

# Curriculum Vitae (CV) for Tendai. Kasinganeti

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1. **Proposed Position:** Environmental Assessment Practitioner
2. **Name of Firm** D&P Engineers and Environmental consultants
3. **Name of Staff** Evidence Tendai Kasinganeti
4. **Date of Birth:** 27 November 1991 **Nationality:** Zimbabwean
5. **Education:**

Name of University or institution, location, dates attended (year from – year to)	Degree(s)/diploma(s) obtained
Midlands State University, Zimbabwe (11/12011 – 05/2015)	BSc Hons. Geography and Environmental Science  Thesis „Spatial and temporal analysis of base transceiver stations development and associated environmental impacts (Zimbabwe)
National University of Science and Technology 2018-2020 (Ongoing)	Master of Geoinformation Science and Earth Observation (Natural Resources Management)

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## 6. Membership of Professional Associations:

- Environmental Assessment Professionals of Namibia (EAPAN)
- International Association for Impact Assessment (IAIA)

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## 7. Other Training:

### Further education:

- Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- Fundamentals of Health and Safety in the Workplace (Allison International, Ireland, 2016)
- Introduction to Ecosystem Service Valuation and Policy Design (RESMOB Namibia, 2018)

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## 8. Countries of Work Experience:

- Namibia
- Zimbabwe
- Mozambique

## 9. Languages:

Language	Reading	Speaking	Writing
English	excellent	excellent	Excellent

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## 10. Employment Record:

### Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment

<p>April 2018 to date</p>	<p><b>Environmental Practitioner and Consultant</b></p> <p><b>Mr. Timo David</b>                  Director: Project Management                  D&amp;P Engineers and Environmental Consultants                  E: <a href="mailto:tdavid@dpe.com.na">tdavid@dpe.com.na</a></p>	<ul style="list-style-type: none"> <li>▪ GIS mapping and Environmental Sensitivity mapping.</li> <li>▪ Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory.</li> <li>▪ Conducting Environmental Scoping Assessments and Environmental Management Plans</li> <li>▪ Application for Environmental Clearance Certificates</li> <li>▪ Environmental Control for projects during construction and operation.</li> <li>▪ Environmental Quarterly and Biannual reporting</li> <li>▪ Environmental monitoring and compliance auditing.</li> </ul>
<p>January 2016 to April 2018</p>	<p><b>Environmental Planner</b></p> <p><b>Mr. Henry Krohne</b>                  Director-Plan Africa Consulting                  E: <a href="mailto:pafrika@mweb.com.na">pafrika@mweb.com.na</a></p>	<ul style="list-style-type: none"> <li>▪ Coordinating and managing Environmental Impact Assessment Studies:</li> <li>▪ Environmental Reports writing.</li> <li>▪ Conducting Bio-Physical studies.</li> <li>▪ Stakeholder engagement and consultation</li> <li>▪ Environmental Monitoring and Auditing</li> <li>▪ Land use Mapping and GIS</li> </ul>
<p>July 2013 to December 2015</p>	<p><b>-Student intern -Junior Environmental and Spatial Consultant</b></p> <p><b>Mr. Anesu Mudiwa</b>                  Director: Nwas Environmental Consulting                  E: <a href="mailto:anesu@nwas.co.zw">anesu@nwas.co.zw</a>                  W: <a href="http://www.nwas.co.zw">www.nwas.co.zw</a></p>	<ul style="list-style-type: none"> <li>▪ Occupational Health, Safety and Environmental Management</li> <li>▪ Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment</li> <li>▪ Compiling Environmental and Social Impact Assessment Reports for different projects</li> <li>▪ Public and Stakeholder consultation</li> <li>▪ Environmental Compliance Auditing and Quarterly Reports</li> <li>▪ Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results)</li> <li>▪ Emissions testing</li> </ul>

