

TOPNAAR TRADITIONAL AUTHORITY
ACTING CHIEF STOFFEL ANAMAB
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Enquiries: Hon. Stoffel Anamab

20 February 2024

Hope and Gorob Mining (Pty) Ltd

Dear Sir / Madam,

Subject: Community Empowerment and Social Responsibility Proposal for Partnership and Collaboration

I trust this letter finds you well. I am writing on behalf of The Topnaar People, expressing our interest in fostering a meaningful and mutually beneficial partnership with Hope and Gorob Mining (Pty) Ltd. As a responsible corporate citizen, we are committed to promoting sustainable development, fostering community empowerment, and contributing to the overall well-being of the regions in which we operate.

Our proposal outlines a comprehensive social responsibility framework that encompasses various aspects of community engagement, education, and economic development. We believe that through strategic collaboration, we can create lasting positive impacts on both the local community and the mining operation.

1. **Equity and Financial Contribution:** We propose a 15% shareholding in Hope and Gorob Mining (Pty) Ltd, with a structured payment plan. A 5% cash payment will be made every month for the duration of the mine life, and the remaining 10% will be paid in dividends at the end of each financial year.
2. **Board Representation:** To ensure effective representation and participation, we request one board seat for a Well Qualified Topnaar on Hope and Gorob Mining's board.
3. **Employment Opportunities:** We propose the creation of both Blue Collar and White Collar job opportunities specifically reserved for the Topnaar People within the mining operation.
4. **Education Support:** We commit to providing two study bursaries annually for Topnaar individuals pursuing higher education, reinforcing our dedication to skills development and empowerment.
5. **Supply Chain and Enterprise Development:** We express our commitment to actively participating in supply chain and enterprise development initiatives that align with the sustainable development goals of the local community.

6. **Tender Opportunities:** The Topnaar People will be given the first right of refusal when small tenders are issued by the mine, promoting economic inclusion and local business growth.
7. **Additional CSR Initiatives:** We propose engaging in other CSR benefits and initiatives suggested by Hope and Gorob Mining (Pty) Ltd that aim to improve the well-being of the community and environment.
8. Expansion of the Bungalows and the setting up of a cooler room.
9. Soup Kitchen

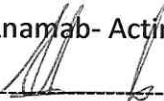
In addressing immediate community needs, we propose the provision of transport (4x4 vehicle) to enhance accessibility for the Topnaar Traditional Authority, ensuring timely and reliable transportation for their daily activities.

We believe that this partnership will not only enhance the social fabric of the community but will also contribute to the long-term success and sustainability of the mine. Given that the above is acceptable to you, I the undersigned, as the leader of the Topnaar Community, support the establishment of the mine in the jurisdiction of Topnaar inhabitants.

Thank you for considering our proposal. We are eager to collaborate with Hope and Gorob Mining (Pty) Ltd in creating a legacy of positive social impact.

Sincerely,

Stoffel Anamab- Acting Chief



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