

APPENDICES

Appendix A: Public Consultation Documents

1. Background Information Document
2. Newspaper Adverts
3. Site Notice
4. Meeting Attendance Register
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ENVIRONMENTAL IMPACT ASSESSMENT: BACKGROUND INFORMATION DOCUMENT



junior baiano
industrial consultants cc

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION

PROPONENT: OUTJO PROPERTIES (PTY) LTD

ENVIRONMENTAL IMPACT ASSESSMENT-APRIL 2022

INTRODUCTION

OUTJO PROPERTIES (PTY) LTD intends to construct a mini shop, butchery and entertainment park in Etoshaopoort, Outjo in Kunene Region Namibia. This project is envisaged to cater for the daily consumable needs of Etoshaopoort residents in particular, and Outjo habitats in general at an affordable prices.

In this respect Junior Baiano Industrial Consultants (JBIC) cc have been appointed to carry out an Environmental Assessment study to obtain an environmental clearance certificate as per the requirements of the Ministry of Mines and Energy and the Ministry of Environment, Forestry and Tourism.

The study will incorporate biophysical, ecological and socio-economic baseline investigations relating to the proposed project.

In terms of the Namibian environmental Impact Assessment Regulations of 2012, an Environmental Clearance Certificate is to be obtained before the project can proceed.

This is because under the activity is part of the listed activities that may not be undertaken without Environmental Clearance Certificate:

10.1 INFRASTRUCTURE:

The construction of (b) public roads, and (e) any structure

AIMS & OBJECTIVES OF THIS EIA PROCESS

The aims of this EIA:

- To comply with Namibia's Environmental Assessment Policy, Environmental Management Act (No. 7 of 2007) with its 2012 EIA Regulations and;
- Consult all interested and affected parties such as local residents, town council and regional council to ensure that their inputs are taken into account;
- To assess the significance of issues and concerns raised;
- Review the legal and policy framework and its relevance to this project;
- Describe general and socio-economic environment of the project to determine impacts and suitability to the project site.
- Identify and assess impacts related to the continued operations.
- Compile an Assessment Report and Management Plan (EMP) which includes recommendations and methods to minimize the identified negative environmental impacts of the proposed project.
- To identify existing environmental conditions and associated environmental sensitivities within and adjacent to the project area that may potentially be affected, i.e. Environmental sensitivity and monitoring procedures.

THE PUBLIC PARTICIPATION PROCESS

The Public Participation Process (PPP) is an integral part of the EIA process whereby it allows the public to obtain information about the proposed project, to view documentation, to provide input and voice any concerns concerning the project. The Public Participation Processes that will be undertaken will include consultation with the local authority, line ministries, government extension offices, owners of neighboring properties and other I&AP's living around the proposed area.

During the meeting participants will be availed an opportunity to comment, ask questions and raise any concerns be it environmental or social regarding the proposed project. Comments will be recorded and considered in the Environmental Assessment report that will be submitted to the Ministry of Environment for review

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPPOORT, OUTJO, KUNENE REGION, NAMIBIA

PROJECT DESCRIPTION

The proponent [Outjo Properties (Proprietary) Limited] has put forth a proposal to construction and operation of a Mini shop and Entertainment Park in Outjo, Kunene Region, Namibia. The proponent’s objective is to develop the 1473.50m2 plot into a contemporary supermarket/office/entertainment complex with adequate car parking and amenities’ that will serve the local community.

The development may include the following: Retail Shopping Units, Banks, Food & Beverage Outlets, Office Space, Automotive Retail Unit, Children Recreation Area, Healthcare Facilities as well as Conferencing Facilities.

PROJECT LOCATION

The project site is located in Etoshapoort location, Outjo Kunene Region: Namibia

The exact project site is depicted below:

Figure1: Site Locality Map



ANTICIPATED PROJECT IMPACTS

Potential Impacts	Assessment to be Undertaken
Negative Impacts	
Land use Change (Aesthetic value)	baseline assessment
Impacts on fauna and Flora	JBIC EIA Team If there is need for specialist Assessment, the consultation process will Inform.
Impacts on surface and groundwater resources	JBIC EIA Team baseline assessment
Health and Safety hazards	JBIC EIA Team baseline assessment
Cumulative impacts of the project Operation	JBIC EIA Team baseline assessment
Positive Impacts	
Revenue generation	JBIC EIA Team baseline assessment
Improved social cohesion	JBIC EIA Team baseline assessment
Employment creation	JBIC EIA Team baseline assessment

HOW TO PARTICIPATE?

This Public Consultation process forms an important component of the Environmental Assessment process. It is defined in the EIA Regulations (2012), as a “process in which potential interested and affected parties are given an opportunity to comment on, or raise issues relevant to, specific matters” (S1).

You can participate through the following:

- Responding to the newspaper adverts for public meeting, availability of scoping report and decision made by MET.
- A public meeting will be held on Thursday 12 May 2022 at Outjo Community Hall in Etoshapoort, Outjo.
- Time : 13h00

OUR CONTACT DETAILS.....

You can send all your comments and enquiries to the following:

Mr. Nghiyolwa, Fredrich
 Tel: +264 (0) 81 147 2029
 Email: JuniorB200581@gmail.com



Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 0811472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname.....
Postal Address..... Email
Town.....

What is your main area of interest regarding the proposed development?
.....
.....
.....
.....
.....

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

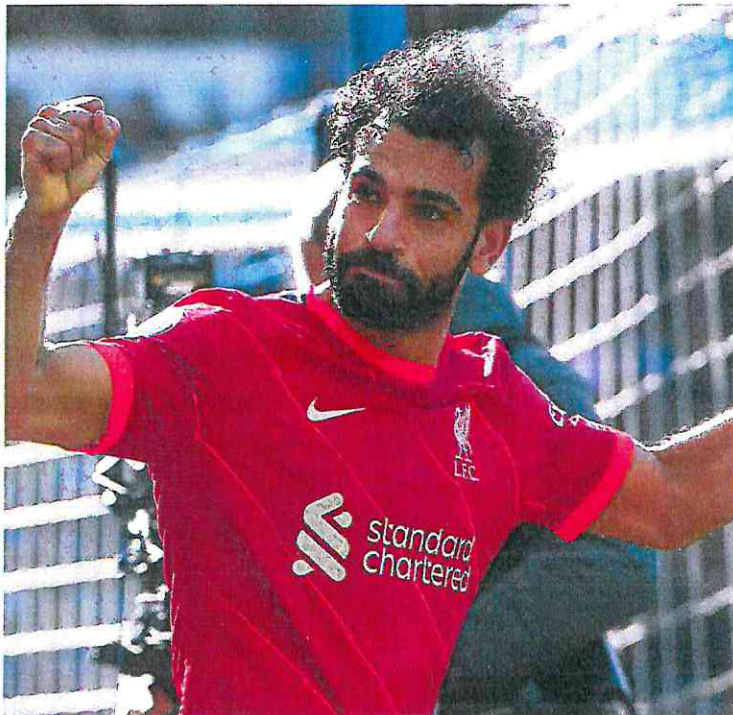
YES / NO

.....
.....
.....
.....

Should this project go ahead? If no please specify reasons below:

YES / NO

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.....
.....



Salah says Liverpool contract talks are not all about money

Liverpool forward Mohamed Salah said negotiations over a new contract at the Premier League club are not all about money, with the Egypt international's future at Anfield in doubt.

Salah's contract expires in June 2023 and negotiations over a new deal have been going on for a long time. British media reported this month that the 29-year-old is close to agreeing a deal with Liverpool to keep him until the end of his career.

"I don't know, I have one year left. I think the fans know what I want, but in the contract, it's not everything about the money at all,"

Salah told FourFourTwo magazine. "So I don't know, I can't tell you exactly. I have one year left and the fans know what I want."

"This club means a lot to me - I've enjoyed my football here more than anywhere, I gave the club everything and everybody saw that... It's like a family here."

Salah, one of the world's most prolific forwards, has scored more than 150 goals for Liverpool since joining from AS Roma in 2017.

He said that regardless of the contract negotiations, he would stay at the club next season.

"I'm not worried, I don't let myself worry about something," he added.

"The season didn't finish yet, so let's finish it in the best possible way - that's the most important thing. Then in the last year, we're going to see what's going to happen."

Liverpool are second in the league on 76 points, one point behind leaders Manchester City, with six trophies this season.

The Merseyside club won the League Cup in February and have reached the FA Cup final and the Champions League semi-finals to remain on track for a haul of four trophies this season.

Share article

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Baiano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

Project Title: Proposed construction and operation of a Supermarket and Entertainment Park in Outjo

Project Description: The proposed construction and operation of a Supermarket and Entertainment Park, Etoshapoort, Outjo

Project Location: The proposed project site is located in the centre of Etoshapoort location, in Outjo.

Proponent: Outjo Properties (PTY) LTD

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING
Date: 12 May 2022
Venue: Outjo Community Hall in Etoshapoort, Outjo
Time: 13h00 pm

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
Tel: +264 (0) 81 147 2029
Email: JuniorB200581@gmail.com



CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED MINERAL PROSPECTING AND EXPLORATION

This notice serves to inform interested and affected parties that an application for the environmental clearance certificate will be launched with the environmental commissioner in terms of the Environmental Impact Assessment Management Act (No.7 of 2007) and Environmental Regulations (GN 30 of 6 February 2012) for the proposed activity:

Project: Proposed mineral prospecting and exploration activities on EPL 8532.

