



"Environmental pollution is an incurable disease. It can only be prevented".

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1.	INTR	RODUCTION & BACKGROUND	1
2.	SITE	LOCATION	1
3.		IDFILLING PRACTICE	
4.	THE	NEED AND DESIRABILITY	3
5 .	SCC	OPE OF WORK	4
6.	APP	ROACH AND METHODOLOGY	4
7.	DETA	AILS AND CV OF AUTHOR	4
8.	LEG	AL REQUIREMENTS	5
9.	PRO	DJECT DESCRIPTION	7
9.		Project Rationale	
10	CLO	OSURE & REHABILITATION STEPS	_
	0.1.	Site Closure and Clearing	
	0.1.	Stabilization of Steep Slopes	
).2.).3.	Final Cover Material	
	0.4.	Drainage Control System	
10	0.5.	Prevention of Illegal Dumping	
10	0.6.	Vegetation & Restoration	
10	0.7.	Fire control	9
11.	DUM	APSITE MAINTENANCE PROGRAM	. 10
	1.1.	Routine Monitoring	
11	1.2.	Maintenance	10
11	1.3	Environmental Monitoring	10
11	1.3.	Erosion and sediment control	11
11	1.4.	Pest Control	11
11	1.5.	Records and reporting	11
12.	CLO	OSURE ESTIMATES	. 11
13.	PRE	VENTION OF ILLEGAL DUMPING	. 12
14.	REC	OMMENDATION	. 13

LIST OF FIGURES AND TABLES

Figure 1: EIA Process in Namibia

Figure 2: Current dumpsite

Figure 3: Dumpsite Entrance

Figure 4: Compactor Refuse Removal Truck

Figure 5: Open Fire Burning

Figure 6: Waste Pickers/ Reclaimers

Table 1: Legal Framework

Table 2: Baseline Assessment

Table 3: Project Scheduling

Table 4: Type of Disposal Facilities

Table 5: Proposed Schedule of Activities for Closure and Rehabilitation

Table 6: Description of Criteria Used for Impact Evaluation

Table 7: Identification of potential Impacts

LIST OF ACRONYMS

DEA	Department of Environment Affairs
EA	Environmental Assessment
EAP	Environmental Assessment Practitioner
EC	Environmental Commissioner
ECC	Environmental Clearance Certificate
EIA	Environmental Impact Assessment
EMA	Environmental Management Act
EMP	Environmental Management Plan
ESA	Environmental Scoping Assessment
ESR	Environmental Scoping Report
GIS	Geographic Information System
MEFT	Ministry of Environment, Forestry Tourism
NSWMS	National Solid Waste Management Strategy

INTRODUCTION & BACKGROUND

Landfilling is an important component of waste management for safe disposal of municipal solid waste (MSW) that cannot be reduced, recycled, and reused (Centre for Environmental Studies). Managing old dumpsite in a scientific manner is a major challenge especially in developing countries. The Department of Environmental Affairs (DEA) has mandated the Tsumeb Municipality to cease its operations at the current dumpsite due to non-compliance observed in terms of the Environmental Management Act No.7 of 2007. Illegal and uncontrolled dumping of waste, people and animal feeding on the dumpsite and damaged natural scenery and natural state of the environment were some of the concerned raised. The municipality was advised to stop the illegal dumping of waste, rehabilitate, and close the existing dumpsite. For this reason, a decommissioning closure plan must be designed and application for decommissioning must be submitted to DEA. It is with this background thus the Tsumeb Municipality has appointed SM Dynamic as independent Environmental Consultant, to undertake and facilitate the assessment process to and Safe Closure Plan for the current dumpsite. Situated near Kuvuki informal settlement in Tsumeb.

The Consultant shall facilitate the EIA process together with the implementation of the closure and rehabilitation activities. Numerous complaints regarding the operational standard together with concerns on the human health and surrounding physical environment, an inspection was undertaken by the DEA's office. The Tsumeb Municipality will require to acquire an Environmental Clearance Certificate (ECC) for the decommissioning of the current dumpsite.

Further delays in implementing the closure and rehabilitation of the Tsumeb dumpsite poses a threat to the physical environment and socio-economic aspect of the town as impact may lead to adverse environmental problems.

This report is required to form part of the application requirement for the Environmental Clearance Certificate for the closure of the current dumpsite. This document serves as a closure and rehabilitation plan for the decommission purpose of the Tsumeb dumpsite.

SITE LOCATION 2.

The current dumpsite is situated within the Municipal boundaries of the Tsumeb Municipality (Latitude – $19^{0}14'51.29''$ S and Longitude – $17^{0}40'59.28''$ E) (-19.24758056, 17.68313333) and is 3.3Km on the B1 Tsumeb to Ondangwa Road. On an area of about 70 000m² (7Ha) (Picture 1 below).



Figure 1: Current dumpsite

According to the Local Authority Act of 1992, waste management it is the function of the municipality to remove and dispose all waste types within the jurisdiction. The Environmental non-compliances that were identified at this site were as follow, burning of waste, windblown litter, no access control due to no fence structure, illegal waste pickers and animals.



Figure 2: Waste pickers

3. LANDFILLING PRACTICE

It was observed that the site is poorly operated, lack of appropriate machinery and equipment required for compacting and levelling was identified as a major concern. Regular and systematic landfilling methods with clearly demarcated cells are required. The slopes are very high and steep, resulting in hazard to sliding because of end tipping and improper waste compaction.

4. THE NEED AND DESIRABILITY

Tsumeb is a town of about 19,275 (2011) inhabitants and the largest town in Oshikoto region in northern Namibia. The town of Tsumeb is a gateway to the north of Namibia and it is the closest town linking to the Etosha National Park. The current waste disposal practice was found not suitable in terms of the set environmental requirements and needs to be closed and rehabilitated. If the office of the Department of Environmental Affairs (DEA) does not grant Tsumeb Municipality a closure certificate/ permit, both the municipality and residents will be forced to continue operating illegally at the current dumpsite or to pursue other less desirable waste management options. Additionally, there is a risk on the human health should the current operation remain.

