

PERSONAL PROFILE

Cell: +264 812865834

E-mail: armstrong2706@gmail.com

PERSONAL DETAILS

Name: Armstrong Sinvula Lukubwe
Occupation: Environmental Consultant
Date of Birth: 27 June 1982
Gender: Male
Nationality: Namibian

PROFESSIONAL EXPERIENCE

Armstrong has been involved in various projects, activities and tasks that are associated with Sustainable Land Management; Environmental Management and Protection; Wildlife and Biodiversity Conservation; Project Planning and Management; Monitoring and Evaluation of Community Projects; Tourism Development and Joint-Venture Management (JVs); Local Government Studies, Disaster Risk Management; Aquaculture and Inland Aquatic Resources.

KEY COMPETENCIES

- Experience and knowledge of management plans and integrated land use planning.
- Good knowledge of environmental and social assessments.
- Knowledge of GIS and the use of GPS.
- Good knowledge of wildlife monitoring and sustainable utilisation of natural resources.
- Experience with community-based projects and stakeholders' engagement.
- Experience in project planning, management and report writing.
- Knowledge of water quality monitoring and assessment.
- Knowledge of financial management and accounting.
- Good verbal and written communication skills and interpersonal skills.
- Proficient in office applications (Word, Excel, PowerPoint, Database) & essential concepts of IT.

EDUCATION

2018: **Master of Integrated Land Management**
Namibia University of Science and Technology (NUST)

2007: **Bachelor of Science in Agriculture (Animal Science)**
University of Namibia (UNAM)

WORK EXPERIENCE

Position: Lead consultant (2019 - Present)

Company: Woodland Investment Services cc

Main Duties and Responsibilities

- Undertake EIA studies
- Review existing legal and institutional framework related to the proposed projects
- Undertake stakeholder consultations
- Prepare EIA Reports and Environment Management Plans
- Conduct conservation planning, land-use plans & natural resource management projects

Position: Part-time Facilitator/Tutor-Marker (2022 - Present)

Organisation: Namibia College of Open Learning (NAMCOL)

Main Duties and Responsibilities

- Facilitator/Tutor-Marker under NAMCOL's eLearning platform for tertiary programmes: Certificate in Local Government Studies (CLGS) responsible for Local Government Change and Diversity Management.

Position: Senior Fisheries Research Technician

Organisation: Ministry of Fisheries and Marine Resources (2016 - 2024)

Main Duties and Responsibilities

- Site assessment, pond inspection and pond designs for aquaculture development
- Water quality monitoring and assessment
- Conduct biological surveys, research in aquaculture, fish breeding and production
- Extension services, training and mobilization of community participation in fish farming.

Position: CBNRM Warden

Organisation: Ministry of Environment and Tourism (2010 - 2015)

Main Duties and Responsibilities

- Biodiversity conservation and environmental management
- Facilitate and coordinate CBNRM activities
- Wildlife management, monitoring and utilisation
- Tourism development and joint venture management
- Capacity building and training on Natural Resources Management

Position: Wildlife Ranger

Organisation: Ministry of Environment and Tourism (2007 - 2010)

Main Duties and Responsibilities

- Park and wildlife management
- Environmental protection and biodiversity conservation
- Management of tourism concessions and law enforcement.

KEY PROJECTS

- 2022-2023: Facilitated and Coordinated the Ondangwa Aquaculture Youth Project in Ondangwa-Urban Constituency, Oshana region.
- 2016-2023: Conducted aquaculture activities: site assessment & pond inspection, water quality assessments, monitoring of fish farming projects, extension services in north central regions.
- 2017: Conducted academic research/thesis on Economic Evaluation of Human-Wildlife Conflict (HWC) in Omuthiya Constituency, Oshikoto region.
- 2016: Conducted the Kavango Biological Survey for the monitoring of freshwater fishes, ecosystem health, water quality assessment and disease surveillance of the main freshwater bodies in the two (2) Kavango regions, Namibia.
- 2015: Mapping of Uukolonkadhi-Ruacana Conservancy's core wildlife area in Omusati region.
- 2015: Conducted vegetation-based/ecological assessment for Uukolonkadhi-Ruacana Conservancy's core wildlife area.
- 2013: Conducted Strategic Environmental Assessment (SEA) of the Windhoek Greenbelt Landscape Area for Namibia Protected Landscape Conservation Areas Initiative (Nam-Place) under the Ministry of Environment and Tourism (MET) and the Global Environment Facility (GEF).
- 2012-2015: Conducted management plans for north central communal conservancies.
- 2010-2015: Facilitated CBNRM activities in the north central communal conservancies.

LANGUAGE

English: Good
Silozi: Good

REFERENCES

Mr. Rolens Da-Silva Distance Education Coordinator: Northern Region Namibia College of Open Learning (NAMCOL) Rolens@namcol.edu.na Cell: +264 813461755	Prof. Mutjinde Katjua School of Natural Resources and Spatial Sciences Dept: Land and Property Sciences Namibia University of Science and Technology (NUST) mkatjua@nust.na Tel: +264 612072483	Mr. Uatirohange Tjiuro Control Warden Ministry of Environment and Tourism Private Bag 13305, Windhoek utjiuro@met.gov.na Tel: 061 2842111
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EAPAN



ENVIRONMENTAL ASSESSMENT PROFESSIONALS OF NAMIBIA

PROFESSIONAL MEMBERSHIP 2024

This is to certify that

Armstrong Sinvula Lukubwe

*Is a registered member of EAPAN under the following
membership category*

***“EMERGING SPECIALIST AND/ OR
PRACTITIONER”***

A handwritten signature in black ink, appearing to be 'A. Sinvula'.