<p><b>11. Detailed Tasks Assigned</b></p> <ul style="list-style-type: none"> <li>• Stakeholders Engagement</li> <li>• Legislative Frameworks Review</li> <li>• Environmental Compliance Manual and Guidelines Development</li> <li>• Team Leader Backstopper</li> </ul>	<p><b>12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned</b></p> <p><i>[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]</i></p> <p>Name of assignment or project: Environmental Management Plans development</p> <p>Year: 2017/18</p> <p>Location: Namibia (All Regions) -56 Fuel Retail facilities</p> <p>Client: Engen Namibia/ Nam-Geo Enviro Solutions</p> <p>Main project features:</p> <ul style="list-style-type: none"> <li>• EHS Auditing</li> <li>• Environmental Management Plans Development</li> <li>• Application for Environmental Clearance Certificates for service stations (New application/ Renewals)</li> <li>• Develop EHS monitoring and compliance schedule</li> <li>• Conduct site risk assessment and recommend corrective action plan</li> </ul> <hr/> <p>Name of assignment or project: Namibia Water Support Programme</p>
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	<p>Year: 2019</p> <p>Location: Namibia (All Regions)</p> <p>Client: Ministry of Agriculture Water and Forestry/ African Development Bank</p> <p>Main project features:</p> <ul style="list-style-type: none"> <li>• Strategic Environmental and Social Assessment/ Strategic Environmental and Social Management Framework</li> <li>• Environmental Compliance Guidelines for implementing the Namibia Water Sector Support Programme</li> </ul> <p>Positions held: Environmental and Social Assessment Expert_</p> <p>Activities performed:</p> <ul style="list-style-type: none"> <li>• Stakeholders Consultation</li> <li>• Regional Workshops</li> <li>• Baseline Environmental Scoping Assessment</li> <li>• Institutional Capability and Needs Assessment for Environmental Compliance</li> <li>• Strategic Environmental and Social Assessment Development (SESA)</li> <li>• Strategic Environmental and Social Management Framework (ESMF)</li> <li>• ESMF Workshop and Compliance Training</li> </ul>
	<p>Name of assignment or project: Etunda Feedlot</p> <p>Year: 2019</p> <p>Location: Etunda, Omusati Region-Namibia</p> <p>Client: Ministry of Agriculture Water and Forestry/ European Union</p> <p>Main project features:</p> <ul style="list-style-type: none"> <li>• Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)</li> </ul> <p>Positions held: Environmental and Social Assessment Expert_</p> <p>Activities performed:</p> <ul style="list-style-type: none"> <li>• Environmental Scoping Assessment</li> <li>• National, Regional and International Legal Frameworks Review</li> <li>• Public and Stakeholders Consultation</li> <li>• Groundwater Impact Assessment</li> <li>• Sensitivity Mapping</li> <li>• Environmental and Social Management Plan Development</li> </ul>
	<p>Name of assignment or project: Le'Monte Village Development (Township Establishment and Incorporation)</p> <p>Year: 2018</p> <p>Location: Grootfontein, Otjozondjupa Region-Namibia</p> <p>Client: Singleton Commercial Pty Ltd</p>

	<p>Main project features:</p> <ul style="list-style-type: none"> <li>• Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)</li> </ul> <p>Positions held: Environmental and Social Assessment Expert_</p> <p>Activities performed:</p> <ul style="list-style-type: none"> <li>• Environmental Scoping Assessment</li> <li>• National, Regional and International Legal Frameworks Review</li> <li>• Public and Stakeholders Consultation</li> <li>• Groundwater Impact Assessment</li> <li>• Sensitivity Mapping</li> <li>• Environmental and Social Management Plan Development</li> </ul>
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**ADDITIONAL PROJECTS EXPERIENCES**

<b>Client, Year and Country</b>	<b>Project Name and Deliverable</b>
GIZ and Ministry of Agriculture Water and Land Reform, 200-21-Namibia	Flexible Land Tenure System: Environmental and Social Management and Compliance Guideline Manual for the Flexible Land Tenure Implementation
Centre for Natural Resources Governance, 2020-21- Zimbabwe and Zambia	Coal mining and thermal power generation in Sengwa-Kariba areas Zimbabwe: Environmental and Social Impact Assessment-Focus on Environmental Rights and Gender impacts
European Union and Ministry of Agriculture, Water and Forestry, 2020-Namibia	Program to improve livestock efficiency and marketability in the Northern Communal Areas (NCAs) of Namibia: Various Environmental and Social Impact Assessments for specific projects
UNDP Namibia and Ministry of Mines and Energy, 2020-Namibia	Supporting livelihoods through small-scale mining of semi-precious stones, metals and minerals: Environmental, Health, Safety and Social Guidelines for Small Scale Miners in Namibia
AfDB and Ministry of Agriculture, Water and Forestry, 2019-Namibia	Namibia Water Sector Support Programme: Strategic Environmental and Social Assessment and Environmental and Social Management Framework
Keetmanshoop Medical Practice, 2018-Namibia	Keetmanshoop Private Hospital: Environmental and Social Impact Assessment.
Anpro Hides and Skins, 2018-Namibia	Anpro animal rendering plant and tannery: Environmental Impact Assessment



