



Geotechnical & Geo-Environmental Consultants Reg. No. cc/2018/ 08788



UPDATED Environmental Management + Rehabilitation Plan (EMRP) Report to Support RENEWAL of the Environmental Clearance Certificate for continuation of medium-scale quarrying and ongoing prospecting for dimension stone quality rock units on mining claims 71609, 71610, 71611, 71612, 71613, 71614, 71615, 71616 and 71617 in the Daures Constituency, Erongo Region, Namibia

MEFT APPLICATION NO.:	APP-003572
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LIST OF ABBREVIATIONS

DEAF	Department of Environmental Affairs and Forestry	
EA	Environmental Assessment	
EIA	Environmental Impact Assessment	
EMRP	Environmental Management & Rehabilitation Plan	
EMA	Environmental Management Act	
ECC	Environmental Clearance Certificate	
l&APs	Interested and Affected Parties	
MAWLR	Ministry of Agriculture, Water & Land Reform	
MEFT	Ministry of Environment, Forestry and Tourism	
MLIEC	Ministry of Labour, Industrial Relations and Employment Creation	
MME	Ministry of Mines and Energy	

MWT: Ministry of Works and Transport

1 INTRODUCTION

Okonde Mining and Exploration (herein referred to as the Proponent) is the rightful holder of mining claims 71609, 71610, 71611, 71612, 71613, 71614, 71615, 71616 and 71617 and currently undertakes medium-scale production quarrying and semi-processing of dolerite rock on these claims.

The proponent is obliged under the Environmental Management Act (Act no. 7 of 2007) and its Environmental Impact Assessment (EIA) Regulations of 2012, to renew the environmental clearance certification (ECC) to permit ongoing brownfield prospecting and medium-scale quarrying of dolerite rock every three (3) years. The renewed ECC shall in turn be used to support the renewal of the registration of the mining claims under Okonde Mining and Exploration. The current ECC (ECC number 01383) was granted by the Department of Environmental Affairs and Forestry (DEFT) 28th May 2021, and expired on 27th May 2024.

In order to fulfil the ECC renewal process OMAVI Geotechnical and Environmental Services (herein referred to as OMAVI) was appointed to carry out an Environmental Overview Assessment (EA) and update the previous Environmental Management Plan (EMP). The updated EMP (or the Environmental Management & Rehabilitation Plan, EMRP, as it is referred to in this report) documents the current conditions and activities on the concerned license areas as well as the various impact mitigation and enhancement measures which have been implemented or are planned for implementation to better manage significant impacts which may be triggered by ongoing and future dimension stone prospecting and quarrying activities.

In identifying and assessing the risk levels of the various current and potential impacts, and adjusting suitable management measures, consideration was given to all stages of the project's value chain and/ or life cycle from brownfield prospecting, through quarry and support infrastructure construction to quarrying operations and ongoing site rehabilitation.

This document will be submitted the offices of the Environmental Commissioner in the Ministry of Environment, Forestry and Torusim (MEFT) as well as the Office of the Mining Commissioner under the Ministry of Mines and Energy (MME) to assist these competent authoties in making an informed, knowledge-based decision on the renewal of the Environmental Clearance Certificate (ECC) for the activities to continue over the next thre (3) years.

1.1 Objectives of this Report

The objectives of this project can be summarised as follows:

- To document the scope of activities that will be covered under the new Environmental Clearance Certificate (ECC);
- To provide a background overview of current operations; current impact management practices; current conditions of the geological, topographical and visual landscape; current conditions of the socio-economic profile of the area; and the general condition of habitats, current land uses, and existing infrastructure;
- To document baseline conditions of the bio-physical, socio-economic, geological, geomorphological, water resources, and land-use situation in the project area;
- To document the current environmental impacts incurred so far in the area as well as those that could be triggered by future operations;
- To update the previous Environmental Management Plan (EMP) so that it remains relevant to ongoing and future dolerite prospecting and quarrying operations; and
- To support renewal of the ECC, taking into account current and potential operational triggers of the significant impacts.

1.2 Project Location

The proposed exploration and mining activities are planned on nine mining claims (MCs) located about 38 and 45 km northeast of the Arandis mining Town, overlying parts of both the Daures and Karibib Constituencies in the Erongo Region - **Figure 1.1 and Figure 1.2**. The dimension stone and industrial mineral mining claims covered by the project are 71609, 71610, 71611, 71612, 71613, 71614, 71615, 71616 and 71617. The nine mining claims are split into two clusters, the northern and southern cluster. The southern cluster (MC 71609 to 71614) is located between coordinates 22.195141°S / 15.112205°E and 22.169890°S / 15.129027°E while the northern cluster (MC 71615 to 71617) is located between coordinates 22.128019°S/15.152470°E and 22.113893°S/ 15.159117°E. The two sites collectively occupy an area of 140 Hectares (ha).

The approximate corner coordinates of the concerned mining claims are provided in **Table** 1-1.



Figure 1.1. Locality maps of mining claims 71609 to 71617.



Figure 1.2. Location of the mining claims (project site) near Arandis in the Erongo Region (Zoomed-In map)

MINING CLAIM NUMBER	GPS COORDINATES BOUNDARIES
71609	-22.193176° 15.113424°, -22.189573° 15.115982°
	-22.190781° 15.117595°, -22.193522° 15.115874°
71610	-22.190737° 15.117644°, -22.189032° 15.115401°
	-22.184889° 15.117690°, -22.186916° 15.119891°
71611	22.184889° 15.117690°, -22.186916° 15.119891°
	-22.183098° 15.122210°, -22.181249° 15.120287°
71612	-22.183098° 15.122210°, -22.181249° 15.120287°
	-22.178020° 15.122985°, -22.179793° 15.124917°
71613	-22.177772° 15.122688°, -22.179638° 15.124765°
	-22.175847° 15.127550°, -22.173976° 15.125444°

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MINING CLAIM NUMBER	GPS COORDINATES BOUNDARIES		
71614	-22.175847° 15.127550°, -22.173976° 15.125444° -22.169497° 15.128937°, -22.172513° 15.130294°		
71615	-22.126182° 15.150060°, -22.127694° 15.152530° -22.124305° 15.155302°, -22.122447° 15.152789°		
71616	-22.121903° 15.152069°, -22.123553° 15.154293° -22.119834° 15.157286°, -22.118139° 15.155005°		
71617	-22.117561° 15.154246°, -22.119196° 15.156419° -22.113889° 15.159351°, -22.113752° 15.155909°		

1.3 The Proponent

Okonde Mining and Exploration cc is the current holder of all the mining claims concerned in this assessment. The mining claims were granted to Okonde Mining and Exploration cc in August 2021, and quarrying commenced between late 2021 and early 2022, and continues to date.

1.4 The Environmental Consultant

Omavi Geo-technical and environmental services (hereinafter referred to as OMAVI) has been appointed by the proponent to act on their behalf as an independent environmental consultant to carry out an Environmental Overview, update the current Environmental Management Plan (EMP) and submit these documents to the Department of Environment Affairs and Forestry (DEAF) as part of the application for the renewal of the Environmental Clearance Certificate (ECC).

The Environmental Overview and the drafting of the Environmental Management & Rehabilitation Plan (EMRP) were conducted by a qualified and experienced environmental assessment practitioner, whose detailed curriculum Vitae (CV's) is attached to this report (Appendix C).

1.5 The Current Environmental Clearance Certificate (ECC)

Based on the previous EIA Report and Environmental Management Plan report prepared by the OMAVI, the scope of activities covered under the expired ECC range from greenfield and brownfield prospecting, to allow ongoing full-scale quarrying for the extraction of dolerite blocks, block semi-processing operations, and operation of the quarry support infrastructure.

At the time of this assessment, there had been or still are mining activities undertaken across MC 71609 to 71614. Conversely, no significant work has been done on MCs 71615 to 71617. The ECC issued for the above activities has since expired and is thus due for renewal. The copy of the expired ECC is attached hereto as **Appendix B**.

1.6 The Application for Renewal of the Current ECC

For the project to remain compliant with local environmental legislation and ensure sustainability, an ECC renewal application has been launched with the Competent Authoritiy (i.e., Ministry of Mines and Energy (MME)). This ECC renewal application has to be supported by an Environmental Overview and updated EMRP report which must be submitted to the Regulatory Authority, the Ministry of Environment, Forestry and Tourism (MEFT))'s Department of Environmental Affairs and Forestry (DEAF). The ECC Renewal Application was compiled and submitted to the MME around 11th May 2024. The date stamped copy of the ECC Renewal applications is attached hereto as **Appendix A**.

The Environmental Overview and updated EMRP report shall be submitted to the DEAF for evaluation and consideration of issuing a new ECC. The updated EMP includes information of changes that have occurred to the claim areas between the date of issuance of the expired ECC to date, a brief summary of the current condition of the environment, and lastly, the environmental management and mitigation measures that are currently being implemented or are being recommended to form part of the conditions under which the new ECC must be granted if the Environmental Commissioner is satisfied.

1.7 Motivation for ECC renewal and continuation of project activities

The project is substantiated on the following merits:

- The continuation of prospecting and quarrying activities on these claims will ensure local business sustainability in the broader Erongo Region because of the following procurement opportunities:
 - Transportation of blocks from the quarries to the port of Walvis Bay for export is carried out by contractor trucking companies.
 - Carting of water for quarrying purposes from Arandis is carried out by an appointed contractor.
 - An opportunity exists for local waste recycling companies to enter into offtake contracts for disposal of used oils, used tyres and scrap metals. This will be an effective waste management measure whilst providing business opportunity.
 - Empowerment of local land owners and farmer(s) through surface leave fees

- Direct job and skills development opportunities exist and will continue to present themselves as the existing quarries expand.
- The payment of royalties and taxes to the relevant government institutions from the mining activities and operation of the Mining Claim.

If ongoing brownfield prospecting and quarrying ceases on these claims, the above opportunities will either be lost or would not be realised.

1.8 The proposed ECC Renewal Application Process

OMAVI undertook to carry out the renewal of the ECC following the process outlined below:

- **1.** Compilation of Background Information Document (BID) as a requirement to register the application with the Regulatory Authority (MEFT)
- 2. Compilation of the ECC Renewal Application and submission to the Office of the Mining Commissioner in the Ministry of Mines and Energy (MME) (project Competent Authority) for notification and recommendations
- 3. Compilation of the Environmental Overview and Environmental Management and Rehabilitation Plan (EMRP).
- 4. Submission of the EMRP report to MEFT for evaluation and consideration for issuance of a new ECC.

