

## 1. PUBLIC PARTICIPATION & FOLLO-UP MEETINGS

The principle of the Environmental Management Act of 2007 along with the EIA Regulations of 6 February 2012, is to provide for a sufficient and transparent process to share information regarding a proposed project and to allow the Interested and Affected Parties to comment and ensure that all concerns are identified and included throughout the decision-making process.

Notices appeared in the Namibian and the New Era Newspaper. See attached copies of newspaper notices to this scoping report. Other notices were displayed on-site and on the Municipal Notice Board of Tsumeb Municipality and shopping mall. No objections or comments on the proposed activity were observed or received.



Figure 1: Public Meeting in Tsumeb

### 1.1. Announcing the Opportunity to Participate

The opportunity for stakeholders to participate in the EIA was announced as follows:

- A3 posters were placed on noticeboards at the following places: Tsumeb Municipality, on-site, and shopping mall (figure 1 below).
- Background information document (BID) was distributed to stakeholders.
- Newspaper advertisements were placed in the following newspaper (see annexure attached).
- Namibian Newspaper 09,11,15, 18 November 2021.
- New Era 09,11, 15, 18 November 2021.

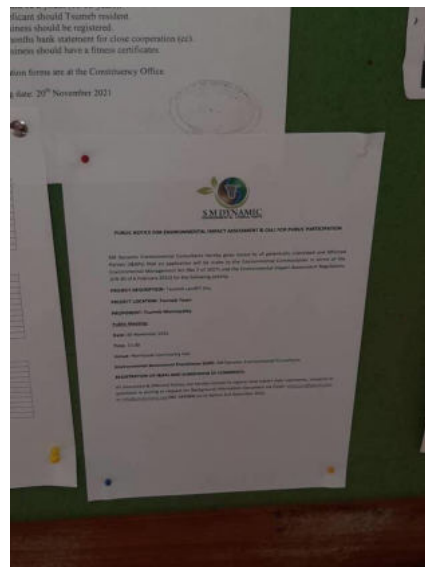
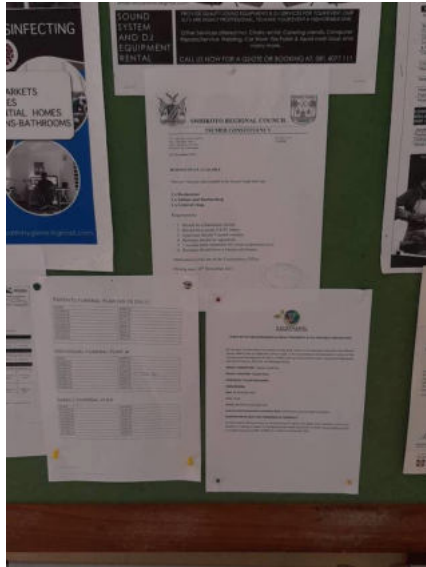


Figure 2: Public Notice Board A3 Posters

### Announcement for report availability

The availability of the draft report was announced by way of:

- All initial contact and public consultative meetings with stakeholders.
- All initial calls for registration as Interested and affected parties in newspaper advertisements.

### Distribution of draft report

The report was distributed for comment as follows:

- A copy was issued to the Health Department, Tsumeb Municipality.
- Posted on [www.smdynamic.org](http://www.smdynamic.org) website.
- MEFT ECC application portal

### 1.2. Stakeholder Briefing, Community Consultation, and follow-up meeting

A meeting was held on the 30<sup>th</sup> of November 2021 and the attendance register was distributed and only one person attended. No comments or issues were raised at this meeting.

**Another follow-up communication was shared in March, April, May, and June 2023 with the key stakeholders (see attached signed document), and no objections were raised.**

### 1.3. Raised Issues for Investigation by EIA Specialists

Stakeholders had the opportunity to raise issues either in writing, by telephone, or by email, during the meeting held on 30 November 2021. To date, no issues have been received.

## Omafumbiko gaanona yosikola ga ningwa moNiger

Aanona yosikola 26 mboka ya si moshingano abomulilo koshilanga Maradi, shili kumbungantu gwaNiger oga ningwa mboka.

Ikaka lyomunido oya kwa ongwu yosikola ndjoka ya loogwa muni namohangatu moka mwali aanona mboka. Akuluntu yanona oyali ya ngundwana ongwu yiliyali pokila yoshingano shopashopwa, ya ka tala ko omalutu ngasona upo yaka ningo omafumbiko.

Aanona mboka oyali yeli pokilamunimoluluta oomvula lotiwa. Kapa na maana uyeyele wa gwana kutya oshide sha ensha

omulilo ngoka gwa hanagula po osikola yaanona eshona ndjoka yali dhikwa miihwal. Aanzabelewa yepangelo mwa kwatela oomistita, nayo oyo ya yi komafumbiko ngoka, oyo ka hekeleka salisise. Aanona oyendji nyeli moshingano taya pangwa mwa ulalo, oshoka oya mona iponga noonkoodi.

Oywa gandjwa omasiku gatatu goona ngoka ga tambe okela. Neumvo, moNiger omwa ningwa iponga oyindji yomulilo kooosikola, niiponga mbyoka oya faule oomvengo dhaanona oyendji kumbala nomkala mwa kwatela moshilangopangelo Niamey.

Epangelo oya kala oku pawa usama, kwa talika kurya itali longohagwanana okukaleka po ogamno lyaanona noku lelala iponga kooosikola.

Okulongela moongulu dhoosikola daitihwali okwa keelewa moshingano, ihe epangelo isali tala postha pabala lyashikola.

Niger oku na ompumbwe yikowathilongelo ya kulonda, mwa kwatela ompumbwe yongulu dhoosikola moshingano shoka oshi na nangyo oyendji kaaye shi oku leda, noshili wo shimwe shomulongo mbyoka yi na santu oyendji yeli moshikelo. -BBC

## Mauritius a pata oosikola molwa iipotha yoCovid ya londa

Mauritius okwa pata oosikola adhibe moshingano molwa iipotha oyindji yoCovid-19 ndjoka tayi iludha pombanda.

Ominista yehongo Leila Devi Dookhun-Latchoosun okwa ningi eteyitibo momushangwa ngoka a ningi koTV m'iyali.

Ta oomvendi dhoosikola adhibe otadhi ka tamaka oku ningibwa komalungula oku tamrka mbiyali iyoshikwa tashi ya.

Oshilongomoshilopotipotat 1,856 yoCovid-19 moshilongelo yehongo oku za momatika 38 Kotaba. Omama ndjoka yili medita lyalinda omashimbe ngoka oya kalayili moshikwa dhi gwoCovid-19 nomoshikwa shata ko omwa koposwa omaso 42, naantu yeli 14 nyeli kabi yemvimo 60.

Konyala itamuyiyayakalimo moMauritius oya tushika. Ominista yushaka shikwa shika okwa lombwele epumbo lyopashigwana kutya santu yeli 41 mboka ya tushika etuzelo lyashika oya ilulitika koCovid-19 moshingano ayilhe moshilongelo shikwa oku za molwandi. Aantu yeli 45 oya tushika moSotopharm, ta li ngaka. Ipangelo otalutashikwa shigwana oomistimo oyo yaka wendher oomvenda ootintata. -BBC



Ishikwana yomabepeke popathulo oyindji moEthiopia inayi mona ekwatho.

## Ethiopia ina hala aakiintu ya hepekwa miihulo ya mone ekwatho

LOPOTA yehangano lyutembwa gwomantu oya ulike epangelo lyalithiopia omatanganwe sho aawwa tali yi moshipala omakwatho ngoka taku kumbuhawaga pawa akintu yamwe ya ningi moshikwanwa yilulu shi oshilongo shili kubi yomakurungano ogndji yita yopashigwana.

Oomshangwa gwomashigwana 89 oya nyana nkene akintu taya hepekwa pululo moshilongo moka, ta go ti akintu maanona yakadibona yeli pokati komimwe bamano oo80 oya kala taya mono ilwana moTigray oku za moNovember omurro gwati ko.

