ENVIRONMENTAL MANAGEMENT PLAN FOR AN ABOVE GROUND TANK (DIESEL) AT KEHIJOMURAMBA VILLAGE IN OTJINENE(OMAHEKE REGION)

PROPONENT: KEHIHIJOMURAMBA TRADING CC

Table of Contents

	ABBREVIATIONS	3
	1. INTRODUCTION	4
2	. GENERAL REQUIREMENTS FOR IMPLEMENTATION OF THE EMP	4
	2.1 EMP ADMINISTRATIONS	4
	2.2 ENVIRONMENTAL AWARNESS	4
	2.3 EMP MONITORING	5
	EMP SCOPING REPORT	6
	2.4 ENVIRONMENTAL IMPACT ASSESMENT PRACTITIONER	6
	3. PROPOSED DEVELOPMENT	7
	4. ROLES AND RESPONSIBILITIES	9
	4.1 DEVELPERS ROLES	9
	4.2 ENVIRONMENTAL OFFICER	10
	4.3 CONTRACTS	10
	5. MANAGEMENT ACTIONS	10
	5. ASSUMPTIONS AND LIMITATIONS	10
	6.1 POLICY AND REGULATIONS	11
	6.2 CONSTRUCTION PHANE	13
	7. PLANNING AND OPERATION PHASE	19
	7.1 OPERATIONS AND MANTAINANCY	19
	7.2 COVID 19 HEALTH MEASURES	23
	Table 6	23
	8. DECOMMISSIONING PROCESS	24
	8.1Decommissioning phase management actions (Table 7)	.24
	9. CONSLUSION	25
	FIGURES	26

ABBREVIATIONS

AEC	Advanced Environmental Consultant	
EMP	Environmental Management Plan	
GG	Government Gazette	
HIV	Human Immuno-deficiency Virus	
MET	Ministry of Environment and Tourism	
NHC	National Heritage Council	
ECO	Environmental Control Officer	
MEA	Multinational Environmental Agreement	
EIA	Environmental Impact Assessment	

1. INTRODUCTION

Kehijomuramba trading cc seeks approval from ministry of environment and tourism to install/construct an aboveground diesels tank in omake region at kehijomuramba village, a place located 100 km from cotinine business.

Kehijomuramba trading cc is a Namibin owned company runned by the community in partnership with Acer petroleum Pty Ltd (proponent) is an oil and gas logistic company that operates under mount- meru a Tanzanian company. The company has been operation in other African countries like Congo, Zambia and Botswana. Acer started operating in Namibia in 2017 supplying oil to different retailers in around the country. The company has one filling station so far in operation.

2. GENERAL REQUIREMENTS FOR IMPLEMENTATION OF THE EMP

2.1 EMP Administration

The management and staff, including the construction team, shall be required to familiarize themselves with the content of the document while the project manager shall be tasked with the overall responsibility for the implementation thereof once the Service Station is fully operational.

2.2 Environmental Awareness Training

a) Construction Phase

The owner and construction company shall ensure that all his/her staff are aware of the importance and implications of the EMP and the need to commit to the relevant provisions contained in the document.

b) **Operational Phase**

The operational phase shall require that roles and responsibilities for all employees need to be established while the reasons and importance of mitigation measures shall be clearly explained, and this shall be an ongoing process.

The positive socio-economic and biodiversity impacts involve a number of external stakeholders and these relationships require close and regular interventions.

It is also important for all drivers to understand the context of the station designs for them to help during any emergency that will need their attention. All development must meet the standard as outline in the Guideline for the safety of the business and its users.

2.3 EMP Monitoring

Prior to construction and twice during the construction phase the author will visit the site to monitoring compliance during the planning and This only deals with the future development and operational phase included for the planning and building phase.

Due to the above-stated, Advance Environmental Consultant (AEC) was appointed by the Proponent to conduct an EMP for the Construction of the service station. In terms of Namibia's Environmental Management Act (No. 7 of 2007, Section 27(2j), Government Notice No. 29 Listed Activities, and Section 6) and Government Notice No. 30 (EIA Regulations), the above proposed activity constitutes a number of listed activities which require Environmental Clearance.

In line with the above-stated laws, this scoping report will address all the necessary key elements in mitigating unforeseen circumstances.

