

**Detailed Design, Tender Documentation, Contract Administration and Site Supervision of the
Upgrading to Low Volume Seal Standard of D3406 and D3444: Nkurenkuru – Nepara Clinic
(25km) in the Kavango West Region**

Meeting Minutes

Type of Meeting: Public Consultation Meeting
Venue: Nkurenkuru Community Hall
Date: 19 October 2021
Time: 10h50 – 12h38

Agenda

1. Introduction - Mr Mpasi Katewa, Chief Regional Officer, Kavango West Regional Council
2. Prayer – Community Member
3. Welcome – Honourable Councillor Leopoldine Nseu, Ncuncuni Constituency
4. Project Team Introduction – Boniface Tenga, Roads Authority
5. Environmental Impact Assessment (EIA) – Rian du Toit (Translator: Boniface Tenga)
6. Project Scope – Rianus Gonteb (Translator: Boniface Tenga)
7. Q&A – all attendees
8. Conclusion – Honourable Councillor Leopoldine Nseu, Ncuncuni Constituency
9. Prayer – Community Member

1. Introduction Mr Mpasi Katewa, Chief Regional Officer, Kavango West Regional Council

I am Mr Mpasi Katewa the Chief Regional Officer of the Kavango West Regional Council and with me is Honourable Councillor Leopoldine Nseu from Ncuncuni Constituency who will stand in for Honourable Phillipus Tenga who has to attend another meeting in Kahenge this morning.

2. Prayer Community Member

3. Welcome Honourable Councillor Leopoldine Nseu, Ncuncuni Constituency

Good morning, the essence of the meeting is to engage the group that you see in front of you, that is important. Feel free, feel welcome and have a discussion with them, we are here to listen to them, we are here to look at what they are going to give us. From what they are going to present to us, you can formulate your questions.

4. Project Team Introduction

Boniface Tenga, Roads Authority

- Enviro Management Consultants (EMC) – Mr Rian du Toit & Ms Maike Prickett
- Pregon Consulting Engineers – Mr Rianus Gonteb
- Dunamis Consulting Engineers – Mr Abisai Nambahu
- Roads Authority – Mr Boniface Tenga

5. EIA Presentation (see attached presentation document)

Rian du Toit, Consulting Team

- *Environmental Management Consultants will be handling the legal aspects of the project, to make sure that we comply with the Environmental Management Act.*
- *Why an EIA? The Constitution of Namibia states that we have to look at the environment when we do projects. In our Constitution there is a big component that forces us to look at the environment before we start with a project.*
- *Rules and Regulations/Legislation – **Constitution of Namibia, Environmental Management Act No.7 (2007)***
- *Environment defined - bio-physical (water, soil, plants, etc), heritage, money, culture, social and legislation*
- *Impacts – what we do and how that changes the environment (cause and affect)*
 - *Building a road: what is needed to build the road (layer works, materials), how does that change the environment, during operation what are the positive or negative effects of the road on the environment*
 - *Impacts can be positive or negative – water is needed for the project, but maybe the contractor drills boreholes which the community can use once the project has been completed, so it is a positive and a negative.*
- *Normal stakeholder concerns of road development projects:*
 - *Land – taken and no benefit to stakeholder*
 - *Water / Materials*
 - *Consider the gain of such a project: economic gain*

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the standards, but the bitumen standard roads have a design life of 20 – 25 years, where this road will have a design life of 10 – 15 years.

- *Implementation Plan*
 - *8 months design will end by March 2022*
 - *Procurement*
 - *Construction to start by August/September 2022*
- *Alignment*
 - *We will follow the existing alignment and we will not be looking at big drainage structures such as bridges, but we will still be able to follow the alignment and address the drainage issues. Where we will engage the community is where the alignment might change slightly, so that we can decide together what the best option is. You might have seen our surveyors in the field, they have recorded points to help tell us how the road will go.*
- *Intersection/Accesses*
 - *Access roads to schools and clinics next to the road.*
 - *We will ensure that vehicle users can see any obstacles from a distance to ensure road safety.*
- *Borrow Pits*
 - *When we need to take material for construction, we will engage the community. We have completed the exercise of looking for suitable material in September/October.*
 - *In some instances, we might have to create earth dams which will be left for the community.*
- *Compensation Policies*
 - *There is a compensation policy in place in the Road Ordinance Act which is engaged. We will have to look at the land use of the areas which will be affected by our alignment, such as agricultural fields, houses etc.*
 - *It needs to be made clear that the compensation is for the loss of agricultural fields, homesteads, etc, but not for the material for construction.*
- *Construction Water*
 - *We need look for water, if we cannot source enough, we will have to do some drilling. Our expert will be in the area in November to look for water. We need to be careful when doing that, we need to be careful and need to consider how much water is needed for construction, but also how much water is used by households and animals.*
- *Labour incentives & SME Contractors*
 - *When a road is being constructed, it is a law by the Roads Authority that unskilled and semi-skilled labour is sourced from the area. That does not prevent us from using*

skilled labour that is available in the area, they are also welcome. There are also opportunities for people to be trained on the job as operators. SME contractors are also required, it is a drive by the Roads Authority to employ SMEs on these projects. During the recruitment process, if the labour requirements in the area cannot be met, only then may the contractor source labour from other regions. The aim of sourcing local labour in the long term is to use SMEs and labour to do the road maintenance once the project has been completed and also is to save costs.