Epangelo lyalithiopia monakurwa oyo dhi lyu itanana tali ti isa li kala tali yi moshipala omakwatho ngoka taga gandjwa koTigray.

Ehangano odika otali ti oomshangwa adhibe ndhoka dhi na mo omyala mita yemoshilongo odha kutsha wo

omshangwa moshikwa gakiitima ngokagilindipombanda, moshikwanwa mbyoka itayi vula oku kwathelwa, otayi tindilwa mboka.

Oomshangwa ngoka gwa nyolwa inagwa thiga ko sha, oyo ti akintu mboka oya ningilwa omabepeke oku madhiladhibo nokomalutu, oyo kwatela mon pululo, yamwe oya imanza, yamwe oya itawa nombele namawo oya p'iyagana p'uwandilindilwa molwa omabepeke ngoka.

Ehangano adika tali pula oyo oAfrican Union, moUnited Nations ngandji yopamukawitho gopashigwana oyo ya thimintika epangelo lyalithiopia lyi kulithe po omashimwiko nomayonagulo goshimbwa gwomantu, lyi li pitike omakwanakawo moshipala mbyoka yomabepeke tayi papwa. -BBC

## Oshitopolwa shaKilimanjaro sha pupyala inaashi monika nale

Oshitopolwa shaKilimanjaro moTanzania, shoka shi na omulanda onde moAfrica kaaku na we, moomvendi ngoka osha monika shi na oyo yu inagwa moosikola nale. Asharyinawa mitatana yepambwa

onkalo yombepe oya ti onkalo yoyogo oya londa pombanda moSC moshitopolwa, nayo adha po36,4C, oku yelikantika noomomvungali pashilongo ngoka odika.

Itopohep ikubwa zwa kutelwa omakulufuta gwathu na Salama naKuvuma kumbungantu gwohilongwa, nayo oya pupyala oomkondo shi vuthe shita.

Onkalo yombepe ya pupyala noomkondo okwa itegedilwa yi tukulile moomvendi agahwe gwoNovember sigo onoDecember gwa omulanda tayi ka tamrka oku leka. -BBC

**KAMANJAR VILLAGE COUNCIL**

**INVITATION FOR BIDS**

**PROCUREMENT MANAGEMENT UNIT**

**CALL FOR EXPRESSION OF INTEREST (EOI)**  
**PROCUREMENT REFERENCE NUMBER: EDU/RFP/KVC /007/2021**  
**SETTING UP /ESTABLISHMENT OF CONSTRUCTION MATERIALS - PRODUCTS FACTORY AND SUPPLY OF CONSTRUCTION PRODUCTS TO KAMANJAR VILLAGE COUNCIL, 2022-2030**

**BACKGROUND AND OBJECTIVE**  
 The Kamanjar Village Council as part of its strategic goals to create the much needed employment, to stimulate economic stability locally as extending invitations to investors with technical and financial capabilities to establish an industrial construction material or product plant or factory which shall produce construction products locally. To minimize cost of delivery, time, transport to collect the product and the expense of COVID-19 restriction on movement, KVC is proactive to eliminate all challenges that hinder various capital projects implementation due to high cost of procuring such from outside the region. KVC annually as per approved progressive operational and capital project between 2022-2032. Council shall implement the following projects:

1. Improve all streets, sidewalk and pedestrian crossing with interlock, pavers and road kerbs and annually is targeting 2km with own funds and RFA funding.
2. Construction of 800 Low Cost Houses and annually 200 Houses (Ultra Low, Low Cost and Middle Income under the various programme such as DDTI, Shaka Dweller's Empowerment, NHE and by private Developers.
3. Construction of various capital projects such as upgrading of offices, fire station, sewerage reticulation etc.
4. Establishment of public amusement parks annually and of which cement furniture shall be needed.

**INCENTIVE TO INVESTOR BY KVC**

1. Avail a 2ha of virgin land for lease over a period of 30 years and more, with an option to buy.
2. Approve for the investor to obtain a water mining licence.
3. Provide subsidised bulk water supply from own borehole.
4. Council annually shall procure related products amounting to M22million or more by directly procuring the needed various construction products from the construction material plant subject to affordable prices.
5. Approve for mining of rocks to be crushed locally for various construction.
6. All Bill of quantities for various projects to be implemented by KVC shall be aligned to product produced locally by the factory.
7. Exemption of taxes for 3 months to enable the investor

to set up the factory:  
 3. Fixed 5% per annum on lease amount for the 1st five years of operation.

**PROPOSED CEMENT OR CONSTRUCTION PRODUCTS:**  
 Road kerbs, interlock, pavers, concrete roof tiles, manholes, bricks various sizes for the construction of houses, hotels, and cement furniture for the public parks etc.

**EXPRESSION OF INTEREST PROPOSAL:**  
 In line with the Public Procurement Act no 15 of 2020 the project information should also include supporting documents:

- Proof of economic and financial standing to implement the factory/plant.
- Valid and verified copy Company Registration Certificate /Brid Company Public Employment sheet for local residents. Proof of financial capability to establish the plant. Safety measures at the proposed plant. Marketing Strategy.
- Proposed MOU between Council and the investor for the supply and procuring of needed materials. Outline Social responsibility over a period of 10 years.
- Quality testing of product measures.
- Bid security for provision of land.
- Expected implementation of the project implementation sheet. Proposed lease amount per month to Council.

**Closing Date: 23<sup>rd</sup> December 2021 @11:00**

**PROPOSAL OF EXPRESSION OF INTEREST SUBMISSION:**  
 Proposal to invest developers should be deposited at the Council tender Box at the Customer Teller and should be clearly marked:

**EXPRESSION OF INTEREST (EOI)**  
**PROCUREMENT REF NO EDU/RFP/KVC /007/2021**  
**SETTING UP /ESTABLISHMENT OF CONSTRUCTION MATERIALS - PRODUCTS FACTORY PLANT AND SUPPLY OF CONSTRUCTION MATERIAL - PRODUCT TO KAMANJAR VILLAGE COUNCIL**

**HEAD OF PROCUREMENT UNIT**  
**KAMANJAR VILLAGE COUNCIL**  
 P O BOX 83 KAMANJAR

**SMEDYNAMIC**

**PUBLIC NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT & CALL FOR PUBLIC PARTICIPATION**

SMEDYNAMIC Environmental Consultants hereby give notice to all potentially interested and affected Parties (IAPs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2020) and the Environmental Impact Assessment Regulations (SR 02 of 4 February 2021) for the following activity:

**PROJECT DESCRIPTION:** New Proposed Landfill Site.

**PROJECT LOCATION:** Tsumbe Town

**PROPOSITOR:** Tsumbe Municipality

**Public Meeting:**

**Date:** 02 November 2021

**Time:** 11:00

**Venue:** Tsumbe Community Hall

**Environmental Assessment Practitioner (EAP):** SMEDYNAMIC Environmental Consultants

**REGISTRATION OF IAPs AND SUBMISSION OF COMMENTS:**  
 All interested & affected Parties are hereby invited to register and submit their comments, objections or questions in writing or verbally for background information (documented via email).

