



Ndomupei Masawi, the Project Manager, is a registered Professional Natural Scientist (SACNASP Reg Number 400045/14) and Environmental Assessment Practitioner (EAPASA Reg Number 2020/401) with an MSc Degree in Geo-Information for Environmental Management and an MSc Degree in Integrated Water Resource Management. Ndomupei has more than 15 years of Integrated Environmental Management and project management experience. Her experience includes compiling Environmental Management Plans, undertaking Public Participation Processes, providing Geographic Information System (GIS) Services, and undertaking the processes and assessments to support applications for Environmental Authorisations, Water

Use Authorisation/Permitting, Waste Management Licences, and Air Emission Licences, for steel galvanizing, roads, railway lines, power stations, airports, dams, housing developments, schools in South Africa, Tanzania, Botswana, Lesotho, Zimbabwe, and Uganda.

Education

- MSc Integrated Water Resource Management, University of the Free State (2022)
- Post Graduate Diploma Integrated Water Resource Management, University of the Free State (2020)
- MSc Geo-Information for Natural Resource Management, University of Twente, The Netherlands (2007)
- BSc Hons Environmental Science, National University of Science and Technology, Zimbabwe (2004)

Project Experience

Nyanza 80 000 ton/annum Titanium Dioxide Pigment Plant, Nyanza Light Metals (2022-2022)

Project Manager and EAP: Roles include management of the specialists and budget, compilation of the Scoping Report, the EIAR/EMPr and the Technical for the Water Use Licence Application and conducting the stakeholder engagement process.

Sterkfontein storage warehouse, UPLAg (2022-2023)

Project Manager and EAP: Roles include management of the budget, compilation of the Scoping Report, the EIAR/EMPr and conducting the stakeholder engagement process.

Project Banana Phase 1 and 2 Environmental Due Diligence, Ndalamo (2023-2023)

Project Manager: Roles include management of the budget, assessment of information, compilation of due diligence report, client liaison.

Phase 1 and 2 Environmental Due Diligence, Ndalamo (2022-2022)

Project Manager: Roles include management of the budget, assessment of information, compilation of due diligence report, client liaison.

Feasibility Study for a Water Quality Laboratory in Mpumalanga, Rand Water (2023-2023)

Environmental Consultant and project coordinator: compilation of reports, environmental screening for identified options.

Lethabo Power Station Quarterly Groundwater Monitoring, Eskom Holdings (2022-2023)

Project Manager: Roles include management of the budget, management of sampling team, client liaison, interpretation of lab results, compilation of the groundwater monitoring report.

Kendal Power Station Quarterly Groundwater Monitoring, Eskom Holdings (2020-2022)

Project Manager: Roles include management of the budget, management of sampling team, client liaison, interpretation of lab results, compilation of the monitoring reports.

Assessment of the Crocodile Catchment (Lomati Sub Catchment), IUCMA (2020-2020)

Project Manager and water specialist: Roles include management of the budget, Client Liaison, water pollution risk assessment including risk identification and risk rating, identification of management recommendations and compilation of reports (inception report, status quo assessment report and risk assessment report).

RBMR Bulk Chemical Storage Plant Project EMPr Audits, AA RBMR (2022-2023)

Auditor: Undertaking the monthly audits and submitting audit reports to the North West Department of Economic Development, Environment, Conservation and Tourism.

Mining Right Application for the Cygnus Coal Mine, Universal Coal Development V (2018-2023)

Project Manager and EAP: Roles include management of the specialists and budget, compilation of the Scoping Report, the EIAR/EMPr and the IWWMP for the Water Use Licence Application and conducting the stakeholder engagement process. Compiling responses to the appeals submitted by the I&APs.

Application for an Environmental Authorisation for RBMR's Reverse Osmosis (RO) Plant

Project Manager and EAP: Roles include management of the specialists and budget, compilation of the Basic Assessment Report and conducting the stakeholder engagement process.

RBMR Bulk Chemical Storage Plant at RBMR, AA RBMR (2020-2021)

Project Manager and EAP: Roles include management of the specialists and budget, compilation of the Scoping and EIA Reports, liaison with competent authority and conducting the stakeholder engagement process.

