

Curriculum Vitae for Maria Ningenisheni Shimhanda
Windhoek, Namibia
merrycasey94@gmail.com | +264814296085



Personal Profile

I am an environmental enthusiast working to contribute to sustainability, environmental management, natural resource management, and creating sustainable resolutions to the ongoing global climate change, as well as to inspire the international community to achieve the 13 SDGs. Throughout my studies, work experience, and interests, I have proven myself a dependable and professional individual, eager to learn, and able to effectively communicate with various stakeholders.

PROFESSIONAL EXPERIENCE

1. 01/07/2020 - 31/12/2021 Project Administration Support (for the KFW-UNAM Project) at the University of Namibia (UNAM), Department of Wildlife Management and Tourism Studies (DWMTS), Katima Mulilo Campus.

My responsibilities included overseeing the KFW-UNAM Project and assisting with departmental research. I reviewed and implemented new administrative processes and systems to improve the department's day-to-day operations and helped the department with its digital transition during the COVID-19 restrictions. As a Project Administrative Assistant, I participated in the Curriculum Transformation for the department's BSc and MSc programs.

Responsibilities also included:

- Creating, and maintaining databases and statistics.
- Providing academic support to lecturers (like supporting teaching or field excursions, examinations, research, and the administration of student internships).
- Microsoft and IT support.
- Initiating and implementing marketing activities (including the development of marketing materials and organisation of awareness events).
- Coordinating research activities and projects conducted by the department; as well as
- Networking activities (Planning of a research conference and maintaining a list of partners).

2. 02/03/2020- 30/06/2020 Research Intern at the University of Namibia (UNAM), Department of Wildlife Management and Tourism Studies (DWMTS), Katima Mulilo Campus.

My responsibilities included assisting the department with scientific research activities (data collection and analysis), student excursions and practicals, and marking student research projects. Working in the department provided me with many opportunities to gain experience in an academic setting.

3. 06/04/2019-15/10/2019 Future Lets Student Ambassador at Coventry University, United Kingdom.

Assisted prospective and current students on open days, induction week, and other university events, as well as provided administrative support.

Coordination skills, proven ability to communicate with people from diverse cultural backgrounds, the ability to work as part of a team, effective timekeeping, and the ability to work under pressure are all important accomplishments.

4. 02/2018–08/2018 Tutor (7 months) at Welwitschia University Bridging Program, Namibia.

Responsible for teaching and supporting students in improving their English grades, ensuring that students are engaged in class.

5. **12/2016–01/2017 Internship, Ministry of Environment and Tourism (2 months).**
6. **12/2015–01/2016 Internship, Ministry of Environment and Tourism (2 months).**
7. **12/2013 - 01/2014 Internship, Ministry of Environment and Tourism (2 months).**

Responsible for administrative work related to nature conservation, environmental laws, and nature conservation law enforcement. As a team, we conducted nature conservation, environmental management, and solid waste management tasks and duties in the field. I advanced in my environmental awareness and environmental compliance.

PROJECTS AND CONSULTANCY WORK

1. **01/06/2023-31/09/2023 Consultancy for Environmental Investment Fund (EIF) -Project expert for the Consultancy for expert support for sap006: Building the Resilience of communities living in Landscapes Threatened by climate change through an ecosystem-based adaptation approach (EbA) project.**
 - I am the Project team expert for LOTS, a consultant company that was contracted by EIF to give expert and technical assistance to EIF on the EbA project.
 - Drafted the EbA project indicators and reviewed project work plans for implementation.
 - Drafted ToR for consultant work needed to implement the EbA project and reviewed the EbA Training Manual.
 - Climate change, sustainability, natural resources management and environmental management advice.
2. **01/07/2022 -Present Sustainability and Environmental Advisor and sales Consultant at Creations Industrial Design (CID)**
 - Create and integrate sustainability and carbon footprint into corporate profiles, websites, and strategic plans.
 - Create marketing content for more than 10 companies.
3. **01/05/2023- 30/07/2023 Consultancy -Environmental Impact Assessment (EIA) Report to Support the Application for Environmental Clearance Certificate (ECC) for Exclusive Prospecting License (EPL) No. 8229 located 116 km South of Maltahöhe, Hardap and //Karas region.**
 - Lead environmental assessment practitioner in charge of the Environmental Impact Assessment (EIA) and Environmental Management Plan (EMP), in addition to the EIA advertisement and public meetings consultation. I am also a project natural resources management and environmental specialist.
4. **01/10/2022-10/12/2022– Consultancy: Environmental Impact Assessment (EIA) for the Establishment and Mining of Base and Rare Metals, Industrial Minerals, Precious stones, and Precious Metal group of minerals on Exclusive Prospecting License (EPL) no. 8413 Near Noordoewer in the //Karas Region.**
 - Lead environmental assessment practitioner in charge of drafting the Environmental Impact Assessment (EIA) and Environmental Management Plan (EMP), in addition to the EIA advertisement and public meetings consultation.
5. **01/12/2020–30/06/2021 Consultancy: Environmental Impact Assessment (EIA) and Environmental Management Plan (EMP) for the Proposed Fin fish Cage Culture project off the coast of Namibia.**

