Appendix A: Public Consultation Documents

- 1. Newspaper adverts
- 2. Consultation Register
- 3. Questionnaire
- 4. Communiques





NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

Powercom (the proposent) has appointed DBP Engineers and Environmental Consultants to conduct the ESA processes for these proposed BTS tower developments. The ISA is being conducted to satisfy the Namilban environmental ingistation requirements. The general public as well as any interested and Affected Parties (BEAPs) are hereby instead to register their concerns and notify the consultant of any potential environmental and social impacts that make the tiggered by the project.

The proposed projects for which the Environmental Clearance Certificates will be applied for are as follows:

Project Rise: Environmental Impact Assessment [EIA] Study for the Proposed Construction and Operation of a Telecommunication Base Transactiver Station (BSS) Tower at Seeheim Settlement in [Karas Region.

Location: Seeheim Settlement, Karas Region Namible

Coordinates: 26'49'02.8'5 , 17'48'11.5"E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Bose Transcrieve Station (BTS) Tower at Ornahenene Border Post, Omusali Region.

Location: Omahenene Border Post, Omusati Region-Namibia

Coordinates: 17°25'05.0'5 14°34'07 8°E

Project Title: Environmental Impact Assessment (EIA) Shudy for the Proposal Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Guinas, Oshilato Region.

Coordinates: 19*1452.4'\$ 17*20'55.3*E

Project THIs: Environmental impect Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (ETS) Tower at Skyoka village, Onlyinto Resign.

Location: Uuyoka village, Oshikoto Region Namibia

Coordinates: 17'57'24.7'5 16'16'89 1'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (815) Tower at Tondoro Settlement in, Kavango West Region.

Coordinates: 17"46 17.6"5 18"47'28 5"E

Project Title: Environmental Impact Assessment [EIA] Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Musikitia Village in Zambed Region.

Location: Mutikitile Village in Zambezi Region -Namibis

2. Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (BTS) Tower at Lihongo Village in, Oshikuto Region.

Location: Lihongo Village, Oshiketo Region-Namibia

Coordinates: 18°02'21.8'S 26°10'24 7°E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Epinga village, Changwena Region.

tocation: Epings village, Changwens Region-Nambia

Coordinates: 17°24'87.9'5 16°26'14.7"E

Project Title: Environmental Impact Assessment (IIA) Study for the Proposal Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Ikumwe Village In, Zambezi Repion.

Coordinates: 17'47'28.3'524"86'56.9"E

Location: Usuadiya Village in, Oshana Region Namibia

Coordinates: 18"08"05.7" 5 15"27"55.8"E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposal Construction and Operation of a Telecommunication Base Transcelers Station (BSS) Power at Ndonga Unena Settlement in Kavango East Region.

Project Title: Environmental impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (ETS) Tower at Wolvis Bay Extension 17 in, Erongo Region.

Location: Walvis Bay Extension 17 in, Erongo Region -Namibia Coordinates: To be Confirmed

Coordinates: 17'57'06.8' \$ 20'28' 12.6" E

Project Title: Environmental Impact Assessment (IIIA) Study for the Proposed Constituction and Operation of a Telecommunication Base Transceiver Station (IIS) Tower at Diyogha Settlement in, Kavangu East Region.

Project Eitle: Environmental Impact Assessment (EIA) Study for the Progosed Construction and Operation of a Telecommunication Bose Transcolver Station (BTS) Tower at Otshandja Village in Othana Region.

Location: Otshaandja Village in Oshana Region Namible

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceive Station (813) Tower at Mupini Village In, Kavango West Region.

Project Eitle: Environmental Impact Assessment (DA) Stude for the Progneset Construction and Operation of a Telecommunication Base Transceiver Station (83) Tower at Dobra Brakwater in, Khomas Region

Project Title: Environmental Import Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcolver Statum (BT) Tower at Nakayale Anamulenge Village in, Omusati Region.

Coordinates: 17'49'28.0'S 15'38'17.1"E

Coordinates: 17°52'43.8"5 19°57'52.4" t

Coordinates: 22*25'07.1"5 17*05:37.6"6

Coordinates: 17'29'41.0'\$ 15'00'\$1.0'E

Coordinates: 18'05'148'5 21'28'15.4'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Orthololo Village in, Omisian Region

Location: Onhokolo Village in, Omusati Region Namibis

Coordinates: 17*32'15.3'S 15*07'42.2'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceive Station (BTS) Tower at Kangongo Village In, Xavango East Region.