Closure and Decommissioning of the Omnia Fertilizers-Rustenburg Factory, Omnia Fertilizers (2016-2020)

Project Manager and EAP: Roles include management of the specialists and budget, compilation of the Basic Assessment Report and conducting the stakeholder engagement process.

Decommissioning of the FAD6 cement-ash mixing plant, Sasol South Africa 2018-2019)

Environmental Assessment Practitioner. Compilation of the Application, Scoping and EIA Report and stakeholder engagement.

Sasol's Clean Fuels (2) Tankfarm Tanks Project, Sasol South Africa (2018-2019)

Environmental Assessment Practitioner. Compilation of the Application, Basic Assessment Report, Project Coordination.

Upgrade and refurbishment of DPW's Wastewater Treatment Works, Department of Public Works (2018-2023)

Environmental Assessment Practitioner. Compilation of the Application and Technical Reports.

Waste Management Licence Application for Fine Ash Dam (FAD) 6 cement-ash mixing plant, Sasol South Africa (2018-2020)

Environmental Assessment Practitioner. Compilation of the Application, Scoping and EIA Report.

Zwavelpoort Housing Development, First Land Developments (2018-2018)

Environmental Assessment Practitioner and project manager: Compilation of the Water Use Licence Technical Report and application forms for the proposed Housing Development in Zwavelpoort, authority consultation, client liaison.

Manyeleti Prospecting Right Application

Environmental Assessment Practitioner: Compilation of the Basic Assessment Report, Stakeholder Engagement, Project coordination.

Sasol's Sasolburg Plant Powerlines WULA, Sasol South Africa (2018-2018)

Environmental Assessment Practitioner: Compilation of the phase 1 and 2 of the WUL Application.

External Audit for the Herculite Mine Water Use Licence, Herculite Ferrochrome Mine (2018-2018)

External Auditor: Conduct annual WUL External Audit

Environmental Screening for the proposed housing development in Eldorado, Triakon Engineering Consulting (Pty) Ltd (2018-2018)

Environmental Specialist and GIS technician: Compilation of the screening report and recommendation of the best site for housing development

Annual Groundwater Monitoring for Foskor, Foskor (Pty) Ltd (2018-2018)

Water Specialist: Assessment of Groundwater Results and compilation of the groundwater monitoring report for the year 2017-2018.

Environmental Authorisation processes at Exxaro Coal Central (ECC) Dorstfontein East Coal Mine, Exxaro Coal Central (2017-2018)

Environmental Assessment Practitioner: Compilation of the Integrated Water and Waste Management Plan.

Rehabilitation study for the Braamfontein Spruit, Johannesburg Roads Agency (JRA) (2016-2018)

Environmental Specialist: Compilation of the Water Use Licence Technical Report and application forms, environmental impact assessment of the identified remedial measures, water quality assessment of the Braamfontein Spruit, conducting the stakeholder engagement process and management of environmental specialists.

Application for an Environmental Authorisation for the establishment of the Berenice Coal Mine in Limpopo, Universal Coal Development (2017-2017)

Environmental Specialist and project manager: Review of reports, process coordination and providing technical support to the EIA team.

Duvha Power Station Water Supply Pipeline, Eskom Holdings (2016-2016)

Environmental Assessment Practitioner and project manager: Compilation of the Basic Assessment Report, conducting the public participation process and management of specialists.

EIA/EMP for the construction of an office precinct in Bhisho, Eastern Cape Department of Roads and Public Works (2016-2016)

Environmental Assessment Practitioner and project manager: Compilation of the Basic Assessment Report, conducting the public participation process and management of specialists.

Application for mining permits for Borrow Pits in the Banana Village in Limpopo, Tango Consultants (2016-2016)

Environmental Assessment Practitioner: Compilation of the Basic Assessment Report, conducting the public participation process and management of specialists.

EIA for the proposed 200 000 ton/Year Steel Galvanizing Plant within the Coega IDZ, Somlolo Steel Manufacturing (Pty) Ltd (2015-2016)

Environmental Assessment Practitioner and project manager: Conducting the EIA process for the proposed steel galvanizing plant, including compilation of the scoping, EIR and EMPr, management of the specialists and conducting the public participation process.

