

## Professional Profile

Ten years' experience as an Environmental Assessment Practitioner in Namibia, specialising in biodiversity studies and impact assessments. Particular field of competence is avifauna. Another focus is EIAs, EMPs and environmental strategy consultation for the safari tourism industry.

Before that, twenty years in management, training and guiding in wilderness areas in Namibia, Botswana, Zambia and Uganda for high-income, low-impact tourism ventures that place a premium on both conservation and community upliftment.

## Qualifications

### **M.Sc.**

Environmental Sciences

Dissertation: Avian ecology of arid habitats in Namibia  
Northwest University, Potchefstroom, South Africa. 2015

### **B.Sc. Honours**

Subjects: Environmental Impact Assessment, Biodiversity, Conservation Biology, Systematics, Sustainable Ecosystem utilisation and restoration  
Northwest University, Potchefstroom, South Africa. 2010

### **B.Sc.**

Subjects: Zoology, Botany

University of South Africa, Pretoria, South Africa. 2001

### **B.A.**

Subjects: Afrikaans, English, German

University of Pretoria, Pretoria, South Africa. 1988

## Professional Membership

- Environmental Assessment Professionals of Namibia (EAPAN): member

## Boards and committees

- Secretary of EAPAN
- Eco Awards Namibia: management committee since 2010, currently vice-chair
- Industry Skills Committee (ISC) for Tourism and Hospitality, an executive committee of the Namibia Training Authority (NTA): extended term of service (past)
- Board member of the Namibian Academy for Tourism and Hospitality (past)

## **Work history**

### **Environmental Assessment Practitioner**

Self-employed, Windhoek, Namibia.

2014 - present

### **Training Supervisor**

Namibia Wilderness Safaris, Windhoek, Namibia.

2006 - 2012

### **Director**

Boneco Tourism, George, South Africa.

2002 - 2006

### **Concession Manager and Trainer**

Okavango Wilderness Safaris, Maun, Botswana.

1997 - 2002

### **Lodge Manager, The Damaraland Camp**

Namibia Wilderness Safaris, Windhoek, Namibia.

1996 - 1997

### **Reserve Manager**

Kyambura Game Reserve, Uganda.

1993 - 1996

### **Office Manager**

Sobek Expeditions, Livingstone, Zambia.

1993

### **Senior Reporter**

South African Broadcasting Corporation, Johannesburg, South Africa.

1988 - 1992

### **Translator**

State Language Service, Pretoria, South Africa.

