

# **Appendix A: Public Consultation Documents**

- 1. Newspaper adverts**
- 2. Consultation Register**
- 3. Questionnaire**
- 4. Communiques**

# Classifieds

Contact: Mandy

• T: 061 24 6136 • C: 081 895 8296 • E: mandy@confidentenamibia.com

## ENVIRONMENTAL IMPACT ASSESMENT FOR THE CONSTRUCTION AND OPERATION OF A SOLAR FARM IN MUSHANGARA, KAVANGO EAST REGION

Notice is hereby given to all Interested and affected parties (I&APs) that an application will be made to the Environmental Commissioner in terms of **The Environmental Management Act (No. 7 of 2007)** and **Environmental Impact Assessment Regulations (2012)** for the following proposed activity:

**PROJECT NAME:** Development and Operation of Mushangara Solar Farm (100 to 500 Megawatts)

**Project Location:** Mushangara, DIVUNDU  
**Development Area size:** 400 Acres (Phase 1 of 8)

**Project Description:** The proposed project development will support the development of a new solar farm and the operation of the proposed activity. The development area covers 3 600 Acres of land at which the proponent intends to develop it in phases. Phase 1 of 8 the proposed activities will cover 400 acres that is estimated to generate 227 619 840 kilowatt hours each year.

**Proponent:** Water and Power supply Africa Company Limited (WAPS Africa)

**Consultant:** Conserver Investment Cc Environmental Consultancy

The consultant was appointed by WAPS Africa to carry out an Environmental Impact Assessment and design an Impact Management Plan in respect to the above-mentioned project. Therefore notice is hereby given to All Interested & Affected Parties to air out their views regarding the proposed project. To request a copy of Background Information Document (BID) you can please request before deadline of submission of comments or Attend a public meeting to be held on site.

**Deadline for submission of comments: 18/10/21**  
**OR Alternatively attend a public meeting to be held on 01/10/21 on site at 10.00 HRS Contact:**  
Paulus 0814087482/ 0817 637974  
E-Mail: tnyungu@gmail.com

## ENVIRONMENTAL IMPACT ASSESMENT FOR THE CONSTRUCTION AND OPERATION OF A SOLAR FARM IN NGCANGCANA, RUNDU, KAVANGO EAST REGION

Notice is hereby given to all Interested and affected parties (I&APs) that an application will be made to the Environmental Commissioner in terms of **The Environmental Management Act (No. 7 of 2007)** and **Environmental Impact Assessment Regulations (2012)** for the following proposed activity:

**PROJECT NAME:** Development and Operation of Ngcangcana Solar Farm (69 Megawatts)

**Project Location:** NGCANGCANA, RUNDU  
**Development Area size:** 277 Acres

**Project Description:** The proposed project development will support the development of a new solar farm and the operation of the proposed activity. The development area covers 277 Acres of land that is estimated to generate 159 762 077 kilowatt hours each year.

**Proponent:** Water and Power supply Africa Company Limited (WAPS Africa)

**Consultant:** Conserver Investment Cc Environmental Consultancy

The consultant was appointed by WAPS Africa to carry out an Environmental Impact Assessment and design an Impact Management Plan in respect to the above-mentioned project. Therefore notice is hereby given to All Interested & Affected Parties to air out their views regarding the proposed project. To request a copy of Background Information Document (BID) you can please request before deadline of submission of comments or Attend a public meeting to be held on site.

**Deadline for submission of comments: 18/10/21**  
**OR Alternatively attend a public meeting to be held on 01/10/21 on site at 14.30 HRS Contact:**  
Paulus 0814087482/ 0817 637974  
E-Mail: tnyungu@gmail.com

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### ENVIRONMENTAL IMPACT ASSESSMENT (EIA)

#### INVITATION TO COMMENT / PARTICIPATION

**VICTORIA NDAHALAUMBO SHAMHE; EPL 7273 Windhoek District Khomas Region**

**CENTRE FOR GEOSCIENCES RESEARCH cc** has been appointed to undertake an Environmental Impact Assessment (EIA) in accordance with the Namibian Environmental Management Act (2007) and its Regulations (2012).

**VICTORIA NDAHALAUMBO SHAMHE; EPL 7273 Windhoek District Khomas Region** is proposing to undertake exploration of Base and Rare Metals, Industrial Minerals and Precious Metals.

The exploration is being undertaken in line with the exploration programme that has been approved by the Ministry of Mines and Energy in the licence that was granted on 29<sup>th</sup> April 2019.

Interested and affected parties are encouraged to register via email in order to receive the Background Information Document (BID) to the email below within a period of fourteen days from the date of advert to the email below, and information on a possible arrangement for a Public meeting.

All comments and concerns should be submitted to **CENTRE FOR GEOSCIENCES RESEARCH**.

Please contact:

**Mr Mulife Siyambango**  
**CENTRE FOR GEOSCIENCES RESEARCH cc**  
P.O. Box 31423 Pioneerspark  
Windhoek, Namibia, 128A Bach Street  
Tel: 061-307157/ Cell: 0856419511  
Email: [cegeomam@gmail.com](mailto:cegeomam@gmail.com)

### NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS FOR THE ERECTION OF A TELECOMMUNICATION BASE TRANSCIEVER STATION (BTS) AT AIMABLAAGTE EXTENSION 1 IN MARIENTAL, HARDAP REGION-NAMIBIA.