2 PROJECT DESCRIPTION, ACTIVITIES AND PROCESSES

Current Project Activities, Infrastructure and Services

The current proejct activities can be summarised as follows:

- On MC 71615 to 71617 other than limited small scars of exploration butterfly cuts, there were no activities being undertaken on these mining claims at the time of reporting.
- On MC 71609 to 71614 full scale quarrying for block extraction and crushing of loose boulders for aggregate production on six (6) open pit quarries following the prominent dolerite ridges within the license areas. AT the time of compiling this report there were approximately 20 employees on site, 2 of whom are Safety Health and Environmental representatives. The quarries are operated under the supervision of a site supervisor, who takes overall responsibility for overall safe production, including semi-processing and transportation of extracted blocks and semi-processed products to the port of Walvis Bay for subsequent export. No sub-contractor miners are used on these current operations, but based on information provided by the proponent several sub-contractors are involved in the operation. These include subcontractors for mechanical works, carting of semi-processed quarrying water from Arandis, and for

transportation of blocks and semi-processed product to the port of Walvis Bay. Ongoing activities observed on these claims include:

- Quarrying and extraction of blocks up to 18 m³ in size using a combination of diamond wire saw and blade cutting tools, front end loaders
- Block sorting, temporary storage and loading
- Stripping and stockpiling of loose boulders and overburden waste rock. These waste rock and boulders are typically used as fill on access roads together with overburden soil
- Surface clearing and creation, expansion plus maintenance of existing and new access roads following the SW-NE trending dolerite ridge
- Ongoing prospecting (through RC drilling and visual field evaluation) and test quarrying on new sites within the claims area using butterfly cutting and test quarries
- Regular offloading of quarry support supplies and spares
- Regular loading and trucking of blocks and crushed aggregates
- Regular mechanical maintenance of vehicles, machinery and earthmoving plant
- On site office/ administrative work and domestic activities (living, cooking, etc)
- On site storage and refilling of up to 30 000L of diesel in portal above ground tanks.
- On site re-fueling of all mobile and rock cutting plant.
- Regular laying out and shifting of water supply PVC pipelines to and from active quarries, as well as of power supply cables leading from heavy duty diesel generators
- On site temporary storage of liquid and solid waste in the form of used oils, used grease, used tyres, scrap metals, marble dust, and domestic/office waste. Used diesel and grease are temporarily stored in plastic 5000L tanks before be disbursed to recycling companies in Arandis, Swakopmund and Walvis Bay
- Operation of heavy-duty diesel powered gensets. These gensets are placed and/ mounted on concrete lined bunds but sometimes the bunds are not of sufficient size, and for this reason there is evidence of diesel spillages and soil pollution in the vicinity of these generators.
- Black and dark grey soils from the quarrying and crushing processes is stockpiled temporarily, in the vicinity of the source quarries and mobile crusher plants, and is ultimately blended with subsoils to make a good quality compactible medium that is used as a cover layer on access haul roads.
- No evidence of topsoil stockpiling was recorded at this site

• Water to support quarrying operations is primarily carted from the the municipality's waste water works in Arandis using contracted water bowsers and is ultimately pumped into water storage tanks on site.

The main infrastructure, machinery and services currently on the active sites include:

- o Access tracks/ roads
- Prefabricated structures for accommodation, ablution facilities and site office.
 These are powered by roof top solar panels. Approximately 15 20 people stay on site
- Open pit quarries
- Stockpiles for crushed rock aggregates
- Mobile crusher plants
- Tipper, flat deck and water bowser trucks
- Front-end loaders, blade cutters, wire saw cutters, heavy duty diesel generators on concrete bunds, excavators, pneumatic drilling rigs for blocks,
- A steel frame and corrugated sheet mechanical workshop and spares storage warehouse with concrete floors. A A steel frame and corrugated sheet semiprocessing plant for cutting of blocks. These are powered by a combination of heavy duty diesel generators and roof top solar panels.
- Water tanks for temporary storage of water
- Water storage tanks for storing water used at the accommodation/ office/ maintenance block and quarries. Water used for domestic purposes is carted from municipal waste water works in Arandis and is then pumped into these tanks.

Overall, this site is heavily disturbed and has been transformed from its natural state, which is typical in all mining operations.

The general layout of the active sites is shown in Figure 2.1 below, while photographs in Figure 2.2 portray the various activities and infrastructures present at this site.



Figure 2.1. General site layout of the active areas on MCs 71609 to 71614.



Typical quarry for block extraction



Access roads to quarries



Accommodation & offices



Loose surficial boulders typically extracted for crushing

Production output blocks



Typical stockpiles for waste rock

Figure 2.2. Site photographs from the active sites on MCs 71609 to 71614

3 APPLICABLE LEGAL FRAMEWORK, POLICIES AND GUIDELINES

3.1 National Legislation

In Namibia all aspects related to mining and extraction plus processing of mineral resources are vested in the state and are regulated by the Ministry of Mines and Energy (MME) whereas sustainable exploitation and management of the environment and use of natural resources is regulated by the Ministry of Environment, Forestry and Tourism (MEFT).

The Minerals Prospecting and Mining Act (Act No. 33) of 1992 is the principal act governing exploration, mining and beneficiation of mineral resources in the Republic of Namibia. From an environmental management viewpoint, this Act requires that an environmental impact assessment be undertaken prior to prospecting, mining/ quarrying and beneficiation operations, coupled with the development of implementable and measurable environmental management and monitoring plans where any changes to environmental conditions are anticipated. The Ministry of Mines and Energy is the custodian agency for the administration of the Mining Act.

Conversely, MEFT is the overseeing custodian agency for the administration and enforcement of the Environmental Management Act of 2007 (EMA), with the enforcement of the Environmental Impact Assessment Regulations of 2012 specifically being entrusted with the Department of Environmental Affairs and Forestry within MEFT. This Act stipulates that possession of an Environmental Clearance Certificate is a pre-requisite for the continuation of running or operating any activities that are listed under the Environmental Impact Assessment Regulations of 2012. The act further sets out under Section 58 and in the Government Notice No. 29 of 2012 a detailed framework and schedule for conducting Environmental Impact Assessments for mining and mineral processing companies or any entity that plans to undertake exploration, quarrying or mining, and/ or processing of mineral resources at any scale.

A review of the applicable and relevant local legislation, policies and guidelines to the existing operations and possible future activities is presented in this chapter. This review serves to inform the project Proponent, Interested and Affected Parties and the decision makers at MME and the DEAF of the requirements and expectations, as laid out in terms of these instruments, to be fulfilled for the existing and proposed activities to continue or commence, respectively. The applicable local (national) and where necessary regional/ international legislation, policies and guidelines are given in **Table 3-1 and** Error! Reference source not found..

Table 3-1. Applicable legislation, policies and guidelines to the ongoing and proposed quarrying activities

LEGISLATION CONSIDERED	CUSTODIAN ORGAN OF STATE	ASPECT OF PROJECT		
		Relevant Acts		
The Constitution of the Republic of Namibia (1990)	Government of the Republic of Namibia	The Namibian government has adopted several policies that promote sustainable development. Most of these originate in clauses of the Constitution of the Republic of Namibia. In Article 95 (i), the State undertakes to actively promote and maintain the welfare of the people by adopting policies aimed at the utilisation of natural resources on a sustainable basis for the benefit of all Namibians. Articles 91 (c) and 95(l) are also of relevance to sound environmental management practice. In summary, these refer to:		
		 Guarding against over-utilisation of biological natural resources. Pursuing sustainable natural resource use Limiting over-exploitation of non-renewable resources. Maintaining biological diversity Ensuring ecosystem functionality. Protecting Namibia's sense of place and character. 		
		out in this Environmental Overview and Environmental Management and Rehabilitation Plan (EMRP), the owner of the ECC shall be advocating for sound environmental management as set out in the Constitution.		
Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations Government Notice 28-30 (Government Gazette 4878	MEFT: DEA	 Part 2 of the Act sets out 12 principles of environmental management, summarized as follows: Community involvement in natural resources management, must be promoted and facilitated. The participation of all I&APs must be promoted and decisions must consider the interest, needs and values of I&APs. Equitable access to environmental resources must be promoted and the functional integrity of 		

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT		
CONSIDERED	SIAIE	Relevant Acts		
		ecological systems must be considered to ensure		
		sustainable systems.		
		Assessments must be undertaken for activities		
		which may have significant effects on the		
		environment or the use of natural resources.		
		Sustainable development must be promoted in		
		all aspects relating to the environment.		
		Namibia's cultural and natural heritage		
		including, its biological diversity, must be		
		protected and respected.		
		• The option that provides the most benefit or		
		causes the least damage to the environment, at		
		a cost acceptable to society must be adopted		
		to reduce the generation of waste and polluting		
		substances at source.		
		• The reduction, re-use and recycling of waste		
		must be promoted.		
		A person who causes damage to the		
		environment must pay the costs associated with		
		rehabilitation of damage to the environment		
		and to human health caused by the pollution.		
		• Where there is sufficient evidence which		
		establishes that there are threats of serious or		
		irreversible damage to the environment, lack of		
		full scientific certainty may not be used as a		
		reason for postponing cost-effective measures to		
		prevent environmental degradation; and		
		Damage to the environment must be prevented		
		and activities which cause such damage must		
		be reduced, limited, or controlled.		
		In terms of the terms and conditions and ched to		
		report the ECC after event 2 years Such reported to		
		process is expected to review the current		
		conditions of the environment document		
		ongoing and planned activities evaluate how		
		the ongoing and planned activities will likely alter		
		the current conditions of the environment and		
		formulate impact management measures that		
		termelate impact management mediates mar		

LEGISLATION	CUSTODIAN ORGAN OF	ASPECT OF PROJECT
CONSIDERED	SIAIE	Relevant Acts
		speak to the current and future status auo of the
		affected project area.
		The proponent has the responsibility to ensure that the existing and proposed activities, as well as the proposed impact management measures, conform to the principles of this Act. In developing this EMRP, OMAVI has been cognizant of these requirements, and accordingly the process that was adopted has been undertaken in conformance with this Act and the EIA Regulations (2012). Several listed activities in terms of the Act, are triggered by the ongoing and possible future activities as set out in latter sections of the report.
Mineral Prospecting & Mining Act (Act no. 33 of 1992)	MME	 Sections 50, 52, 54, 57 and 130 of this Act sets out provisions for environmental management for activities arising from mineral exploration, quarrying/ mining and beneficiation, as follows: Operators of quarries are required to prepare an ESA or EIA and an EMP and make revision of such EMP every 3 years That the Operator of a quarry is liable to pay compensation where in course of the mining operations; any damage is done to the surface of land, water source, cultivation, building or any other structure That the Operator of a quarry cannot exercise any rights on a private land until the holder has entered into an agreement with the owner regarding payment of compensation That the Operator of a quarry shall take all necessary remedial steps to reasonable satisfaction of the minister for any damage caused by quarry operations on closure of such operations. That the minister is empowered to direct the Operator of a quarry for carrying out good reconnaissance, mining and prospecting practices for the protection of the environment, and conservation of a quarry cannot the environment,