We will open the floor for questions, but before we do that, we want to appeal to you that we are all designers, we will do our part, but we need your input to come up with cost effective solutions within the given timeframe, to achieve that we need to work together.

7. Questions & Answers

Q1. Elizabeth Streitwolf:

What about the service ducts? Are standards taken into account?

Response (Rianus Gonteb): When we do the road design, we take care of all the adjacent services – waterlines, powerlines, MTC fibre, etc. There are specifications for these installations, we will just have to look where they need to be installed.

Q2. Muhenda Isaks:

I agree that it will not look good to recruit people from outside. We will appreciate it if the people can be recruited from the villages along the project roads. Water for construction, the local community should be engaged because they know where the water is.

Q3. Paulus Ihemba:

a. I have a concern about the recruitment, although I want to thank you and appreciate what you have said, but my concern is that once the contractor comes, they will bring people from outside.

Response (Boniface Tenga): We will look at that and how we manage the recruitment process.

b. Another concern is landownership, often you find people on the land that are not the owners.

c. When we are starting the recruitment the headmen and community leaders that know the people should be involved and not necessarily the Councillor.

Response (Rianus Gonteb): The recruitment process will be done through the Governors Office, the Regional Council Office, but it will be extended to the headmen and traditional leaders, they know the land and the people. Landownership is a very crucial issue especially when it comes to compensation the headmen and traditional leaders will be engaged.

Q4. Lazarus Namakuwa:

I am seconding that the recruitment process should be done through the headmen and traditional leaders who know the people on the ground and the people living next to the road should be employed.

Response (Rian du Toit): We hear you and we understand that recruitment is a big concern, we really understand, and we have written it down, but we would really like to hear some other concerns and comments from you as well.

Q5. Eva Vejo:

I would like clarity, you said that the construction will start next year, and this is consultation in preparation for construction?

Response (Rian du Toit): Yes, this is the pre-construction phase to engage with the community, community leaders and governance to hear the issues and concerns and inform about the project. It is to get the environmental things ready before construction start next year when funds become available.

Q6. David Hamutenya:

You came to do the EIA and study the impacts how the road is going to affect the community. We are supposed to what we foresee as negative impacts and give ideas how we want the environment to be treated when the construction is going to start. Employment issues should not be part of this, the contractor will be contracted by the Roads Authority and they will do the recruitment, we are jumping the gun. You need to hear the environmental issues, how are people going to live, the animals and plants etc we are supposed to give you that information.

Response (Rinaus Gonteb): Just a bit of understanding. Our role is to come up with the document, that document is the contract for the contractor. We need to make sure that the concerns that we hear here today are included in that document, when the contractor comes in July they must adhere to what is written in that document. We have exhausted the issue of employment and we understand.

Response (Rian du Toit): The environment also includes people and money. The Engineers need to adhere to the rules, there guidelines from the Roads Authority with regards to employment. The contracts are there to protect the people from the area. This is not the first roads project; I have been working on the environmental aspect for roads projects for 19 years.

Q7. Bernhard Hausiku

I would like to ask about the Low Volume Seal Standard, I have a fear that the contractor is using substandard material.

Response (Rinaus Gonteb): Remember there was one critical issue that I mentioned, it is not to jeopardise the quality of the road it is just a different way to do the design. The other roads have

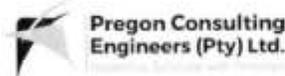


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE: Nkulenzuzi Community Hall

PROJECT: <u>Upgrading to LIS Standards of DR2406 and DR2407 (Nkulenzuzi-Nephera Clinic)</u>			
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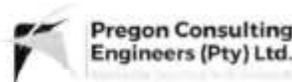


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Nkulentlwa Community Hall

PROJECT: <u>Upgrading to LVS Standards of DR3406 and DR3444</u>			
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Haidara Aloys		081 3655236	<i>[Signature]</i>
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ATTENDANCE REGISTER

DATE: 19/10/2021

VENUE: Nkurenturu Community Hall

PROJECT: <u>Upgrading to CVS Standards of DR2406 and DR2414</u>			
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NSINANI Willem S	NKURETURU	0817717680	W.S.
Daniel Ngunda	ngunda@gmail.com	0816175538	D.N.

