

MINUTES OF MEETING

GRAVEL EXTRACTION MATERIAL FROM BORROW PITS AT NAINGOPO AND MASIVI COMMUNITY

MEETING DETAILS	
DATE AND TIME	16 April 2024 at 11:00 AM
VENUE:	Naingopo Community Meetings Tree, including Masivi residents
PURPOSE:	<ul style="list-style-type: none">• Introduce the contractor (NWBC) appointed by REN for road and drill pad construction activities needed for drill site D5-3 in Naingopo area and other multiple wells.• the proposed extraction of gravel/ burrow material from the existing old burrow Pit and Prospect 3 (Naingopo) and (prospect 1 and 2) Masivi area• Consent process with the jurisdictional Headmen (Naingopo and Masivi) as a representative of the Shambyu Traditional Authority;• Casual laborer recruitment process by the contractor where relevant for both communities;• Rehabilitation recommendations to be executed by NWBC after extraction of gravel from the burrow pits.• REN's continued environmental compliance monitoring during gravel extraction activities.
ATTENDANCE:	Distinguished attendees: <ul style="list-style-type: none">• Mr. Lucas S. Project coordinator (NWBC)• Mr. Siyere Johannes – Headman, Naingopo community• Mr. Namfunda Robert – Headman, Masivi Community• Mr. Chimbaya Ildefonso OPS Project Coordinator REN• Mr. Sapyu Mathia CLO Compliance, REN• Mr. Junior Balzar EMP Compliance Monitor, REN
ATTENDACE REGISTER	Appendix 2

1. INTRODUCTION

As part of the existing ECC 2300571 with Serial Number 23Vz577571 for the proposed Multiple Exploration and Appraisal wells drilling with support infrastructure such as borrow pits, access roads and the drill pad perimeter, REN requires access to gravel material from various sources in Naingopo (Old Burrow pit and Prospect 3) and Masivi area (Prospect 1 and 2) to be used for construction including upgrading of existing access roads and for the drill pad platforms required for drill sites. The Shambyu Traditional Authority in the area of interest, are the custodian to the identified land where existing borrow pits with gravel material can be found. During the EIA process undertaken by RBS in 2023, both communities were consulted regarding the exploration and Appraisal wells and including the support infrastructure such as borrow pits for construction purposes.

Prior to issuing of a purchase agreement between the contractor (NWBC) and Shambyu Traditional Authority, a consultation process including engagement is made to the resident communities where these borrow pits are located. The consultation meetings that included an engagement relating to an update on REN's multiple proposed Exploration and Appraisal wells was undertaken at Naingopo for both Naingopo and Masivi communities on the 16th of April 2024. The meetings included in attendance of the resident headmen's, Village Development Committee representatives, Community Water Management Committee members, members of the community and the appointed contractor (NWBC). Welcoming remarks were facilitated by the resident headmen, introductory remarks including project background by REN and construction activities including the rehabilitation of borrow pits by the contractor NWBC as presented below in the agenda items. Questions related to recruitment process for casual laborer were raised.

1.1. Agenda Points (16 April 2024 (Naingopo) and 17 April 2024 (Masivi))

1.1.1 Welcoming Remark (Resident Headmen)

1.1.2 Purpose of the Meeting (REN) (refer to above Table (Meeting Detail))

1.1.3 Project Background and current update (REN)

In preparation for our next drilling campaign, the company has been granted an Environmental Clearance Certificate (ECC) for the drilling of multiple exploration and appraisal wells, from the Environmental Commissioner within the Ministry of Environment, Forestry and Tourism. This ECC No. 2300571 is valid until July 2026. The EIA process included a scoping phase with consultation meetings undertaken by RBS in 2023 for both communities. Currently, REN would like access to gravel material for construction of access roads and drill pad platforms for multiple wells from the various sources in Naingopo (Old Burrow pit and Prospect 3) and Masivi area (Prospect 1 and 2).

