

APPENDIX A: ENVIRONMENTAL MANAGEMENT PLAN

OVERALL OBJECTIVES OF THE EMP

The following overall environmental objectives have been set for the Zhoengue Mining (Pty) Ltd exploration and mining development project:

- To comply with national legislation and standards for the protection of the environment.
- To limit potential impacts on biodiversity through the minimisation of the footprint (as far as practically possible) and the conservation of residual habitat within the mine area.
- To keep surrounding communities informed of farming activities through the implementation of forums for communication and constructive dialogue.
- To develop, implement and manage monitoring systems to ensure good environmental performance in respect of the following: ground and surface water, air quality, noise and vibration, biodiversity and rehabilitation.

KEEPING EMPS UP TO DATE

This Environmental Management Plan (EMP) document is designed to meet legal requirements and avoid or minimize the impacts associated with the implementation of Zhoengue Mining (Pty) Ltd exploration and mining development. It is the intention that this EMP should be seen as a “living document” which will be amended during the operation, as the activities might change or new ones be introduced.

Should a listed activity(s) as defined in the Environmental Impact Assessment Regulations: Environmental Management Act, 2007 (Government Gazette No. 4878) be triggered (as a result of future modifications/changes at the mine), this EMP will be updated as a result of another EIA process as stipulated in the regulations.

IMPACTS MANAGEMENT / MITIGATION MEASURES

Table 14. Impact on the Biophysical Environment – EPL Access and use of vehicles

Issue	Management commitment	Phase
Understanding who the stakeholders are	<ul style="list-style-type: none"> • Maintain and update the stakeholder register, including stakeholders' needs and expectations. • A representative database would include all relevant local government, service providers, indigenous populations, Traditional Authorities (TAs), NGOs or community-based organizations • Ensure that marginalized and vulnerable groups are also considered in the stakeholder communication process. • Record partnerships as well as their roles, responsibilities, capacity and contribution to development. 	All
Liaising with interested and affected parties at all phases in the mine life	Devise and implement a stakeholder communication and engagement strategy.	All
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

Table 15. Impact on the Biophysical Environment – EPL Access and use of vehicles

Impact Event	Disturbances on Biodiversity in respect to access tracks	
Desired mitigation outcome	The objective of the mitigation in respect to impacts on biodiversity is to ensure that as much as possible, disturbance on biodiversity is avoided and prevented while the proposed prospecting activities is undertaken.	
Proposed Mitigation Measures	<ul style="list-style-type: none"> • Strict compliance with the Conservancy Management guidelines and EMP is recommended in respect to managing incidental events; • Exploration activity must be limited to the pre-identified pegmatites belts within the EPL area • Unless necessary and agreed with the conservancy management, no new access tracks shall be created and no lodging shall be allowed in sensitive zones 	All
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

Table 16. Impact on the Biophysical Environment – Drilling / trenching for geological sampling

Impact Event	Disturbances on Biodiversity in respect to drilling and trenching activities	
Desired mitigation outcome	The objective of the mitigation in respect to impacts on biodiversity is to ensure that as much as possible, disturbance particularly on wildlife (poaching) and flora (clearing / damage) species is reduced and or prevented.	
Proposed Mitigation Measures	<ul style="list-style-type: none"> • Strict compliance with the Forestry Act and Regulations in respect to vegetation clearing, Conservancy Management guidelines and EMP is recommended in respect to managing incidental events; • Should the proponent require clearing, removal and transplantation of any protected plant species – services of an appropriately qualified botanist / ecologists must be sought and relevant permissions obtained prior to any such activity being undertaken • A plant survey must be conducted and all protected species clearly marked and protected prior to setting-up any drilling site and or digging any trench for geological sampling • Exploration activity must be limited to the pre-identified pegmatites belts within the EPL area thus reducing the spatial impacts to key areas of the EPL • Unless necessary and agreed with the conservancy management, no new access tracks shall be created and no lodging shall be allowed in sensitive zones • Temporary bins and spill kits must be provided to ensure that all waste material including hydrocarbons are well contained prior to final disposal at approved sites in either Omaruru / Uis. • Unless in an emergency, no equipment (vehicles and drill rigs) should be serviced in the field thus preventing unnecessary spillage of hydrocarbons 	All
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