**EMAIL:** info@smeddynamic.co.za or info@smeddynamic.co.za  
 or before 30 December 2021.

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to be paid against transfer to be secured by a Bank or Building Society or other acceptable guarantee to be furnished to the Deputy-Sheriff within 14 business days after the date of Sale. The full conditions of Sale will be read out by the Deputy-Sheriff on the day of the sale, but may be inspected at any time prior to the sale at the offices of the Deputy-Sheriff or at the office of the Plaintiff's attorneys, DATED at WINDHOEK this day of AUGUST 2021.  
ERHARD STRITTEY & PARTNERS  
Attorneys for Plaintiff  
12 LOUÏSE STREET,  
WINDHOEK  
CLAO21000681

**CASE NO. HC-MD-CV-ACT-CON-2019/02133 IN THE HIGH COURT OF NAMIBIA** in the matter between: **NEOBANK NAMIBIA LIMITED Plaintiff** and **HANS JOHN SHAMANKA (SPRUCO) Defendant** NOTICE OF SALE IN EXECUTION in execution of a judgment of the above Honourable Court dated 30 October 2020, a sale will be held by the Deputy Sheriff, WINDHOEK, at 1117 Evake Street Corner 2nd Extension No. 2, Windhoek, on 22 NOVEMBER 2021, at 10:00, of the under mentioned property CERTAIN (Er No. 1177 Gosenab, Extension No. 2) SITUATE in the Municipality of Windhoek Registration Division "C", Khomas Region MEASURING: 200 (Two Zero Zero) Square metres IMPROVEMENTS: 2 x Bedrooms,

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2 x 1/2 Bathrooms (T/W), 2 x Guest Toilet, 1 x Entertainment Area, 1 x Storeroom, 1 x Veranda. TERMS (one) of the purchase price and the auctioneer's commission, must be paid on the date of the sale. The further terms and conditions of the sale will be read prior to the auction and be for inspection at the office of the Deputy Sheriff, WINDHOEK and at the office of the execution creditor's attorneys, ACTIONER'S NOTE: REFUNDABLE REGISTRATION FEE OF N\$5 000.00 DATED at WINDHOEK this 20th day of SEPTEMBER 2021. DR WEDER KAUTA & HOEVA, INC.  
Legal Practitioner for Plaintiff  
3RD Floor WGH House Jan Jarber Road WINDHOEK (PUP)pp/MAT42726  
CLAO210007914

**CASE NO. HC-MD-CV-ACT-CON-2019/03079 IN THE HIGH COURT OF NAMIBIA MAIN DIVISION** in the matter between: **DEVILCOURT BANK OF NAMIBIA LIMITED EXECUTION CREDITOR** and **NORTHERN STEEL CO FIRST EXECUTION DEBTOR ELINAFYE TULIKOMWA NCHIKHOMBAWA HAMBALI SECOND EXECUTION DEBTOR ANANIAS NAKALE THIRD EXECUTION DEBTOR** NOTICE OF SALE IN EXECUTION in the EXECUTION of a Judgment granted by the High Court of Namibia on 15 October 2018, the following immov-

**Notices**  
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able properties will be sold on 10 November 2021 at 09:00 at Erf No. 2496, Extension 8, Ondangwa. CERTAIN: ERF NO 2496 ONDANGWA EXTENSION NO 8 SITUATE in the Town of Ondangwa Registration Division "A", Oshana Region MEASURING: 2044 (Two zero zero four) square meters HELD by Deed of Transfer No. T 0145/2015 AND CERTAIN: ERF NO 2508 ONDANGWA EXTENSION NO 8 SITUATE in the Town of Ondangwa Registration Division "A", Oshana Region MEASURING: 2044 (Two zero zero four) square meters HELD by Deed of Transfer No. T 0145/2015. The properties are zoned for industrial purposes and consist of the following improvements:

1. Open workshop measuring 263 m<sup>2</sup>;  
2. An industrial crane covering an area measuring 876 m<sup>2</sup>;  
3. An outbuilding measuring 26 m<sup>2</sup> consisting of 2 bathrooms and a store room;  
4. Parking area on the premises.  
CONDITIONS OF SALE: The sale takes place subject to the conditions of sale, which can be inspected at the offices of the Deputy Sheriff, Windhoek, DATED at WINDHOEK this 11th day of OCTOBER 2021. FRANCIS ERASMUS & PARTNERS LEGAL PRACTITIONERS FOR PLAINTIFF S CONRADIE STRITTEY WINDHOEK REF. FGE/DEV/0020/erf CLAO21000612

**Notices**  
• Legal •

**OF NAMIBIA MAIN DIVISION - WINDHOEK CASE NO. HC-MD-CV-ACT-DEL-2021/01476** in the matter between: **MSARNA MUTULENI PLAINTIFF** and **DANIEL AMARALI DEFENDANT** NOTICE OF SALE IN EXECUTION in execution of a judgment against the above Defendant granted by the above Honourable Court on the 30 August 2021, the following will be sold by public auction on 25 November 2021 at 10:00 at Advanced Refrigeration, Main Road, Oshana, by the Deputy

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Sheriff, Tseko, 1 X (SUZU) BAKE (REG) NO: N5058/99 TERMS OF SALE: VICES/COSTS AND CASH TO THE HIGHEST BIDDER DATED AND SIGNED AT WINDHOEK ON THIS 25TH DAY OF OCTOBER 2021. DR WEDER, KAUTA & HOEVA, INC.

**Notices**  
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**EKA INC. FOR ARES S VENTER LEGAL PRACTITIONER FOR THE PLAINTIFF** 3RD FLOOR WGH HOUSE JAN JARBER ROAD WINDHOEK (OUR REF MATH410) CLAO21000786

**Notices**  
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**SM DYNAMIC ENVIRONMENTAL CONSULTANTS**  
PUBLIC NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT & CAP FOR PUBLIC PARTICIPATION

**EXPRESS HEALTH CARE**

**VACANCY: REGISTERED NURSE**

**Key Duties and Responsibilities**

- Provision of superior patient nursing care.
- Identify, prevent and report medical risks and adverse events within the unit.
- Ensure a therapeutic and safe environment by maintaining health and safety standards within the delegate unit.
- Address continuous professional development (CPD) needs.

**Minimum Requirements and Competencies**

- Registered Nurse Qualification.
- 1-2 years of working experience within the Namibian health care industry.
- Registered with the NPHCA and Nursing Board of Namibia as a Registered Nurse.
- Namibian Citizenship or eligible to work in Namibia.
- Disposition towards quality and excellent patient care.
- High energy levels and tolerance for stress.
- Well-developed interpersonal communication and problem-solving skills.
- Able to perform within a team, organize effectively and operate optimally under pressure.
- Availability and willingness to work overtime in the event of any emergency and/or in accordance with the Clinic's operational requirements.

**Closing date: 31 December 2021**

Kindly email applications to: [care@smdynamic.co](mailto:care@smdynamic.co)  
Tel: 064 - 204 239

**SM DYNAMIC ENVIRONMENTAL CONSULTANTS**

**PUBLIC NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT & CAP FOR PUBLIC PARTICIPATION**

SM Dynamic Environmental Consultants hereby gives notice to all potentially interested and Affected Parties (I&AP) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 2 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:** New Proposed Landfill Site.  
**PROJECT LOCATION:** Tsumeb Town.  
**PROPOSER:** Tsumeb Municipality

**Public Meeting:**  
Date: 30 November 2021  
Time: 15:00  
Venue: Namibou Community Hall

**Environmental Assessment Practitioner (EAP):** SM Dynamic Environmental Consultants

**REGISTRATION OF I&AP AND SUBMISSION OF COMMENTS:**  
All Interested & Affected Parties are hereby invited to register and submit their comments, concerns or questions in writing or request for Background Information Documents via Email: [info@smdynamic.co](mailto:info@smdynamic.co), or [info@smdynamic.co](mailto:info@smdynamic.co) or by phone 064 204 239 on or before 8<sup>th</sup> December 2021.

