

**ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE  
PROPOSED LAS VEGAS CITY CENTRE AT ONASHIKU  
SHALABAN VILLAGE, OSHANA REGION**

**ENVIRONMENTAL AND SOCIAL MANAGEMENT  
PLAN (ESMP)**

**PREPARED FOR**

**Dr. Erastus Shikongo Shapumba**

**P.O. Box 15383**

**Oshakati**

**PREPARED BY:**



**APRIL 2021**

## **DOCUMENT DESCRIPTION**

**PROJECT NAME** ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED LAS VEGAS CITY CENTRE AT ONASHIKU SHALABAN VILLAGE, OSHANA REGION.

**DOCUMENT** ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

**CLIENT** Dr. Erastus Shikongo Shapumba  
P.O. Box 15383  
Oshakati

**PREPARED BY** Green Gain Consultants cc  
P.O. Box 5303  
Walvis Bay  
Cell: +264811422927

**EAP** Joseph Kondja Amushila

## Table of contents

LIST OF ACRONYMS .....	3
1. INTRODUCTION AND BACKGROUND .....	4
1.1 Introduction .....	4
1.2 Purpose of the ESMP .....	4
1.3 Project description .....	5
2. RESPONSIBILITIES .....	6
2.1 The Proponent .....	6
2.2 Project Manager.....	6
2.3 The Contractor and Sub-contractors.....	7
2.4 The Environmental Assessment Practitioner (EAP).....	7
3. ENVIRONMENTAL MANAGEMENT REQUIREMENTS .....	8
3.1 Environmental awareness training .....	8
3.2 Record keeping .....	8
3.3 Enforcements: Non-compliance and penalties .....	8
3.4 Environmental Reports.....	8
4. LEGAL REQUIREMENTS.....	9
5. IMPLEMENTING THE ESMP: ROLES AND RESPONSIBILITIES .....	11
6. DECOMMISSIONING PHASE.....	16
7. MONITORING .....	16
8. CONCLUSION.....	17

## **LIST OF ACRONYMS**

DEAF	Directorate of Environmental Affairs and Forestry
EAP	Environmental Assessment Policy
ECC	Environmental Clearance Certificate
EIA	Environmental Impact Assessment
EMA	Environmental Management Act
ESMP	Environmental and Social Management Plan
I&AP	Interested and Affected Parties
MAWLR	Ministry of Agriculture Water and Land Reform
MEFT	Ministry of Environment, Forestry and Tourism
MoHSS	Ministry of Health and Social Services
NamWater:	Namibia Water Corporation (Pty) Ltd
NHC:	National Heritage Council
NORED	Northern Electricity Distributor (Pty). Ltd.
PHE	Public Environmental Health Act
RA	Roads Authority

# 1. INTRODUCTION AND BACKGROUND

## 1.1 Introduction

The Dr. Erastus Shapumba, hereinafter referred to as the proponent, intends to construct a shopping business complex to be named “Las Vegas City Centre” consisting of retail shops, accommodation entertainment, hospitality, pharmacies, and recreational facilities as well as associated infrastructures. Given the fact that the proposed development site is located on an area which is prone to seasonal flooding, an earth dam will be constructed at the site. This will enable the harvesting of seasonal flood and rainwater for the benefit of the local community.

Green Gain Consultants cc has been appointed as an independent Environmental Consultant to undertake the Environmental Impact Assessment (EIA) for the proposed project. The purpose of the EIA study is to identify possible environmental and socio-economic impacts associated with the project and thus ensure that the negative impacts are mitigated and that positive impacts are enhanced. Potential environmental and socio-economic impacts associated with the proposed activities have been identified and are contained in the environmental assessment report.

Different mitigation measures to deal with potential impacts are outlined and contained in this report; Environmental and Social Management Plan (ESMP). This ESMP was prepared for the Planning & Design, Construction and Operation of the proposed Ls Vegas City Centre.