5.2.2 IMPACTS ON THE SOCIO-ECONOMIC ENVIRONMENT

Table 8. Impact on the Biophysical Environment – Waste Management (Effluent, Solid and Hydrocarbons)

Impact Event	Waste generation and disposal	Phase
Desired mitigation outcome	The objective of the mitigation in respect to waste generation is to ensure that the best scenic value and integrity of the affected environment maintained and or enhanced by reducing chances of littering through proper use of waste management facilities.	
Proposed Mitigation Measures	<ul style="list-style-type: none"> • Environmental awareness is an important aspect of environmental management, therefore all project staff and service providers must be educated of the environmental compliance requirements and urged to comply accordingly on induction to the project site. • Given that lodging is recommended to be at existing camp-sites and or lodges, this aspect shall be managed as part of the current property owners compliance requirements • In the field, hydrocarbon waste shall be contained (in spill kits) and stored in appropriate heavy-duty plastic cabbage , transported to the nearest waste-oil recycling / solid waste disposal facility in Uis or Omaruru • A sufficient number of spill kits shall be acquired and strategically placed, particularly near every drilling site to ensure that timely response to any potential fuel and lubricant spills is conducted (should the project require any drilling activities to be undertaken). These shall include an on-site used oil disposal bin(s) • Equally, effluent waste shall be managed in compliance with the lodging host's requirements, although during any drilling activities – temporary dry-pit toilet facility must be provided at every site. 	All
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

Table 9. Environmental Impact: Human Health and Safety

Impact Event	Prevention and mitigation of any health and safety hazards / risks	Phase
Desired mitigation outcome	The objective of the mitigation in respect to health and safety hazards is to ensure that the health, safety and protection of both the project staff and community receive priority in terms of budgetary provision and compliance	
Proposed Mitigation Measures	<ul style="list-style-type: none"> • Strict compliance with the EMP is recommended in respect to managing incidental events; • It is strictly advised that project staff ensures that in respect to Corvid-19, are tested prior to venturing in the field (and carries a health certificate indicating a negative result, which is not older than 72 hours) • Carry sufficient First Aid equipment to ensure that minor injuries reduces need to access local health facility and therefore minimizing potential strain on local services • Strict compliance with national health protocols as and when directive are issued in respect to any disease outbreak and or recurring pandemics such as HIV / AIDS and Corvid-19 • Strict ban on use of any toxic substances within and during the working environment must be prohibited and serious punitive actions taken against any transgressors is recommended. 	All
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

Table 10. Impact on the Social Environment – Air and Noise Pollution

Impact Event	Disturbances to the social environment	Phase
Desired mitigation outcome	The objective of the mitigation in respect to ambient air quality and sense of place / noise nuisance is to ensure that all possible receptors are identified and practical measures are put in place to reduce these impacts and or respond with appropriate mitigation to complaints	
Proposed Mitigation Measures	<ul style="list-style-type: none"> • Strict compliance with the EMP is recommended in respect to managing incidental events; • Noise complaint register must be kept and maintained regularly with mitigation measures adopted accordingly. • All excessive noise generating activities must be strictly carried out during the day between 08h00 (am) and 17h00 (pm) week days only. • Conditions of the Environmental Clearance Certificate and Surface-use Agreement (with the relevant Traditional Authority and Conservancy) must be accordingly adhere to. • As much as possible, it is recommended that vehicles with the most minimum footprint are used such as smallest excavator and or portable drill rig (drawn on a trailer). 	
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

Table 11. Impact on the Social Environment – Culture, Heritage and Scenic values

Impact Event	Disturbances to the heritage and scenic value of the environment	Phase
Desired mitigation outcome	The objective of the mitigation in respect to impacts on cultural and archaeological heritage integrity is to ensure that at all times, project staff are vigilant of the potential to intrude, disturb and or damage important artifacts and therefore must avoid wandering onto any protected and or sensitive known or identified site.	
Proposed Mitigation Measures	<ul style="list-style-type: none"> • Strict compliance with the EMP is recommended in respect to managing incidental events • Contractors working on the site should be made aware that under the National Heritage Act, 2004 (Act No. 27 of 2004) any items protected under the definition of heritage found in the course of development should be reported to the National Heritage Council <ul style="list-style-type: none"> • The chance finds procedure as outlined in the EMP must be implemented at all times, and. • Detailed field survey should be carried out if suspected archaeological resources or major natural cavities / shelters have been unearthed during the proposed exploration and test mining operations. 	
Responsibility	Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)	

