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### Skills

Environmental Scoping  
Environmental Impact Assessments  
Environmental Management Plans  
Environmental Auditing  
Environmental and Social Due  
Diligence & Legal Compliance  
Technical Reviews & Proofreading  
Project Management  
Research & Monitoring

### Education And Training

2000

**Ph.D.:** Fisheries Science

**Rhodes University**

Grahamstown, South Africa

1992

**B.Sc. Hons:** Animal Physiology

**Stellenbosch University**

Stellenbosch, South Africa

1991

**B.Sc.:** Zoology and Physiology

**Stellenbosch University**

Stellenbosch, South Africa

1987

**Senior Certificate**

**Windhoek High School**

Windhoek, Namibia

Languages

**Afrikaans:** First Language

**English:** Proficient

### Membership in Professional Bodies

Associate Membership and  
Associate Environmental Auditor -  
Institute of Environmental  
Management & Assessment  
(IEMA), United Kingdom  
Lead Practitioner, Practitioner,  
Reviewer - Environmental  
Assessment Professionals of  
Namibia (EAPAN)  
Full Member - Namibian Chamber  
of Environment (NCE)  
Member - Namibia Scientific  
Society

# Lima Maartens

### Summary

I have 31 years' experience in natural resource management, lecturing, environmental science and management, and consulting. Sectors that I worked in as an Environmental Assessment Practitioner include: exploration (including offshore oil and gas); mining and quarrying; renewable energy (solar and wind); tourism; manufacturing; agriculture; aqua- and mariculture; township, property (including medicine storage facilities) and waterfront developments, transport (rail and road), and infrastructure.

### Employment Record

**LM Environmental Consulting – Environmental Assessment Practitioner**

*10/2009 – Current; Windhoek, Namibia*

**Valencia Uranium (Pty) Ltd – Environmental Manager**

*09/2006 – 09/2009; Windhoek, Namibia*

**De Beers Marine Namibia (Pty) Ltd – Senior Environmental Scientist**

*01/2004 – 08/2006, Windhoek, Namibia*

**Simonis Storm Securities – Analyst**

*09/2002 – 12/2003, Windhoek, Namibia*

**University of Namibia – Lecturer**

*10/2000 – 06/2002, Windhoek, Namibia*

**Ministry of Fisheries and Marine Resources – Fisheries Biologist**

*01/1993 – 09/2000, Swakopmund, Namibia*

### Additional Skills

Oxford Climate Society, Oxford School of Climate Change: *Completion of the School of Climate Change* (2023 and 2022)

SHEilds Ltd., United Kingdom: *NEBOSH Certificate in Environmental Management* (2018)

NOSA, Windhoek, Namibia: *Applying SHE (Safety, Health, Environment) Principles and Procedures* (2012)

Centre for Environmental Management, Potchefstroom, South Africa: *Introduction to Integrated Waste Management for Environmental Managers* (2009)

Labour Solutions Corporation (Pty) Ltd, South Africa: *Development Programme in Namibian Labour Relations* (2009)

Crystal Clear, South Africa: *IEMA Approved Foundation Environmental Auditor* (2006)

Centre for Environmental Management, Potchefstroom, South Africa: *Implementing Environmental Management Systems (ISO 14001:2004)* (2005)

University of Stellenbosch Executive Development: *Project Management* (2004)

### Publications

I have published five peer-reviewed scientific research articles (and three as co-author), six popular articles (and one as co-author), one book chapter (and one book chapter as co-author), 166 technical reports (LM Environmental Consulting), three technical reports (for De Beers Marine Namibia), and one conference paper.