D & P Engineers and Environmental Consultants hereby gives notice to all potential Interested and Affected Parties (I&APs), that an application for Environmental Clearance certificate will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) as follows:

**Proponent:** PowerCom (PTY) LTD.  
**Environmental Assessment Practitioner:** D&P Engineers and Environmental Consultants.

**Project Description:** The proponent intends to construct and operate Base Transceiver Station (BTS) Tower.

**Project Location:** The proposed telecommunication tower is to be erected at Aimablaagte Ext 1 (adjacent to the Aimablaagte Cemetery entrance) in Mariental, Hardap Region-Namibia

**Public participation process:** Interested and affected parties are hereby notified that a public participation meeting will be held on Saturday 02 October 2021 at Aimablaagte Ext 1 Community Hall. Time: 10:00 AM. **The participation and commenting period is effective until 21 October 2021.**

To register or request for documents submit your details in writing to the Environmental Consultant or alternatively fill the online form, link and contact details given: <https://forms.gle/wdrs7mc4unbk2wFH6>

**D&P Engineers and environmental consultants Environmental Consultant:** Tendai E. Kasinganeti  
**Phone:** +264813634904  
**Fax:** +264 61 255 207  
**Email:** [tkasinganeti@dpe.com.na](mailto:tkasinganeti@dpe.com.na)

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info@ondangwa-carhire.com

**www.ondangwa-carhire.com**

## NOTICE

Take notice that **HARMONIC TOWN PLANNING CONSULTANTS CC, TOWN AND REGIONAL PLANNERS**, on behalf of the owner of the respective erf, intends to apply to the Katima Mulilo Town Council and Urban and Regional Planning Board for the:

• **Rezoning of Erf 7 Katima Mulilo, Extension 18 from "General Residential" to "General Business" with consent use of public garage and**

• **Consent to commence with the proposed development while the rezoning is in progress.**

Erf 7 Katima Mulilo, Extension 18 measures ± 4412 m<sup>2</sup> in extent and is zoned "General Residential". The proposed rezoning to "General Business" with consent use of public garage will enable the owner to erect a service station. Additionally, parking to the development will be provided in accordance with the requirements of the Katima Mulilo Town Planning Scheme.

Further take notice that the plan of the Erf lies for inspection on the town planning notice board at the **Katima Mulilo Town Council and at Harmonic Town Planning Offices, 76B Pasteur Street, Windhoek West.**

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the **Katima Mulilo Town Council** and with the Applicant in writing within 14 days of the last publication of this notice (**final date for objections is Thursday, 07 October 2021**).

**CONTACT:**  
Harold Kisting  
**Harmonic Town Planning Consultants CC**  
Town and Regional Planners  
P.O. Box 3216 Windhoek  
Cell 081 127 5879  
Fax 088646401  
Email: [hkisting@namibnet.com](mailto:hkisting@namibnet.com)







## MINISTRY OF MINES AND ENERGY PROCUREMENT MANAGEMENT UNIT

The Ministry of Mines and Energy (MME) hereby invites interested and suitably qualified companies for the following bids:

PROCUREMENT REFERENCE NUMBER	BID DESCRIPTION
SC/RP/15-03/2021:	THE UPGRADE TO THE GEOPHYSICAL INTERPRETATION LABORATORY AND AN INTEGRATED INTERPRETATION OF HIGH-RESOLUTION AIR-BORNE GEOPHYSICAL DATA OF THE ZAMBEZI, OTJOZONDJUPA AND OMAHEKE REGION, NAMIBIA (FREE)

### Contact Person:

PMU Head  
Tel: +264 61 284 8111 / +264 61 284 8235  
Email: [ProcurementManagement@mme.gov.na](mailto:ProcurementManagement@mme.gov.na)

Documents are available from the below address as from: **17 September 2021 and downloadable at: <http://www.mme.gov.na/tenders-vacancies/>**

**Closing date: 17 October 2021 @10h00**

**Bids to be submitted in sealed envelope indicating the Procurement Reference Number, to:**

The PMU Head  
Ministry of Mines and Energy  
Private Bag 13297  
Windhoek

Or Hand delivery

The PMU Head  
MME Head Office, 6 Aviation Road  
Ground Floor, Block F1, Room F1 010  
Windhoek



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- Marketing, Advertising and PR
- Banking and Finance
- Culinary Arts

#### MINIMUM GENERAL QUALIFICATIONS

An honors degree at level 8 and a Master's Degree or a Doctoral Degree.

A postgraduate qualification in Education and experience in educational management is an added advantage

**EMAIL YOUR CV & CERTIFIED DOCUMENTS TO**

[info@monitroniccollege.com](mailto:info@monitroniccollege.com)  
[hr@monitroniccollege.com](mailto:hr@monitroniccollege.com)

## VACANCIES

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### ARCHITECTURAL AND CONSTRUCTION MANAGER

Minimum B.Arch hon Degree  
5 years' experience in the Namibia  
construction Industry  
Project experience on projects over  
N\$100 million

### OFFICE SECRETARY

1 year experience with admin work

### QUANTITY SURVEYOR

Minimum B.Arch hon Degree  
5 years' experience in the Namibia  
construction Industry  
Project experience on projects over  
N\$100 million

Namibian Citizen will have Preference

Due date for cv submissions is  
08/08/2021.

CV's should be forwarded to:  
[be\\_shamir@hotmail.com](mailto:be_shamir@hotmail.com)  
Only successful applicants will  
receive a reply

## PUBLIC NOTICE: ENVIRONMENTAL CLEARANCE CERTIFICATE APPLICATION

### CONSTRUCTION AND OPERATION OF A LPG (LIQUIFIED PETROLEUM GAS) FILLING STATION AT ERF 7719 & 7719 KUISEBMOND EXTENSION 7, WALVIS BAY.