Table 12. Impact on the Economic Aspect

Impact Event	Disturbances on social and economic aspects	Phase
<p>Desired outcome</p>	<p>mitigation</p> <p>The objective of the mitigation in respect to economic impacts relating to the proposed activity, is to ensure that potential negative economic impacts on other and existing land-use are prevented, reduced and or mitigated and the positive ones enhanced.</p>	
<p>Proposed Mitigation Measures</p>	<ul style="list-style-type: none"> • It is critical that timely and continuous communication and dissemination of information with the local community is ensured to alleviate potential sense of social marginalization, drive gender equality and enhance the understanding and perception of the benefits associated with Zhoengue Mining (Pty) Ltd’s activities • To enhance the positive impacts relating to marginal net benefits for the micro-economy (local citizens of Uis and the Conservancy at large) and national economy at larger, legislative provisions to Affirmative Action and Labour Welfare must be observed • It is strictly recommended that Zhoengue Mining (Pty) Ltd negotiates and signs a Surface Use Agreement detailing aspects of conduct and benefit distribution with all key stakeholder i.e. Traditional Authority, Conservancy and other Operators or support institutions e.g. NGOs / CSOs) 	<p>All</p>
<p>Responsibility</p>	<p>Zhoengue Mining (Pty) Ltd and Enviro-Leap Consulting (On contract basis)</p>	

APPENDIX B: PUBLIC CONSULTATION

04 March - 10 March 2022

CONFIDENTE *lifting the lid*

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CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN RESPECT TO BASE AND RARE METALS AND PRECIOUS METALS ON EPL 8769 NEAR US SETTLEMENT, ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Zhoengwe Mining (Pty) Ltd, intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Base and Rare and Metals, and Precious Metals prospecting activities on EPL 8769. The key component of the proposed activity entails analytical resource and survey and manual sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION MEETING

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to register and receive Environmental Assessment (ES), Scoping and (SMP) documents relating to the proposed project for their comments and input.

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3. COMMENTS AND QUERIES

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 APRIL 2022**.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
Mr. Vilho Mubeni, Environmental Assessment Practitioner
Email: esp@trigoni@gmail.com - Cell: +264 81 232 8843

ENVIROLEAP CONSULTING cc

CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN RESPECT TO BASE AND RARE METALS, AND PRECIOUS METALS ON EPL 8769 NEAR US SETTLEMENT, ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Zhoengwe Mining (Pty) Ltd, intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Base and Rare and Metals, and Precious Metals prospecting activities on EPL 8769. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION MEETING

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to register and receive Environmental Assessment (ES), Scoping and (SMP) documents relating to the proposed project for their comments and input.

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CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN RESPECT TO BASE AND RARE METALS, AND PRECIOUS METALS ON EPL 8762 NEAR US SETTLEMENT, ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Zhoengwe Mining (Pty) Ltd, intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Base and Rare and Metals, and Precious Metals prospecting activities on EPL 8762. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION MEETING

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to register and receive Environmental Assessment (ES), Scoping and (SMP) documents relating to the proposed project for their comments and input.

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to register and receive Environmental Assessment (ES), Scoping and (SMP) documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

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3. COMMENTS AND QUERIES

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11 March - 17 March 2022

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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN RESPECT TO BASE AND RARE METALS (LITHIUM), AND OTHER MINERAL ON EPL 8782 NEAR THE CAPE CROSS, ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Zhoengwe Mining (Pty) Ltd, intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Base and Rare and Metals (Lithium), and other Mineral's prospecting activities on EPL 8782. The key component of the proposed activity entails geological mapping and surveying, and manual sample collection for laboratory analysis.