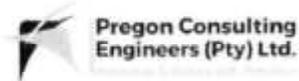


ATTENDANCE REGISTER

DATE: 19/10/2021

VENUE: Nkulunkulu Community Hall

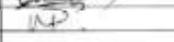
PROJECT: <u>Upgrading to "WS Standards of DR306 and DR544</u>			
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Savitro Somarus		0813195269	[Signature]
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Kashanga Balthazar		0816607966	[Signature]
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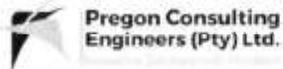


ATTENDANCE REGISTER

DATE: 19/10/2021

VENUE: Newentbury Community Hall

PROJECT: <u>Upgrading to LVS Standards of DR3006 and DR3004.</u>			
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Detailed Design, Tender Documentation, Contract Administration and Site Supervision of the Upgrading to Low Volume Seal Standard of D3406 and D3444: Nkurenkuru – Nepara Clinic (25km) in the Kavanqo West Region

Meeting Minutes

Type of Meeting: Public Consultation Meeting
Venue: Kaakuwa Community Tree
Date: 19 October 2021
Time: 14h00 – 16h15

Agenda

10. Prayer – Gideon Lyombwa
11. Welcome – Honourable Councillor Titus Shiudifonya, Mpungu Constituency
12. Project Team Introduction – Boniface Tenga, Roads Authority
13. Environmental Impact Assessment (EIA) – Rian du Toit (Translator: Boniface Tenga)
14. Project Scope – Rianus Gonteb (Translator: Boniface Tenga)
15. Q&A – all attendees
- 16. Prayer – Gideon Lyombwa**

10. Prayer Gideon Lyombwa

11. Welcome Honourable Councillor Titus Shiudifonya, Mpungu Constituency

12. Project Team Introduction Boniface Tenga, Roads Authority

- Enviro Management Consultants (EMC) – Mr Rian du Toit & Ms Maike Prickett
- Pregon Consulting Engineers – Mr Rianus Gonteb
- Dunamis Consulting Engineers – Mr Abisai Nambahu
- Roads Authority – Mr Boniface Tenga

- *Environmental Management Consultants will be handling the legal aspects of the project, to make sure that we comply with the Environmental Management Act.*
- *Why an EIA? The Constitution of Namibia states that we have to look at the environment when we do projects. In our Constitution there is a big component that forces us to look at the environment before we start with a project.*
- *Rules and Regulations/Legislation – **Constitution of Namibia, Environmental Management Act No.7 (2007)***
- *Environment defined - bio-physical (water, soil, plants, etc), heritage, money, culture, social and legislation*
- *Impacts – what we do and how that changes the environment (cause and affect)*
 - *Building a road: what is needed to build the road (layer works, materials), how does that change the environment, during operation what are the positive or negative effects of the road on the environment*
 - *Impacts can be positive or negative – water is needed for the project, but maybe the contractor drills boreholes which the community can use once the project has been completed, so it is a positive and a negative.*
- *Normal stakeholder concerns of road development projects:*
 - *Land – taken and no benefit to stakeholder*
 - *Water / Materials*
 - *Consider the gain of such a project: economic gain*
 - *Trees in the road reserve will be removed only if they are a safety concern, if not, they will be left*
- *The objective of Environmental Management Consultants is to:*
 - *Consult the public, stakeholders that know the area need to give their input (comments and concerns)*
 - *Consider the negative and positive impacts of the project*
 - *Present and Submit EIA and application for Environmental Clearance Certificate (ECC) application to the Ministry of Environment, Forestry and Tourism (MEFT) – they grant or reject ECC for this project*
 - *If ECC is granted, it is valid for 3 years, once this has been issued the project can commence. We need to avoid/minimise/reduce the negative impacts and enhance the positive impacts.*
We want to avoid – spillage, pollution (surface water/soil, etc), bad waste management practices, dangerous borrow pits, etc.

We want to have – good management (waste, fuel, pollution), leave the borrow pit in a good condition and ultimately have a good road that will benefit the community.

- *Borrow pits: they must be left by the contractor in an acceptable condition.*
- *One the one hand we have the EIA to look at the impacts that this project will have and on the other hand we have the Environmental Management Plan (EMP) which will become part of the contractor's contract which addresses the negative impacts to ensure that the negative impacts are avoided or mitigated, and positive impacts are enhanced by the contractor. This is a requirement by the MEFT that the EMP is included before they approve a project.*
- *What is the ultimate objective of an EIA? To maintain sustainability - a balance between development and conservation.*
- *If we are appointed for the construction project, I will be here every 3 months to come and do inspections.*
- *You are welcome to raise your comments and concerns.*

14. Project Scope – Technical Presentation

Rianus Gonteb, Consulting Team

- We are constructing a road, but what road are we constructing?
 - *Low Volume Seal Road*
 - *To explain the LVS concept we are talking about traffic volumes. The main road between Tsinsabis and Mpungu for example is a bitumen standard road, this means that the traffic volumes are 250+. The traffic volume of 100 – 150 cars per day is what we are looking at for this road. It needs to be made clear that we are not trying to relax the standards, but the bitumen standard roads have a design life of 20 – 25 years, where this road will a design life of 10 – 15 years.*
- *Implementation Plan*
 - *Planning phase - 8 months design will end by March 2022*
 - *After that the project will go out on tender*
 - *Construction is expected to start by July/August/September 2022*
- *Alignment*
 - *We will follow the existing alignment and we will not be looking at big drainage structures such as bridges, but we will still be able to follow the alignment and address the drainage issues. With regards to trees and the environment to make it safe for road users. Where we will engage the community is where the alignment might change slightly, so that we can decide together what the best option is. You might have seen*

