

# **Proof of Stakeholder Consultation and Engagement**

## **C1 – Background Information Document (BID)**



## **BACKGROUND INFORMATION DOCUMENT (BID)**

### **Environmental Impact Assessment (EIA) Study**

**The Proposed Construction and Operation of liputu Private Academy in liputu YAmungenga Village of Etayi Constituency in the Omusati Region, Namibia - Application for Environmental Clearance Certificate (ECC)**

**Proponent:**

**Martha Namufohamba**

**Private Bag 55 Oshakati, Namibia**

**Prepared by:**

**Serja Hydrogeo-Environmental Consultants CC**

**(Environmental Assessment Practitioner / Consultant)**

**September 2023**

# 1 INTRODUCTION

Education in Namibia is mandatory between the ages of 6 and 16, thus, primary education is crucial for children development. There are approximately more than 1,900 schools in Namibia of which 100 are privately owned. Due to an increase in population and demand for quality education, thus, Martha Namufohamba (hereto referred to as the Proponent) proposes to construct and operate a school (liputu Private Academy, *the School*) in liputu yAmungenga Village of the Etayi Constituency in the Omusati Region. The proposed School will cater for about 200 learners from Grade zero (0) to Grade seven (7) and the School will have boarding (hostel) facilities. The proposed private School will be situated about 20km northeast of Oshikuku Town at these coordinates - 17.627881, 15.622871 as shown on the locality map in Figure 1. The School and its associated facilities will cover an area of about 2,193m<sup>2</sup>.

## 1.1 Need for an Environmental Impact Assessment (EIA) Study

The proposed construction and operation of the School will entail site clearance, erection of project structures and related infrastructures. Although not specifically the School, these associated activities are among the listed activities that cannot be undertaken without an Environmental Clearance Certificate (ECC) from the Environmental Commissioner as per the Environmental Management Act (EMA) No. 7 of 2007 and its Environmental Impact Assessment (EIA) Regulations (Government Gazette No. 4878 Government Notice No. 30) of 2012. Thus, an EIA Study is required before project implementation.

The relevant listed activities as per EIA regulations are:

-Listed Activity 1: Energy Generation, Transmission and Storage Activities - *Construction of facilities*

(a) *For the transmission and supply of electricity.*

Listed Activity 10.1 Infrastructure - *The construction of*

(a) *Oil, water, gas and petrochemical and other bulk supply pipelines (to supply the School).*

Subsequently, to comply with the EMA and its Regulations and ensure environmental management and sustainability, the Proponent appointed Serja Hydrogeo-Environmental Consultants CC (Serja Consultants), Independent Environmental Consultants to apply for the ECC and conduct the required Environmental Impact Assessment (EIA) process.

The EIA process will entail baseline assessment of the biophysical & social environment and public consultation. The findings of the EIA process will be incorporated into a Scoping Report and an EMP will be developed for the proposed project. The ECC application is submitted to and registered with Ministry of Environment, Forestry and Tourism (MEFT).

Once the ECC is issued by the Environmental Commissioner, the Proponent will plan for the activities and thereafter commence with the construction works and subsequently, the School operations.

## 1.2 The Purpose of this Document

It should be noted that this BID is not an EIA/Scoping Report, but a non-technical summary of the EIA process, but used to:

- Share first-hand summarized information of the proposed project activities.
- Provide public guidance and basis for their participation from the beginning of the EIA process and register as interested and affected parties and raise issues/concerns.
- Register the ECC application on the Portal.

The information obtained from I&APs will form basis of the Scoping Report and EMP to help MEFT in making an informed decision and to consider issuing the ECC for the project.



Figure 1: Locality map of Iiputu Private Academy (School) in the Omusati Region

## 2 PROJECT DESCRIPTION

Once an ECC is issued, the Proponent will be able to commence with the operation in accordance with the management measures provided in the EMP and adhere to the ECC conditions set by the Environmental Commissioner. The project will be implemented in three phases as listed below:

- Phase 1: Planning phase- The Proponent ensured that the site is legally acquired from the relevant authorities (Uukwambi Traditional Authority), and the land has been serviced and appropriately prepared for construction.
- Phase 2: Construction - This phase involves the site preparation and construction of the proposed School and its associated infrastructures by a construction contractor appointed by the Proponent. The School will need classrooms, administration buildings, dining hall, ablution facilities. Construction will also include the installation of services such as water, electricity supply and sewage lines.
- Construction works are anticipated to take 6 to 9 months and will be limited to weekdays and normal working hours (08am and 5pm).
- Phase 3: Operational phase – This is the phase when the School is operational with boarding students residing onsite, and educational activities occurring onsite. Maintenance of the School and its associated facilities will be done internally or outsourced to an external specialist contractor, when needed.