In line with the Namibia's Petroleum Product and Energy Act 13 of 1990 Section 4 (1) Any person desiring to operate a retail outlet shall apply to the Minister for a retail license by duly completing Form PP/1 as set out in Annexure B, and shall lodge such application with the Minister together with such other documents or records as may be required by these regulations. Section 4 (2) an application for a retail license shall be accompanied by –

- 1. All buildings, road works, structures and plant erected or used in connection with petroleum products by a license-holder or certificate-holder shall comply with these Regulations and all other applicable laws.
- 2. Buildings, structures and plant used in connection with petroleum products by a license-holder or certificate-holder shall be erected, executed and maintained in such a manner as:
 - ✓ To avoid endangering the safety or health of any person, or the safety of any person's property; and
 - \checkmark To prevent the risk of significant environmental harm.

Report thus only deals with the future development and operational phase included for the planning and building phase. Due to the above-stated, Advance Environmental Consultant (AEC) was appointed by the Proponent to conduct an EMP for the Construction of a truck port.

An EMP is one of the most important outputs of the EA process as it synthesizes all of the proposed mitigation and monitoring actions, set to a timeline and with specific assigned responsibilities. This EMP details the mitigation and monitoring actions to be implemented during the following phases of these developments:

 ✓ Planning and Design – the period, prior to construction/installation during which preliminary legislative and administrative arrangements, necessary for the preparation of the development, are made and engineering designs are carried out. The preparation of construction tender documents forms part of this phase;

- ✓ Construction/installation the period during which the proponent, having dealt with the necessary legislative and administrative arrangements, appoints a contractor for the construction of the truck port and associated structures as well as any other construction process(s) within the development areas;
- ✓ Operation and Maintenance the period during which the Truck port will be fully functional and maintained.
- \checkmark

EMP Scoping Report Objectives

The objectives of this plan are to:

- Describe all environmental safeguards and mitigation measures
- provide a monitoring tool for MME and the fuel control body NAMCOR;
- minimize negative impacts of the development and operational phases of
- enhance the positive impacts;
- provide a tool which allows a succession of managers to have a consistent approach to managing the fuel station and associated activities;
- meet the requirements of relevant legislation;
- allow the Proponent to monitor environmental impacts; and
- Create awareness among all staff and key stakeholders (including MME) of the importance of maintaining sound environmental standards in all operations of the truck port.

2.4 ENVIRONMENTAL IMPACT ASSESMENT PRACTITIONER

2.1.1 Details of EAP that prepared the EIA Report

Name: Miss Albertina Simon

Address: P.O. Box 96255

Windhoek

Namibia

OFFICE NO: # 44 Continental building

Independence Avenue

Tel: 081 760 6590

E-mail:albertina_simon@yahoo.com

Albertina Simon

Miss Albertina Simon the owner and founder of Advanced Environmental Agency is an Environmentalist with 3 years' experience in EIA regulation and conservation research support in Namibia. She has served as an environmental officer reviewing applications with environmental issues for different environmental assessment/consulting companies, before embarking on registering her own company as Assistant. Her key expertise includes: Review of Environmental Impact Assessments and related reports, compilation and quality control of records of decision for environmental authorizations, and development of operational guidelines, procedures and templates for administration of environmental applications. She has done 6 successful studies in the past 3 years since she stared in 2017

3. PROPOSED DEVELOPMENT

The development is proposed to take place at otjinee in Omaheke Co-ordinates-20.690310,19.572888



In terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) the set-up of fuel facilities underground and aboveground storage of dangerous goods, including petrol, diesel, liquid, petroleum, gas or paraffin is a listed activity that may not commence without an Environmental Clearance Certificate (ECC).

Acer petroleum will make use of the existing service station in the area to upgrade it and operate it, which will be upgrade according to national standards and in accordance with Namibian petroleum laws and policies.

4. ROLES AND RESPONSIBILITIES

The proponent (ACER Petroleum Pty Ltd) is ultimately responsible for the implementation of the EMP, from the planning and design phase to the decommissioning phase (if these developments are in future decommissioned) of these developments. The proponent will delegate this responsibility as the project progresses through its life cycle. The delegated responsibility for the effective implementation of this EMP will rest on the following key individuals:

- Developer's Representative;
- Environmental Control Officer; and
- Contractor (Construction and Operations and Maintenance).