5. SCOPE OF WORK

The report is designed to serve the following purposes:

- To guide for the formal closure and rehabilitation for the current dumpsite.
- To be used a framework, which shall guide the establishment of a detailed specifications for the implementation of engineering scope of work for the closure and rehabilitation plan/programme of the dumpsite.
- To be used together with the Environmental Management Plan (EMP) for the dumpsite closure.
- To guide the Tsumeb municipality to monitor and review its rehabilitation activities.

International Best practices were followed in the preparation of this report together with professional guidance from the DEA office and the Environmental Impact Assessment Regulations of 6 February 2012. This closure plan can be adopted and used as a standard document for the new landfill site.

6. APPROACH AND METHODOLOGY

The assessment included the following activities.

- Site Assessment (site visits).
- Public consultation meeting.
- Desktop Review.
- Develop a closure plan that can be implemented to ensure that environmental impacts are minimised after the dumpsite is closed and rehabilitated.

7. DETAILS AND CV OF AUTHOR

This report was compiled by Mr. Kluivert Mwanangombe, who is the Lead Environmental Practitioner for SM Dynamic Investment cc. Mr. Mwanangombe holds a university degree in Environmental Engineering (Cape Peninsula University of Technology), Diploma in Land Use Planning (NUST) and Honours Degrees in Environmental Management from Stellenbosch

University. He has more than 12 years' experience in solid waste management and environmental management. Most of his experience was spent in the mining industry and local authority. He is a panel member of the National Solid Waste Advisory Committee and e-waste National Policy Formulation Committee.

8. LEGAL REQUIREMENTS

Table 1: Legal Framework

LEGISLATION	PROVISION AND REQUIREMENTS				
Article 95 of the Namibian Constitution	Provide overarching guidance in terms of the maintenance and sustainable use of natural resources for the benefit of all Namibians, both present and future.				
Waste Classification and Management Regulations (GN R634 of August 2013	To ensure adequate and safe storage and handling of hazardous waste, and to inform the consideration of suitable waste management options. These regulate the classification of waste in terms of SANS 10234; prescribe requirements for the assessment of waste and destined for disposal (GN R 635); requires that disposal of waste to landfill take place in terms of GN R 636; prescribe requirements and timelines for the management of certain wastes and prescribe the general duties of waste generators, transporters and managers.				
Environmental Management Act No.7 of 2007	Ensures that the significant effects of activities on the environment considered carefully and timeously. It promotes the sustains management of the environment and the use of natural resources establishing principles for decision making on matters relating to built environment.				
National Solid Waste Management Strategy, 2018	Provide for a coordinated funding, regulations, action plan for proper solid waste management and facilitate stakeholder collaboration.				

Public Health and Environmental Act, 2015	The objective of this Act is to.				
Environmental Act, 2013	Prevent injuries, diseases, and disabilities				
	Promote individuals and community from public health risks				
	Provide for early detection of diseases and public health risks				
	Promote public health and wellbeing				
Atmospheric Pollution Prevention Ordinance, No.11 of 1976	To provide for the prevention of pollution of the atmosphere, and for matters incidental thereto. The ordinance deals with administrative appointments and their functions; controls of noxious or offensive gases; atmospheric pollution by smoke, dust control, motor vehicles emissions; and general provisions.				
The Soil Conservation Act No.76 of 1969	The Act provides guidelines for the prevention and combating of soil erosion, the conservation, improvement, and manner of use of the solid and vegetation and the protection of water sources.				
Waste Disposal Site Guidelines, 2017	Provides guidelines and specifications for Sanitary Landfills and Criteria for Site Selection.				
Basel Convention, Framework Convention on Climate Change	Aimed to ensure environmental sound management of hazardous waste and other waste through the reduction of their movement, for the purpose of reducing their impacts on human health and environment.				

PROJECT DESCRIPTION

9.1. Project Rationale

The main aim of application for the decommission process is to ensure that the dumpsite is legally closed off. Once ECC is granted, it is anticipated that the Tsumeb municipality will source funding for the associated closure of the dumpsite and ensure long term monitoring of the rehabilitated activities.

An investigation process was undertaken to gather better understanding of the existing current state at the dumpsite. For this reason, interviews and an audit were conducted with the Head of Department and other selected operational staff members to gain understanding of the waste management practices. Site assessments were also carried to assess and identified any chances of potential contamination and other pathways of contaminations. Literature review provided insight on the Geotechnical and Geohydrological formations of the study area.

10. **CLOSURE & REHABILITATION STEPS**

The closure and rehabilitation activities shall be done at once and in a systematic manner. The following steps:

10.1. Site Closure and Clearing

The dumpsite area will need to be closed off by constructing a fence structure around its perimeter. Only one access entrance shall be made available with security personnel controlling access day and nighttime. All waste picker informal structure within the boundaries of the dumpsite shall be removed. However, a register of all waste pickers will be maintained for record and control purpose in order to incorporate them into new plans for recycling projects.



Figure 3: Dumpsite Entrance Access

10.2. Stabilization of Steep Slopes

Waste heaps that have stacked high because of poor compaction landfilling method must be re-corrected to the designated grade/ size, elevation, and slope. This will require cutting through sections of waste and filling depressions in accordance with topographic survey to be conducted and supervised by a professional surveyor. The slopes shall be designed to a percentage that good enough to prevent ponding in case of rainfall and should allow natural drainage.

10.3. Final Cover Material

The final cover will only be applied once the dumpsite has been leveled to suit the right elevation and it will act as a barrier to reduce infiltration of water into the disposal area. It should also act to prevent emergence of rodents and insects and minimize the escape of odor and support vegetation. Soil cover of about 600 mm of topsoil shall be placed to areas that proper compaction or correction has been completed. This will help will address erosion and is suitable for vegetation growth. Dozer equipment should be used to spread topsoil and compacting to the right elevation and slope angle. A minimum of 5 % top slope angle is required to ensure drainage and prevent ponding and seeping of rainwater into the garbage heap.