### 2.2.1 Required Resources, Services and Infrastructure

The following services and infrastructure as provided below will be required for the project activities:

- Human resources and accommodation: During the construction and operation of the proposed School, more than 40 people will be employed. This will include administrative, caretaking, and educational staff.  
Construction works Accommodation: During the construction of the proposed project, workers will be accommodated on-site in tented camps.
- Boarding Students Accommodation: This is where the learners will be accommodated. The hostel will comprise of two (2) blocks for girls and boys and each block will have fifteen (15) units.
- Dining Hall: This hall will provide fully-fledged dining facilities where meals of the learners will be served.
- Working Space (Administration and Control): Temporary site offices will be erected on-site (subject to the approval of the custodian/authority).
- School Administration Offices: This is where the school reception, principal and teachers office will be based. Additionally, there will be a boardroom where teachers will be conducting their meetings.
- Water supply: Water for construction will be sourced from the tap (NamWater). About 7,000 litres of water per month will be required for the construction. Therefore, arrangements will be made with NamWater to supply the School.
- Water supply for operations: approximately 8,500 litres of water will be used per day. This includes cooking, bathing and other general uses.
- Power supply: during construction, power will be supplied by generators, whereas during the operational phase, the School will be connected to the nearest power grid by NORED.

An application for the connection to the School will be made by the Proponent to reach an agreement with the nearest NORED offices in Omusati Region.

- Fuel Supply (machinery and equipment): it is anticipated that there will fuel onsite during construction works to refuel project machinery and vehicles.
- Waste management: the different waste will be handled as follows:

-Sewage: A portable toilet will be provided onsite during construction and emptied according to manufacturers' instructions. For the operational phase, there will be flushing toilets to be used by the Scholl learners, staff and visitors.

-General and domestic waste: Solid waste containers will be made available onsite for waste storage during construction and operational phases. The waste will be disposed of at the nearest approved solid waste management facility in the Region.

-Hazardous waste: All vehicles, machinery and fuel consuming equipment onsite will be provided with drip trays to capture potential fuel spills and waste oils.

The waste fuel/oils will be carefully stored in a standardized container to be disposed of at the nearest approved hazardous waste management facility in the country.

- Health and Safety: Adequate and appropriate Personal Protective Equipment (PPE) will be provided to all construction personnel while on and working onsite. At minimum, two fully-equipped first aid kits will be readily available onsite and 2 to 3 personnel trained on administering first aid.
- Potential Accidental Fire Outbreaks: A minimum of two well-serviced fire extinguishers will be readily available onsite during construction and each building will be required to have a fire extinguisher for the operational phase.

### **3 POTENTIAL IMPACTS**

#### **3.1 Positive impacts (Benefits)**

- Increase in the number of local schools in the area
- Access to quality education
- Creation of jobs during the construction and operational phases
- Local and regional economic growth through quality and access to private primary education.

#### **3.2 Adverse (Negative) impacts**

- Physical land / soil disturbance resulting in compaction and erosion (during construction)
- Environmental pollution (littering)
- Potential soil and water resources pollution during construction
- Potential land use conflict (between the School plans and community)
- Potential Damage to Landscape: Litter, erosion, fires,
- Disturbance to livestock during construction
- Potential impact on vegetation (removal) to enable construction activities
- Potential noise during construction
- Air pollution owing to dust generation and fumes/emissions (during construction)
- Impact on archaeological and cultural heritage resources, in the case of any archaeological and heritage finds onsite (inadvertent unearthing during site preparation/excavations).
- Potential health and safety risks associated with mishandling of construction equipment.

## liputu Private Academy: EIA Study

The above-listed potential impacts as well as new issues that may arise from comments submitted by I&APs via emails and or to be noted from the consultation meeting will be described/assessed, and addressed in the Scoping Report. The management and mitigation measures of these potential impacts will be provided in the Draft EMP for implementation.

## 4 THE EIA PROCESS STEPS

The following steps are followed for this EIA Study:

- Step 1: Project initiation - ECC application and registration at the DEAF, development of stakeholders list and compilation of the BID.
- Step 2: Baseline assessment - Literature and legal review (desktop study) of applicable data sources.
- Step 3: Ongoing Public Consultation and facilitation (throughout the EIA process)

The EIA notifications will be placed in two different newspapers (*Windhoek Observer and New Era*) for two consecutive weeks on the 13<sup>th</sup> and 20<sup>th</sup> of September 2023.

