



Curriculum Vitae (CV) for Proposed Professional Staff

1. **Proposed Position:** Environmental and Social Assessment Practitioner
2. **Name of Firm:** Trinity Environmental Solutions cc
3. **Name of Staff:** Ngaturue Don Muroua
4. **Date of Birth:** 05/12/74 **Nationality:** Namibian
5. **Education:**



<u>Years</u>	<u>Institution</u>	<u>Degree/Diploma</u>
1988- 1992	A Shipena Sec School	Matriculated
1994- 1996	Polytechnic of Namibia	National Diploma (Nature Conservation)
1999- 2002	Polytechnic of Namibia	B Tech (Nature Conservation)
2012- 2013	University of the Free State	Masters (Environmental Management)

6. **Membership of Professional Associations:**

- ✓ Registered with the Environmental Assessment Professionals of Namibia (EAPAN) – 2012 to present. Founding Executive Committee Member of EAPAN – 2012 to 2015.
- ✓ Registered with Southern Africa Institute of Ecologists and Environmental Scientists (SAIEES) – 2014 to present.

7. **Other Training:**

- ✓ *Environmental Impact Assessment: A Practical Approach (North-West University, Potchefstroom, SA - 2011)*
- ✓ *ArcGIS Training Course (University of the Free State, Bloemfontein, SA - 2012)*
- ✓ *Internal Lead Auditors Training based on the requirement of ISO 9001:2008, ISO 14001:2004, ISO 22000 and OHSAS 18001:2007 (ISOQAR-Africa (Pty) Ltd, Namibia - 2011)*

8. **Countries of Work Experience:**

- ✓ Namibia, Democratic Republic of Congo, South Africa, Malawi, Swaziland, Botswana, and Kenya.

9. **Languages:**

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Afrikaans	Good	Good	Good
Otjiherero	Good	Good	Good
Shiwambo, Damara>Nama	Fair-Poor	-	-



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Tel: +264 (0)81 170 7737

10. Employment Record:

- From** : Feb 2012 – present
Employer : Trinity Environmental Solution
Positions held : Owner, Environmental and Social Assessment Practitioner
- From** : March 2009 – Jan 2017
Employer : Consulting Services Africa
Positions held : Environmental Projects Manager
- From** : Sept 2007 – Feb 2009
Employer : Namibia Nature Foundation
Positions held : Project Coordinator - Omaruru Basin (IWRM)
- From** : Feb 2001 Jan – August 2007
Employer : RISE Namibia
Positions held : Project Manager - CBNRM
- From** : Jan 1997 – Jan 2001
Employer : Cheetah Conservation Fund
Positions held : Ecologist and Community Development Officer

Don has over 20 year's extensive experience in Biodiversity Conservation and Environmental Management. He worked for different environmental programs and projects where he has been a senior staff member and lead consultant, leading Environmental & Socio-economic Impact Assessment (ESIA), project management for Community Based Natural Resources Management (CBNRM) and Integrated Water Resources Management (IWRM). Over the last 12 years, he has also been conducting monitoring & evaluations, environmental auditing and compliance monitoring of various development and engineering projects.

All my work met National and International Standards for Environmental Protection and Sustainable Development Goals.

I successfully completed over 10 EIAs relevant to the proposed assignments during the past 10 years. Overall, I conducted over 30 EIAs and secured Environmental Clearance Certificates for all.

11. <u>Detailed Tasks Assigned</u>	12. <u>Work Undertaken that Best Illustrates Capability to handle the Tasks Assigned</u>
Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social	Name of Assignment or Project: ESIA and ESMP for the upgrading to Gravel Standard DR3662 (Tsandi to lipanda). Year: 2022



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<p>Management Plan (ESMP) for the upgrading to Gravel Standard DR3662 (Tsandi to lipanda).</p>	<p>Location: Omusati Region, Tsandi and Ogongo Constituencies Client: Roads Authority Main project features: Site visits, Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Rehabilitation of Borrow Pits on the Section Between Oshakati and Ondangwa (15 Borrow Pits in total)</p>	<p>Name of Assignment or Project: Supervision and Compliance Monitoring of the Rehabilitation of Borrow Pits on the Section Between Oshakati and Ondangwa Year: 2022 Location: Oshana Region Client: NAMU Consulting Engineers Main project features: Sites supervisions, Issuing of Site Instructions, Enforcing Compliance to the EMPs Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, preparing Compliance Reports</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental Management Plan (EMP) for the construction of DR3427 to Gravel Standard (33km)</p>	<p>Name of Assignment or Project: ESIA for Construction of DR3427 to Gravel Standard (Mburu-Uru to Calikawo/DR3446) Year: 2021 Location: Kavango West Region, Tondoro Constituency Client: Roads Authority Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing EIA Report, preparing EMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan (EMP) for the upgrading to bitumen standard DR3403 (Divundu to Mohembo Border Post).</p>	<p>Name of Assignment or Project: ESIA and ESMP for the upgrading to bitumen standard DR3403 (Divundu to Mohembo Border Post) Year: 2021 Location: Kavango East Region, Mukwe Constituency Client: Roads Authority Main project features: Site visits, Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner</p>