**REHOBOTH TOWN COUNCIL**

**REHOBOTH TOWN COUNCIL**

**PUBLIC NOTICE**

**CLOSED BID FOR IMPROVED GENERAL RESIDENTIAL AND BUSINESS ERVEN**

**SALE OF 6 GENERAL RESIDENTIAL AND 2 BUSINESS ERVEN BY WAY OF CLOSED BID TO THE PUBLIC IN TERMS OF SECTION 63 (3) (b) OF THE LOCAL AUTHORITIES ACT 25 OF 1982, AS AMENDED.**

<b>TITLE:</b>	Sale of 6 General Residential and 2 Business Erven by way of Closed Bidding
<b>BID DOCUMENT:</b>	Bid documents with conditions and maps will be available at the Council Head Office, Nkassa Oliver Street, Erf No. 801, Block A, Rehoboth as from Monday 15th November 2021 at a non-refundable fee of N\$ 300.00 (VAT inclusive)
<b>CLOSING DATE AND TIME:</b>	Two bid documents to be submitted, one original and one copy thereof in a sealed envelope marked "Sale of 6 General Residential and 2 Business Erven" must be addressed and delivered as set out hereunder, not later than 12:00 on Monday 29th November 2021. No bid documents will be considered if such documents had not been deposited in the Bid Box - Room 28 at Council Head Office by that time and Sale Terms monitored.
<b>INFORMATION SESSION:</b>	A Non-Compulsory Information Session will be held on Monday 22nd November 2021 (10:00), at Council Head Office, Nkassa Oliver Street, Erf No. 801, Block A, Rehoboth to advise bidders on the requirements and completion of the bid documents
<b>ENQUIRIES:</b>	Sigfried Kritz Merita Botsa Ester Junius Tel: +264 62 521 815 E-mail: <a href="mailto:info@rtc.org.na">info@rtc.org.na</a> <a href="mailto:info@rtc.org.na">info@rtc.org.na</a> <a href="mailto:info@rtc.org.na">info@rtc.org.na</a>
<b>DELIVERY ADDRESS:</b>	Room 28, Council Head Office, Nkassa Oliver Street, Erf No. 801, Block A, Rehoboth marked as "Sale of 6 General Residential and 2 Business Erven" by way of closed bidding. Ref: MCR/RF/97C-02021
<b>PLEASE NOTE:</b>	THE SALE OF THESE ERVEN IS LIMITED TO REHOBOTH RESIDENTS ONLY

**Simon Karossa**  
CHIEF EXECUTIVE OFFICER  
Inaug. by Infrastructure, Town Planning & Technical Services  
Division of Housing & Properties

**Vacancies at PwC Namibia**

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We are ... a Namibian owned and managed firm with over 200 professional employees in 2 Namibian offices.

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Our purpose is to build trust and to solve important problems for the Namibian business community.

**Join our network of professionals**

**Internal Audit Manager - Windhoek**

- Must be a Namibian citizen/has a valid permit to work
- B. Commerce, Aud Degree preferably with Honours/ Tech degree (Finance Accounting/Auditing/Accounting)
- Certified Internal Auditor (CIA) or auditing towards certification
- Minimum of 5 years experience in an auditing environment (including completed audits and projects)
- Experience in internal audit
- Excellent interpersonal and communication skills (including communication w/ Director and Audit Committee level)
- Repeat working skills
- Has ability to work independently
- Attention to detail
- Able to perform under pressure.

**Finance Manager - Windhoek**

- Must be a Namibian Citizen or have a work visa and/or permit / temporary permit/ residence
- Must have a B. Com, B. Acc or Finance qualification
- Must have at least 10 years' experience in the Finance field
- Must have a team interest and experience in team management, budget support and financial performance monitoring
- Excellent analytical skills
- Must pay attention to detail when performing investigations and litigation support
- Excellent communication and report writing skills
- Proven to lead with flexibility and other African countries
- Must be able to work flexibly and manage multiple teams
- Ability to deal with pressure and stressful environment
- Computer in the use of Microsoft office, especially Microsoft Word, Excel and PowerPoint
- An eager learner of new strategic digital solutions relevant to the Finance field
- Ability to manage an excellent working experience to innovate in the way we work and identify opportunities for increased efficiencies, and
- Lead a dynamic Finance team on multiple assignments, with strong communication of the Director/ Senior Manager

**Other:**

- Lead Finance teams in performing their operations, litigation support and fraud prevention assignments
- Coaching, leading and motivating
- Interpretation of financial data where required
- Handling multiple transactions and follow-up work as required
- Planning and focus with clients and prospective clients
- Recruiting and management of budgets of investigations
- Coaching and mentoring staff members
- Continuous learning and development of junior finance staff members
- Marking of finance services together with team members, and
- Support Director and Senior Manager in business development strategies

Send your resume to [recruitment@pwc.com](mailto:recruitment@pwc.com) in regular sized pdf and apply for this position. Contact Merita Botsa on 064 204 239 or email your applications to [info@pwc.com](mailto:info@pwc.com)

**Closing date: 19 November 2021**

**pwc**



# the bottomline

News, views and everything you need to know about the economy



**WHAT THEN?** ... The world's historic pivot toward curbing carbon emissions is likely to spur unprecedented demand for some of the most crucial metals used to generate and store renewable energy in a net-zero emissions by 2050 scenario. A resulting surge in prices for materials, such as cobalt and nickel, would bring boom times to some economies that are the biggest exporters - but soaring costs could last through the end of this decade and could derail or delay the energy transition itself.

— See full opinion on page 12.

Photo: Unsplash

## Women micro entrepreneurs certified

• SHANTE MAHALIE

THE gender ministry trained women in the basics of entrepreneurship last week, in an effort to break the spell of dependency, encourage the registration of formal businesses, as well as participation in tenders.

This was done through the ministry's Acceleration of Women-Owned Micro-Enterprises (AWOME) programme, through its partnership with the United Nations and the De Beers Group of Companies.

Explaining its mandate, executive director in the ministry Esther Lusepasi says the programme provides comprehensive support to women micro entrepreneurs, which entails training on a package called Improve Your Business (IYB).

This package is further complemented by coaching aimed at improving women's business acumen.

"The IYB training package consists of six sets of manuals, including: planning for your business, costing, buying, stock control, record keeping, marketing, as well as people and

productivity," says Lusepasi.

The programme is designed to provide women micro entrepreneurs with the ability to grow their businesses through different aspects of business and life skills training, as well as to increase the capacity of Namibian women's business associations, says Lusepasi.

Programme trainer Anastasia Shiviya says trainers in the AWOME programme mobilised themselves to train women in their various businesses.

Lusepasi encourages more women entrepreneurs to register their businesses with the Business and Intellectual Property Authority (Bipa), Social Security, the Ministry of Finance and other relevant local authorities.

"This enables you to participate in the public procurement process in order to reap the general benefits of business registration," she says.

"It is important to note that the AWOME Namibia programme is expanding in terms of training packages. Our trainers have been capacitated to deliver training in other modules such as, the Generate Your Business Idea (GYBI) and Start Your Business (SYB) packages," she says.

ages," she says.

"The programme will be in a position to deliver training and support to entrepreneurs whose businesses are at various stages in 2022.

In 2019, the president of the African Development Bank, Akinwami Adesina, said smart nations invest in women, as "women are more bankable".

He quoted available data suggesting that the African continent has a US\$42 billion financing gap between men and women, leaving 70% of women excluded financially.

Adesina said despite the fact that women are bankable, and are the majority of farmers in Africa, they face a financing gap of close to US\$16 billion (NS\$240 billion).

The bank's president added that 90% of women pay back their loans, "yet, there exists globally close to US\$1.5 trillion (NS\$22 trillion) financing gap for women-led small and medium sized enterprises."

"Smart nations [ought to] invest in women," he said.

— Email: shante@namibian.com.na



## The Management Tip Learning Should Be a Daily Practice

NO matter what industry you're in or how long you've been in it, the ability to learn is an essential skill.

It's not as simple as acquiring knowledge though, rather it's the regular practice of trying out new things and seeing the world in new ways.

Conduct experiments as part of your daily work, whether it's using a new productivity tool or trying out a new approach to meetings. Keep a log where you track the experiments you're running and reflect on what you're learning along the way.

You might also look for opportunities to learn from others. Set a goal of having one 'curiosity coffee' each month, virtually or in person, with someone you haven't met before. This might be someone in a different department who will help you view your organisation through a new lens or someone in your profession at another company who could broaden your knowledge.

You can also make learning a team activity. Try a weekly or monthly skill's swap, where people can share a skill they're happy to help others learn.

*"This tip is adapted from 'Make Learning a Part of Your Daily Routine', by Helen Tupper and Sarah Ellis.*

Contact our friendly sales team for your advertising requirements in The Namibian Newspaper and Online.  
061 279 661, 061 279 662, 061 279 663, 061 279 652  
or Fax: 061 229 296. Email: sales@namibian.com.na



### PUBLIC NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT & CALL FOR PUBLIC PARTICIPATION

SM Dynamic Environmental Consultants hereby gives notice to all potentially interested and Affected Parties (IAPs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 8 February 2012) for the following activity:

PROJECT DESCRIPTION:	New Proposed Landfill Site
PROJECT LOCATION:	Tsumeb Town
PROPOSER:	Tsumeb Municipality
Public Meeting:	
Date:	30 November 2021
Time:	15:00
Venue:	Norntab Community Hall

Environmental Assessment Practitioner (EAP): SM Dynamic Environmental Consultants.