- Step 4: Information sharing - Circulation of the BID to pre-identified I&APs and public who request for EIA registration.
- Step 5: Public consultation meeting, site visit and assessment. A consultation meeting and engagement will be held in liputu Village. The meeting details will be communicated to all registered stakeholders and I&APs.
- Step 6: Compilation of the Draft Environmental Scoping Report and Environmental Management Plan (EMP), and Review of these documents.

## Background Information Document (BID)

- Step 7: Final Reporting and Submission of the Scoping Report and EMP to the Environmental Commissioner at MEFT for evaluation and consideration of the ECC.
- Stage 8: Follow-Up with MEFT on the status of the evaluation of the submitted EIA documents and decision on the ECC.

All the inputs, concerns, issues and/or comments should be put **in writing** (email, short messages (SMS or WhatsApp) or clearly handwritten letters) so that they can be considered in the Environmental Scoping Report as well as in the Draft EMP.

### Contact Person: Ms. Fredrika Shagama

- Email: [eias.public@serjaconsultants.com](mailto:eias.public@serjaconsultants.com)
- Mobile No.: +264 81 749 9223 (via WhatsApp or SMS for better recording of comments)
- P. O. Box 27318 Windhoek, Namibia

### 4.1 Details for the Consultation and Engagement Meeting

The consultation and engagement meeting will be held in liputu Village as per the following details:

- **Date:** 14 October 2023
- **Time:** 10h00
- **Venue:** Community Gathering Tree liputu Village, Etayi Constituency

### 4.2 Deadline for Registration and Comments

The last date for registration as I&APs and or to submit comments, concerns and issues is on or **before end of the day on Friday, 20<sup>th</sup> of October 2023**

**C2 - EIA Notification in the newspapers (*New Era* and *Windhoek Observer*)**



**NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT**

Environclim Consulting Services cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

**PROJECT NAMES:**

- (a) Environmental Impact Assessment (EIA) for the subdivision of Farm Volunteer 106 into two portions (Portion A and reminder) and rezone Portion A to industrial area at Khorixas, Khorixas district, Kunene Region.
- (b) Environmental Impact Assessment (EIA) for the establishment and operation of a Copper Processing Facility on portion A of Farm Volunteer 106 at Khorixas, Khorixas District, Kunene Region.

**PROJECT LOCATION:** The proposed sites are situated approximately 65 Km east of Khorixas, Khorixas District, Kunene Region.

**PROJECT DESCRIPTION:**

- (a) The project involves conducting an Environmental Impact Assessments (EIA) for the subdivision of Farm Volunteer 106 into two portions (Portion A and reminder) and rezone Portion A to industrial area at Khorixas, Khorixas district, Kunene Region
- (b) The project involves conducting an Environmental Impact Assessment (EIA) for the establishment and operation of a Copper Processing facility on portion A of Farm Volunteer 106 at Khorixas, Khorixas District, Kunene Region.

**PROJECT INVOLVEMENT:**

**Proponent:** SRIMEX Metal and Minerals (Pty) Ltd

**Environmental Assessment Practitioner (EAP):** Environclim Consulting Services cc

**REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS:** In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via: Email; [environclim@gmail.com](mailto:environclim@gmail.com) on or before Friday 06<sup>th</sup> October 2023.

**A public participation meeting will be held as follows:**

**Place:** Khorixas, Kunene Region  
**Date:** 23<sup>rd</sup> September 2023  
**Time:** 10h00  
**Contact:** +264 815955643  
**Email:** [environclim@gmail.com](mailto:environclim@gmail.com)



**NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT**

Environclim Consulting Services cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

**PROJECT NAMES:**

- (a) Environmental Impact Assessment (EIA) for the subdivision of portion 345 into 5 portions (Portion 550 to 554 and reminder) and rezone Portion 550 of Portion 345 from 'residential' to 'street' of Portions 551, 552, 553 and reminder from Residential with a density of 1:5 ha to Business with a bulk of 1.0 and Portion 554 from Residential with 1:5ha to industrial with a bulk of 0.5 at Brakwater, Windhoek district, Khomas Region.
- (b) Environmental Impact Assessment (EIA) for the establishment and operation of a Bricks Manufacturing Facility on portion 554 at Brakwater, Windhoek, Khomas Region.