Emergency Water Pipeline for the Komati Water Augmentation Project (KWSAP), Trans-Caledon Tunnel Authority (TCTA) Eskom Holdings (2015-2016)

Environmental Assessment Practitioner and project manager: Compilation of the Basic Assessment Report, conducting the public participation process and management of specialists.

Komati Water Augmentation Project (KWSAP), Trans-Caledon Tunnel Authority (TCTA) Eskom Holdings (2015-2016)

Environmental Assessment Practitioner and project manager: Drafting the application and supporting information reports, conducting the public participation process and management of specialists.

Sasol's Charlie One Landfill Site in Secunda, Sasol South Africa (2015-2015)

Environmental Assessment Practitioner and project manager: Compilation of the Integrated Water and Wastewater Plan.

Application for exemption and postponement of the Minimum Air Emission Standards, Eskom Holdings (2014-2014)

Water Scientist: Conducting the assessment of the water requirements for Eskom's Power Station.

City of Tshwane Flood Management, City of Tshwane Metropolitan Municipality (2013-2014)

Environmental Assessment Practitioner and project manager: Compilation of the Basic Assessment Report, conducting the public participation process and management of specialists.

Hazardous Waste Co-Disposal Site at the Kusile Power Station, Eskom (2012-2014)

Environmental Assessment Practitioner and project manager: Conducting the EIA process for the proposed hazardous waste facility, including compilation of the scoping, EIR and EMPr, management of the specialists and conducting the public participation process.

Upgrading and expansion of the Baviaanspoort Wastewater Treatment Works, City of Tshwane (2012-2014)

Surface Water Specialist, Environmental Assessment Practitioner and Project Manager. Compilation of the WULA application forms, DWS consultation, and the supporting technical report.

Collection of water quality data from the Department of Water and Sanitation, assessment and interpretation of the data, compilation of the water quality report. GIS and Mapping.

Marico River Catchment Water Quality Assessment, Department of Water and Sanitation (2012-2013)

Water Quality Specialist. Collection of groundwater quality data from the Department of Water and Sanitation, assessment and interpretation of the data, compilation of the groundwater quality report. GIS and Mapping.

South African National Rowing Venue, RowingSA (2012-2012)

Environmental Assessment Practitioner: Undertaking the Environmental Screening process and compiling the environmental screening report for the proposed rowing venue, GIS, and mapping.

Section 24 G Application for the Kusile Power Station, Eskom Holdings (2011-2012)

Public Participation Process Specialist: Conducting the public participation process for the Section 24 G process and compiling the public participation report. GIS and mapping.

Environmental Screening for the Proposed Boekenhoutskloof Airstrip Development, Dinokeng (2011-2011)

Environmental Assessment Practitioner: Undertaking the Environmental Screening process and compiling the environmental screening report for the proposed Boekenhoutskloof Airstrip Development, GIS, and mapping.

Kobong Pump Storage Scheme, Lesotho Highlands Development Agency (LHDA) (2011-2012)

Public Health Specialist: Conducting the public health impact assessment. GIS and Mapping

Mzimvubu Water Project, Department of Water and Sanitation (2013-2015)

GIS and technical support for the Environmental Impact Assessment and Water Use Licence Application for the Mzimvubu Water Project (Ntabelanga and Lalini Dams) located on the Mzimvubu River.

Groot Letaba Water Development Project (2008-2011)

GIS and technical support for the Environmental Impact Assessment and Water Use Licence Application for the Groot Letaba Water Development Project which entailed raising of the Tzaneen Dam and Construction of the Nwamitwa Dam and associated infrastructure located on the Groot Letaba River.

Groot Letaba Water Development Project Borrow Areas, Department of Water and Sanitation (2015-2016)

Environmental Specialist: Compilation of the Basic Assessment Report to be submitted to the Department of Mineral Resources (DMR) and the stakeholder engagement process.

