

APPENDIX B: PUBLIC CONSULTATION

Friday, 23 February 2024



OPINION

9

The Inclusion of Men in Family Planning Dialogues



Risto Mushongo

Amidst the challenges of unemployment and limited recreational opportunities facing Namibia's youth, there is a critical issue that demands our attention: the absence of men in the family planning conversation.

Many young people, lacking constructive outlets for their energy, turn to their relationships for solace and companionship.

Yet, without proper education on sexuality and relationships, young men often struggle to navigate these dynamics beyond mere sexual activity.

Sadly, discussions about sexuality education

primarily focus on girls, leaving boys ill-equipped to engage meaningfully in healthy relationships.

This imbalance of knowledge and power within relationships can have profound consequences, particularly in rural areas where cultural norms often dictate early parenthood as a marker of maturity for young women.

Consequently, girls may find themselves bearing children they did not plan for, perpetuating a cycle of unplanned pregnancies and limited opportunities.

It is time to change this narrative. Men and boys must be active participants in the family planning dialogue, gaining an understanding of its importance in shaping their futures.

Family planning empowers individuals and couples to make informed choices about the timing and spacing of their children, leading to healthier families and communities.

In today's economic climate, where resources are scarce and opportunities limited, the need for men to lead these conversations is more pressing than ever. By taking an active role in family planning, men can support their partners, share the responsibilities of parenthood, and contribute to building a brighter future for themselves and their families.

I urge men across Namibia to join the discussion on family planning, recognising that it is not only a matter of women's health but also

a vital component of men's responsibility as partners and parents.

Let us work together to break down barriers, challenge stereotypes, and create a more equitable society where everyone has the opportunity to thrive.

Risto Mushongo is a passionate advocate for men's sexual and reproductive health in Namibia.

CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF OMAHEKE MEGASAVE'S WAREHOUSE AND SHORT TERM LIVESTOCK HOLDING PENS AT OTJIBENE, OMAHEKE REGION

1. PROJECT SITE AND DESCRIPTION

Omaheke Megasave (Pty) Ltd. (the Proponent), intends to obtain an environmental clearance certificate for the proposed construction and operation of its warehouse and livestock holding pens on a free (S) 10 plot at Otjibene Village. The key component of the proposed activity entails the fencing off, construction of livestock handling facility, installation of key (water and power supply) infrastructure, and the subsequent operations thereof.

2. PUBLIC PARTICIPATION PROCESS

EnviroLeap Consulting invites all interested and Affected Party (I&AP) to register and receive Environmental Assessment (EIA), Scoping and EMP documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **12 March 2024**.

Please register and direct all comments, queries to:
Mr. Lawrence Tjandje, Environmental Assessment Practitioner
Email: esp.tvn@enviroleap.com

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The Role of Preservation Funds in Shaping Financial Legacies



Ndadhi Ndoroma

In the world of financial planning, the preservation of wealth stands as a vital component in establishing a durable financial legacy.

With their strategic position, preservation funds emerge as prosperity guardians, guaranteeing future generations' financial well-being.

This article will explore the critical function preservation funds play in preserving and transferring wealth.

Preservation funds are essential to financial planning.

These funds are fundamentally about protecting assets from unwarranted depletion and volatility.

Preservation funds, in contrast to conventional investment vehicles, place a higher priority on capital preservation and provide protection from market and economic volatility.

The flexibility of preservation funds to adjust to the evolving needs and objectives of individuals is a crucial feature.

Preservation funds are flexible instruments that complement the ever-changing landscape of financial planning, whether one is planning for retirement, financing school, or guaranteeing a seamless wealth transfer.

Preservation funds offer a tax-efficient avenue for transferring benefits from a previous retirement fund, streamlining the process for individuals looking to preserve their savings.

With a low minimum investment threshold, preservation funds cater to a wide range of investors, ensuring accessibility for many.