**PROJECT LOCATION:** The proposed site is situated at Brakwater approximately 20 Km north of Windhoek, Khomas Region.

**PROJECT DESCRIPTION:**

- (a) The project involves conducting an Environmental Impact Assessments (EIA) for the subdivision of portion 345 into 5 portions (Portion 550 to 554 and reminder) and rezone Portion 550 of Portion 345 from 'residential' to 'street' of Portions 551, 552, 553 and reminder from Residential with a density of 1:5 ha to Business with a bulk of 1.0 and Portion 554 from Residential with 1:5ha to industrial with a bulk of 0.5 at Brakwater, Windhoek district, Khomas Region.
- (b) The project involves conducting an Environmental Impact Assessment (EIA) for the establishment and operation of a Bricks Manufacturing Facility on portion 554 at Brakwater, Windhoek, Khomas Region.

**PROJECT INVOLVEMENT:**

**Proponent:** Midma Investment cc

**Environmental Assessment Practitioner (EAP):** Environclim Consulting Services cc

**REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS:** In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via: Email; [environclim@gmail.com](mailto:environclim@gmail.com) on or before Friday 22<sup>nd</sup> September 2023.

**A public participation meeting will be held as follows:**

**Place:** Portion 345 at Brakwater, Windhoek, Khomas  
**Date:** 8<sup>th</sup> September 2023  
**Time:** 10h00  
**Contact:** +264 815955643  
**Email:** [environclim@gmail.com](mailto:environclim@gmail.com)



**NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT**

Environclim Consulting Services cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

**PROJECT NAMES:**

Environmental Impact Assessment (EIA) for the establishment of mining activities on Mining Claims no; 70010, 70011, & 70012, Omaruru district, Erongo Region.

**PROJECT LOCATION:** The mining claims are situated approximately 80 Km West of Omaruru and about 37 Km south-east of Uis within the Omaruru District, Erongo Region.

**PROJECT DESCRIPTION:**

The project involves conducting an Environmental Impact Assessments (EIA) for the establishment of mining activities of base and rare metals and industrial minerals at the above mining claims.

**PROJECT INVOLVEMENT:**

**Proponent:** Mr. Tomas Alfeus

**Environmental Assessment Practitioner (EAP):** Environclim Consulting Services cc

**REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS:** In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via: Email; [environclim@gmail.com](mailto:environclim@gmail.com) on or before Friday 25<sup>th</sup> September 2023.

**A public participation meeting will be held as follows:**

**Place:** Community meeting place, Tsomsob Village  
**Date:** 9<sup>th</sup> September 2023  
**Time:** 10h00.  
**Contact:** +264 815955643  
**Email:** [environclim@gmail.com](mailto:environclim@gmail.com)



Barcelona are planning to challenge for the signature of Manchester City striker Erling Haaland in 2025 when the 23-year-old Norway international could be available for £150m. **(90 Min)**

Manchester City midfielder Bernardo Silva, 29, negotiated a £50m release clause in his recent contract renewal, with the Portugal international considering a possible move to Barcelona next summer. **(Mundo Deportivo - in Spanish)**

Former Bayern Munich manager Julian Nagelsmann is still under contract with the Bundesliga club but they will not ask for a fee if the German Football Association want to appoint the 36-year-old as their national team manager. **(Sky Sports Germany)**

West Ham boss David Moyes has not ruled out 30-year-old England attacking midfielder Jesse Lingard, who is a free agent and training with the Hammers, securing a contract with the club as he improves his levels of fitness. **(Talksport)**

Chelsea failed to sell English defender Trevoh Chalobah in the summer and the 24-year-old does not expect to play a prominent role for the club when he returns from a hamstring injury in late September. **(Standard)**

Juventus will be able to terminate France midfielder Paul Pogba's contract if the 30-year-old former Manchester United star is banned for doping. **(Gazzetta dello Sport - in Italian)**

Paris St-Germain have drawn up a shortlist of five Real Madrid players they will target as revenge for the Spanish club's pursuit of 24-year-old France striker Kylian Mbappe. **(Sport - in Spanish)**

Norway midfielder Martin Odegaard, 24, said he did not "have much to say" when it came to talks about a contract extension at Arsenal but that he was "very happy" at the club. **(Nettavisen, via Standard)**

**NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) AND PUBLIC PARTICIPATION FOR: THE PROPOSED CONSTRUCTION OF A PRIVATE SCHOOL, UPGRADING CENTER, AND COMMUNITY CLINIC AT IIPUTU YAMUNGEGA VILLAGE; OMUSATI REGION.**

The public is hereby notified that an application for an environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required by the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed activity is one of the listed activities that cannot be undertaken without an ESA study conducted and an ECC issued.