Location: Kargongo Village in, Kavango East Region-Namibia

Coordinates: 17*5701.7'S 21*09'S2.5*E

Project Title: Environmental Impact Assessment (EA) Study for the Proposed Conduction and Operation of a Telecommunication Base Transceiver Sation (BTS) Tower at Howebess 51 in, Staras Region.

Coordinates: 26°49'02 3°5 . 17°48'11 5°E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (BTS) Tower at Olupandu Village in, Omasati Region

Coordinates: 17*34'05 9*5 15*36'15 6*E

Coordinates: 17'49'23.7'5 24'50'11.0'E

Contact Octalis: D&P Engineers and Environs Attention: Mr. T Kasinganeti PO See 5401, Windhords, Namible Email: Movement (Stdie See na Tel: +254 et 302672

Interested & Affected Parties (IRAP) Registration and submission of comments To comment or scoke further information on the project, please register with the consultant (contact details below) as an IRAP before and of business on 25 September 2022. A Raciground information Document (BiD) has been compiled for the project and is available upon request to the consultant, contact below.

All registered (&APs will be informed throughout the assessment process and will be provided with further opportunities for review and submission of comments. Comments can also be lodged via the ordine form given

https://forms.gle/PMCpobnQPxuEpp6







Rafiki, is a 10 months old female dog, My name means friend, in Klawalilli and best believe I live up to my name, once I've grown fond of my human and have built a bond, I enjoy average physical exercise, and I have a short easy-care cost. I know how to sit, and I will really well on a leash. I am partially house trained. I would appreciate a home that allow; me to sleep indoors for that is what I am accustomed too.



Hunter a 2-year-old male cat look an easy-going cat, that enjoys the attention and affection he gets from humans. Hunter will thrive in a home with other cats.







NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

Prevention (the proposed) has appointed D&F Engineers and Environmental Consultants to conduct the EEA processes for these proposed 5% forms developments. The EEA is being conducted to adult the Namilian environmental legislative requirements. The general public as well as any interested and Affected Parties (IAAP), are hereby invited to register their concerns and northy the consistant of any processing environmental and social impacts that may be foliagened by the project.

The proposed projects for which the Environmental Clearance Certificates will be applied for are as follows:

Location: Seeheim Settlement, Karas Region-Namicia

Location: Omaherene Border Post, Omusati Region-Namibi a

Project Title: Environmental Impact Assessment (Els) Study for the Proposed Construction and Operation of a Telecommunication Size Transceiver Station (01%) Tower at Guines, Oshikoto Region.

Coordinates: 19*14*52.4*5 17*20*55.3*E

Coordinates: 17'57'24.7'5 16'16'39.1'E

Project Title: Environmental Impact Assessment (SA) Study for the Proposed Construction and Operation of a Felecommunication Base Transcriver Station (BTS) Tower at Tombro Settlementie, Kawango West Region.

Coordinates: 17'46'17.6'5 18'47'285'E

Project Title: Environmental Impact Assessment, IEIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcelver Station (813) Tower at Mutikidia Village in Zambezi Region.

Location: Mutikitila Village in Zambezi Region -Numbia

Coordinates: 17'55'40.4'5 24'37'42.0'E

Location: Lihongo Village, Oshikoto Region Nombia

Peoject Title: Environmental Impact Assessment (IBA). Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (STS) Tower at Epinps village, Changwent Region.

Location: Spinga village, Changerena Region-Namible

Location: Rumee Village, Zembezi Region-Remibie

Coordinates: 17'47'28.3'5 24'36'56.5'E

Project Title: Environmental Impact Assessment (ISM) Study for the Proposed Construction and Operation of a Telecommunication Base Teleconomic Station (615) Toward at Musually Village in, Oshana Region

Coordinates: 18'08'05.7'5 15'27'55.3'E

Project Title: Environmental Impact Assessment (ISA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (IST) Tower at Monge Lineas Settlement in Kavango East Region.