The flexibility inherent in preservation funds allows investors to make multiple withdrawals within the initial three years, providing liquidity when needed, which is particularly advantageous for those navigating changing financial circumstances.

The flexibility inherent in preservation funds allows investors to make multiple withdrawals within the initial three years, providing liquidity when needed, which is particularly advantageous for those navigating changing financial circumstances.

Additionally, a one-time administration fee simplifies the setup process, making it hassle-free for investors. Preservation funds also have the potential to deliver inflation-beating returns, safeguarding the long-term value of investments against rising prices.

Moreover, immediate withdrawal options add further convenience, granting investors timely access to their funds when required, aligning with the core purpose of preservation funds.

Ndadhi Ndoroma is the general manager: Personal Financial Advice at Old Mutual Namibia.

The views expressed here do not necessarily represent the opinion of the editorial board or The Villager and its owners.

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PUBLIC NOTICE

Notice is hereby given that the Ntshonve Planning Consultants (Town and Regional Planners) on behalf of the owners of Erf 608, Aristoteles Street, Academia, intends to apply to the Windhoek Municipal Council and the Urban and Regional Planning Board for the:

Re-zoning of Erf 608, Aristoteles Street, Academia from "Residential" with a density of 1:600 to "Restricted Business" with a bulk of 0.4.

Erf 608, is located in Aristoteles Street, Academia and currently measures 4178 sq m. The erf is currently zoned for "Residential" purposes. It is the intention of the owners to apply for the rezoning in order to allow for the erf to be used for vehicle rental business purposes.

Should this application be successful, the number of vehicles for which parking will be provided onsite will be in accordance with the Windhoek Zoning Scheme.

The locality plans of the Erf lie for inspection on the town planning notice board of the Windhoek Municipality Customer Care Centre, Main Municipal Offices, Rev. Michael Sene Street, Windhoek and the Applicant 141, Warner-Lee Street, Windhoek.

Any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Windhoek Municipality and with the applicant (Ntshonve Planning Consultants) in writing within 14 days of the last publication of this notice. The last date for any objections is: 29 March 2024.

Applicant: Ntshonve Planning Consultants, P.O. Box 48906, Asempopopolo
 Email: info@ntshonve.com
 Email: ntshonve@confidentia.com.na
 Tel: 061 5332 230

NOTICE

Take notice that HARMONIC TOWN PLANNING CONSULTANTS CC, TOWN AND REGIONAL PLANNERS, on behalf of the owner of the respective erf, intends to apply to the Rehoboth Town Council and the Urban Regional Planning Board for:

- Rezoning of Erf Nr. Rehoboth A 676 from "Single Residential" with a density of 1:800 to "General Residential" with a density of 1:100; and
- Consent to commence with the proposed development while the rezoning is in progress.

Erf Rehoboth, A 676, measures a 1333 m² in extent and is zoned "Single Residential" with a density of 1:100. The proposed rezoning to "General Residential" with a density of 1:100 will enable the erf owner to develop flats on the erf. Parking to the development will be provided in accordance with the requirements of the Rehoboth Zoning Scheme.

Further take notice that the plan of the Erf lies for inspection on the town planning notice board at the Rehoboth Town Council and at Harmonic Town Planning Offices, 76B Pastoor Street, Windhoek West.

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Rehoboth Town Council and with the Applicant in writing within 14 days of the last publication of this notice (final date for objections is Thursday, 22 March 2024).

Applicant: Harmonic Town Planning Consultants CC, Town and Regional Planners, P.O. Box 42346, Windhoek, Call on: 071 7479, Fax: 0800481, Email: info@harmoc.com.na

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CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED THE CONSTRUCTION AND OPERATION OF OMAHEKE MEGASAVE'S WAREHOUSE AND SHORT-TERM LIVESTOCK HOLDING PENS AT OTANENE, OMAHEKE REGION

1. PROJECT SITE AND DESCRIPTION

Omaheke Megasave (Pty) Ltd. (the Proponent), intends to obtain an environmental clearance certificate for the proposed construction and operation of its warehouse and livestock holding pens on a five (5) Ha plot at Otinene Village. The key component of the proposed activity entails the fencing off, construction of livestock handling facility, installation of key (water and power supply) infrastructure, and the sub-sequent operations thereof.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA), Scoping and EMP) documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **12 March 2024**.