**Nature and location of the project:** The project entails the proposed construction and operation of a private school, upgrading center, community clinic, and its associated infrastructure in Iiputu Yamungenga Village, Etayi constituency, Omusati Region.

**Proponent:** Martha Namufhamba

**Environmental Consultant:** Serja Hydrogeo-Environmental Consultants CC.

Members of the public are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated with all the registered I&APs.**

Registration requests should be forwarded to [combretumenviro@gmail.com](mailto:combretumenviro@gmail.com) on or before **29 September 2023.**



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**NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) AND PUBLIC PARTICIPATION FOR:  
THE PROPOSED CONSTRUCTION OF A PRIVATE SCHOOL, UPGRADING CENTER, AND COMMUNITY CLINIC  
AT IIPUTU YAMUNGENGA VILLAGE; OMUSATI REGION.**

The public is hereby notified that an application for an environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required by the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed activity is one of the listed activities that cannot be undertaken without an ESA study conducted and an ECC issued.

**Nature and location of the project:** The project entails the proposed construction and operation of a private school, upgrading center, community clinic, and its associated infrastructure in Iiputu Yamungenga Village, Etayi constituency; Omusati Region.

**Proponent:** Martha Namufohamba

Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC.

Members of the public are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated with all the registered I&APs.**

Registration requests should be forwarded to [combretumenviro@gmail.com](mailto:combretumenviro@gmail.com) on or before **29 September 2023**.

**Consent Use Notice**

Please note that **NAMLAND TOWN AND REGIONAL PLANNING & ENVIRONMENTAL MANAGEMENT CONSULTANTS**, on behalf of the owner of Portion B (Number 134) Seis **Small holding cc**, intends to apply to the Windhoek City Council for:

□ **Consent to use Portion B (Number 134) for incineration services**


Portion B has size of 54.7 ha and currently zoned small holding located in Khomas Region , 57 km outside of Windhoek. The area in which the portion B is located is predominantly small farm holding as illustrated in the locality plans. The Portion is 54.7 Hacters

The consent use will allow the owners to operate the incineration service on the property. Access to the erf will be obtained from the existing entrance. Parking will be provided in accordance with the requirements of the Windhoek City Planning Scheme.

Note that the locality plan of the erf lies for inspection on the Town Planning Notice Board at the City of Windhoek

Further take note that any person objecting to the proposed use of land set out above may lodge such objection, together with the grounds therefore, with the Town Council and with the applicant in writing within 14 days after the appearance of the last notice (final date for objections is **Date 1 October 2023**).

**Applicant:**  
**NamLand Town and Regional Planning & Environmental Management Consultants**  
PO Box 98234 Windhoek  
Contact details:0812343637/0812795499  
Email:consultancy@namland.com




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**PUBLIC NOTICE: PARTICIPATION & COMMENTS SUBMISSION**

**Environmental Scoping Assessment (ESA) Study for the Proposed Prospecting & Exploration Activities on Exclusive Prospecting License (EPL) No. 8904 located east of Sesfontein in the Kunene Region, Namibia**

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed prospecting and exploration on EPL-8904 are listed activities in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA / ESA Study.


**The Proponent of the proposed Activities:** Gemco Investments cc

**Project Nature and Location:** Upon issuance of the ECC and EPL approval, Proponent will plan for and commence with the proposed prospecting and exploration of mineral commodities on the EPL. The 19,993.5888Ha- EPL is located about 40km east of Sesfontein Settlement in the Kunene Region.

**Appointed Environmental Consultant:** Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments and or receive further information on the ESA process. The deadline for registration as I&APs and submission of comments, issues or concerns is **Friday, 06 October 2023**. A consultation meeting will be held in the area and will be communicated via the local key stakeholders and registered I&APs.

**Contact Person:** Ms. Fredrika Shagama  
Mobile No.: +264 (0) 81 749 9223  
Email: [eias\\_public@serjaconsultants.com](mailto:eias_public@serjaconsultants.com)



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## Employment

Offered



**Trailer design specialist: x3**  
We are looking for Three talented trailer design assemble specialists to join our company.