- our surveyors in the field, they have recorded points to help tell us how the road will go, this includes water pipes, powerlines, fibre, houses in close vicinity of the road etc.*
- *We are also aware that this road is prone to accidents and we have to keep in mind that when we bring a tar road the vehicle speed will increase and we have to take care of road safety.*
 - *Intersection/Accesses*
 - *Access roads to schools and clinics next to the road.*
 - *We will ensure that vehicle users can see any obstacles from a distance to ensure road safety.*
 - *Crossings for cattle and humans to be provided so that they can cross the road safely.*
 - *Borrow Pits*
 - *When we need to take material for construction, we will engage the community. We have completed the exercise of looking for suitable material in September/October.*
 - *In some instances, we might have to create earth dams which will be left for the community.*
 - *There is no compensation by law for construction material taken from borrow pits.*
 - *Compensation Policies*
 - *There is a compensation policy in place in the Road Ordinance Act which is engaged. We will have to look at the land use of the areas which will be affected by our alignment, such as agricultural fields, houses etc.*
 - *It needs to be made clear that the compensation is for the loss of agricultural fields, homesteads, etc, but not for the material used for construction.*
 - *Construction Water*
 - *We need look for water, if we cannot source enough, we will have to do some drilling. Our expert will be in the area in November to look for water. We need to be careful when doing that, we need to be careful and need to consider how much water is needed for construction, but also how much water is used by households and animals.*
 - *Labour incentives & SME Contractors*
 - *Before we start with the actual construction, we will make sure that in the tender document the labour issues are taken into account. So we need to make sure that the tender document speaks to the recruitment of people from this area for the construction of the road.*
 - *If skilled labour is not available in the area, we can secure the unskilled and semi-skilled labour from the area. There are also opportunities for people to be trained and upskill themselves while working on the project. Hopefully once the project is completed people will use this skill and turn into SMEs that can take care of the maintenance of*

the road. The recruitment of the people will happen in consultation with the Governor, Councillors, Headmen and Traditional Authorities and that process will be laid out in the tender document.

We will open the floor for questions, but before we do that, you must please understand that we design this road together and that we will take your inputs, comments, and concerns into account during our design phase so that we can deliver a design by March 2022.

15. Questions & Answers

Q1. Japhet Haironga (Community Garden):

You talked about two roads, bitumen standard and low volume seal standard. You say that this road will be a LVS road, we want a bitumen standard road that lasts longer. We don't want this road to last for only 10 years.

Response (Rianus Gonteb): When we say low volume seal that does not mean that the quality is jeopardised, we should not think about it like that. It is the same quality; it is just different. The word low means to low traffic numbers, others have more traffic. These roads will only occasionally have heavy trucks, other roads constantly have heavy trucks.

Q2. Pashuu:

We are concerned about the recruitment process; we were told by the VTC that community members will be expected to pay traditional tax to be considered for employment.

Response (Boniface Tenga): No, that is not the case.

Q3. Ndoni Eino:

Borrow pits – must they be covered? If the community needs the borrow pit to store water(dam), can it be left open?

Response (Rian du Toit): If the borrow pit is on your property, there is a form that needs to be completed, we are not going to fill it up or plant anything, but the contractor is required to shape it nicely to make it safe for animals and children. The owner of the area where the borrow pit is, does have a say in how he/she wants the borrow pit rehabilitated. You can't say that the borrow pit must just be left like that, it needs to be made safe, but if you want it to be left as a dam or water reservoir there is no problem with that.

You say there are no bridges on this road. Some other roads have bridges that can be used as cattle passes, why can't this road have bridges? Is the money not enough? Are you going to identify a place for the cattle pass?

Response (Rianus Gonteb): They are not specifically designed. The drainage/amount of water and size of culvert determine if a structure can be used as a cattle creep, if it is high enough, it can serve a double purpose. We are aware that cattle don't always use those cattle creeps, they always cross the road, and we need to make sure that wherever they cross, they cross in a way that minimises accidents. Cattle and pedestrian crossings are to be included in the design in consultation with the community, if you indicate an area where cattle are crossing, we will have to put the necessary measures in place for that area to make crossings safe. This is not only for cattle, but also for people, people have a habit of walking in the road, example Rundu – Mururani, we have been working in this area for a long time.

Q4. Community Member:

- a. Recruitment of labour – we don't want any people from outside to be employed. The headmen must be involved in this process.

Response (Rianus Gonteb): The recruitment of labour will be from this area and we are not going to decide, that will be up to the Councillor, the Headmen and the Traditional Leaders, they will all be involved.

- b. What is the end point of the road? Is the road going up to Gava or the Nepara clinic?

Response (Rianus Gonteb): The road is currently ending at Nepara clinic, but we as consultants will go past that up to the school, to provide access to the school. Unfortunately, the road up to Gava is outside of the scope of this project and will have to be taken up with the Roads Authority and will probably be looked at outside the current scope.

Q5. Newaka Nathanael:

The people that have our crop fields next to the road, should we still cultivate them, or will you come after we have planted and destroy our crops?

Response (Rianus Gonteb): Right now, we are in planning phase, we are going through a process of compensation and will engage landowners when the time comes, but there is still a process before construction can commence. We cannot say now that you must stop your cultivation.