Location: The project is situated approximately 15 km south of the Wilhelmstal. EPL 8532 covers farms Kaliembo, Wilhelmstal, Kansimba 151, Okandura North 15, Okandura South 16, Onjosa 14, Kamelbaum, and Fahlwater in Erongo Region.

Proponent: Windust Investments(Pty) Ltd

Project description: Mineral prospecting and exploration on EPL 8532.

In accordance with Namibia's Environmental Management Act (No. 7 of 2007) and Environmental Regulations (GN 30 of 6 February 2012), all interested and affected parties (I&APs) are invited for a public meeting to be held on **Saturday, 23 April 2022.**

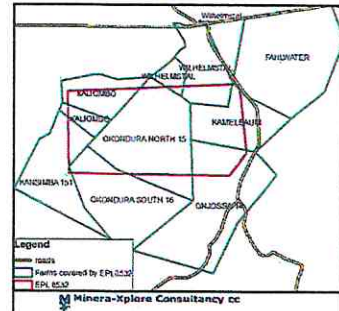
Venue: Wilhelmstal Farmers Association Hall in Wilhelmstal

Time: 10h00

If unable to attend and have additional comments, kindly submit via the emails given below by **23/04/2022.**

Tel: +264 85 761 4750

Email address: info@minera-xplore.com or frontdesk@minera-xplore.com



Legend
- FIELDS
- FIELDS COVERED BY EPL 8532
- EPL 8532
Minera-Xplore Consultancy cc

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NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Baiano Industrial Consultants cc hereby gives notice to all potentially interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

Project Title: Proposed construction and operation of a Supermarket and Entertainment Park in Outjo

Project Description: The proposed construction and operation of a Supermarket and Entertainment Park, Elohapoort, Outjo.

Project Location: The proposed project site is located in the centre of Elohapoort location, in Outjo.



Proponent: Outjo Properties (PTY) LTD

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING
 Date: 12 May 2022
 Venue: Outjo Community Hall in Elohapoort, Outjo
 Time: 13h00 pm

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
 Tel: +264 (0) 81 147 2027
 Email: JuniorB200581@gmail.com

CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED MINERAL PROSPECTING AND EXPLORATION

This notice serves to inform interested and affected parties that an application for the environmental clearance certificate will be launched with the environmental commissioner in terms of the Environmental Impact Assessment Management Act (No.7 of 2007) and Environmental Regulations (GN 30 of 6 February 2012) for the proposed activity:

Project: Proposed mineral prospecting and exploration activities on EPL 8532.

Location: The project is situated approximately 15 km south of the Wilhelmstal. EPL 8532 covers farms Kaliombo, Wilhelmstal, Kansimba 151, Okandura North 15, Okandura South 16, Onjossa 14, Kamelbaum, and Fahlwater in Erongo Region.

Proponent: Windust Investments(Pty) Ltd

Project description: Mineral prospecting and exploration on EPL 8532.

In accordance with Namibia's Environmental Management Act (No. 7 of 2007) and Environmental Regulations (GN 30 of 6 February 2012), all interested and affected parties (I&APs) are invited for a public meeting to be held on Saturday, 23 April 2022.

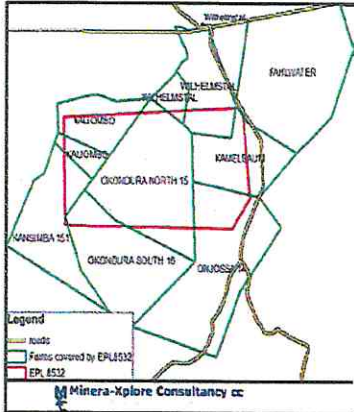
Venue: Wibelstal Farmers Association Hall in Wilhelmstal

Time: 10h00

If unable to attend and have additional comments, kindly submit via the emails given below by 23/04/2022.

Tel: +264 85 761 4730

Email address: info@minera-xplore.com or frontdesk@minera-xplore.com



ENVIRONMENTAL IMPACT ASSESSMENT

NOTICE FOR DIMENSION STONE MINING FROM MINING CLAIMS 72533-72542 IN KARIBIB DISTRICT, ERONGO REGION.

OUTRUN CONSULTANTS CC HEREBY GIVES NOTICE OF THE ENVIRONMENTAL IMPACT ASSESSMENT FOR THE MINING OF DIMENSION STONE FROM THE TEN MINING CLAIMS. The exact location of the mining claims is highlighted in the Background and Invitation to participate Document (BID). An EIA is being commissioned as required under the Environmental Management Act, 7 of 2007 and Regulations of 2012. Interested and Affected Parties are invited to register and attend meetings as detailed below.

PROONENT(S): FLOCKED CONSULTANCY SERVICES (PTY) LTD

PROJECT ACTIVITIES: DIMENSION STONE MINING

PROJECT LOCATION: KARIBIB DISTRICT –ERONGO REGION – MAP IS PROVIDED IN THE BID.

PUBLIC PARTICIPATION: OUTRUN CONSULTANTS CC IS INVITING YOU FOR A MEETING: EIA FOR DIMENSION STONE MINING FROM MINING CLAIMS 72533-72542.

Time: Apr 27, 2022 10:00 AM Harare, Pretoria

Join Zoom Meeting

https://us04web.zoom.us/j/77558951657?pwd=I0IFwbeFXpr_im6quP6215JlFvos3U.1

Meeting ID: 775 5895 1657 **Passcode:** 998VTz

Contact: Josiah – 0812 683 578, E-Mail: outrungreeninfo@gmail.com



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Jonathan Sasha wants to change the world

JORDAN SINVULA

Meet Konatham Sasha. He is a writer, a director, a playwright, a journalist, a photographer, a comedian and an activist.

He has staged a play called 'Die Stoep' at the National Theatre of Namibia and splits his time between being on stage and making us all laugh, and working with the Positive Vibes NGO to change societies and people's lives for the better.

I recently caught up with him at a comedy show he performed in at Brewers Market and got to ask him a few things that might help us get to know him a little bit better.

He is passionate about being hands-on in the LGBTI space and being able to contribute in meaningful ways.

It's important to us to highlight those in our communities who are change makers, so it was an absolute pleasure for us (YO) to sit down with and talk to him (JS).

YO: Tell me about the work you do with Positive Vibes?

JS: I was recently appointed as the design, monitoring and evaluation learning officer for FreeTo Be Me, a new programme Positive Vibes is hosting in the country. I've worked with the organisation for a while doing consultancy work around advocacy, report writing and content creation around a variety of projects.

YO: How important is your work

to you?

JS: Greatly important. I not only grow as a professional, but to get to know people from all aspects of life and impact their lives with my little contributions as an activist.

YO: And why do you feel those contributions are important for the world?

JS: It is important to create visibility for LGBTI persons and destigmatize these identities and orientations to impact legal and policy reform to ensure that all Namibians are treated equally by society and by the state.

YO: What have you learnt from this work?

JS: That we've come far as an LGBTI movement, but there is still

a lot of work to be done. We are changing hearts one at a time.

YO: What impact do you hope to have on the world?

JS: I want to leave a legacy behind, not only in arts and entertainment, but also in the activism work that I do. People should feel the impact of my work long after I've left this earth.

YO: You recently joined the comedy scene in Windhoek, what has that been like? What has people's reception of your jokes been like?

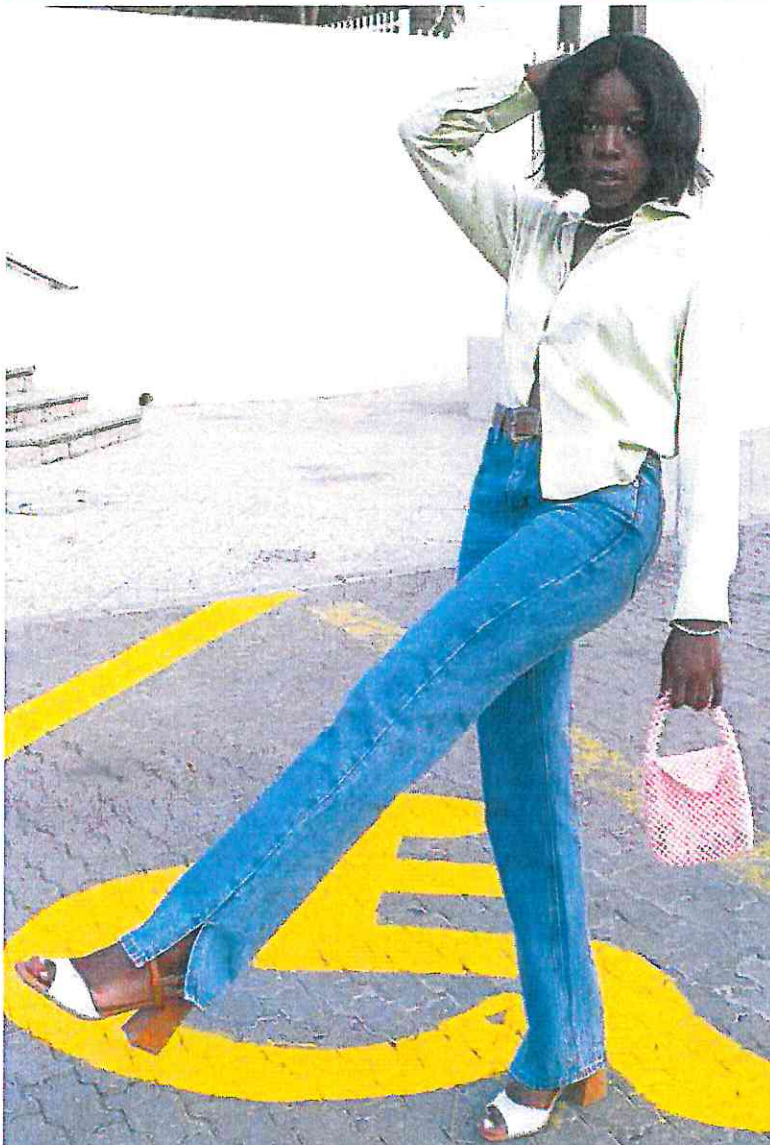
JS: People generally enjoy my sets. I think I catch people off guard sometimes, and they get a little self-conscious about their own sense of humour. But generally, very great feedback.