#### Requirements

- 5 years work experiences in the trailer design & assemble industry
- Knows how to manufacture the trailer based on the blueprint for trailer design
- Knows how to modify the blueprint to meet the client request
- Train and lead the local team to build the trailer domestically
- Corporation with oversea partner to design the trailer
- Able to speak English & Chinese to meet the communication needs with the partner

Please send your CV or inquiries at [rightpathinvestments@gmail.com](mailto:rightpathinvestments@gmail.com)

## Employment

Offered

Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:

#### Position: Medical Laboratory Scientist x2

- Requirements:**
- Bachelor of Medical Laboratory Sciences Degree
  - Minimum of 2 years' experience in the laboratory environment.
  - Valid license to practice the profession, must be registered with HPCNA.
  - Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology
  - Experience in molecular techniques will be an added advantage.
  - Clear understanding of Laboratory Quality management systems per ISO requirements
  - Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to:

## Employment

Offered

*Scenic Air*  
We have the following vacancies available:

**Commercial Pilot - C210 Single Engine Piston**  
Base: Windhoek/Swakopmund  
Minimum Requirements:

- Valid Commercial Pilots License
- Minimum 270 hours total time on fixed wing aircraft with Instrument Rating
- Cessna 210 Rating
- 25 hours on type (C210)
- Valid CRM, SEPT & DG Certificates
- English Language Proficiency Level 6
- Excellent People Skills & Team Player

**Commercial Pilot - Single Engine Turbine (C208 / Quest Kodiak)**  
Base: Windhoek

- Minimum Requirements:**
- Valid Commercial Pilots License
  - Minimum 1000 hours total time on fixed wing aircraft
  - Cessna 208 or Quest Kodiak Rating
  - 50 hours on type (C208 or Quest Kodiak 100)
  - Valid CRM, SEPT & DG

## Notices

Legal Notice

**NOTICE OF ENVIRONMENTAL ASSESSMENT (ESA) AND PUBLIC PARTICIPATION FOR: THE PROPOSED CONSTRUCTION OF A PRIVATE SCHOOL, UPGRADING CENTER, AND COMMUNITY CLINIC AT IPUTU YAMUNGENGA VILLAGE, OMUSATI REGION.**

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## Notices

Legal Notice

**REPUBLIC OF NAMIBIA  
MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998  
NOTICE OF APPLICATION TO THE COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (regulations 14, 26 & 33)**

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor Licensing Committee, Region: KAVANGO EAST.

- Name and postal address of applicant.
- Name of business or proposed Business to which applicant relates
- Address/Location of premises to which Application relates:
- ERF NO 907, EUGENE KAKUKURU STREET, RUNDU
- Nature and details of application: SHEBEEN LIQUOR LICENSE
- Clerk of the court with whom Application will be lodged: CLERK OF THE MAGISTRATE'S COURT DISTRICT RUNDU
- Date on which application will be heard: 30 AUGUST 2023
- Date of meeting of Committee at which application will be heard: 11 OCTOBER 2023

Any objection or written submission in terms of section 28 of the Act in relation to the application must be sent or delivered to the Secretary of the Committee to reach the Secretary



Windhoek

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# CLASSIFIEDS

Tel: (061) 208 0800/44

Fax: (061) 220 584

Email: [classifieds@nepc.com.na](mailto:classifieds@nepc.com.na)

Services

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Employment

Offered

Employment

Offered

Notice

Legal Notice

Notice

Legal Notice

Notice

Legal Notice

SPCA

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## CLASSIFIEDS

### Rates and Deadlines

- To avoid disappointment of an advertisement not appearing on the date you wish, please book in advance.
- Classifieds emails and notices: 12:00, two working days prior to placing
- Cancellations and alterations: 16:00, two days before date of publication in writing only

### Notices

- Legal Notices from NS460.00
- Lease Land Title NS975.00
- Liquor License NS460.00
- Name Change NS460.00
- Birthdays from NS200.00
- Death Notices from NS200.00
- Tombsstone Unveiling from NS200.00
- Thank You Messages from NS200.00

Terms and Conditions Apply.

## Property



**PENATU TRADING CC**  
Is a vibrant small to medium company with interests in property development, road construction and other related civil works. We are currently looking for an experienced

### GENERAL FOREMAN/ SITE AGENT

- MINIMUM REQUIREMENTS:**
  - Must have a trade qualification in construction (plumbing, or building, or carpentry)
  - Must have a technical qualification (Diploma in either Civil Engineering or Quantity Surveying or Project Management)
  - Must demonstrate the ability to interpret and work from construction drawings.
  - Must have knowledge of construction contracts such as the General Conditions of Contracts & FIDIC.
  - Ten years' experience in the management of construction projects with a minimum value of NS 5 million

### KEY RESPONSIBILITIES:

- Project management
- General site supervision and of sub-contractors
- Liaising with project consultants
- Ordering of materials and quality control
- Preparation of programme of works and progress reports
- Attending site meetings