Sustainable Water Resources Development in the Molopo-Nossob Watercourse, The Orange-Senqu River Commission (ORASECOM) (2007-2009)

Environmental Specialist: Environmental Assessment including Status Quo Assessment, Environmental Impact Assessment of the proposed projects and Preparation of a preliminary Environmental Statement. GIS and Mapping for the Social Impact Assessment

Zambezi Chobe Water Supply Pipeline, Department of Water Affairs, Botswana (2008-2009)

Environmental Specialist: Human geography impact assessment, GIS, and Mapping for the Environmental Impact Assessment for the proposed 500km water supply pipeline between Zambezi and Chobe District, Botswana

Memberships and Associations

- IAIA (South African Affiliate)
- Environmental Assessment Practitioners Association of South Africa (EAPASA) (Reg Number 2020/401)
- South African Council for Natural Scientific Professions (SACNASP) (Reg Number 400045/14)
- International Water Association (IWA)

Njabulo has over 7 years' experience as an environmental consultant. Njabulo leads multi-disciplinary Environmental Impact Assessment projects from screening and application phase to the impact assessment and submission to authorities for decision. Her experience spans across the mining and built environment industries in both public and private sectors. Njabulo has worked on gap assessments in which she identifies the client's need for compliance to project-specific, local and international environmental legislation, regulations and standards. Njabulo is currently working on mining permitting projects in Africa.

Education

- BSc Hons Geography, University of the Witwatersrand (2017)
- BSc Geology and Geography, University of the Witwatersrand (2016)

Project Experience

Halliburton Liquid Mud Treatment and Fluid Completion Plant EIA, Halliburton Industries Limited (2024)

The project involves the construction and operation of a Liquid Mud Treatment and Fluid Completion Plant at the Port of Walvis Bay in Namibia. Njabulo is responsible for the compilation of the application form, public participation material and the Scoping and EIA report for the project based in Walvis Bay, Namibia.

Scaw Union Junction BA and AEL, Scaw South Africa (Pty) Ltd (2023-Present)

The Project involves the undertaking of a Basic assessment and Air Emission Licence Amendment Application required for the upgrades to facilities at Scaw Union Junction in Germiston, Gauteng. Njabulo is responsible for managing the Project and writing the BA report.

Mphahlele Mining Project, Tameng Mining and Exploration, (2023-Present)

The Project is for a new mine requiring environmental authorisation and water use and air emission licencing. Njabulo is responsible for managing the project and specialists involved for the EIA process. She is also responsible for the compilation of reports and public participation documents.

Sembehun ESHIA (2022)**

Njabulo managed the project and began undertaking the ESHIA compilation for the establishment of a heavy mineral sands mine in Sierra Leone in alignment with International Finance Corporation standards. Njabulo lead a team of multidisciplinary specialists and maintained client contact throughout the project initiation and baseline reporting.

Mkango ESHIA (2022)**

The client mines rare earth elements and associated minerals in Malawi. The ESHIA compiled was aligned to Malawian legislation but required International Finance Corporation compliance.

Njabulo undertook a high-level legal review and gap assessment to identify what assessment and management measures needed to be addressed in the ESHIA update so that is would be fully IFC compliant.

Meya Mining ESHIA (2022)**

The client mines kimberlite diamonds in Sierra Leone and required the updating of their already compiled ESHIA to IFC compliance. Njabulo undertook the gap assessment using inputs from geohydrology and social science specialists and identified critical areas of water

management and stakeholder engagement requiring attention and action by the client. The client approved the gap assessment which led to the inception of the ESHIA update.

New Clydesdale Colliery Permitting, Universal Coal Plc (2021)**

Njabulo managed and undertook the environmental impact assessment and integrated water use license application for the extension of mining into a greenfield site within the client's mining right boundary. The project involved numerous private and public persons due to the site's proximity to wetlands and residential areas as well as the management of specialists for the impact assessment.

Dorstfontein East Expansion Project, Exxaro (2021)

Njabulo managed and undertook the environmental impact assessment, environmental management program alignment and integrated water use license application for the expansion of the client's underground coal mine.

Eskom Kilbarchan Mine Water Management, Eskom (2020)**

Integrated Water Use Licence Application and supporting Integrated Water and Waste Management Plan report required for the management of mine decant through active and passive treatment options including phytoremediation, mine water treatment plant and controlled release.