YO: Yes, I've noticed you are a bit risqué. What are your thoughts on political correctness?

JS: I think it's a good thing in terms of protecting minorities from abuse and stigma in social and political settings. But I also think in comedy, it can sometimes stifle a joke, but only if the joke was intended to aim harm and abuse at a certain collective.

YO: What have been some of your favourite types of jokes to make?

JS: I like to talk about things I've experienced in real life and sometimes it could be a traumatic experience. But that's how I learn to cope with it. I'm also still busy finding my voice. I think I'm growing pretty steadily at this point.



Denim: The most worn item in my closet

NGUUNDJA KANDJII

Denim single-handedly carries my entire capsule wardrobe on its back. Work has been crazy lately so I find styling jeans the easiest option in the mornings. This is an ode, a dedication piece if you will, to the most worn item in my closet; my straight-leg and my wide-leg POISED jeans. I will be highlighting my most worn pair of jeans as well as sharing some styling tips and tricks.

I love jeans that look and feel lived in. The only time I've managed to find this exact look is shopping second-hand, even then it was a challenge finding my exact size. That is until I discovered POISED. The asymmetrical straight leg jeans are God sent, the denim is super soft and

the wash is just right and the legs have just enough room for baggy-ness without looking too slouchy. Even though they are a loose fit, they hug my waist perfectly and fall just below the ankle. I practically live in those jeans. Pairing them with a tank top, loafers and a coat overtop has been my go-to, and you can definitely dress it up with heels and a leather jacket—they are so versatile!

On Mondays, I aim to look a little more polished and put together. And this pair of straight-leg jeans is a tried-and-true pair that I wear often. The silhouette is slimming and the denim is structured yet comfortable, the wash is a mix between Antique indigo and surf blue. And the best detail is undoubtedly the slit in the side. Styling them with an oversized white shirt and statement shoes to highlight the slit or with sneakers and

a structured blazer for juxtaposition is always a vibe. These jeans are from (you guessed it) Poised.

Lastly, Guess men's black jeans, my undying love for these jeans are already well documented by me, so I will be brief. These jeans are made for everyday wear. Black, which works well with everything; structured enough to look polished but comfortable enough to sit on the couch.

They don't become baggy after a couple of wears and over time as they fade they just look better.

*Pro-tip is to always size up when shopping for jeans so you wear them for longer.

Visit POISED @poised2020 on Instagram to shop your jeans or find them in-store at Studionam in Independence Avenue next to Sicilia's.

Ways To Get Rid Of Period Bloating, According To Gynos

Bloating is easily the least-favourite period symptom. It's annoying and uncomfortable, let's be real. Not to mention, those cramps—that come with it aren't a picnic, either.

"Bloating usually starts to kick in about one to two days before the start of a woman's period, according to the Mayo Clinic. But some women experience symptoms up to five days beforehand. Period bloating typically disappears once you've been menstruating for a few days.

So...what helps with PMS bloating?

There are some easy steps you can take to de-bloat during your period. Switching up the foods you eat, like swapping in more potassium-filled foods and mixing the caffeine for a few days.

You can also consider even simpler fixes, like getting more sleep or cooking at home more often. Just scroll through the options below—there's definitely a remedy in this list that will work for you.

1. Pick protein- and potassium-rich foods.

"High-potassium foods like bananas, cantaloupe, tomatoes, and asparagus help promote a good balance of fluids," says Isabel Smith, RD, a New York City-based dietitian and fitness expert.

2. Stay away from foods that cause gas.

Broccoli and Brussels sprouts.

They may inspire your favorite healthy-eating Pinterest boards, but they also contain a complex sugar called raffinose. Humans lack the enzyme to help break it down properly, which leads to gas and bloat.

3. Don't skip your workout routine.

I get it: Working out is probably the last thing you feel like doing. But experts say getting your heart rate up is one of the best ways to alleviate PMS symptoms—including bloat.

4. Cut back on caffeine and alcohol.

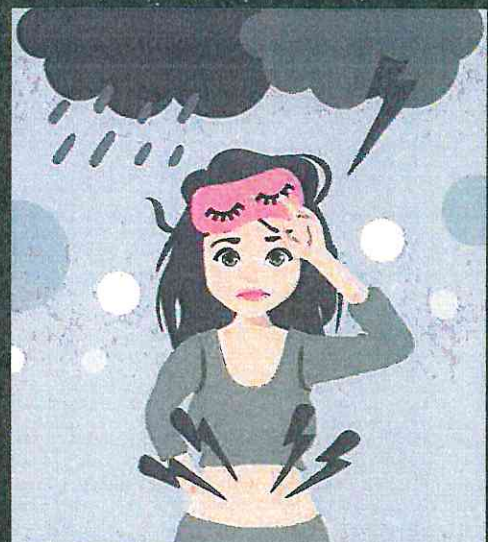
"Premenstrually, alcohol can enhance PMS symptoms like breast tenderness, mood swings, and bloating," says Dr. Bitner. "And coffee can overstimulate the digestive tract and irritate the bowels, not to mention dehydrate you, which causes you to retain water."

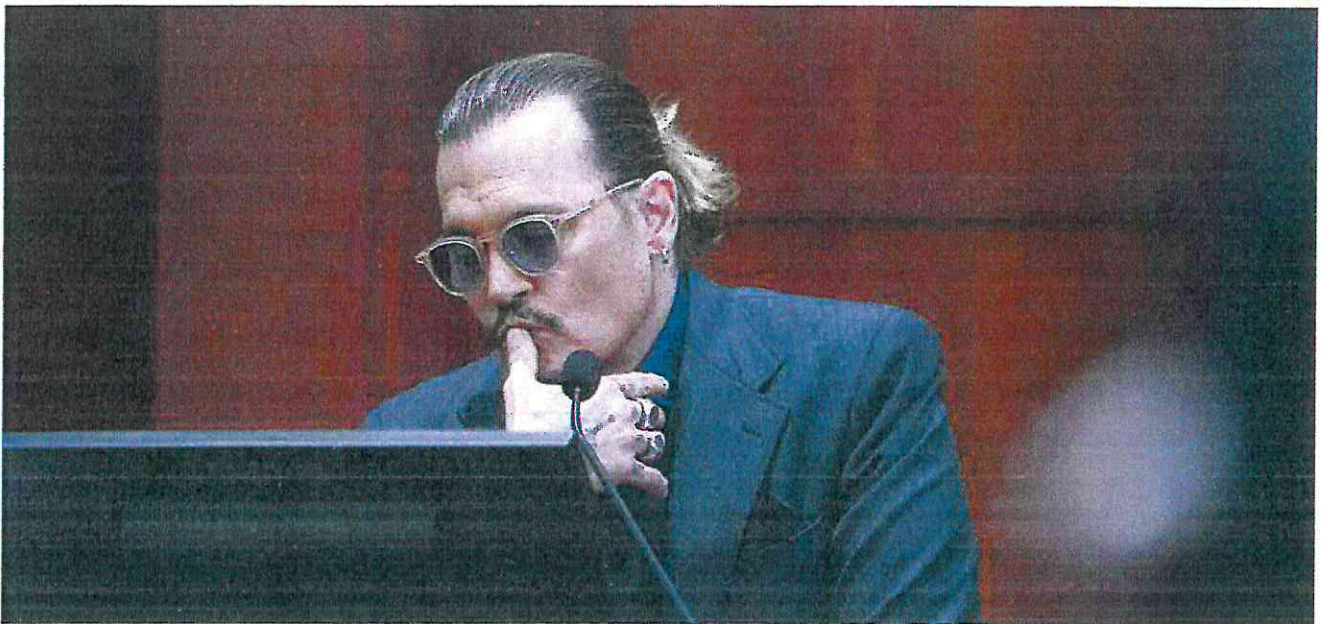
But when should you see a doctor?

Yes, period bloat is normal, but if it doesn't seem to cycle with your cycle (and is more like an all-the-time problem), or the bloating and your other PMS symptoms are bothering you, talk to your ob-gyn.

Your doc may suggest keeping a symptom diary. This will help you keep track of your bloating and give your MD useful data to help determine next steps.

Women's Health Mag





How Johnny Depp taking his power back is a win for victims of abuse

JORDAN SINVULA

Just by looking at the 58 year old Sweeney Todd actor in court, one can see he is a charming, easy going guy. It's such a shame that his career was derailed by his ex wife's false accusations of domestic violence and even worse that she herself was the aggressor, but it is so amazing to see him taking his power back.

Because of remarks she made in a magazine column some six years ago, Johnny Depp lost roles in the Pirates of the Caribbean and Fantastic Beasts franchises, and was practically blacklisted by Hollywood.

Since the start of his defamation trial against Amber Heard in April, the evidence that has been laid out in front of us has shone a light on what toxic relationships are really like and how abusers can throw your whole life upside down.