Please register and direct all comments, queries to:
 Mr. Lawrence Tjallingii, Environmental Assessment Practitioner
 Email: esp.trigen@gmail.com

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CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED THE CONSTRUCTION AND OPERATION OF OMAHEKE MEGASAVE'S WAREHOUSE AND SHORT TERM LIVESTOCK HOLDING PENS AT OTJANEHE, OMAHEKE REGION

1. PROJECT SITE AND DESCRIPTION

Omaheke Megasave (Pty) Ltd. (the Proponent), intends to obtain an environmental clearance certificate for the proposed construction and operation of its warehouse and livestock holding pens on a five (5) Ha plot at Otjanehe Village. The key component of the proposed activity entails the fencing off, construction of livestock handling facility, installation of key (water and power supply) infrastructure, and the subsequent operations thereof.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA), Scoping and EMP documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **12 March 2024**.

Please register and direct all comments, queries to:
 Mr. Lawrence Tjandji, Environmental Assessment Practitioner
 Email: eo.p.tjandji@gmail.com

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CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED MINERAL EXPLORATION ACTIVITIES ON EPL 8088 IN RESPECT TO BASE AND HEAVY METALS, DIMENSIONSTONE, INDUSTRIAL MINERALS & PRECIOUS METALS, ERONGO & OTJONDJUPA REGIONS

1. PROJECT SITE AND DESCRIPTION

Raungandu Mining cc, intends to apply to obtain an Environmental Clearance Certificate for its proposed prospecting activities in respect to Dimension Stone, Base and Heavy Metals, Industrial Minerals, Precious Metals and Nuclear Fuel on EPL 8088 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA), Scoping and EMP documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **31 July 2023**.

Please register and direct all comments, queries to:
 Mr. Shedrack Tjandji, Environmental Assessment Practitioner
 Email: eo.s.tjandji@gmail.com

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Trade Union Eyes Promised Salary Hikes in 2024 Budget

Justicia Shipena

The Trade Union Congress of Namibia (Tucna) Secretary General, Mahongora Kavihuha, is hopeful that the 2024 national budget will honour the promised salary increments for civil servants.

In November last year, the Namibia Public Workers Union (Napwu) announced a monthly salary increase of N\$600 for employees in grades 15 and 14, accompanied by a 5% raise in basic salary for those in grades 13 to 1, set to commence in April 2024.

"We expect the budget to fulfil the salary increases that were agreed upon," stated Kavihuha.

In the preceding financial year, public servants had advocated for an 8% salary raise across all positions, a 20% hike in housing allowance for non-management staff, an 8% increase in housing allowance for management, an adjustment in the kilometre tariff to N\$7 per kilometre, and a 20% increment in transport allowance for non-management roles for the fiscal year 2023/2024.

However, the approved salary adjustments include a monthly increase of N\$600 for employees in grades 15 and 14, coupled with a 5% rise in basic salary for employees in grades 13

to 1, starting from April 2024. In February last year, Finance and Public Enterprises Minister lipumbu Shiimi presented an N\$84.6 billion budget in the National Assembly for the 2023/24 financial year, reflecting a 9.7% increase from the previous year.

Shiimi characterised the budget for the year as focused on "Economic Revival and Caring for the Poor."

Kavihuha expressed concern about the budget's tendency to inflate expenses in election years, emphasising the need for a more sustainable approach.

"So you will realise that the budget for the past two years before the election year, its expenses increases and I don't think that is a sustainable approach," he said.