2. STAKEHOLDER ENGAGEMENT MEETING

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to attend a Stakeholder Engagement Meeting in respect to the proposed Mining Claim and EPL activities, to be held on

Date: **25 March 2022**
Place / Venue: **Community Hall, Henties Bay, Erongo Region**
Time: **10h00**

3. COMMENTS AND QUERIES

Interested and Affected Parties are further requested to register by writing to us at the address below no later than **05 April 2022**.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
Mr. Vilho Mubeni, Environmental Assessment Practitioner
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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN RESPECT TO BASE AND RARE METALS (LITHIUM), AND OTHER MINERAL ON EPL 8769 IN THE TSISEB CONSERVANCY, ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Zhoengwe Mining (Pty) Ltd, intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Base and Rare and Metals (Lithium), and other Mineral's prospecting activities on EPL 8769. The key component of the proposed activity entails geological mapping and surveying, and manual sample collection for laboratory analysis.

2. STAKEHOLDER ENGAGEMENT MEETING

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to attend a Stakeholder Engagement Meeting in respect to the proposed Mining Claim and EPL activities, to be held on

Date: **24 March 2022**
Place / Venue: **Uta – Community Hall, Erongo Region**
Time: **10h00**

3. COMMENTS AND QUERIES

Interested and Affected Parties are further request to register by writing to us at the address below no later than **05 April 2022**.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
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ENVIROLEAP CONSULTING cc

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN RESPECT TO BASE AND RARE METALS (LITHIUM), AND OTHER MINERAL ON EPL 8772 IN THE TSISEB CONSERVANCY, ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Zhoengwe Mining (Pty) Ltd, intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Base and Rare and Metals (Lithium), and other Mineral's prospecting activities on EPL 8772. The key component of the proposed activity entails geological mapping and surveying, and manual sample collection for laboratory analysis.

2. STAKEHOLDER ENGAGEMENT MEETING

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to attend a Stakeholder Engagement Meeting in respect to the proposed Mining Claim and EPL activities, to be held on

Date: **24 March 2022**
Place / Venue: **Uta – Community Hall, Erongo Region**
Time: **10h00**

3. COMMENTS AND QUERIES

Interested and Affected Parties are further requested to register by writing to us at the address below no later than **05 April 2022**.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
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An oil storage tank and crude oil pipeline equipment is seen during a tour by the Department of Energy at the Strategic Petroleum Reserve in Freeport. PHOTO REUTERS

Supply disruptions

OPEC has no control over global oil markets

Russia is the world's top exporter of crude and fuel, shipping around 7 million bpd or 7% of global supplies.

MARIANNA PARRAGA

OPEC has no control over the events that have led to the run up in global oil prices and there is not enough capacity worldwide to compensate for the loss of Russian supply, OPEC Secretary General Mohammed Barkindo said on Monday.

Benchmark Brent crude prices surged on Monday, touching a 14-year high of over US\$139 a barrel as the United States and European allies considered banning Russian oil imports following Russia's invasion of Ukraine.

Russia is the world's top exporter of crude and fuel, shipping around 7 million bpd or 7% of global supplies.

"There is no capacity in the world that could replace 7 million barrels per day," Barkindo told reporters at an industry conference in Houston. "We have no control over current events, geopolitics, and this is dictating the pace of the market," he said.

US, European and other governments exempted energy trade from sanctions to prevent already tight markets rallying further, but that has failed.

Traders have avoided Russian oil to avoid running afoul of future sanctions or unwittingly violating sanctions already imposed on Russian banks, companies and individuals.

With an outright ban, some analysts posit prices could rocket even higher. JPMorgan predicted Brent could hit US\$185 by year-end. A supply shortage would require prices to rise enough to cut demand.

"I have heard from several speakers here at CERAwEEK that current tightness in the market condition might be creating some demand destruction," said Barkindo.

"Even as that might be the case, the other side of the equation is probably more critical at the moment, which is supply is increasingly lagging behind."

Restrictions

When asked why the Organization of the Petroleum Exporting Countries (OPEC) and its allies did not just end all restrictions on output at their meeting last week, Barkindo told Reuters the situation in oil markets had developed since the group met on March 2.

"Let's see what happens at the next meeting," he said.

OPEC and allies led by Russia, a group known as OPEC+, said after that meeting in a statement that markets were well balanced, and OPEC sources reaffirmed that earlier on Monday.

