

1. **PROPOSED POSITION** : Environment Practitioner
2. **NAME OF FIRM** : Tortoise Environmental Consultants (TEC)
3. **NAME OF STAFF** : Jonas Heita
4. **DATE OF BIRTH** : 03 June 1980
5. **YEARS OF EXPERIENCE** : 16
6. **NATIONALITY** : Namibian

7. EDUCATION

- 2010 – 2012 Master's Degree (MSc), Environmental Science (Specialization
Environmental Planning & Management), UNESCO- IHE, Netherlands
- 2007 – 2007: NMMU, George Camps, South Africa B. Tech: Nature Conservation
- 2000 – 2002: Polytechnic of Namibia N. Dip: Nature Conservation

8. MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS:

None

9. OTHER TRAINING:

- 2008:** Environmental Management Systems (EMS-ISO 14001).
- 2008:** Environmental Assessment and Sustainable Development (SAIEA)
- 2006:** Waste water and Solid Waste Management (Gubler & Associates and Land
Stabilization Consultants, Sydney, Australia)

10. COUNTRIES OF WORK EXPERIENCE:

- Namibia
- South-Africa
- Netherlands
- Australia

11. LANGUAGES

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Afrikaans	Good	Good	Good
Oshiwambo	Excellent	Excellent	Excellent
Otjiherero	Excellent	Good	Good

12. EMPLOYMENT RECORD

2012 - Present	<p>TORTOISE ENVIRONMENTAL CONSULTANTS CC Position: Environmental Consultant, Environmental Impact Assessments (EIA) and Environmental Management Plans (EMPs)</p>
2014 – 2017	<p>United Nations Development Program (UNDP) Position: Project Manager, Protected Areas System Strengthening (PASS) Project, hosted by the Ministry of Environment and Tourism (MET)</p>
2011 – 2013	<p>UNDP – MINISTRY OF ENVIRONMENT AND TOURISM Position: Landscape Specialist, Namibia Landscape Conservation Areas Initiative (NAMPLACE) project, hosted by the Ministry of Environment and Tourism (MET)</p>
2007 – 2010	<p>MINISTRY OF ENVIRONMENT AND TOURISM Position: Chief Warden, Environmental Auditing to ensure Compliance against Environmental Clearance Certificates, Mining Rehabilitation</p>
2003 – 2006	<p>MINISTRY OF ENVIRONMENT AND TOURISM Position: Warden, Environmental Auditing</p>

13. DETAIL TASKS ASSIGNED

- Project Management,
- Environmental Impact Assessment
- Protected Areas and Wildlife Management
- Biodiversity conservation
- Review management plans and EIA scoping reports
- Environmental Auditing

14. WORK UNDERTAKEN THAT BEST ILLUSTRATES CAPABILITY TO HANDLE THE TASKS ASSIGNED

SI.No	Name of assignment	Name of Project	Owner or Sponsoring agency	Cost of Project in N\$	Date of Commencement	Date of Completion	Was assignment satisfactorily completed
	Construction of a Medical Centre, Rehoboth	Environmental Management Plan (EMP) for the proposed expansion of the Rehoboth medical centre - private hospital	Global Business Development	unknown	December 2018	January 2019	Environmental Clearance Certificate Issued
	Township Development, Witvlei	Environmental Scoping Report (ESR) and Environmental Management Plan for the proposed Township Developments: Zones 272, 2073 and 2074, Witvlei, Omaheke Region	Witvlei Village Council	unknown	October 2018	November 2018	Environmental Clearance Certificate Issued
	Sand and Gravel Mining, Oniipa Town Council	Environmental Management Plan (EMP) for sand and gravel mining, Oniipa Town Council (ONPTC)	Oniipa Town Council (ONPTC)	unknown	August 2018	August 2018	Environmental Clearance Certificate Issued
	Township Development, Katima Mulilo Town Lands	EIA and EMP for Township establishment on Erf 547, Katima Mulilo Town Lands, Zambezi Region	JV Project Managers cc	unknown	August 2018	October 2018	Environmental Clearance Certificate Issued