10.4. Drainage Control System

Surface run off drainage system shall be installed at the foot of the heap above the leachate pipes. An open canal will be excavated to catch the rainwater surface run off coming from the heap. Water shall be collected at the collection pump pit for discharge to the outflow area.



Figure 5: Open Fire Burning

10.5. Prevention of Illegal Dumping

Signposts and notice posts shall be installed at the entrance site prohibiting entry and disposal of waste on this site. Public announcements shall be conducted to notify public of the closure of the current dumpsite. Fence will be constructed around the dumpsite to enclose the area and prevent entry the closed dumpsite.

10.6. Vegetation & Restoration

Upon completion of site clearing, slope corrections and topsoil cover, vegetation shall be done by planting of grass and vegetation that will assist to prevent erosion and area restoration.

10.7. Fire control

No fires will be allowed on site.

11. DUMPSITE MAINTENANCE PROGRAM

The maintenance program for the closed dumpsite is comprised of the two components as described below:

11.1. Routine Monitoring

This activity shall involve site inspection and photographic recording of the decommissioned site. The focus of these inspections will on the following:

- Evidence of leachate leaking of seeping.
- Any erosion of topsoil cover or exposure of waste covered.
- Any changes to draining structures.
- Vegetation recovering or restoration success or losses.

The purpose of these inspections is to visually assess the current sate of the site. Records and observations notes should be kept and registered in specified inspection forms. These site inspections should be carried out quarterly or following a period of heavy rainfall.

11.2. Maintenance

A program of maintenance works regarding dumpsite closure and dumpsite infrastructure shall be maintained. Routine maintenance works should consist of the following:

- Reseeding or replanting of vegetation, as required.
- Pruning of trees and cutting of grass.
- Repair of drainage structures.

Furthermore, routine maintenance would be carried out annually.

Environmental Monitoring 11.3

Environmental monitoring is to be carried out following closure in relation to the following aspects:

- Surface settlement (visual)
- Surface water quality

The purpose of the monitoring is to review the performance of the closed dumpsite.

11.3. Erosion and sediment control

Post closure erosion and sediment controls are important to ensure that the final landform remains suitable for the intended purpose. All incidents, observations and maintenance must be recorded and reported.

11.4. Pest Control

11

If pests are identified during the routine inspections, an immediate development of pest management control must be undertaken, pest can cause loss of vegetation and also damage integrity in case of burrowing animals.

11.5. Records and reporting

To ensure consistency and good record keeping, the municipality should develop standardized forms for recording post - closure monitoring and maintenance activities. The record forms should include:

- Date and time of inspection.
- Results of all inspections, monitoring, actions.
- Corrective actions completed.
- Signed and dated by a responsible officer.

All forms should be recorded in the municipality's record management systems and made available to the DEA.

12. **CLOSURE ESTIMATES**

At this stage it will not be feasible to provide realistic cost estimate due to the unknown budget figures and Procurement requirements and several variables that could not be accounted at this stage. However, it is important that council should start budgeting for such rehabilitation works.

Table 5: Proposed Schedule of activities for closure and rehabilitation

12

Component	Activities	Duration (Month)					
		1	2	3	4	5	6
1.Site Clearance	Removal of any structures	х					
2.Stabilization of steep slopes	Cut slopes, spreading, backfilling, levelling and compaction	х	х	х	х	х	х
3.Vegetation and greening	Planting and growing of tree species				х	х	х
4.Prevention of illegal dumping	Fence construction, public awareness, signage	х	х				
5.Social Action Plan	Public consultation, capacity building	х	х				

PREVENTION OF ILLEGAL DUMPING 13.

It is possible that there will be some individuals and private companies that may attempt to dispose their waste and stray animals may also enter the closed dumpsite. The following mitigation controls must be applied.

Signage shall be installed at the entrance(s) prohibiting open burning of fires, people squatting and dumping of waste.

Fencing will be installed around the dumpsite to enclose the area and prevent unauthorised entry to site.



Figure 12: Illegal Dumping at Dumpsite Entrance

RECOMMENDATION 14.

This section highlights key considerations that should be addressed in waste management practices of the Tsumeb Municipality.

- Marketable material in the dumpsite excavated for sale and use. Ι.
- II. Composite can be reclaimed from garden waste provided waste has been disposed separately such as garden waste from other waste disposed in separate cells.

15. CONCULSION

In terms of the Environmental Management No. 7 of 2007, SM Dynamic undertook an Environmental Assessment and prepared an Environmental Management Plan (EMP) for the new proposed landfill site in Tsumeb. An Environmental Management Plan was designed to eliminate and manage potential impacts and to guide both construction and operational phase of the new proposed landfill establishment. It must be updated regularly to address the environmental challenges as they arise.

The process of site selection was undertaken and it entails a process of eliminating the unsuitable sites using the two-stage, multicriteria evaluation method. In the first stage, in order to find the suitable site, GIS digital map overlay techniques were used. Different siting restrictions were studied, and numerical and qualitative criteria were applied in an explanatory examination of the study area. The resulting alternative sites were evaluated using multicriteria evaluation methods. In the second stage, quality of life indicators that represent economic efficiency, environmental and technical economic criteria were applied to identify the most preferred alternative.

Choosing a suitable location for landfills depends on several factors and is a complicated procedure. The selection method revealed that the Portion 79 (a portion of portion B) is suitable for the new landfill site. The consultants thus recommend the DEA's office to grant an Environmental Clearance Certificate to Tsumeb Municipality pending the finalization for the subdivision currently underway by Stubenrauch Planning Consultants (SPC).