4.1 Developer's Representative

Acer Petroleum Pty Ltd should assign the responsibility of managing all aspects of these developments for all development phases (including all contracts for work outsourced) to a designated member of staff, referred to in this EMP as the Developer's Acer petroleum Pty Ltd. may decide to assign this role to one person for the full duration of these developments, but its Acer petroleum responsible to make sure the developers maintain the EMP guidelines for each of the development phases – i.e. one for the planning and design phase, one for the operational phase. The DR's responsibilities are as follow:

Responsibilities of the Developers Representative (Table 1)

PROJECT PHASE	Proponent
Making sure that all the environmental regulations /permission are adhere to.	Throughout the life cycle of the project
Making sure all the monitoring guidelines given in the EMP are maintained without exemption	During the planning phase Design/ set or construction phase
Any activity against the EMP guidelines should be Suspended immediately	Construction and operational phase
Making sure all employees get an introduction to health measures put in place for covid-19	Until it confirmed that covid-19 is no more

4.2 Environmental control officer

The Developer representative should assign the responsibility of overseeing the implementation of the whole EMP on the ground during the set up and operation and maintenance phases to an independent environmental consultant referred to in this EMP as the Environmental Control Officer (ECO). The DR/ Acer petroleum Pty Ltd may decide to assign this role to one person for both phases, or may assign a different ECO for each phase. The ECO will have the following responsibilities during the construction and operation and maintenance phases of these developments:

- Management and facilitation of communication between the proponent, Developers representative, the contractors, and Interested and Affected Parties (I&APs) with regard to this EMP;
- Conducting site inspections (recommended minimum frequency is weekly) of all operation and/or infrastructure maintenance areas with respect to the implementation of this EMP
- Monitor and audit the implementation of the EMP (biannually);
- Assisting the Contractor in finding solutions with respect to matters pertaining to the implementation of this EMP;
- Advising the developers representative on the removal of person(s) and/or equipment not complying with the provisions of this EMP;
- Making recommendations to the DR with respect to the issuing of fines for contraventions of the EMP; and
- Undertaking an annual review of the EMP and recommending additions and/or changes to this document.

4.3 Contractor

Contractors appointed by Acer petroleum Pty Ltd are automatically responsible for implementing all provisions contained within the relevant chapters of this EMP. Contractors will be responsible for the implementation of this EMP applicable to any work outsourced to subcontractors. Contractors appointed during the construction phase and **Tables provided** to those appointed during the operation and maintenance phase. In order to ensure effective environmental management, the aforementioned chapters should be included in the applicable contracts for outsourced construction, operation and maintenance work. The tables below detail the management measures associated with the roles and responsibilities that have been laid out in this chapter.

5. MANAGEMENT ACTIONS

The aim of the management actions in this chapter of the EMP is to avoid potential impacts where possible. Where impacts cannot be avoided, measures are provided to reduce the significance of these impacts.

The following tables provide the management actions recommended to manage the potential impacts rated in the proposed development. These management actions have been organized temporally according to project phase.

5. ASSUMPTIONS AND LIMITATIONS

This EMP has been drafted with the acknowledgment of the following assumptions and limitations:

- This EMP has been drafted based on the site visit conducted for upgrading and Operation of a service station in Otjinene, Omaheke Region as outlined above. AEA consultants will not be held responsible for the potential consequences that may result from any alterations to the above mentioned layout.
- It is assumed that whole set up laborers will be sourced mostly from the Otjinene and Aminus town lands area and those migrant labors (if applicable) will be housed in established accommodation facilities within Otjinene.

Engineering designs have been carried out for the development of the associated services infrastructure (roads, potable water, storm water, sewerage and electrical reticulations)

Title of legislation, policy or guideline	Implications for proposed project (Please read all Acts with their Regulations)
The Namibian Constitution of 1990	The Constitution clearly indicated that the State shall actively promote and maintain the welfare of the people by adopting policies aimed at management of ecosystems, essential ecological processes and biological diversity of Namibia for the benefit of all Namibians, both present and future.
Water Resources Management Act No. 11 of 2013	This Act protects all water resources in Namibia. The Act also laid down conditions to ensure that proper wastewater treatment is provided, including requirement for wastewater discharge permit from the Directorate of Water Affairs.