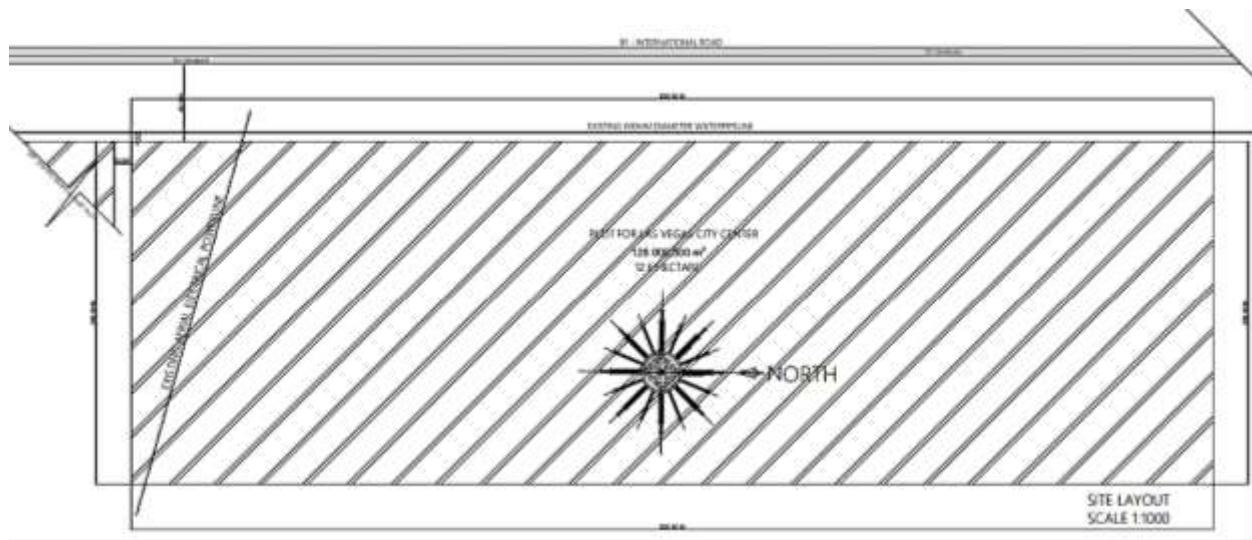
## 1.2 Purpose of the ESMP

The ESMP has the following objectives:

- To provide the proposed mitigations measures and actions to remedy the identified environmental issues.
- To provide guidelines for the management and monitoring of the identified environmental issues.
- Provide framework for monitoring of certain aspects to ensure effectiveness of the proposed mitigation measures.
- To provide guidelines to the responsible persons to follow appropriate contingency plans in the case of various possible impacts.

### 1.3 Project description

The idea is to establish a mixed used business complex for renting to interested businesses. The proposed shopping complex will be operating within the existing legal framework in consideration of aspects such as operating hours, public holidays, liquor licences, etc. The proponent is an experienced and renowned businessman who already operates similar projects in Namibia and in Oshana region.



The proposed development will consist of following facilities:

- Earth dam for water conservation
- Building/complex consisting of
  - Retail shops
  - Restaurants
  - Accommodation rooms
  - Gym
  - Pharmacies
  - Kindergarten

Associated infrastructures

- Ablution facilities
- Septic Tank/s
- Telecommunication service lines
- Water supply lines
- Electricity supply
- Access road

## 2. RESPONSIBILITIES

It is the core responsibility of the proponent to ensure the successful implementation of this ESMP and any condition to be imposed by the Ministry of Environment, Forestry and Tourism. The implementation of the ESMP also requires the involvement of various role players, each with specific responsibilities to ensure that the development is operated in an environmentally sensitive manner. Once approved by MEFT, the ESMP will be legally binding document and transgression is punishable by law as per the EMA requirements.