Candidates who meet all of the above requirements are requested to

**Keipau plastic manufacturing and Trading cc** is urgently looking for:

### 1 MACHINE OPERATORS

- Requirements:**
  1. Fluent Mandarin & English both in Spoken and writing.
  2. 8+ years relevant working Experience on operating Zinc cutting or Lip Channel manufacturing and its maintenance.
  3. Basic computer skills.
  4. Conduct of certificate from police station

Please send your CV to [keipaupm@gmail.com](mailto:keipaupm@gmail.com)  
Close date: 02 Oct 2023

**Panam Investment cc** is urgently looking for  
**1 X CO-MANAGER**

### Requirements:

1. Fluent Mandarin & English both in Spoken and writing.
2. 10+ years relevant working Experience on business decision making.
3. Basic computer skills.

### PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT

Stubenrauch Planning Consultants (SPC) hereby give notice to all potentially interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

### PROJECT DETAILS:

(a) Rezoning of Erf 249, Oranjevund Proper from "Single Residential" to "General Business";

The proponent intends to rezone Erf 249 Oranjevund Proper from "Single Residential" to "General Business" in order to operate business activities on the subject erf.

**The Proponent:** NAMDEB Diamond Corporation (Proprietary) Limited Environmental Assessment Practitioner (EAP); Stubenrauch Planning Consultants (SPC)

### REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS:

In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, or in writing on or before **Wednesday, 11 October 2023**  
Email: [bronwyn@spc.com.na](mailto:bronwyn@spc.com.na)  
Fax: 061 25 21 57 or  
Tel: 061 25 11 89  
Our Ref: W/23030



### NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR: OPERATION OF A CREMATORIUM FACILITY IN WALVIS BAY, ERONGO REGION

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed operation of a crematorium facility in Walvis Bay requires an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement.

The public is hereby notified that an application for the ECC will be submitted to the Environmental Commissioner. The environmental scoping process will identify the interests of the proposed crematorium facility. Registration at Erf 4236

### NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) AND PUBLIC PARTICIPATION FOR: THE PROPOSED CONSTRUCTION OF A PRIVATE SCHOOL, UPGRADEING CENTER, AND COMMUNITY CLINIC AT IPUTU YAMUNGENGA VILLAGE, OMAHATI REGION.

The public is hereby notified that an application for an environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required by the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed activity/activities described herein are activities that cannot be undertaken without an ESA study conducted and an ECC issued.

**Nature and location of the project:** The project entails the proposed construction and operation of a private school, upgrading center, community clinic, and its associated infrastructure in Iputu, Yamungenga Village, Etayi constituency, Omahati Region.

**Proprietor:** Meriba Namdebheraba Environmental Consultant, Serila Hydrogeo-Environmental Consultants CC.

Members of the public are invited to register as interested and affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. Public Consultation meeting details will be communicated with all the registered I&APs.

Registration requests should be forwarded to [comb@nepc.com.na](mailto:comb@nepc.com.na) on or before 28 September 2023.

### NOTICE

Take notice of that, Maria Ndaandlamha Shaninga, intends applying to the Council of the Town of Ongwediva for consent to use Erf



Windhoek

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**C3 – Original copy of the Public Notice pasted in liputu Village**

**NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) AND PUBLIC PARTICIPATION FOR:  
THE PROPOSED CONSTRUCTION OF A PRIVATE SCHOOL AND CLINIC AT IIPUTU YAMUNGENGA VILLAGE;  
OMUSATI REGION.**

The public is hereby notified that an application for an environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required by the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed construction of a private school and clinic is one of the listed activities that cannot be undertaken without an ESA study conducted and an ECC issued.

**Nature and location of the project:** The project entails the proposed construction and operation of the private school and clinic and its associated infrastructure in liputu yamungenga village; within Etayi constituency in the Omusati Region., village.

**Proponent:** Martha Namufohamba

Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC.

Members of the public are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated with all the registered I&APs.**

Registration requests should be forwarded to [eias.public@serjaconsultants.com](mailto:eias.public@serjaconsultants.com) or Ms. Aili lipinge (0816600322), on or before **29 September 2023**.