In terms of the Environmental Management Act (Act no. 7 of 2007) as well as the Environmental Impact Assessment Regulations (Government Notice No.30 of 2012), notice is hereby given to all potentially interested and affected parties that an application will be made to the Environmental Commissioner for the following activity:

**Project:** Construction and Operation of LPG (Liquefied Petroleum Gas) Filling Station.  
**Location:** Erf 7718 & 7719 Kuisebmond Extension 7, Walvis Bay, 22°55'23.3"S 14°31'59.6"  
**Proponent:** Tulela Trading Enterprises cc  
**Environmental Assessment Practitioner:** EcoLab Environmental cc

All interested and affected parties are hereby invited to register with Ecolab Environmental. Background information can be requested and any comments, issues or concerns related to the project can be submitted to Ecolab Environmental. All comments/concerns must reach Ecolab Environmental by the close business on **8<sup>th</sup> October 2021**. For further information regarding the project and/or to register as an interested/affected party, please contact:

**Ecolab Environmental**  
Tell: 0811 48 2667  
Email: [elabnam@gmail.com](mailto:elabnam@gmail.com)



### NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS FOR THE ERECTION OF A TELECOMMUNICATION BASE TRANSCIEVER STATION (BTS) AT AIMABLAAGTE EXTENSION 1 IN MARIENTAL, HARDAP REGION-NAMIBIA.

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**Proponent:** PowerCom (PTY) LTD.  
**Environmental Assessment Practitioner:** D&P Engineers and Environmental Consultants.

**Project Description:** The proponent intends to construct and operate Base Transceiver Station (BTS) Tower.

**Project Location:** The proposed telecommunication tower is to be erected at Aimablaagte Ext 1 (adjacent to the Aimablaagte Cemetery entrance) in Mariental, Hardap Region-Namibia

**Public participation process:** Interested and affected parties are hereby notified that a public participation meeting will be held on Saturday 02 October 2021 at Aimablaagte Ext 1 Community Hall. Time: 10:00 AM. **The participation and commenting period is effective until 21 October 2021.**

To register or request for documents submit your details in writing to the Environmental Consultant or alternatively fill the online form, link and contact details given; <https://forms.gle/wdrs7mc4unbk2wFH6>

**D&P Engineers and environmental consultants Environmental Consultant:** Tendai E. Kasinganeti  
Phone: +264813634904  
Fax: +264 61 255 207  
Email: [tkasinganeti@dpe.com.na](mailto:tkasinganeti@dpe.com.na)



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Contact: Harold Kisting  
**Harmonic Town Planning Consultants CC**  
Town and Regional Planners  
P.O. Box 3216 Windhoek  
Cell 081 127 5879  
Fax 088646401  
Email: [hkisting@namibnet.com](mailto:hkisting@namibnet.com)

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# South African Airways resumes flights after bankruptcy

**S**AA survived for decades on government bailouts and was shedding routes even before the COVID-19 pandemic struck.

South Africa's embattled national airline has flown its first plane since March 2020 after emerging from bankruptcy proceedings.

Passengers on the South African Airways (SAA) flight from Johannesburg to Cape Town on Thursday were greeted on their departure by singing and dancing airline staff.

Once Africa's second largest airline after Ethiopian Airlines, SAA had survived for decades on government

bailouts and was shedding routes even before the COVID-19 pandemic struck.

The government agreed in June to sell a 51 percent stake to a group of investors called the Takatso Consortium, opening the way to a potential injection of \$200m.

Even after a state bailout of more than \$500m and a restructuring of its debt, the airline only emerged from bankruptcy after slashing hundreds of jobs.

In addition to the domestic route that resumed on Thursday, SAA plans to begin regional services next week to Accra, Kinshasa, Lusaka, Harare and

Maputo.

Chief Finance Officer Fikile Mhlontlo said this week that the airline's fleet is down to six planes, from a previous 46.

SAA low-cost subsidiary Mango remains grounded and in bankruptcy proceedings.

Al Jazeera's Fahmida Miller, reporting from Johannesburg, said an investigation into corruption at SAA has shown that at least \$30m in recent years had been misappropriated, including through links to irregular contracts.

"So the issues around SAA is one of many examples around state-owned

enterprises in South Africa, where widespread corruption has been problematic," Miller said.

She also said that some have criticised the relaunch of the airline as an unnecessary "prestige project".

"There are many airlines in South Africa – in fact, low-cost airlines that are cheaper to fly with," she said.

"South African Airlines has been bleeding public funds for a long time and many in this country would say it's an airline that is not needed ... and so many are interested to see if it's able to get off the ground and it's sustainable".

SOURCE: AFP, AL JAZEERA

## SA 'no vaccine, no sex' call targets men - reports

**T**he person in charge of health policy in a province of South Africa has suggested that women should withhold sex from men who have not been vaccinated, local media report.

"I think it is a good idea to say, 'no vaccine, no sex', especially for unmarried women. It will protect both of you," the Daily Maverick quoted the Eastern Cape's Nomakhosazana Meth as saying.

It followed a report showing that fewer men than women were getting the jobs.

About 62% of the vaccinated population in the mainly rural province are women, with men accounting for 38%, according to the report.

More than a million people have been vaccinated so far in the Eastern Cape and the province hopes to reach a target of two million by the end of the year and 4.5 million by April next year.