As a male victim of abuse, I understand it must have been very difficult for the once Willy Wonka to stand up for himself in a world that can be unkind and even hostile.

She herself, while antagonizing him yet again, was recorded daring him to expose her for abuse. She taunted him and made it perfectly clear to him that the world would not believe that a man had been the

victim of his female partner.

So he is speaking up not just for himself but for the many men who have found themselves in similar situations.

It's actually pretty crazy how much this trial is revealing. Johnny's ex wife sitting for hours on end with a sour look on her face is absolute gold. It is so, so good to see abusers get what is coming to them.

Everyone who has testified in this case (including two of his exes Winona Ryder and Vanessa Paradis) have noted that Johnny is generally a calm and courteous person. He also does not have a record of being violent, and has been proven to have

tried multiple times to de-escalate or walk away from arguments with the Aquaman actress.

The defense did try to paint him as a drunk and a druggie though, but I thought it was a bit unfair and unrelated to whether or not he was abusive.

The man has freely admitted to having substance abuse issues, yet his ex wife's lawyers dragged him unnecessarily long to shame and embarrass him.

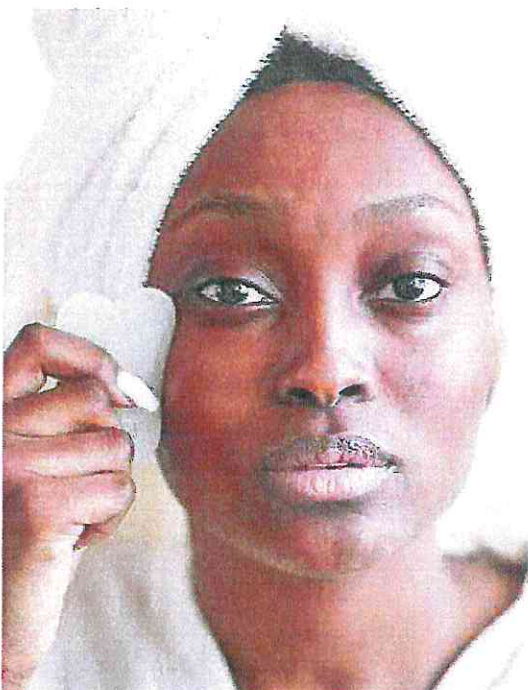
It actually pisses me off so much just how much this woman has tried to take from this man. Based on the way she has spoken to and about him, it is clear she is a narcissist who

thought she could control this man and then break him down and discard him.

She hit him, pushed him and once even severed the top of one of his fingers when she threw a bottle at him.

Not to mention that she once took a shit in his bed during a fit of rage. If that (and the testimony from the mental health professional who gave her a psych evaluation) does not signify that she is absolutely insane, then I don't know what will.

I hope to God that she is found guilty, forced to pay Mr Depp millions of dollars and shunned permanently by the world.



Bakuchiol Is The Anti-Aging Retinol Replacement Dermatologists Want You To Know About

Buzzy ingredients certainly come and go in the beauty world, but retinol has maintained its staying power simply because of its efficacy. From treating acne to helping with a bevy of anti-aging concerns including wrinkle-reduction and skin plumping, there's really nothing quite like retinol...or is there?

Enter bakuchiol, a plant-based antioxidant with calming and antibacterial properties. Bakuchiol is being hailed as a retinol alternative these days and rightfully so, says Anna De La Cruz, vice president of product development and master aesthetician at Glo Skin Beauty. Clinical studies show the ingredient delivering retinol-like results including improvement in skin texture, tone, and elasticity.

Many of these benefits don't come with the pain points some people experience using a true retinol-based product, including redness, dryness, and irritation. That's likely because compositionally, bakuchiol is unlike retinol. If bakuchiol sounds too good to be true, well, it's not—at least not if you have sensitive skin. Sometimes a less aggressive approach with skincare can yield better results, however counterintuitive that may seem or sound. How do you know if bakuchiol is worth adding to your skincare

regimen though, and what's the best way to do it?

Learn more about this youth-boosting ingredient here, and you'll be well on your way to deciding whether bakuchiol is right for you.

What is bakuchiol?

"Bakuchiol is a star ingredient for sensitive and aging skin," says Dr. Anar Mikailov, MD, FAAD, a co-founder of Skintensive, a paraben- and phthalate-free skincare line. "An extract from the babchi plant, studies have shown that it helps trigger collagen production and cell turnover to plump the skin, improve appearance of fine lines and wrinkles, and to even skin tone without irritating the skin or causing photo-sensitivity like retinol."

What are the benefits of bakuchiol for skin?

"Being a newer ingredient, studies on bakuchiol are somewhat limited, but there is data to support that bakuchiol helps target signs of aging, namely wrinkle surface area and hyperpigmentation, similarly to retinol but without dryness and irritation," she says.

For Dr. Mikailov, the fact that bakuchiol addresses so many of the same skin concerns as retinol—without the potential side effects—gives it

a leg-up as a treatment for certain types of patients. "Usually sensitive skin and eczema-prone skin cannot tolerate retinol," he says. "As skin ages, it tends to become dryer and more sensitive, making bakuchiol a fantastic alternative, especially for mature skin."

How can I use bakuchiol? What's nice about bakuchiol is that it's available in several different formats, from face to eye products, so you can pick something that fits into whatever your current skin routine may be. That said, Dr. Mikailov recommends a leave-on product like a serum, moisturizer, or oil. De La Cruz agrees.

"For maximum benefits, find leave-on products, like serums, exfoliators, masks, or hydrators that contain bakuchiol, so it can absorb into skin and start working most effectively versus a rinse-off product like a cleanser," she says. Both experts also agree that since bakuchiol does not cause photosensitivity

What are the potential side effects of using bakuchiol?

"There aren't any potential negative side effects to bakuchiol," says Dr. Mikailov. "Because it is not a vitamin A derivative, it's a safe alternative to use during pregnancy.

CLASSIFIEDS

NOTICE FOR PUBLICATION (THREE STOREY DWELLING APPLICATION)

Take notice that the owner, Mr. Negonga of ERF 736 Terrace Street, Kleine Kuppe intends on applying to the Windhoek Municipal Council for the construction of a three-storey dwelling unit.

The proposed construction will allow the owner to erect a three-storey dwelling unit on ERF 736 Terrace Street, Kleine Kuppe.

The owner's current intentions are to erect and use the building for residential purpose.

Further take notice that the plan of the erf lies for inspection on the town planning notice board in the Customer Care Centre, Main Municipal Offices, Rev. Michael Scott Street, Windhoek.

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the city of Windhoek, fifth floor, office 524 and with the architect/applicant in writing within 14 days of the last publication of this notice.

Dated at Windhoek this 26th day of April 2022.

The last date for any objection is 19 May 2022.

Owner Name: Amupolo Negonga
Postal Address: 24756, Windhoek
Contact Number: 0816815722

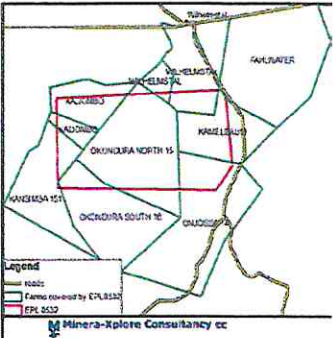
CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED MINERAL PROSPECTING AND EXPLORATION

This notice serves to inform interested and affected parties that an application for the environmental clearance certificate will be launched with the environmental commissioner in terms of the Environmental Impact Assessment Management Act (No.7 of 2007) and Environmental Regulations (GN 30 of 6 February 2012) for the proposed activity:

Project: Proposed mineral prospecting and exploration activities on EPL 8532.
Location: The project is situated approximately 15 km south of the Wilhelmstal. EPL 8532 covers farms Kaliombo, Wilhelmstal, Kaasimba 151, Okandura North 15, Okandura South 16, Onjossa 14, Kamelbaum, and Fahrwater in Erongo Region.

Proponent: Windust Investments(Pty) Ltd
Project description: Mineral prospecting and exploration on EPL 8532.
In accordance with Namibia's Environmental Management Act (No. 7 of 2007) and Environmental Regulations (GN 30 of 6 February 2012), all interested and affected parties (I&APs) are invited for a public meeting to be held on Saturday, 23 April 2022.

Venue: Wilhelmstal Farmers Association Hall in Wilhelmstal
Time: 10h00
If unable to attend and have additional comments, kindly submit via the emails given below by 23/04/2022.
Tel: +264 85 761 4750
Email address: info@minera-xplore.com or frontdesk@minera-xplore.com



Minera-Xplore Consultancy cc

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Boland Industrial Consultants cc hereby gives notice to all potentially interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

Project Title: Proposed construction and operation of a Supermarket and Entertainment Park in Ouljo

Project Description: The proposed construction and operation of a Supermarket and Entertainment Park, Boshapoort, Ouljo

Project Location: The proposed project site is located in the centre of Boshapoort location, in Ouljo.



Proponent: Ouljo Properties (PTY) LTD

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING
Date: 12 May 2022
Venue: Ouljo Community Hall in Boshapoort, Ouljo
Time: 13h00 pm

To register or request for documents please submit your name, contact information and interest in the project in writing to:

Mr Nghyohwa, Fredrick
Tel: +264 (0) 81 147 2029
Email: Junior@200931@gmail.com

ENVIRONMENTAL IMPACT ASSESSMENT NOTICE FOR DIMENSION STONE MINING FROM MINING CLAIMS 72533-72542 IN KARIBIB DISTRICT, ERONGO REGION.