ANNEXES

ANNEX A: COMPLIANCE ORDER



MINISTRY OF ENVIRONMENT, FORESTRY AND TOURISM

Tel: (00 264) 61 284 2111 Fax: (00 264) 61 232 057

E-mail: salmo.djuulume@met.gov.na Enquiries: Mr. Salmo Djuulume Cnr Robert Mugabe & Dr Kenneth Kaunda Street Private Bag 13306 Windhoek Namibia

16 August 2021

OFFICE OF THE ENVIRONMENTAL COMMISSIONER

Ms. Karolina Damaseb Chief Executive Officer Tsumeb Town Council P.O. Box 275 Tsumeb, Namibia

Dear Ms. Damaseb

SUBJECT: COMPLIANCE ORDER FOR ILLEGAL DUMPING OF WASTE AND INAPPROPRIATE MANAGEMENT OF WASTE NEAR KUVUKI LAND, TSUMEB TOWN COUNCIL

The above subject has a reference.

Kindly, note that your town council has been issued an extension period to conduct a full Environmental Impact Assessment together with an Environmental Management Plan for submission to this Ministry before the 30 September 2021.

Yours sincerely,

Timoteus Mufeti

ENVIRONMENTAL COMMISSIONER



ANNEX B: APPOINTMENT LETTER

Enquiries:

G.E. KEARNS

Ref.:

SC/RP/TBM-01/202

Tel.: +264 (0)67 221056/7/8 Fax.: +264 (0)67 221464/221067 **TSUMEB MUNICIPALITY**

OFFICE OF THE CHIEF EXECUTIVE

Private Bag 2012 Tsumeb Namibia

September 29th, 2021

SM DYNAMICS INVESTMENT CC P.O.BOX 8387 Ocean View Namibia

Dear Sir/Madam

REF: APPOINTMENT OF SM DYNAMICS INVESTMENT CC FOR A FULL ENVIRONMENTAL IMPACT
ASSESSMENT STUDY ON CURRENT TSUMEB WASTE SITE AS WELL AS ON THE NEW
ENVISAGED WASTE SITE OF TSUMEB MUNICIPALITY

The Tsumeb Municipality hereby further appoints SM DYNAMIC INVESTMENT CC to conduct a Full Environmental Impact Assessment Study on the current Tsumeb Waste Site as well as on the New Envisaged Waste Site after adopting the Environmental Screening Report as per Council Resolution (C77/08/21) held on 31st August 2021 during the Ordinary Monthly Municipal Council Meeting.

The Council Resolution (C77/08/21) reads as follows;

- a) THAT Council approve the Waste Site Screening report & Technical Feasibility Study which is to be executed by SM Dynamic Environmental Consultants;
- that Council approve that the closure as well as the rehabilitation be done simultaneously;
- c) THAT feasibility study of the new land fill site may only commence upon the acceptance/approval of the site;
- d) THAT the Commissioner of the Ministry of Environment and Tourism be informed that the period for this project will be approximately three (3) months;
 - It is further resolved that the Health Manager provide regular reports on the progress of the project.

The Tsumeb Municipal Council further informs you that this is a Capital Budget Project, thus as soon as the line minister approves the Council's budget will you be informed to proceed.

We look forward to be working with your organization.

Yours sincerely

Monique Muturi

ACTING CHIEF EXECUTIVE OFFICER

MM/gek

Vision: "To be a well - Managed Modern City Offering Diverse Services and Opportunities to its Community and the Town of Choice in the Oshikoto Region for investors and Visitors"

18 KUNDANA

Thursday 11 November 2021 | NEW ERA

Omafumbiko gaanona yosikola ga ningwa moNiger

Annona yosikola 26 mboka ya si nosahiponga shomulilo koshilando Macadi, shili kosmbugantu gwaNiger oga nisgwa obela. Elaka lyomundilo olya kwa ongulu yosikola ndjoka ya loogwa miti simishengati moka mwali sanona mbaka.

Askuluntu yaanona oyali Askuluriu yanoos oyali ya ngundumana ongwla yEtiyali pokila yoshipangelo shopashitopolwa, ya ka tala ko omalutu ngashona opo yaka ninge omalurbiko. Aatoona mbaka oyali yeli sokatikoniiwoodatuwoodi

omislio ngoka gwa hanagula po osisiola yaanona aashona ndoka yali dhikwa milimuli, Anaambekwa oomisiata, nayo oko ya yi komatimuhiin ngoka oko ka hekeleka adilissa. Aanna oyundi nyeli moshipangole taya upangwa mobu uliko onbola oya mana ilponga moenkoadu.
Okwa gandiwa omasiku gatatu goosa ngoka ga tameka chela. Nuuntwo, moNiger omwa ningwa iiponga spindii yomililo koulkula, niiponga mbyoka oya fadide oomwenpu

Astrona mbaka oyali yeli pokatikonimsondatanoomula hetati. Kapu nanana suyeli hetati. Kapu nanana suyeli hetati. Kapu nanana suyeli hetati kapu nakana waka moshilandopangelo Niamey.

Epungelo olyukalan oku pewa umamak, kwa talika kurya itali longo shapsonan oku kaleka po-egammo lyuanona noku kelala aponga koosikola. Okulongela moongulu dhousikola dhiihwali okwa keelelwa mouhilongo, ibe epungelo inali tula po sha pehala lyuabika. Niger oku na ompumbwe yikowathishioloogo ya kotonda.

Niger oku na empumbne yokushtinbiologo ya kolonda, mwa kwatelwa empumbwe yoongalo dhorikola noshilongo shoka oshi na zantu oyendii kasye shi oku lesha, noshili wu shimwe shomiilongo mbyoka yi na aantu oyendii yeli mshabepo. -BDC



Ethiopia ina hala aakiintu ya hepekwa miihulo ya mone ekwatho

Dyenthemba potentitu olya ulike epangelo lyalithiopia omatangarree sho akuwa tali yi moshiyako omatangarree sho akuwa tali yi moshiyako omakwathe ngaka talia karobadhalwa poewaakiintu yamwe ya ninga nshihakatwa yilisalea sho oshidongo shili kash yomakuyungutto osgradi yilia yopashigwana.