Location: Ndongs Linens Sectlement in Kerangs East Region -Nomitics

Countinates: 17'57'06 8'5 20'28'12 6'E

Project Title: Environmental Impact Assessment (EN) Study for the Proposed Construction and Operation of a Telecommunication Base Transcover Statem—(81%) Cower at Walvis Bay Extension 17 in, Erungo Region.

Location: Walvis Boy Extension 17 in, Erongo Region - Namible

Coordinates: To be Confirmed

Location: Otsheandja Village in Oshana Region-Namible

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcrative Seation (875) Tower at Milysini Wilage in Savango West Region.

Location; Mupini Village in, Kavango West Region -Nambia

Coordinates: 12 '25'07.1'5 17'05'37.6'E

Coordinates: 17*29*41.0*5 15*00*51.0*E

Preject Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Nelsayale Anamulenge Village in, Omusati Region Location: Nakayale Anamulenge Village in, Conusati Beaton - Nambia

Project Tille: Emiroramental Impact Assessment (EW) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (875) Tower at Olyopha Settlement in, Kavango East Region.

Location: Divoghe Settlement in, Kavango East Region -Namibia

Coordinates: 18'05'14.8'5 21"28'15.4"E

Location: Onhokolo Village in, Omusati Region Namible

Project Title: Environmental Impact Assessment (ISA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcuser Sention BTS, Tower at Kangongo Willage In, Revengo East Region.

Location: Kangongo Village in, Kavango East Region-Nambia

Location: Dobra Brelowater in, Khomas Region Namibia

Coordinates: 26'49'02.5'5 , 17'48'11.5'E

Location: Clupandu Village In, Omusati Region Naminia

Location: Nakaboletsva Village in, Zambezi Region - Namibia

Coordinates: 17/49/23 7°5 24°50'21.0°6

https://forms.gle/PhiCosbnQPouds.glf



P.O.BOX 2925, Grootfontein Tel: 087-240-210 Cell: +264 81 349 1823 Email: homeloan@way.com.na

CONTACT THE DIRECTOR

Mr Necro at Grootfentein mean branch at Oljimmia Mall Complex
Office Henri MUN-1811 08100 to 163130
TELL, 807 240-230 CTLL 801/249335
FAX 967/243414 | Email: homelesenaybusy comma-

WANT TO ADVERTISE?

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CLASSIFIEDS





believe I live up to my name, once I've grown fond of my I human and have built a bond. I enjoy average physical exercise, and I have a short casy-care cost. I know how to sit, and I walk really well on a leash. I am partially house trained. I would appreciate a home that allows me to sleep indioors for that is what I am accustomed too.





Hunter a 2-year-old male cat loo ing for his purriect home. He is an easy-going cat, that enjoys the attention and affection he gets from humans. Hunter will thrive in a home with other cats.







NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

2. Project Title: Environmental impact Amesoment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transament Station (875) Tower at Librargo Village in, Onlikoto Region

Coordinates: 18*02*21.8*5 16*30*24.7*E

Location: Epinga village, Changwena Region Namibia

tocation: Itumwe Village, Zambezi Region-Nameia

Project Fitte: Environmental impact Assessment (EA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (ETS) Tower at University Vitage in, Ostana Region.

Location: Usualitys Village In, Oshana Region -Namibia

Coordinates: 18°08'05-7"5 15°27'55-3"E

Project Title: Environmental impact Assessment (I/A) Shuty for the Proposed Calestruction and Operation of a Telecommunication Base Transcriver Sedicio (BS) Tower at Sevheim Settlement in, (Karas Region.

Coordinates: 26*49*02.5*5 ; 17*48*11.5*6

Location: Omenenere Border Fost, On Regan-Nambia

Coordinates: 17729-05-075-14754707-87E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction unal Operation of a Telecommunication Base Transcover Socion #15) Tower at Guines, Oshiboto Region.

Location: Guinas, Oshikoto Region - Namibia

Coordinates: 29'14'52:4'5 17'20'55:3'E

Location: Usyoka sillage, Oshikoto Region-Namibia

Coordinates: 27'57'24.7'5 16'38'39'1'E

Location: Tondoro Settlement III, Kavango West Region Mambia

Location: Mucikitia Village in Zambezi Region -

Location: Nidonga Linera Settlement in Kavango East Region -Namible

Location: Walvis Bay Extension 17 in, Erongo Region - Namibia

Coordinates: 17*49'28.0"5 15*38'17 1"5

Location: Dobra Brainster in, Khomas Region Namicals

Project Title: Environmental Impact Assessment (E/A) South for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (ETS) Tower at Nakayale Anamulenge Visiage in, Omusial Region.