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED	SIAIE	Relevant Acts				
		of liability fees and royalty and remedial steps for any damages and • That the Operator of a quarry shall report pollution in course of any operations and make remedial measures for such. The abovementioned provisions are all relevant to the ongoing and proposed additional activities and were thus considered in the Environmental Overview and EMRP updating process.				
Charter for Sustainable and Broad- Based Economic and Social Transformation in the Namibian Mining Sector 2014 – 2020 (The Namibian Mining charter)	The Namibian Chamber of Mines of Namibia	This charter aims to facilitate meaningful participation of historically deprived Namibians in the mining and mineral beneficiation industry. It has effectively been developed as an instrument to effect transformation and sets specific targets for mineral license holders and Operators of mining operations in Namibia				
The Minerals Policy of Namibia, 2003	Ministry of Mines and Energy	This policy sets out guiding principles and directions while communicating the values of the Namibian people in pursuit of the development of the mining and mineral resources beneficiation sector.				
Pollution Control & Waste Management Bill	MEFT and others	This Bill serves to regulate and prevent the discharge of pollutants to air and water as well as providing for general waste management. The Bill repeals the Atmospheric Pollution Prevention Ordinance (11 of 1976). In terms of water pollution, it will be illegal to discharge of, or dispose of, pollutants into any watercourse without a Water Pollution Licence (apart from certain accepted discharges). Similarly, an Air Quality Licence will be required for any pollution discharged to air above a certain threshold. The Bill also provides for noise, dust or odour control that may be considered a nuisance. The Bill advocates for duty of care with respect to waste management affecting humans and the environment and calls for a waste management licence for any				

LEGISLATION	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED	STATE	Pelevant Acts				
		activity relating to waste or hazardous waste				
		management.				
		The ongoing quarrying, storage and haulage of dimension stone blocks, crushed aggregates and associated activities will likely result in continuous discharge of significant quantities of gaseous pollutants into air as well as increased noise levels, dust generation, destruction of in situ soil structure during such operations.				
Water Act (No. 54 of 1956)	MAWLR: Department of Water Affairs	Makes provision for several functions pertaining to the management, control and use of water resources, water supply and the protection of water resources.				
		The Proponent shall prevent any potential pollution of groundwater and surface water. Ground water in the area is known to be localized and typically occurs at depths in excess of 100m. The deepest quarries in the concerned areas are presently less than 20m deep, and therefore seat above the water table. Due to the presence of loosened top soils and dust surface runoff is however susceptible to pollution.				
Water Resources Management Act (Act No. 11 of 2013)		This Act provides a framework for managing water resources based on the principles of integrated water resources management. It provides for the management, development, protection, conservation, and use of water resources.				
		Because water is continuously recycled to the extent practical, the intake of new water is generally low for these operations. Mitigations measures are included in the updated EMRP section of this report to reduce impacts on nearby watercourses that could not be avoided and to optimally manage water quality and water demands at these operations.				
Forestry Act (Act No. 12 of 2001)	MEFT	The Act provides for the management and use of forests and forest products. Section 22. (1) provides: "Unless otherwise authorised by this Act, or by a licence issued under subsection (3), no				

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED		Relevant Acts				
		Relevant Acts person shall on any land which is not part of a surveyed erven of a local authority area as defined in section 1 of the Local Authorities Act, 1992 (Act No. 23 of 1992) cut, destroy or remove - (a) vegetation which is on a sand dune or drifting sand or on a gully unless the cutting, destruction or removal is done for the purpose of stabilising the sand or gully; or (b) any living tree, bush or shrub growing within 100 m of a river, stream or				
		watercourse." The proponent will apply for the relevant permit under this Act if it becomes necessary, particularly when new access roads and quarries are to be developed on virgin ground.				
Soil Conservation Act (Act No. 76 of 1969)	MAWLR	The Act makes provision for the prevention and control of soil erosion and the protection, improvement and conservation of soil, vegetation and water supply sources and resources, through directives declared by the Minister.				
		This Act is applicable since stripping and disturbance of topsoil will take place during the creation, widening of quarries and access roads. Mitigation measures are included in the EMRP section to preserve topsoil and reduce impacts on topsoil where such soil has not yet been disturbed or removed.				
Petroleum Products and Energy Act (No. 13 of 1990) Regulations (2001)	MME: Petroleum Affairs Division	Regulation 3(2) (b) states that "No person shall possess or store any fuel except under authority of a licence or a certificate, excluding a person who possesses or stores such fuel in a quantity of 600 litres or less in any container kept at a place outside a local authority area.				
		This law is applicable to this project because used diesel and other types of oils in excess of 600L are sometimes stored on the quarry sites in plastic tanks prior to being collected by a designated off-taker. These products are primarily stored in the vicinity of the mechanical workshop. Similarly, quantities in excess of 600L of				

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED		Relevant Acts				
		unused diesel are kept on site any point in time to help				
		power up mobile machinery.				
National Heritage Act (Act No. 27 of 2004)	MEAC	The Act makes provision for the protection and conservation of places and objects of heritage significance and the registration of such places and objects. Part V Section 46 of the Act prohibits removal, damage, alteration or excavation of heritage sites or remains, while Section 48 sets out the procedure for application and granting of permits such as might be required in the event of damage to a protected site occurring as an inevitable result of development. Part VI Section 55 Paragraphs 3 and 4 require that any person who discovers an archaeological site should notify the National Heritage Council. Section 51 (3) sets out the				
		requirements for impact assessment. No objects of heritage or archaeological relevance are known in the project area. However, should any objects of heritage/ archaeological significance be identified during project activities, the work must cease immediately in the affected sites and the necessary steps taken to seek authorization from the Council.				
Public Health Act (Act No. 36 of 1919)	MoHSS: Occupational Health	The Act serves to protect the public from nuisance and states that no person shall cause a nuisance or shall suffer to exist on any land or premises owned or occupied by him or of which he is in charge any nuisance or other condition liable to be injurious or dangerous to health.				
		The proponent and contract miner must ensure that the quarries and associated activities continue to be operated in a way that is safe to both the employees and the general public. Noise and dust emissions which could be considered a nuisance and/ or a health risk ought to be kept to acceptable levels. This is applicable during the ongoing block quarrying, extraction, sorting, storage and haulage activities. Additionally, the block cutting, sawing, and haulage processes entail usage of dangerous machinery as well as lifting operations that could cause severe injuries or even fatalities. Dust from the cutting and				

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED	SIAIE	Relevant Acts				
		overburden stripping processes could pose severe				
		respiratory health issues in the short and long term. Lastly,				
		the deep quarries and their associated steep slope pose				
		a significant safety risk to workers and vicitors. Suitable risk				
		a significant salery lisk to workers and visitors, solidade lisk				
		to help minimize these risks.				
Labour Act,	MLIEC	Sections 3, 4, 5, 11, 16, 23-27, 44 and 135 make provision				
2007		for the following:				
		• That a person may not employ a child under the				
		age of 14years				
		That children are prohibited for employment in a				
		There and onner dangerous circomstances				
		Indificie d employment of persons is prohibited				
		Indt an employee is entitled to monetary				
		remuneration daily, weekly, tortnightly, or				
		monthly in cash, cheque, and direct deposit into				
		a bank account				
		• That the work hours of an employee are 45 hours				
		in a week, over and above which an employee				
		is entitled to additional payment overtime wage				
		• That employees are entitled to (a) annual leave				
		on the basis of the average number of days				
		worked over the year, (b) a day's sick leave for				
		every 26days worked. (c) compassionate leave				
		for a period of 5days in 12 months which is fully				
		noid and (d) loave on public holidays				
		There formely a semilar to a there is a semilated (
		Indi ternale employees indi nave completed 8				
		months of employment are entitled to 12 weeks				
		of maternity leave, which can be extended for a				
		further period of one month				
		• That the minister is empowered to make				
		regulations in relation to safety, health, hygiene,				
		sanitation, and welfare of persons employed in or				
		about mines, including sea-bed operations				
		The proponent and their mining contractor are expected				
		to be compliant with the above provisions and as such				
		the above provisions were accounted for in this report.				

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED	SIAIE	Relevant Acts				
	Relevant Guidelines, Policies and Regulations					
Mine Health & Safety Regulations (under section 138A of the Mining Act, 1992)	Relevant Guide MME: Mine Safety & Services Division MoHSS: Occupational Health Division	 Relevant Acts Alines, Policies and Regulations These set of regulations are aimed at ensuring that mines are operated in a safe manner to prevent fatalities, injuries, and long-term health hazards. The regulations make provision for: Employee's right to leave unsafe working places Obligation of a mine manager to provide for all safety measures in a mine or quarry Reporting of accidents to the chief inspector and keeping a record of such accidents Requirements for the mine manager to provide occupational health services at area of mining activity Requirements for stability of excavations; provision of waiting areas; provision of fencing and gates; schemes for working in vicinity of water body. Provision for mine dump or mine tailings facility Ensuring that all parts of a mine are well ventilated with minimum standards of air quality 				
		 The mine manager's responsibility to formulate a scheme for safe movement of vehicles being use in the mine/ quarry The mine manager's responsibility to formulate a scheme for identifying hazards at the area of mining activity and provision of appropriate protective equipment Ensure that the mine manager provides first aid and firefighting equipment and procedures where exploration/ quarrying activities are being conducted All the above-mentioned provisions are relevant to this project and were thus considered in the EMRP section. 				
Hazardous Substance Ordinance, No. 14 of 1974	MoHSS	The ordinance provides for the control of toxic substances. It covers manufacture, sale, use, disposal and dumping as well as import and export. Although the environmental aspects are not explicitly stated, the				

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED	SIAIE	Relevant Acts				
		ordinance provides for the importing, storage, and				
		handling.				
		This Ordinance is relevant to the project under review as				
		potentially toxic substances such as diesel and hydraulic				
		oils which are stored at the workshop areas.				
		The Vision of this Strategy is for Namibia to become the				
		leading country in Africa in terms of standards of solid				
National Solid		waste management by 2028.				
Waste						
Management		The Specific Objectives of the Strategy are:				
Strategy of	MEFT and Local	1. To strengthen the institutional, organisational and legal				
Namibia	Morneipaines	framework for solid waste management, including				
		capacity development.				
		2. To install a widespread culture of waste minimisation				
		and to expand recycling systems.				
		3. To implement formalised solid waste collection and				
		management systems in all populated areas, including				
		under the administration of Regional Councils.				
		4 To enforce improvements in municipal waste disposal				
		standards				
		5. To plan and implement feasible options for bazardous				
		waste management including healthcare waste				
		management				
		Indiagement				
		Various forms of solid wastes are generated at the active				
		sites. These include office/ domestic litter, waste wood				
		from pallets, marble dust, waste rock, scrap metals, used				
		tyres, used diesel and oils, used containers, scrap pipes				
		and cables, etc. According to the management of the				
		proponent most of these waste are removed from site				
		regularly by recycling companies. Fine aggregates and				
		soils generated from the guarrying and crushing				
		processes are usually mixed with sub soils to make a good				
	compactible medium for access road surface layer					
		works				
The Adia even	MARE and Ministry of	WORS.				
Beneficiation	Industrialization and	Inis national strategy was developed and launched in				
Strategy of	Trade (MIT)					
Namibia		Energy and the German Corporation for International				
		Cooperation (GIZ), and aims to facilitate the realisation				

	CUSTODIAN ORGAN OF	ASPECT OF PROJECT				
CONSIDERED		Relevant Acts				
		of full social and economic potential that can be derived				
		from Namibia's minerals and to promote investment,				
		trade and industrial development.				
		This document provisionally identifies a selection from				
		diamonds, coloured gemstones, zinc, industrial minerals				
		(gypsum, dimension stone, limestone), iron and steel				
		foundry products, battery minerals (lithium and graphite)				
		and salt as pilot projects for mineral beneficiation in				
		Namibia. The current quarry operator, Best Cheer				
		Investment Namibia has demonstrated commitment and				
		dedication to this strategy as it currently operates the				
		largest dimension stone processing facilities in Namibia.				
		Blocks sourced from the active quarries on these claims				
		are largely exported in raw or semi-processed form to				
		local and overseas markets via the port of Walvis Bay.				
Phase 3 to 5 –	MEFT and MME	This best practice guide provides guidelines on integrated				
Best Practice		waste management for mining related processes during				
Guide -		the construction, operation, maintenance of mining				
Principles for		support infrastructure. The guidelines further consider				
Mining in		closure of mining/ quarrying and mineral beneficiation				
Namibia during		projects, and is therefore relevant to this project				
construction,						
closure						

The current and proposed project activities are expected to trigger the listed activities summarised in Table 3-2.