Current progression update:

- Traditional authority, land owners and communities have been consulted and engaged
 - Consent for access routes obtained from traditional authority and land owners, this will continue to be ongoing as the project advances.
 - Surface rights have been obtained and surface rights agreements completed with landowners
 - Demining has been completed for the D5-3
 - Environmental Management Plan (EMP) monitoring activities are ongoing throughout each activity.
- 1.1.4 Consent Process with the Traditional Authority and community: Gravel Material extraction from Borrow pits (Naingopo and Masivi); (NWBC Contractor)
- An over view of the road construction project was given (as elaborated in the above introductory section of the meetings).
 - Consent process undertaken with both community headmen (Naingopo and Masivi)
- 1.1.5 Rehabilitation activities of Burrow pits and the required HSE during the operation (NWBC and REN)As a norm, both Burrow pits will be rehabilitated using the same methods as already employed in the previous projects related to the drill site construction for stratigraphic drilling. The monitoring of these measures to ensure compliance to the EMP will also be undertaken by REN ESG department.
- Remove all waste and unwanted materials.
 - Remove all structures.
 - Rehabilitate the excavated voids.
 - Rehabilitate of disturbed grounds, and Rehabilitate the unwanted accesses roads
 - Safety concerns were addressed by REN CLO (Sapyu Mathias) regarding school children and livestock in areas of operations. Locals were advised to keep away.
- 1.1.6 Questions and Answers (refer to Appendix 1)
- 1.1.7 Close

Appendix 1: Summary of issues and comments raised.

Ref #	Questions / Comment / Issue raised	Type of Meeting	Response Given in Meeting
1	Casual Recruitment: Will there be any work for the locals on this road construction project?	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	NWBC Response: We will need to recruit a few individuals for casual jobs such as Flags men/women and other short-term work. This is not work for the masses. However, the communication channel will be through the headmen and the Village Development Committee.
2.	In terms of selection criteria, will it be done differently from the previous recruitments process implemented by REN?	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	NWBC Response: NWBC must adhere to REN's recruitment processes implemented for all projects and therefore we will adapt those as they present a fair and transparent process.
3.	Why has Masivi been paired with Naingopo, in terms of engagement and recruitment opportunities?	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	REN Response: Masivi is a fairly small village. The population is based on a few households. Thus, it got paired with Naingopo as the closest village to it. This was agreed and suggested by both headmen. The recruitment process will be executed equally for both communities i.e. if two people are required, one from each village will be selected.
4.	The headman of Naingopo does not include the Masivi people in opportunities brought forth to him as a leader.	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	REN Response: The recruitment procedure has been set to REN's compliant standard in agreement with the existing laws. NWBC will ensure the process is executed fairly.
5.	Both communities requested that the recruitment process be undertaken fairly. However, the headman should have full control over recruitment process at Masivi village	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	Noted.

6.	Some San people do not have identification documents. How can we incorporate them into these work opportunities?	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	REN Response: We will incorporate them fairly as identified by the headmen as residents of both communities. And where necessary we will obtain police declaration with the headmen.
7.	What is the process for gaining a borehole donation at our village? by REN.	☎ = 16 April 2024, Naingopo Village (including Masivi residents)	Borehole donations are done though the Rural water supply office. A request must be sent to them, via the headmen and the councilor.

Appendix 2: Attendance Register





RECONNAISSANCE ENERGY NAMIBIA (PTY) LTD

STRATIGRAPHIC WELL DRILLING & 2D SEISMIC SURVEY IN PETROLEUM EXPLORATION LICENCE (PEL) NO. 73, KAVANGO BASIN,
KAVANGO WEST AND EAST REGIONS, NORTHERN NAMIBIA



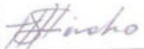
STAKEHOLDERS ENGAGEMENT ATTENDANCE REGISTER

Date: 16/04/2024 Time: 11:00 Venue: Naingopos Type of Meeting: Road construction Operations
(NWBC)
Burrow Pits

PLEASE WRITE CLEARLY!

Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Cell	Signature
Gerson Lutas	CLO/EMP & HGS TRANCE	REN		
Kaboma Hujip	CLO-ESG-WLM	REN		
Mathilde Hangua		Naingopo		Mathilde
MUNGUNGA A		Naingopo		MUNGUNGA A
Sikerete I		Naingopo		Kapango
Ngunda Doratha		Naingopo		
Lucas Ndlovu Manager		NWBC		

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tell	Signature
Magreth S. Sikhukutu		Ndingopo		S.M.S.
Solastika Musongo		Ndingopo		M.S
Kaino Sinate		Ndingopo		K.S
Kaurembi Werner K		NAINGOPO		
Shinonge Andreus B		Ndingopo		
Msonge Siwambe		Ndingopo		MSONGE
Simaho Romainus		Ndingopo		
Lucas H		Ndingopo		Lucas
Petrus I		Ndingopo		Petrus









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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tel	Signature
Pauline Mukasho		Naingopo		Pauline
Mbware Agnes		Naingopo		M. Agnes
Hamutenya Regina	LDC	Naingopo		Hamutenya
Sintimba Sabina		Naingopo		SSabina
Hamutenya Petra		Naingopo		PHamutenya
Karambulca Thimea		Naingopo		TKarambulca
Sikindo Mariane		Naingopo		Sikindo
Karapo Rosba S		Naingopo		HKarapo
myfenda Hellenq		Naingopo		Hellenq

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tell	Signature
Sorobha		Masivi		Sorobha
Musisi R.		Naingopo		Musisi
Frans Mutu		Masivi		Frans Mutu
SIYERE S.S.		NAINGOPO		SIYERE
Goswin Lip		NAINGOPO		Goswin Lip
Kanganga		NAINGOPO		Kanganga
Rangini		Naingopo		Rangini
MUKOGO		Naingopo		MUKOGO
Hausiku		Naingopo		Hausiku
Kandimba Johannes M V		Naingopo		567 Jow Kandimba
Edsonso Chimbaya		REN		Edsonso Chimbaya
Sapru Mathias		REN		Sapru Mathias
		REN		

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Cell	Signature
Kudumo R S		Maingopo Syngamba		
Hainyura		Maingopo		
Sivongo Roko		Maingopo		
Mhamba Mider		Maingopo		
Mdard Len		Maingopo		
Hanzu		Maingopo		
Pretorius KARAO FLORBERTHY		Maingopo Muparara Vlage		
Ambees		Maingopo		

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tell	Signature
Kandimbi Paulus		masivi		Kandimbi
Unengu petrus		masivi		Unengu
Marungu Frans		masivi		Marungu
Themba theobald		masivi		Themba
Zuze Daniel		masivi		Zuze
Kangera Johana		masivi		Johana
Tobias mpasi		masivi		Tobias
Figilice katruli		masivi		Katruli
Wayiru matias		masivi		matias

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tel	Signature
Tobias Alvisim	LDC	Masiwi		Tobias
Mudekwa Frank		Masiwi		Mudekwa
Kcedemo B		Masiwi		Kcedemo
Malia Muhoya				Malia
Jipii Robert Y	Foromari	Masiwi	e	Jipii
Johannes K.		Masiwi		Johannes
Ithimba Petrus		Masiwi	E	Petrus
Murongu Mubosa		Masiwi	B	Murongu
Mbotsewa John		Masiwi		Mbotsewa

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tel	Signature
Linus wayira		masiwi		wayira
Sikarete Johannes		masiwi		Johannes
Kasera Johannes		masiwi		Johannes
Sinate Kaino		masiwi		Sinate
Kasanga Emile		masiwi		Emile
Mbundu Eueline		masiwi		Eueline
Kambiinda K		masiwi		Kambiinda
Kanganga A		masiwi		Kanganga
Ndibamba Kasiku		masiwi		Kasiku

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Name and Surname	Role and Responsibility	Traditional Authority/ Company	Cell/Tell	Signature
Kenwizi C.		masivi		Kenwizi