Njabulo undertook the application and report compilation to be submitted to the competent authority. Njabulo also co-ordinated specialists and liaised with authorities during meetings to provide further information and a platform for continuous integration on the application process.

Villa Rosa Development, Kempston Group (2018-2019)**

Establishment of a mixed-use development adjacent to watercourses. The development included residential housing, a school, roads, water management infrastructure, business complex and public green spaces.

Njabulo compiled the Basic Assessment Report and undertook ongoing public consultations as part of the environmental authorisation process. Njabulo also managed the terrestrial and aquatic biodiversity specialists contributing to the impact assessment.

Memberships and Associations

- SACNASP – Certificated Natural Scientist (Environmental Sciences)



Stephanie has 9 years of experience in environmental consulting. She has conducted several EIAs for projects in various sectors. Stephanie has managed multi-disciplinary teams on projects in Namibia and has worked on a variety of authorisation and auditing processes within various sectors. Key projects experience includes Environmental Assessments for urban development projects, road rehabilitation, telecommunication, waste management, and infrastructure development, mining and exploration projects. She has conducted numerous public participation and stakeholder engagement activities relevant to the projects. Stephanie also has experience in environmental compliance monitoring and auditing for projects.

Education

- MPhil Environmental Management, University of Stellenbosch (2022)
- PGD Environmental Management, University of Stellenbosch (2018)
- BA (Hons) Geography and Environmental Studies, University of Namibia (2012)

Project Experience

Desalination Plant and Water Carriage System for the Central Coast of Namibia (2023-ongoing)

Environmental and Social Impact Assessment for the proposed Desalination Plant and Water Carriage System for the Central Coast of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Environmental and Social Risk Screening of the PCLD and Scoping for ESMF or Comparable Safeguard Instrument (2023)

Preparation and stakeholder engagement for Environmental and Social Risk Screening of the PCLD and Scoping for ESMF or Comparable Safeguard Instrument. Stephanie was the project manager.

Osona Village Sewage Treatment Plant (2022) **

Environmental Impact Assessment of the proposed construction and operation of a sewage treatment plant at the Osona Village in the Otjozondjupa Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Environmental Compliance Monitoring, Osona Village (2018-2022) **

Stephanie has conducted monthly environmental compliance monitoring of the construction activities at the Osona Village Development. This includes a monthly site visit and monitoring

and reporting compliance to the client. It also includes applying for the renewal of the ECC for the development and updating the EMP as required.

Environmental Sensitivity Report for the Swakopmund Infrastructure Master Plan (2022) **

Stephanie compiled an Environmental Sensitivity Report to provide input into the Swakopmund Infrastructure Master Plan. The report aimed to outline environmentally sensitive areas which needed to be considered within the Master Plan.

Environmental Sensitivity Review Report: Windhoek Water and Wastewater Master Plan (2022) **

Stephanie compiled an Environmental Sensitivity Report to provide input into the Windhoek Water and Wastewater Master Plan. The report aimed to outline environmentally sensitive areas which needed to be considered within the Master Plan.

Exclusive Prospecting Licence 7547, Erongo Region (2021) **

Environmental Impact Assessment of the proposed exploration activities on EPL 7547 in the Erongo Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation with the affected farm owners as part of the application for environmental clearance.

Township Establishments in Walvis Bay, Erongo Region (2021) **

Environmental Impact Assessment for the establishment of eight townships in Walvis Bay in the Erongo Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation. The project also included the proposed development of a cemetery and identification of potential environmental and social impacts as part of the application for environmental clearance.

Operational Environmental Management Plans, Erongo Region (2021) **

Development of Operational Environmental Management Plans for existing tourism facilities of Namibia Wildlife Resorts (NWR). This involved site visits and identification of baseline environmental and social conditions on site and investigating and assessing activities taking place on site.

Telecommunication Towers in the Erongo, Kunene, Otjozondjupa, Omusati and Kavango West Regions, Namibia (2021) **

Environmental Impact Assessment for the Proposed Construction of Telecommunication Towers in the Erongo, Kunene, Otjozondjupa, Omusati and Kavango West Regions, Namibia. This entailed an identification of current and potential environmental impacts and

opportunities, as well as public participation as part of the application for environmental clearance.