6.1 Policy and regulations (Table 2)

Environmental Assessment Policy of Namibia (1995)	The Policy seeks to ensure that the environmental consequences of development projects and policies are considered, understood and incorporated into the planning process, and that the term ENVIRONMENT is broadly interpreted to include biophysical, social, economic, cultural, and historical and political components.	
Environmental Management Act No. 7 of 2007	The Act provides a list of projects requiring an Environmental Assessment. It aims to promote the sustainable management of the environment and the use of natural resources and to provide for a process of assessment and control of activities which may have significant effects on the environment.	
Hazardous Substances Ordinance No. 14 of 1974	 The Ordinance applies to the manufacture, sale, use, disposal and dumping of hazardous substances, as well as their import and export. Its primary purpose is to prevent hazardous substances from causing injury, ill-health or the death of human beings. Hydrocarbons handled during the construction phase may be hazardous thus careful handling and management is vital to prevent spills, explosions, ill- 	

	health or death.
Pollution Control and	The Bill promote sustainable development and the establishment of the
Waste Management Bill of 1999	Pollution Control and Waste Management Unit; to prevent and regulate the discharge of pollutants to the air, water and land; to make provision for the establishment of an appropriate framework for integrated pollution prevention and control; to regulate noise, dust and odor pollution; to establish a system of waste planning and management; and to enable Namibia to comply with its obligations under international law in this regard.
Draft Wetlands Policy of 2004	This policy strives to complement existing policy instruments regarding sustainable development and sound natural resource management in Namibia. Its implementation provides a platform for the conservation and wise use of wetlands, thus promoting inter- generational equity regarding wetland resource utilization. Furthermore, it facilitates the Nation's efforts to meet its commitments as a signatory to the International Convention on Wetlands (Ramsar) and another Multinational
	Environmental Agreements (MEA's).
National Waste Management Policy, 2010	This policy is focusing specifically on Waste Management and use of various technologies waste treatment and disposal to minimize health risks. It is also geared to have a unified waste management system countrywide. This policy provides the necessary guidance on the processes related to waste management in the MOHSS, wider Namibia health and social welfare sectors, and other relevant stakeholders. It is taking into consideration the process of integrated waste management from generation to final disposal. This practice also focusses on medical, household, mining, agricultural, and construction waste.
Labor Act No. 11 of 2007)	Consolidate and amend the labor law; to establish a comprehensive labor law for all employers and employees; to entrench fundamental labor rights and protections; to regulate basic terms and conditions of employment; to ensure the health, safety and welfare of employees; to protect employees from unfair labor practices; to regulate the registration of trade unions and employers' organizations; to regulate collective labor relations; to provide for the systematic prevention and resolution of labor dispute; to establish the Labor Advisory Council, the Labor Court, the Wages Commission and the labor inspectorate; to provide for the appointment of the Labor Commissioner and the Deputy Labor Commissioner; and to provide for incidental matters.
Public Health Act, No. 36 of 1919 and Amendments and Regulations	This Act makes provision for the prevention and control of infectious diseases, venereal diseases and epidemics. It also regulates AEC sanitation, food and public water supplies.

6.2 Construction Phase

The management actions listed in **Table2** applies during the construction phase. This table may be used as a guide when developing EMPs for other construction activities within these development areas.

ENVIRONMENTAL	TAL IMPACT MAMAGEMENT		RESPONSIBLE
FEATURES		ACTIONS	PERSON
EMP Training	Lack of EMP awareness and the implications thereof	 All construction workers are to undergo EMP training that should include as a minimum the following: Explanation of the importance of complying with the EMP. Discussion of the potential environmental impacts of construction activities. Employees' roles and responsibilities, including emergency preparedness. Explanation of the mitigation measures that must be implemented when particular work groups carry out their respective activities 	Contractor
Conservation of vegetation	Loss of biodiversity	 There are few trees on the site which will not be affected by the operation, as the proponent will be using the subdivision cleared already. The contractor should compile a Tree 	Proponent