Table 3-2. Summary of Listed Activities triggered by the ongoing and possible future operations as listed
in the 2012 EIA Regulations

ACTIVITY	DESCRIPTION OF ACTIVITY	RELEVANCE OF LISTED ACTIVITY
Activity no.	The construction and	The current quarry operations demand for the
2.1	operation of facilities for	development of new waste rock dumps in the vicinity
	waste sites, treatment of	of the operational quarries
	waste and disposal of waste	Additionally, it is proposed that fine aggregates
		generated from quarrying operations must be stored at
		designed tailings storage ponds in the vicinity of active

ACTIVITY	DESCRIPTION OF ACTIVITY	RELEVANCE OF LISTED ACTIVITY				
		quarries. Such ponds should have containment walls				
		and the dust must be disposed off inside such walls.				
Activity No.	The construction of facilities	The proposed project activities require a valid mining				
3.1	for any process or activities	claim registered with the Mining Commissioner's office.				
	which requires a license,	The renewal of such license for the concerned claims				
	right or other form of	has been launched but can only be finalized once the				
	authorization, and the	ECC has been approved and issued by the				
	renewal of a license, right or	Environmental Commissioner's office.				
	other form of authorization,					
	in terms of the Minerals					
	(Prospecting & Mining Act),					
	1992					
Activity No.	Other forms of mining or	The current and proposed project activities would				
3.2	extraction of any natural	require surface clearing and excavation over the				
	resources whether	footprints of new access roads and quarries.				
	regulated by law or not					
Activity No.	Resource extraction,					
3.3	manipulation, conservation					
	& related activities					
Activity No.	The storage and handling of	Significant quantities of hydraulic oils, diesel are stored				
9.4	a dangerous goods,	on site in sealed tanks				
	including petrol, diesel,	Significant quantities of used diesel and grease are also				
	liquid petroleum gas or	stored on site				
	paraffin, in containers with a					
	combined capacity of more					
	than 30 m ³ (30 000L) at any					
	one location					
Activity No.	The construction of access	The proposed project activities will regularly include				
10.1 (b)	roads	the creation and widening of access haul roads on site				

4 ENVIRONMENTAL MANAGEMENT AND REHABILITATION PLAN

4.1 Purpose of the Environmental Management & Rehabilitation Plan (EMRP)

Regulation 8 of the Environmental Management Act's (EMA) (7 of 2007) Environmental Impact Assessment Regulations (2012) requires that an Environmental Management Plan (EMP) be updated regularly to ensure that at any given point in time it reflects a project's current state, and also to support any renewals for Environmental Clearance. The "draft" term has context in this regard to emphasize that the document (i.e. the EMRP) remains a working document which is to be updated continuously during the operational phase of the project to account for variations in site specific environmental conditions, technologies and methods being applied, business relationships between affected land owners and project undertakers (i.e. the license holder and contractor miner), and the market's demands as well as to accommodate feedback or results from the recommended monitoring programs. A 'management plan' is defined as:

"...a plan that describes how activities that may have significant environments effects on the environment are to be managed, mitigated, controlled and monitored."

The EMRP is a legally binding document to the project proponent and is one of the most important outputs of the EA process as it synthesises all the proposed impact mitigation or enhancement actions, as well as monitoring actions, set to a timeline and with specific assigned responsibilities. It provides a link between the impacts anticipated from the current and planned project activities, and the required environmental management actions on the ground during project inception and subsequent day-to-day operations. It is important to note that the custodian person or entity who contravenes the provisions of this EMRP may face imprisonment and/or a fine.

In the context of this project the purpose of this document is therefore to guide environmental management throughout the following phases of the project:

• Expansion of existing quarries and establishment of new ones including support infrastructure - the period during which new quarry sites are cleared of vegetation, topsoil and sub-surface overburden is stripped and stockpiled in designated areas, barricading and fencing of existing quarries, construction and installation of support infrastructure and services are undertaken.

- Operational phase this phase involves: full-scale operation of existing and new quarries; sorting and storage of blocks and boulders; haulage of extracted blocks, crushed aggregates and waste rock; maintenance of mobile earthmoving plant, power gensets and cutting machinery; re-fueling of diesel storage tanks on site, operation of power supply gensets; partial stockpiling of crushed aggregates; and the newly added semi-processing of dimension stone blocks on site.
- Decommissioning and rehabilitation decommissioning will take place once the rockmass resource is either depleted, or when the open pit quarries become too deep to mine economically. It is unlikely that the existing quarries will be decommissioned within the next 3 years (i.e., the validity period of the ECC that is being applied for). However, it is necessary to incorporate management measures that need to be implemented during decommissioning and post closure in case of sudden closure of the operations due to other factors such as prolonged dips in commodity prices. The decommissioning phase represents the stage when quarrying of the dolerite will cease and the area shall be rehabilitated to restore the environment to a state that is as close as possible to the surrounding natural environment.

4.2 Limitations of this updated Draft EMRP

The following limitations apply to this EMRP:

- OMAVI Consultants assumes that all the project related information and data provided by the Proponent is correct and accurate, and that all necessary information has been disclosed which led to the development of this EMRP and;
- This EMRP has been compiled on an assumption that there will be no significant changes to the ongoing and future project activities or the affected biophysical and social environment between the time of compiling this EMRP and the time of implementing the revised environmental management measures outlined in this EMRP.

5 EMRP IMPLEMENTATION AND RESPONSIBILITIES

It is of paramount importance that suitably experienced human resources are appointed and given responsibilities to ensure the effective implementation and enforcement of the EMRP. This EMRP has identified the Quarry Manager or Site Supervisor; Safety, Health and Environment (SHE) Officer; Public Relation Officer (PRO), the Land Owner(s); and License Holder as important roles to implement the environmental management and rehabilitation plan for the ongoing and proposed brownfield activities. It should be noted that in practice, however, the first three roles may be assigned to and performed by one person.

A list of specific responsibilities to be undertaken under each position are provided below. It should also be noted that the above-mentioned roles are delegated roles and therefore the License Holder (i.e., a specifically designated appointed personnel from Okonde Mining & Exploration) are ultimately responsible and legally compelled to implementing the EMRP. Key responsibilities for other stakeholders are also listed below.

5.1 The Quarry/ Site Supervisor

The Quarry or Site Supervisor shall be responsible for the following:

- Continuously improve the health and safety performance at upcoming and operational quarries by developing, implementing and enforcing effective risk management and incident prevention strategies such as site inspections, assessments, investigation of incidents and complaints, application of compliance powers, training and awareness raising.
- Participate in announced and unannounced inspections and assessment activities at quarry sites. Prepare and record assessment and inspection reports and inform operators of their compliance status in writing.
- Maintaining the necessary levels of knowledge in best practice, given the variety of legislative requirements and rapid changes in technology and anticipating the health and safety issues arising from new technology.
- Managing prescribed emergency procedures, such as fire drills and scope specific emergency tests.
- Identifying appropriate health and safety training for different hierarchical levels and ensuring all employees have adequate training for the job at hand.
- Develop safety, health and environmental criteria for contractor selection and monitoring contractor compliance and management.
- Approving and arranging for the purchase of safety equipment.
- Prepare regulatory enforcement and compliance notices to quarry SHE officers, assist in Creating, circulating, and enforcing a hazard assessment process, accident investigation procedures, as well as other health and safety policies, practices, and procedures.
- Leading or participating in the investigation of workplace accidents and noncompliance.
- Carry out enforcement activities to ensure quarry operations comply with health and safety standards. This includes issuing of written advice, improvement and prohibition notices.

- Enforce, manage and oversee the implementation of this EMRP and ensuring that the EMRP is updated regularly as more or new data and information is collected, as well as when significant changes are made to the operations.
- Issuing fines to or formally disciplining individuals who contravene EMRP provisions and if necessary, removing such individuals from sites completely.
- Setting up and managing the schedule for the day-to-day activities; taking into account that daily safely briefs should be held and recorded.
- Liaison with all relevant interested and affected parties/stakeholders.
- Ensuring all incidents are recorded, documented and reported to the relevant authorities.
- Gaining the confidence of quarry workers, through the development of cooperative and open relationships.
- Dealing with quarry wrokers/ personnel who may have a limited understanding of their legal obligations, or who may be concerned at the possible implications of compliance action.
- Undertaking a bi-annual review of the EMRP and amending the document when necessary.
- Draw up waste disposal schedules and procedures.
- Ensuring that all permits required for the operation are obtained timeously and are available on site at all times. Such permits include the ECC, SHE related files, Oil storage certificate, and Export Permits.
- Take action on all immediate remediation measures recommended in this report.
- Overall safety and security of personnel on site
- Manage and resolve conflicts with employees

5.2 Safety, Health and Environmental (SHE) Officer/ Representatives

The SHE Officer will be responsible for the following activities:

- Planning, conducting and signing off site inductions to the workers on-site and visitors to the worksite(s).
- Providing first aid to injured employees and managing emergency response when an employee's injury severity exceeds first aid.
- Developing area-specific reference safety, health and environmental working procedures and manuals for all work sites, as well as quick SHE checklists that workers and visitors/ contractors may use for quick specific job risk assessments. Key work areas of significance include:
 - Active quarries
 - Decommissioned quarries
 - Workshop area

- Block sorting, storage and loading bay/ yard
- Semi-processing plant area
- o Crusher plant and associated areas
- Power supply genset area
- Re-fueling station(s)
- Haul and access roads
- Accommodation and offices area
- Recording all SHE related incidences on site.
- Ensure availability of all PPE for employees and visitors
- Ensuring that the requirements of the EMRP are carried out during applicable activities throughout the project life span.
- Continuously implement the monitoring programs outlined in the EMRP and regularly give feedback on these.