President

A handwritten signature in black ink, appearing to be 'H. P. ...'.

Secretary

Membership No: 220

Valid from 01 January 2024 to 31 December 2024

Agnes Shekupe Shivute

Address: P O Box 1064,
Outapi **Phone:** +264 81 416
4541 **Email:**
aggysshivute@gmail.com
Marital Status: Single
Nationality: Namibian
ID No: 93070300103

Summary

A highly motivated, creative, and innovative individual with an interest on environmental aspects. A Confident team worker with good interpersonal skills who can work well under pressure and enthusiastic to learn and develop new skills, searching to build a career in a growing organization, where I can get the opportunities to prove my abilities by accepting challenges, fulfilling the organizational goal and climb the career ladder through continuous learning and commitment.

Skill Highlights

- Nursery management skills
- Project management
- Strong decision maker
- Leadership skills
- Research skills-data collection, analysis & Report writing
- Sociology ethics
- Presentation skills

Experience

Organization: Fly Namibia Magazine - Inflight Aviation Company Magazine

Position: Contributing Author (Indigenous flora)

Since February 2024

Organization: Namib. Consulting Services

Position: Junior Environmental Practitioner

Project: ESIA for the design and construction of the seeds processing plants - Ministry of Agriculture Water and Land Reform (MAWLR)

January - February 2024

Organization: Namib Consulting Services

Position: Junior Environmental Practitioner

Environmental Impact and Social Impact Assessment (ESIA) for Human Wildlife Conflict and - Wildlife Crime; North Central Namibia for the Ministry of Environment, Forestry and Tourism - on going since April 2023

Organization: Namib Consulting Services
Position: Junior Environmental Practitioner
Environmental Impact and Social Assessment (ESIA) for the Proposed Oshakati Water Treatment Plant for Namwater - 2022

Organization: Tortoise Environmental Consultancy
Position: Junior Environmental Practitioner
Strategic Environmental Impact Assessment (SEA) for Oshana Region for the Ministry of Agriculture Water and Forestry March 2022

Organization: Shivute Mills:
Position: Operational Supervisor
Duration: 2018— until Present

Organization: Nursery: special focus on indigenous trees of Northern Namibia:
Position: Nursery Owner:
Duration: 2017 - until present.

Organization: Etosha National Park, Okaukuejo station
Position: Intern
Duties: waste management, administration, anti-poaching- foot and car patrols, lab work, plants, birds and wildlife identification.
Duration: December 2015 - January 2016)

Organization: Oshikuku Town Council
Position: Intern
Duties: Administration, waste management, shop and building inspections.
Duration: June- August 2017

Training

NURSERY ESTABLISHMENTS AND MANAGEMENT

Content: Seed collection and storage, variety selection, propagation methods, pot filling, seedling nurturing, importance of indigenous plant species, nursery management, value addition, pricing, and marketing for sales

Date: 1-2 October 2021

Organization: Developing Local Agripreneurs Namib (DeLA Namibia)

Town: Endola

Date: 28 October 2021

Organization: GIZ

Event: Agri4Youth,

Town: Khorixas

Date: 7 May 2021

Organization: Nani Agric

Event: Agricultural training

Town: Okahao

Education

Institution: University of Namibia-Ogongo Campus (2014-2017)

Qualification: BSc Integrated Environmental Science (Hons)

Institution: University of Namibia-Oshakati Campus UNAM (2012)

Qualification: Science Foundation

Institution: P. K de Villiers Secondary School

(2011) Qualification: Senior Secondary

Certificate

Languages

	Speak	Read	Write
English	Good	Good	Good
Afrikaans	Good	Good	Good
Oshiwambo	Good	Good	Good
Rukwangali	Fair	Fair	Fair

Certifications

Certificate of completion

Environmental Journalism and Storytelling Education Master Class
Eco-friendly Africa Initiative (EFAI)
January 2024

Tree award - Botanical Society of Namibia on 19 October 2023 for the promotion of indigenous plants

Certificate of Appreciation

National Youth Climate Change Summit, Namibia LCOY
Presenter for Sustainable Land and Management Livelihoods
11- 13 July 2023

Certificate of Completion

Gobabeb Research Institute
Climate Action for Millennials program
Year: 2021

Certificate of Appreciation

Local Conference of Youth (LCOY Namibia
2021) Year: 2021

Certificate of Recognition

Nursery-Botanical Society of Namibia
Year: 2020

Certificate of Participation

Innovation Labs (Seedstars)
Year: 2020

Certificate in SME Development and Mentoring

Olafika
Year: 2019

Certificate of attendance

Sustainable fruit tree production. -Communal Land
development project Year: 2019

UNAM Ogongo Campus Environmental Society

Spokesperson
Yea: 2017

UNAM Ogongo Campus Environmental Society

Chairperson
Year: 2016

UNAM Ogongo Campus

Class Representative -3rd year university in 2016.

References

Mr Jonas Heita
+264 81 1220 114
Tortoise Environment
Consultancy

Ms K.T Shilume
+264 81 4058186
Namibia Nature Foundation
Forestry Field Coordinator

Mr Siyamana Mulele
+264 81 408 3679
Namib Consulting Service