

VACANCY

**Creditors Officer:
Corporate Facilities**

Closing date for position is **Friday, 18 November 2022.**

FOR MORE INFORMATION PLEASE VISIT:

<https://www.sanlam.com/namibia/about/careeropportunities/Pages/current-opportunities.aspx>

NAMIBIAN CITIZENS ONLY

Sanlam is an equal opportunity employer and candidates from the designated groups are encouraged to apply



Assistant Packhouse Manager: Dates

Desert Fruit (Pty) Ltd is a Namibian company with the objective to produce, grow and pack high-value dates for the international market.

Main duties:

- Daily planning of production shifts
- Planning and set up of pack programs on the control system
- Assisting the Packhouse Manager with setting of production objectives and targets
- Supervision of produce movement and storage in the Packhouse
- Assisting the Packhouse Manager with supervision of QC control systems
- Supervision of cold store stock (approved pallets & rejects)
- Maintenance and ordering of packing material
- Maintenance, control and implementation of the BRC, SMETA, SIZA principles will be an advantage
- Daily production and quality reconciliations
- Evaluation weekly production reports

Requirements:

- Grade 12 with a relevant Diploma / Degree in Agriculture
- 2-3 years' experience in a packhouse
- Excellent knowledge and experience of import/export documentation preparation
- Logistical / operation management experience
- Fluent in Afrikaans / English due to languages of workforce
- Good knowledge of accreditation requirements
- Driving Licence

We offer a market related package depending on qualification

Closing date 18 November 2022. Please send CV to ziggy.hartmann@desertfruit.net

Only short-listed candidates will be contacted. Ensure that documents are in PDF format when uploading. Applicants will be subjected to reference checks.



**MARIENTAL MUNICIPALITY
NOTICE**

Sale of Immovable Property

Notice is hereby given in terms of Section 63 (2) (b) of the Local Authorities Act, (Act No. 23 of 1992), as amended, that the Municipality of Mariental intends to sell the following immovable properties by way of private treaty.

Name of Applicant	Erf No.	Erf Size (m ²)	Location	Zoning	Erf Price	Comments	
Josua Nandenaupiane Krustano	568	367	Empelheim Extension 2	Residential	4 400.00	Build Together	
Patrick Skrywer	515	447			5 400.00		
Centhia Frederik	508	528			6 400.00		
Simon Kooper	239	570			6 800.00		
Petrus Morkel	235	444	5 400.00				
Josefina Afrikaner	1578	315	Aimablaagte		3 800.00		
Anne Stoffel	221	380			4 600.00		
Klaudia Hendrina Paulus	1582	321			3 800.00		
Lisiena Swartbooi	1376	320	Aimablaagte Extension 1		20 000.00		Private Treaty
Salamon Witbooi	1375	340			32 000.00		

Anyone wishing to object against the intended transactions as set above may do so in writing by submitting written objections, with grounds thereof, to the **Chief Executive Officer**, on or before **Thursday, 17 November 2022, at 16:00** hours.

Paul Nghiwilepo
Chief Executive Officer
Mariental Municipality, 370, Sam Nujoma Avenue, P O Box 110, Mariental

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We are ALL affected.
Do not support unethical behaviour and fraud at the workplace.

Deloitte.

A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8713 SOUTHWEST OF HELMERINGHAUSEN IN THE //KARAS REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration and associated works are listed activities in the EIA Regulations that cannot be undertaken without an ECC.

Project Nature and Location: The proposed prospecting and exploration of minerals on EPL-8713 which has a potential for Base & Rare Metals, Dimension Stone, Industrial Minerals, Precious Metals, Precious Stones and Semi-Precious Stones. The EPL covers an area of 15,220.5299 hectares (Ha) and located about 35km southwest of Helmeringhausen Settlement in the //Karas Region.

The Project Proponent: Loudima Resources (Pty) Ltd
Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as an I&APs and comments submission should be done before or on Friday, 02 December 2022.

Public Consultation Meetings will be communicated to the registered I&APs soon.