He underscored the importance of transparency regarding foreign debt and its repayment, particularly in light of Namibia's greylisting issue, advocating for a shift from debt incurred for consumption to debt for investment.

"We have seen that Namibia's prospect for loan becomes a problematic area and we are also demanding transparency in the issue of debt," said Kavihuha.



Kavihuha called for a transition to employment-centred budgeting, where every state agency's budget includes a component addressing employment.

"We need to have a budget that is employment centred. By doing so, it means that the budget that is coming from every state agency must have a component that deals with employment," he said.

Additionally, he highlighted the need for significant tax reforms, asserting that the current tax structure does not favour the impoverished and requires substantial improvement.

SOEs Have Turned into Financial Parasites - Baumann

Justicia Shipena

As the National Assembly awaits the tabling of the 2024/2025 national budget today, human rights activist Linda Baumann has criticised the operations of the state-owned enterprises (SOEs) arguing that the entities have now morphed into financial parasites draining the government's resources.

Finance Minister lipumbu Shiimi is poised to present the 2024 national budget this afternoon, outlining projected revenues and crucial national spending priorities. "Over the years, we have witnessed how these SOEs have be

come leeches on the government's finances," Baumann remarked.

While acknowledging that the establishment of SOEs was initially a commendable effort to bolster the country's social economy, Baumann noted a recurring trend of SOEs either shutting down or experiencing operational failures over time.

"The issues of governance, transparency, and accountability surrounding SOEs are highly questionable," she added.

In the aftermath of the mid-term budget review in late 2023, Minister Shiimi expressed concern about the continuous financial bailouts directed towards SOEs, stressing that it diverts resources from vital social investments.

During that period, a substantial portion of N\$1.2 billion was allocated for subsidies and transfers to government organisations.

This included N\$376.3 million to address student funding shortfalls at NSFAP, N\$230.0 million to support TransNamib operations, N\$200 million to cover an anticipated deficit in the Public Servants Medical Aid Scheme (PSEMAS), and N\$105.3 million to bolster the contingency budget.

Moreover, an additional N\$602.8 million was earmarked for fulfilling other statutory obligations, particularly through government-guaranteed loans to entities like MeatCo and the Sea flower Whitefish Corporation, as reported in the

previous year's budget review.

In the near future, an extra N\$250 million was allocated to MeatCo during the ongoing fiscal year.

Looking ahead, there are also provisions for the anticipated US\$100 million loan commitment by NamPower, linked to the planned expansion of transmission infrastructure and battery energy storage projects in 2025.

This is in addition to the planned N\$2.6 billion loan aimed at enhancing rail operations.

Baumann highlighted concerns about certain SOEs receiving funding despite their dwindling relevance in operations.

"We are neglecting the opportunity to redirect these resources to revive other institutions," she lamented.

Baumann also raised issues regarding questionable employment practices within SOE leadership, citing politically motivated appointments that hinder development efforts.

Meanwhile, Rinaani Musutua from the Basic Income Grant Coalition anticipates a reduction in funds allocated to SOEs in the upcoming budget.

"I fail to comprehend why we continue to inject money into them. It's a waste of resources that could otherwise be used to enhance the living conditions of Namibian citizens," Musutua asserted.

CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF OMAHEKE MEGASTORE WAREHOUSE AND SHORT-TERM LIVESTOCK HOLDING PENS AT OTJINE NE, OMAHEKE REGION

1. PROJECT SITE AND DESCRIPTION

Omaheke Megastore (Pty) Ltd. (the Proponent), intends to obtain an environmental clearance certificate for the proposed construction and operation of its warehouse and livestock holding pens on a five (5) Ha plot at Otjine Village. The key component of the proposed activity entails the fencing off, construction of livestock handling facility, installation of key (water and power supply) infrastructure, and the subsequent operations thereof.

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 Email: eaop.tr@enviro-leap.com



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