Location: Nataya'le Anamulange Village Omuset Region - Namibia

Coordinates: 17*29*41.0*5.15*00*51.0*E

Coordinates: 17'54'05.9'5 15'36'15.6"E

Coordinates: 17'52'15.5'5 15'07'42.2'8

Location: Kongongo Village In, Kavango East Region-Namibia

Location: Howobees Settlement, Karas Region-Namiona

Coordinates: 17'57'01.7'5 21'09'52.5'E

All registered IEAPs will be informed throughout the assessment process and will be provided with further separativenies for review and supmission of comments. Comments can also be indeed via the use or form given

INFORMATION AND COMMUNICATION TECHNOLOGY FOCUS - 30 SEPTEMBER 2022

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PUBLIC CONSULTATION REGISTER:

ENVIRONMENTAL IMPACT ASSESSMENT: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT HOWOBEES SETTLEMENT, KARAS REGION-NAMIBIA.

VENUE: Howobees Settlement

DATE: 14/09/3030

TIME: 12:05

		NOJALEKA longen.	Shiwayu Kristian over	John Erismus	Dalini Erasmus	SAREL ERASMUS	ADELAID ERASMUS	NAME
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT HOWOBEES SETTLEMENT, KARAS REGION-NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants
Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PF	P	SO	M	Δ		FΤ	'AI	LS
	_ 1 \	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_		\sim	-

Name & Surname ADELAID ERASMUS Postal Address PO Box 7/2 Email gole loudiate following Town KEETMANSHOOP
What is your main area of interest regarding the proposed developments?
Beter Kommunikasie en "Hernet
Do you have any points of concern or support regarding the proposed projects? If "yes", please briefly list these in point format:
1. Huidiglik suffel ons met kommunikasie, ans benodig regtig war so in toring.
2. Doar is altydiets wat ons wil maskan ep internet en dan is doar nie internet nie
Internet betaling most ons ook internet he
Do you wish this project to proceed?

STAMP/SIGNATURE

O Ejasmus.

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT HOWOBEES SETTLEMENT, KARAS REGION-NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSO	LAIA	DET	AII	0
PERSU	INAL		MII	_0

Name & Surname SAREL ERASMUS Postal Address P.O. Box 7/2 Email ode lauds Town KEETMANSHOOP	afol.com.noc
What is your main area of interest regarding the proposed developm	nents?
Beter kommunikasie en internet	
Do you have any points of concern or support regarding the propos If "yes", please briefly list these in point format:	ed projects?
Dan het ons beter kommunikasis	
Ons internet sal beter wees our internet	betaling
Do you wish this project to proceed?	765/NO

STAMP/SIGNATURE

Mamus

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT HOWOBEES SETTLEMENT, KARAS REGION-NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname John Erasmus Postal Address P. O. Box 893, K. S. Stromshoup Email John Grasmus L. Town	4. Jahoun Co
What is your main area of interest regarding the proposed developme	ents?
Improved Teleconinisating Network and Eighals	
Do you have any points of concern or support regarding the propose	d projects?
If "yes", please briefly list these in point format:	
	YES / NO
This will be a big advantage for the Community Tangarand bissiner and interest	
, , , , , , , , , , , , , , , , , , , ,	
Do you wish this project to proceed?	PES/NO

Yes

Jes

STAMP/SIGNATURE

1

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT HOWOBEES SETTLEMENT, KARAS REGION-NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS

Email: tkasinganeti@dpe.com.na

	DI Fa			
Name & Surname	. Waline	Q2000 3		
Postal Address /	0. Bx 802	Leelmans home	.Email John Roy	17418.44.Q. Xohao . Con
Town teetno	home	,	J	/

What is your main area of interest regarding the proposed developments?

Do you have any points of concern or support regarding the proposed	projects?
If "yes", please briefly list these in point format:	YES/ NO

10 Cencerns	
Support Project because there will be interest to	

Do you wish this project to proceed?