Omatahangwa gwomapandia 80 ogwa nyana shene akkiintu taya shepekwa yaliahao moshilongo mois, ta ge ti akkiintu maanota yaskadhuma yelipokati kamimoro hamanoondilonga kala taya mono ilinan nel Tigray olin za mushweende omatriro penai ko.

Epangelo lyalihiopia monikutiwa

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nguka.

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PUBLIC NOTICE FOR ENVIRONMENTAL IMPRICE ALLESSMENT & CALL FOR PUBLIC PARTICIPATION

PROJECT DESCRIPTION THIS P.

MOPOWINE Transmit Management

Date Meeting

Mauritius a pata oosikola molwa iipotha yoCovid ya londa

Mauritius okses pata oosikola adhihe moshilongo molwa lipotha oyindji yoCovid-19 ndjoka tayi ilusdu poeshanda.

Ominista yelongo Leela Devi Dookhun-Lutchoomun okwa

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yelongo oku za meenatiku 16
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KAMANJAB VILLAGE COUNCIL

INVITATION FOR BIDS

PROCUREMENT MANAGEMENT UNIT

CALL FOR EXPRESSION OF INTEREST (EQD) PRODUCEMENT REFERENCE NUMBER: EDUREPHYNO / 007/2021
SETTING UP / ESTABLISHMENT OF CONSTRUCTION MATERIALS PRODUCTS FACTORY AND SUPPLY OF CONSTRUCTION PRODUCTS
TO KAMANJAB VILLAGE COUNCIL 2022-2030

SECENTER OF AVESTOR BY KVC

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Notices

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BODISTRATION OF IBAR's AND SUBBRISSION OF COMMITTEES. All interested & Affected Parties are hereby invited to register and whose thore comments, concerns at questions in writing or request for Background information. Document via final institutential and analysis, or infull tendence on 505 144800 on or before X* December 2023.



REHOBOTH TOWN COUNCIL.

REHOBOTH TOWN COUNCIL PUBLIC NOTICE

CLOSED BID FOR IMPROVED GENERAL RESIDENTIAL AND BUSINESS ERVEN BALE OF 4 GENERAL RESIDENTIAL AND 2 BUSINESS ERVEN BY WAY OF CLOSED BIO TO THE PUBLIC OF TERMS OF SECTION 63 (3) 65 OF THE LOCAL AUTHORITIES ACT 25 OF 1900, AS AMENDED.

BID DOCUMENT.

Two bid discurrents to be submitted, one original and one copy hereof in a sessind envelope merked. "Base of 8 Centure Residential and 2 Stochees ervor by ware of resident blokking. Notices NCSR9NTFO-020007" must be submitted and deliments as one of a measured, not seen man CERNS on Showing 28th Reventible 2001. No but been submitted in the Stot Ster. House, 55 of Charillá head Othor by Ond since and Jake herest mentioned.

INFORMATION SESSION:

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Closing date: 19 November 2021

News, views and everything you need to know about the economy



WHAT THEN?

The world's historic sivot toward curbing carbon emissions is likely to spur unprecedented demand for some of the most crucial metals used to generate and store renew able energy in a net-zero emissions by 2050 sce-nario. A resulting surge in prices for materials, such as cobalt and nickel, would economies that are the biggest exporters - but soaring costs could last through the end of this decade and could derail

See full opinion on

Women micro entrepreneurs certified

THE gender ministry trained women in the basics of entrepreseurable last week, in an effort to break the spell of dependency, encourage the registration of formal businesses, as well as participation in tenders.

This was done through the ministry's Accel-tation of Women-Owned Micro-Enterprises (AWOME) programme, shough its partnership with the United Nations and the De Beers Group of Companies.

Explaining its mandate, executive direc-tor in the ministry listher Lusepuni says the programme provides comprehensive support to women micro entrepreneurs, which establis-training on a package called Improve Your Sunness (IYB).

This package is further complemented by coaching aimed at interoving women's busi-

The IYB training package consists of six urss of manuals, including: planning for your husiness, costing, buying, stock control, record

The programme is designed to provide women micro entrepreneurs with the ability to grow their businesses through different aspects of business and life skills training, as well as to increase the capacity of Namih business associations, sava Luseouni.

Programme trainer Anantasia Shiviya says trainers in the AWOME programme mobilised themselves to train women in their various

Lusepani encourages more women e resears to register their businesses with the lusiness and Intellectual Property Authority (Bipa), Social Security, the Ministry of Finance and other relevant local authorities.

This enables you to participate in the public procurement process in order to reap the general benefits of business registration," she says.

"It is important to note that the AWOME of training packages. Our trainers have been capacitated to deliver training in other mod-ules such as, the Generate Your Business Idea keeping, marketing, as well as people and (GYB) and Start Your Business (SYB) pack-

"The programme will be in a position to deliver training and support to entrepressure whose businesses are at various stages in 2022.

In 2019, the president of the African Develpment Buck, Akinwumi Adesina, said sman closs livest in women, as "women are more

He quoted available data suggesting that the African continent has a US\$42 billion financing gap between men and women, leaving 70% of men excluded financially.

Adesira said despite the fact that women are bankable, and are the majority of farmers in Africa, they face a financing gap of close to US\$16 billion (N\$340 billion).

The back's president added that 90% of women pay back their loans, "yet, there exists globally close to US\$1,5 triffior (N\$22 triflion) financing gap for women-led small and medium sized enterprises."

"Smart nations (ought to! invest in women,"

- Enail: sharte@nambian.com.na.

The Management Tip Learning Should Be a Daily Practice

NO matter what industry you're in or how long you've been in it, the ability to learn is High faiture

It's not as simple as acquiring knowledge though, rather it's the regular practice of trying out new things and seeing the world in new ways.