Contact Person: Ms. Fredrika Shagama
Mobile No.: +264 (0) 81 749 9223
Email: eias.public@serjaconsultants.com



A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8399 NORTH OF ROSH PINAH IN THE //KARAS REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration and associated works are listed activities in the EIA Regulations that cannot be undertaken without an ECC.

Project Nature and Location: The proposed prospecting and exploration of minerals on EPL-8399 which has a potential for Base & Rare Metals, Dimension Stone, Industrial Minerals, Precious Metals, Precious Stones, and Semi-Precious Stones. The EPL covers an area of 16,001.9116 hectares (Ha) and located about 40km north of Rosh Pinah Town in the //Karas Region.

The Project Proponent: Inna Nelago Hamata
Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as an I&APs and comments submission should be done before or on Friday, 02 December 2022.

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A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8512 SOUTHEAST OF AUS IN THE //KARAS REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration and associated works are listed activities in the EIA Regulations that cannot be undertaken without an ECC.

Project Nature and Location: The proposed prospecting and exploration of minerals on EPL-8512 which has a potential for Base & Rare Metals, Dimension Stone, Industrial Minerals, Precious Metals, and Precious Stones. The EPL covers an area of 29,116.0557 hectares (Ha) and located about 25km southeast of Aus Settlement in the //Karas Region.

The Project Proponent: Madonna Kharuchas
Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as an I&APs and comments submission should be done before or on Friday, 02 December 2022.

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VACANCY: GENERAL MANAGER – ASSET MANAGEMENT

Location: Windhoek

Overview:
This role will be a strategic leader and focused on service delivery to a wide range of clients with diverse needs in both the residential, hospitality and commercial real estate sectors. This role will ensure overall direction, coordination and evaluation of staff and rental properties.

For more information on this position kindly visit our page on Facebook "Namibia Property Rentals".

Closing Date for applications: 17 November 2022

LOSING CONTROL?



ALCOHOLICS ANONYMOUS NAMIBIA

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WINDHOEK: 081-325 6144
SWAKOPMUND: 081-243 2649
E-MAIL:
alcoholicsanonymousna@gmail.com

A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8713 SOUTHWEST OF HELMERINGHAUSEN IN THE //KARAS REGION, NAMIBIA

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VACANCY
Financial Investigative Analyst
Learning and Development Officer (Client Services)
Closing date for position is Monday, 28 November 2022

FOR MORE INFORMATION PLEASE VISIT:

<https://www.sanlam.com/namibia/about/careeropportunities/Pages/current-opportunities.aspx>

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Consultations Methods employed

- Project Environmental Assessment notices were published in The Namibia Media Holdings' *Market Watch* newspapers (*Allgemeine Zeitung, Die Republikein, and Namibian Sun*) dated 07 & 15 November 2022, briefly explaining the activity and its locality, inviting members of the public to register as I&APs and submit their comments/concerns.
- A consultation meeting was scheduled and held with stakeholders / the affected farmers (landowners) on the 01st of July 2023 at 10h30 (AM) in Helmeringhausen (Farmer Union Hall). The consultation meeting was attended by six farmers as shown on the photos below, and meeting minutes were taken.



Farmers' Consultation meeting held in Helmeringhausen on 01 July 2023

The A3 size poster was pasted at the Helmeringhausen General Dealer Shop notice board in Helmeringhausen.



A3 ESA Study Posters in Helmeringhausen (General Dealer Shop)



Date: Saturday, 01 July 2023

Consultation Meeting Minutes

Environmental Scoping Assessment (ESA) Study for the Proposed Prospecting and Exploration Activities on Exclusive Prospecting License (EPL) No. 8713 Southwest of Helmeringhausen in the //Karas Region, Namibia

Date: Saturday, 01 July 2023

Time: 10h30

Venue: Farmer Union/Association Hall, Helmeringhausen

The Project Proponent: Loudima Resources Pty Ltd

The Meeting was attended by eight (8) people (**Please refer to the attached attendance register**)

- **One (1) Environmental consultant** from Serja Hydrogeo-Environmental Consultants CC
- **One (1) representative** from Loudima Resources (EPL-8713)
- **Six (6) Farmers/landowners** - as shown on the photos in Figure 1 below.