#### REGISTRATION OF IAPs AND SUBMISSION OF COMMENTS:

All Interested & Affected Parties are hereby invited to register and submit their comments, concerns or questions in writing or request for Background Information Document via Email: info@smdynamic.com.na, or info@smdynamic.com 085 1441800 on or before 3<sup>rd</sup> December 2021.

## Stock shortages lower new vehicle sales

• MATTHEW DLAMINI

A TOTAL of 714 new vehicles were sold in Namibia during the month of October 2021, compared to 767 sold in the prior month and 561 sold a year ago.

This is according to figures from the National Association of Automobile Manufacturers South Africa and released on Friday.

"Vehicle sales increased by 27,3% y/y and decreased by 6,9% m/m in October 2021," said Simonis.

A total of 7 935 vehicles have been sold year-to-date in Namibia, of which the top five brands accounted for 71,5% (5 673 vehicles).

Year-to-date, Toyota (37%), Volkswagen (15%), Ford (7%), Nissan (7%) and KIA (5%) continue to dominate the local vehicle market in terms of market share.

The annual increase was mainly driven by increased purchases of

passenger and light commercial vehicles, accounting for 49,9% and 41,3% of sales during October.

"During October, extra-heavy commercial vehicles saw the largest annual increase in vehicle sales rising by 75,0% y/y from 20 to 35 units," said Simonis Storm.

The report added that sales of light commercial vehicles rose by 35,9% y/y from 217 to 295 units, while passenger vehicles rose 19,5% y/y from 298 to 356 units and medium commercial vehicles rose by 22,2% y/y from 18 to 22 units.

Local dealerships indicated that vehicle sales would be significantly higher if only stock was available.

The non-availability of stock and delayed delivery times for imported vehicles could potentially also weigh on treatment credit uptake by both individual and corporate customers.

According to Simonis, Toyota – Japan's biggest carmaker – has

cut global production for November by as much as 15% (between 100 000 and 150 000 cars), with company representatives blaming the ongoing global shortage of microchips used in the production of vehicles.

Toyota cut production in September and October as well.

"Component shortages resulted from Covid-19 infections among factory staff and lockdown-related restrictions in Malaysia and Vietnam, which lowered their production."

"In our report last month, we mentioned that Toyota Namibia has seen an increase in its backlog from 300 to 350 vehicles. In other words, customers who have paid deposits are still waiting for their new cars to be delivered in Namibia since early this year," said Simonis Storm.

In 2021, Volkswagen celebrates 70 years of production in South Africa, where the first vehicle to roll off the Uitenhage production

line was a Beetle in 1951.

"Similar to other brands globally, the manufacturing plant in Uitenhage is experiencing a production backlog, implicating our local dealerships in Namibia," said Simonis.

Imports of Volkswagen models are delayed due to the shortage of cargo ships and containers, leading to local dealerships taking a cutback on their allocated orders.

Market expectations are that constrained supply of new vehicles will remain unchanged until mid-next year.

Dealerships with a short supply of most model ranges for both passenger and commercial ranges have lost a market share, as some impatient customers take what is available elsewhere instead of waiting for imports to arrive.

In terms of pricing, Volkswagen has seen price increases every three months of between 1,5% and 2% on average in Namibia during 2021.



Tragic... The accident scene where Denis Paseni Kashona (19) died while he tried to run across the road on Friday after allegedly stealing a bucket of vetkoek from a nearby house.

## 7 die on Erongo roads in two days

■ Eveline de Klerk

**W**ALVIS BAY - Erongo police have called on residents and visitors to exercise caution on the region's roads after seven people died in two days in two separate accidents.

Inspector Bini Shupumba on Saturday said four occupants of a seven-seater died on Friday evening near Usakov when the vehicle collided with a double-cab Isuzu bakkie.

He explained that the seven-seater with seven occupants was travelling from Windhoek to Walvis Bay when they collided with the pick-up of two Brazilian nationals who were travelling

from Arandis towards Usakov. "Four occupants of the seven-seater, including the driver, died on the spot. The other three occupants sustained serious injuries and were taken to hospital in Windhoek for treatment," he added.

The Brazilians sustained slight injuries.

Meanwhile, two people also died on Thursday when the driver of another seven-seater lost control over the vehicle when a rear tyre burst between Karibib and Okahandja.

"One passenger died at the scene, while the second passenger passed away in an ambulance on the way to Windhoek for treatment. The driver is in a critical

condition, and is receiving treatment in the Karibib State Hospital.

The deceased have been identified as Elsie Titus (29) and Selma Kalimbo (47).

The seventh person died on Friday morning when he allegedly grabbed a bucket of vetkoek from a house in Kuisebmond and tried to run across the road to Narraville.

He was hit by an NDF vehicle.

"We can analyse information in these accidents, including the one in which a person lost his life in Walvis Bay yesterday morning. The statistics also reflect that most of these persons who lost their lives were young people. Conversely, we have observed a bad trend of drunken drivers

arrested on our roads, particularly in Walvis Bay and Swakopmund," Shupumba stated.

He observed that traffic volumes are expected to increase as the festive season approaches.

"We are reminding all road users, including young drivers, to exercise caution, exhibit a sense of responsibility, and to drive alert. Our roads should, as they are intended for, serve as a means to take us all to our destinations safely. This is possible when we act responsibly through strict compliance with the rules on the roads, driving within the speed limit, ensuring vehicle fitness at all times, and driving safely," the officer appealed.



Fight continues... Mike Nghipunya

## Nghipunya to wait for constitutionality challenge

■ Maria Amakali

Former National Fishing Corporation of Namibia (Fishcor) CEO Mike Nghipunya was last week dealt a double blow by the courts when two cases he is involved in were postponed.

He has to wait for 11 more weeks to argue his constitutional challenge against parts of the Criminal Procedure Act (CPA).

Nghipunya was also before Judge Shafimans Uetele in the High Court, fighting to be released on bail, pending the finalisation of the multi-million-dollar Fishcor bribery scandal. That matter was also postponed on Friday to run from 24 to 28 January, 31 January to 4 February and 21 to 25 February 2022.

According to Nghipunya's affidavit, he was hoping the constitutionality challenge would be finalised before his bail hearing as he wanted the court to

consider him for bail without making use of section 61 in the CPA, which gives the court authority to refuse bail to accused persons on grounds of the administration of justice or public interest.

But judge Thomas Matsuba relayed the view of Judge-President Petrus Damaseb, who had said the constitutionality challenge should be heard by a full bench of judges. This case was thus postponed until 31 January 2022.

In his application, Nghipunya is seeking a review and setting aside of a section in the CPA containing those words, declaring it unconstitutional, null and void, and of no force and effect in law.

According to him, the words unduly place an unreasonable limitation to his rights in Articles 7, 10, 11, 12, 22, 24 and 29 of the Namibian Constitution, and they exceed the limits of a constitutionally compliant law. Nghipunya also wants the court to

review and set aside section 61 in the CPA. The State has indicated it will oppose the application.

Nghipunya is in police custody following his arrest in February 2020 on charges of fraud, contravening the Anti-Corruption Act and corruptly using an office for gratification, as well as money laundering.

He is charged alongside former fisheries minister Bernhard Enns, former minister of justice Sackey Shanghala, former Investec Asset Management Namibia managing director James Hatuskalipi, Enns's son-in-law Tamson Hatuskalipi and Pius Mwatshelo.

The prosecution is alleging Nghipunya, alongside Enns, Shanghala and James used their offices or positions in a public body to obtain gratification and gain millions paid to them or entities of their choice between August 2014 and December 2019.

He has since denied the allegations.