Q6. Gabriel Munuqya:

The road is currently ending at the clinic, but it should at least reach the school. When it is raining it is difficult to reach the school because the road is slippery. Please convey this to the RA that the community is asking to extend the tar road to the school.

Response (Rianus Gonteb): The road is currently ending at Nepara clinic, but we as consultants will go past that up to the school, to provide access to the school

Q7. Kayambu Hermon:

Please take note that there are 2 community gardens in the vicinity of Kaakuwa. The one next to the borrow pit and Winni Demo Plot Garden (on the way to Nkurenkuru – left of the road 500m from Kaakuwa).

Response (Rianus Gonteb): Noted, we will obtain the details of the owners/contact people.

Q8. J Koutji:

Will there be compensation only for the buildings or also for the land? When landowners are engaged, where will they be met? Are you going to come to their houses or are they going to be invited somewhere?

Response (Rianus Gonteb): Remember that we said that there is a compensation policy with rates that are predetermined in the Road Ordinance. The type of building/structure and type of land use all have their own rates. The compensation is only where a piece of land is taken for the road construction. The issue of the land or house owner, we need to come and talk to you, but not only to the person that is there at the premises, we will also speak to the Headmen and Traditional Leaders to make sure that the person who says he/she is the owner is in fact the owner, we need to engage each other. We have had experience on that, we have paid people that were not the rightful owners. It is a compensation process with a real structure determining how we will go about this.

Q9. Sadwere Primus:

Borrow pit and material investigation when will this take place. Can we show places from which you can use material for construction?

Response (Rianus Gonteb): Our team was already here to look for material. It is a very specialised skill, if we cannot find material that is up to standard, we cannot use it. We need to rely on our team to identify the correct material. Our material specialists take samples and have them tested to make sure that it meets the required specifications, that is where the quality of the road gets determined. We are open to suggestions, we can go to the areas that you point out, but that does not mean that the material will be used it will have to be tested to determine the specifications.

The same applies to water. Our specialist will come here in November, and we will work through the Councillors office to tell you exactly when he will come. We appeal to you to show him like you are offering now with the material, where the water is and the history of the water in the area.

Response (Rian du Toit): With regards to the borrow pit, it is a policy of the Roads Authority if the contractor takes any material for construction the borrow pit must be rehabilitated also

under this policy is that existing borrow pits also fall under this scope and must be rehabilitated. They can be used, but they must be rehabilitated.

Q10. Shaanika Jakob:

There are 3 boreholes that have been blocked by rocks.

Q11. Andreas Ndjambi:

Will the tar road go to Mpungu or only from Nkurenkuru to Nepara? If not, there is a school (Siraro) to which access is difficult. Is it possible to ask if the Roads Authority can at least assist us with a gravel road to provide access to the school?

Response (Rianus Gonteb): We take note of the comment, and it is outside of the scope of this project, but we will take it up with the Roads Authority.

Q12. Inacio Otilie:

There is also a school and clinic at Gava to which access is difficult, it is only a sand road. Could that community not also benefit from this project?

Response (Rianus Gonteb): This is the same issue as the previous one; it is outside the scope of this project which is only ending at Nepara clinic. That will need to be a different programme.

Q13. Honourable Shiudifonya:

How much is the government going to spend on this project?

Response (Rianus Gonteb): Typically, N\$2-3 million are spend on a low volume seal road per kilometre, this project is 25km that means approximately N\$50 – 60million will be spent on this road.

16. Prayer
Lyombwa

Gideon

End of meeting 16:15

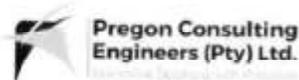


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Loakwya Community Trees

PROJECT: <u>Upgrade to LVS Standard of DE3166 and DE3144 (Nkwenturu - Nepara Circuit)</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Sitekosa Gideon S	sitekadigitals@gmail.com	0812129069	<i>[Signature]</i>
Newaka Nathaniel	n.newaka189@gmail.com	0814561523	<i>[Signature]</i>
Timuzza Frans		0817516887	T.T.
Thabane Petrus Ruvuvu		0813181377	<i>[Signature]</i>
Penny Priscy		0818317369	P.P.
Kamanyo Jofus S		0816811976	K.S.
Sikwile Bepanyo I		081110111209	<i>[Signature]</i>
Stanger Petrus		0814523048	S.S.
Shaqweha Simeon		0812152071	<i>[Signature]</i>
Mahango Joseph		0814515906	J.
Mphahlele Simeon		0818224896	<i>[Signature]</i>
Khatutsi Erelina		0816421992	K.E.
Savona Ardy M		0816115794	Ardy
Siwambez Ntsele		0813961406	S.H.
Kamukwamama Jere			
Pumbendo Theresia		0813316548	P.T.K.