OUTRUN CONSULTANTS CC HEREBY GIVES NOTICE OF THE ENVIRONMENTAL IMPACT ASSESSMENT FOR THE MINING OF DIMENSION STONE FROM THE TEN MINING CLAIMS. The exact location of the mining claims is highlighted in the Background and Invitation to participate Document (BID). An EIA is being commissioned as required under the Environmental Management Act, 7 of 2007 and Regulations of 2012. Interested and Affected Parties are invited to register and attend meetings as detailed below.

PROONENT(S): FLOCKED CONSULTANCY SERVICES (PTY) LTD
PROJECT ACTIVITIES: DIMENSION STONE MINING
PROJECT LOCATION: KARIBIB DISTRICT –ERONGO REGION – MAP IS PROVIDED IN THE BID.

PUBLIC PARTICIPATION: OUTRUN CONSULTANTS CC IS INVITING YOU FOR A MEETING: EIA FOR DIMENSION STONE MINING FROM MINING CLAIMS 72533-72542.

Time: Apr 27, 2022 10:00 AM Harare, Pretoria

Join Zoom Meeting
https://us04web.zoom.us/j/77558951657?pwd=J0lFwbeFXpr_lm6uP62153lFVos3U.1
Meeting ID: 775 5895 1657 Passcode: 998VTz
Contact Josiah – 0812 683 578, E-Mail: outrun@greeninfo@gmail.com





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EMAIL: infocareermarketing@telkomsa.net
WEB: www.careermarketingint.com
Registration fee 3000 Namb Dollars
Travel and accommodation Sponsored

PROCUREMENT NOTICE

MTC hereby invites companies to participate in the following procurement opportunities:

- MTC33-22-0:

REQUEST FOR PROPOSAL FOR A GOVERNANCE, RISK & COMPLIANCE SOLUTION FOR MOBILE TELECOMMUNICATIONS LIMITED (MTC).

BRIEFING MEETING: Wednesday, 27th April 2022 @ 12h00
 VENUE: Microsoft Teams, the link will be on the MTC website

CLOSING DATE: 13th May, 2022 by 14H30

Terms of References are available at: www.mtc.com.na/corporate/procurement



 mtc.com.na

NOTICE TO LEASE

03 May 2022

Notice is hereby given in terms of section 63(2)(b) of the Local Authorities Act, 1992 (Act 23/1992) that the Municipality of Walvis Bay intends to lease, by private transaction, a portion of erf 7334 Kuisebmond to Mobile Telecommunications Limited.


Description: Portion of Erf 7334 Kuisebmond
Area: 81m²
Zoning: Public Open Space
Lease Amount: N\$ 2 442.15 per month plus N\$ 366.32 (15% VAT)

Full particulars pertaining to the lease will lie for inspection by interested persons until **Thursday 12 May 2022** at room 45, Municipal Offices, Kuisebmond. For more information Ms Merinda Matsuis can be contacted at telephone (064) 2013235 during office hours.

Any person objecting to the proposed lease, may in writing lodge an objection together with the grounds/motivation thereof, to the Manager: Housing and Properties at the above address or to Private Bag 5017, Walvis Bay, before or on **Tuesday, 17 May 2022 at 12:00.**

Jack Manale
 Manager: Housing and Properties
 Tel: (064) 201 3338
 Email: jmanale@walvisbaycc.org.na

MUNICIPALITY OF WALVIS BAY
 Public Relations & Customer Service Division
 Tel: (+264 64) 201 3111 Fax: (+264 64) 205 590 Email: pr@walvisbaycc.org.na



VACANCIES [OFFICIAL]

A BRIGHTER OPPORTUNITY FOR YOUR TOMORROW

Namdeb Diamond Corporation invites interested individuals to be part of alluvial mining operations that offer unique challenges for professionals who wish to be part of a world-class operation.


Applications are invited for the following position:

- ACCOUNTS TECHNICIAN - SERVICES (CL)

The closing date is 03 May 2022. Interested candidates should forward CV's with supporting documents to hr.recruitment@namdeb.com or upload your CV on our E-recruitment site: <https://namdebcareers.cl/hr/>

Applicants from designated groups will receive preference as per the Namibian Affirmative Action Act. For further information and submission requirements, please visit the Namdeb E-Recruitment website.

www.namdeb.com




VACANCY ANNOUNCEMENT

The Electricity Control Board (ECB) is the statutory electricity regulator established by the Electricity Act, 2000 (Act No. 2 of 2000) which Act was repealed by the Electricity Act 2007 (Act. No. 4 of 2007). The ECB's mandate is to exercise control over the electricity supply industry (ESI) and to regulate the generation, transmission, distribution, supply, use, import and export of electricity in Namibia in accordance with the prevailing government policy so as to ensure order in the efficient supply of electricity. It is also responsible for the regulation of the electricity tariffs and quality of supply and service.

ACCOUNTANT: PAYABLES (C4)

REPORTING TO: FINANCE MANAGER

PURPOSE OF THE JOB
 To provide accounts payable functions support to the ECB in terms of managing vendor Masterfile, payments, supplier invoices, supplier reconciliations, and enforcing financial processing internal controls. The Accountant Payables will report directly to the Manager: Finance.

FOR JOB REQUIREMENTS
<https://www.ecb.org.na/index.php/vacancies>

FOR ENQUIRIES
 Manager: Human Resources & Administration
 Tel: +264 61 374 300

CLOSING DATE:
 13 May 2022

No 25 Dr. Thee Ben Gurion Street, Klein Windhoek
 Business Hours: Weekdays from 07:30 - 16:30

P.O. Box 2923, Windhoek, Namibia | +264 61 374 300 | +264 61 374 503 | www.ecb.org.na

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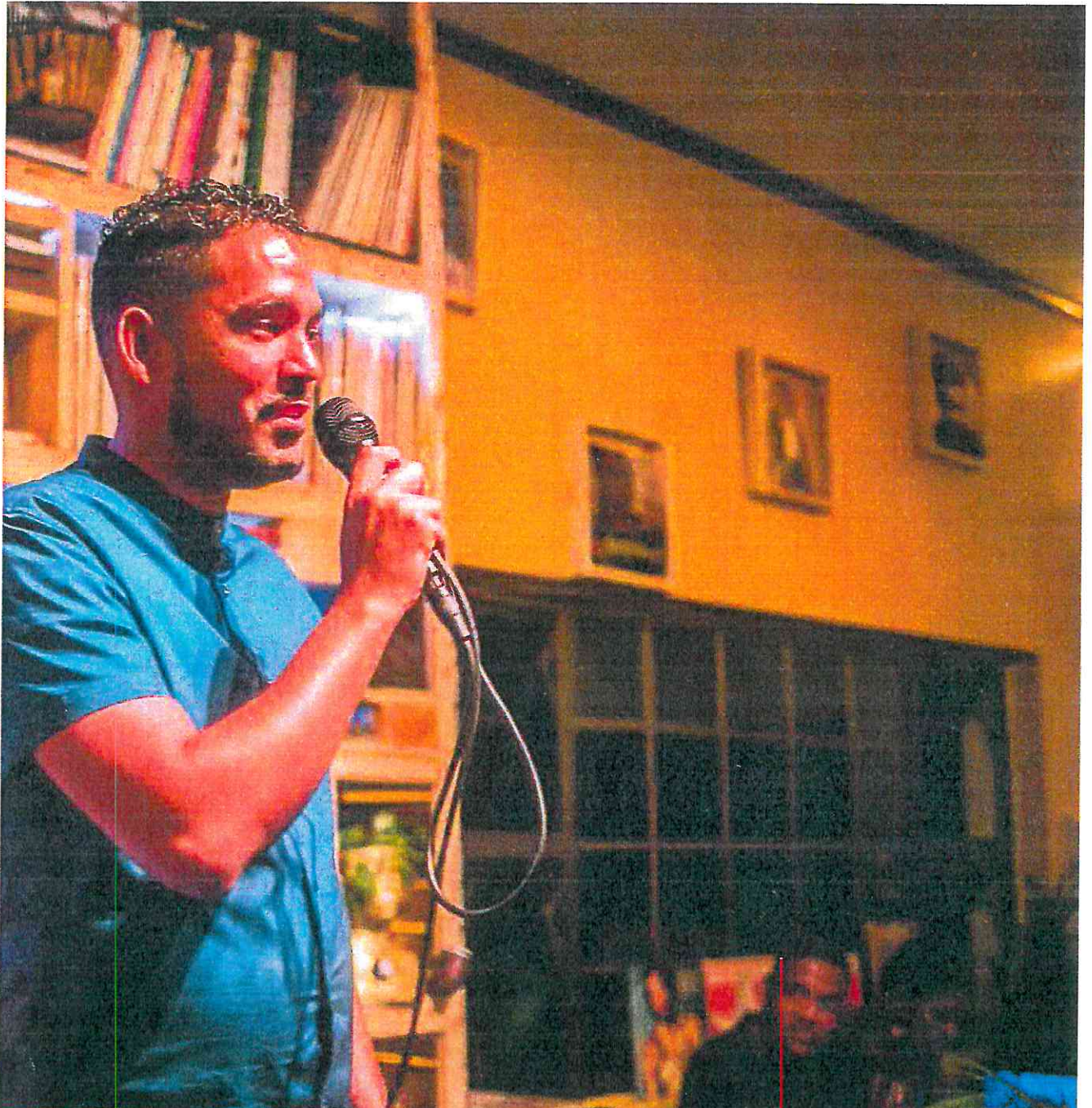
YOUNG OBSERVER