Ms Meth expressed concern that the number of men going for the jab was "too low" and called for them "to do the right thing".

She said they were targeting their campaigns to places where they could reach men including at entertainment venues, restaurants and pubs - as well as working with traditional leaders in rural areas.

She added that they were gathering scientific evidence on why men were being hesitant or dismissive of the vaccine.

Nationally, 14% of the population has been fully vaccinated, according to Our World in Data, and the government is aiming to increase that to 67% by the end of the year.

## Millions looted as South Sudan struggles - UN

**P**olitical, military and business leaders in South Sudan have been illicitly diverting millions of dollars and undermining the stability in the country, a UN panel of experts says.

The Commission on Human Rights in South Sudan found "evidence that, since 2018, state officials and entities linked to the government... have embezzled and laundered at least tens

of millions of dollars... these figures undoubtedly represent only the tip of the iceberg". This level of corruption undermines human rights and security in the country, the report says.

It found that some \$73m (£53m) was diverted since 2018.

The commission said this figure is only a fraction of the overall amount looted.

"Our findings revealing the patterns

and trends of the embezzlement include the involvement of politicians, government officials, international corporations, military personnel, and multinational banks in these crimes," Commission Chair Yasmin Sooka, said in Geneva while presenting the report.

The report also highlights that South Sudan's oil industry is dominated by "unaccountable oil consortia, the actions of which have

wrought considerable devastation, including environmental degradation and damage impacting on the health of citizens. This is happening in a country where almost two-thirds of the population - amounting to 7.2 million people - struggle on daily basis to get food.

The government of South Sudan has not yet commented on the experts' report.

## Troops rescue dozens of women and children in Mozambique

**A** multi-national military force in Mozambique has rescued 87 women and children from a jihadist militant base in Macomia in the conflict-hit northern province of Cabo Delgado.

Soldiers from the force combing Mozambican, Rwandan and troops from the region located the base at about 13:00 local time on Wednesday after a search in the forests of Quinterajo.

They rescued the 60 women and 27 children (18 boys and nine girls) and killed five militants who had been guarding the base, military sources said.

All those rescued were taken to the police district command in Macomia.

The search operation continues, with sources indicating the existence of another larger base in



### NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS FOR THE ERECTION OF A TELECOMMUNICATION BASE TRANSCIVER STATION (BTS) AT AIMABLAAGTE EXTENSION 1 IN MARIENTAL, HARDAP REGION-NAMIBIA.

D & P Engineers and Environmental Consultants hereby gives notice to all potential Interested and Affected Parties (I&APs), that an application for Environmental Clearance certificate will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) as follows;

**Proponent:** PowerCom (PTY) LTD.

**Environmental Assessment Practitioner:** D&P Engineers and Environmental Consultants.

**Project Description:** The proponent intends to construct and operate Base Transceiver Station (BTS) Tower.

**Project Location:** The proposed telecommunication tower is to be erected at Aimablaagte Ext 1 (adjacent to the Aimablaagte Cemetery entrance) in Mariental, Hardap Region-Namibia

**Public participation process:** Interested and affected parties are hereby notified that a public participation meeting will be held on Saturday 02 October 2021 at Aimablaagte Ext 1 Community Hall. Time: 10:00 AM. The participation and commenting period is effective until 21 October 2021.

To register or request for documents submit your details in writing to the Environmental Consultant or alternatively fill the online form, link and contact details given; <https://forms.gle/wdrs7mc4unbk2wFH6>

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti  
Phone: +264813634904  
Fax: +264 61 255 207  
Email: [kasinganeti@dpe.com.na](mailto:kasinganeti@dpe.com.na)



### CALL FOR PUBLIC PARTICIPATION

#### ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED MINERAL PROSPECTING ACTIVITIES ON EPL 6118, KARIBIB, ERONGO REGION

This notice serves to inform interested and affected parties that an application for the environmental clearance certificate will be launched with the environmental commissioner in terms of the Environmental Management Act (No.7 of 2007) and Environmental Regulations (2012) for the proposed activity:

**Project:** Proposed mineral prospecting activities on EPL 6118.

**Location:** The project is situated approximately 20 km south-southwest (SSW) of the Town of Karibib. EPL 6118 covers farms Abbabis 70, Habis 7 and Mourepos 58/3 in Erongo Region.

**Proponent:** Cateye Investments CC.

**Project description:** Mineral prospecting/ exploration activities on EPL 6118.

All interested and affected parties (I&APs) are invited to register and submit comments, concerns and questions on or before 30/09/2021. Contact details for registration and further information:

**Ms. C. Kanyama**

**Tel:** +264 813161012

**Email address:** [cristofinak@gmail.com](mailto:cristofinak@gmail.com)



Chem Papers Investments CC  
CC:2010/4075



FARMING

# Interview questions: What did you like least about your last job?

CAROLE MARTIN, MONSTER CONTRIBUTING WRITER

*If asked what you hated most at your previous job, think twice before ranting about an old boss who made your life difficult.*

“What did you like least about your last job?” can be something of a trap when it comes to interview questions, because your interviewer is asking for a negative answer. If you haven’t given the subject some thought, you may accidentally talk yourself out of a job.

If you’re asked this question—or its close cousins “What was the worst part of your last job?” or “Why didn’t you like your last job?”—in an interview, you’ll want to keep your answer honest while trying to incorporate a positive angle. One of the purposes of this interview question is to find out if you’re going to be satisfied in the job for which you’re interviewing. If you were dissatisfied before, you may be dissatisfied again if the circumstances are similar. Here’s how three different candidates might answer this question:

Answer No. 1: “I didn’t have enough challenges. After a while, all the projects became repetitive. I thrive on challenge.”