YES/NO

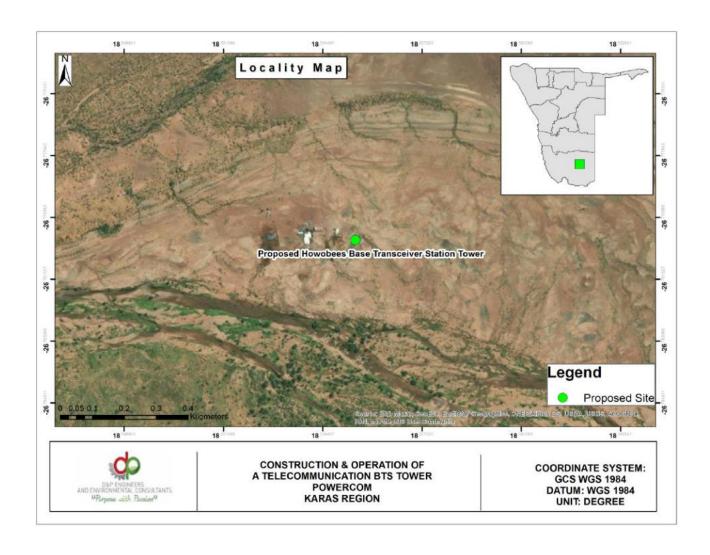
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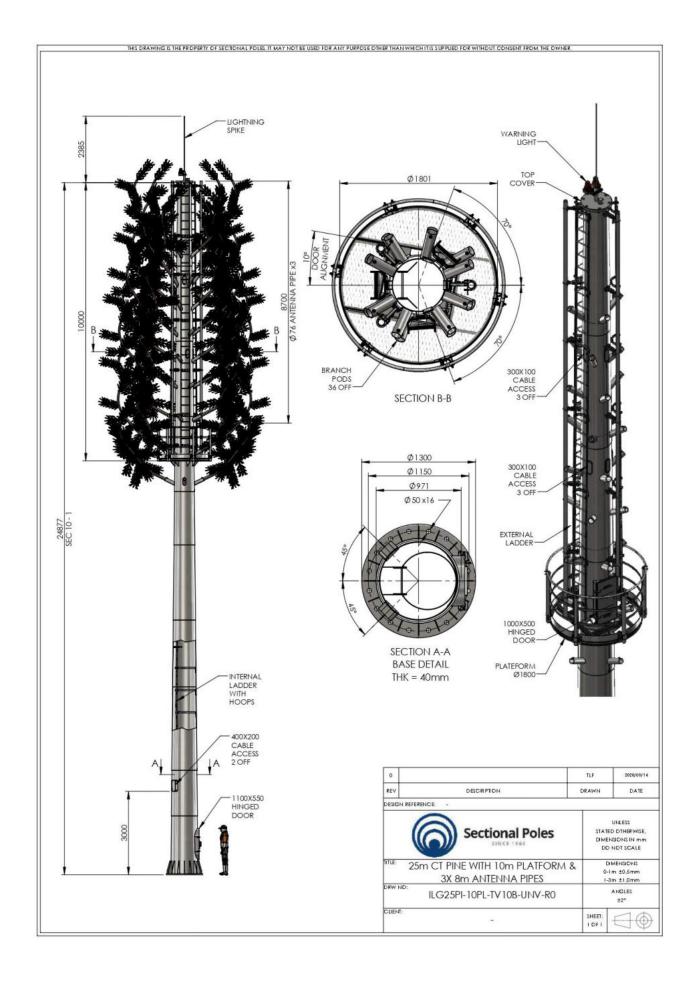
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Appendix B: Maps and Layouts

- 1. Locality Map
- 2. Layout Plan





Appendix C: Land Tenure, Approvals and Licenses

Proof of Land Ownership/
 Authorisation for
 development/ Consent for
 Development



MEMORANDUM OF LEASE AGREEMENT

JOHN ERASMUS

A natural person whose principal place of business situated at Farm Howobees 51, Republic of Namibia.