**C4 – Minutes from the Consultation and Engagement Meeting (and register)**



**Public Consultation Activities Undertaken**

To ensure that I&APs were openly notified of the environmental assessment for the project activities, the following tasks were undertaken are as following:

- Formal public notices announcing the commencement of the Environmental Assessment process, inviting the public to register as I&AP and attend the public consultation meeting were published in the New Era and Windhoek Observer newspapers (dated the 13<sup>th</sup> of September to the 20<sup>th</sup> of October 2023) - adverts attached hereto
- A notification email (with Background Information Document (BID))- *attached here too* was circulated to pre-identified I&APs from the 13 of September 2023 announcing the commencement of the EIA process and an invitation to the consultation meeting in liputu Yamungenaon the 14 of October 2023
- A3 size poster for public notice was compiled and pasted in liputu Village -

**Figure 1: Public notice posters pasted at the cuca shop in liputu Village**

- A consultation meeting was scheduled to be held in liputu Village on the 14<sup>th</sup> of October 2023 -. Invitations was sent to stakeholders and community members including the neighbours to the site. The meeting was well attended by fouty one (41) people. The meeting purpose and project description were explained to the attendees. Some photos taken in the meeting are provided in **Figure 1**.



**Figure 1: Consultation meeting in progress at liputu Village on the 14<sup>th</sup> of October 2023**

**Feedback and Issues raised by the Stakeholders (I&APs)**

A summary of main issues and concerns raised during consultation meeting (please refer to the Meeting Minutes) are provided in Table 1 below, and these have been incorporated in this EMP and forming basis of the management and mitigation measures.

**Table 1: Summary of issues and comments noted during the consultation meeting and responses**

Issue	Summary	Response
Employment	The Proponent must prioritize employing community members	The Proponent have noted that one down
School design	The Proponent must consider building a double storey to save space	The Proponent have noted that down

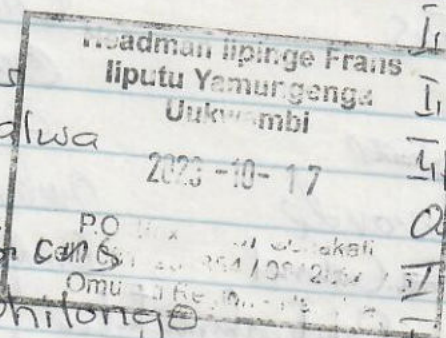


Issue	Summary	Response
Existing building within the proposed site	What will happen to the existing structure within the proposed site	The headman suggested that they will be demolished and the materials will be auctioned to the community

# Attendance List for Iputu Community meeting

14 October 2023

Names	Surname	Village name
1. Paulus Pthillemon		Ombalala
2. Thomas Ithetele		Oshikuyu 3
3. Vendeling Shiyenga		Oputu yasheshamg
3. LUCAS STEVEN		Ombalala
4. Frans Ipinge		Iputu yamungenga
5. Editha Lucas		Iputu yamungenga
6. Verjo Hamalwa		Iputu yamungenga
7. Shiim Shim		Oshikuyu 3
8. ANTONIUS		IIPUTU.
9. Aune R. Shikongo		IIPUTU
10. Amukwaga Pimanebeni		
11. ISRAEL	IYAMBA	
12. Rovisa ndimuthi		IIPUTU-YAMUNGENGA
13. Simeon Hango		Oputu
14. Sokastica Shimwethereni		Iiputu
15. Lukus Ewelala		Oputu
16. Hango Petrus.N.		ombalala
17. Shikongo ASLEMA		Iiputu.
18. Vaiko Shindomba		Ombalala
19. Onesmus Taapopi.N.		Ombalala
20. Proar Mandjaba		Onyecelo
21. Naftali Panduleni		Oshikuyu 3
22. Shikongo Rovisa		Oshikuyu 3
23. Ithetele Alyna		Oshikuyu 3
24. Ashili Klendlinus		Oshikuyu 3
25. David Namulo		Oshikuyu 3
26. Paulus Jason		Oshikuyu 3
27. Ithete Kalapoteke		Oshikuyu 3
28. Kaandala Gabriel		Omafoc
		Oshiku-Shomotutu





Names	Surname	Village names
27. Sylvia <del>SHIKUMA</del>	Augustinus	Onalunkono SHIKUYU
28. Martinus	SHIKUMA	Oshikuyu
29. David	Sikuawa	Ombalala
30. Apollonia	Angango	OPUTU
31. Matilinde	Shonuka	IPUTU
34. Natalia	mathias	OMBALALA
35. SHIKOTONYA	AGASTIUS	OMBALALA
36. Amwill	ANDREAS	OPUTU
37. Michel	JASSO	Ombalala
38. Shindete	Indevande	Ombalala
39. <del>Namuphamba</del> NTAYIENI	<del>Martha</del> Gabriel	Omaf
40. Matias Micheal	Oshikushomututu	Omaf
41. Namuphamba	Martha	Omaf