

LIST OF PUBLIC CONSULTATION DOCUMENT PROOFS PRODUCED AS PART OF THE THE ENVIRONMENTAL SCOPING ASSESSMENT PROCESS

Appendix D: List of Stakeholders / Interested and Affected Parties (IAPs)

Appendix E: Background Information Document (BID)

Appendix F: ESA Process Notification in the newspapers (*New Era* and *The Namibian*)

Appendix G: Proof of Consultation of IAPs (direct neighbours to the sites) by hand delivery of BIDs

Appendix J: Acknowledgement of Receipt and notification of ECC application submission from the Ministry of Information and Communication Technology

Note: Appendix H & I (as provided in the Scoping Report) are not part of the Public Consultation documents, hence the gap in the numbering list of the appendices above.



List of Stakeholders / Interested and Affected Parties (I&APs)

Environmental Scoping Assessment for three Telecommunication Sites in Otjiwarongo, Otjozondjupa Region

No	Name	Position & Organization	Tel / Fax / Cell No.:	Postal and Email Address
The Environmental Assessment Practitioner (EAP) / Environmental Consultant				
1.	Ms. Fredrika Shagama	Environmental Assessment Practitioner: Excel Dynamic Solutions Pty Ltd	Tel: +264 (0) 61 259 530 Cell: +264(0) 81 407 5536	P. O. Box 997154 Maerua Mall, Windhoek public@edsnamibia.com
The Project Proponent (PowerCom Pty Ltd)				
2.	Mercucio Mowes	Site Acquisition Officer	Tel: +264 (0) 61 201 2958 Cell: +264(0) 85 522 0791	mowesm@telecom.na
3.	Mr Patrick Britz	Senior Manager: Infrastructure	Tel: +264 (0) 61 201 2090	Britzp@telecom.na
Ministry of Environment, Forestry and Tourism (Department of Environmental Affairs and Forestry)				
4.	Mr. Teofilus Nghitila	Executive Director	Tel: +264 (0) 61 284 2751 Fax: +264 (0) 61 240339	Private Bag 13306, Windhoek teofilus.nghitila@met.gov.na
5.	Mr. Timoteus Mufeti	Environmental Commissioner	Tel: +264 (0) 61 284 2715	Private Bag 13306, Windhoek Timoteus.Mufeti@mef.gov.na



No	Name	Position & Organization	Tel / Fax / Cell No.:	Postal and Email Address
Ministry of Information and Communication Technology				
6.	Mr. Mbeuta Ua-Ndjarakana	Executive Director	Tel: +264 (0) 61 283 9111 Fax: +264 (0) 61 251 297	ED-Office@mict.gov.na
7.	Ms. Emerencia Nguarambuka	Secretary to the ED	Tel: +264 (0) 61 283 9111 Fax: +264 (0) 61 251 297	
8.	Mr. Christopher Muhapi	Senior Information Officer: Otjozondjupa Regional Office	Tel: +264 (0) 67 304 468 Fax: +264 (0) 67 304 469	Christopher.Muhapi@mict.gov.na
9.	Mr. Raimo Egumbo	Development Planner	Tel: +264 (0) 61 283 2676	Raimo.Egumbo@mict.gov.na
Ministry of Health and Social Services				
10.	Mr. Ben Nangombe	Executive Director	Tel: +264 (0) 61 203 2020 / 2019	ed.office@mhss.gov.na
11.	Mr. Axel Tibinyane	Director: National Radiation Protection Authority under the Ministry of Health and Social Services	Tel: +264 (0) 61 203 2417	aeapr@mhss.gov.na karupajackson@yahoo.com



No	Name	Position & Organization	Tel / Fax / Cell No.:	Postal and Email Address
Ministry of Agriculture, Water and Land Reform				
12.	Mr. Percy W. Misika	Executive Director (ED)	Tel: +264 (0) 61 208 7649	Private Bag 13184, Windhoek ED@mawf.gov.na ED@mawlr.gov.na
13.	Ms. Justy Matheus	Secretary to the ED		
14.	Mr. Petrus Nangolo	Director: Land Reform	Tel: +264 (0) 61 296 5103	Petrus.Nangolo@mawlr.gov.na
Ministry of Works and Transport				
15.	Ms Esther Kaapanda	Executive Director (ED)	Tel: +264 (0) 61 208 8822 Fax: +264 (0) 61 228 560	Private Bag 13341, Windhoek Esther.Kaapanda@mwt.gov.na pssecretary@mwt.gov.na
16.	Ms. Charleen Benade	Secretary to the ED		
17.	Ms. Monica A. Uupindi	Personal Assistant to Executive Director	Tel: +264 (0) 61 208 8831 Fax: +264 (0) 61 228 560	Private Bag 13341, Windhoek muupindi@mwtc.gov.na
Ministry of Urban and Rural Development				
18.	Mr. N Daniel	Executive Director	Tel: +264 (0) 61 297 5180 Fax: +264 (0) 61 258 131	Private Bag 13289, Windhoek ndaniel@murd.gov.na



No	Name	Position & Organization	Tel / Fax / Cell No.:	Postal and Email Address
19.	Ms. Rosalia Ruben	Secretary to Executive Director	Tel: +264 (0) 61 297 5180 Fax: +264 (0) 61 258 131	Private Bag 13289, Windhoek Rruben@mur.gov.na
20.	Ms. B. van Wyk	Personal assistant to the ED	Tel: +264 (0) 61 297 5180 Fax: +264 (0) 61 258 131	Private Bag 13289, Windhoek bvanwyk@mur.gov.na
Communications Regulatory Authority of Namibia (CRAN)				
21.	Mrs. Emilia Nghikembua	Chief Executive Officer	Tel: +264 (0) 61 206 6324	Private Bag 13309 Windhoek, Namibia echapoto@cran.na
22.	Ms. Ella-Betty Chapoto	Secretary to the CEO		
Roads Authority				
23.	Mr C. M. Lutombi	Chief Executive Officer	Tel: +264 (0) 61 284 7074 Fax: +264 (0) 61 284 7158	Private Bag 12030, Ausspannplatz lutombiC@ra.org.na
24.	Mr E. de Paauw	Senior Specialist Road Legislation, Advice & Compliance NP&C	Tel: +264 (0) 61 284 7027 Fax: +264 (0) 61 284 7151	P/Bag 12030, Ausspannplatz dePaauwe@ra.org.na
Namibia Civil Aviation Authority (NCAA)				
25.	Mr. Gordon Elliott	Chief Executive Director (CED)	Tel: +264 (0) 83 235 2100	Private Bag 12003, Windhoek kalig@ncaa.na
26.	Ms Gwendoline Kali	Secretary to the CED		
CENORED				