(Herein represented by John Erasmus in his capacity as the owner and warranting themselves to be duly authorised thereto)

(Hereinafter referred to as "the Lessor")

And

POWERCOM (PTY) LTD

a Company with registration number 2000/535 established and incorporated in terms of the relevant company laws of the Republic of Namibia and with its principal place of business situate at 140 NPTH Building No 4, Julius K Nyerere Street, Southern Industrial Area Windhoek, Republic of Namibia

(Herein represented by Beatus Amadhila in his capacity as the Chief Executive Officer and warranting himself to be duly authorised thereto)

(Hereinafter referred to as the "Lessee")



PREAMBLE

WHEREAS as the Lessee is desirous of renting the premises from the Lessor for purposes of setting up telecommunications base station;

AND WHEREAS the Lessor is willing to let the premises to the Lessee

NOW THEREFORE the Parties agree as follows:

1. DEFINITIONS AND INTERPRETATION

Definitions

- 1.1. In this Agreement, unless the context indicates otherwise:-
 - 1.1.1."Agreement" means the entire content of this written document being this lease agreement entered into between the Parties, including addenda; annexures; plans; and/or the likes which have been signed and initialled by the Parties or be incorporated herein by reference, as relevant thereof;
 - 1.1.2."Associate" in regulation to the Lessee means an entity which is for the time being;
 - 1.1.2.1. a subsidiary or holding company of the Lessee within the meaning ascribed to such terms in the Companies Act 61 of 1973; or
 - 1.1.2.2. a subsidiary or holding company of the Lessor.
 - 1.1.3."Base Transceiver Station Terminal" means a mobile telecommunication station with all its ancillary and supporting equipment, building and civil works and personal peripheral equipment hereinafter referred to as BTS.
 - 1.1.4."Commencement Date" means the commencement date of the lease as set out in the annexed Schedule, which is annexed hereto and forms part of this lease agreement;
 - 1.1.5."Confidential Information" of any Party shall mean any information disclosed by that Party to the Receiving Party prior, during and after the conclusion of this Agreement, in terms of this Agreement or otherwise in connection with this agreement;
 - 1.1.6. "Equipment" means any property that can easily be moved from one location to another, and/or is collapsible and specifically excludes immovable property or immovable, such as buildings and includes but it is not limited to installations, fences, antennaes, containers, structures together with any integral machinery that forms part thereof;
 - 1.1.7. "Lessor" means John Erasmus as identified in the heading "Parties to this Agreement";
 - 1.1.8."Lessee" means PowerCom (Pty) Ltd as identified in the heading "Parties to this

8 37 AZ

Agreement

- 1.1.9."Lease" means the lease of the premises as in terms of this Agreement;
- 1.1.10. "Parties" means the parties to this Agreement, being the Lessor and Lessee and "Party" means any one of them;
- 1.1.11. "Premises" means the portion of the property selected by the Lessee for the purpose of this agreement, in accordance with the Schedule.
- 1.1.12. "Property" means the Lessor's property upon which the premises are situated as prescribed by the Schedule;
- 1.1.13. "Signature Date" means the date when the last of the Parties hereto have executed and signed this Agreement;

Interpretation

- 1.2. In this Agreement:
 - 1.2.1.Expressions in the singular expressions in the singular also denote the plural, and vice versa;
 - 1.2.2.words and phrases denoting natural persons refer also to juristic persons, and vice versa,
 - 1.2.3.pronouns of any gender include the corresponding pronouns of the other genders.
- 1.3. In this Agreement, unless the context otherwise indicates, a reference to:
 - 1.3.1.this Agreement, any other agreement or an instrument or any provision of any of them includes any amendment, variation or replacement of that agreement, instrument or provision;
 - 1.3.2.a clause, unless the context otherwise indicates, is a reference to a clause of this Agreement;
 - 1.3.3.a statute or statutory provision includes a reference to:-
 - 1.3.3.1. any applicable statute or statutory provision as modified or re-enacted (or both) before or after the Signature Date; and
 - 1.3.3.2. any subordinate legislation made under any applicable statute or statutory provision before or after the Signature Date;