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	<p>Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan (ESMP) for the construction of Elephant Ridge Lodge and 3km water supply line.</p>	<p>Name of Assignment or Project: ESIA and ESMP for Elephant Ridge Lodge and water supply line Year: 2020 Location: Erongo Region, Otjimboyo Conservancy Client: Sense of Africa (PTY) Ltd Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan for the construction of a Fuelling Station and 2km access road, near Karibib</p>	<p>Name of Assignment or Project: ESIA and ESMP for Jet A1 Pump Station at Karibib Airwing Base Year: 2019 Location: Karibib Airwing Base, Erongo Region Client: Ministry of Defence Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan for Arbeidskroon Agricultural Plots and 15km water supply lines near Okahandja</p>	<p>Name of Assignment or Project: ESIA and ESMP for Arbeidskroon Agricultural Plots and associated water infrastructure Year: 2018 Location: Okahandja District Client: Mr. F. Tromp Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>



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<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan for Katima Mulilo Riverside Township and 5km associated water supply infrastructure</p>	<p>Name of Assignment or Project: ESIA and ESMP for Katima Mulilo Riverside Township and associated infrastructure Year: 2018 Location: Katima Mulilo Client: Katima Mulilo Town Council and Ella Construction JV Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan for a Landing Strip and 10km access road in Kunene Region</p>	<p>Name of Assignment or Project: ESIA and ESMP for Kanamub Landing Strip Year: 2017 Location: Sesfontein Conservancy Client: Natural Selection Travel (PTY) Ltd Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan for the Upgrading of Railway Line between Kranzberg and Walvis Bay</p>	<p>Name of Assignment or Project: ESIA and ESMP for the Upgrading of Railway Line between Kranzberg and Walvis Bay Year: 2016 Location: Railway Line between Kranzberg and Walvis Bay Client: Bigen Kuumba (PTY)Ltd Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan (ESMP) for the</p>	<p>Name of Assignment or Project: ESIA and ESMP for Henties Bay Water Supply Scheme Year: 2015 Location: Erongo Region, Henties Bay Client: Henties Bay Municipality and Engelbrecht Consulting Engineers</p>



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<p>construction of Henties Bay Water Supply Scheme.</p>	<p>Main project features: Site visits, Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental and Social Management Plan for the construction of an Industrial and Business Estate, including 80km road upgrading near Lumbubashi, Democratic Republic of Congo</p>	<p>Name of Assignment or Project: Industrial and Business Estate ESIA Year: 2013-2014 Location: Lumbubashi, DRC Client: Ministry of Trade and Industry Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing EISA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental and Social Management Plan for the upgrading of MR 67 gravel road to bitumen standard</p>	<p>Name of Assignment or Project: Upgrading of MR 67 gravel road to bitumen standard Year: 2012 Location: MR 67 Client: Roads Authority Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing EISA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental & Social Management Plan for the upgrading of DR 3608 gravel road to bitumen standard</p>	<p>Name of Assignment or Project: Upgrading of DR3608 gravel road to bitumen standard Year: 2012 Location: DR 3608 Client: Roads Authority Main project features: Public consultations, environmental and socio-economic assessments Position Held: Lead Environmental Practitioner Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest</p>



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	groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate
MR122 upgrading to bitumen standard, Environmental Compliance Monitoring and Auditing	<p>Name of Assignment or Project: Construction Compliance Monitoring for the upgrading of MR 122 to bitumen standard</p> <p>Year: 2011-2012</p> <p>Location: Mr 122</p> <p>Client: Roads Authority</p> <p>Main project features: Public consultations, environmental and socio-economic assessments</p> <p>Position Held: Lead Environmental Practitioner</p> <p>Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, preparing Compliance Reports and Payment Certificates</p>
Environmental and Socio-economic Impact Assessment (ESIA), and Environmental and Social Management Plan for the construction of Ruacana Quarry	<p>Name of Assignment or Project: Development of Ruacana Quarry</p> <p>Year: 2010</p> <p>Location: Ruacana</p> <p>Client: Ruacana Town Council</p> <p>Main project features: Public consultations, environmental and socio-economic assessments</p> <p>Position Held: Lead Environmental Practitioner</p> <p>Activities performed: Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

_____ Date: _____
 [Signature of staff member or authorized representative of the staff] Day/Month/Year

Full name of authorized representative: Ngaturue Don Muroua