No	Name	Position & Organization	Tel / Fax / Cell No.:	Postal and Email Address
27.	Mr. Robert Kahimise	Chief Executive Officer	Tel: +264 (0) 67 314 100 Fax: +264 (0) 67 304 701	rkahimise@cenored.com.na
28.				
Otjzondjupa Regional Council and Otjiwarongo Constituency				
29.	Ms. Agatha Mwet	Chief Regional Officer (CRO)	Tel: +264 (0) 67 303 702 Tel: +264 (0) 67 302 760	P. O. Box 1682, Otjiwarongo amweti@otjzondjuparc.gov.na
30.	Ms Diethilde Makgone	Secretary to the CRO	Cell: +264 81 295 3773	dmakgone@otjzondjuparc.gov.na
31.	Hon. Marlyn Mbakera	Otjiwarongo Constituency Councillor	Tel: +264 (0) 67 303 749	kkomomungondo@otjzondjuparc.gov.na
32.	Mr Kaverere Komomungondo	Control Administrative Officer		
Municipality of Otjiwarongo				
33.	Mr. Moses Matyayi	Chief Executive Officer	Tel: +264 (0) 67 302 231	Private Bag: 2209 Otjiwarongo secretary@otjimun.org.na
34.	Ms Elsa Hjarunguru	Secretary to the Chief Executive Officer	Fax: +264 (0) 67 302 098	
Affected Land Users (Property owners) and Directly Neighbours to sites				
35.	Ms. Sarah Nasibu	Homeowner: Erf 2567 (Orwetoveni Ext 2)	Cell: +264 81 331 4523	



No	Name	Position & Organization	Tel / Fax / Cell No.:	Postal and Email Address
36.	Mr. Kutenda	Available Representative: Erf 2566 (Orwetoveni Ext 2)	Cell: +264 81 331 804	
37.	Ms. Saloney lita	Erf 234 (Orwetoveni Ext 2)	Cell: +264 81 279 5915	
38.	Ms. Else Tsaes	NHE 235 (Orwetoveni Ext 2)	Cell: +264 81 212 1582	
39.	Mr. Tulipondjo Nangha	TransNamib 167 (Orwetoveni Ext 2)	Cell: +264 81 774 0009	
40.	Ms. Tammy Sabula	TransNamib 167 (Orwetoveni Ext 2)	Cell: +264 81 447 4801	
41.	Ms. Adelheid Sheehama	Available Representative: NHE 236 (Orwetoveni Ext 2)	Cell: +264 81 286 3688	
42.	Mr. Joe Hameva	Erf 110: Orwetoveni Ext 2	Cell: +264 81 651 2600	
43.	Ms. Telutu Heita	Administrative Officer: Ombili Primary School (Proposed DRC Ext 4)		
44.	Ms. Muramba	Acting School Principal: Ombili Primary School (Proposed DRC Ext 4)	Cell: +264 81 834 1220	



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Document Type:

Background Information Document (BID)

Project Name:

Environmental Scoping Assessment (ESA) for the proposed Construction and Operation of three (3) Telecommunication Towers in Otjiwarongo, Otjzondjupa Region: **An Application for Environmental Clearance Certificate**

Environmental Consultant:

Excel Dynamic Solutions (Pty) Ltd

Proponent:

PowerCom (Pty) Ltd

Date:

25 August 2021

1 INTRODUCTION

PowerCom Pty Ltd (hereinafter referred to as *The Proponent*) proposes to construct and operate three telecommunication towers in the town of Otjiwarongo. The sites are in Otjiwarongo Extension 1 (20°28'06.4"S 16°38'29.7"E), Orwetoveni Extension 2 (20°27'37.9"S 16°39'46.9"E) and Proposed DRC Extension 4 (20°28'09.4"S 16°41'30.5"E) as indicated on the map in **Figure 1**.

Telecommunication towers and related infrastructure developments are among listed activities that may not be undertaken without an Environmental Clearance Certificate (ECC) under the Environmental Management Act (EMA) (2007) and its 2012 Environmental Impact Assessment (EIA) Regulations. The relevant listed activities as per EIA regulations are:

- *10.1 (g) The construction of masts of any material or type and of any height, including those used for telecommunication, broadcasting, and radio transmission.*

The Proponent has appointed Excel Dynamic Solutions (Pty) Ltd, an independent team of Environmental Consultants to conduct the required Environmental Scoping Assessment (ESA) process and submit the ECC application to the Environmental Commissioner at the Department of Environmental Affairs and Forestry (DEAF) of the Ministry of Environment, Forestry and Tourism (MEFT).

2 PURPOSE OF THIS DOCUMENT

It should be noted that **this Background Information Document is not an Environmental Scoping Assessment (ESA) Report. The BID is a non-technical summary of the ESA**, aimed at sharing information and a basis for public involvement from the beginning of the ESA process. The purpose of the BID is therefore to provide project background information to stakeholders as well as interested and affected parties (IAPs), thus providing an opportunity for them (IAPs) to receive information, comment and raise issues regarding the environmental authorization process. The motivation behind this document is to:

- Briefly introduce the proposed project and related activities to potential IAPs and stakeholders, and provide information on the ESA process and how IAPs can get involved,
- invite members of the public to register as IAPs and added to the ESA database so that they can stay informed about the ESA progress throughout its process, and
- To provide all IAPs with an opportunity to comment or provide inputs or raise issues on the proposed project activities. The IAPs' inputs will then form basis of the ESA documents to help the competent and regulatory authorities (Ministry of Information and Communication Technology (MICT) and MEFT), respectively) to make informed decisions on the issuance of the ECC.