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- 1.3.4.a person includes a reference to any natural person, firm, body corporate, unincorporated association or partnership, joint venture, trust and unincorporated association, the state or local government or regulatory department, body, instrumentality, agency, minister or the authority having jurisdiction over any of the Parties;
- 1.3.5.a reference to a person includes a reference to that person's legal personal representatives, executors, administrators, successors and substitutes (including, but not limited to, persons taking by novation) and permitted assigns;
- 1.3.6.In gender includes all genders;
- 1.3.7.time is a reference to Namibian time as per the Namibian Time Act, 2017, and the following construction shall apply to time matters:-
 - 1.3.7.1. if a period of time is specified and the period dates from a given day or the day of an act or event, it is to be calculated exclusive of that day and if a period of time is specified as commencing on a given day or the day of an act or event, it is to be calculated inclusive of that day;
 - 1.3.7.2. if the time for performing an obligation under this Agreement expires on a day that is not a business day, time will be extended until the next business day;
 - 1.3.7.3. a reference to a "year" means a period of twelve (12) consecutive months;
 - 1.3.7.4. a reference to a "month" is a reference to a calendar month, and more specifically, (i) in reference to a number of months from a specific date, a calendar month commencing on that date or the same date of any subsequent month, and (ii) in any other context, one of the twelve months of the calendar;
 - 1.3.7.5. a reference to a "day" is a reference to any day;
 - 1.3.7.6. a reference to a "business day" is any day other than a Saturday, Sunday or public holiday in Namibia.
- 1.4. Any provision of this Agreement imposing a restraint, prohibition, or restriction on the Parties shall be so construed that the Parties are not only bound to comply therewith, but are also obliged to procure that the same restraint, prohibition, or restriction is observed by any third party engaged by acting under the authority or with the written consent of the Parties.
- 1.5. Where any term is defined within the context of any particular clause in this Agreement, the term so defined, unless it is clear from the clause in question that the term so defined has limited application to the relevant clause only, shall bear the same meaning as ascribed to it for all purposes in terms of this Agreement, notwithstanding that that term has not been defined in this clause 1.
- 1.6. Any substantive provisions contained in a definition clause shall create substantive

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obligations.

1.7. Where a word or phrase is specifically defined, other parts of speech and grammatical forms of that word or phrase have corresponding meanings.

2. LETTING AND HIRING

Subject to the terms and conditions of this Agreement, the Lessee hereby lease the premises from the Lessor.

3. DURATION

Notwithstanding the Signature Date of this Agreement, the agreement shall commence when construction starts and shall endure for a period of 9 years and 11 months, unless terminated earlier in accordance with the provisions of this Agreement.

4. USE OF PREMISES

General

- 4.1. The Premises shall be solely utilised for erection and maintenance of a mobile telecommunication network tower, BTS and for no other purpose whatsoever, unless the Lessor's prior written consent is obtained.
- 4.2. The Lessee shall conduct its Business at the Premises with due regard to the business, and interests of the Lessor, and shall not do, nor cause, nor permit anything to be done which is or may become a nuisance to the Lessor, other neighboring tenants or the public.

The Lessee shall be entitled at its own expense, to-

- 4.3. install all or any equipment and/or erect structures on premises, including on the rooftop;
- 4.4. erect, maintain, renew, and replace any equipment required for the purpose referred to in clause 4.1 as well as all required supporting structures upon the premises, and to remove at any time;
- 4.5. affix fittings and fixtures, cables, piping, wiring, conductors and other equipment is kept as well as all required support structures upon the premises, and to remove at the same time;
- 4.6. modify structural elements on the premises after approval by the lessor, introduce innovations, improvements, additions, substitutions of any property equipment and modifications to roof loads (according to generally accepted technical specifications) whatever is necessary to declare the use of the premises;

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- 4.7. It is further recorded that only persons appointed by the Lessee shall be entitled to supply and install in terms of this clause, the necessary wiring and earthing systems;
- 4.8. Build BTS including necessary foundations and underground works;
- 4.9. The Lessor shall at all times allow the Lessee or its employees, agents or contractors to bring, lay and relay utility power, cables, pipes, telephone and earth wires and other equipment across the property to the premises, and in general shall allow such persons access to the premises 24 hours a day, 7 days a week.
- 4.10. All the afore going installation, and any decommissioning and removal thereof, shall be undertaken at the sole discretion of the Lessee and having given notice to the Lessor or obtaining the Lessor's permission.

