



## VICTORIA SHIKWAYA

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### Environmental Consultant

#### CORE SKILLS

- Environmental Impact assessment
- Environmental Management Plans
- Environmental Compliance Monitoring Audit
- Public participation and stakeholder engagement
- Water Resource planning and management
- Geographic Information Systems

#### DETAILS

##### Qualifications

National Diploma -  
Environmental Management

BTECH- Environmental  
Management

PGD - Integrated Water Resource  
Management

MSc - Environmental and Water  
Science -present

##### Memberships

Environmental Assessment  
Practitioners of Namibia  
(EAPAN) - Membership No 223

##### Languages

- English - fluent
- Oshiwambo- fluent

##### Countries Worked In

Namibia

#### PROFILE

Victoria is an Environmentalist who has experience as an Environmental Assessment Practitioner with experience in Environmental projects in various sectors. The work experience that she has ranges from environmental assessments for urban development projects, town planning projects and telecommunication projects. She has conducted various public participation and stakeholder engagement relevant to the projects. Victoria has conducted environmental monitoring and compliance in the mining and tourism sector.

Victoria is a committed, ambitious young lady who enjoys working in a team and is focused on gaining further experience. She works independently and collaborates well with others.

Victoria has experience in the following areas:

- Environmental Impact Assessment
- Environmental management and mitigation
- Environmental compliance monitoring and reporting

## Work Experience

Year	Employer	Position	Role and Responsibility
June 2021 - Present	GCS Namibia	Environmental Consultant	Environmental Impact assessment Environmental Management Plans Environmental Compliance Monitoring Audit Public participation and stakeholder engagement
April 2020 - May 2021	GCS Namibia	Environmental Intern	Technical Report Writing Impact Assessment and Environmental Management Plans Stakeholder Engagement
March - May 2017	Ministry of Environment and Tourism	Graduate Intern	Conducting field assessments and inspections Data entry and reviewing Environmental Impacts Assessment reports Receiving and filing reports
July - December 2013	Gecko Namibia	In- service Training	Reviewing Environmental Impact Assessment reports GIS mapping Stakeholder Engagement

## Project Experience

Year	Client	Project Description	Role/ Responsibility
2023 (on going)	PowerCom	Environmental Assessment for the Proposed Construction of Telecommunication Towers in Oshana, Omusati and Otjozondjupa Region	Environmental Assessment Practitioner (EAP) and Public Consultation
2023 (ongoing)	Ministry of Agriculture, Water and Land Reform	ESIA and ESMP for Otjombinde Water Supply Schemes project- Omaheke Region	Public Consultation
2022 (on going)	Namibia Wildlife Resorts	Operational Environmental Management Plan (OEMP) for the Waterberg resort,	Environmental Compliance Officer (ECO)
2023	Stubenrauch Planning Consultants	Subdivision and Rezoning of Portion A of the Remainder of Portion B of the Farm Lüderitz Town and Townlands No. 11 for Aquaculture Farming, Lüderitz, //Karas Region	Environmental Assessment Practitioner (EAP)
2023	Stubenrauch Planning Consultants	Township Establishment, Creation of Street, and Installation of Bulk services on consolidated Erf 5952 Katima Mulilo Extension 1 to be known as Katima Mulilo Extension 29, Katima Mulilo, Zambezi Region	Environmental Assessment Practitioner (EAP)
2022	Municipality of Walvis Bay	Environmental Impact Assessment (EIA) for the Proposed various Township Establishments in Walvis Bay, Erongo Region	Public Consultation
2022	Sanli Construction CC	Environmental Impact Assessment for the proposed construction and operation of a proposed brick factory in Oshakati, Oshana Region	Public Consultation and Environmental Assessment Practitioner (EAP)
2022	Stubenrauch Planning Consultants	Subdivision of Erf 2544, Outapi Extension 1, Permanent Closure and Rezoning of Erf B/2544, Outapi Extension 1 and Registration of a 5 meter Right of Way and Storm Water Servitude Outapi, Omusati Region	Environmental Assessment Practitioner (EAP)
2022	Stubenrauch Planning Consultants	Subdivision of Erf 1173, Oranjemund Extension 3, Permanent Closure and Rezoning of Erf A/1173 and B/1173 from “Public Open Space” to “General Business” with a bulk of 2.0, Oranjemund, //Karas Region.	Environmental Assessment Practitioner (EAP)
2021/2022/2023	Fame Stone Distributors CC	Environmental Management Plan Compliance Monitoring and Auditing	Environmental Compliance Officer (ECO)
2022	MTC	Environmental Assessment for the Proposed Construction of Telecommunication Towers in the Walvis Bay Erongo Region	Public Consultation
2022	Namibia Wildlife Resorts	Operational Environmental Management Plan (OEMP) for NWR Resorts Etosha National Park, Namib Naukluft Park, Dorob National Park and //Ai-Ais Richterveld Transfrontier Park	Environmental Assessment Practitioner (EAP) and Environmental Compliance Officer (ECO)
2022	PowerCom	Environmental Assessment for the Proposed Construction of a Telecommunication Tower in Kavango West Region, Namibia	Environmental Assessment Practitioner (EAP)
2020-2021	MTC	Environmental Assessment for the Proposed Construction of Telecommunication Towers in the Erongo, Kunene, Otjozondjupa, Omusati and Kavango West Regions,	Public Consultation