—mariamakali@newera.com.na

**SM DYNAMIC**  
PUBLIC NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT & CALL FOR PUBLIC PARTICIPATION

SM Dynamic Environmental Consultants hereby gives notice to all potentially interested and Affected Parties (APAs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2002) and the Environmental Impact Assessment Regulations (No. 20 of 5 February 2002) for the following activity:

**PROJECT DESCRIPTION:** New Proposed Landfill Site.

**PROJECT LOCATION:** Tsumeb Area

**PROponent:** Tsumeb Municipality

**Public Meeting:**  
Date: 20 November 2021  
Time: 11:00  
Venue: Nambibus Community Hall

Environmental Assessment Practitioner (EAP) SM Dynamic Environmental Consultants

**REGISTRATION OF APAs AND SUBMISSION OF COMMENTS:**  
All interested and Affected Parties are hereby invited to register and submit their comments, queries or questions in writing or request for Background Information Document via Email:  
info@smdynamic.com.na or info@smdynamic.com.na (06) 2442000 or at Nambibus, 201 Independence Street.

**EXTERNAL VACANCY**

**BRANCH ADMINISTRATOR X1 (ONLINE APPLICATION)**

DEPARTMENT: OPERATIONS  
DUTY STATION: OPUWO  
ENQUIRIES: HR DEPARTMENT - 064 204508/11  
CLOSING DATE: 18 NOVEMBER 2021

Click on [www.nfpa.gov.na](http://www.nfpa.gov.na) for further details

[www.nfpa.gov.na](http://www.nfpa.gov.na)

BRINGING FISH TO THE NATION



# Oniipa CEO disputes legality of suspension

... says he is not going anywhere

■ Obeira Simatiku

The CEO of Oniipa Town Council, Justus Jakob, has refused to budge despite being suspended by council late Tuesday afternoon, arguing that the meeting at which he was relieved of duties was illegal and unprocedural.

Jakob said he will not go anywhere and as it stands, according to him, he still remains the legitimate CEO, further saying his alleged removal is just a ploy. His suspension was confirmed by mayor David Kamboke as well as management committee (MC) chairperson Jufet August, who Jakob has accused of a witch-hunt.

Jakob, who has been the CEO of Oniipa since 2016, was suspended indefinitely with all benefits to pave way for an investigation into allegations of corruption relating to an electrical servicing tender that was awarded in 2020.

"Council through its special meeting resolved to suspend the CEO because the allegations levelled against him are very serious. Even though he was refusing the suspension claiming that it is being done unprocedurally, but we informed him that when he signed and agreed to enter into the electrical tender agreement, it was done unprocedural, as council was not aware. The same applies when he breached the agreement to which he committed himself," said MC chairperson August.

"So, he is suspended with all benefits pending the finalisation of the investigations. Once we are done, the suspension will be lifted but we have informed the minister accordingly in this regard," he added.

However, the CEO hit back. "The mayor indicated that the council was indeed boldfaced by the management committee and he could not do anything about it. The mayor and his present councillors were questioned on the legality of their meeting and whether the MC has legitimate power to suspend



Going nowhere... Suspended Oniipa CEO Justus Jakob. Photo: Contributed

the CEO but could not answer. The mayor could also not answer apparently the question whether the suspension was consented by the minister," Jakob countered.

The tender to provide electrical services was awarded to West Trading CC, which sought financial assistance from Namibia Procurement Fund (NamPro Fund).

However, NamPro Fund had a cessation agreement with West Trading relating to a financing scheme, which was awarded to the contractor as start-up capital. This deal has since gone sour after Oniipa Town Council, under the stewardship of Jakob, breached such a contract and paid monies directly to the contractor, in contrast to NamPro Fund as initially agreed.

Part of the condition was that Oniipa Town Council pays all dues to NamPro Fund's account, which will then advance whatever remains to West Trading.

It is alleged that it is the breach of that specific clause that landed Jakob in hot water as he approved

funds to be paid to West Trading. NamPro Fund is now suing West Trading and its director, while Oniipa Town Council is listed as a defendant.

The breach amounted to N\$448 149.24 on 18 November 2020, as well as another amount of N\$200 000 advanced into West Trading account on 28 November. While the initial tender was for over N\$1 million.

In his defence, through a 1 800-word letter provided to the media, Jakob said allegations levelled against him are baseless.

Instead, he accused August of spearheading a witch-hunt and trying to taint his professional image.

"This is an internal administrative issue that through his political immaturity went to the extent of politicising and publicising it in the public domain - a conduct which is in contravention with the Code of Conduct of Members of Local Authority Councils of April 2015.

"The council was advised to wait until the legal route of the case is exhausted by the court, but the MC chairperson decided to bulldoze other councillors to peruse an investigation in the project of West Trading CC. I will leave council when it's the right time. I was appointed by council with prior approval of the minister and not by the MC chairperson," he stressed.

Jakob revealed their long standing difference stems from clashes when he refused to allow councillors to use council vehicles to attend Swapo meetings, also for refusing to concede to directives of employing people from outside before according the opportunities internally.

Others, include the extension of an internship programme, as well as matters related to procurement, including issues of land compensation and the interference into administrative operations.

simatiku@newera.com.na

## lthete calls for speedy realisation of SEZs

■ Staff Reporter

Swapo parliamentarian Natuswe lthete has called for speedy implementation of special economic zones.

He said once implemented, Namibia will become independent from other economies and achieve its aspirations of industrialisation, economic diversification, and development.

lthete addressed parliament on Tuesday while contributing to the mid-term budget review tabled by finance minister Iipumbu Shimi earlier this month where he announced N\$2.2 billion has been made available for reallocation.

lthete said the medium-term budgetary review does not only facilitate the monitoring by providing a benchmark against budgetary developments over time but it also helps ensure fiscal discipline by making more apparent the impact of policies on the government balance in the coming years.

"I welcome the review because although the country has experienced its worst economic downturn, we continue to thrive and grow with limited revenue," he said.

He said the reallocations of funds to the health ministry to boost the country's Covid response and to the anti-poaching activities as well as support the operations of Namibia Wildlife Resorts (NWR) is crucial.

He said these reallocations are crucial to the recovery of the economy

and affirmed that Namibia is ready to face another wave of Covid-19 as it comes. He said during the first and second quarters of 2021, Namibia's economic environment was confronted by numerous macroeconomic shocks as well as the Covid-19 pandemic that inflicted the entire global economy.

Besides the loss of lives, lthete said the pandemic destabilised the economy through disruptions in trade, tourism, production, productivity, supply chains, and other various integration mechanisms.

Additionally, he said the real GDP has also contracted in the first and second quarters of 2021.

With respect to the domestic economy, lthete said the impact of the pandemic has transmitted through trade and tourism restrictions, low commodity demand, and international commodity prices.

He said the contraction in the economy was observed across all sectors. Furthermore, he said, Covid-19 did not only affect the domestic economy but also the trade balance, as the country continues to experience a trade deficit although the total trade has improved over the two years.

"It is imperative that even during these trying times, we remain resilient and continue with the implementation of development policies and strategies to ensure that not only the GDP of the country improves but also increase the productivity and government earnings," he said.



Key... Swapo MP Natuswe lthete. Photo: Swapo



**CHINA CIVIL ENGINEERING CONSTRUCTION (NAMIBIA) (PTY LTD)**

**Position: Building Inspector**

**Qualifications and Experience:**  
Bachelor degree in engineering/ architectural building inspection technology or any related qualification

- 3-5 years of proven work experience
- Knowledge of construction design techniques
- Knowledge of construction materials
- Advanced mathematical skills
- Ability to read and understand blueprints and construction designs
- A good eye for detail
- Code B driving license

**Duty Station: Windhoek**

Contact: Ms White-Love J.T Kadzha  
Tel: 061 254511  
Hand delivery ERF no: 0971 Harvey Street, Windhoek North.