5.3 Public Relations Officer (PRO)

The Public Relation Officer will be responsible for the following tasks:

- Liaising between the quarry operators, the farmer(s), small-scale miners in the same area, and any officials from relevant Competent Authorities.
- Ensure effective and timeously communication with stakeholders, media (if necessary) and the public.
- Managing public relations and dispute issues.
- Reporting on any news or issues concerning operations on these claims
- Preparing and submitting public relations, labour issues reports, if required.
- Collaborating with personnel and maintaining project-related open communication among personnel.
- Ensuring timely communication or notices of any special planned activities to interested and affected parties
- Assist the Quarry/ Site Manager in resolving work related desputes

5.4 The land owner(s)

- Review bi-annual monitoring data and take decisions on any desired remediation measures necessary to circumvent aggravated circumstances
- Actively participate in stakeholder forums
- Make use of the grievances mechanisms to communicate issues to the Proponent and/ or to relevant authorities
- Monitor legal compliance
- Review bi-annual environmental performance reports

- Sanction and punish poor performance and non-compliance where appropriate through directives, penalties and fines
- Provide necessary administrative and permitting support to the project proponent where necessary

5.5 The License Holder

The license holder together with their contractor miner are ultimately responsible for implementing and enforcing the EMRP. His/ her key roles shall include but not limited to:

- Review monitoring data and take decisions on any desired remediation measures
- Request the contract miner to cease operations to remedy any aspects that do not conform to the requirements of the EMRP
- Review and enforce implementation of the impact management measures proposed in this EMRP
- Ensure compliance to the Mineral Prospecting and Mining Act of 1992 as well as the Environmental Management Act of 2007 by ensuring that claim registrations and environmental clearance certificates are valid at all times

5.6 Ministry of Mines & Energy, Ministry of Environment, Forestry & Tourism and other relevant Organs of State

- Conduct Audits of the Environmental conditions of the sites from time to time and advise on any changes required or actions to be taken against operators, etc\
- Terminate any expired permits such as the ECC and/ or claim registrations
- Enforce compliance
- Validate data and information provided in the EMRP and bio-annual environmental reports, as well as monitoring data

5.7 Technical Staff and Consultants

To safely and effectively monitor various technical parameters related to soil
preservation/ protection; ground stability of quarry slopes/ sidewalls; employee/
contractor health; water resources management; waste management; biodiversity
management and conservation; and mechanical designs of various equipment on
site.

The Proponent and contract miner should familiarise themselves with these commitments in detail and should acknowledge their obligation to the specific management actions detailed in Tables contained in the following sections.

6 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN ACTIONS

This chapter presents a list of impact enhancement and/ or mitigation measures (management plan actions) for this project.

The aim of the management plan actions presented in Tables below is to enhance potential benefits and prevent potential adverse impacts to the extent possible. Where adverse impacts cannot be avoided, measures are provided to reduce, minimize or manage the significance of these impacts to the extent practical.

These management plan actions are a ''translation'' of mitigation measures recommended to manage the potential impacts identified for the ongoing and possible future operations on these sites.

6.1 Impact Enhancement/ Mitigation Actions AND Monitoring

The management plan actions for the enhancement of potential benefits and mitigation of potential adverse impacts are presented in Table 6-1 below. This table covers the following aspects:

- Project activities for which management actions are required. These activities include both ongoing ones as well as those that are planned for future operations.
- Proposed impact enhancement/ mitigation measures;
- Key performance indicators for monitoring success levels of management actions;
- Responsible person(s) for implementing the proposed impact management actions;
- Resources (physical, knowledge/ skills as well as time) required to effectively implement management actions and monitoring programs, and
- Implementation timeframes for the proposed management actions.

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
			ADVERSE IMPACTS			
Presence of quarry wall slopes, side slopes of haul roads, and loose waste rock on waste rock dumps + haul roads	 Potential slope instability of the operational quarry walls and side slopes of haul roads following heavy rains Possible rock falls from upper sections of quarry walls, and mobilization of loose waste rocks from sides of haul roads and waste rock dump slopes 	-Quarterly inspections by a geotechnical engineer or engineering geologist to assess stability or distress of pit walls, haul road side slopes and thereafter recommend and oversee implementation of stabilization measures where necessary	-Presence, frequency and extent of ground cracks, evidence of sloughing & distress in the side slopes, evidence of loose rocks -General condition of walls and side slopes (is there evidence of slumping, loose material at base on slope, over- hanging material, excess seepage from walls and side slopes)	-Group Safety Officer (holds overall responsibility) - Quarry Supervisor - SHE Officer -Geotechnical Engineer/ Geotechnical Consultant	Technical Staff (Geotechnical Engineer, geotechnical contractors) Excavator or TLB to flatten out over- steepened slopes Funds to implement the above	Once every quarter and as and when signs of ground instability or distress are detected/observed
Soils	 Potential loss of topsoil during clearing, grabbing and stripping works if top soil is not stockpiled & subsequently protected Destruction of soil structure through excavation works, compaction works & 	-Top soil overburden should be stockpiled in designated areas during clearing, grabbing and stripping operations. Currently, there is no evidence on any of these sites for such practice being enforced. -Use subsoils for placement of surface	-Record any evidence of new traffic tracks outside of designated access roads by means of photographs -Record evidence of new erosion gullies or channels on slopes or road shoulders (photographs)	-Health and Safety Officer (to seek input from Consultants with Soil Conservation knowledge) -Hired soil conservation scientist	-Technical Staff (Soil Conservation Scientist to offer training and monitor depth profiles as well as contamination levels) - Budgets to seek services of such specialists, to effect monitoring, to extend concrete bunds of oil storage tanks, and to	-Throughout the operational phase -Once every 6 months for monitoring depth of soil profile and contamination levels

Table 6-1. Management Plan Actions for Developmental, Operational, and Decommissioning/ Closure Phases of the Project

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
	traffic compaction along access roads -Soil Erosion due to increased runoff along access road and over block stockpiling bays where soils have been hardened as a result of traffic compaction -Soil Contamination and Pollution from hydrocarbon spillages. Significant evidence of hydrocarbon spillages and soil contamination have been observed near the workshop site and around oil storage tanks. This is partly due to the inadequate size of the concrete pads and bunds around these facilities - Possible increase in in situ soil cementation due to spillage of CaCO3 rick dust – cementation has the	covers on new and/ or expanded access roads. Place fertile topsoil as top cover during decommissioning of the borrow pit - As a matter of urgency all soils contaminated by oil spillages should be scooped out to their entire depth and safely disposed off at designated landfill either in Walvis Bay. Thereafter, the concrete pads and bunds around all oil storage tanks should be expanded in size and height, respectively to limit any spillages onto surrounding soils. It is further highly recommended that a concrete pad extending at least 10m around the mechanical work should be constructed to minimize risk of soil contamination	-Record evidence of soil contamination		scoop up and dispose off contaminated soils	

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
	effect of increasing	- Minimize disturbed				
	runoff & therefore risk	footprints as much as				
	of flooding, as well as	practically possible at				
	increasing hardness of	any given time over the				
	soils during future	sites by, for instance,				
	excavation works	ensuring that vehicles				
		only drive within the				
		existing and new road				
		reserves, raising heights				
		of waste rock dumps to				
		optimal levels to				
		minimize areal				
		footprints, stockpiling				
		blocks on top of each				
		other the storage bays				
		instead of establishing				
		spatially extensive				
		storage bays across the				
		sites.				
		-On the active areas				
		there is clear evidence				
		of hydrocarbon spillages				
		and soil contamination				
		in the vicinity of				
		mechanical workshops,				
		re-fueling stations and				
		used oil storage tanks				
		were recorded during				
		the site assessment. As				
		an immediate action all				
		contaminated soils				
		should be scooped up				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		and transported to				
		designated waste				
		disposal sites in Walvis				
		Bay. The concrete				
		bunds for used oil				
		storage tanks and re-				
		fueling stations must be				
		expanded and should				
		comprise elevated				
		periphery bunds for				
		spillage containment				
		-Enforce punishment for				
		non-compliance in the				
		form of disciplinary				
		hearing				
		- Provide soil				
		conservation training to				
		relevant staff such as				
		operators of trucks &				
		other earthmoving				
		machinery				
		- Create designated				
		containment dams for				
		the storage of marble				
		dust generated from the				
		quarrying operations. To				
		prevent excessive				
		migration of the fine				
		grind dimension stone				
		dust particles into the in				
		situ soils, a compacted				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		layer of silt sand mixtures or finer must be placed at the bottom and along the slopes of such dam facilities during the construction phase.				
Landscape & Sense of Place	 Changes to landscape due to cutting of and trimming of natural ridges for the creation and expansion of access roads and quarries Current practice of blending dark doleritic dust with in situ soils on roads has the adverse impact of changing the landscape in terms of colour 	 Minimize the spatial extent of disturbed footprint at any given time by limiting cleared ground which is required for widening the current access roads. Make quarries as deep as possible to the extent practical to limit spatial footprint of disturbed ground Re-use existing access roads as much as possible and avoid creation of new ones to the extent possible 	- Evidence for minimal disturbance of terrain by means of satellite images	-Quarry Site Supervisor (holds overall responsibility) - SHE - land owners and - small scale miners	- Funds for monitoring	-Ongoing throughout the operational phase of the quarrying operations
		- Limit the height of waste rock dumps and stockpiled blocks so that they are not excessively visible from nearby				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		natural highways and or district roads - Seek and hire services of an experienced dust control contractor such as dust-a-side to limit escape of black particulates into surrounding environment				
	- Limit removal of vegetation by optimally using existing access roads, waste rock dumps and block stockpiling bays.	- Minimize disturbed footprint as much as practically possible by utilizing existing roads, waste rock dumps, storage bays	-Monitor the following parameters post reclamation & rehabilitation works: vegetation re- establishment over the site; % vegetative cover; vertical structure	-Quarry Site Supervisor (holds overall responsibility) -Environmental Health and Safety Officer	-Funds for flora restoration program -Technical Consultants to help with monitoring restoration progress	-Ongoing throughout the project's life cycle. It is preferred that restoration plans be implemented on an ongoing basis new roads, storage bays and quarries are decommissioned
Vegetation	- The ongoing quarrying activities are being conducted on the dolerite ridges which are perceived to be important habitats with relatively rich biodiversity.	-Restrict movement of vehicle and machinery to existing roads and tracks to prevent unnecessary damage to vegetation	of vegetation; plant health; richness and abundance of indicator species; type and extent of erosion; presence and extent of invasive alien plants	- The landowners & License Holder	- Funds to implement vegetation restoration earthworks	
		-Develop and implement a site - specific vegetation restoration plan for the				

Aspect or Activity Ir	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		block storage bays and access roads, with input from a botanist who is familiar with the vegetation landscape of the area				
-S d st a m c w w c o s c o s s a o o s s t s t s t s t s t s t s t s t s	Solid waste pollution due to littering and storage of domestic and industrial (scrap metal, empty containers, waste wood, used tyres, waste concrete & construction) waste at or near the quarry, semi-processing and accommodation/ office sites Soli pollution due to stockpiling & subsequent blending of doleritic dust with in situ soils for usage on roads -Waste pollution due to usage & on-site storage of used oils,	 Office & domestic waste is currently collected in different skips on site & is disposed off at the Arandis municipal dump site regularly, as and when the need arises. This practice will continue Scrap metals, used tyres, used containers & used oils/ grease & lubricants are currently collected from the site on a regular basis by a local off-taker recycling contractor. This practice will continue Process water from the stone cutting & bock extraction process is recycled, temporarily stored in on-site tanks & reused in the stone 	 Site wide evaluation of the general condition of all waste storage sites must be conducted as part of the bi-annual environmental audits A register of all waste generated on site is kept All waste disposal agreements & permits are available on site Monitor process water quality All access roads have a surfacing layer of crushed aggregates instead of in-situ 	 Group Safety Manager & Quarry Site Supervisor SHE Officer The landowners & License Holder 	 -Funds to acquire waste storage bins/ drums; move & store waste; to acquire waste; to acquire waste moving machinery -Funds to hire an independent environmental consultant to conduct bi-annual environmental audits - Funds to crush waste rock and spread those over all access roads, and to bag them for resale - Funds for constructing earth dams for disposal of dust waste 	Ongoing throughout the life of the quarrying operations