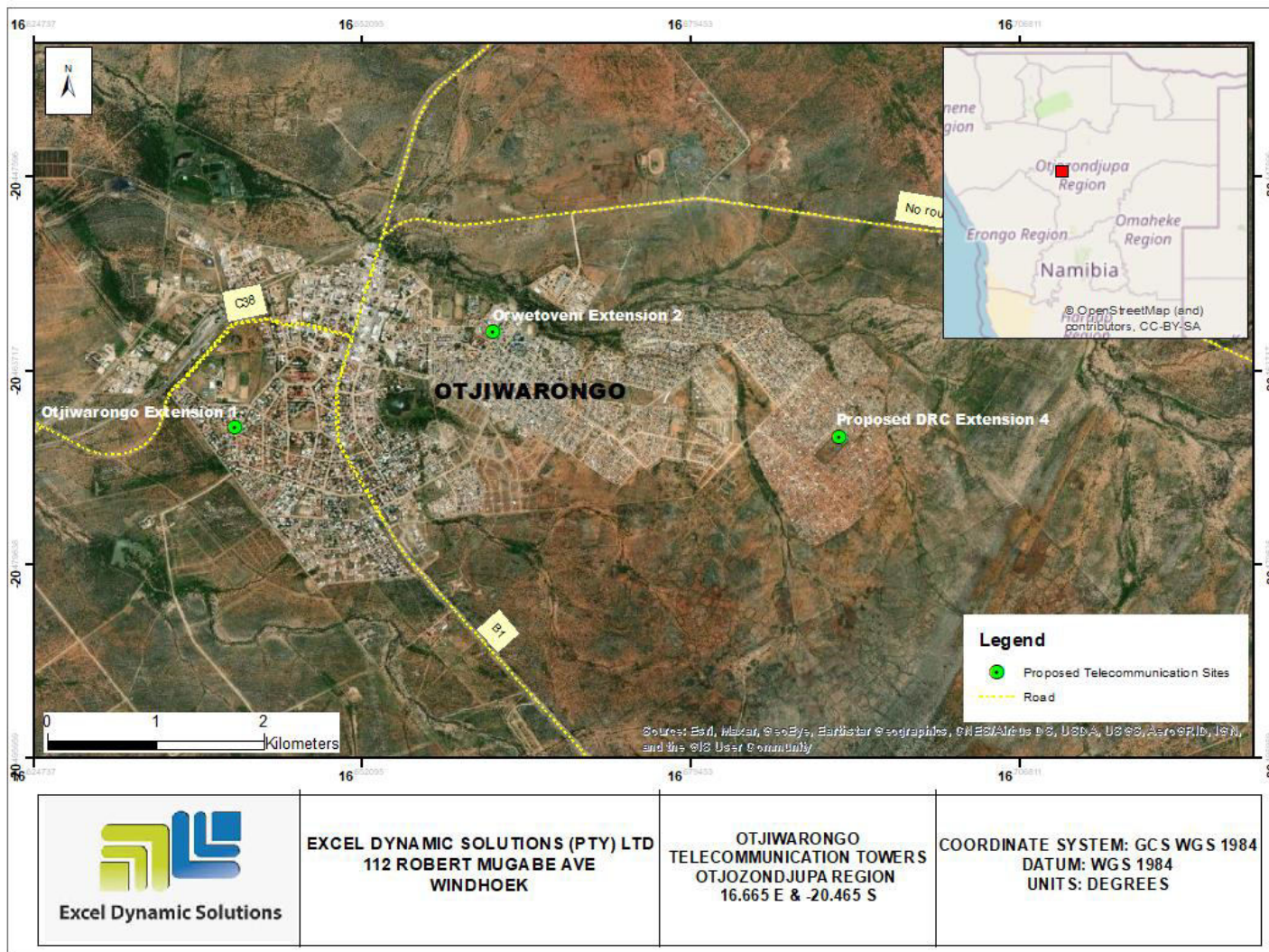


Figure 1: Locality map of the proposed three telecommunication sites in Otjiwarongo, Otjozondjupa Region

3 NEED AND DESIRABILITY OF THE ACTIVITY

Due to the constant growth in the use of mobile communication services in Namibia, the pressure (on service providers) to continuously expand the communications network is increasing. PowerCom has foreseen a shortfall in mobile network access (poor network signal) in these parts of Otjiwarongo Town. This planned activity will provide additional capacity, reducing the congestion problems and improve the coverage in the areas. This will also ensure improved quality of the service provided to the mobile users in the Town.

4 PROJECT DESCRIPTION

The Communications Act No. 8 of 2009, requires that service providers should first consider sharing existing infrastructure in the area before constructing new structures. There is no other infrastructure that could be shared by PowerCom to install/mount their antenna, therefore, PowerCom will need to construct completely new towers in these areas.

There are criteria that are usually employed to optimise the positions of new structures in the telecommunication industry. These include coverage of existing network infrastructure, surrounding topography & built-up environment, established and future urban areas, required

footprint and the most appropriate design of the facility (GCS Water & Environmental Consultants, 2017).

Once the Proponent has been issued with the ECC and obtained all relevant and required permitting/licensing such as land use /leasehold agreements), and ready to commence with the construction activities, the planned activities will commence at the sites.

4.1 Site Location and Ownership

The anticipated network shortfalls to mobile users in these areas triggered this site selection. Furthermore, the outcome of the selection criteria used provided the best potential positions of these towers in the Town. All three sites are under the ownership of the Otjiwarongo Municipality and land use (leasehold) agreement to occupy the land for the purpose of constructing towers has been granted to PowerCom by the Municipal Council. The approval to set up the towers was granted to PowerCom as per the letter dated 8 July 2021. The approval letter also indicated that the three sites' land will be leased to PowerCom by the Council for a period of nine (9) years and eleven (11) months. The locality details of the sites in **Table 1** below.

Table 1 Proposed site locality details

Site Name:	Otjiwarongo Extension 1 (Erf 691)
GPS Coordinates:	20°28'06.4"S 16°38'29.7"E

Local Authority:	Municipality of Otjiwarongo
Regional Administration:	Otjozondjupa Regional Council

Site Name:	Orwetoveni Extension 2 (Erf 1514)
GPS Coordinates:	20°27'37.9"S 16°39'46.9"E
Local Authority:	Municipality of Otjiwarongo
Regional Administration:	Otjozondjupa Regional Council

Site Name:	Proposed DRC Extension 4 (School Plot)
GPS Coordinates:	20°28'09.4"S 16°41'30.5"E
Local Authority:	Municipality of Otjiwarongo
Regional Administration:	Otjozondjupa Regional Council

4.2 Design and Technical Aspects

The proposed towers will be used for 3G/4G coverage, and the coverage area will be 1.5km to have proper in-door and outdoor coverage. These sites will consist of towers, perimeter fence as well as the outdoor cabinets. The footprint (surface areas) to be covered by the towers and associated accessories will be small, anticipated to

be about 80 m², with only less of that dedicated to the actual footprints of the towers.

4.3 Construction Phase

There will be minimal earthworks to prepare the sites for the towers' construction and installation. The construction work is expected to be completed within 3 months. The structures of the towers will be mounted to a concrete foundation and will not require any supporting cables. The physical assembling of the network structure and the construction of the foundations will take place on the sites by using manual labour as far as possible.

For safety and security reasons, the tower sites will be fenced off. This will also be done to ensure that access to the towers is limited to authorised personnel (such as maintenance team) only and to prevent vandalism of the towers and their associated accessories.

PowerCom will appoint contractors to carry out the construction. This work will be carried during weekdays only and between 08h00 and 17h00. Preference for the construction works will be given to locals, i.e., contractors from Otjiwarongo.

The appointed construction contractors will not be housed on sites but in their homes (for the locals) and in available accommodation facilities in Otjiwarongo for out-of-town technical staff (if necessary). Therefore,

no campsites related to the proposed projects (tower constructions) will be set up on sites nor their vicinities.

The appointed contractor will be required to provide appropriate and sufficient Personal Protective Equipment (PPE) to all its employees while carrying out the construction works at the sites.

4.4 Operational and maintenance Phase

This is the phase during which the towers will be operational and provide network signal to the residents and other future land users in these parts of the Town. Maintenance of the towers will be done by PowerCom's Maintenance Department, as and when required. No onsite accommodation will be required during this phase, as the maintenance works would only last a couple of hours during the day.