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FRIDAY 29 APRIL 2022

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IN THIS EDITION

- CHANGING THE WORLD WITH JONATHAN SASHA
- TURN BACK TIME BAKUCHIOL
- NOTES FROM THE JOHNNY DEPP TRIAL

PUBLIC NOTICE
ENVIRONMENTAL IMPACT ASSESSMENT:
FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION: NAMIBIA

Junior Baiano Industrial Consultants cc hereby give notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT LOCATION: The project site is located in Etoshapoort location in Outjo

PROJECT DESCRIPTION: The construction and operation of a mini shop, butchery and Entertainment Park

PROPONENT: Outjo Properties (PTY) LTD

Public Meeting

Date: 12 May 2022

Time: 13h00

Venue: Outjo Community Hall

ENVIRONMENTAL CONSULTANT: Junior Baiano Industrial Consultants cc

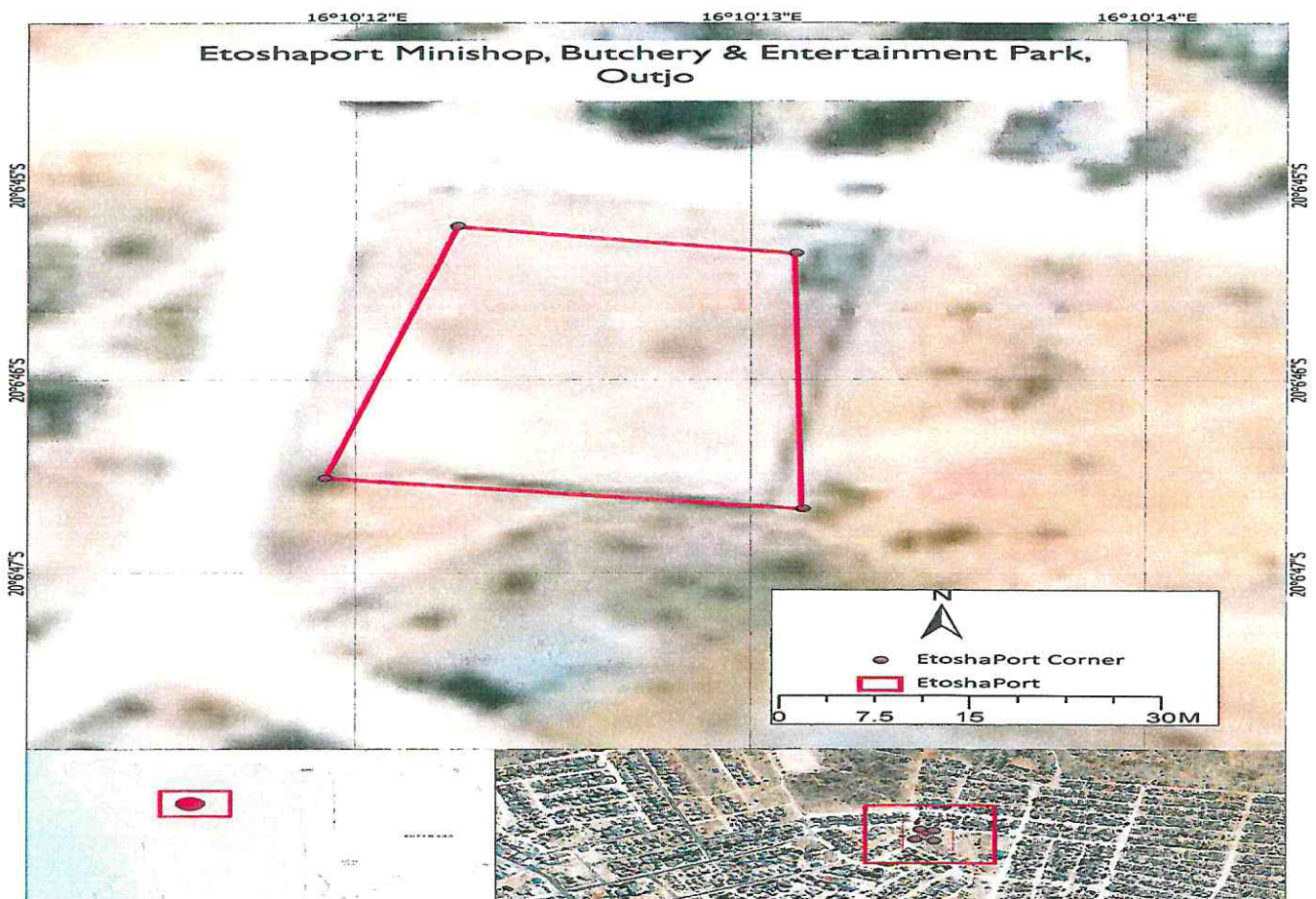
REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS:

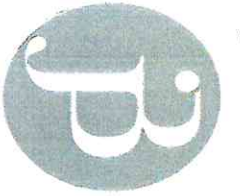
In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions. All I&APs will be provided with a Background Information Document (BID) consisting of descriptive information about the development activity. Should you wish to register as an I&AP, kindly contact Junior Baiano Industrial Consultants on the contact details below:

Tel: +264 (0) 81 147 2029

Email: JuniorB200581@gmail.com

CLOSING DATE FOR COMMENTS: 3 JUNE 2022





Junior baiano
Industrial consultants cc

Rating For: 5/5

Po box 23537
Windhoek
Tel: 061-219773
Cell: 0811472029
JuniorB200581@gmail.com

SITE INCEPTION REGISTER

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPPOORT, OUTJO

KUNENE REGION, NAMIBIA

Venue: Etoshapport location

Time: 14h00

Date: 01 April 2022

NAME	Organisation/ Location	PHONE NUMBER	SIGNATURE
E. Nghiyiso	TBIC	0811490029	
P. Porter	Outjo Reserves	0811242040	
Clemens Kapen	Outjo	0812420992	
Herald Khawu	Outjo	0814033538	



junior baiano
Industrial consultants cc

Edin for Fernando

Po box 23537
Windhoek
Tel: 061-219773
Cell: 0811472029
JuniorB200581@gmail.com

NAME	Organisation/ Location	PHONE NUMBER	SIGNATURE
Cetline Khamuxas	Outjo	0818487154	C. Khamuxas
Martha Hanes	Outjo	0818487154	M. Hanes
Beverly Aebes	outjo	0815647769	B. Aebes
HOSNEY HASEB	outjo	0817245179	H. Haseb
Simmy Dimehna	Outjo	0815916978	S. Dimehna
Ronalds Khaisel	Outjo	0817284725	R. Khaisel



Junior baiano
Industrial consultants cc

10001 101-01-001

Po box 23537
Windhoek
Tel: 061-219773
Cell: 0811472029
JuniorB200581@gmail.com

NAME	Organisation/ Location	PHONE NUMBER	SIGNATURE
Teapopi Sylvia	outjo	081 8402650	S. Teapopi
Diamantina Akwenye	outjo	081 2092252	D. Akwenye
Veronika Tobias	outjo	081 8402680	V. Tobias
Sara Naituwe Nehoya	outjo	081 3569731	S. N. Nehoya
Kueingeps Eiphea	outjo	081 6501714	T. Eiphea
Amungula Juwias	outjo	081 3198894	S.A

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 081 1472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname Johannes Kamati
Postal Address 112 Email 081 243 7001
Town Outjo

What is your main area of interest regarding the proposed development?

Shopping

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

.....
.....
.....
.....

Should this project go ahead? If no please specify reasons below:

YES / NO

.....
.....
.....
.....

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 0811472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname Willem Nakale
Postal Address PO Box 28 Email wnakale@gmail.com
Town Outjo

What is your main area of interest regarding the proposed development?

For shop to be close for daily needs like
bread, milk, meat.

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

.....
.....
.....
.....

Should this project go ahead? If no please specify reasons below:

YES / NO

.....
.....
.....
.....

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 081 1472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname Faith Coagoses
Postal Address P.O. 36 Email 081 66 777 09
Town Outjo

What is your main area of interest regarding the proposed development?

To have a shop to buy milk, bread

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

.....
.....
.....
.....

Should this project go ahead? If no please specify reasons below:

YES / NO

.....
.....
.....
.....

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 0811472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname Elizabeth Uiras
Postal Address P.O. Box 55, Outjo Email 0812772780
Town Outjo, Namibia

What is your main area of interest regarding the proposed development?

To have access for kids to play freely in the park. Buy basic needs nearby.

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

Should this project go ahead? If no please specify reasons below:

YES / NO

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 0811472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname DAVID
Postal Address Box 314, OUTJO, NAMIBIA Email christiaan@gmail.com
Town Outjo

What is your main area of interest regarding the proposed development?
To make it easy to buy bread and milk for home.

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

Should this project go ahead? If no please specify reasons below:

YES / NO

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 0811472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname... Anel Pieters
Postal Address... P.O. Box 8 Outjo Email anelpieters@gmail.com
Town... Outjo

What is your main area of interest regarding the proposed development?

So we can buy meat and bread.

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

Should this project go ahead? If no please specify reasons below:

YES / NO

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 0811472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname Erica Kefas
Postal Address P. O. Box 26, Outjo Email 0812793550
Town Outjo

What is your main area of interest regarding the proposed development?

To buy bread & kids to play in park

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES NO

.....
.....
.....
.....