Figure 1: The consultation meeting slot in progress at Farmers Union Hall in Helmeringhausen (01 July 2023)

1. INTRODUCTION AND WELCOMING

Ms. Fredrika Shagama (the lead Environmental Assessment Practitioner / Consultant from Serja Hydrogeo-Environmental Consultants cc) opened the meeting and thanked farmers for attending the meeting. She briefly

explained the purpose of the meeting in accordance with the Public Consultation's Section 21 to 24 of the 2012 EIA Regulations: Environmental Management Act No. 7 of 2007.

The farmers were requested to sign the meeting attendance as proof of consultation to be appended to the ESA Report. Copies of the Background Information Document (BID) were circulated for self-reading.

2. MEETING AGENDA AND PRESENTATION

Ms. Shagama presented the agenda of the meeting which included the following main points:

2.1 Explanation of what an ESA is, its Process and the Public Role in the Process

Ms. Shagama explained what an ESA is and that the proposed prospecting and exploration works is one of the listed that cannot be undertaken without an environmental clearance certificate (ECC) from the Environmental Commissioner, and that the consultation meeting is one of the requirements to the EIA/ESA study process to apply for the ECC.

2.2 Brief Description of the Project

A brief description of the planned project activities was presented as per the provided BID copy. Ms. Shagama reiterated that it is important for the farmers to understand that the proposed activities are not for mining activities but exploration only. This is also because the Proponent cannot mine on an EPL. Mining can only be done once the exploration activities yield positive (economic feasible) results, which would mean the Proponent will need to apply for a Mining License (ML). The ML will be subject to another detailed EIA Study and apply for an ECC for mining activities. Therefore, this ESA Study focuses on prospecting an exploration phase only.

2.3 Presentation of Potential Project Impacts

To ensure transparency and that the attendees understand both sides of the proposed project activities, Ms. Shagama presented the potential pre-identified potential positive and negative environmental impacts anticipated from the proposed prospecting and exploration activities.

2.4 Public Open Discussion (Interactive Session)

The farmer was provided with an opportunity to ask questions and/or raise concerns with regards to the proposed project activities.

The key comments and issues made in the meeting were recorded and noted for consideration and inclusion in the ESA Report. These issues and comments are presented in **Table 1**.

Table 1: Issues, suggestions and comments received during the Consultation Meeting on 01 July 2023 at 10h30

No.	Name of the speaker/commentor & Capacity	Comment/Issue/Suggestion	Response provided by:
1.	Mr. W. Izko (Farm Weissenborn)	There is an impact of exploration activities on tourism due to scars left especially by mining and related activities. The areas has beautiful scenery for tourism as well as plant and animal diversity therefore, this should be considered.	Ms. F. Shagama (Serja Consultants): This is well noted for incorporation in the ESA Report and Draft Environmental Management Plan (EMP).