### 2.1 The Proponent

#### Responsibilities

- a). Implement the final ESMP after approval by MEFT and ensure the project comply with the conditions therein.
- b). Provide for Environmental Training and awareness of the ESMP to all contractors, sub-contractors and employees
- c). Notify MEFT and EAP of any proposed changes to the proposed development.
- d). appoint the responsible person to take the responsibility of the following;
  - Conduct monitoring and review of the on-site environmental management and implementation of the ESMP by the Contractor and sub-contractors.
  - To audit the implementation of the ESMP on a regular basis
  - Compile and submit an Environmental Reports (biannual) to MEFT

### 2.2 Project Manager

The proponent should appoint a project manager who will oversee the implementation of the project from the planning & design and construction phases. The project manager will ensure that all contractor and sub-contractors are complying with the content of this ESMP. The project manager must ensure that are contractors, sub-contractors and all employees involved are aware of this ESMP by providing a brief training. The project manager will also keep record of incidences during and take corrective actions i.e. issuing of penalties in case of transgressions etc. during project implementation.

### **2.3 The Contractor and Sub-contractors**

It is expected that various contractors and sub-contractors will be appointed at various stages and for various tasks during different phases of this project. All appointed contractors and sub-contractors involved in the project shall ensure to comply with the ESMP and its conditions, thus the proponent must ensure that a copy of the ESMP is given to all contractors involved. The contractor upon receiving this ESMP should ensure;

- To undertake their activities in an environmentally sensitive manner and within the context of this ESMP
- To undertake good housekeeping practices during duration of their activities
- To ensure that adequate environmental awareness training takes place in the language of their employees.

### **2.4 The Environmental Assessment Practitioner (EAP)**

The EAP shall be responsible for the submission of Environmental Reports to the competent Authority (MET) and provide additional information on this study whenever required by any party (IAPs, Stakeholders, Authority or Proponent) and be available to provide training on this ESMP on appointment by the proponent. Lastly the EAP should be available to make amendments or additions to this ESMP in accordance with the recommendations of the EIA study.



### **3. ENVIRONMENTAL MANAGEMENT REQUIREMENTS**

The successful implementation of this ESMP is depends on various factors such as training and awareness, a good record keeping, enforcements and monthly reporting.

#### **3.1 Environmental awareness training**

All employees, contractors and sub-contractors involved in any work at the project should be briefed on their obligation towards environmental protection and methodologies in terms of the ESMP prior to work commencing. The briefing should be done by the proponent prior to any work in the form of an onsite talk. Record of such trainings should be kept.

#### **3.2 Record keeping**

There should be an up to date filing system for the project whereby method statements, environmental incidents report, training records, audit reports and public complaints register are kept. It is advised that photographs of the site should be taken as a visual reference. These records should be kept for a minimum of **two (2) years**.

#### **3.3 Enforcements: Non-compliance and penalties**

This ESMP upon approval by the MEFT shall be considered a legally bidding. In cases of transgressions and non-compliance to the ESMP, the transgressor should be liable to a penalty fine. Transgressions should be recorded in a dedicated register, and be filed. The project manager shall issue the penalties in terms of the severity of the environmental damages.

Adherence to this ESMP during the operation of the project will ensure that the environmental impacts associated with the project will be mitigated to a greater extent thus promoting sustainable development. The commitment and co-operation of the identified responsible person(s) will ensure effective implementation of the ESMP.

#### **3.4 Environmental Reports**

The proponent shall, in the project completion report, indicate the environmental performance and matter of incidental. The EAP shall conduct regular monitor of project activities during all project phases and keep records.

## 4. LEGAL REQUIREMENTS

As part of implementation of this ESMP, the proponent must comply with the requirements of various national legislations as outlined in the EIA Report and briefly presented here below.