Conduct experiments as part of your daily ork, whether it's using a new productivity tool or trying out a new approach to meetings. Keep a log where you track the experiments you're running and reflect on what you're

learning along the way.
You might also look for opportunities to learn front others. Set a goal of having one 'curiosity coffee' each month, virtually or in person, with someone you haven't met before. This might be someone in a differ-ent department who will help you view your organisation through a new less or someone in your profession at another company who could broaden your knowledge.

You can also make learning a team activity. Try a weekly or mosthly skill's swap, where people can share a skill they're happy to help

*This stp is adapted from 'Make Learning a Part of Your Daily Routine', by Helen Tapper and Sarah Ellis.



gives notice to all potentially interested and Affected Parties (IBAPs) that an application will be American Periods (Jahres) order an approximate was made to the fundamentated Commissioner in terms of the (Invironmentat Management Act (No. 7 of Tot) and the Environmental Impact Austrament Regulations (DAL 20 of 8 February 2011) for the following activity:

Public Meeting:

PROJECT DESCRIPTION: New Proposed Lendill Size PROJECT LOCATION: Turned Steen PROPONENT: Turned Municipality

30 November 2021 15:00 Joseph Charles

Environmental Assessment P Dynamic Environmental Con-

REGISTRATION OF IBAH AND SUBMISSION OF COMMENTS:

All Interested & Affected Parties are hereby invited All integrates in American Farmar are reverse entires in register and submit their comments, concerns or questions in writing or request for Background Sifarmation Document via Ernali mildeterrial amedians, or infestigate

Stock shortages lower new vehicle sales

· MATTHEW DLAMINI

A TOTAL of 714 new vehicles were sold in Namibia during the month of October 2021, compared to 767 sold in the prior month and 561 sold a year ago. This is according to figures Si-

monis Storm Securities obtained from the National Association of Automobile Manufacturers South Africa and released on Friday.
"Vehicle sales increased by

27,3% y/y and decreased by 6,9% m/m in Ocsober 2021,7 said

Namibia, of which the top five brands accounted for 71,5% 65 673 vehicles).

Year-to-date, Toyota (37%), Volkawagen (15%), Ford (7%), Nissan (7%) and KIA (5%) con-tinue to dominate the local vehicle

vehicles, accounting for 49,9% and 41,3% of sales during October.

'During October, extra-heavy onsmercial vehicles saw the largest annual increase to vehicle sales rising by 75,0% y/y from 20 to 35 units," said Simonis Storm.

The report added that sales of light commercial vehicles rose sons, while passenger vehicles rose 19.5% yly from 200 to 356 spin and medium common particular yellosts. vehicles rose by 22,2% y/y from production 18 to 22 units.

A total of 7 935 vehicles Local dealerships indicated have been sold year-to-dote in that vehicle sales would be significantly higher if only stock was

> The non-availability of stock and delayed delivery times for imported vehicles could potenrially also weigh on instalment credit uptake by both individual

market in ierous of market share.

The annual increase was mainly driven by increased porchases of Japan's biggest carmaker – has

cat global production for November by as much as 17 to receive 100 000 and 150 000 cars), with ally, the manufacturing plant company representatives blaning in Unesluge is experiencing a the ongoing global shortage of production backlog, implicating microchips used in the production

Toyota cut production in September and October as well.

*Component shortages resulted from Covid-19 infections among factory staff and lockdown-related restrictions in Malaysia and Vietnam, which lowered their

mentioned that Toyota Namibia Dealerships with a short topply has seen an increase in its back- of most model ranges for both log from 300 to 350 vehicles. In other words, customers who have paid deposits are still waiting for impatient customers take what their new cars to be delivered in in available elsewhere instead of Namibia since early this year," waiting for imports to serive. said Simonis Storm.

Africa, where the first vehicle to and 2% on a roll off the Unterhage production during 2021.

line was a Beetle in 1951.

Similar, to other brands globour local dealerships in Namihia, said Simonis. Imports of Volkswagen models

are delayed due to the shortage of cargo ships and containers, leading to local dealerships taking a outlack on their allocated orders.

Market expectations are that entrained supply of new vehi cles will remain unchanged until 'In our report last month, we mid-nest year,

> menger and come have lost a market share, as some

In terms of poicing, Volkawagen In 2021, Volkswagen celebrates has seen price increases every 70 years of production in South three months of between 1,5% and 2% on average in Namibia



Tragic... The accident scene where Denis Pascui Kashuna (19) died while he tried to run across the read on Friday after allegedly stealing a bucket of retkock from a marby basic

7 die on Erongo roads in two days

Eveline de Klerk

WALVES BAY - Eroogo police have called on residents and visitors to receive the region's roads after seven people died in two days in two separate accidents.

Impector flem Shapumha on Saturday and four-occupants of a seven-seater died on Friday evening near Usakus when the vehicle collided with a double-cub lauru

He explained that the seven-scater with seven occupants was travelling from Windhock to Walvis flay when they collided with the pick-up of two

occupants of the seven seater, including the driver, died on the spot. The other there occupants initiatined serious Injuries and were taken to boopital in Windbook for treatment," be added.

The Brazilians custamed dight

Meanwhile, two people also died on Thursday when the driver of another seven-seater lost control over the vehicle

"One passenger died at the scene, while the second pussenger passed away in an ambulance on the way to Windhock for treatment. The driver is in a critical

the Katutura State Hospital.

The deceased have been identified as Elsabe Titus (29) and Selma Kalimbo (47)*

The seventh person died on Priday morning when he allegedly grabbed a bucket of vetkock from a house in Keisebeneed and tried to run across the road to Narraville.

He was hit by an NDF vehicle.
"We can analyse information in these accidents, including the one in which a person lost his life in Walvis flay pesterday morning. The statistics also reflect that morning. The statistics also reflect that must of these persons who lost their lives were young people. Conversely, we have observed a last trend of drunken drivers Walvis Bay and Soulcopmund, Shaputeba

He observed that truffic volumes are espected to increase as the festive season

approaches.
We are reminding all mad users, including young drivers, to exercise castion, exhibit a sense of responsibility. and to drive alert. Our roads should, as they are intended for, serve as a means to take us all to our destinations safely This is possible when we act responsibly through strict compliance with the rules on the mads, striving within the speed limit, emsering vehicle fitness at all times, and driving safely," the officer appealed.