Should this project go ahead? If no please specify reasons below:

YES / NO

.....
.....
.....
.....

Registration and Comments Form

PROPOSED CONSTRUCTION AND OPERATION OF A MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK IN ETOSHAPOORT, OUTJO, KUNENE REGION, NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

Junior Baiano Industrial Consultants cc
PO Box 23537
Windhoek
Tel: 061 219 773
Cell: 081 1472029
Email Address: JuniorB200581@gmail.com

Personal Details

Name & Surname..... FESTUS NANGULO
Postal Address..... 545 Email fessie74@gmail.com
Town..... OUTJO

What is your main area of interest regarding the proposed development?

- ① PLAYGROUND FOR KIDS TO PLAY AND NOT IN THE STREETS.
- ② HAVE SHOPS CLOSE.

Do you have any points of concern or support regarding the proposed project? If "yes", please briefly list these in point format:

YES / NO

.....
.....
.....
.....

Should this project go ahead? If no please specify reasons below:

YES / NO

.....
.....
.....
.....

Appendix B: Site Information

1. Land ownership
2. Locality Map
3. Engineering Drawings

MEMORANDUM OF AGREEMENT

1. PARTIES

The parties to this Agreement are:

1.1 THE MUNICIPAL COUNCIL OF OUTJO

PO Box 51, OUTJO

Tel.: 067 - 313013

herein represented by JOSEPH ABEL /URIB in his capacity as Chief Executive Officer, being duly authorised hereto by virtue of Section 31A of the Local Authorities Act, 23 of 1992

(hereinafter referred to as "the Lessor")

1.2 BENISIUS FILLEMON

(Identity Number: 710422 0011 4)

P O BOX 703, OUTJO

Tel.: 081 243 3883

(hereinafter referred to as "the Lessee")

1.3 OUTJO PROPERTIES (PROPRIETARY) LIMITED

(Company Number: 2021/0259)

P O BOX 115, OUTJO

Tel.: 081 128 6336

herein represented by DEON VERSTER in his capacity as director and being duly authorised hereto

(hereinafter referred to as "the Cessionary")

2. INTERPRETATION

2.1 In this agreement, except in a context indicating that some other meaning is intended,

2.1.1 "Effective Date" means the date of signature hereof ;

2.1.2 "Lease" means the agreement of lease dated 3 MARCH 2022 between the Lessor and the Lessee whereby the Lessor let and the Lessee leased the Premises;

2.1.3 "Parties" means the Parties to this agreement, and "Party" means one of them;

2.1.4 "Premises" means Portion/piece of undetermined land in Informal Settlement Area for local business purposes (Mini Shop, Butchery and Entertainment Park, measuring 1 473.50 square metres;

2.1.5 expressions in the singular also indicate the plural, and the other way round;

2.1.6 words and phrases indicating natural persons refer also to juristic persons, and the other way round; and

2.1.7 pronouns of any gender include the corresponding pronouns of the other gender.

2.2 Clause headings appear in this agreement for purposes of reference only and must not influence the proper interpretation of the subject matter.

2.3 This agreement must be interpreted and applied in accordance with Namibian law.

3. CESSION AND ASSIGNMENT (TRANSFER OF RIGHTS AND OBLIGATIONS)

3.1 With effect on the Effective Date, the Lessee cedes and assigns (transfers) to the Cessionary all the Lessee's rights, title, interest and obligations under, in and to the Lease.

2.2 The Cessionary accepts the cession and assignment in terms of clause 3.1.

2.3 The Lessor consents to the cession and assignment in terms of clause 3.1.

4. WARRANTIES AND INDEMNITY

4.1 The Lessee warrants to the Cessionary that the Lease remains, and will on the Effective Date remain, in full force on its original terms as reflected in the copy of the Lease received by the Cessionary. The Lessee warrants that it is not, and will not on the Effective Date, be in breach of any of its obligations under the Lease.

4.2 The Lessee indemnifies the Cessionary against all claims by the Lessor against the Cessionary in terms of the Lease based on causes of action which arose before the Effective Date.

4.3 The Lessor does not give the Cessionary any express or implied warranties such as those contained in clause 4.1, but does warrant to the Cessionary that on the date of this agreement the Lessor knows of no facts or circumstances which would lead to the Lessee to be in breach of clause 4.1.

5. COSTS

The legal costs incurred in the preparation of this Agreement will be the responsibility of the Cessionary.

6. NON-WAIVER

Any latitude or extension of time which may be allowed by one party to the other in respect of any matter or thing which a party is bound to perform or observe in terms hereof, shall not in any circumstances be deemed to be a waiver of that party's right at any time, to require strict and punctual compliance with each and every provision or term hereof.

7. DOMICILIUM

The parties hereby select for all purposes of this contract the addresses set out by them in the preamble hereto as the *domicilium citandi et executandi* by each of them for the delivery of all

notices and/or process thereto, it being agreed that all notices despatched in the Republic of Namibia by prepaid registered post to the *domicilium* selected shall be deemed to have been received seven (7) days from the date of posting thereof. Either party may from time to time change that parties *domicilium* by delivery of written notice to the other party to that effect.

8. JURISDICTION

For the purpose of resolving any dispute which may exist or occur between the parties hereto, the parties consent to the jurisdiction of the Magistrate's Court otherwise having jurisdiction under section 28 of the Magistrate's Court Act, 32 of 1944, notwithstanding that such proceedings are otherwise beyond its jurisdiction. This clause shall be deemed to constitute the required written consent conferring jurisdiction upon the said Court pursuant to Section 45 of the Magistrate's Courts Act, 32 of 1944 or any amendment thereof: Provided that either party shall have the right at its sole option and discretion to institute proceedings in any other competent court in respect of any claim which, but for the foregoing, would exceed the jurisdiction of the Magistrate's Court.

THUS DONE AND SIGNED at OUTJO on the _____ day of MARCH 2022.

AS WITNESSES:

1. _____



2. _____




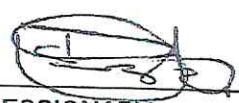
LESSEE

THUS DONE AND SIGNED at OUTJO on the 17 day of MARCH 2022.

AS WITNESSES:

1. _____


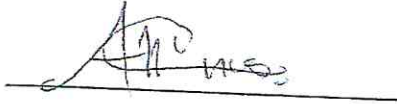
2. _____



CESSIONARY

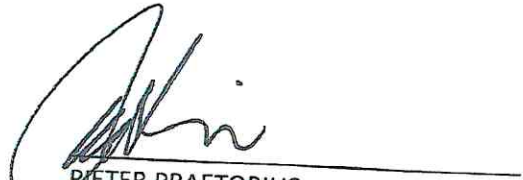
THUS DONE AND SIGNED at OUTJO on the 29 day of MARCH 2022.

AS WITNESSES:

1.



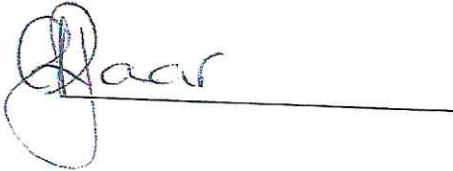
A handwritten signature in black ink, appearing to be 'A. M. S.', written over a horizontal line.



A large, stylized handwritten signature in black ink, written over a horizontal line.

PIETER PRAETORIUS
CHAIRPERSON: MANAGEMENT COMMITTEE

2.



A handwritten signature in black ink, appearing to be 'J. Abel', written over a horizontal line.



A handwritten signature in black ink, appearing to be 'J. Abel', written over a horizontal line.

JOSEF ABEL / URIB
CHIEF EXECUTIVE OFFICER

Municipality of Outjo

7 Hage G. Geingob Ave. P.O. Box 51, Outjo, Namibia

Tel. +264 - 67 - 313013 / Fax: +264 - 67 - 313065

E-mail: Yolande@outjomun.com.na



Reference: 7/2/3/2

Date: 29 March 2022

P.O. Box 703
Outjo
Namibia

Attention: Mr. Bennie Fillemon

Sir

RE: APPLICATION TO BUY PIECE OF UNDETERMINED LAND IN THE INFORMAL SETTLEMENT AREA IN ETOSHAPOORT

With reference to your letter of request for Cession of Rights on the un-surveyed piece of land leased to you with an option to purchase and replacing it with a Third Party being "Outjo Properties (Proprietary) Limited" and the application dated 18th March 2022 to buy the said land.

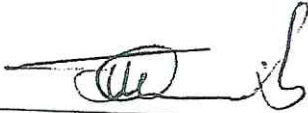
I have the pleasure to inform you that the Council during its meeting held on Monday, 28th March 2022 as per its **Resolution No. 23/28-03-2022** has considered your application positively and has resolved to sell it to you under the following conditions:

- The size of the erf is 1473.50m².
- The selling price of the erf N\$146.00/m² amounting to **N\$ 215 131.00**.
- The selling price of the erf must be paid before any development is to be started on it.
- That the erf is in close proximity to services such as sewerage, water and electricity for connections. Electrical connect must be taken up by yourself with CENORED. You will further on be responsible for connection of services to the site of your intended development.
- That you will solely be responsible for all cost involved for the surveying and planning of the erf towards its registration with the Office of the Registry of Deeds.

I trust that you will find the arrangements in order.

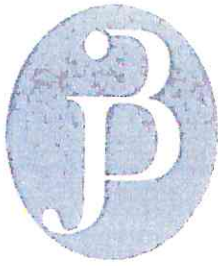
For any further information please don't hesitate to contact my office.