At Atlantic Consultancy Services, I was a part-time sustainability and environmental management specialist. Facilitated the conduct of public consultations, writing, and compilation of the EIA and EMP reports.
6. **01/ 04/2020–31/ 08/2020 Consultancy for the Hanns Seidel Foundation: Conducted a feasibility study on “the potential of Aquaponics in the Zambezi Region”. Help plan questionnaires, conduct fieldwork, and write up the final report.**
7. **02/03/2020-01/07/2020- Consultancy for the Ministry of Environment, Forestry and Tourism (MEFT) for the Mudumu Biodiversity Monitoring Framework Project, Funded by KFW.**

I was part of the UNAM team (Department of Wildlife Management and Tourism Studies) that compiled and edited the Training Manual for Vegetation Monitoring for the Mudumu National Park. I also trained the MEFT officials on how to use the training manual and how to monitor vegetation using different methods and tools.

EDUCATION & QUALIFICATIONS

2018-2019 Masters of Science (Taught) in Sustainability and Environmental Management at Coventry University, United Kingdom.

Key modules: Social & Environmental Impact Assessment (SEIA), Governance and Law, Sustainable Energy, Environmental Management System and Auditing, Stakeholder Communication and Engagement, Environmental Pollution and Control, Corporate Carbon Reporting as well as Sustainable Water.

-I learned environmental management systems, ESG, and systematic assessment within the sustainability and environmental management field. I developed writing and research skills as reflected by my master's dissertation published by the Namibia Journal of Environment (NJE).

<https://www.nje.org.na/index.php/nje/article/view/volume6-shimhanda>

2018-2019 CMI Level 7 Certificate in Professional Consulting from the Chartered Management Institute (CMI), United Kingdom.

Key learning: Creativity, Innovation and Change, Professional consultation, strategic leadership, strategic leadership practice, organizational structure, and culture.

2015-2017 BSc (Honours) Integrated Environmental Science at the University of Namibia.

Key modules: Project Management, Community-based Natural Resource Management (CBNRM), Environmental Impact Assessment (EIA), Environmental Education, Environmental Management and Planning, Management of Semi-arid and Arid Lands, Environmental Pollution Control, Natural Resource Governance, Environment and Development, Geo-informatics.

2012 – 2014 Higher Diploma in Natural Resource Management at the University of Namibia.

Key modules: Forest Resources Utilization and Harvesting, Vegetation Assessment and Monitoring Techniques, Plant Entomology and Pathology, Wildlife Techniques and Monitoring, Natural Resource Policies, Nature Conservation, CBNRM, Water Management, and Soil Conservation.

OTHERS

Achievement and awards

- **Commonwealth Commission Scholarship (2018-2019):** I am among the three outstanding Namibian citizens awarded the Commonwealth Scholarship by the Commonwealth Scholarship Commission in the year 2018 for a full-time MSc at Coventry University, United Kingdom.
- **Membership:** Member of the Chartered Management Institute (CMI), United Kingdom.
- **Code B Driver's licence**
- **Other training and publications**

Institution	Dates attended	Certificates obtained /Research papers:
Luleå University of Technology	2023	MOOC - Hydrogen for sustainable solutions: What is hydrogen and why is it important?
Training and Resources in Research Ethics Evaluation (TRREE)	2023	Research Ethics Training certificate
Coventry University, UK	2022	Media coverage of climate change in Namibia and South Africa: A comparative study of newspaper reports from October 2018 to April 2019 https://www.nje.org.na/index.php/nje/article/view/volume6-shimhanda
Chartered Management Institute (CMI), UK	2019	CMI Level 7 Certificate in Strategic Management and Leadership
UNESCO IHE Delft	2019	AfriAlliance MOOC on Water and Climate Change in Africa
British Council	2019	Ideas for a Better World: Leading Change Through Policymaking

REFERENCES

1. Absai Ndeuyema (EIF Project Supervisor)
The Managing Director
LOTS (www.lotsinsights.com)
abisai@lotsinsights.com |
+264814457364
2. Toini Kauluma (Work Supervisor)
The Director and Founder
Creations Industrial Design (<https://trycid.com/>)
toini@trycid.com |+264813255089
3. Ekkehard Klingelhoefter (PhD) (Work Supervisor)
Senior Lecturer
University of Namibia (Katima Mulilo Campus)
eklingelhoefter@unam.na | +264817193939
4. Prof S. Ipinge (Work Supervisor)
The Vice-Chancellor
Welwitschia university
siipinge45@gmail.com|+264812514024