ATTENDANCE REGISTER

DATE: 19/01/2021

VENUE: Kantwaa Community Tree

PROJECT: Upgrading to LVS Standards of DR3406 and DR3414

NAME	EMAIL	CELL NR	SIGNATURE
Ngunde Andeel K		091 6610524	<i>[Signature]</i>
Kaydingu Nlakus M		081 21972619	<i>[Signature]</i>
Nikavir Nkamba		031 3922896	<i>[Signature]</i>
Mudumba Elia K		N/A	<i>[Signature]</i>
Karumbwena Faustine		081 7988690	K. Faustinus
Nanyamba Thomas		081 7902612	<i>[Signature]</i>
Kayamba Herman M		0814957672	<i>[Signature]</i>
KANGASI FIDEIA		0816235569	K. F.
MAKUSE JOHANA		0813587155	M. J.
HENSIE JUSTINA K		091 3056982	J. Hensie
Thomas Eunice		091 3933024	P. F.
Mupirini Samia		081 5179 092	M. S.
MURONGA ROLINA		08149105417	M. R.
Sekwee Theresia		081 39058168	<i>[Signature]</i>
Kaydingu Josephine		N/A	K. J.
Karumbwena Jacobina		N/A	K. J.

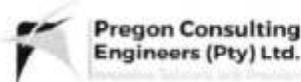


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Kaokuwa Community Tree

PROJECT: <u>Upgrading to US Standards of DR3406 and DR3411</u>			
NAME	EMAIL	CELL NR	SIGNATURE
MURIMI Paulus		0812959051	
Sebastian Epanwaku		0816779255	
Kasnera M.M.	Nepara	0812659152	K
Kasanga Hesron S.	Nepara	0812520171	Hesron
Njumbos Thakus y	Katope	0818487487	
Siparonyi Frank	Katope	051855474333	Frank
Munyamba Silano	Kaokuwa	0913050868	
Haindere Willem	Kaokuwa	0818203692	Willem
Hondkaya Moses	Kaokuwa	0818080530	
Sindayi Michael	Kaokuwa	0812571958	Michael
Munyamba Heine H	Kaokuwa	0812060372	N.H.
Munyamba Egidius	Gula	081364055	Egidius
Sachere Theobald Z	Kaokuwa	0815473117	Theobald
Shigwedha Immanuel	Kaokuwa	0816609906	Immanuel
Munyamba John	Sirarisumpo	0818134609	John
Hakwemile Rube	Gula	0814011020	Hakwemile



ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Kaatiwa Community Tree

PROJECT: <u>Upgrading to US standards of DR3006 and DR3004</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Kenyuqweya Joseph Nyeye		0815327234	
Shukile Victor	Silcorosempa	0812317846	
Eaibhu Mathias	Silcorosempa	0812906363	
Lyavera Keat	Sikoro Sampo	0818401643	
Fonnel Beinu	Nyeye	0814906319	
Sakheusa Robert	Mutamba	0813352756	
Hawula Lovelinas	CAPVA	0818764468	
Kambonde Magnus	Kaatiwa	0815588174	
Simone Mank	Kaatiwa	0815105784	
Sitani Khand	Nyaya	0816274232	
Wimbu Japhet	Siraro	0814967388	
Mabiku Jacobprint	Kaatiwa	0811917111	
Anton Christine	Kaatiwa	0812427106	
Kayambi Eric	Kaatiwa	N/A	
Schwabe Leon	Kaatiwa	0812008508	
Musiku Olaoi	Kaatiwa	0513242173	

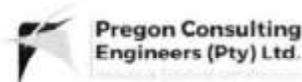


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Kaokuwa Community Tree

PROJECT: <u>Upgrading to LV5 Standards of DR3106 and DR3104</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Martha Martha	Kaokuwa	0814557255	M Martha
Victor Aton	Kaokuwa	N/A	V. Aton
Kendingu Thadeu	Kaokuwa	0813540045	Thadeu
Hainqun Masinben	Kaokuwa	N/A	H. Masinben
Kanyanji Mariana	Kaokuwa	N/A	K. Mariana
Kampaya Martha	Kaokuwa	0812676028	K. Martha
Kambinda Titara	Kaokuwa	0817920473	Ke Titara
Hairwa Martha	Kaokuwa	0818705002	H. M
Nyiradu Theresia	Kaokuwa	0813982712	N. T
Mwanga Regina	Kaokuwa	0812021849	M. Regina
Hainyura Amakoni	Kaokuwa	0814292509	H. A
Hainyura Mariana	Kaokuwa	N/A	H. M
Silipi Lawrence	Kaokuwa	0813701967	S. L
Hainyura Dick	Kaokuwa	0813588266	H. L
Siwinyedi Elic	Kaokuwa	0818764603	S. E
Hainya Raybeth	Kaokuwa	0815966969	H. R

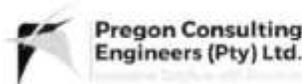


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Kaakwena Community Tree

PROJECT: <u>Upgrading to US Standards of DR3006 and DR3004</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Victory Lucia	Kaakwena	0818761493	V Lucia
Haiende Leiso	Kaakwena	NTA	H.R
Haisindi Elias	Kaakwena	0816595666	H.K.
Havumbi Klieps	Kaakwena	0812798733	H.K.
Wimbu Stefanus	Kaakwena	0816611353	
Honsiku ARON	Sitiro	0818283122	
Virung Parkus	Sikere sempa	0811635066	
Idisa Simbert	Mukumbho	0818073403	I.D
Felipa Hahisa	Mukumbho	0817764979	
Nmitira Andras	Musambo	0815595725	
Kanyeto papus	Musambo	-	M.p.
Sunwari Sunbath	Musambo	0814204563	
Mhuto K Michael	Silankungwa	0814059735	
Arambo markus	"	0812692526	
Hamburwa J	"	0814718056	Hamburwa
Sundimba Martin	"	081560540	



ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Kankuwa Community Tree

PROJECT: <u>Upgrading to WS standards of DR 3406 and DR 3411</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Johannes to Samba <u>Kankuwa</u>	<u>SilKungu</u>	<u>0814316585</u>	
<u>Hellenana M</u>	<u>Kankuwa</u>	<u>081 2318379</u>	
<u>Hairuna Aurelia</u>	<u>Kankuwa</u>	<u>0213591775</u>	
<u>Silke P</u>	<u>Kankuwa</u>	<u>01-01-1977</u>	
<u>Pashu Pashu</u>	<u>Kankuwa</u>	<u>0813585220</u>	
<u>Pashu Pashu</u>	<u>Silikungu</u>	<u>0812318449</u>	
<u>Matende Nicolas</u>	<u>Gaya</u>		<u>M.N</u>
<u>Nkwadu Paulus</u>	<u>Kankuwa</u>	<u>0813468134</u>	
<u>Saduree petrus</u>	<u>Kankuwa</u>	<u>810815 1127 3</u>	
<u>Sinonge Thomas</u>	<u>Tinsu</u>	<u>081 4810098</u>	<u>S Thomas</u>
<u>Hamilcoito Bort</u>	<u>Sikare Sampa</u>	<u>081 6766382</u>	
<u>Alamideba Paulus</u>	<u>Kankuwa</u>	<u>081 7771095</u>	<u>M.P</u>
<u>Kankuwa Eusebia</u>	<u>Kankuwa</u>	<u>0818629183</u>	<u>Eusebia</u>
<u>Nayipa Sina</u>	<u>Kankuwa</u>	<u>0818289819</u>	<u>ms</u>
<u>Kandira Meshilek</u>	<u>Kankuwa</u>	<u>0814697761</u>	
<u>Silacera Seija</u>	<u>Kankuwa</u>	<u>0817346437</u>	<u>S. Seija</u>

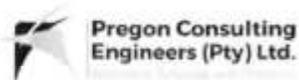


ATTENDANCE REGISTER

DATE 19/10/2021

VENUE Kaatuwa Community Tree

PROJECT: <u>Upgrade to LVS Standards of DR3406 and DR3444</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Ntjamba, N	kaatkuwa	031 4476206	ntjamba
Kuranda Yerenika	Katope	0513588175	K.Y
Ndara Yerenika	Katope	0818765454	N.Y
Likwisa Isak	Kaankuwa	0816253586	Likwisa IK
Simbi Frans K	Kaatuwa	0814701482	FS
Mbongi Samuel K	Fankudi	0812665335	M.Samuel
Mbongi Korintu	Fankudi	0814283869	M.K
Haimwa John	Nepara	0812169581	J.Haimwa
B.H.Munganya	Nepara	0817270868	B.Munganya
Kwisi Sipho	Simwaga	0816791186	Kwisi
Gongo RALPH	Simwaga	0816411859	RALPH
Saducee Abel	Kaatuwa	0814301538	Abel
Simwaga TONY	Nepara	0813913144	TONY
Simpsona Geneva	Nepara	0817129476	S.C
Kasera Helene	Nepara	081222087	K.H
Mutende Fira	Mukambo	0514530925	M.F

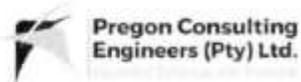


ATTENDANCE REGISTER

DATE 19/6/2021

VENUE Kaakwua Community Tree

PROJECT: <u>Upgrading to UVS Standards of DR3406 and DR3404</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Nairenge Kerulu	Mukamba	08559854	N/A
Sifumbu methilde	Nepani	0816892472	Sif
Kanyamba Efrade	Mutamba	0816810179	Efrade
Shikwepe Selma	Selma Kaakwua	0814611286	S. Shikwepe
Hausiku Tiresia	Kaakwua	0817824392	H.T
Hatha Aona	Kaakwua	NA	H.A.N
Ndalipi Cl/Tawata N	Kaakwua	N/A	N.A.N
Wapukire Claudia	Kaakwua	081999507	W.C
Kantara Selma	Kaakwua	0812692365	S
Sachewe Pauline	Kaakwua	0814304265	Sachewe
Muremi Paulus	Mutamba	0812959051	Muremi
Kamukwenani	Mutamba	N/A	K.J
Mukwira Pauline	Mukamba	0814411702	M.Pauline
Mwikima Helena	Mukamba	0818200168	M.Helena
Muyima Minda	Mukamba	0814460316	M.Minda
Kanyedu Efrade	Mutamba	0814220985	K.E



