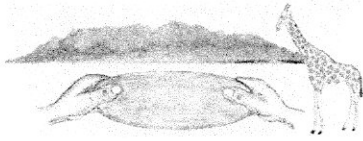


# DĀURE DAMAN TRADITIONAL AUTHORITY



**SAMI #GAUB DAURE DAMAN**

**P.O. Box 114, Uis, NAMIBIA**

**Head Office: Farm #Nu-Danab, Uis District,**

**Erongo Region, NAMIBIA**

**haosesmercelyn@gmail.com**

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Enq: Ms. M. Haoses 0814565636

08-03-2022

## **TO WHOM IT MAY CONCERN**

This letter serves to allow the continued commitment of the Daure Daman Traditional Authority leadership towards all positive endeavors aimed at uplifting our communities from socio economic impecuniousness.

The Daure Daman Traditional Authority is fully aware of the mining prospecting (exploration) activities by Zhonghe Mining Pty Ltd Windhoek, which is in our jurisdiction area. Furthermore, we have also been fully updated about the envisaged exploration in our area.

Going forward the Daure Daman Traditional Authority fully understands the adverse environmental impact, the not so sustainable mining activities has on land, biodiversity and ground water. However, we are taking serious cognizance of the envisaged job creation and the company's commitment to work very closely with this T/A to implement their Corporate Social Responsibility (CSR) Programme.

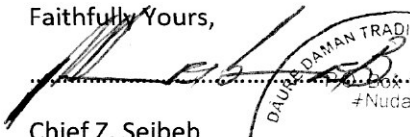
It is against this background that we pledge our support towards the planned exploration by Zhonghe Mining Pty Ltd, to take place in our area of jurisdiction, subject to all lawful rules are followed as required by the Mining Act. The following conditions to be implemented as time allow us:

- **Labor Provisions:** people in the immediate surrounding areas must be given 1<sup>st</sup> priority, fulfilling an agreed upon number of employees; trainings for these jobs could also be done through local classes, and apprenticeships or with bursaries.
- **Economic Development Provisions:** recognition and support of local businesses, through preferential contracting, as long as such businesses are cost competitive, efficient and timely; possible partnerships with businesses in the area to structure joint initiatives.
- **Community Provisions:** Support and affirmation of the Daure Daman rights and historic and cultural connection to the land, funding for youth, social programs, community projects and physical infrastructure. Facilitation of on-going communication between parties through establishment of committee.
- **Environmental Provisions:** establishment of environmental planning and monitoring committees, reclamation commitments, efforts to minimize activity in culturally sacred areas, recognition that the company will not apply for more permits after the IBA negotiation has finished.
- **Financial Provisions:** Monetary compensation arrangements, fixed or variable cash pay outs, funding agreements with an established monitoring committee.

- Commercial Provisions: project certainty through acknowledgment of adequate consultation, dispute resolution and enforcement clauses if either party were to break the contract and confidentiality

Please accept Dear sir/Madam, the assurance of my highest consideration.

Faithfully Yours,

  
Chief Z. Seibeb  
Daure Daman T/A