**Table 1: Applicable National Laws**

LEGISLATION	PROVISION AND REQUIREMENTS
<b>Constitution of the Republic of Namibia (1990)</b>	<p>National objectives</p> <ul style="list-style-type: none"> <li>-Guarding against overutilization of biological natural resources,</li> <li>- Limiting over-exploitation of non-renewable resources,</li> <li>- Ensuring ecosystem functionality,</li> <li>- Maintain biological diversity.</li> </ul> <p><b>The proponent should strive to provide a development that is environmentally friendly, social acceptable and economic viable.</b></p>
<b>Pollution Control and Waste Management Bill, 2003</b>	<p>This Bill serves to regulate and prevent the discharge of pollutants to air and water as well as providing for general waste management.</p> <p><b>The bill provide framework for a multitude administration on pollution control and waste management in the country. Each authority identified by the bill shall play its respective roles.</b></p>
<b>Environmental Management Act, No.07 of 2007</b>	<p>Ensuring that the significant effects of activities on the environment are considered carefully and in time. To promote the sustainable management of the environment and the use of natural resources by establishing principles for decision making on matters affecting the environment.</p> <p><b>The proponent shall inform the competent authority of any changes to the proposed facilities, to see if an EIA is required or not.</b></p>
<b>Public Health and Environmental Act, 2015</b>	<p>The objectives of the PHE Act are to;</p> <ul style="list-style-type: none"> <li>• Promote public health and wellbeing</li> <li>• Prevent injuries, diseases and disabilities</li> <li>• Protect individuals and communities from public health risks</li> <li>• Encourage community participation in order to create a healthy environment</li> <li>• Provide for early detection of diseases and public health risks</li> </ul> <p><b>Section 2 requires that a). “The proponent must take necessary reasonably and applicably measures to maintain its premises at all times in a hygienic and clean condition” b). Prevent occurrence of a health nuisance, unhygienic condition, an offensive condition or any condition which could be harmful or dangerous to the health of a person within its local authority or the local authority area of another local authority”</b></p>
<b>Communal Land Reform Act 5 of 2002</b>	<p>To provide for the allocation of rights in respect of communal land; to establish Communal Land Boards; to provide for the powers of Chiefs and Traditional Authorities and boards in relation to communal land; and to make provision for incidental matters.</p> <p><b>Finalize the application of the Leasehold from the MAWLR.</b></p>
<b>Labour Act (No 11 of 2007)</b>	<p>To establish a comprehensive labour law for all employers and employees; to entrench fundamental labour rights and protections. Regulate basic terms and conditions of employment; ensure the health, safety and welfare of employees; to protect employees from unfair labour practices; to regulate the registration of trade unions and employers’ organisations; to regulate collective labour relations; to provide or the systematic prevention and resolution of labour disputes;</p>

	<p><b>Any employment provided whether by the proponent or by contractor at this site i.e., Security Services must be in accordance with the Labour Act.</b></p> <p><b>All employees must be provided with PPE at all times.</b></p> <p><b>Noise generation should be minimized to the satisfactory of neighboring residents.</b></p>
<b>Employment Service Act, 8 of 2011</b>	<p>To provide for the establishment of the National Employment Service; to impose reporting and other obligations on certain employers and institutions; to provide for the licensure and regulation of private employment agencies; and to deal with matters incidental thereto.</p> <p><b>Any employment provided whether by the proponent or by contractor at this site must be in accordance with the Labour Act.</b></p>
<b>Water Resources Management Act 2004</b>	<p>This Act provides provision for the control, conservation and use of water for domestic, agricultural, urban and industrial purposes. In addition, the Act clearly gives provision that pertain with license or permit that required abstracting and using water as well as for discharge of effluent.</p> <p><b>The proponent needs to obtain permission from the MAWLR for the construction of the proposed earth dam.</b></p> <p><b>The focus: the use of mobile toilets during construction phase should be properly positioned while placement of permanent ablution facilities and septic tank should be far from watercourse to avoid pollution. The proponent should obtain a Wastewater discharge permit from MAWLR.</b></p>
<b>National Heritage Act 27 of 2004</b>	<p>The Act provide for the protection and conservation of places and objects of heritage significance and the registration of such places and objects; to establish a National Heritage Council; to establish a National Heritage Register; and to provide for incidental matters.</p> <p><b>Any material of cultural, heritage or archaeological importance shall be reported to the National Heritage Council (NHC).</b></p>
<b>Atmospheric Pollution Prevention Ordinance, no. 11 of 1976</b>	<p>To provide for the prevention of the pollution of the atmosphere, and for matters incidental thereto. The Ordinance deals with administrative appointments and their functions; the control of noxious or offensive gases; atmospheric pollution by smoke, dust control, motor vehicle emissions; and general provisions.</p> <p><b>The proponent shall control and prevent atmospheric air pollution or emission of noxious or offensive gases by smoke.</b></p>
<b>Petroleum Products and Energy Act 13 of 1990</b>	<p>Regulations made under the Petroleum Products and Energy Act 13 of 1990 states that: A license or certificate is required for purposes of storing or keeping fuel in a quantity of 200 liters or less in any container kept at a place within a local Authority area or fuel in a quantity of 600 liters or less in any container kept at a place outside a local authority area.</p> <p><b>No storage of fuel above the limited threshold (600liter).</b></p>
<b>Hazardous Substance Ordinance of 1974</b>	<p>This Ordinance provides for the control of toxic substance and thus also relevant for pollution control. It covers for the manufacturing, sale, use, disposal, dumping, importing and exporting of hazardous waste.</p> <p><b>No hazardous waste will be stored, used or handled at the site.</b></p>