Similarly, to the construction phase (works), PowerCom will ensure that all employees carrying out maintenance works on site are provided with appropriate PPE.

4.5 Human Resources, Services, and infrastructure

The following services and infrastructure as provided below will be required for the project activities:

Human resources and accommodation: The number of people that would be employed during the construction of the towers cannot be determined now, as this will be determined by the appointed contractor once the ECC is issued. The workforce will include both skilled, semi and unskilled people, as necessary to complete the work. All non-skilled labour will also be given to residents (from Otjiwarongo, preferably within the vicinity of the tower sites).

Power Supply: No electricity is required during the construction of the towers. However, it will be required during the operational maintenance phase of the tower. The towers will be powered by an alternating current (AC) power via the Central North Regional Electricity Distributor (CENORED) supply lines (PowerCom will need to engage the power supplier CENORED directly).

Water supply: Minimal amount of water will be required during construction. This water will be used for drinking and efficiently used for in-situ concrete mixture. In other words, the amount of water will be part of the concrete works, which will only be during the foundation casting. The required water will be sourced from the town. This will be upon agreement with the Municipality or relevant water supplier, who can be the nearest home or business owners.

Accessibility (roads): The three sites are in town; therefore, they will be accessed through the existing access roads and streets.

Waste management: there will be minimal waste generated on site. This will include general, solid, and possibly wastewater (sewage). This different waste will be handled as follows:

General and domestic waste: enough waste bins (containers) will be made available at sites to manage the accumulation of general and domestic waste on site during construction. The waste bins will be emptied disposed of at the Otjiwarongo landfill site.

Sewage: Portable ablution facilities will be provided on site and emptied according to manufacturers' instructions. The wastewater will then be transported offsite to the wastewater treatment facility in Otjiwarongo.

Health and Safety: Adequate and appropriate Personal Protective Equipment (PPE) will be provided to every project personnel while on and working at sites. A first aid kit will be readily available at each site.

Potential Accidental Fire Outbreaks: A minimum of basic firefighting equipment, i.e., a fire extinguisher will be readily available in vehicles, at each site.

4.6 Decommissioning: Rehabilitation of Sites

The Proponent will need to properly decommission the construction works and rehabilitated sites. This will include backfilling of any side

trenches with topsoil. The aim is to ensure that the disturbed site areas are left close to their pre-work state as much as possible.

5 ENVIRONMENTAL SCOPING ASSESSMENT PROCESS

This ESA process is conducted in accordance with the provisions laid out in the Environmental Management Act (No 7 of 2007) and its' Environmental Impact Assessment Regulations (2012).

The primary objective of the ESA will be to identify potential negative impacts associated with the proposed activity, assess them, and recommend practical and effective mitigation measures to be implemented by the Proponent to minimize these impacts, while maximizing positive impacts.

The main objectives of this ESA are to:

- Comply with Namibia's Environmental Management Act (2007) and its EIA regulations (2012).
- Identify potential impacts associated with the proposed Activity.
- Inform Interested and Affected Parties (I&APs) and relevant authorities about the proposed activities and to provide them with a reasonable opportunity to participate during the EA process.

PowerCom Pty Ltd

- Assess the significance of issues and concerns raised.
- Compile a report addressing all identified issues and potential impacts related to various aspects of the activity.
- Compile an Environmental Scoping Report as well as a Draft Environmental Management Plan (EMP) which includes impacts' management and mitigation measures.

5.1 Potential Impacts

The following potential impacts have been identified so far:

Positive:

- **Telecommunications convenience:** Current and future residents (mobile users) will have an improved infrastructure and will not have to struggle with network coverage.
- **Employment creation:** Creation of temporary jobs during the construction of the towers.
- General contribution to local economic development through reliable communications services.

Negative:

- **Physical land / soil disturbance:** excavation activities to erect the towers could potentially lead to site soils' disturbance.

BID: Three Telecommunication Towers in Otjiwarongo

- **Disturbance:** During towers' construction, the presence of the construction team may disturb the immediate neighbours to the sites.
- **Visual impact:** The presence of the towers in the neighbourhood may be a nuisance to locals.
- **Health and Safety issues:** Electromagnetic Radiation emitted from the antennae of cellular structures may affect human health.
- **Potential health and safety risks** associated with mishandling of construction and operations equipment.
- **Civil Aviation concerns:** The proposed site designs and location need to be verified to ensure that it meets the approval of the Directorate of Civil Aviation regarding the height of the masts and the position and stability of transmitters.
- Environmental pollution from improper disposal of waste generated during construction and maintenance phases.
- **Archaeological or cultural heritage impact** through unintentional uncovering of unknown archaeological objects or sites by certain project activities such as excavation (the minimal site works).

The potential impacts listed above were pre-identified and therefore should not be deemed as final or the only ones. Other potential impacts will be identified as the ESA process progresses i.e., upon site visit and consultation with the public (IAPs). All impacts and public concerns/comments will be incorporated and addressed in the Environmental Assessment Report and EMP.

5.2 Public Consultation

Public consultation is an important part of ESA process. During the consultation process, interested or affected members of the public are given an opportunity to find out more about the activity and raise any issues or concerns pertaining to the environmental assessment.

To comment or receive further information on the project, please register with Excel Dynamic Solutions (Pty) Ltd using the details below:

Contact Person: Ms. Fredrika Shagama
Email: public@edsnamibia.com
Telephone No.: +264 (0) 61 259 530

Please make sure that the comments, issues and concerns should reach EDS before or on Friday, the 10th of September 2021. All registered I&APs will be kept informed throughout the various stages of the project and will be provided the opportunity to comment on the Scoping (ESA) Report.



Excel Dynamic Solutions (Pty) Ltd

APP: 002928 - FIRST EMAIL COMMUNICATION TO PRE-IDENTIFIED STAKEHOLDERS (INTERESTED & AFFECTED PARTIES) ON THE 27TH OF AUGUST 2021

Environmental Scoping Assessment (ESA) for the proposed Construction and Operation of three (3) Telecommunication Towers in Otjiwarongo, Otjozondjupa...



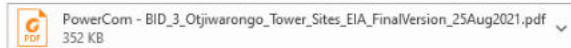
public@edsnamibia.com

Komu

Skrytá 'public@edsnamibia.com'; 'fshagama@gmail.com'; 'sdavid@edsnamibia.com'; 'abrandt@edsnamibia.com'; 'mowesm@telecom.na'; 'ED-Office@mict.gov.na'; 'Christopher.Muhapi@mict.gov.na'; 'ED@mawf.gov.na'; 'ED@mawlr.gov.na'; 'Petrus.Nangolo@mawlr.gov.na'; 'Petrus.Nangolo@mawlr.gov.na'; 'Esther.Kaapanda@mwt.gov.na'; 'pssecretary@mwt.gov.na'; 'muupindi@mwtc.gov.na'; + **další: 15**

↩ Odpovědět ↩️ Odpovědět všem → Přeposlat ⋮

pá 27.08.2021 11:19



Dear Stakeholder,

PowerCom Pty Ltd (The Proponent) proposes to construct and operate three telecommunication towers in the Otjiwarongo Town. The proposed sites are in Otjiwarongo Extension 1 (20°28'06.4"S 16°38'29.7"E), Orwetoveni Extension 2 (20°27'37.9"S 16°39'46.9"E) and Proposed DRC Extension 4 (20°28'09.4"S 16°41'30.5"E).