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
waste rock, sewage, scrap metals, used pipes, used cables, domestic & office waste, used broken containers/ tanks, waste water from recycling process, used spares, used tyres)	used broken containers, pipes and cables, & scrap metals - Landscape pollution due to the construction and raising of waste rock dumps - Possible leakage of sewer water from broken septic tanks - Possible contamination of water used in the block extraction process by hydrocarbons.	Measure(s)cutting process. This practice will continue- ThisEMRP recommends that going forward doleritic dust must be disposed off either in abandoned quarries or within designated lined containment earth dams constructed near active quarries and near the semi-processing and crusher plants-A record of all waste generated at the quarries shall be kept on site. Such record shall show daily records of quantity of slurry/ dust trucked to abandoned quarries or to the proposed containment dams, and a report shall be submitted bi- annually as part of the	 Containment earth dams for storage of dolerite dust are constructed and commissioned immediately A record of all solid and liquid waste transported to Arandis for recycling purposes by offtake contractors is kept on site Waste off-take agreements are available on site for presentation to MME and MEFT inspectors 			
		reporting of such				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		-Used tyres may also be painted in reflective colours & used to mark the edges of access roads, bends s				
		- Waste marble rock could be run through primary and secondary crushers to produce white aggregates that can be sold to landscaping contractors				
		-Waste separation at source will be enforced by availing clearly labelled or differently coloured general waste (paper, plastic, metals, organic waste) rubbish bins near active sites. These must be emptied bi-weekly at the Arandis municipal waste dumpsite				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		 -All hazardous waste such as oil drums, and grease should be stored in secure demarcated off and overhead covered areas. Such areas must also have a concrete floor for spillage containment purposes. - Some of the stone offcuts or breakoffs must be crushed to 9 to 13mm aggregates and placed over all access roads as wearing/ surfacing layer to help suppress dust & 				
		roads safer during the wet seasons				
	-Dust generated from bulk excavation work during stripping, crusher aggregate production, current permanent stockpiling of fine doleritic particulate on operational quarry sites, vehicular	 Apply a thin (150 – 300 mm thickness) layer of crushed aggregates as cover on access roads to minimize dust generation Cover vehicles carrying dusty materials 	-Monthly dust level monitoring by installing dust buckets around the active sites - Continuous monitoring for ambient dust/ particulate (PM10 and PM2.5), bi-annually	- Quarry Site Supervisor -SHE Officer	-Funds to implement the dust and air quality monitoring program, including the bi-annual personnel health checks -Technical Specialists (Air quality)	Ongoing throughout the life of the operations

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
Air Quality	movements on haulage access road	 with a fine net to prevent materials being blown from the vehicles Strictly enforce speed limits to approximately 30 – 40 km/hr to minimize the creation of fugitive dust within the project boundary Avoid vehicles from idling and keep vehicles well maintained to minimize particulate and gaseous emissions As is the current practice continue using a wet cutting process in the quarries to minimize dust generation Where drilling of blocks is required to downsize blocks , the drill must be fitted with dust capture equipment Reduction in unnecessary traffic volumes within the project area by utilizing high capacity trucks; 	-All employees must do a mandatory health check every 6 months to monitor impact on their respiratory systems. Keep statistics of such results on site			

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		-All personnel onsite to wear appropriate PPE				
Noise Pollution	-Increased nuisance to farmers due to increased noise levels stone cutting and block extraction machinery which run for long hours during the day, and from the regular movement of trucks - All workers and visitors must be provided with appropriate PPE for noise protection	-Limit operational times to period between 07h00 and 18h00. - Schedule trucking of blocks and aggregates from the quarries to low traffic hours such as between 09h00-13h00 and between 14h30 to 17h00	-	- SHE Officer	-Technical Specialists (noise, where necessary as warranted by intensity of public complains or the monitoring results)	Ongoing throughout the life of the operations
Surface Water Resources	- Several small drainage channels run near and along the toes of the NE-SW trending dolerite ridges where active quarrying and other operations are taking place. This set up presents a risk for possible pollution of	- Install and maintain efficient oil and grease traps or sumps around above-ground fuel storage tank, workshops, and ensuring that emergency spillage kits are available and	-Implement a monthly surface water quality monitoring program by sampling from any open water bodies in the vicinity of the operational and decommissioned sites. Target levels must	- Quarry Site Supervisor - SHE Officer - Land Owner	-Funds to design and construct the proposed surface water management structures (e.g. diversion ditches, concrete pads, rainwater storage	Ongoing throughout the life of the operations and post decommissioning

Aspect or Activity Impact		Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
runoff w hydroca and washout channel, consequ compror water qu - Runoff roads exposed quarries the suro ground I be susc increase levels an in solids they contact dolerite compror physical runoff in the ope site due Rainwate the qua risk of b	water through arbon spillages subsequent at into this el, with the puence of omising surface quality for over access and from dopen pit s that lie above ounding natural level will likely ceptible to an e in turbidity and an increase ds content as come into t with loose e dust. This will omise the al quality of n the vicinity of perational sites ue to erosion. ther damming in arries is also at being polluted coming into t with marble	installed under all operational machinery. This measure must be formalised into a procedure that should be part of the emergency response plan for each site - All areas where fuels or grease is stored or applied must be concrete lined -Attenuate surface runoff by using on-site storage and water management infrastructure (e.g. runoff storage sumps, low gradient ditches, clean runoff diversion ditches) around the operational sites	comply with the Namibia's effluent water targets or any other similar local standards - Surface water management structures have been constructed, are maintained. This should be reported as part of the bi-annual environmental audits		tanks) implement the monitoring program -Technical Specialists (Water Specialist)	

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
	dust, spilled	-Divert clean water from				
	hydrocarbons.	all active sites (quarries,				
		workshops, parking lots,				
		the proposed dust				
		containment dams)				
		through construction of				
		gently sloping diversion				
		ditches				
		- Rainwater damming in				
		quarries should				
		immediately and				
		continuously be				
		pumped into water				
		storage tanks and				
		subsequently utilized in				
		quarrying activities.				
		Minimizing the volume				
		of dammed water				
		reduces risk of				
		prolonged exposure to				
		hydrocarbons and				
		other physical pollutants				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
Groundwater Resources and use	- Groundwater in the area is believed to be deep in excess of 70m and is likely structurally controlled due to the high crystallinity of the doleritic and granitic rock units prevalent in the area. Possible pollution of groundwater resources may occur through seepage of spilled hydrocarbons via stratigraphic contacts and secondary geological structures such as faults.	- Implement bi-monthly groundwater monitoring by sampling water for standards quality control testing from farm boreholes upstream and downstream of the active areas and in the vicinity of the quarries.	-Implement monthly groundwater sampling and quality monitoring. Current water quality baseline levels must be established over a period of 3-6 months from submission of this EMRP, and subsequent water quality values must be benched marked again those baseline values to determine if there are increasing levels of groundwater contamination. The baseline values established in this manner may also be compared to selected control borehole water quality levels	- Quarry Site Supervisor - SHE Officer	-Funds to implement the baseline establishment and monitoring program -Technical Specialists (Water Specialist)	Ongoing throughout the life of the operation and post decommissioning
	-Short to Long-term safety effects from exposure to lifting operations, risks of	-Proponent must avail adequate and	- Incident reports are captured and appended to the bi-	- Quarry Site Supervisor	-Funds to acquire health and safety related equipment	Ongoing throughout the life of the operations

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
	possible slips and falls,	appropriate PPE to all	annual environmental	- SHE and PR Officers	and audits; and to pay	
	working near high	workers and visitors	audit reports		for employee medical	
	and cutting machines,				services	
	working with electrical	.	- Regular health			
	cables in wet	-limeously recording	screening of workers		-First Aid training for at	
	environments, near	and reporting of all	-		least 2 personnel at	
Occupational Health	active crusher plants,	nealth and safety			each work site	
and Safety	plant, working in	incidences, logeiner	-Bi-annual health and			
	partially flooded	recommendations on	salely aualis			
	quarries	mitigation maguros	of the broader bi			
		acing forward				
	-Short to Long-term	going forward	audit			
	health effects from	-Develop an MOU with	doan			
	to sun rays	the Local Healthcare				
		Centres in Arandis for				
		service provision to the				
		local workforce				
		-Enforcement of speed limits and sanctions for any personnel found in violation of speed limits, including senior staff and contractors' and sub-contractors' employees				
		- Ensure that edges of all quarries are barricaded and that warning signs of steep edges and "do				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		not enter" are mounted to those barricades -Appropriate signalling of moving heavy machinery -All drivers to be given safety education focussing on speed and conflicts between pedestrians, rail traffic and animals - Enforce controlled access to the operational sites to minimize public exposure to dust, safety risks, etc - Ensure that SHE representatives are continuously trained for first aid				
Security of the operational sites	-Security threats workers due to presence of valuable goods on site and anger triggered by recent retrenchments	 Appoint a security company to safeguard entrance to the sites -Install flood light at the operational sites to 	-Record and report (timeously) all theft, injury related incidences	- Quarry Site Supervisor - SHE and PR officer	 Funds to procure security services & equipment Human resources to serve as security personnel 	Ongoing throughout the life of the operation

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		facilitate visibility during				
		the night.				
Disputes/ Grievances	 -Risk of compromised relationships between Licence Holder and with Farm Owner(s) - Possible land and mining rights disputes with nearby license holders 	-Have a complaints logbook. Monitor grievances, take the necessary actions, and provide feedback timeously - Sign Memorandums of Understanding with land owners and nearby license holders on mining boundaries, any shared water supply boreholes for future operations, etc - License Holder, Farm Owner and Contract Miner to continuously	- Monitor community grievances and provide feedback - Record all complaints or disputes encountered and document how they were effectively managed	- Site Supervisor - Contract Miner - Farm Owner (- Funds to handle any legal matters	Ongoing throughout the life of the operation
		and to the extent				

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		practical should resolve disputes internally				
Roads	 Regular transportation of heavy blocks by trucks have had a damaging effect on the condition of national highway roads leading to the port of Walvis Bay and nearby de-tour gravel roads Risk of damaging the roads due to possible overloading of trucks 	 Operator of the quarries, semi- processing plant and crusher plant could be obliged to contribute towards monthly maintenance of the existing district gravel road by availing machinery or contribute towards hiring contractors The Operator of the quarries, semi-processing plant and crusher plant must install and operate a weigh bridge near the operational block storage yards in order to limit truck loads 	- Progress towards one of the 2 impact management measures proposed	- License Holder	- Machinery and/ or funds for road maintenance	- throughout the lifespan of the operations