Yours faithfully,



J.A. / URIB
CHIEF EXECUTIVE OFFICER





junior baiano
industrial consultants cc

Today for Tomorrow

CC/2011/7443

Junior Baiano Industrial Consultants cc
Postal Address: PO Box 23537, Windhoek
Contact Person: Fredrich Nghiyolwa
Contact number: +264 (61) 219 773
Cell: +264 (0) 81 1472029
Email: JuniorB200581@gmail.com

**THE LOCALITY MAP AND SITE COORDINATES
ETOSHAPOORT MINI SHOP, BUTCHERY AND ENTERTAINMENT PARK
OUTJO
KUNENE REGION**

Point	Latitude	Longitude
1	-20.112558463588357	16.17007146799422
2	-20.112918717786677	16.169978510588408
3	-20.112962974235415	16.170314457267523
4	-20.112596810795367	16.170309597636843



Appendix C: Consultancy Team resumes



Po box 23537
 Windhoek
 Tel: 061-219773
 Cell: 0811472029
JuniorB200581@gmail.com

Curriculum Vitae for Fredrich Nghiyolwa

1. **Proposed Position:** Managing Member & Environmental & Social Assessment Practitioner
2. **Name of Firm:** Junior Baiano Industrial Consultants
3. **Name of Staff:** Fredrich Nghiyolwa
4. **Date of Birth:** 20 May 1981: Namibian



Membership in Professional Bodies:

Member of Namibian Professional Health Council (NPHC),
 Member of International Association for Impact Assessment (IAIA)

Key Qualifications:

Institution [Period]	Degree(s) or Diploma(s) obtained:
University of Stellenbosch , (01/2018 – 11/2019)	PGD: Environmental Management
Cape Peninsula University of Technology , (02/2005 – 05/2008)	Btech: Environmental Health

Publications:

- **Draft: The Benefits and Threats of Marine Phosphate Mining to the Marine Environment and to the Namibian Economy at Large (Marine Environment Management) Vol 18 (2), USB, SA**

Additional Qualifications:

- i. Certificate of Competence in ICOPE Leadership programme (Emergence Learning Academy) 2017
- ii. Programme in Project Management, NQF Level 8, Credits 20, (University of Stellenbosch-ED 2012)
- iii. A2 Level, Safety Risk Management Process, Anglo America,2012
- iv. A3 Level, SHE Risk Management Process, Anglo America,2012
- v. A2 Level, SHE Risk Management Process, Train the Trainer, Anglo America,2012

- vi. A3 Level SHE Risk Management Process, Train the Trainer, Anglo America ,2012
- vii. Petroleum Upstream Industry, Namibia University of Technology, 2016
- viii. Certificate of competence Scaffold Safety and inspection, SANS 10085, 2010
- ix. Internal SHEQ Auditing Techniques, WSP Risk Management, 2010
- x. Quality Management competence,2013
- xi. Competence to identify and assess Asbestos exposure, Environmental & Occupational Health Services, 2007

PROFESSIONAL EXPERIENCE

Employment record relevant to the assignment:		
Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment
December 2014 to date	Safety, Health, Environment and Wellness Manager Telecom Namibia Mr. Laban Hiwililepo Acting CEO hiwililepol@telecom.na	<ul style="list-style-type: none"> ▪ Occupational Health and Safety compliance as per relevant legislature ▪ Providing advice on EIAs, EMPs reporting and compliance advisory. ▪ Conducting Environmental Scoping Assessments and Environmental Management Plans ▪ Application for Environmental Clearance Certificates ▪ Environmental Control for projects during construction and operation. ▪ Environmental Quarterly and Biannual reporting ▪ Environmental monitoring and compliance auditing.

<p>2013 to December 2013</p>	<p>Occupational Health, Safety and Environmental Officer</p> <p>Erongo Red</p> <p>Rudolf Ouseb 064-2146000</p>	<ul style="list-style-type: none"> ▪ Ensure that no elements of any kind poses a health, safety and Environmental risk to Erongo Red employees, visitors and the stakeholders, thus applying the necessary legislature of the Labour Act, Occupational Health and Safety Act, OHSAS 18001 Safety Management system, ISO 14001 and Environmental Management Act of 2007 ▪ Coordinating and managing Environmental Impact Assessment Studies: ▪ Environmental Reports writing. ▪ Stakeholder engagement and consultation ▪ Environmental Monitoring and Auditing ▪
<p>Feb 2009 to December 2012</p>	<p>-Risk Officer</p> <p>Skorpionzinc Mine</p> <p>Justice Tsauseb SHE Manager 0811223533</p>	<ul style="list-style-type: none"> ▪ Maintain the OHSAS 18001 and ISO 14001 accreditation of the occupational health and safety management system applicable to open cast mining and refining of zinc ore including support services.
<p>Jan 2008 to Jan 2009</p>	<p>SHE Officer</p> <p>Nampower Ruacana Hydro Power Station</p>	<ul style="list-style-type: none"> ▪ Maintain OHSAS 18001 and ISO 14001 accreditation of Ruacana Hydro PowerStation

PROJECT EXPERIENCE

Year	EIA/EMP Projects: Client, Project Name and Location
2014/15	<ul style="list-style-type: none"> ▪ EIA and EMP for Town establishment project in Omuthiya, Ino Investments ▪ EIA and EMP for property development project in Omuthiya, Sparrow Investments ▪ EIA and EMP for property development project in Ondangwa, Ino Investments ▪
2016	<ul style="list-style-type: none"> ▪ EIA and EMP for exploration activities on EPL 4941 and 5396, Oshipaya Minerals
2017	<ul style="list-style-type: none"> ▪ ESMP for new Katutura Health care centre, Agostino Ferreira Architects ▪ Operational Environmental Plan for Rosh Pinah Landfill Site, RoshKor (PTY) Ltd ▪ EIA and EMP for Vivo Energy Service Station in Oranjemund, Vivo Energy ▪ EIA and EMP for Khomasdal Extension 4 houses development, Heikky Development (PTY) Ltd
2018	<ul style="list-style-type: none"> ▪ Environmental and Social Management Plan for the construction of houses in Eenhana, Ohangwena Region, Ino Lithon Joint Venture ▪ EIA and EMP for the electrification of Upukos settlement in Erongo Region, Erongo Red ▪ EIA and EMP for the construction and operation of Truck port in Okondjatu, Okondjatu Truck port and Service Station ▪ EIA and EMP for the construction and operation of Katima Mulilo depot and service station, Salute Petroleum ▪ EIA and EMP for the proposed construction and operation of Truck port, Service Station, Warehouse and shopping complex, Luxury Investments ▪ EIA and EMP for the construction and operation of PV 3MV Solar

	<p>plant in Ondangwa, PMP Energy</p> <ul style="list-style-type: none"> ▪ EIA and EMP for the construction and operation of a service station, and truck port in Ohakweenyanga, Oshana Region, Johnno Investments ▪ EIA and EMP for the exploration activities of EPL 6906,5296 &5392 in Karibib district, Erongo region, Oshipaya Minerals ▪ ESMP for the construction of Opuwo Mass Housing Project in Kunene, Kayofa Investment Holdings ▪ EIA and EMP for the construction and operation of 5mw solar plant in Outapi, Ino Investments
2019	<ul style="list-style-type: none"> ▪ EIA and EMP for the proposed construction and operation of a fuel retail facility in Endola, Ohangwena region, Ino Investments ▪ ESMP for the construction of Ekuku housing project in Oshakati, Oshana Region. Illimite Investments ▪ EIA and EMP for the construction of a chemical storage warehouse in Arandis, Erongo Region, Coleman Transport ▪ EIA and EMP for the construction and operation of a fuel retail facility and shopping complex in Otjomuise Ext 4, Winmart Investments ▪ EIA and EMP for the proposed poultry and food processing plant in Onatsi, Ondangwa Urban, Walenga Poultry and Food processing Plant
2020	<ul style="list-style-type: none"> ▪ EIA and EMP for the proposed construction and operation of Telecommunication network tower in Tsumeb, Onamishu and Onkani, Powercom ▪ EIA and EMP for the proposed construction and operation of Telecommunication network tower in Kalkfeld and Narraville, Powercom
2021	<ul style="list-style-type: none"> ▪ EIA and EMP for the construction and operation of a 20MW Solar plant in Outjo ▪ EIA and EMP for the construction and operation of a fuel retail facility in Endola

	<ul style="list-style-type: none"> ▪ EIA and EMP for the area covered and exploration activities on EPL 6710 in Bethanie
2022	<ul style="list-style-type: none"> ▪ EIA and EMP for the area covered and exploration activities of EPL 7986 in Arandis ▪ EIA and EMP for the Commercial in-house fuel retail facility in Walvisbay ▪ EIA and EMP for the commercial in-house fuel retail facility in Otjiwarongo ▪ EIA and EMP for the proposed harvesting of charcoal and construction of a charcoal production plant ▪ ECC renewal of the proposed construction and operation of a service station and truck port in Ohakweenyanga ▪ EIA and EMP for the construction and operation of a mini market and Entertainment park in Etoshapoort in Outjo ▪ EIA and EMP for the area covered and exploration activities on EPL 8281 in Uis district

Languages:

Language	Reading	Speaking	Writing
English	Excellent	Excellent	Excellent
Oshiwambo	Excellent	Excellent	Excellent
Afrikaans	Good	Good	Good

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications, my experience and me.



Signature

08 September 2022

Date (Day/Month/year)

Full name of Consultant: Fredrich Nghiyolwa