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	Furniture Manufacturing Plant, Walvis Bay	EMP for the Establishment of a furniture manufacturing plant on Erf. 3757, Rooibank / Gobabeb Avenue, Walvis Bay, Erongo Region	Eti-Kwaya Trading & Manufacturing	unknown	June 2018	June 2018	Environmental Clearance Certificate Issued
	Construction of a Filling Station, Wilhelmstal	Environmental Impact Assessment and development of an Environmental Management Plan for construction and operation	Premier Tech Investments cc	unknown	May 2018	July 2018	Environmental Clearance Certificate Issued
	Sand Mining	Environmental Management Plan to guide sand mining activities	JV Project Managers cc	unknown	April 2018	July 2018	Environmental Clearance Certificate Issued
	Construction of the new Ohangwena Education Directorate Offices	Environmental Management Plan to guide construction activities	Andjamba Construction cc/	59,877,059.50	March 2017	April 2017	Environmental Clearance Certificate Issued
	Formalization of Onethindi Extensions 2, 3 & 4	Environmental Impact Assessment for the proposed formalization	Oniipa Town Council	unknown	29 March 2017	May 2017	Environmental Clearance Certificate Issued
	Waste Disposal Site	Environmental Impact Assessment for the proposed landfill site	Oniipa Town Council	unknown	July 2017	November 2017	Environmental Clearance Certificate Issued

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	Mining of Dimension Stones (Wollastonite)	Environmental Impact Assessment and development of an Environmental Management Plant for mining activities	Usakos Wollastonite Mine (PTY) LTD	unknown	February 2017	April 2017	Environmental Clearance Certificate Issued
	Mining of Dimension and Semi-Precious Stones (Sodalite)	Environmental Impact Assessment and development of an Environmental Management Plant for mining activities	M/s APEX ROCKMINS Namibia cc	unknown	February 2017	August 2017	Environmental Clearance Certificate Issued
	Construction of a Filling Station	Environmental Impact Assessment and development of an Environmental Management Plant for construction and operation	Andjamba Construction cc	unknown	November 2016	February 2017	Environmental Clearance Certificate Issued
	Township Establishemnt	Environmental Impact Assessment and development of an Environmental Management Plant for construction and operation activities	Tsumeb Municipality	unknown	June 2016	August 2016	Environmental Clearance Certificate Issued
	Re-gravelling of roads and Sand Mining in Luderitz Peninsula	Environmental Management Plant to guied Sand Mining and Road Re-gravelling Activities	Buchter Bricks cc	unknown	March 2016	June 2016	Environmental Clearance Certificate Issued

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	Construction of a Filling Station	Environmental Impact Assessment and Environmental Management Plan for construction and operation	NTE Electrician cc	unknown	May 2016	July 2016	Environmental Clearance Certificate Issued
	Sand Mining	Environmental Management Plant to guide sand mining activities	Luderitz Town Council	unknown	August 2016	October 2016	Environmental Clearance Certificate Issued
	Mining of Dimension stones	Environmental Management Plant to guide mining activities	Mr Kaleb Hamwele	unknown	April 2016	June 2016	Environmental Clearance Certificate Issued
	Waste Water Treatment Plant	Environmental Impact Assessment and development of an Environmental Management Plant for construction and operation of a Waste Treatment Plant	ArkIndustries Namibia	unknown	January 2015	June 2015	Environmental Clearance Certificate Issued
	Migration, Environment and Climate Change (MECC)	Migration, Environment and Climate Change (MECC): Map and build evidence on the complex relationship between migration, environment and climate change in Namibia, with specific focus on human mobility	International Organization for Migration (IOM)	360,000.00	August 2017	February 2018	Yes, Final MECC Report Accepted BY IOM, Geneva, Switzerland

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		due to environmental factors, and provide an overview of the country situation. (b) Analyze existing policy framework and recommendations for the integration of migration into national policy framework					
	Environmental and Social Risk Screening	Environmental and Social Risk Screening Assessment Report for the project titled 'Empower to Adapt: Creating Climate-Change Resilient Livelihoods through Community-Based Natural Resources Management (CBNRM) in Namibia	Environmental Investment Fund (EIF)	90,000.00	December 2017	December 2017	Yes, ESS Report Accepted by EIF, Windhoek, Namibia

15. CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Signature of Consultant:



Date:

12 September 2019

Full Name of Consultant:

Jonas Heita
