

## Curriculum Vitae (CV): Rian du Toit

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1. **Proposed Position:** Environmentalist
2. **Name Firm:** Enviro Management Consultants
3. **Name of Staff:** Rian du Toit
4. **Date of Birth:** 02 February 1971 **Nationality:** Namibian

5. **Education:**

<u>Date</u>	<u>Type of qualification</u>	<u>Institution</u>
2015	M.A. Environment and Society	University of Pretoria
2001	B.A. (Hons) Environmental	University of South Africa
1994	B.A. Geography	University of Pretoria

6. **Membership of Professional Associations:**

<u>Registration Number</u>	<u>Registered as</u>	<u>Institution</u>
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7. **Other Training:**

<u>Courses Attended</u>	<u>Year</u>
• ISO 14 000 Lead Auditor (SGS)	2004
• FSC Auditor (SGS)	2004

8. **Countries of Work Experience:** Namibia and South Africa

9. **Languages**

<u>Language</u>	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Afrikaans	Good	Good	Good

10. **Employment Record**

<u>Dates</u>	<u>Employer</u>	<u>Position held</u>
2009 – Date	Enviro Management Consultants Namibia	Owner
2002 – 2009	Enviro Management Consultants South Africa	Owner
2001 – 2002	Eldoraighne High School	Teacher
1999 – 2000	Omaruru Private School	Headmaster
1998 – 1996	Moria Private School	Teacher

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<p><b>11. Detailed Tasks Assigned</b></p> <ul style="list-style-type: none"> <li>• Data collection, review, analysis of results and compiling the Environmental Impact Assessment and Environment and Social Management Plan (ESMP)</li> <li>• Performance assessment of the ESMP</li> </ul>	<p><b>12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned</b></p> <p><b>Name of assignment or project:</b> The reconstruction of failing section on MR1128, between Rosh Pinah and Oranjemund.  <b>Year:</b> 2023  <b>Location:</b> !Karas Region  <b>Client:</b> Roads Authority of Namibia  <b>Main project features:</b> EIA and ESMP compilation for the project.  <b>Positions held:</b> Environmentalist  <b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Feasibility study for the preservation, rehabilitation and road safety improvement of T0107: Okahandja – Otjiwarongo (174km)  <b>Project no:</b> SC/RFP/RA-04/2021  <b>Year:</b> 2023  <b>Location:</b> Otjozondjupa Region  <b>Client:</b> Roads Authority of Namibia  <b>Main project features:</b> EIA and ESMP compilation for the project.  <b>Positions held:</b> Environmentalist  <b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Feasibility Study for the Preservation, Rehabilitation and Road Safety Improvement of T0109: Otavi – Tsumeb (61.3km).  <b>Year:</b> 2023  <b>Location:</b> Otjozondjupa and Oshikoto Region  <b>Client:</b> Roads Authority of Namibia  <b>Main project features:</b> EIA and ESMP compilation for the project.  <b>Positions held:</b> Environmentalist  <b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>

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	<p><b>Name of assignment or project:</b> Detailed Design, Tender Documentation, Contract Administration and Site Supervision of the Upgrading to Low Volume Seal Standard of D3406 and D3444: Nkurenkuru – Nepara Clinic (25km) <b>Year:</b> 2022 <b>Location:</b> Kavango West Region <b>Client:</b> Roads Authority of Namibia <b>Main project features:</b> EIA and ESMP compilation for the project. <b>Positions held:</b> Environmentalist <b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Consultancy Services for Detailed Design, Tender Documentation, Contract Administration and Site Supervision for the Construction of Labour-Based Gravel District Roads: DR3622: Omukukutu – Omboloka (32 km) and DR4119: Omulondo – Oshuuli (16km). <b>Year:</b> 2022 <b>Location:</b> Ohangwena Region <b>Client:</b> Roads Authority of Namibia <b>Main project features:</b> EIA and ESMP compilation for the project. <b>Positions held:</b> Environmentalist <b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Contract No.: SC/RFP/RA-28/2020: Consultancy Services for the Feasibility Study, Preliminary Design, Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards of Access Road: Opuwo-Okangwati-Baynes Hydro Power Project Site, Kunene Region. <b>Year:</b> 2021 <b>Location:</b> Kunene Region <b>Client:</b> Roads Authority of Namibia <b>Main project features:</b> EIA and ESMP compilation for the project. <b>Positions held:</b> Environmentalist <b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>