**Due Date: 23 November 2021**



**PUBLIC NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT & CALL FOR PUBLIC PARTICIPATION**

SM Dynamic Environmental Consultants hereby gives notice to all potentially interested and Affected Parties (IAPs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (ER 31) of 4 February 2012 for the following activity:

**PROJECT DESCRIPTION:** New Proposed Landfill Site.

**PROJECT LOCATION:** Swakop Town

**PROPOSITOR:** Swakop Municipality


**DATE: 18/11/2021**

**Time: 15:00**

**Venue:** Windhoek Community Hall

**Environmental Assessment Practitioner (EAP):** SM Dynamic Environmental Consultants

**REGISTRATION OF IAPs AND SUBMISSION OF COMMENTS:**  
All interested & affected Parties are hereby invited to register and submit their comments, concerns or questions in writing or request for Background Information Document (BID) Email: [sd@smdynamic.com.na](mailto:sd@smdynamic.com.na) or [info@smdynamic.com.na](mailto:info@smdynamic.com.na) (06) 1443880 on or before 3rd December 2021.



**ENVIRONMENTAL & SOCIAL IMPACT ASSESSMENT FOR THE EXPLORATION ACTIVITIES OF BASE AND BARE METALS, DIMENSION STONE AND PRECIOUS METALS ON EXCLUSIVE PROSPECTING LICENSES (EPL) 7126, OUTJO, KUNENE REGION.**

Notice is hereby served to all potentially interested and affected Parties that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 7 of 2007) and the Environmental Assessment Regulations (ER12) for the following intended activity:

**Propositor:** Calcutta Commodities (Pty) Ltd

**Project Name:** Exploration activities of base and rare metals, dimension stone and precious metals on EPL 7126, Outjo, Kunene region.

**Project Location:** EPL 7126, Outjo, Kunene region

**Environmental Consultant:** Green Team Consultants has been appointed by Calcutta Commodities (Pty) Ltd as an independent environmental practitioner to conduct an Environmental Impact Assessment for the exploration activities of base and rare metals, dimension stone and precious metals on EPL 7126, Outjo, Kunene region. Schedule of public meeting is as follows:

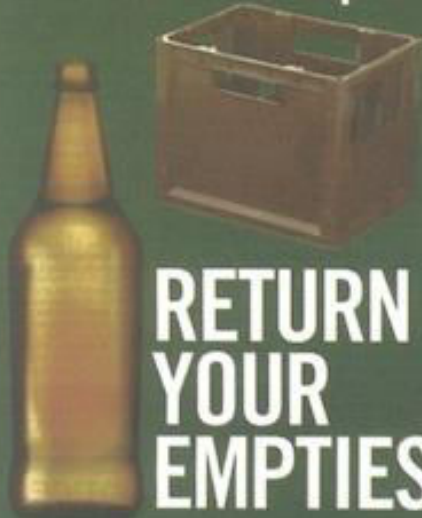
**Date:** 27th November 2021  
**Time:** 10:30 AM  
**Venue:** Gellingsen Lodge, Karibera

All interested and affected Parties (IAPs) are encouraged to register with this study. Submit all queries, comments and opinions before 20th November 2021.

Contact person: Sabina H. Natuswe  
Tel: +264 91 222600  
Email: [gen@green.com.na](mailto:gen@green.com.na)

# XCHANGE

## BOTTLES & CRATES FOR CASH



# RETURN YOUR EMPTYIES

Bring your empty NBL quart bottles & crates back to your nearest distributor and get cash.

**N\$1.00** PER EMPTY 750ML QUART BOTTLE

**N\$11.00** PER EMPTY 750ML QUART CRATE

**N\$23.00** PER CRATE FILLED WITH EMPTY BOTTLES



Namibia Breweries Limited

#TAKES A NATION



M&P/2021/11/18



### PUBLIC NOTICE

FOR ENVIRONMENTAL IMPACT ASSESSMENT & CALL FOR PUBLIC PARTICIPATION

S.M. Dynamic Environmental Consultants hereby gives notice to all potentially interested and Affected Parties (I&AP) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 90 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:** New Proposed Landfill Site  
**PROJECT LOCATION:** Tsunubi Town  
**PROponent:** Tsunubi Municipality  
**Public Meeting:**  
**Date:** 30 November 2021  
**Time:** 15:00  
**Venue:** Namisikulu Community Hall

Environmental Assessment Practitioner (EAP): S.M. Dynamic Environmental Consultants.

**REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS:**

All interested & Affected Parties are hereby invited to register and submit their comments, concerns or questions in writing or request for Background Information Document via Email: [info@smdynamic.co.na](mailto:info@smdynamic.co.na), or [info@smdynamic.co.na](mailto:info@smdynamic.co.na) 081-5443000 on or before 27 December 2021.

### BEJAARDESORGVERENIGING OKAHANDJA WO 39



Huis Sonder Sorge



### VACANCY

We invite applications for the following position:

**MANAGER for- ABENDFRIEDEN RETIREMENT VILLAGE (Okahandja) (Managed by the Okahandja Association for the Care of the Aged)**

**Requirements:**

- Administrative skills
- Computer literate
- Strong human relations and communication skills
- English-Afrikaans- and possibly German speaking
- Namibian Citizen
- Practical Maintenance Skills
- Prior work Experience in a Retirement Village or Old Age Home Environment will be an advantage

**Benefits:**

- Market related salary
- Pension fund
- 20 Calendar days per annum
- 26 Sick leave days over 3 years

Closing date for applications will be **Tuesday, 30 November 2021 at 13:00**

Only successful candidates will be contacted.

Please mail your applications to The Manager, [bestuur@okahandjashow.org](mailto:bestuur@okahandjashow.org) or Deliver to The Manager, Huis Sonder Sorge, 1<sup>st</sup> Avenue, Erf 1181, Okahandja



### Hospitality Manager @ Ongava - Lodge Based

**Purpose of the Position:**

The Position directs the overall Hospitality management and guest experience for the Ongava group and the role includes but is not limited to; all personnel and departmental management, interaction with guests and ensuring professional guest experience delivery, development of human capital, quality control, administrative and financial records, product development and delivery of a five-star guest experience and the management of the camps in line with the standards and ethos of the Ongava group.

**Minimum Requirements:**

- Minimum of 5 years' experience of senior management in the tourism industry in a 5-star property.
- Relevant tertiary education.
- Experience with needs assessment techniques, quality standards and satisfaction evaluation techniques.
- Experience training and evaluating staff.
- Excellent communication skills (oral and written)
- Completely computer literate with excellent administrative skills.
- Fluent in English. Additional languages would be advantageous.
- Familiarity with industry's latest development would be advantageous.

**Key Requirements and Competencies:**

- Personnel, departmental and guest relation management.
- Administrative and financial record keeping.
- Budgeting and stock control.
- Planning and organizing skills.
- Adequate knowledge of personalized services principles and processes.
- Highly responsible and reliable with professional presentation.
- Should be able to work long, flexible hours, unsupervised and under pressure.
- Clean disciplinary record.
- No criminal record.
- Have a valid driver's license and POP.

Apply for this vacancy by sending an updated CV to [recruitment@senticconsult.com](mailto:recruitment@senticconsult.com)

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED**

Closing date for Applications: **30 November 2021**



KEY STAKEHOLDER – SECOND ROUND CONSULTATIONS MARCH TO MAY 2023



Another round of consultations with stakeholders was carried out from March to May 2023, this was after the Environmental Commissioners shared his concern regarding unattendance of public meeting. The identified key stakeholder signed notice of extension of consultation phase.





Date: March 15, 2023

Dear Interested and Affected Party,

**NOTICE OF EXTENSION FOR STAKEHOLDER AND AFFECTED PARTIES TO SUBMIT COMMENTS AND REGISTER FOR ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS, FOR THE OPERATION AND MANAGEMENT OF THE NEW PROPOSED LANDFILL SITE IN TSUMEB OSHIKOTO REGION.**

Notice is hereby given that the Municipality of Tsumeb intends to apply for an Environmental Clearance Certificate (ECC) in terms of the Environmental Management Act No 7 of 2007 and in line with the Environmental Impact Assessment regulations (GN of 6 February 2012).

This notice serves to notify stakeholders of the extension for the second round of the stakeholder engagement period which will run for 21 days ending 10 April 2023. The first round of stakeholder engagement was held on 30 November 2021 to 21 December 2021. Interested and affected parties are encouraged to submit their comments to the details provided in this document.