## 5. IMPLEMENTING THE ESMP: ROLES AND RESPONSILITIES

The proponent should play a pivotal role in implementing this ESMP. This section provide a manner in which the ESMP is to be implemented and also outlining responsibilities of all parties involved perform their respective roles.

**Table 2: Management Plan: Planning and Design**

Environmental Issue/Impacts	Mitigation Measures	Roles and Responsibilities	
		Implementation	Monitoring
Impact on Surface water and drainage	<ul style="list-style-type: none"> <li>Do not obstruct the natural water flows.</li> <li>Storm Water Management Plan should be approved.</li> <li>The earth dam to be constructed should be according to specifications of the MAWLR.</li> </ul>	Architecture	Proponent
Visual intrusion	<ul style="list-style-type: none"> <li>Make provision for landscaping around the premises.</li> <li>Building design should blend in with the natural landscape</li> </ul>	Architecture	Proponent
Provision for Traffic management	<ul style="list-style-type: none"> <li>Make provision for an access road to the site.</li> <li>The access road should be wide enough to accommodate the envisaged traffic during operation phase.</li> </ul>	Architecture	Proponent
Water and Energy demand Management	<ul style="list-style-type: none"> <li>Make provision for Rainwater harvesting through gutters and storage drums.</li> <li>Make provision for renewable energy (Solar)</li> <li>Incorporate Green Building Codes</li> </ul>	Architecture	Proponent

**Table 3: Management Plan: Construction**

Environmental Issue/Impacts	Mitigation Measures	Roles and Responsibilities	
		Implementation	Monitoring
<b>Biophysical</b> Impact on biodiversity (flora and fauna)	<ul style="list-style-type: none"> <li>Only vegetation affected by the development maybe cleared.</li> <li>Plant indigenous plant species to make up for the vegetation lost due to construction.</li> </ul>	Building Contractor	Proponent
Impact on groundwater	<ul style="list-style-type: none"> <li>No direct discharge of pollution (wastewater or solid waste) into the drainage line or watercourse</li> <li>With regards to temporary camps at the site (if need be), the project manager must ensure that contractors have proper sanitation measures on site and any spillage must be monitored and attended to.</li> <li>Storage of hazardous goods i.e., fuel should not be allowed.</li> </ul>	Building Contractor	Proponent
Impact on soil	<ul style="list-style-type: none"> <li>Minimize soil compaction of soil by setting designated access roads for heavy vehicles.</li> <li>Minimize soil exposure time during construction</li> <li>Minimize the use of chemicals such as lubricants, solvents, and petroleum products</li> </ul>	Building Contractor	Proponent
Waste generation	<ul style="list-style-type: none"> <li>All waste generated must be contained and properly dumped at waste disposal site.</li> <li>The contractor's managers must create awareness among all employees regarding waste disposal to avoid illegal dumping.</li> </ul>	Building Contractor	Proponent
Management of Dust and atmospheric pollution	<ul style="list-style-type: none"> <li>Avoid too much dust by sprinkling the construction site with water regularly.</li> </ul>	Building Contractor	Proponent