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	<p><b>Name of assignment or project:</b> Consultancy Services - Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards: Opuwo-Ominyandi (135km), Kunene Region.</p> <p><b>Year:</b> 2021</p> <p><b>Location:</b> Kunene Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Main project features:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Data collection and analysis</li><li>• Compilation of the EIA and EMP</li></ul>
	<p><b>Name of assignment or project:</b> Environmental and Social Management Plans for the Re-Gravelling Contracts in Namibia (SC/DP/RA – 16/2019)</p> <p><b>Year:</b> 2020</p> <p><b>Location:</b> All the Regions in Namibia</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> ESMP for all the re-gravelling contracts for the next 3 years</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Investigate all the BP required for the national re-gravelling program in Namibia</li></ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the upgrade to bitumen standard of M0074 (270.35km): Grootfontein to Tsumkwe</p> <p><b>Year:</b> 2019</p> <p><b>Location:</b> Otjozondjupa region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Data collection and analysis</li><li>• Compilation of the EIA and EMP</li></ul>

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	<p><b>Name of assignment or project:</b> Construction of road DR3524</p> <p><b>Year:</b> 2018</p> <p><b>Location:</b> Zambezi Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Road construction and upgrade</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Investigation for the road preservation and rehabilitation of TR8/4: Rundu – Divundu</p> <p><b>Year:</b> 2018</p> <p><b>Location:</b> Kavango East region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the upgrading to bitumen standard of MR 27 – Keetmanshoop – Aroab – Klein Menasse</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> //Karas region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the investigation for road preservation and rehabilitation of TR3/1 (179km): Grunau – Karasburg – Ariamsvlei</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> //Karas Region</p> <p><b>Client:</b> Roads Authority of Namibia</p>

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	<p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Data collection and analysis</li><li>• Compilation of the EIA and EMP</li></ul>	
	<p><b>Name of assignment or project:</b> Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR3639 Oshikango – Odibo _ Edundja - Ondobe</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> Ohangwena region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Upgrading to bitumen standard (design stage)</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Data collection and analysis</li><li>• Compilation of the EIA and EMP</li></ul>	
	<p><b>Name of assignment or project:</b> Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR1635 (Du Plessis Plaas) to DR1668 (Epukiro)</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> Omaheke region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Road construction and upgrade</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Data collection and analysis</li><li>• Compilation of the EIA and EMP</li></ul>	
	<p><b>Name of assignment or project:</b> Construction of DR 3572 from Bukalo to Sifua</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> Zambezi region</p> <p><b>Client:</b> Roads Authority of Namibia</p>	

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	<p><b>Main project features:</b> Road construction and upgrade</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul> <hr/> <p><b>Name of assignment or project:</b> TR9/1 &amp; TR6/1 Windhoek to Hosea Kutako Airport</p> <p><b>Year:</b> 2012 -2014</p> <p><b>Location:</b> Windhoek, Khomas region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Review of the basic planning for TR9/1 &amp; TR6/1: Windhoek to Hosea Kutako Airport (Future Southern Bypass and Freeway)</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the partial improvement of TR 2/1 and upgrading of MR 44 to dual carriageway freeway standards: Walvis Bay - Swakopmund</p> <p><b>Year:</b> 2013</p> <p><b>Location:</b> Erongo region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b></p> <ul style="list-style-type: none"> <li>• Feasibility Study</li> <li>• Sensitive environment (project lies within Dorob National Park)</li> </ul> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul> <hr/> <p><b>Name of assignment or project:</b> Construction of labour-based roads – DR 3427, DR3448 and DR 3449</p> <p><b>Year:</b> 2009-2013</p> <p><b>Location:</b> Namibia</p>

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	<p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Labour based district roads.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Rehabilitation of TR7/1 from Okahandja to Karibib</p> <p><b>Year:</b> 2010 - 2012</p> <p><b>Location:</b> Otjozondjupa and Erongo regions</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Construction of the road between Okahandja to Karibib from km 77 to Karibib</p> <p><b>Positions held:</b> Environmentalist</p>
	<p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Updating and revising of Roads Authority Environmental Manual</p> <p><b>Year:</b> 2012</p> <p><b>Location:</b> Khomas region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Updating and revising Environmental Manual used by the Roads Authority for Consulting Services</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• The revision of the current Roads Authority Environmental Manual to get in line with the current Namibian Environmental Law and procedures</li> </ul>

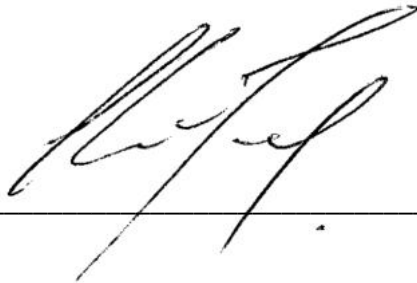


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	<p><b>Name of assignment or project:</b> Upgrading to bitumen standards of TR10/1: Rundu- Nkurenkuru <b>Year:</b> 2009</p> <p><b>Location:</b> Kavango East and West regions, Namibia</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> 134km upgraded to bitumen standards</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"><li>• Data collection and analysis</li><li>• Compilation of the EIA and EMP</li><li>• Performance assessment of the EMP</li></ul>
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### 13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



Date: 5 April 2024 \_\_\_\_\_

*[Signature of staff member or authorized representative of the staff]*      *Day/Month/Year*