Year	Client	Project Description	Role/ Responsibility
		Namibia	
2020/2021	Stubenrauch Planning Consultants	Subdivision and Consolidation of various Erven and Street Creation in Tsumeb and Nomtsoub, Oshikoto Region	Environmental Assessment Practitioner (EAP)
2021	Omuthiya Town Council	Environmental Impact Assessment (EIA) for the Proposed Township Establishment, creation of street and installation of bulk services for Omadhiya Proper and Omadhiya Extension 1, Omuthiya	Public Consultation
2021	Stubenrauch Planning Consultants	Proposed development of a Private School, Sport Stadium and creation of road in Ongwediva, Oshana Region	Environmental Assessment Practitioner (EAP)
2021	Stubenrauch Planning Consultants	Subdivision and Consolidation of Erf 1132, Okakarara Extension 2, Okakarara, Otjozondjupa Region	Environmental Assessment Practitioner (EAP)
2021	Stubenrauch Planning Consultants	Subdivision and Consolidation of Erven 1314, 1315 and 1316 1132, Outapi Extension 4, Outapi, Omusati Region	Environmental Assessment Practitioner (EAP)
2021	Stubenrauch Planning Consultants	Nakayale Densification Project: Consolidation, Rezoning and Subdivision of Erven 32-39, Nakayale Proper and creation of streets, Outapi, Omusati Region	Environmental Assessment Practitioner (EAP)
2021	Fame Stone Distributors CC	Environmental Management Plan Compliance Monitoring Audit	Environmental Compliance Officer (ECO)
2021	Namibia Wildlife Resorts	Environmental Management Plan (EMP) for the Torra Bay campsite, Mile 72 campsite, Mile 108 campsite, Jakkalsputz campsite and Terrace Bay Resort in the Erongo Region	Environmental Compliance Officer (ECO)
2021	Stubenrauch Planning Consultants	Subdivision and Rezoning of the Remainder of the Farm Outapi No. 1116, Outapi, Omusati Region	Environmental Assessment Practitioner (EAP)
2020/2021/2022/2023	Preferred Land Development Holdings	Environmental Management Plan Compliance Audit	Environmental Compliance Officer (ECO)
2020/2021/2022/2023	Okatji Marbel CC and Fame Stone Distributors CC	Environmental Compliance Monitoring for Mining Claims 71547, 71548, 71549 and 71550, 65425 and 65426 and Existing Mining operations	Environmental Compliance Officer (ECO)
2020	Stubenrauch Planning Consultants	Subdivision, Permanent Closure and Rezoning of Erf 332 Onethindi Extension 1, Oniipa, Oshikoto Region	Environmental Assessment Practitioner (EAP)



## DECLARATION

I, Victoria Shikwaya hereby declare that the details furnished above are true and correct to the best of my knowledge and belief and I undertake to inform you of any changes therein, immediately. In case any of the above information is found to be false or untrue or misleading or misrepresenting, I am aware that I may be held liable for it.

Signature: *VShikwaya*

Date: 01/08/2023



## GIS & Environmental Consultant

### CORE SKILLS

- ArcGIS/QGIS
- Spatial analysis
- Microsoft office
- Data management
- GIS mapping

### DETAILS

#### Qualifications

- Bachelor of Geo Information Technology (Earth Science /Geography), 2022

#### Languages

- English - Good
- Afrikaans - Good
- Oshiwambo - Good

#### Countries Worked In

Namibia

### PROFILE

Ndeshihafela is an Environmental Consultant at GCS Water and Environmental Engineering (Pty) Ltd. Dedicated to delivering the highest quality work for clients through creative problem solving and innovative solutions. Strengths include environmental modelling and site assessment. Knowledgeable Environmental Consultant experienced assessing conditions, developing plans and coordinating projects to resolve or prevent environmental problems.