S.M.DSNAMIC

PROJECT DESCRIPTION NAME TO

PECPONENT, Turnels Municipality

Date 10 Security 2021

Name Rentsook Community full

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Nghipunya to wait for constitutionality challenge

Maria Amakali

Former National Fishing Corporation of Namibia (Fishcor) CEO Mike Nighipunya was last week dealt a double blow by the ourts when two cases he is involved in

He has to wait for 11 more weeks to argue is constitutional challenge against parts of se Criminal Procedure Act (CPA).

Nghipunya was also before Judge Shafimana Uebele in the High Court, fighting to be released on ball, pending the finalisation of the multi-million-dollar Fisheot bribery scandal. That matter was also postpotted on Friday to run from 24 to 28 January, 31 January to 8 February and 21 to 25 February 2022.

According to Nghipunya's affidavit, he was hoping the constitutionality challenge would be finalised before his hall bearing as he wanted the court to

section 61 in the CPA, which gives the court authority to refuse buil to accosed persons on grounds of the administration of justice or public interest.

But judge Thomas Masulus relayed the view of Judge-President Petrus Damusch, who had said the constitutionality challenge should be brand by a full bench of judges. This case was thus postponed until 31 January 2022.

In his application, Nghipunya is seeking a review and setting aside of a section in the CPA containing those words, declaring it unconstitutional, and and word, and of so force and effect in law.

in Articles 7, 10, 11, 12, 22, 24 and 29 of the Numbus Constitution, and they exceed the limits of a constitutionally compliant law. Nghipunya also wants the court to

The State has indicated it will oppose the application.

Nghipunya is in police custody following sis arrest in February 2020 on charges of fraud, contravening the Anti-Corruption Act and corruptly using an office for gratification, as well as money laundering.

as well as moosy issubdering.

He is charged alongside former fisherier
minister Bernhard Ens., former minister of
justice Sacky Shanghala, former Invester.
Asset Management Namibia managing
descrite James Hatsikalipi, Esse's son in-law
Tamson Hatsikalipi and Pies Mwatelulo.

The prosecution is alleging Nghipunyu, slongside Ensu, Shanghala and James used their offices or positions in a public body to obtain gratification and gain millions paid to them or entities of their choice between

August 2014 and December 2019. He has since devied the sliegation mamakadi@mrpc.com.na



Oniipa CEO disputes legality of suspension

says he is not going anywhere

Obrein Simusiku

The CEO of Onipa Town Council, Junius Jakoh, has refused to budge despite eing suspended by council late Toroday afternoon, arguing that the meeting at which he was relieved of duties was illegal and

Jakob said he will not go anywhere and as it etands. sconding to him, he still remains the legitimate CEO, further saying his alleged removal is just a plot His suspension was confirmed by mayor David Kambonde as well as management committee (MC) chairperson Jufet August, sebo Jakob has accused of a witch-hunt. Jakob, who has been the CEO of

Onlips since 2016, was suspended indefinitely with all benefits to pave way for an investigation into allegations of corruption relating to an electrical servicing tender

that was awarded in 2020.

"Council through its special meeting resolved to suspend the CEO became the allegations levelled against him are very serious. Even though he was refusing the suspension claiming that it is being done unprocedurally But we informed him that when he signed and agreed to enter into the electrical tender agreement, it was done unprocedural, accouncil was not aware. The same applies when he breached the agreemen to which he committed himself."

said MC chairperson August. "So, he is suspended with all benefits pending the finalisation of the investigations. Once we are done, the suspension will be lifted but we have informed the minister rdingly in this regard," he

However, the CEO hit back.

"The mayor indicated that the sonal was indeed buildoned by the management committee and he could not do anything about it. The stayor and his present councillors were questioned on the legality of their morting and whether the MC has legitimate power to suspend



Onlipa CEO Junias Jokob

the CEO but could not answer. The mayor could also not answer apparently the question whether the suspension was consented by

the minister, Jakob countered. The tender to provide electrical services was awarded to West Trading CC, which sought financial assistance from Namibia Procurement Fund (NamPro

a crusation agreement with West Trading relating to a financing scheme, which was awarded to the contractor as start-up capital. This deal has since gone sour after Onlips Town Council, under the stewardship of Jakob, breached such a contract and paid monies directly to the contractor, in contrast to NamPro Fund as

nitially agreed. Part of the condition was that Onlips Town Council pays all does to NamPro Fund's account, which will then advance whatever

remains to West Trading.
It is alleged that it is the breach of that specific clause that landed lakob in hot water as he approved

NamPro Fund is now suing Wes Trading and its director, while Onlipa Town Council is listed as

The breach amounted to NSA48 149.24 on 18 November 2020, as well as another amount of N\$200 000 advanced into West Trading account on 28 November, While the initial tender was for ever NSI

ed letter provided to the media Jakob said allegations levelled against him are baseless.

Instead, he accused August of spearheading a witch-hunt and trying to taint his professional

triage.
This is an internal administrative issue that through his political immuturity went to the extent of politicisting and publicising it in the public formit – a conduct which is in sectrarention with the Code of Conduct of Members of Local Authority Councils of April 2015. "The council was advised to

wait until the legal route of the case is exhausted by the court, but the MC chairperson decided to buildone other councillors to peruse an investigation in the project of West Trading CC. I will leavy council when it's the right leave counce were us on ag-time. I was appointed by council with peior appointed the minister and not by the MC chairperson."

be stressed. Jakob revealed their long. standing difference stems from clashes when he refused to allow councillors to use council vehicles to attend Swapo meetings, also for refusing to concede to directives of employing people from outside before according the opportunities

Others, include the extension of an internable programme, as well as matters related to procurement, including issues. of land compensation and the interference into administrative operations.