	<ul style="list-style-type: none"> <li>• Ensure proper maintenance of vehicles and equipment to minimize release of fumes and other pollutants in the air.</li> <li>• Mix material in an enclosed space</li> <li>• Cover material when transporting</li> <li>• Prohibit open burning in accordance with Air Pollution Control Ordinance</li> </ul>		
<b>Socio-economic</b> Traffic Management	<p>Include in bidding documents that the contractor should:</p> <ul style="list-style-type: none"> <li>• Limit the use of vehicles to the site and avoid unnecessary trips</li> <li>• Set up a time schedule for transporting material with the purpose of avoiding traffic congestion</li> <li>• Avoid using busy roads especially during rush hours, i.e. early mornings (06:00-08:00AM) and late afternoon (05:00-06:00PM).</li> <li>• The contractors must ensure to use clear road signs at construction sites to minimize risks of accidents</li> </ul>	Building Contractor	Proponent
Noise and Vibration Management	<ul style="list-style-type: none"> <li>• Abide by the time and noise limits specified in Noise Control Regulations</li> <li>• Provide employees with PPE i.e., earmuffs</li> </ul>	Building Contractor	Proponent
Occupation health and Safety	<ul style="list-style-type: none"> <li>• Personal protective equipment like dust masks must be provided to all employees working in the likely dusty areas.</li> <li>• Proper signage in accordance at construction site</li> <li>• Provision of firefighting measures in accordance with Labor Act (Health Regulations)</li> <li>• Appoint a safety officer onsite.</li> <li>• The construction site must be barricaded</li> </ul>	Building Contractor	Proponent
Increase crime rate	<ul style="list-style-type: none"> <li>• Ensure that there is 24hr security onsite.</li> <li>•</li> </ul>	Project Manager	Proponent

Spread of HIV/AIDS	<ul style="list-style-type: none"> <li>Recruit as many local people as possible</li> <li>Provide health education and awareness</li> </ul>	Project Manager	Town Council
Workers' sanitation	<ul style="list-style-type: none"> <li>One sanitary facility (1 toilet with shower, 1 washing basin, 1 urinal) per 25 workers.</li> <li>Sanitary facilities to be covered, easily accessible, ventilated, well lit, maintained, and sanitized</li> <li>Ensure safe drinking water for employees</li> </ul>	Building Contractor	Proponent
Increase Water Demand	<p>Include in bidding documents that the contractor should.</p> <ul style="list-style-type: none"> <li>Commit to minimizing the use of water during construction works.</li> <li>Recycle water for construction activities</li> </ul>	Building Contractor	Proponent
Archaeological resources	<ul style="list-style-type: none"> <li>Should there be any suspected archaeological findings during construction, it must be reported to the NHC in accordance with National Heritage Act.</li> </ul>	Building Contractor	Proponent
Employment opportunities (+ve)	<ul style="list-style-type: none"> <li>Give priority to local people</li> </ul>	Project Manager	Proponent