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
			POSITIVE IMPACTS			
Continuation of Employment and acquisition of technical skills	-Employment opportunities for youth from Arandis & surrounding areas. Although employment levels at the operation are currently low due to poor product demand it may pick up in future -Transfer of technical skills in the natural stone extraction and cutting industry	 -Regular and accessible (transparent) dissemination of the human resources and employment policy to interested and affected communities -Complaints of inequality and discrimination in job selection and in jobs -Ensure that every job occupied by a foreign national has a local under-study to ensure on the job training of the under-study 	-For every key job occupied by a foreign national evaluate skills learned by local under- study at the end of each production year - Monitor employment levels of local youth	-Quarry Site Supervisor - PR Officer	-On the job training resources	Ongoing throughout the life of the operation
	- Possible new opportunities for empowerment of local SME contractors, retailers through sub- contract work relating	-Procure support services (cleaning, machinery maintenance, security and product transportation services	-Every 6 months review contracts awarded for support services to assess extent of local previously	-Quarry Site Supervisor - PR Officer	- Annual procurement budget that is reserved for local businesses	Ongoing throughout the life of the operations

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
Local Empowerment and Procurement Opportunities	to security services, cleaning services, block & final product transportation, sourcing of diesel, off take agreements for some waste (e.g., used tyres, used oil/ grease/ lubricants, scrap metals and used tyres) -Opportunities for local companies to procure support services such as cleaning, marketing, cooking, and supply of spares	from local previously disadvantaged contractors) and spares locally from nearby towns - Evaluate proportion of annual procurement budget spent on contract works and supply of goods by local SMEs or local businesses	disadvantaged contractors			
Continuation of benefits & generation of possible new benefits to Land Owner and Claims Holder	 Continuation and possible increase in financial benefits to the Farmer and traditional authorities through payment of surface land lease levies Possible assistance with maintenance of roads, fences and borehole infrastructure 	- Surface land lease and Contract Mining agreements must be in place and reviewed on an ongoing basis		- Land Owner - Contract Miner Senior Representative - License Holder	- Annual budget for land lease levies and contract mining fees	Annually

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
Revenue for Government	 Revenue collection for government through various forms of taxes (income tax, VAT, export levies) and export duties from sale of blocks Payment of Mining Claim renewal fees Indirect financial benefits to organs of state such as Namwater, Namport, Road fund through payment of water sourced, port block handling fees, fuel , product storage & shipping services 	-The proponent must pay all relevant taxes applicable under the constitution of the Republic of Namibia	- Evaluate taxes & other fees paid to government when conducting the bi- annual environmental audits	- License Holder - MME	-	Ongoing throughout the life of the operation
EMRP implementation and training	Lack of EMRP awareness, limited understanding of the measures set out in the EMRP, and implications thereof	An EMRP non- compliance penalty system should be developed & implemented by the License holder. Awareness of this must be made to all	All required Plans or Procedures and systems are developed and are in place Safety, Health and Environmental (SHE)	- Group Safety Manager - SHE & PRO - License Holder	Records of EMRP implementation Plans and Systems Allocation of annual budget to support and	Throughout the life span of the operation

Aspect or Activity	Impact	Mitigation / Enhancement Measure(s)	Key Performance Indicator (KPI)	Responsible Party	Resources Required	Timeframe of management action(s)
		employees & must form	Officer is appointed &		ensure implementation	
		part of induction	held accountable for	- Land Owner	of the EMRP	
		process	any oversight of key			
			measures presented in			
			the EMRP	- Small scale miners		
		- The License Holder				
		should appoint SHE		- MME and MEFT		
		Officer to be responsible				
		for managing the EMRP				
		implementation and				
		monitoring on site.				

7 MONITORING AND REPORTING PROGRAMS

In accordance with Environmental Best Practice monitoring of environmental aspects shall place throughout the period of operations as well as post decommissioning until such time that the site's landform has been declared stable by the Office of the Environmental Commissioner. The contract miner has indicated that they welcome the Department of Environmental Affairs and Forestry (DEAF) to inspect the concerned sites after the renewal of the ECC to ensure that all the information provided in this document are reflective of the site and that all the proposed impact mitigation and enhancement measures are being complied with. The DEAF must receive a report concerning environmental matters of the sites on a bi-annual basis.

To support and ensure that the proposed mitigation measures are achieving the desired results throughout the project's life cycle, a monitoring plan must be implemented. The environmental monitoring program will also ensure compliance to the recommended mitigation measures and best practice environmental standards. In totality, the environmental monitoring plan/ program will serve the following purposes:

- To establish a baseline, that is, gathering information on the basic site characteristics to establish current conditions against which all future measurements can be benchmarked;
- To establish long term trends in disturbance systems;
- To estimate inherent variation within the environment, which can be compared with the variation observed in another specific area;
- To make comparisons against a standard, guideline or target level.

The following monitoring tools/ techniques are recommended for this project going forward:

- **PHOTOGRAPHS** must be used to provide evidence and verify compliance with respect to the following aspects:
 - Confirm stability of side slopes for the quarries, the recommended marble dust containment dams, and waste rock dumps;
 - Provision for runoff diversion ditches around quarries, workshop areas, storage sites for fuel and used oil products;
 - Provision for dust and noise suppression facilities, e.g., crushed aggregates cover layer on access roads;
 - Conditions of all access roads and evidence of the recommended surface wearing course of crushed aggregates;
 - Evidence for the installation and extension of concrete pads around all oil storage and genset sites to limit risk of soil contamination from oil spillages.

- Changes to the topography and landscape of the area;
- Proper waste management practice onsite, e.g. provision for waste collection bins, general site conditions at the working areas, site office, storage area, workshop, sewage facilities, temporary storage of all waste disposed off through offtake arrangements and others;
- o Conditions of the waste rock dumps as well as the block storage bays
- Evidence that the proposed weigh bridge to limit truck loads is operational and being utilized;
- Evidence of installation of a low permeability compacted layer or liner at the bottom and along the upstream side slopes of the proposed slurry and dust containment dams
- Evidence of the recommended quarry edge barricade fences

Additionally, when photographs are submitted for compliance monitoring, they should be geo-referenced or their exact location should be clearly marked on a map together with GPS coordintes, as well as the date and time they were taken.

- **PERIODIC FIELD CHECKS** must be carried out during site set up works (in the case of new sites) and operations in order to ensure compliance with the following mitigation measures:
 - Conditions of open pit slopes, waste rock dumps, the recommended dolerite dust disposal dams, access roads;
 - Validity of all operating permits and agreements such as the ECC, Mining Claims, agreements with land owner, etc;
 - o Improved working practices/ management procedures at all work sites;
 - Landscaping works at decommissioned sites;
 - Compliance to provision of appropriate and adequate PPE;
 - Validity of calibrations for the weigh bridge;
 - Compliance to recommended safe practice such as holding daily safety meetings and conducting daily inspections on vehicles, mobile plant and stone cutting machinery;
 - Compliance to reporting of all safety, health and environmental incidences through inspection of safety books, reports and files;
 - Effective waste handling at all working areas;
 - Visual inspection for general cleanliness and good management practices within the site;
 - Effectiveness of dust and noise suppression measures on access roads and in the quarries;

- Effectiveness of widened concrete bases and raised concrete bunds for oil spillage control
- **RECORDS** of activities to monitor compliance towards the following mitigation measures:
 - Records of all communications to the general public and farmers on temporary interruptions to usage of gravel roads in the vicinity due to planned maintenance activities;
 - Record of all safety, health and environmental incidences, remediation actions taken, and cause analysis;
 - Maintenance runoff diversion structures and top soil erosion control measures;
 - Records of daily working hours;
 - Records of daily inspection logs for all vehicles, mobile plant and cutting machinery;
 - Records of any complains launched concerning the ongoing and planned activities;
 - Documentation records of remediation measures implemented to rehabilitate oil contaminated soils with clear summaries of what was done and photographic evidence. This should be implemented by the next bi-annual audit.
 - Whether data records being collected for monitoring purposes are actually being utilized by the contractor miner to assess trends and continuously improve on the recommended impact management and mitigation measures;
 - Counts of the following parameters to determine the success of the revegetation program:
 - Plant density
 - Plant growth
 - Plant deaths
 - Weed infestation
- **CONTINUOUS UPDATE OF SITE LAYOUT MAPS AND PLANS** to indicate locations of key existing and planned structures and all monitoring tools or instruments being utilized during the operational phase. Such layout plans should encompass the following:
 - Boundary fence (if any) of each site, including access gates and barricade fences for the open pits;
 - Haul and access roads;
 - Block storage bays, waste rock dumps, top soil stockpile areas;
 - Drainage diversion channels and the recommended dolerite slurry and dust containment dams;
 - As-built workshop and associated re-fueling stations;

- Yards for used oils, grease, scrap metals, used tyres and used spares;
- As-built positions for all dust fallout stations in the vicinity of the open pits, haul roads and the recommended dolerite slurry and dust containment dams;
- Every quarter the Quarry Site Supervisor must ensure that a record of the areal extent of each quarry is reported
- **AIR QUALITY MONITORING:** at least one (1) dust fall out bucket should be installed covering upwind & downwind directions around each of these structures:
 - The open pit/ quarry areas
 - The boulder crushing plant and stockpile areas
 - The haul and access roads and
 - The recommended dolerite slurry and dust containment dams
- SURFACE WATER MONITORING: Monitoring of surface water (in nearby drainage channels) at upstream and downstream locations of each active site should be implemented by the next bi-annual environmental audit. It is recommended that this takes place at least once every quarter given the scarcity of water in the area which makes preservation of water a key necessity for this area. It is recommended that the surface water samples should be analysed for pH, EC, Turbidity, SS, TDS, Total Alkalinity and Total hardness.

8 CLOSURE (Decommissioning & Rehabilitation)

8.1 Site Reclamation & Rehabilitation

The following actions or practices are proposed to ensure that the operational quarry sites are restored and rehabilitated to acceptable levels, and have a beneficial end-use. The recommended implementation approaches and activities for the proposed decommissioning and rehabilitation works are also provided herein.

Table 8-1 provides the decommissioning, rehabilitation and closure measures to be implemented to ensure that requirements of the Environmental Management Act of 2007 are met to the extent practical.