Interviewer’s thoughts: A lot of the tasks here are repetitive. What makes this candidate think he will like it here any better? Will we be able to keep him challenged?

Answer No. 2: “Lack of stability. After three company acquisitions, I had five bosses in three years. I couldn’t take it any longer. What I am looking for is stability in a job and company.”

Interviewer’s thoughts: While our company is stable now, there are no guarantees about the future. This woman sounds like she may have some burnout and flexibility issues.

Answer No. 3: “In my last job, my boss was overbearing and wouldn’t let me do my job. If she didn’t like



the way I was doing something, she’d criticize me.”

Interviewer’s thoughts: Could he work with me as a supervisor? How would he react if I had to critique his work? He sounds like he could be a problem to supervise.

Don’t make the same mistakes these candidates made. Instead, use this three-step strategy to leave the recruiter feeling positively after this negative question.

1. Start on the Right Foot

While this is a negative question in search of a negative answer, you want to begin your answer with something upbeat that shows you’re generally not a negative person, that shows

you generally look for the good in situations. You’ll probably want to note your overall satisfaction with your job, and even give one specific thing you’ve found valuable about the job.

You say: “I’ve given this question some thought, and overall I’ve been very satisfied with my job. I’ve been able to work with some really interesting people.”

2. Stay on Tasks

When you get to the meat of this question, you’ll benefit by doing some advance planning, as you’ll likely get some iteration of this question (it might sound something more like “Why are you looking to

leave your current job?”). Create a list of those things responsible for your dissatisfaction. Spend some time looking at your list for patterns. Are there some projects that recur on your list? Are there some situations you don’t want to get into again? This exercise will help you identify things to watch for and to ask questions about during the interview.

As you look for the answer to the question you’re being asked, try to focus on an element of the work itself rather than company politics (which may be messy if your interviewer knows people at your company) or people (the recruiter may translate this answer into your being difficult).

Try to limit yourself to one issue, such as workload, lack of growth or lack of flexibility.

You say: “I have to say that I did have a job where there was an inordinate amount of paperwork.” Notice the word “inordinate.” Not a normal load paperwork, but an unusually large amount.

3. End With a Strength

Use your closing sentence to acknowledge how this particular negative situation hampered you from deploying one of your key skills, so that the interviewer sees you as someone who wants to be able to work to their best potential.

You say: “The paperwork has bogged me down, and prevented me from doing what I do best, which is working with people.”

Practicing the answer to this question can be duly helpful for you: Not only does it get you ready for the interview, it gets you ready to decide whether you’ll want the job. When you can identify the factors that give you job satisfaction, as well as the factors that were unpleasant or tedious for you, you can more easily determine if a job is the right job for you. Remember that this interview goes both ways!

Question: Ready to Get hired? Start Here

It’s not easy to talk about what you didn’t like about your last job without putting it (and yourself) in a negative light, but with the above guidance, you’ll find a professional, level-headed answer. Think of it as good practice for the other conundrums you’ll face in the workplace! Would you like some help navigating the trickier elements of the job search? Start by setting up a free Monster profile. You’ll get career advice and useful tips sent directly to your inbox. It’s a job-search jungle out there, and we’re here to guide you through to a great position.

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To register or request for documents submit your details in writing to the Environmental Consultant or alternatively fill the online form, link and contact details given; <https://forms.gle/wdrs7mc4unbk2wFH6>

**D&P Engineers and environmental consultants Environmental Consultant:** Tendai E. Kasinganeti  
**Phone:** +264813634904  
**Fax:** +264 61 255 207  
**Email:** [tkasinganeti@dpe.com.na](mailto:tkasinganeti@dpe.com.na)

**NOTICE OF ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS THE UPGRADE TO BITUMEN STANDARD OF THE DR 3616 TSANDI-ONESI-EPALELA ROAD (48.3KM) IN OMUSATI REGION NAMIBIA.**

EnviroPlan Consulting cc hereby gives notice to all potential Interested and Affected Parties (I&APs), that an application for Environmental Clearance certificate will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) as follows;

**Proponent:** Roads Authority Namibia  
**Environmental Assessment Practitioner:** EnviroPlan Consulting cc

**Project Description:** Roads Authority Namibia intends to obtain an Environmental Clearance Certificate (ECC) for the design and upgrade of DR3616 road from gravel to bitumen standard, including abstraction of road construction materials from identified borrow pits in proximity to the DR3616 Right of Way.

**Project Location:** The Project DR 3616 is currently a gravel road stretching from Tsandi Settlement via Onesi Settlement and ends at Epalela on a Junction with Main Road 92 from Outapi to Ruacana.

