



## CURRICULUM VITAE

### JACOBUS STEPHANUS BEZUIDENHOUT (Stephan)

*B.Soc.Sci (Hons) in Environmental Management & Analysis*

*EAPAN Registration 172 | SAIE&ES Professional Member | NCE ExCo Member | FSC Member*

#### PROFESSION SPECIALIZATION:

Environmental Assessment Practitioner and Consultant, with ten (10) years practical experience in ecology, conservation, and environmental impact assessments. Specializing in identifying and applying legislative requirements to proposed projects, as well as identifying impacts and mitigations for projects within different sectors, including mining, energy, agriculture, and construction.

#### EMPLOYMENT EXPERIENCE:

2016 to Present - Managing Director for Environmental Compliance Consultancy, Namibia:  
Managing a dynamic team of environmental practitioners and graduates at Environmental Compliance Consultancy, with a core objective of improving the national standard of environmental compliance by developing local capacity. Successfully completed over 30 projects for various industries, including mining, energy, infrastructure, conservation, and tourism. Also part of the working group that drafted a National Standard for Forest Stewardship Council (FSC), allowing for a higher rate certification and improved compliance. Mentored over eight interns, building their careers in environmental management, conservation, and rangeland management.

2015 to 2016 (18 Months) - Environmental Practitioner for Savannah Environmental (Pty) LTD. South Africa:

Employed as a technical practitioner in the Northern Cape, South Africa, to ensure compliance with all relevant and required legislation, as well as to head up all new proposed development in the province for Savannah Environmental

2013-2015 (24 Months) - Environmental Coordinator and Manager, Worley Parsons Limited, based on-site in Mozambique, Africa. 375 km 26-inch natural gas installation for SASOL & ROMPCO Mozambique.

**PERSONAL DETAILS:**

Gender: Male

Age: 34

Marital Status: Married

Date of Birth: 11 April 1989

Citizenship: Namibian

ID Number: 89041100032

Contact Details: +264 81 262 7872, stephan@eccenvironmental.com

Driver's License: Code B & Certified Advanced Driver's License

Postal Address: PO Box 91193, Windhoek, Namibia, 9000

**PROFESSIONAL SOCIETY AFFILIATIONS:**

2018 - Current: Namibian Chamber of Environment Executive Committee Member (NCE)

2017 - Current: Forest Stewardship Council (FSC) Environmental Member (FSC 3182)

2016 - Current: South African Institute of Ecologists and Environmental Scientists (SAIE&ES)  
Professional Member

2014 - Current: Environmental Assessment Practitioners Association of Namibia (EAPAN#172)

**ACADEMIC BACKGROUND:**

BSocSci Hons. in Environmental Management and Analysis (University of Pretoria 2012):

Postgraduate degree program consisting of lectured subjects and a research component.

Research Project: The impact of Acacia mellifera clearing on vegetation and soil properties in the central savannah of Namibia.

BA Development and Environment (Stellenbosch University 2008 – 2012):

Interdisciplinary undergraduate degree program, majoring in Geography, Environmental Science, Public and Development Management, and Project Management.

**SECONDARY EDUCATION:**

Graduated from St Paul's College High School (2007), Windhoek, Namibia.

**PUBLICATIONS:**

N.S., et al., Some ecological side-effects of chemical and physical bush clearing in a southern African rangeland ecosystem, Southern African Journal of Botany (2015), <http://dx.doi.org/10.1016/j.sajb.2015.07.012>

The FSC National Forest Stewardship Standard of Namibia (Draft V 4). Co-authored by S Bezuidenhout, P Cunningham, A Ashby, F Detering, W Enslin & D Honsbein.

Name of Consultant: Diaan Hoffman

Position / Profession: Junior Ecologist and  
emerging Environmental Practitioner

Date of Birth: 19 May 1996

Nationality: Namibian

Professional Memberships: EAPAN No. 213

Email: diaan@eccenvironmental.com

Website: www.eccenvironmental.com

Contact: +264 81 467 4294

## QUALIFICATIONS:

University of Stellenbosch: 2015 – 2018 BSc Conservation Ecology

## PROFILE:

Highly accomplished professional with experience as an environmental consultant. An out-the-box thinker, passionate about high-quality service in fast-paced environments. Excellent planning and execution ability, able to lead and collaborate with teams to deliver beyond expectations.

## KEY AREAS OF EXPERTISE:

Environmental (and social) Impact Assessments (EIAs) (ESIAs)	-	Compiling EIA Reports and EMPs Public Participation & Stakeholder Management
Conservation		Small mammal sampling and parasite analysis. In-depth knowledge of biodiversity and Ecology.
GIS Mapping		Responsible for GIS mapping

## LANGUAGES:

	Read	Write	Speak
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent

## SUMMARY OF EXPERIENCE AND CAPABILITY:

Since 2019, Diaan has been working as an environmental assessment practitioner. In 2021 he started working as a junior ecologist assisting with the rangeland management and the FSC standard in Namibia. Diaan has a good biodiversity and ecology background.

## PROJECT EXPERIENCE

PROJECT	DATE	ROLE
ENAEX EIA: Assisting with application for Environmental Clearance Certificate (ECC)	2019 - 2020	Team member
Bulk Mining Explosives: Updating EMP and application for renewal of ECC.	2019-2020	Team member
Sand Miners Association: Assisting with the writing of the EIA, EMP and creating of Maps	2019 - 2020	Team member
Okapana (TOTAL) Service Station CC: Conducting and assisting with the whole EIA process.	2019 - 2020	Team member
Walvis Bay Salt Refiners: Measuring Environmental Noise and assisting with the report writing.	2019-2020	Team member
Jumbo Charcoal FSC Group Scheme management.	2021 - Present	Team member
Jumbo Charcoal: writing of EMP	2021	Team member
EMCON: Creating Maps and Baseline sections for ESIA	2021	Team member
Nexus Charcoal: Conducting and assisting with the whole ESIA process.	2021	Team member
Etosha Charcoal: writing of EMP	2021	Team member
FSC Mapping and rangeland management	2021- Present	Team member
GIS Mapping: Using QGIS to produce maps for various projects.	2021- Present	Team member
Uis Afrititn EPLs: Conducting and assisting with the whole ESIA process.	2021	Team member
Paratus ESIA: Conducting and assisting with the whole ESIA process.	2021	Team member
Gmundner ESIA: Conducting and assisting with the whole ESIA process.	2021 -2022	Team member
!Uris Amendment: Conducting and assisting with the Amendment	2021 -2022	Team member
Maxwell 13 MW Solar plant ESIA: Conducting and assisting with the whole ESIA process.	2021-2022	Team member
Retort Charcoal Amendment: Conducting and assisting with the Amendment	2022	Team member
Retort Charcoal Compliance reports	2022	Team member
InnoSun 36 MW Solar plant ESIA: Conducting and assisting with the whole ESIA process.	2022-2023	Team member
Yucca Exploration ESIA: Conducting and assisting with the whole ESIA process.	2022-2023	Team member
Osino Powerline assisting with the whole ESIA process.	2023	Team member
Quiver & Co: Lodge Damaraland and Toshari Lodge ECC applications	2023-Present	Team member
Shametu River Lodge ECC applications	2023-Present	Team member

## CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

DATE: 8/12/2023



Diaan Philip Hoffman