Table 3: Construction phase management actions

		Management Plan to protect the trees in the premises which should include the following as a minimum; #The contractor should apply to the local authority for a permit to remove these trees. #Special protection should be accorded to the protected tree species, which are to be found within the area. #A list should be complied of all trees to be removed detailing their location, the species as well as which tree will be planted to replace these. The nursery where these trees will be sourced from should also be included; #Workers are prohibited from collecting wood or other plant products on or near work sites. #No alien species may be	
Lay-down areas and materials camp	Loss of biodiversity	Suitable locations for the contractors lay-down areas and materials camp should be identified with the assistance of the Proponent and the following should be considered in selecting these sites: *The areas designated for the fuel tank infrastructure should be used as far as possible. *Second option should be degraded land.	Contractor and Proponent
Hazardous waste	Contamination of surface and ground water sources.	All heavy construction vehicles and equipment on site	Contractor

		 should be provided with a drip tray All heavy construction vehicles should be maintained regularly to prevent oil leakages Maintenance and washing of construction vehicles should take place only at a designated workshop area. 	
Water, Sewage and grey water	Contamination of surface and groundwater sources and water wasting	 The wash water (Conservation of the cleaning of equipment on-site should not be left standing for long periods of time as this promotes parasite and bacterial proliferation. Grey water should be recycled: Used for dust suppression; Used to water a vegetable garden, or to support a small nursery; Used (reused) to clean equipment. Grey water that is not recycled should be removed on a regular basis. It is recommended that construction takes place outside of the rainy season in order to limit 	ntractor

flooding on site and
surface and ground
water pollution.
• No dumping of
waste products of
any kind in or in
close proximity to
water bodies.
Heavy construction
vehicles should be
kept out of any
water bodies and
the movement of
construction
vehicles should be
limited where
possible to the
existing roads and
tracks.
• Ensure that oil/fuel
spillages from
construction
vehicles and
machinery are
minimized and that
where these occur,
that they are
appropriately dealt
with.

Drip trays	
must be	
placed	
underneath	
construction	
vehicles when	
not in use to	
contain all oil	
that might be	
leaking from	
these vehicles.	
Contaminated	
runoff from	
the	
construction	
sites should be	
prevented	
from entering	
the surface	
and ground	
water bodies.	
All materials	
on the	
construction	
site should be	
properly	
stored	
• Disposal of	
waste from the	
sites should be	
properly	
managed and	
taken to the	
designated	
landfill site as	
designated by	
the Gobabis	
municipal	
Construction	
workers	
should be	
given ablution	
facilities at the	
construction	
sites that are	
located at least	
30m away	
from any	
surface water	
and ground	
water	

		resources and should be regularly serviced. • Washing of personnel or any equipment should not be done at an area properly suited and prepared to receive and contain polluted waters	
General Waste	Visual impact and soil contamination	 The construction site should be kept tidy at all times. All domestic and general construction waste produced on a daily basis should be cleaned and contained daily. No waste may be buried or burned. Waste containers (bins) should be emptied regularly and removed from site to a recognized (town council) waste disposal site as 	Contractor

designated by the Gobabis municipality. • All recyclable waste needs to be taken to the nearest recycling
depot where practical.

7. PLANNING AND OPERATION PHASE

The Acer petroleum Pty Ltd management should ensure that the management actions detailed below should be adhered to during the period before construction on the proposed development commences. (**Table 4**)

7.1 Operation and maintenance phase

The management actions included in **Table 5**below applies during the operation and maintenance phase of these developments

Environmental Feature	Impact	Management Actions	Responsible Person
The Existing service Station stadium		Proper handling of the facilities like water and electricity and ablution facilities	Site Manager
Parking		Make ample provision for parking in the layout for cars and trucks	Proponent
Strom water and management		Storm water should be channeled into the designated water drainage system	Proponent

Design of		Make sure the installation	Site
underground		is properly done and	Manager/Environmental
Tanks		inspection be done	Officer
Aesthetics	Visual Impact	The proponent should	Proponent
	1	consult with a view to	1
		incorporate the relevant	
		local/national/international	
		development guidelines	
		which addresses the	
		following:	
		• The incorporation	
		of indigenous	
		vegetation into the	
		development.	
		• To mark the area	
		with appropriate	
		road warning signs	
		(entrance and exit)	_
Noise	Noise irritation	The proponent should	Proponent
	Impact	consult with the view to	
		incorporate the relevant	
		local/nation/international	
		guidennes to manage the	
		in the development area	
Hazardous waste	Contamination of	Oil may lack during	Proponent / manager in
Thazardous waste	surface and	fueling or refilling of the	Charge on site
	groundwater	tank	Charge on site
	sources		
Hazardous		• Storage of the	Proponent/ manager in
Substances		hazardous	Charge on site
		substances in	
		abounded area, with	
		a volume of 120 %	
		of the largest single	
		storage container or	
		25 % of the total	
		storage containers	
		whichever is greater	
		• The rehabilitated	
		area should not be	