#### Areas of Expertise:

- ArcGIS/QGIS/CAD
- Spatial analysis
- SQL/HTML/CSS
- Environmental Assessment
- Environmental auditing and monitoring.
- Mobile GIS tools
- Geospatial Mapping
- Data management
- GIS mapping.

## Work Experience

Period	Employer	Position	Role/ Responsibility
2024- Present	GCS Water & Environmental Consultants (Pty) Ltd	GIS & Environmental Consultant	Environmental Impact assessment Environmental Management Plans Environmental Compliance Monitoring Audit GIS mapping. Public participation and stakeholder engagement
2023	GCS Water & Environmental Consultants (Pty) Ltd	GIS & Environmental Intern	Environmental Impact assessment Environmental Management Plans Environmental Compliance Monitoring Audit Public participation and stakeholder engagement
2022	Deutsche Gesellschaft Für Internationale Zusammenarbeit(GIZ)	Database management and GIS Intern	Assist the F4R Team in the execution of the monitoring and evaluation (M&E) system. Assist in data entry, data analysis and storage of relevant data for the F4R system. Assist in the planning, logistics and documentation of F4R events. Assist in GIS & Mapping activities. Administration duties.
2021	Namibia University of Science and Technology	GIS Project Intern	Develop a database of all roads within Windhoek and create a Road Network. Producing maps using various methods including digitizing. Collected, arranged and entered spatial data into a geodatabase. Analyze GIS data to identify spatial relationships and display results using maps.



## Project Experience


Year	Client	Project Description	Role/Responsibility
<i>GIS and Environmental Projects</i>			
2023 (on going)	Synergy Farms Namibia	Environmental Impact Assessment for Aquaculture and Fish Farming	Environmental Assessment Practitioner (EAP). Public Consultation. GIS mapping.
2023 (on going)	Ministry of Agriculture, Water & Land Reform (MAWLR)	Consultancy services for Conducting ESIA and ESMP for Otjombinde Water Supply Schemes project- Omaheke Region	Environmental Assessment Practitioner Site visits and reporting Public Consultation. GIS mapping.
2023	PowerCom (Pty) Ltd	Environmental Impact Assessment of Proposed Telecommunication Towers in Windhoek	Environmental Assessment Practitioner (EAP). Public Consultation. GIS mapping.
2023	Namibia Wildlife Resorts (NWR)	Development of EMPs for Waterberg, Hardap, Popa Falls and Khorixas Resorts	Assist with Environmental management plans and locality maps of resorts.
2023	Sun Karros Lifestyle Safaris (Pty) Ltd	Development of Environmental Management Plans for the following: Daan Viljoen and Mile 14	Environmental Assessment Practitioner (EAP) Environmental Compliance Officer (ECO)
2023	Stubenrauch Planning Consultants (SPC)	Re-planning of Aimablaagte Soccer Field	Environmental Impact Assessment (Technical report writing) Environmental Management Plans (EMP) Conducting Public Consultation meetings
2023	Stubenrauch Planning Consultants (SPC)	Subdivision and Right of Way Servitude Creation on Farm Monte Christo	Environmental Impact Assessment (Technical report writing) Environmental Management Plans (EMP) Conducting Public Consultation meetings
2022	Deutsche Gesellschaft Für Internationale Zusammenarbeit(GIZ)	Farming for Resilience (F4R)	Assist the F4R Team in the execution of the monitoring and evaluation (M&E) system. Data entry, data analysis and storage of relevant data for the F4R system. Assist in the planning, logistics and documentation of F4R events. Assist in GIS & Mapping activities.
2022	Deutsche Gesellschaft Für Internationale Zusammenarbeit(GIZ)	Rangeland Assessment for Amarika and Otjetjekua Farmers' Cooperative	Land cover classification. GIS mapping. Rangeland assessment using remote sensing.

## Project Experience

Year	Client	Project Description	Role/Responsibility
2021	Namibia University of Science and Technology (NUST)	Roads Transport System (network analysis), Windhoek	Develop a database of all roads within Windhoek and create a Road Network. Producing maps using various methods including digitizing. Collected, arranged and entered spatial data into a geodatabase. Analyze GIS data to identify spatial relationships and display results using maps.

## DECLARATION

I, Ndesihafela Neliwa hereby declare that the details furnished above are true and correct to the best of my knowledge and belief and I undertake to inform you of any changes therein, immediately. In case any of the above information is found to be false or untrue or misleading or misrepresenting, I am aware that I may be held liable for it.

Signature: 

Date: 08/04/2024