**Public participation process:** Interested and affected parties are hereby notified that public participation meetings will be held as follows:

Date and Time	Activity	Venue/Place
21.09.21, 09:30 AM	Consultative Meeting	Epalela-Ohoko Tree
21.09.21, 14:00 PM	Consultative Meeting	Onesi Constituency Office
22.09.21, 10:00 AM	Consultative Meeting	Tsandi Constituency Office

**The participation and commenting period is effective until 30 September 2021.**

To register or request for documents submit your details in writing to the Environmental Consultant or alternatively fill the online form, link and contact details given; <https://forms.gle/wdrs7mc4unbk2wFH6>

**EnviroPlan Consulting:** Tendai E. Kasinganeti  
**Phone:** +264813634904  
**Email:** [tendai@enviroplanconsult.com](mailto:tendai@enviroplanconsult.com)


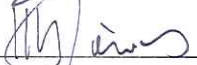

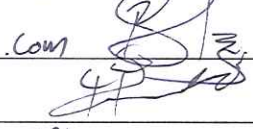
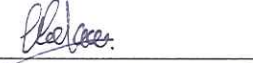


## STAKEHOLDERS CONSULTATION REGISTER:

### ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) AT AIMABLAAGTE EXTENSION 1 IN MARIENTAL, HARDAP REGION-NAMIBIA.

VENUE: Aimablaagte Community Hall

TIME: 10:30 AM

DATE: Saturday 02 October 2021

NAME	Location	PHONE NUMBER	EMAIL ADDRESS	SIGNATURE
TENDAI E. KASINGAMATI	MARIENTAL	7264 813634 904	ekasingamati@gmail.com	
Mercutio Möwes	Mariental	0855220791	mowesm@telecom.na	
Mora Nawases	Mariental	0813667232	moranawases@gmail.com	
Ryoo Swartz	Mariental	081841 9023	SwartzRyoo@gmail.com	
J J T. ...		0813 592 699		
Naffal Helao	Mariental	0814305095	naffalhelao@gmail.com	
James	Mariental	0853449005	jamesjones@gmail.com	





## REGISTRATION AND COMMENTS FORM

ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT: THE PROPOSED  
TELECOMMUNICATION BASE TRANSCIVER STATION (BTS) AT AIMABLAAGTE  
EXTENSION 1 IN MARIENTAL, HARDAP REGION-NAMIBIA..

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants  
Environmental Consultant: Tendai E. Kasinganeti  
Phone: +264813634904  
Fax: +264 61 255 207  
Email: [tkasinganeti@dpe.com.na](mailto:tkasinganeti@dpe.com.na)

### PERSONAL DETAILS

Name & Surname Morra Nowages  
Postal Address 116 Mariental Email morranowages@gmail.com  
Town Mariental

What is your main area of interest regarding the proposed developments?

To ensure that the affected community members have  
been duly consulted before the erection of the communication  
tower.

Do you have any points of concern or support regarding the proposed projects?  
If "yes", please briefly list these in point format:

YES /  NO

Do you wish this project to proceed?

YES / NO

MARIENTAL MUNICIPALITY  
P.O. Box 110

05 OCT 2021

STAMP/SIGNATURE

Tel 063-245629  
Town Planning





# **Appendix C: Land Tenure, Approvals and Licenses**

- 1. Proof of Land Ownership/  
Authorisation for  
development/ Consent for  
Development**

# MARIENTAL MUNICIPALITY



## MINUTES

### ORDINARY COUNCIL MEETING

held on **MONDAY, 2 August 2021**

at 18:00 hours, in the Council Chambers.

  
CHAIRPERSON

  
CHIEF EXECUTIVE OFFICER

  
DATE



MINUTES: ORDINARY COUNCIL MEETING HELD ON 2 AUGUST 2021, AT 18:00 HOURS, IN THE COUNCIL CHAMBERS

PRESENT:

HONOURABLE COUNCILLORS: A. KUHLMANN (COUNCIL CHAIRPERSON)  
F. GAWASES (MC CHAIRPERSON)  
A. BOOIS (MC MEMBER)  
W. MENSAH (COUNCIL MEMBER)  
A. SKRYWER (COUNCIL MEMBER)  
C. KOCK (MC MEMBER)  
M. JONAS (COUNCIL MEMBER)

OFFICIALS: P. NGHIWILEPO (CEO)  
J. IIPINGE (SNR MANAGER: FINANCE, HR & ADMIN)  
S. HAIMBODI (ACTING SNR MANAGER: TECHNICAL SERVICES)  
W. MOOLMAN (FOREMAN: ELECTRICITY)  
E. KAHIIHA (HEALTH INSPECTOR)

MEMBERS OF THE PUBLIC: TEN (10)

A handwritten signature in black ink, appearing to be 'M. Jonas', is located in the bottom left corner of the page.

INDEX

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073/08/21R	DECLARATION OF INTEREST	1
074/08/21R	CONFIRMATION OF MINUTES: COUNCIL MEETING HELD ON 19 JULY 2021	1
075/08/21R	MATTERS ARISING FROM THE MINUTES	1
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084/08/21R	IMPLEMENTATION OF RESOLUTIONS OF THIS MEETING	8
085/08/21R	ADJOURNMENT	8





5. POWERCOM (Pty) Ltd: Application to erect a communication tower in Aimablaagte, Mariental

Resolved that the construction of the tower be approved on condition that an environmental impact assessment be conducted to determine the impact of the construction of the tower at the proposed site.

6. Sale of Erf 798 Mariental to Mr Paul J. Limon and Erven 1439 and 1440 Aimablaagte to Sinco Investments (Pty) Ltd

Resolved that:

The approval given by Council and the Minister of Urban and Rural Development to sell the erven allocated to Mr Paul J. Limon (Erf 798 Mariental) and Sinco Investments (Pty) Ltd (Erven 1439 and 1440 Aimablaagte Extension 1) be withdrawn. The buyers, despite numerous correspondence to them to pay for the land applied for, have not made any payment.