The construction of communication network towers is one of the listed activities that cannot be undertaken without an Environmental Clearance Certificate (ECC) as per the 2012 Environmental Impact Assessment (EIA) Regulations of the Environmental Management Act (EMA) No. 7 of 2007. The Proponent has then appointed Excel Dynamic Solutions Pty Ltd, independent Environmental Consultants to conduct the required Environmental Scoping Assessment (ESA) process and apply for the ECC.

Furthermore, Section 21 to 24 of the EIA Regulations requires that Public Consultation is undertaken as one of the crucial components of the Environmental Assessment, which involves the pre-identification of potential Stakeholders or Interested & Affected Parties (I&APs) and ongoing registration of new I&APs and subsequent consultation. You have been identified as a potential stakeholder for this proposed activity, and the reason you are receiving this communication. **Please find the attached file, the Background Information Document (BID)** of the proposed construction of three towers.

Once the ESA process is completed, a draft ESA Report and Environmental Management Plan (EMP) will be compiled and will be shared with you for review and comments before submission to the Environmental Commissioner at Department of Environmental Affairs and Forestry (DEAF), Ministry of Environment, Forestry and Tourism (MEFT) for evaluation and consideration of the ECC.

Should you have any comments, questions or concerns that you would like us to include in the ESA Report, **please send them to us in writing before the end of business on Friday, 10 September 2021.**

Kind Regards,
Ms. Fredrika N. Shagama

Excel Dynamic Solutions – Environmental Assessment Practitioners

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The Newspaper adverts notifying the public of the Environmental Assessment Process and inviting them to register as interested and affected parties (IAPs) and submit comments

Another senseless killing rocks Omusati

■ Nuusita Ashipala

Police in Omusati are investigating a case of murder after a 27-year-old man allegedly stabbed his girlfriend to death before taking his own life on Monday morning.

The incident happened at Omutundungu village in the Etayi constituency.

The man is said to have stabbed the girlfriend eight times in the back and chest with a knife. She died at the scene.

According to Omusati police head Titus Shikongo, the man visited his girlfriend's house on Sunday evening, but she was not there.

"The suspect apparently did not find the girlfriend in the room, but kept waiting for her to come back home," he said.

The girlfriend allegedly only returned home around 06h00 on Monday morning, leading to the attack.

After murdering his girlfriend, the man fled to the next village, Ohamuti, where he committed suicide.

The woman was identified as Tresia Sheehama (26) from Omutundungu, while the man was identified as Fredrich Josua Haileka (27) from Onamhindi in the Okalongo constituency.

Their next of kin have been informed. Meanwhile, on Saturday, a man was allegedly assaulted with a stick on the head at an unknown time at Oshana-shakandina location at Okalondo in the Otamanzi constituency.

The man, who is deceased now, was taken to the Okabao district hospital for treatment, but died on Sunday morning.

The cause of the fight is yet to be determined as preliminary investigations could not locate any eyewitnesses as yet.

The victim was a homestead caretaker at Okalondo.

The suspect (26) has been arrested.

- nashipala@nepc.com.na

Blessings upon blessings



Sheltered... The governor of the Hardap region, Salomon April, handed over the keys of the house constructed as part of his office's social programme to Ouma Hulda Isaack. The governor's office, in conjunction with various stakeholders, constructed houses for Isaack (104) and the family of the late Ouma Mina Gortzen (105) in Gibeon. The programme will be rolled out in all eight constituencies of the region, and will benefit child-headed households, pensioners who are 90 years old and above, veterans as well as persons living with disabilities. The programme was launched in June this year. The governor also handed over a proper structure to 64-year-old Lena Basi and her family from the Asab area who lived in a makeshift house for five years. He also donated six goats to the family.

Photo: Trevor Swartz

Writing off elderly people's debt 'not sustainable'



George Mayumbelo

The City of Windhoek's acting CEO George Mayumbelo says the city's policy on writing off the debts of pensioners and vulnerable people needs to be reviewed because the exercise is unsustainable.

He said this on Monday during the city's budget presentation for the 2021/22 financial year after it was approved by the Ministry of Urban and Rural Development.

He said in 2018, the city wrote off the debts of pensioners and vulnerable people worth over N\$100 million. It is planning to do the same early next year for the current financial year 2021/22, but the exercise is costly and needs to be reviewed.

"In some cases, we have seen that there are young people who live in those houses enjoying municipal services, but the bill is in the name of a pensioner who at times does not live in that house. The pensioner might be elsewhere, maybe in the rural areas. There are also genuine cases, but it is still not sustainable," said Mayumbelo.

He furthermore announced that the City Police department is not happy with the country's justice system as it keeps granting bail to repeat offenders, a situation that hampers their crime-fighting efforts.

"We can show you records of criminals that police officers refer to as 'clients' because the person had been arrested over and over again, but keeps getting bail. You will be busy with the 12th arrest of the same person, and his first case is not even finalised. That is one of the problems we are facing," he stated.

At the same occasion, the city's strategic executive for infrastructure, water and technical services Ludwig Narib said pipe bursts are reported almost every week in the city.

He added that the pipes have reached their lifespan and need to be replaced, but the municipality lacks the funds to do so.

- Nampa

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT PROCESS:

THE CONSTRUCTION AND OPERATION OF THREE TELECOMMUNICATION TOWERS IN OTJWARONGO, OTJIKONDOPA REGION

Under the Environmental Management Act No. 7 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations, the public is hereby notified that an Environmental Clearance Certificate (ECC) application for the proposed construction and operation of the towers will be submitted to the Environmental Commissioner:

Brief Project Description & Location: The proposed construction and operational activities of three telecommunication towers in Otjwarongo Extension 1 (20°28'06.4"S 16°26'28.7"E), Otjwarongo Extension 2 (20°27'37.9"S 16°30'48.9"E) and Proposed DRG Extension 4 (20°28'08.4"S 16°41'30.5"E) of Otjwarongo Town.

Proponent: PowerCom Pty Ltd

Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd

The public is hereby invited to register as Interested and Affected Parties (IAPs) to be able to submit comments, suggestions, raise concerns on the proposed activity and/or receive further information (Background Information Document (BID)).