The Tsumeb Municipality has commissioned the Environmental study in order to comply with the Environmental requirements as outlined in the Environmental Management Act (EMA) (Act. No.7 of 2007). This was necessitated by numerous complaints from the public about the poorly operated municipal dumpsite and associated impacts on the biophysical and social environment. In November 2020, a compliance order was served by the Office of the Environmental Commissioner to Tsumeb Municipality for illegal dumping of waste and inappropriate management of waste. The existing dumpsite requires to be closed off, rehabilitated and conduct an Environmental Impact Assessment for the new site as per Part VII, VIII and IX of the Environmental Management Act of No.7 of 2007. SM Dynamic was appointed to undertake and facilitate the Environmental Scoping Study. The Consultant shall facilitate the EIA process for the site selection for the new landfill.

The purpose of this study is to extend beyond the traditional ways of disposing waste and to ensure compliance with relevant legislation. The Namibian Constitution through Article 91(c) and 95 makes provision for the overarching guidance in terms of the maintenance and sustainable use of natural



resources for the benefit of all Namibians, both present and future. The Environmental Management Act No.7 of 2007 sets principles of environmental management which includes that "the reduce, re-use, and recycling of waste must be promoted". Article 5 of the EMA provides that a person may not discard or dispose waste, except (a) at a disposal site declared or approved by the Minister or (b) in a manner or by means of facility or method and subject to such conditions as the Minister may prescribe. The construction of a waste facility, treatment of waste and disposal of waste and the import, processing, use and recycling, temporal storage, transport of waste may not be undertaken without an Environmental Clearance Certificate (ECC). The proposed new site is located on the Tsumeb Tsintsabis road within the Municipal boundaries of the Tsumeb Municipality (Latitude – 19.227703 and Longitude – 17.705859) and is 5 km. this area sits on an area of about 17 000m<sup>2</sup> (1.7Ha) (Picture 1 below).

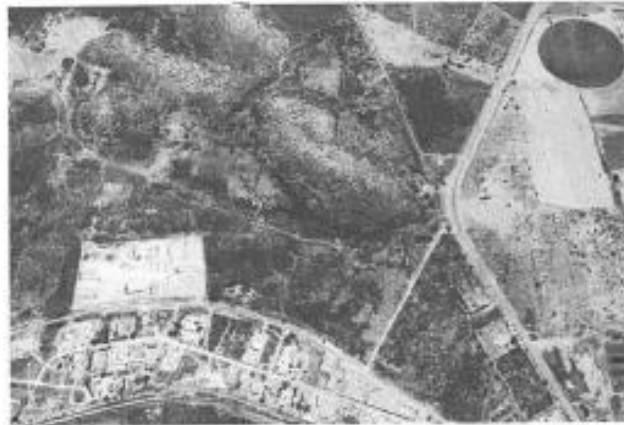


Figure 1: New Proposed Site

The proposal requires the next authorizations before it can be commissioned:

- Environmental Clearance Certification under the provisions of the Environmental Management Act NO 7 of 2007 and Environmental Impact Assessment Regulations of 6 February 2012.
- Stakeholder notification





- 
- giving written notice to the owners and occupiers of land adjacent the site where the activity is or to be undertaken or to any alternative site.
  - The local authority council, regional council, and traditional council, as the case may be, in which the site or alternative site is situated.
  - Any other organ of state having jurisdiction in respect of any aspect of the activity.

SM Dynamic Environmental Consultants has been appointed as the independent environmental assessment practitioners to obtain the relevant authorizations and facilitate the EIA study. The Environmental Clearance Certification is subjected to a full Scoping and Environmental Assessment Process which will be integrated in the Environmental Management Plan for the Management and Operation of the proposed new landfill. The application is subject to public participation, and we are required to inform Interested and Affected Parties (I&APs) about the project to solicit their views, comments and recommendations on the application.

This letter serves as notification of the proposed development, and we draw your attention to the following:

- An invitation to register as an Interested and Affected Party (I&AP)
- The availability of the Background Information Document (BID) for comment

#### **Register as an I&AP**

You are hereby invited to register as an I&AP on the project and to participate in the process by completing the enclosed Comments and Registration Form attached to the BID.

#### **Background Information Document (BID) available for public comment and review**

The enclosed BID provides an overview of the EIA process and invites I&APs to participate and register on the process. The first round of BID review period was 30 November 2021 to 21 December 2021 and the second round for BID review is from 20 March 2023 until 10 April 2023. Interested and affected parties can still submit their comments and concerns regarding the application until 10 April 2023.

The BID together with Comment Registration Forms, are available for public comment at the following public venues:

- Tsumeb Municipality Office, Contact the Health, and Parks Manager Mr. Glenn Kearns at +264 67 221056/7/8 or [gkearns@tsumebmun.org.na](mailto:gkearns@tsumebmun.org.na)
-



Thank you for your participation.

Regards,

MWO

Kluivert Mwanangombe  
SM Dynamic Environmental Consultants  
Address: 5973 Southern Street, Ocean View  
Cell: +264 85 144 3800; Fax 088 636 903  
Email: [info@smdynamic.org](mailto:info@smdynamic.org)

Received By:

Name K GRUNSHILOSI

Capacity OWNER

Signature [Handwritten Signature]

Date 13/4/2022

**HENNING**

**CRUSHER (PTY)**

**LTD**





Thank you for your participation.

Regards,

MWO

Kluvert Mwanangombe  
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Cell: +264 85 144 3800; Fax 088 636 903  
Email: [info@smdynamic.org](mailto:info@smdynamic.org)

Received By:

Name Schalk Henning

Capacity Managing Director

Signature [Signature]

Date 29/03/2023

email: tria@henningcrusher.com

**AFROX LTD**



Thank you for your participation.

Regards,

MWO

Kluvert Mwanangombe  
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Address: 5973 Southern Street, Ocean View  
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Received By:

Name M. Luca

Capacity Supervisor - AFROX LTD - Tsumeb

Signature Luca

Date 17/03/23



**OSHIKOTO  
REGIONAL  
COUNCIL**



Thank you for your participation.

Regards,

MKW

Kluvert Mwanangombe  
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Received By:

Name LOVISA N. Iiyambo

Capacity Control Administrative officer

Signature [Handwritten Signature]

Date 13 April 2023

**DUNDEE  
PRECIOUS  
METAL**





Thank you for your participation.

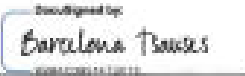
Regards,

Kluivert Mwanangombe  
SM Dynamic Environmental Consultants  
Address: 5973 Southern Street, Ocean View  
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Email: [info@smdynamic.org](mailto:info@smdynamic.org)

Received By:

Name Barcelona Tsausas

Capacity Director Sustainability & Business Transformation

Signature 

Date 06-May-2023

**OSHIKOTO**

**AUTO ELECTRIC**



Thank you for your participation.

Regards,

*MWO*

Kuivert Mwanangombe  
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Received By:

Name *Shikato Auto Electric*

Capacity *Owner*

Signature *[Signature]*

Date *17/03/23*

**COMMERCIAL  
TRUCK PARTS  
AFRICA**





Thank you for your participation.

Regards,

*MWD*

Kluvert Mwanangombe  
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Email: [info@smdynamic.org](mailto:info@smdynamic.org)

Received By:

Name *G Bence*

Capacity *General Manager*

Signature *[Signature]*

Date *30/05/23*

# ACES AUTO TRADING



Thank you for your participation.

Regards,

*MF*

Kliver Mwanangombe  
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Address: 5973 Southern Street, Ocean View  
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Email: [info@smdynamic.org](mailto:info@smdynamic.org)

Received By:

Name *CES Auto Trading*

Capacity *Owner*

Signature *[Handwritten Signature]*

Date *13/04/2023*

# AUTO TECH NAMIBIA



Thank you for your participation.

Regards,

MKW

Kluyert Mwanangombe  
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Address: 5973 Southern Street, Ocean View  
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Email: [info@smdynamic.org](mailto:info@smdynamic.org)

Received By:

Name Ango Tera

Capacity Owner

Signature 

Date 17/03/2023