7. Dispute between Jachri Properties cc (Fish River Truck Port cc) and Council

Resolved that:

The municipal account of Fish River Truck Port be credited with N\$24 662,80 per month over a period of ten months to reimburse them for the electrical cable purchased and the partial reimbursement for the usage of their transformer.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the left.

# **Appendix D:**

# **EIA Team Resumes**

1. Tendai E. Kasinganeti



**CURRICULUM VITAE (CV) FOR CONSULTANT**

**Name of Consultant:** Tendai E. Kasinganeti

**Profession:** Environmental Consultant

**Date of Birth:** 27 November 1991

**Nationality:** Zimbabwean (Namibian Work Permit Holder)

**Membership in Professional Bodies:**

Member of Environmental Economics Network of Namibia (EENN),

Member of International Association for Impact Assessment (IAIA)

**Key Qualifications:**

**Responsibility:** Tendai will take full responsibility of the project and will intricately be involved in all aspects of the project. He will lead the consultant’s team in terms of devising the methodology, stakeholder’s consultation, baseline assessment, supervision of specialist assessment, drafting of ESIA and ESMP reports.

**Background, specialization and expertise:** Tendai E. Kasinganeti is a seasoned Environmental Management professional with more than 5 years’ hands on experience in the environmental management field. His experience spans on environmental management projects in Zimbabwe, Mozambique and Namibia. His strength lies in ability to train, advice, formulate and implement workable strategies in the environmental management field.

Tendai has experience in environmental management and spatial planning with projects ranging from environmental impact assessments, environmental auditing, waste management, surface & groundwater quality, air quality, sensitivity mapping, thematic mapping, spatial data analytics, sustainability planning and climate change. He boasts of projects experience in different sectors of the economy such as mining, water resources management, energy, infrastructure development, agriculture and town planning. This has enabled him to be able to give relevant, crosscutting and effective solutions to all clients seeking services in the environmental and spatial planning field.

In addition, he is also well versed in the IFC Environmental and Social Performance Standards and the associated Equator Principles, which have informed the approach and standard for several ESIA processes that he has managed and coordinated.

**Education:**

<b>Institution [Period]</b>	<b>Degree(s) or Diploma(s) obtained:</b>
Namibia University of Science and Technology, (01/2018 – 11/2019) (Candidate)	MSc Geoinformation Science and Earth Observation (Natural Resources Management) (cand)
Midlands State University(ZW), (05/2011 – 05/2015)	BSc Honours in Geography and Environmental Science (SAQA Certified)

## Publications:

-Socio-Ecological impacts of telecommunication base transceiver stations across Mutare District, Eastern Zimbabwe: Environmental Impact of Cell phone Towers. (Annals of Social and Behavioural Sciences Journal, Vol3 (1)2018, ISBN1524-5465)

## Additional Qualifications:

- i. Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- ii. Fundamentals of Health and Safety in the Workplace- Allison, Ireland (2016)
- iii. Assessing And Valuing Ecosystem Services For Policy Impacts In The Context Of A Biodiversity Economy-GIZ Resource Mobilisation Project, Namibia

## PROFESSIONAL EXPERIENCE

Employment record relevant to the assignment:		
Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment
April 2016 to date	<b>Environmental Practitioner and Consultant</b>  <b>Mr. Timo David</b> Director: Project Management D&P Engineers and Environmental Consultants E: <a href="mailto:tdavid@dpe.com.na">tdavid@dpe.com.na</a>	<ul style="list-style-type: none"><li>▪ GIS mapping and Environmental Sensitivity mapping.</li><li>▪ Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory.</li><li>▪ Conducting Environmental Scoping Assessments and Environmental Management Plans</li><li>▪ Application for Environmental Clearance Certificates</li><li>▪ Environmental Control for projects during construction and operation.</li><li>▪ Environmental Quarterly and Biannual reporting</li><li>▪ Environmental monitoring and compliance auditing.</li></ul>
January 2016 to April 2016	<b>Environmental Planner</b>  <b>Mr. Henry Krohne</b> Director-Plan Africa Consulting E: <a href="mailto:pafrica@mweb.com.na">pafrica@mweb.com.na</a>	<ul style="list-style-type: none"><li>▪ Coordinating and managing Environmental Impact Assessment Studies:</li><li>▪ Environmental Reports writing.</li><li>▪ Conducting Bio-Physical studies.</li><li>▪ Stakeholder engagement and consultation</li><li>▪ Environmental Monitoring and Auditing</li><li>▪ Land use Mapping and GIS</li></ul>
July 2013 to December 2015	<b>-Student intern</b> <b>-Junior Environmental and Spatial Consultant</b>  <b>Mr. Anesu Mudiwa</b> Director: Nwas Environmental Consulting E: <a href="mailto:anesu@nwas.co.zw">anesu@nwas.co.zw</a> W: <a href="http://www.nwas.co.zw">www.nwas.co.zw</a>	<ul style="list-style-type: none"><li>▪ GIS mapping (hydrology, Geology, soils, vegetation, locations etc.)</li><li>▪ Collection and manipulation of field coordinated for data analysis, mapping and modelling</li><li>▪ Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment</li><li>▪ Surface and Underground Water Modelling (GIS)</li><li>▪ Compiling Environmental and Social Impact Assessment Reports for different projects</li><li>▪ Public and Stakeholder consultation</li><li>▪ Environmental Compliance Auditing and Quarterly Reports</li><li>▪ Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results)</li><li>▪ Emissions testing</li></ul>