Please note that 2 Public Consultation Meetings will be held in Otjwarongo:

Date: Thursday, 2 September 2021, Time: 10h30 and 14h30
Venue: To Be Communicated

Registration requests and comments/concerns should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, by **Friday, 19 September 2021.**

Ms. Fredrika Shagamba
Email: public@edsrambiba.com
Tel: +264 (0) 61 259 530

Excel Dynamic Solutions (Pty) Ltd

Ms Desiree Williams
Sales and Marketing Officer

New Era Publication Corporation is pleased to introduce
Ms Desiree Williams
as our **Erongo region Sales and Marketing Officer**, responsible for advert bookings from that area. Desiree has proven herself as an integral member of our sales team. Please feel free to contact her for excellent and prompt customer service.

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mOshiwambo

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Wednesday 25 August 2021 15

Omukiintu a hulithile kelambo lyiyagaya

OMUKIINTU gwomimvo 42 okwa adhika a mana oondjenda kelambo lyiyagaya lyedhina Nau-Aibin Okahandja, shaningwa mOlyomakaya.

Otaku hokololwa kutya elam-omshona.

Pauyelele wa gandjwa komu-popoliko gwopolisi moshilongo, omupevikomufala Kauna Shikwambi, nakusa ngoka a hololwa kutya oye Mamsie Kasetura, okwa dhengele omwanakadhona omanga inaa ya Okahandja noku mu lombwela kutya oku na omuuyakadhi ogendji.

Oluu lwe olwi ituwika lwo-potundi 14800. Otaku hokololwa kutya Kasetura okwa adhika noshipala shi na iilalo yomulilo. Aakwanzimo oya tseyithilwa nale onkundana yoluhodhi nomakonako gopolisi oge li metifa. Pokati mpoka omukiintu gwo-

minvo 33 okwi ituwika a hulithile mondolopa ya Khorixas kutya osha ningwa konima sho a li a yi kokandjapo.

Josephine Horaes nohondamati bika ongulobi ya tetekele omanga yondhuugo.

Pauyelele wa gandjwa komuk-watakanithi gomakonako giim-omupevikomufala Paavo Iyambo, ti ye Ernst Matsuib (37) a hulithile molokanda lu li moKhorixas.

"Olutu lwanakusa olwa konakonwenwa mpoka lwa adhika, nokwa adhika nomadhidhimika moshipala, tashu ulike kutya otashi vulika e chama sho i ibata po," osho Iyambo a popi ngaaka. Aapambele ye oya tseyithilwa

nale onkundana yoluhodhi.

Iyambo okwa popi kutya omu-dhimba gwaHoraes ogwa tega okuningilwa omakonako ko ku monike osho etithi sheso lye.

Monkundana yilwe yoluhodhi moMatindi, omukiintu gwom-imvo 44 okwa hulithile molokanda lwoombashu lwaMbuli mOlyoma-kaya natakwa fekelwa kutya okwi imangeleke.

Oshiningwanima shoka otaku hokololwa sha ningwa ongulobi lwopotundi 23h00.

Pauyelele wotopotota yopoli-si, ohondamati yomakadhona ngoka oya adha e endjelela mongodhi nokwa tseyithile mbala opolisi.

Omwatakanithi gomakonako giimbuluma mopoliti yaHardap, omupevikomufala Eric Clay, okwa koleke oshiningwanima shoka. Okwa



Kauna Shikwambi

Tuma etumwaka lhye etipi nenge "sano" komomola ndji 99902, omanga inoo shanga etumwaka lhye, tanaka noshya Oshidi oyo lye lu kondululuka "omni" yoye. Oum kehe ota yi gu NS1.

Aaleli yoshilandopangelo taya kwata oondjambi dha kola



Job Amupanda



Clemency Hanases

MAYOLA gwoshilandopangelo Job Amupanda otaka ka kala ta kwatele megala komwedhi, sho ondjambi ye yayi gwedhelwa oyo a kale ta kwata oshimaliwa sha konda poNS70 000 - ondjambi ndjoka tate hokololwa ya konda shoka sha li hashi kwatwa koomayola ya tetekele noNS5 000.

Mayola ota ka kala wa e na omauwanawa gonkatu yilonga ye, mwakwelhwa okatenteko koshimaliwa shomaiyany-udho shoNS50 000 komvula.

Iilonga ya Amupanda melelo lyondolopa yoshilandopangelo oyo ponto ashike molwashoka oha longo pakuudha ongomulongi koshiputudhi shaUnam.

Omupeha gwe, Clemencia Hanases ota pewa ondjambi yooNS798 000 komvula shoka tashu ulike kutya ota kala ta kwata oNS65 000 komwedhi.

Egwedhelo lyoondjambi nelongitho lyoshimaliwa miinyangadhala yoshilandopangelo otali zi moshimaliwa shegwedhelo lyiifuta mbyoka tayi ka futwa kaakalimo okupitila miifuta yolusheno osho wo miifuta yomayakulo gamwe gomomagumbo haga gandjwa kelelo lyondolopa.

Momathaneke geikelo lyoshilandopangelo, iifuta yolusheno otayi gwedhelwa noopelesenda 3,7 osho wo ekutho po lyiyagaya otali gwedhelwa noopelesenda 5.

Ashike nando ongaaka elelo lyoshilandopangelo olya tokola oyo kaa li gwedhele iihohela yomagumbo gogene, osho wo iifuta yomeya gonyata momum-vothimbo pashimaliwa nguka tuli.

Ondjambi yamayola gwoshoshilandopangelo ndjoka yi li poNS850 000 (komvula) oyo yi li pombanda lela kooondjambi ndhoka hadhi futwa oomayola moondolopa moNamibia, moka omalelo galwe goondolopa ngaashi

lyaMbye nolyaSwakpo haga futu aaleli yago yopapolitika ondjambi yi li pokati kooNS35 000 nooNS50 000 komwedhi.

Kumwe, ookansela ayehe melelo lyoshilandopangelo otaya futwa ondjambi yi li poomilyona NS8 komvula, moka oomilyona NS2,8 dha nuninwa oondjambi dhiilyo yokamiite ye lelo, omanga oomilyona 5,3 odhoondjambi dhookansela yalwe mboka kaaye li mokomiite ye lelo.

Uyelele mboka woondjambi nomauwanawa gaanapolitika yomelelo lyaVenduka owa gandjwa okupitila momikanda dhontengenekwathaneke yopashimaliwa yoshilandopangelo yomumvothimbo pashimaliwa ngoka tuli. Uyelele mboka owa gandjwa moshigwana pethimbo lyoshigongi shiikundaneke shoka sha li ko moMaandaha.

Kumwe, elelo lyoshilandopangelo oli na okufuta aanilonga yawo mboka ye li po2 300 ondjambi ya konda poobilyona NS1,5.

Oshimaliwa shoka osha kwatela mo ondjambi nomauwanawa goomenindjera mboka ye li melelo, mboka kumwe haya kwata ondjambi komvula yi li pokati koomilyona NS1,5 noomilyona NS3.