		higher (or lower)	
		than nearby	
		drainage channels	
		This ansuras the	
		efficiency of re-	
		vegetation and	
		reduces the chances	
		of potential erosion	
		• Topsoil is to be	
		spread across	
		excavated areas	
		evenly	
		• Deep ripping of	
		areas to he	
		rehabilitated is	
		required not just	
		simple coordination	
		simple scarification,	
		so as to enable rip	
		lines to hold water	
		after heavy rainfall	
		• Ripping should be	
		done along slopes,	
		not up and down a	
		slope, which could	
		lead to enhanced	
		erosion	
	Lack of	The Contractor should	Contractor
HIV/AIDS and	awareness	approach the Ministry of	
TB training	regarding	Health and Social Services	
C	implications of	to co-opt a health officer to	
	risky behavior	facilitate HIV/AIDS and	
		TB education programmed	
		periodically on site during	
	.	the construction phase	2
	Injury or loss of	• Demarcate roads	Contractor
Road safety	lite	clearly.	
		 Off-road driving 	
		should not be allowed	
		• All vehicles that	
		transport materials to	
		and from the site	
		must be roadworthy	

		 Drivers that transport materials should have a valid driver's license and should adhere to all traffic rules Loads upon vehicles should be properly secured to avoid items falling off the vehicle. 	
Safety around worksites	Injury or loss of life	 Excavations should be left open for the shortest time possible. Excavate short length of trenches and box areas for services or foundations in a manner that will not leave the trench unattended for more than 24 hours 	Contractor
Water, Sewage and grey water	Contamination of surface and groundwater sources and water wasting	The wash water (grey water) collected from the cleaning of equipment on- site should not be left standing for long periods of time as this promotes parasite and bacterial proliferation. Grey water should be recycled: Used for dust suppression; Used to water a vegetable garden, or to support a small nursery; Used (reused) to clean equipment 	Contractor
		Grey water that is not recycled should be removed It is	

	recommended that construction takes place outside of the rainy season in order to limit flooding on site and surface and ground water pollution.	
	Spillages from construction vehicles and machinery are minimized and that where these occur, they are appropriately dealt with. on a regular basis	

7.2 COVID-19 HEALTH MEASURES Table 6

Measure	Responsible person
All tracks' drivers are instructed to sanitize their hands upon entering the premises and at all times during their stay	Management on site/health practitioners on site
Register of trucks coming in from different countries should be taken seriously.	Management on site

Masks and temperature thermometers should be available at all times at the premises	Proponent
Proper hygiene, cleaning of the ablution facilities after every couple of hours should be maintained to prevent the spread of covid-19 among the truck drivers	Proponent

8. DECOMMISSIONINGPHASE

The decommissioning of these developments is foreseen as this truck port is temporary, mainly for as long as the pandemic of Covid -19 is still going on. In the event that this development is decommissioned the following management actions should apply.

Decommissioning phase management actions (Table 7)

Environment al Feature	Management Actions
Deconstructio	Many of the mitigation measures prescribed for construction
n activity	activity for these developments (Table above) would be applicable to some of the decommissioning activities. These should be adhered to where applicable.
Rehabilitation	Proper relocation of the tank should be done; Environmental officer should do inspections and environmental audit.

9. CONSLUSION

Development of new projects are now preceded by critical analysis and assessment of the activities, but due to the Emergency of the outbreak of covid-19 the EMP is prepared as required by EMA through visiting the Site, to provide mitigation on the impacts that are likely to be caused by the activity.

The analysis of the construction of an emergency truck port will have positive impact to the proponent and the country at large. The impacts will include:

- ✓ Reduced chances in transmission of the disease
- ✓ Easier way of tracing
- ✓ Increase in Government revenue

Hence the need to identify any negative environmental impacts of the project, during the early stages of planning and design, the strategy will ensure sustainable execution of the project's activities and protection of the environment, and guaranteeing a respectful and fair treatment of all people using the venue.

FIGURES