

APPENDIX B: CONSULTANTS CURRICULUM VITAE

ENVIRONMENTAL ASSESSMENT PRACTITIONER

Lovisa Hailaula holds a Bachelor of Science with Honours in Fisheries and Aquatic Sciences, a graduate from the University of Namibia. In addition to the qualification above, she also has completed various short courses on issues such as Environmental Management, Impact Assessment and Decision Making, Environmental Education, Supervisor Skills, Microsoft Excel, Waste Management and Professional Communication. She is currently employed as an environmental officer at the Municipality of Walvis Bay. She has an excellent experience in Environmental Impact Assessments, environmental managements, waste management and project sustainability. She assisted on various EIAs including the township establishments, rezoning and mining activities, land-use development, waste disposal etc.

CURRICULUM VITAE LOVISA HAILAULA

Name of Firm	:	SandSea Consultancy
Name of Staff	:	Lovisa Hailaula
Years of experience	:	7
Nationality	:	Namibian
Position	:	Environmental Consultant
Languages	:	Oshiwambo – speaking, reading, writing – excellent English – speaking, reading, writing – excellent Deutsch & Afrikaans - speaking, reading, writing - fair

EDUCATION

Advanced Diploma in Management: Stadio Formerly SBS, 2021.

BSc. Fisheries and Aquatic Sciences (Hons): University of Namibia, 2013

AREAS OF EXPERTISE

Experience in Environmental Assessments & Management, Sustainability projects, Scientific Research; Mining & Urban Waste and Environmental Planning and Management; Implementation & Auditing of EMS

PUBLICATIONS

EIA Reports : 15

EMPLOYMENT

Oct 2016 – Present	:	Municipality of Walvis Bay – Environmental Officer
Aug 2016 - Sept 2016	:	Ministry of Fisheries and Marine Resources - Fisheries Research Technician Assistant
Jun 2015 –May 2016	:	Municipality of Walvis Bay - Temporary Environmental Officer

ENVIRONMENTAL ASSESSMENT PRACTITIONER

Victor Miti Libuku (VML) has a solid educational background within the field of Environmental Biology and Molecular & Physiological Biology, Marine Ecology, Marine Environmental Protection, Environmental Impact Assessments, Strategic Environmental Assessments, Microbiology, Environmental Management, Risk Assessment, Oil Spill Management & Shoreline Response, etc. He holds a Bachelor of Science Degree in Environmental Biology and a Master of Science Degree in Aquatic Ecology. He has a broad basic understanding of the political, socio-economic, technological, ecological, and legislative factors needed for creating a conducive environment for sustainable development in a developing country, such as Namibia.

He has obtained vast exposure and experience through reviewing Coastal & Marine EIAs on aspects such as Mining, Oil & Gas exploration, Coastal infrastructure development, Marine Aquaculture among others. He also has experience in Fisheries including environmental aspects of Marine Ecology such as Physical and Chemical Oceanography, Intertidal Biodiversity as well as Biological Oceanography including Particle Fluxes and Marine Biogeochemistry.

CURRICULUM VITAE VICTOR MITI LIBUKU

Name of Firm	:	SandSea Consultancy
Name of Staff	:	Victor Miti Libuku
Years of experience	:	10+
Nationality	:	Namibian
Position	:	Environmental Consultant
Languages	:	English – Speaking, Reading, Writing - Excellent Afrikaans – Speaking, Reading, Writing - Good Oshiwambo – Speaking, Reading, Writing - Fair German – Speaking, Reading, Writing - Fair Lozi – Speaking, Reading, Writing - Excellent

EDUCATION

- University of Namibia (UNAM), Bachelor of Science Degree [B.Sc.] (April 2010)
Environmental Biology and Molecular & Physiological Biology
- University of Bremen (Universität Bremen), Master of Science Degree [M.Sc.] (September 2014)
Tropical Aquatic Ecology
- Certificate: Shoreline Response to Oil Spills [May 2018]
- Certificate: Introduction to Incident Command System, ICS-100 [April 2021]
- Certificate: Basic Incident Command System for Initial Response ICS-200 [April 2021]
- Certificate: Oil Spill Response IMS 300 [July 2021]

AREAS OF EXPERTISE

Environmental Impact Assessments (EIA) & Environmental Management Plans (EMPs); Biofouling and Ballast Water Management; Strategic Environmental Assessment (SEA) & Strategic Environmental Management Plans [SEMPs]; Marine Spatial Planning [MSP]; Terrestrial Ecology, Marine Ecology & Spatiotemporal Assessments; Oil-spill response and Incident Management; Geographical Information Systems [QGIS & Arc-GIS]

PUBLICATIONS

EIA Reports : 10+

EMPLOYMENT

- September 2023 – Present Ministry of Fisheries and Marine Resources, Namibia Senior Biologist: Phytoplankton Research
- October 2015 – August 2023 Ministry of Fisheries and Marine Resources, Namibia, Biologist: Integrated Coastal Zone Management
- November 2010 – September 2015 Ministry of Fisheries and Marine Resources, Namibia Health & Environmental Co-ordinator