1987 - 1988

## Environmental Assessment projects

Date	Project name	Proponent	Description	Consultant
<b>BIODIVERSITY WORK: BASELINE STUDIES &amp; IMPACT ASSESSMENTS</b>				
2024	Namwaste management facility	Namwaste (Pty) Ltd	General and hazardous waste management near Arandis	SLR
2023	Erindi KBA status	Erindi Private Game Reserve (Pty) Ltd	Obtain Key Biodiversity Area (KBA) status for Erindi from the IUCN	Self
2023	Namwater SS1	Namibia Water Corporation Ltd	Desalination and water supply	SLR
2023	Namdeb zero carbon	NamDeb	Oranjemund wind turbines	SLR
2022	Renewstable SWK	HDF Energy	EIA: PV energy generation and Hydrogen storage, Swakopmund	SLR
2021	Windhoek DPR2	City of Windhoek	EIA: new potable water reclamation	Namisun
2021	ML 40 Sodalite	KNL of Namibia (Pty) Ltd	EIA: mining sodalite, iron-titanium and rare earth minerals	Philip Hooks
2020	Springbokwasser	MEFT	EIA: gate and management station in Skeleton Coast National Park	SLR
2020	Mile 68	Gecko Salt	EIA: salt mine.	Philip Hooks
2019	Oruriwa Manganese	Mr J.P. Smit	EIA: Manganese mine on Claim 71267, EPL4347.	Philip Hooks
2019	Sinclair mine	Tulela Processing Solutions	EIA: copper mine and processing plant.	Namisun
2019	Alten Keetmanshoop	Kokerboom Solar Generation (Pty) Ltd	Scoping study: photovoltaic plant.	SLR
2019	Hope-Gorob	Virgo Resources Limited	EIA: exploration for metals in Namib Naukluft Park	Alex Speiser
2019	Omatapati	Teck Namibia Ltd	Rehabilitation plan for exploration site on EPL3349	Self
2018	Katima and Liselo Farm	Ministry of Agriculture Water and Forestry	EIA: irrigation scheme.	SLR
2018	Gecko Cape Cross	Gecko Salt	EIA: salt mine at Cape Cross.	SLR
2016	Ohorongo	Ohorongo Cement	EIA: quarry & sand pit.	SLR
2016	Zone Irrigation	Ministry of Agriculture Water and Forestry	Scoping study: irrigation scheme.	SLR
<b>TOURISM INDUSTRY: Env Clearance, EIAs, EMPs &amp; concession tenders</b>				
2024	Ondudu Lodge	Ondudu Safari Lodge CC	ECC: Scoping & EMP	Self
2024	3 lodges	Mushara Lodges (Pty) Ltd	Renewal of ECC: 3 lodges	Self
2024	Grootberg Lodge, Hoada Campsite	Journeys Namibia (Pty) Ltd	Renewal of ECC: lodge	Self
2024	Hobatere Lodge	Guineafowl Investment 28 (Pty) Ltd	Renewal of ECC: lodge	Self
2024	Fish River Lodge	Canyon Nature Park (Pty) Ltd	Renewal of ECC: lodge	Self
2023	Skeleton Coast Shipwreck Lodge	Skeleton Coast (Pty) Ltd	Renewal of ECC: lodge	Self
2023	Kavango South	Mrs Hilya Nghiwete	Technical proposal for tender (contributor)	Self
2023	Hoanib X Lodge	Natural Selection Safaris	ECC: Scoping and EMP	Self

<b>Date</b>	<b>Project name</b>	<b>Proponent</b>	<b>Description</b>	<b>Consultant</b>
2022	Hoanib Valley Camp	Natural Selection Safaris	Renewal of ECC: lodge	Self
2022	Kwessi Dunes Lodge	Natural Selection Safaris	Renewal of ECC: lodge	Self
2021	Nkasa Rupara	Natural Selection Safaris	Renewal of ECC: lodge	Self
2021	4 lodges	Ongava Game Reserve (Pty) Ltd	Renewal of ECC: 4 lodges	Self
2021	3 lodges	Mushara Lodges (Pty) Ltd	ECC: 3 lodges	Self
2020	Skeleton Coast Shipwreck Lodge	Trip Travel	Renewal of ECC: lodge	Self
2019	Hobatere Roadside	Oasis Adventure Travel and Lodging	ECC: lodge. Scoping & EMP	Self
2019	Kwessi Dune Lodge	Natural Selection Safaris	ECC: lodge. Scoping & EMP	Self
2018	Etendeka Hiking Trail	Etendeka Lodge Company	ECC: lodge. Scoping & EMP	Self
2018	Hoada Campsite	Grootberg Lodge (Pty) Ltd	ECC: lodge. Scoping & EMP	Self
2018	Fish River Lodge	Canyon Nature Park	ECC: lodge. Scoping & EMP	Self
2017	Ongava Lodge, Ongava Tented Camp, Little Ongava, Anderssons	Ongava Game Reserve (Pty) Ltd	ECC: Scoping & EMP 4 lodges	Self
2017	Hobatere Lodge	Journeys Namibia	Renewal of ECC: lodge	Self
2017	Grootberg Lodge	Grootberg Lodge (Pty) Ltd	ECC: lodge. Scoping & EMP	Self
2017	Ada Khaibasen Concession	Natural Selection Safaris	Tender for a community concession	Self
<b>OTHER PROJECTS</b>				
2019	BEE	BEE Biofuels Manufacturing	Renewal of ECC	Self
2013	Farm Vergenoeg	Namibia Development Corporation	Business Proposal for Hardap Regional Council	Nicolaas Links