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
	- Ripping of soil will be undertaken along access/haul roads, over the	- Access/ haul
	block stockpiling bays, and previous accommodation/ workshop	roads, areas of
	facilities. Ripping is important in assisting rapid tree growth through deep	decommissioned

Table 8-1. Recommended Closure Measures

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
Surface preparation, reshaping & Construction considerations	root growth and enhanced soil water infiltration. The ripping depth must be sufficient to penetrate any near-surface rock or clay. Inadequate site preparation and weed control are often the two biggest single factors responsible for tree revegetation failure. Thorough site preparation will be undertaken to ensure rapid establishment and growth of seedlings. All areas proposed for seeding will be deep ripped to an approximate depth of 400 – 500 mm. Where ripping on slopes is required, the ripping will be undertaken around the contour of the land at right angles to water flow	& dismantled structures have been ripped, reshaped, graded, - Photographic record present
Top Soil Preservation and Management	 During the creation of new roads, open pits, containment dams, block and aggregates stockpiling bays, etc a maximum stockpile depth of 3m will be maintained for top soil heaps to preserve viability and reduce soil deterioration Going forward it is recommended that top soil stockpiles are protected with sediment fencing and planted with a sterile cover crop Surface drainage in the vicinity of the topsoil stockpiles should be configured so as to direct any runoff around the stockpile Where the stockpile is not wholly contained within the "closed loop" water management system, temporary sediment control measures such as sand bags should be used to prevent sediment from leaving the disturbed areas. Stockpiles will be placed in areas, so as to avoid impediment of natural localised drainage lines and minimise the likelihood of water ponding against the stockpile stripping of top soil from designated top soil stockpile within the disturbed area will be undertaken when the soil is in a slightly moist condition thus reducing damage to soil structure and minimizing risk of dust generation. Stripped material should be placed directly onto the disturbed areas and spread immediately. The top soil should be re-spread in the reverse sequence to its removal, so that the organic layer, containing any seed or vegetation, is returned to the surface. Respreading on the contours will aid runoff control and increase moisture retention for subsequent plant growth. Re-spread topsoil shall be levelled to achieve an even surface, avoiding a compacted or an over-smooth finish 	- Photographic evidence of top soil stockpiles preserved in designated fenced off sites, surrounded by runoff diversion channels, revegetated
	- The sites contain native vegetation and the entirety of the sites has had or will have some modification to the natural vegetation. It is expected that the revegetation program will re-establish native trees/shrubs/ground covers and will stabilise and reshape exposed areas. The program will entail deep ripping to actively promote infiltration of	- Exotic weed species are not observed to be elevated in abundance when compare to the

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
Revegetation	water, which will enhance soil moisture requirements for direct tree	regional setting as
	seeding and minimise surface run-of.	reported by a
		trained
	All surface infrastructure great (fance george control room	independent
	-All solidice initiasituciole dieds (tence, decess control toom,	botanist
	accommodation, office racinities, block stockplining bays, access, hau	
	roads) affected by the project will be re-vegetated using local plant	
	species. The following revegetation measures will be implemented over	
	the disturbed site:	are established on
	Prepare surface rehabilitation areas for the natural establishment of	site and
	vegetation by undertaking the following:	surrounding sites
	• Rip disturbed footprint to a depth of approximately 300 mm with	(at least four
	suitable agricultural equipment to alleviate compaction;	representative
	• For areas that are heavily compacted (e.g., access roads and	control sites). Flora
	block tockpiling bays), rip with construction equipment to a	species diversity in
	depth of at least 1 m, and over-rip with agricultural equipment	rehabilitated
	in order to create suitable conditions for vegetation	areas are
	establishment; spread a layer of subsoil & stockpiled topsoil as	representative of
	per sketch below; and ameliorate soils as required.	control sites.
	Thababababababababababababababababababab	Vegetation
	Vivosotata 1	density of
	Topscil	monitoring sites
	Thickness dependent	are at least 80%
	on afteruse	when compared
	Subsoil but 0.5m minimum	to the average of
	Layer	the control sites.
	1	
	Waste	
	Allow for natural establishment of a viable self-sustaining	
	vegetation community in keeping with the surrounding natural	
	environment or establish pioneer vegetation species as per	
	findings of dedicated rebabilitation trials to be run from the start	
	of the project: and	
	 Undertake vegetation monitoring (including % recovery of un- 	
	reverented sites) post closure to ensure rehabilitation success	
	-Undertake a site-wide contaminated soil assessment to determine the	-Inorganically
	nature and extent of contamination, the sources of contamination and	contaminated
	to identify appropriate remediation measures;	soils are safely
		disposed off at
	-Rehabilitate moderately contaminated (inorganically contaminated)	closest approved
	soils as follows:	Landfill, subject to

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
Contaminated Soils	 Excavate contaminated material to the full depth of the contaminated ground, and remove and dispose off at closest approved landfill sites. Rehabilitate moderately contaminated (organically contaminated) 	granting of relevant permits
	 soils as follows: Treat organic contamination by means of biological remediation via the establishment of a bioremediation site and monitor soil quality against a selected control site. 	contaminated soils are effectively treated and compositions are restored to acceptable levels once compared with control sites
Surface Infrastructure and Equipment	 Intrastructure for Potential Beneficial re-use Compile an inventory of infrastructure and equipment to potentially remain at closure, aligning to end land use plan; Obtain legal authorisations from Land Owner on infrastructure that must remain and be transferred; and Finalise agreements with third parties, along with transfer schedule Surface infrastructure to be removed Remove all assets/equipment that can be profitably removed for salvage or resale; Dismantle/demolish infrastructure; Demolish and excavate concrete foundations to 1 m below ground level. Alternatively and in appropriate instances the concrete slabs of "clean" infrastructure (not processing infrastructure) can be covered with a 1 000 mm soil cover as part of site re-profiling and integrated into the surrounding topography; Backfill excavations of disturbed infrastructure footprint areas through a cut to fill action; Shape and profile the disturbed surface areas to match surrounding topography and to ensure free drainage, thus limiting run-off erosion; Stabilise disturbed areas to prevent erosion and sediment mobilisation in the short to medium term until a suitable vegetation cover has been established; Rip disturbed footprint to a depth of approximately 500 mm with suitable agricultural equipment to alleviate compaction; and Establish vegetation species that mimic the surrounding flora by collecting seed from pristine bush and shrub land and actively planting before the wet season 	-Formal transfer of ownership and liability of specific infrastructure -Independent sign-off by a qualified engineer confirming the safe and stable condition of all transferred infrastructures such as workshop areas -All other infrastructure dismantled to ground level and removed from site

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
	Measures relating to support Infrastructure	
	 Obtain legal authorisations for infrastructure to remain and to be transferred; 	
	In addition Identify and donate equipment to Land Owner that	
	can be reused and/or recycled	
	Dismantle the remaining overland pipes, decants and salvage	
	as much as possible;	
	 Seal open ends of buried pipelines and fully cover with nothing exposed 	
	Measures relating to transport Infrastructure	
	 Agreements will be put in place between the License Holder/ Contractor Miner and the Land Owner as well as other relevant authorities as to which roads shall remain post closure for beneficial use by farmers. 	
	-Roads that will no longer be used post closure will be rehabilitated as	
	follows:	
	Re-establish natural drainage;	
	 Profile to be free draining and emulating the natural surface topography; 	
	 Rip access roads to a depth of approximately 300 mm with suitable agricultural equipment to alleviate compaction; and Establish vegetation species that mimic the surrounding shrub/ bushland by collecting seeds from pristine surroundings and actively planting before the wet season 	
	Measures relating to Electrical Infrastructure	
	Remove flash flood lights offsite and demolish concrete bases:	
	 Generally all underaround services should be made safe if left 	
	buried in the ground. Alternatively, such wiring and cabling should be removed.	
	Measures relating to crusher plant and Mobile Machinery/ Vehicles	
	Machinery and Vehicles	
	 Identify equipment that can be reused and/or recycled that will not be salvaged; 	
	- Fencing and gates will be erected and maintained to exclude and	- Photographic
	prohibit the movement of persons and vehicles into areas that have been	evidence
	rehabilitated. The fencing and gates will be routinely checked and	provided in bi-
	repaired where necessary.	annual monitoring reports
Access	- Barbed wire fencing will not be utilised for site access given the environmental impacts this has on local fauna species. Plain wire and rural fencing will therefore be utilised.	

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
	- Signs will be placed in prominent locations to indicate areas that are undergoing rehabilitation and gates will be locked to prevent unwanted vehicle, person access and disturbance	
Void Rehabilitation and Management	 The main aim will be to ensure that the pits will be left geo-technically stable and that the remnant void has a beneficial use. Given the likely sizes of the final pits, these areas will not be completely backfilled to pre-quarrying day levels, but rather will be reshaped and stabilised with a 1:4 batter or flatter for possible conversion into usable water storage dams for the farm. This will avoid the creation of a formal 'void', as the land will be placed to positive use 	 Photographic evidence of battered and partially backfilled slopes Shallow test quarries are completely backfilled with same material excavated, and rock blinding is effectively implemented
Surface water	 Going forward surface monitoring must be undertaken once every six months post closure to ensure that mining effluents (e.g., water used in the block cutting process) meet local regulatory requirements. The following actions are to be undertaken: <u>For Surface Water</u> Bi-annual monitoring of surface water sites for quality – for at least 5 years post closure or until site relinquishment criteria have been achieved; and Conduct biomonitoring at selected downstream sites for at least 5 years or until site relinquishment criteria have been achieved. 	-Water samples taken from sampling points downstream of the site are within the National effluent quality specifications for a 12-month period
Cover system for affected sites	 After ripping and grabbing earthworks on specific affected sites such as the block storage bays, access roads, etc a cover system must be installed. Such cover system should comprise at least a 250 mm thick layer of subsoil spread across the entire site, and that should be overlain by another 250 mm layer of top soil. For sites that are sloped, such soil layers must be placed along contours to minimize erosion and lost of such cover. 	- subsoil & topsoil placed and spread across the site, and ultimately revegetated
	- In the event of unplanned closure some of the objectives, processes and implementation timeframes may vary. However, the practice of progressive rehabilitation and quarry closure planning including adequate financial provisioning should be in place. This forms a strong	- Written records for each of the recommended rehabilitation

ENVIRONMENTAL ASPECT	REHABILITATION ACTIONS	COMPLETION CRITERIA
Sudden or	foundation in the event of unplanned closure, to provide the highest	measures are filed,
Unplanned	chance of a successful closure to the satisfaction of the relevant	kept safe and are
Closure	agencies and stakeholders.	available for
		review by relevant
	- The following general site requirements will be completed under a sudden unplanned closure:	authorities
	• Notify workers and contractors, as well as the land owner(s),	
	license holder, and relevant government authorities;	
	Review and update the Rehabilitation and Closure Plan;	
	• Designate a contact person(s) for authorised access to the site	
	and project management of rehabilitation and closure;	
	• Where required, demolish buildings/infrastructure, if buildings	
	were to remain then seal, secure and/or lock buildings;	
	• Remove or store all mobile equipment from the site, salvage	
	and sell machinery/infrastructure to assist with closure costs;	
	Construct fences/barriers to restrict access to the site of specific	
	areas within the site;	
	Establish a program for roadway maintenance to ensure access	
	to the site is maintained;	
	Continue regular inspections of the sites; and	
	Establish a schedule for environmental and rehabilitation	
	monitoring.	

9 CONCLUSIONS

The aim of this report was to review the current quarrying, boulder crushing and block semiprocessing operations on some of the mining claims concerned; present the proposed amendments to the scope of activities that are to be covered under the new ECC; review the current conditions of the environment surrounding the concerned sites and assess how those would be affected by the continuation of current operations and the possible development/ expansion of quarries in future; and formulate pragmatic impact management actions and monitoring measures with allocated clear roles and responsibilities to guide the continuation of operations in an improved and environmental friendly manner.

Overall, due to the already highly disturbed nature of areas around these mining claims where quarry operations and other associated activities exists, and the fact that the quarrying operations and associated activities have been ongoing for a while, the potential for environmental and socio-economic changes of a much substantial extent to the present one are largely considered to be limited.

Based on this and the anticipated projected residual risks that remain from the impacts identified after implementing proposed impact management measures, it is recommended that a new Environmental Clearance Certificate can be issued; subject to the full implementation of the impact management and monitoring measures outlined in this report.

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