отнатывуют стла

Ithete calls for speedy realisation of SEZs

Kep... Swape MP

Staff Reporter

lthete has called for speedy

Numbia will become independent from other economies and achieve its aspirations of

cconnmic development, Ithetemadethiscallin

parliament on Tuesday while contributing to the mid-term budget review tabled by finance minister lipumbu Shitmi earlier this month who announced N\$2.2 billion has been made available for reallo

Ithete said the Minte Nampar review does not only facilitate the monitoringly providing a benchmark against budgetary developments over time but it also helps ensure fiscal discipline by making more apparent the impact of policies on the government balance in the coming

although the country has experienced its worst economic downturn, we continue to thrive and grow with limited revenue," he said.

He said the reallocations of funds the seal fee reasocutions of famile to the health ministry to boost the country's Covid response and to the anti-posching activities as well as support the operations of Namibia. Wildlife Resorts (NWK) is crucial.

He said these reallocations are cial to the recovery of the economy

another wave of Covid-19 is to come. He said during the first and second quarters of 2021, Namibial sconomic numerous mucroeconomic shocks as well as the Covid-19 pundensic that inflicted the rotice global economy. Besides the loss of loss, libers

said the pundemic destabilised the economy through disruptions in trade tourism production productives; supply chains, and other various integration

mechanisms. Additionally, he said the real GDF has also contracted quarters of 2021.

Withregardstoche Othere said the impact of the pundencic has

trade and tourism restrictions low commodity demand, and tional commodity prices.

He said the contraction in the economy was observed across all sectors. Furthermore, he said, Covid-19 did not only affect the experience a trade deficit although the total trade has improved over the

"It is imperative that even during these trying times, we remain emiliest and continue with the implementation of development policies and strategies to ensure that not only the GDP of the country improves but also increase the productivity and government earnings," be said.



CHINA CIVIL ENGINEERING (NAMIBIA) (PTY LTD)

Position: Building Inspector

Qualifications and Experience: Bachelor degree in engineering architecture building inspection technology or any related

- A good eye for detail
 Code ill driving license

Duty Station: Windhoeli

Covitant: No White-Love J.T Kadhila Tel: 961 254911 Hand delivery ERF no: 6971 Harvey Street,

Windhoek North Due Date: 23 November 2021



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PROJECT DESCRIPTION TOWN FOR

PROSECT LOCKTION Trumple Town

Public Months

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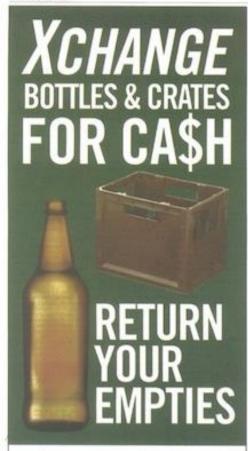


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Contact person: Saturia II hasutus Tec <264 65 2225000 Small vo.



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PUBLIC NOTICE

SM Dynamic Environmental Consultants heralty 5M: Opnamic Environmental Committees hereby gives notice to all postantially interested and Affected Parties (I&APL) that an application will be made to the Environmental Commissions in learns at the Environmental Commissions in learns at the Environmental Management Act (No. 7 of 2001) and the Environmental Impact Assessment Regulations (SN 90 of 6 February 2012) for the following actions. infowing activity:

PROJECT LOCATION

Trumeti Town Trumeti Municipality

30 November 2021 15:00 Normbook Community Half

ental Assessment Practitioner (EAP); SM: Dynamic Environmental Concultants

REGISTRATION OF IBAT: AND SUBMISSION OF

All Interested & Affected Parties are hereby invited to register and submit their comments, concerns or questions in writing or request for Background information. Document, via. Email: <a href="https://doi.org/10.1001/j.com/miles/2011/01.0001 gmail.com, or inhaltenshments on or before 3° December 2021. SCAMS DRS 1443000





Huis Sonder Sorge



We invite applications for the following position:

ABENDYRIEDEN RETIREMENT VILLAGE (Okshandja) (Managed by the Okshandja Association for the Care of the Aged)

- Administrative skills Computer Serare Strong human relations and communication English: Athleans- and possibly German

Only successful candidates will be contacted.

Please mell your applications to The Manag testuurbetter-Bokahandjaber.org or Deliver The Manager, Hulu Sonder Sorge, 1^{re} Aven Erl 1181, Chahandja



Hospitality Manager @ Ongava - Lodge Based

Purpose of the Position:

The Position directs the overall Hospitality management and guest experience for the Ongava group and the role includes but is not limited to; all personnel and departmental management, interaction with guests and ensuring professional guest experience delivery, development of human capital, quality control, administrative and financial records, product development and delivery of a five-star guest experience and the management of the camps in line with the standards and ethos of the Ongava group.

Minimum Requirements:

- Minimum of 5 years' experience of senior management in the tourism industry in a 5-star property.
- Relevant tertiary education.
- Experience with needs assessment techniques, quality standards and satisfaction evaluation techniques.
 Experience training and evaluating techniques.
 Experience training and evaluating techniques.
- staff.
- Excellent communication skills (oral) and written) Completely computer literate with.
- excellent administrative skills.
- would be advantageous. · Familiarity with industry's latest development would be advantageous.

Key Requirements and Competencies;

- · Personnel, departmental and guest relation management.
- · Administrative and financial record. keeping.

- services principles and processes. Highly responsible and reliable with
- professional presentation. Should be able to work long, flexible
- hours, unsupervised and under
- Fluent in English. Additional languages
 Clean disciplinary record.
 - · No priminal record.
 - . Have a valid driver's Scenae and PDP.

Apply for this vacancy by sending an updated CV to ESCARTMENT STREETS CANDIDATES WILL BE CONTACTED

Cleaning date for Applications



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