ATTENDANCE REGISTER

DATE: 19/10/2021

VENUE: Kaatuma Community Tree

PROJECT: <u>Upgrading to LVS Standards of DR3006 and DR3004</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Makodi	makodi	0818615611	Makodi
Muki Andrews	mukiand	0812557447	Muki Andrews
Shanika Japha	Nyaga	0813727682	Shanika Japha
Justin Peter H	JustinPeterH	0812663715	Justin Peter H
Ndandi Gino	NdandiGino	0813808453	Ndandi Gino
Kayambi Martin	Nepara	0817837049	Kayambi
John Kalezi	Nepara	0813222761	J. Kalezi
Augustine Simons	AugustineSimons	0817051205	Augustine Simons
George Peters	GeorgePeters	0815404299	George Peters
Dainyura Petrus	DainyuraPetrus	0815611488	N/A
Kumbeni Keno	KumbeniKeno	N/A	N/A
Sindiso Dandisa	SindisoDandisa	0812433800	Sindiso Dandisa
Mphahlele - E. P.T.	MphahleleEPT	0812151172	Mphahlele - E. P.T.
Innocent Augustine	InnocentAugustine	0815555696	N/A
Siwamee Peters	SiwameePeters	0814559415	N/A
Leana Johannes	LeanaJohannes	0812925043	N/A

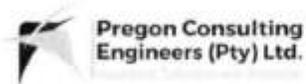


ATTENDANCE REGISTER

DATE: 12/10/2021

VENUE: Kaokwena Community Trust

PROJECT: <u>Upgrading to E-WS Standards of DR 3406 and DR 3414</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Sicente Sigborth	Kaokwena	0814719982	<i>[Signature]</i>
Hainwa Andrus Sikonye	Kaokwena	0816147311	<i>[Signature]</i>
Hauki Ceudis	Kaokwena	0813156521	N.C.
Sikonye Pauline M.	Kaokwena	0418225012	N/A
Hauke Paulus	Kaokwena	0712825012	N/A
Karera Mattheide	Kaokwena	0814077761	N/A
Kamwanga Baselin	Kaokwena	0814719982	<i>[Signature]</i>
Kamwanga Johannes	Nofara	081622 9707	<i>[Signature]</i>
Haijya Lambert	Kaokwena	0815466959	N/A

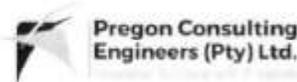


ATTENDANCE REGISTER

DATE: 11/10/2021

VENUE: Kaokovva village
Kaokovva Community Tree

PROJECT: <u>Upgrading to WS Standards of DE2406 and DE3406</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Hamunime MARTINUS	hamunimeinortho@gmail.com	0818173653	
Ndyamba MARCUS		0813315149	
Kohongo HANSICA			N.A.
Hamburubus WANDI		085578450	
Sibekaba ABRAHAM		0812851691	
Kandara JOHANNES M.		0818309150	
Kandara RANDOLF		081692975	
Hronimo JOSEPH		081424605	
Kalyeta ABRAHAM		0817155507	
Ndara MATALEA		0817550566	
Kanyetu JOHANNES	Kanyetu.johannes@wv.gov.na	081641715	
Siwava MARKUS		0818159163	
Lulu SAMUEL			
Jurero OTTILIE N.	Ottilie.N@wv.gov.na	0813239162	
Kewubinda ADAMUS	Kadwinda@gmail.com	0817737115	
Tango ABRAHAM	Kadiva	0817356901	

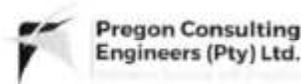


ATTENDANCE REGISTER

DATE 14 October 2021

VENUE Kaokova Community Tree

PROJECT: <u>Upgrading to US Standards of DR306 and DR344</u>			
NAME	EMAIL	CELL NR	SIGNATURE
Konyanga Bartholomew		0818766502/0818766502	<i>[Signature]</i>
Haita Elia		N/A	Haita Elia
Sadiso Pius		0818084081	<i>[Signature]</i>
Helenka Thumane		0817211621	H. H. N.
Marongu Abel J		N/A	M. A. S.
Kyapama Elizabeth		0818068614	K. E.
Makusa Justine		0813011436	M. J.
Mahina Tsegel		N/A	M. I.
Ndoro Helene		0817100228	N. Helene
Kasera Prosper N		0815620392	K. A. A.
Kandani Anna		N/A	A. K.
Hausiku Hilma K		0814915606	H. K. Hausiku
Karumbura Momo K		0813261032	M. K. Karumbura
Hausiku Helina S		0812280414	H. S. Hausiku
Shadukeni Simenya		0817616252	Simenya
Sauete Sarafina		0816489088	S. Sarafina

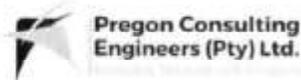


ATTENDANCE REGISTER

DATE: 19/10/2021

VENUE: Katunya Community Tree

PROJECT: <u>Upgrading to IUS Standards of DR3406 and DR2411.</u>			
NAME	EMAIL	CELL NR	SIGNATURE
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ATTENDANCE REGISTER

DATE: 19/01/2021

VENUE: Katunya Community Tree

PROJECT: <u>Upgrading to LVS Standards of DK3406 and DR 3411</u>			
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