No.	Name of the speaker/commentor & Capacity	Comment/Issue/Suggestion	Response provided by:
2.		Some proponents are known to be non-compliant to the EMPs that they cut down trees on farms and fire outbreaks. Will there be an insurance for damaged properties on the farms as a result of exploration activities. This like fire outbreaks. Will there be any compensation for damages to property and affected wildlife?	Ms. F. Shagama: This is well noted. There will be, provision for compensation in case fire outbreaks from exploration related activities. It will also be important for the landowner/farmer to include such incidents as conditions in their land access and use agreements. This aspect will also be included in the EMP to be shared with all farmers.
3.		Mining related activities always leave heaps behind and un-rehabilitated areas which is not good for tourism (visual wise).	Ms. F. Shagama: This is well noted. Although exploration will result in some land scarring, this will be on a small area/localized as the aim will be to get samples or small blocks for exploration purposes only and not mining. Regardless, measures will be put in place to rehabilitate any disturbed areas either by soil sampling, trenching, and drilling or sample block removal.
4.	Mr. J. Gaugler (Chairperson: Helmeringhausen Farmers Association)	The issue of cutting down trees should be addressed and mitigated when the project starts.	Ms. FS: This is well noted, and measures to mitigate flora impact are presented in the EMP.
5.		There should be transparency, consistent communication and timely notification of farm owners prior to arriving on the farms and commencement of activities (where and when they would on the farms)	Ms. FS: This is well noted, and incorporated in the EMP for the planning phase and continued communication throughout the project cycle.
6.		Corporate social responsibility (CSR): The project should consider some CSR in the communities, where possible, especially when and if it gets to mining.	Ms. FS: This is well noted. Mr. A, Malima: We have taken note of this as well as other concerns raised.
7.	Mr. MP. De Waal (Farm Excelsior)	How can farmer control the workers onsite to ensure that they are compliant with the EMP and land access agreement conditions?	Ms. FS: The ECC usually comes with conditions, and one of these conditions is a bi-annual (6-monthly) environmental monitoring report which is done by an Environmental Control Officer and audited by an External Consultant who comes to the site. The aim of this monitoring is to check if the Proponent is implementing the measures provided in the EMP. As a farmer you also have the right to communicate to the project's Exploration Manager of any non-compliance, and if they are not listening to you or resolve the issue, then you can approach the Office of the Environmental Commissioner by

No.	Name of the speaker/commentor & Capacity	Comment/Issue/Suggestion	Response provided by:
			providing the ECC number for reference. They will instruct the Proponent to comply, but if there is no change, the Commissioner has the right to suspend or even cancel the ECC. This would mean there would not be activities onsite until the problem/matter is resolved.
8.	Ms. F. Shagama (Serja Consultants)	<p>-Are there any known heritage and cultural sites on your farms? We need to note these so that they are protected during prospecting and exploration activities.</p> <p>-An Archaeologist will need to visit the farms for mapping, and ensure continued preservation, conservation and protection of heritage resources within the EPL.</p>	Mr. W. Izko: there are such sites on my farm (Weissenborn) such as Bushmen paintings, graves and shelter like structures. Other farms such as Tiras also has such sites.

There were no further questions or comments/concerns.




Ms. Shagama concluded the meeting and thanked the attendees for their participation. She informed them that their comments will be incorporated into the ESA report and suggestions added to the EMP before finalizing the documents for submission to the Environmental Commissioner. The documents will also be shared with the I&APs/farmers.

The meeting was adjourned at 12h20.

CONSULTATION MEETING ATTENDANCE REGISTER

ENVIRONMENTAL SCOPING ASSESSMENT (ESA) STUDY FOR THE PROPOSED PROSPECTING AND EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8713 SOUTHWEST OF HELMERINGHAUSEN IN THE //KARAS REGION, NAMIBIA

Project Proponent: Loudima Resources Pty Ltd
 Date & Time: Saturday 01 July 2023, 10h30
 Venue: Helmeringhausen Farmers Union Hall, Helmeringhausen

No.	Name & Surname	Institution / Farm Name	Contact number	Email address	Signature
1.	<u>Wilfried IZKO</u>	<u>Farm Kleinnebber</u>	<u>063-683339</u>	<u>wilfried.izko@gmail.com</u>	
2	<u>Ande Kach</u>	<u>Farm Tinas</u>	<u>063-283550</u>	<u>Andetinas@gmail.com</u>	
3	<u>MR. DE WALT</u>	<u>Exelsior 59</u>	<u>0814452936</u>	<u>MrdeWalt@gmail.com</u>	

SERJAHGE




CONSULTANTS

CC/2020/0010007

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info@serjaconsultants.com

P.O. Box 27318, Windhoek
Namibia

No.	Name & Surname	Institution / Firm Name	Contact number	Email address	Signature
4.					
5	Jörg Gaukler	Chair person Helmeninghausen farmers association	081-1280230	gaukler@farmdabiss.com	
6.	Fredrika Shigma	Serja Consultants	081 7499223	fred.rias.public@serjaconsultants.com	
7.	Angula Malima	Kondima Resources	041283794	angulamalima@gmail.com	
8.					
9.					
10.					
11.					