## PROJECT EXPERIENCE

Year	EIA/EMP Projects: Client, Project Name and Location
2014/15	<ul style="list-style-type: none"> <li>▪ African Distillers New production Plant Installation, Harare-Zimbabwe</li> <li>▪ Feruka Oil pipeline Upgrade Project, Beira, Mozambique to Mutare, Zimbabwe</li> <li>▪ Gwenyaguru 7 Mini Hydro Power plants installations, Manicaland Province-Zimbabwe</li> <li>▪ Pactser Cement Manufacturing Plant, Redcliff-Zimbabwe</li> <li>▪ Penhalonga Lead Mine establishment Penhalonga-Zimbabwe</li> </ul>
2016	<ul style="list-style-type: none"> <li>▪ FKB Legacy Estate Township Establishment Project, Uukwangula-Namibia</li> <li>▪ King Nangara Lodge and Camp Sites establishment project, Rundu-Namibia</li> <li>▪ GeoNamib Minerals cc Stone Quarry and Crusher, Omakange-Namibia</li> <li>▪ Range Properties Acacia Park Township Establishment Project, Rehoboth –Namibia</li> <li>▪ Tses Glass Manufacturing plant and Silica processing Plant, Tses Village, Karas and Oshikango-Namibia</li> <li>▪ Environmental impact Assessment for the construction of 1.7 km of 22KV OHL to supply the 25KVA transformer to Kranzberg 4 borehole pumping main, 11 KM North east of Omaruru town.</li> </ul>
2017	<ul style="list-style-type: none"> <li>▪ BMNG Truckport and Service Station Establishment, Keetmanshoop-Namibia</li> <li>▪ Gobabis Extension 11 Township Establishment Project, Gobabis-Namibia</li> <li>▪ Kavango Country Lodge and Truckport Establishment Project, Rundu-Namibia</li> <li>▪ Keetmanshoop Private Hospital, Keetmanshoop Namibia</li> <li>▪ Kunene Regional Council Advanced Immobilized Cell Reactor Sewage Treatment Plant Establishment, Sesfontein-Namibia</li> <li>▪ Okahandja Sand Mining Project for Highway upgrade, Okahandja-Namibia</li> <li>▪ Onyika Oil and Energy cc Tyre Recycling Pyrolysis Plant-Groot Aub, Namibia</li> <li>▪ Engen Namibia, Environmental Management Plans for all Engen Service Stations (Nationwide), Namibia</li> </ul>
2018	<ul style="list-style-type: none"> <li>▪ Rietoog 5MW Solar power Plant construction and operation, Rietoog-Namibia</li> <li>▪ Subdivision of ERF 2292 of Keetmanshoop Town, Keetmanshoop –Namibia</li> <li>▪ GCH Investments cc Construction of residential Flats in Okahandja, Okahandja Namibia</li> <li>▪ Le'Monte Village Township Establishment, Grootfontein Namibia</li> <li>▪ Okondjatu Truckport and Service Station, Okondjatu Namibia</li> <li>▪ Keetmanshoop dumpsite Integrated Solid Waste Management Project, Keetmanshoop-Namibia</li> <li>▪ Guantagab Tin and Tantalum mining project, Uis-Namibia</li> <li>▪ Environmental Impact Assessment (EIA) and Environmental Management Plan (EMP) for proposed construction of a Kunene Vocational training center (KVTC) in Khorixas</li> <li>▪ Environmental impact Assessment for thr relocation of the Karasburg waste dumpsite, Karasburg, Namibia</li> <li>▪ Environmental impact Assessment for the construction of electrical T-Off lines to supply dwellings of the Topnaar Community in Kuiseb Valley along Kuiseb River, -Erongo Region Namibia</li> </ul>
2019	<ul style="list-style-type: none"> <li>▪ Strategic Environmental and Social Assessment and Environmental Management Framework Development for the Namibia Water Sector Support Programme, Whole Country-Namibia</li> <li>▪ Charcoal Warehouse cc Charcoal processing and Packaging Plant, Walvis Bay-Erongo Region</li> <li>▪ Otjiwarongo Municipality Landfill Site Remodelling, Otjiwarongo-Otjozondjupa Region</li> <li>▪ Buruxa Fuels Truckport and Service Station, Sorris Sorris, Kunene Region-Namibia</li> <li>▪ EIA and EMP for Proposed Township Establishment On Portion 136 Of Rundu Town And Townlands No.1329, Rundu-Namibia</li> <li>▪ EIA and EMP for Proposed Subdivision Of Portion A Of Oniipa Town And Townlands No. 1164, Incorporation Of Portion A Into Oniipa Townlands Boundaries And Lodge Establishment On Portion A.</li> <li>▪ EIA and EMP for Proposed Subdivision and Development of Portion 139 Of Rundu Townlands No. 1329, Rundu Town, Kavango East Region-Namibia</li> </ul>
2020	<ul style="list-style-type: none"> <li>▪ Environmental impact Assessment for the 44KV OHL from Rossing Mountain to Arandis, in Arandis, Erongo region-Namibia</li> <li>▪ Environmental Impact Assessment for Powercom Base Trnasceiver Station Tower in Ncaute, Kavango East Region-Namibia</li> </ul>

**Languages:**

<b>Language</b>	<b>Reading</b>	<b>Speaking</b>	<b>Writing</b>
<b>English</b>	Excellent	Excellent	Excellent
<b>Shona</b>	Excellent	Excellent	Excellent
<b>Afrikaans</b>	Poor	Good	Poor

**CERTIFICATION**

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I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describes my qualifications, my experience and me.



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**Signature**

04 May 2021

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**Date (Day/Month/year)**