Ofuto yoondjambi dhaanilonga moshilandopangelo oya kwatela mo wo oomilyona dha konda poNS266 ndhoka dha nuninwa omauwanawa gomagumbo gaanilonga.

Onzonkundaneke ndjika mo2019, oya kundaneke kutya ngoka a li omukuluntuwiliki gwondolopa yoshilandopangelo pethimbo ndyoka Robert Kahimise okwa li ha futwa oomilyona dha konda poNS3,7 komvula.

Omukuluntu gwiinyangadhala yoshimaliwa melelo lyaVenduka,

Jennifer Comalie uusambo okwa popi tati: "Omauwanawa giilonga yookansela ita ga ka gwedhelwa" numvo.

Shoka osha landula sho minista goondolopa nehumokomeho lyokomikunda, Erastus Uutoni, petameko lyomwedhi nguka a tindi eindilo lyelelo lyoshilandopangelo oyo li gwedhele omauwanawa gookansela noopelesenda 5.

Ehangano lyaanilonga yomamalelo goondolopa lyedhina Association of Local Authorities (Alan) petameko lyomwedhi ndjika oyi indile epangelo oyo li gwedhele omauwanawa gaanilonga yomalelo goondolopa dhiilwe noopelesenda 50.

Excel Dynamic Solutions (Pty) Ltd

NOTICE OF ENVIRONMENTAL SCORING ASSESSMENT PROCESS: THE CONSTRUCTION AND OPERATION OF THREE TELECOMMUNICATION TOWERS IN OTJWARONGO, OTJUZONDJUPA REGION

Under the Environmental Management Act No. 1 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations, the public is hereby notified that an Environmental Clearance Certificate (ECC) application for the proposed construction and operation of the towers will be submitted to the Environmental Commissioner.

Brief Project Description & Location: The proposed construction and operational activities of three telecommunication towers in Otjwarongo Extension 1 (20°28'06.4"S 16°38'09.3"E), Otjwarongo Extension 2 (20°27'37.9"S 16°39'45.9"E) and Proposed DRG Extension 4 (20°28'06.4"S 16°41'30.5"E) of Otjwarongo Town.

Proponent: PowerCom Pty Ltd

Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd

The public is hereby invited to register as Interested and Affected Parties (I&APs) to be able to submit comments, suggestions, raise concerns on the proposed activity and/or receive further information (Background Information Document (BID)).

Please note that 2 Public Consultation Meetings will be held in Otjwarongo:

Date: Thursday, 2 September 2021, Time: 10:30 and 14:30

Venue: To Be Communicated

Registration requests and comment concerns should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, by Friday, 10 September 2021.

Ms. Freshika Shigama
Email: public@edsoamnia.com
Tel: +264 (0) 61 239 530



Excel Dynamic Solutions
— Consultant, Civil/Structural Project Managers —

RE: ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED CONSTRUCTION AND OPERATION OF THREE (3) TELECOMMUNICATION TOWERS IN OTJIWARONGO, OTJOZONDJUPA REGION – **SITE NAME: ORWETOVENI EXTENSION 2**

PUBLIC CONSULTATION – DELIVERY REGISTRY OF BACKGROUND INFORMATION DOCUMENT (BID) & COMMENTS' SHEET

No.	Name & Surname	Capacity & Institution or Erf No.	Cell & Email (if any)	Date of delivery	Signature
Interested & Affected Parties / Neighbours to the Site					
1.	SARAH NASIBU	ERF: 2567	0813314523	08169122	<i>[Signature]</i>
2.	<i>Wendie</i>	ERF 2566	0813318086	0818121	<i>[Signature]</i>
3.	SALOONEY ITA	ERF 234	0812795915	02-09-21	<i>[Signature]</i>



Excel Dynamic Solutions
Consultants, Designers, Project Managers

No.	Name & Surname	Capacity & Institution or Erf No.	Cell & Email (if any)	Date of delivery	Signature
	Else Tades	NHE 235	0812121582	02-09-2021	
	Ludipodjo Nangha	Transnamib 197	0817774 0009	02-09-2021	N.T
4	Tammy Seluk	Transnamib 169	0814474881	02-09/21	
	Adelheid Sheehan	236 NHE	0812863688	02-09-21	Adelheid
5	Joe. HAMEVA	ERF, 110	081-6512600	02-09-21	HAMEVA
6	^{no} ^{elads}	ERF 129			
7.					



RE: ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED CONSTRUCTION AND OPERATION OF THREE (3) TELECOMMUNICATION TOWERS IN OTJWARONGO, OTJONZONDJUPA REGION – **SITE NAME: PROPOSED DRC EXTENSION 4**

PUBLIC CONSULTATION – DELIVERY REGISTRY OF BACKGROUND INFORMATION DOCUMENT (BID) & COMMENTS' SHEET

No.	Name & Surname	Capacity & Institution or Erf No.	Cell & Email (if any)	Date of delivery	Signature
Interested & Affected Parties / Neighbours to the Site					
1.	Teluku Heister	Adm. Officer Ormbiti Primary S.	Ms. Plummer: 1 of 3 081 834 1220	02.09.2021	
2.					
3.					



Excel Dynamic Solutions (Pty) Ltd

Contact Person:

Ms. Fredrika Shagama

Tel: +264 61 259 530

Mobile: +264 (0) 81 407 5536

Fax: +264 886 560 836

Email: public@edsnamibia.com

I hereby wish to register as an Interested and Affected Party (IAP) for the:

Environmental Scoping Assessment (ESA) for Three Telecommunication Towers (Sites) in Otjiwarongo, Otjozondjupa Region - **Site Name: Otjiwarongo Extension 1**

Name and Capacity:

Institution/Organization or Erf Number:

Postal Address:

Email:

Phone No.:

Fax No.:

My initial comments, issues or concerns are:



Excel Dynamic Solutions (Pty) Ltd

Other individuals, stakeholders, organizations, or entities that should be registered are:

Name:

Organization:

Contact Person:

Ms. Fredrika Shagama

Tel: +264 61 259 530

Mobile: +264 (0) 81 407 5536

Fax: +264 886 560 836

Email: public@edsnamibia.com

Email:

Phone No.: _____

Fax No.: _____

Please return your completed IAP Form to Excel Dynamic Solutions (Pty) Ltd to the following Environmental Consultants:

Kindly send your comments using any of the following platforms:

- **Scan & email copy of the completed Comment Sheet to public@edsnamibia.com or Fax to 0886 560 836**
- **WhatsApp clear photos of completed Sheet to 081 407 5536**
- **Via normal SMS to 081 407 5536 (indicating your name, Erf number/Institution and your comment or concern)**



Excel Dynamic Solutions (Pty) Ltd

Contact Person:

Ms. Fredrika Shagama

Tel: +264 61 259 530

Mobile: +264 (0) 81 407 5536

Fax: +264 886 560 836

Email: public@edsnamibia.com

I hereby wish to register as an Interested and Affected Party (IAP) for the:

Environmental Scoping Assessment (ESA) for Three Telecommunication Towers (Sites) in Otjiwarongo, Otjozondjupa Region - **Site Name: Proposed DRC Extension 4**

Name and Capacity:

Institution/Organization or Erf Number:

Postal Address:

Email:

Phone No.: _____

Fax No.: _____

My initial comments, issues or concerns are:



Excel Dynamic Solutions (Pty) Ltd

Other individuals, stakeholders, organizations, or entities that should be registered are:

Name:

Organization:

Contact Person:

Ms. Fredrika Shagama

Tel: +264 61 259 530

Mobile: +264 (0) 81 407 5536

Fax: +264 886 560 836

Email: public@edsnamibia.com

Email:

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Fax No.: _____

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Contact Person:

Ms. Fredrika Shagama

Tel: +264 61 259 530

Mobile: +264 (0) 81 407 5536

Fax: +264 886 560 836

Email: public@edsnamibia.com

I hereby wish to register as an Interested and Affected Party (IAP) for the:

Environmental Scoping Assessment (ESA) for Three Telecommunication Towers (Sites) in Otjiwarongo, Otjozondjupa Region - **Site Name: Orwetoveni Extension 2**

Name and Capacity:

Institution/Organization or Erf Number:

Postal Address:

Email:

Phone No.: _____

Fax No.: _____

My initial comments, issues or concerns are:



Excel Dynamic Solutions (Pty) Ltd

Other individuals, stakeholders, organizations, or entities that should be registered are:

Name:

Organization:

Contact Person:

Ms. Fredrika Shagama

Tel: +264 61 259 530

Mobile: +264 (0) 81 407 5536

Fax: +264 886 560 836

Email: public@edsnamibia.com

Email:

Phone No.: _____

Fax No.: _____

Please return your completed IAP Form to Excel Dynamic Solutions (Pty) Ltd to the following Environmental Consultants:

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- **WhatsApp clear photos of completed Sheet to 081 407 5536**
- **Via normal SMS to 081 407 5536 (indicating your name, Erf number/Institution and your comment or concern)**



REPUBLIC OF NAMIBIA

MINISTRY OF INFORMATION AND COMMUNICATION TECHNOLOGY

Private Bag 13344
WINDHOEK
NAMIBIA

OFFICE OF THE EXECUTIVE DIRECTOR

Tel: (+264-61) 283 2386/7
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Email: ED-Office@mict.gov.na

Ref: 8/13/3
Enq: Mr. Raimo Egumbo
Email: Raimo.Egumbo@mict.gov.na
Tel: 061 283 2676

15 September 2021

Ms Fredrika Shagama
Excel Dynamic Solutions (Pty) Ltd
P.O.BOX 997154
Maerua Mall, Namibia

Dear Ms Shagama

**APPLICATION FOR ENVIRONMENTAL CLEARANCE CERTIFICATE FOR
THE PROPOSED CONSTRUCTION OF MTC TOWERS FOR OTJOZONDJUPA
REGION**

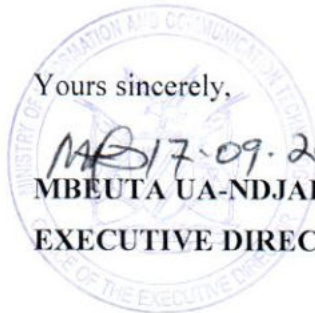
1. Your letter dated 31 August 2021 bears reference to your application and scope seeking prior environmental clearance certificate for subject cited project, as required by Environmental Management Act 7 of 2007 is hereby acknowledged.
2. The proposal has been appraised as per the procedure prescribed under Sub-section 3 (3.1), page 19 to page 23 on the Legal and Policy requirements that needed to be complied with, based on mandatory documents enclosed with the application relevant to the provisions of Part 5 of the Communications Act, Act 8 of 2009.
3. Therefore, the Ministry of ICT will submit your application to the Environmental Commissioner in terms of Section 32 Subsection (2) of

Environmental Management Act 7 of 2007 for further review and granting of the environmental clearance certificate for the subject cited project.

4. We anticipate that this will receive your highest consideration and esteem.

Yours sincerely,

MB 17-09-2021
MBEUTA UA-NDJARAKANA
EXECUTIVE DIRECTOR





Private Bag 12003 Windhoek Namibia | (Tel) +264 83 235 2100 | (Web) <http://www.ncaa.na>

REF:NCAA:AGA:54/2022
Enquiries: Marx Shikongo
shikongom@ncaa.na
+264 83 235 2368

04 April 2022

Mr. Beatus Amadhila
Chief Executive Officer
PowerCom (Pty) Ltd
P O Box 40799
Windhoek

Dear Mr. Amadhila,

SUBJECT: APPLICATION FOR A PERMANENT STRUCTURE: LATTICE TOWER FOR TELECOMMUNICATION NEAR OTJIWARONGO AERODROME

Reference is made to the above-captioned matter.

We would like to apologize for the late response to your application to erect a permanent structure within the vicinity of Otjiwarongo Aerodrome.

Pursuant to NAMCARs 139.11.6, the Namibia Civil Aviation Authority (NCAA) has no objection to the erection and operation of the **Lattice Tower for Telecommunication** at location **20°27'37.9" S, 16°39'46.9"**. We further wish to inform you that, based on the information provided and our assessment, the proposed erection of the above-mentioned structure does not infringe the Obstacle Limitation Surface for **Otjiwarongo Aerodrome**.

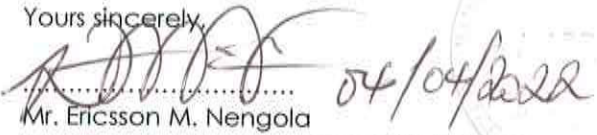
PowerCom (Pty) Ltd must ensure that all equipment used during construction and permanent structures remain within the limits specified in the application and ensure that they are marked and/or lighted as per the requirements.

The NCAA reserves the authority to initiate the removal of any obstruction within the vicinity of an aerodrome where it is in the interest of aviation safety (NAMCARs 139.11.7).

Finally, the NCAA advises PowerCom (Pty) Ltd to consult Otjiwarongo Municipality (copied hereto) prior to the erection of the Lattice Tower for Telecommunication.

Your cooperation is highly appreciated.

Yours sincerely,


Mr. Ericsson M. Nengola

Interim Executive Director of Civil Aviation

Cc: *Mr. Moses Matyayi: Chief Executive Officer: Otjiwarongo Municipality*
Mr. Naude Slabbert: Town Engineer: Otjiwarongo Municipality
Ms. Asteria Nashaya: Director: Ministry of Works and Transport; Directorate of Transportation Infrastructure Management