OPEC remained committed to market stability, Barkindo said. The group continued to unwind the deep cuts imposed at the height of the pandemic, he said. Production should be fully restored from the cuts in September, he said.

OPEC struck a plan for a modest output rise in April at the March 2 meet and ignored the Ukraine crisis in their talks.

The situation in the markets was likely to be a game-changer in the energy transition, Barkindo told reporters.

Access to capital for the oil industry has become more challenging, he said, but the crisis was showing the world could not afford to stop investing in oil and gas.

Most OPEC members have little spare oil production capacity at the moment, with the bulk of the extra capacity available in the Gulf states of Saudi Arabia and the United Arab Emirates, according to the International Energy Agency.

- Reuters

Moderna announces vaccine facility in Kenya

US vaccine maker Moderna announced Monday that it would build its first mRNA jab-manufacturing facility in Africa after signing an agreement with Kenya's government to produce up to 500 million doses a year.

The company said it expected to invest US\$500 million in the new facility, which will produce vaccines for the continent of 1.3 billion people whose population has been largely shut out of access to Covid jabs.

"Battling the Covid-19 pandemic over the last two years has provided a reminder of the work that must be done to ensure global health equity. Moderna is committed to being a part of the solution," the company's CEO Stéphane Bancel said in a statement.

Moderna said it hopes to use the facility to supply doses of its Covid-19 jab to African nations as early as next year, in a bid to boost vaccine coverage on the world's least immunised continent.

"Moderna's investment in Kenya will help advance equitable global vaccine access and is emblematic of the structural developments that will enable Africa to become an engine of sustainable global growth," Kenya's President Uhuru Kenyatta said.

More than a year after the world's first Covid-19 shot was administered and two years into the pandemic itself, just 12.7 percent of Africans have been fully immunised, according to the Africa

Centres for Disease Control and Prevention (CDC).

Imports

The pandemic has exposed Africa's huge dependence on imported vaccines and its tech weakness compared with Europe, China and the United States.

Moderna's announcement follows a decision by the World Health Organization to create a global mRNA vaccine hub in South Africa last year, with Kenya among six African nations selected to be the first recipients of technology aimed at enabling local manufacturers to make jabs.

WHO chief Tedros Adhanom Ghebreyesus has repeatedly called for equitable access to vaccines in order to beat the pandemic, and attacked wealthy nations for hogging doses.

Currently only one percent of the vaccines used in Africa are produced on the continent.

African and other developing nations are pushing at the World Trade Organization for a temporary intellectual property waiver to allow the generic production of Covid-19 vaccines and treatments.

Europe, the home of some of the major companies behind the vaccines has opposed the move, arguing that the first priority was to build up production capacity in poorer countries.

- AFP



Nandolye Ole Yula, 74, prepares to receive her first dose of the coronavirus disease vaccine. PHOTO REUTERS



Job Watch Alert

The following vacancies have opened within Letshego Bank Namibia

- Stakeholder Engagement Business Partner
- Digital Lead
- Product Business Partner
- Home Loan Sales Consultant

Application Deadline: 25 March 2022

How to apply: <https://letshego.jb.skillsmapafrica.com/>

People in designated groups are encouraged to apply.




OPEC Secretary General Mohammed Barkindo. PHOTO REUTERS

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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES IN SUPPORT TO RARE EARTH MINERAL AND PRECIOUS METALS ON OPEN PIT SITES NEAR LAKE OSHANA, OSHANA REGION

1. PROJECT SITE AND DESCRIPTION

Zhangye Mining (Pty) Ltd. intends to apply in order to obtain an Environmental Clearance Certificate for its proposed Rare Earth and Metals, and Precious Metals prospecting activities on OPL 6792. The key component of the proposed activity entails geological mapping and survey and mineral sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing roads and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EA), Scoping and EA/EA documents relating to the proposed project for their comments and input.

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3. COMMENTS AND QUERIES

Interested and Affected Parties are forewarned required to register by writing to us at the address below no later than **05 APRIL 2022**.

4. COMMENTS AND QUERIES

Please register and direct all comments, queries, to: Mr. Willem Ntsheni, Environmental Assessment Practitioner (enq@enviroleap.com - 061-208 81 131/248)

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