**Table 4: Proposed Mitigation Measures: Operation**

Environmental Issue/Impacts	Mitigation Measures	Roles and Responsibilities	
		Implementation	Monitoring
<b>Pollution of groundwater from contamination or leakages</b>	<ul style="list-style-type: none"> <li>No direct discharge of pollution (waste water or solid waste) into the watercourse</li> <li>Ensure that sanitary facilities are frequently cleaned and regularly monitored.</li> <li>Monitor sewer system regularly</li> </ul>	Tenants	Proponent
<b>Increase Water and Energy demand</b>	<ul style="list-style-type: none"> <li>Ensure supply of potable water in accordance Water Demand Plan</li> <li>Harvest rainwater for use in gardening and other activities</li> <li>Encourage use of renewable energy i.e. solar geysers</li> <li>Enforce energy and water conservation measures</li> </ul>	Proponent	Proponent
<b>Security of tenants</b>	<ul style="list-style-type: none"> <li>Ensure to install burglar doors and window facilities to secure properties and provide security services.</li> </ul>	Tenants	Proponent
<b>Risk of fire</b>	<ul style="list-style-type: none"> <li>Ensure all properties are provided with fire extinguishers</li> <li>Install fire detection system</li> </ul>	Tenants	Proponent
<b>Traffic impacts</b>	<ul style="list-style-type: none"> <li>Ensure road signs at the intersections are maintained</li> </ul>	Proponent	Proponent
<b>Waste generation</b>	<ul style="list-style-type: none"> <li>All waste generated must be contained and properly gathered and collect as per local authority laws</li> <li>Encourage waste segregation through a 3bin system (Tins, Paper, Plastics)</li> <li>Encourage recycle of waste</li> </ul>	Tenants	Proponent
<b>Employment opportunities</b>	<ul style="list-style-type: none"> <li>Give priority to local people</li> </ul>	Proponent	Oshana Regional Council



## 6. DECOMMISSIONING PHASE

The decommissioning of the proposed Las Vegas City Centre is not foreseen during the validity of the environmental clearance certificate being applied for. However, should the decommissioning become pertinent at any stage, an EIA study should be undertaken and ESMP should be prepared prior to the commencement of any decommissioning works. The ESMP should entail the follow components.

- The nature of the envisaged decommissioning and rehabilitation process
- Types and nature of components to be decommissioned i.e., buildings, piping, etc.
- Types and quantity of waste to be produced i
- Proposed waste management strategy.
- Envisaged environmental rehabilitation procedures.
- Responsibilities of each parties to be involved in the decommissioning process.

## 7. MONITORING

To ensure continual improvement in environmental performance and reduce adversity of potential negative impacts, it is advisable to keep monitoring the identified environmental receptors. The proponent must ensure that compliance monitoring is conducted at different interval/frequencies throughout the operation of the Las Vegas City Centre as indicated in the table below.

**Table 5: Monitoring measures**

Issue to be monitored	Monitoring Objectives	What need to be monitored	Frequency and means of Monitoring
<b>Public Health risks</b>	To operate the complex in an environmentally friendly and socially acceptable manner.	-cleanliness and general hygiene -nuisance production -fire fighting equipment -sewage system	Monthly inspections and physical observation.
<b>Water and energy demand</b>	Sustainable resources utilization	-water consumption -energy consumption	Monthly water balance checks
<b>Waste management</b>	-Prevent environmental pollution and contamination.	-liters -waste handling and disposal -types of waste produced	Daily inspections and physical observation.
<b>Implementation of the ESMP</b>	-Ensure compliance and adherence to the regulative measures	--Implementation of specified measures and compliance to the EMP and other relevant legal requirements.	Biannual environmental report to MEFT.

## **8. CONCLUSION**

The preparation of this ESMP is based on the initial designs and current information provided. Any changes or deviation from the initial plan of this project shall trigger changes to this ESMP. If all mitigation measures are implemented, it is anticipated that the consequences and/or probability of the predicted negative impacts will be managed/reduced. Although the implementation of this ESMP requires a multitude of administration, the proponent should play a pivotal role as outlined in this report.

Upon approval by the MEFT, this ESMP should be used as an on-site reference document for the proposed Las Vegas City Centre during planning & design, construction, operation and maintenance and decommissioning phases. It should be considered as a legally binding document; thus, any deviation or transgression is punishable by law as per the Environmental Management Act, No. 07 of 2007. Parties responsible for transgressing should be held responsible for any rehabilitation that may need to be undertaken. A copy of this ESMP shall be always kept onsite by the proponent.

The proponent should therefore ensure proper coordination with all parties involved in the project activities during all project phases. The proponent should also ensure to avail necessary resources (i.e., human, financial etc.,) and training to enable the full implementation of this ESMP. Monitoring of certain environmental parameters must be conducted on regular bases as outlined in this ESMP. Environmental biannual reports must be kept available for possible submissions to the MEFT and ensure renewal of the project's ECC.