IFC Compliance Audit of the Environmental Impact Assessment (EIA) and Environmental Management Plan (EMP) for the Omburu 20MW PV Project (2020) **

Undertake a compliance audit of the EIA and EMP for the Omburu 20MW PV Project EIA against the IFC Performance Standards. It involved producing a gap analysis report which provided the results of the IFC Compliance audit.

Operational Environmental Management Plans (2021) **

Development of Operational Environmental Management Programme (OEMPr) for Shell DSA. This involved site visits and identification of baseline environmental and social conditions on site and investigating and assessing activities taking place on site.

Marble Mining Claim Authorisation (2020) **

Environmental assessment of the Existing Mining Operations on Mining Claims 65425 and 65426 to include additional mining claims 71547, 71548, 71549 and 71550 in the Erongo Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Exclusive Prospecting Licence (EPL) 6669 in the Kunene Region (2019) **

Environmental assessment of the proposed exploration activities on EPL 6669 in the Kunene Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Exclusive Prospecting License (EPL) 6226 near Kalkveld in the Otjozondjupa Region (2020) **

Environmental assessment of the proposed exploration activities on EPL 6226 near Kalkveld in the Otjozondjupa Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Preservation and Rehabilitation of Trunk Roads 8/2 and 8/3 (TR0802 and TR0803): Taranaki, Mururani Gate to Rundu in the Kavango East, Kavango West and Otjozondjupa Regions (2019) **

Environmental assessment of the proposed Preservation and Rehabilitation of Trunk Roads 8/2 and 8/3 (TR0802 and TR0803): Taranaki, Mururani Gate to Rundu in the Kavango East, Kavango West and Otjozondjupa Regions of Namibia. This entailed an identification of

current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Preservation or Rehabilitation of Main Road 92 (MR92) [Oshakati-Outapi-Ruacana Road] in the Oshana and Omusati Regions (2019) **

Environmental assessment of the proposed Preservation or Rehabilitation of Main Road 92 (MR92) [Oshakati-Outapi-Ruacana Road] in the Oshana and Omusati Regions of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

ANNA Transmission Project (2019) **

Coordination and Facilitation of the Public Participation Process for the Angola-Namibia Transmission Line Project. The process included three rounds of meetings with key stakeholders and registered interested and affected parties.

Telecommunication Sites, Swakopmund (2019) **

Environmental assessment of the proposed Telecommunication sites in Swakopmund in the Erongo Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Filling Station, Keetmanshoop (2019) **

Environmental assessment of the proposed Filling Station on Erf 2539, Keetmanshoop Extension 6 in the Karas Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Arandis Data Center, Arandis (2019) **

Environmental assessment of the proposed Arandis Data Center in the Erongo Region of Namibia. This entailed an identification of current and potential environmental impacts, as well as public participation as part of the application for environmental clearance.

Namclay Bricks and Pavers, Uis (2018) **

Environmental Compliance Audit of the existing Namclay Bricks and Pavers operations. This involved a site visit and identification of baseline environmental and social conditions on site

and investigating and assessing the environmental compliance of activities taking place on site.

Osona Village Master Plan, Otjozondjupa Region (2018) **

Environmental assessment of the proposed Osona Village Development in the Otjozondjupa Region of Namibia. This entailed an identification of current and potential environmental impacts, as well as public participation as part of the application for environmental clearance.

Rundu waste disposal site, Kavango East Region (2017) **

Environmental assessment of the existing Rundu Waste Disposal Site in the Kavango East Region of Namibia. This entailed an identification of current and potential environmental impacts, as well as public participation as part of the application for environmental clearance.

Arandis Logistics Park, Erongo Region (2016) **

Environmental assessment of the proposed Arandis Logistics Park in the Erongo Region of Namibia. This entailed an identification of current and potential environmental impacts and opportunities, as well as public participation as part of the application for environmental clearance.

Memberships and Associations

- Environmental Assessment Professionals Association of Namibia (EAPAN) – President and registered as Practitioner