Licences and Approvals, Statutes, Regulations and By-Laws

- 4.11. The Lessee shall be required to hold any and all licences and permits that may be required under the laws of Namibia for the conduct of its Business, which licences shall be the duty of the Tenant to obtain.
- 4.12. The Lessee acknowledges and agrees that it shall not be exempted from compliance with any statute, regulation or by-law imposing duties or obligations upon it as Tenant or affecting the use of the Premises or the Property, or the nature of any Improvements that may be erected thereon. The Lessee shall therefore not be entitled to claim relief from any burden or infringement of its rights under this Agreement resulting from the operation of any such statute, regulation or by-law or any action lawfully taken thereunder by any local or other competent authority.

5. RENT AND OTHER CHARGES

- 5.1. The Tenant shall pay to the Lessor a monthly Rental in the sum of N\$ 1500 (One Thousand Five Hundred Namibian Dollars) per month (Exclusive of Value Added Tax) in accordance with the Schedule, in advance on or before the first day of each month.
- 5.2. In addition to paying the rent, the Lessee shall pay the cost of electricity consumed on the site directly to whomsoever shall have levied such charges.
- 5.3. The Lessee shall be entitled at its own cost to upgrade the electricity supplied to the premises to the extent acceptable to the Lessor, which consent shall not be reasonably withheld or delayed.
- 5.4. All costs of other services supplied to the premises, shall likewise be for the account of the Lessee, while the Lessor is liable to pay for rates and taxes and refuse removal charges.

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6. SUBLEASE/SITE SHARING

- 6.1. The Lessee shall be entitled to sublease part or whole of the land to the other entities or suppliers of telecommunication services to use the land or equipment thereon on the terms not in conflict with this agreement.
- 6.2. The Lessee shall be entitled, and with the Lessor's prior consent, to share or allow the occupation of the land as well as facilities thereon by a company or entity associated with the Lessee.
- 6.3. The Lessor has the right to apply and join the tower built by the Lessee provided that;
 - 6.3.1. the Lessor applies for the co-location through the regular PowerCom site sharing procedures
 - 6.3.2. the Lessor submits a proper structural analysis produced by a registered structural engineer on the additional load of the added equipment and antennas to the Lessee
 - 6.3.3. the Lessee approve the structural analysis
 - 6.3.4.the principle "First come, First served" applies to this agreement
 - 6.3.5.the requested height or space is not occupied or reserved by another co-locator.

7. INDEMNITY

- 7.1. The Lessee shall be liable for and indemnify the Lessor against any loss or damage that any entity or supplier referred to in clause 6, which is caused to the Lessor's equipment if any and installations on the property in the exercise of its rights by the conferred by the Lessee.
- 7.2. The parties agree that the Lessee, for purpose of using any structure and/or equipment constructed and/or erected, shall require the supply of electric current. The Lessee shall pay for any costs in relations to the installation of supply. It is further recorded that only persons appointed by the Lessee shall be entitled to supply and install, in terms of this clause, the necessary wiring and earthing systems for equipment and/or structure constructed after consenting by the Lessor to the proposed works.

8. CONTRACTING WITH COMPETITORS

The Lessor may contract with any other supplier of telecommunication service, provider in respect of its property without the Lessee's prior consent. The Lessor however undertakes that any existing or future supplier or telecommunication service provider, if any, and its equipment shall not limit or obstruct the functionality of the Lessee's equipment or the access to and exit from the premises and the Lessee's site and installations thereon.

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LESSEE'S RIGHTS OF ENTRY AND CARRYING OUT OF WORKS

The Lessee's representatives, agents, servants and contractors may at all reasonable times, enter the premises and make use of the necessary access roads in order to inspect any part of the Site, to carry out any necessary repairs, replacements or other works, or to perform any other lawful function in the bona fide interests of the Lessee but the Lessee shall ensure that this right is exercised with due regard for and a minimum of interference with, the beneficial enjoyment of the owners of all adjacent properties and those in occupation thereof.

10. OWNERSHIP

Any equipment and/or structures constructed and/or erected in terms of clause 4 shall remain the property of the Lessee, and the parties agree that same shall at all times be regarded as and constitute moveable property, and that the Lessee shall be obliged, at the termination of this Agreement, for whatever reasons, to remove such equipment within a period of 90 (ninety) days after termination of the contract at its own cost.

11. SECURITY

The Lessee and the Lessor shall co-operate with each other and jointly at all times ensure that the entrance to the premises is controlled and shall be locked when the premises are unoccupied.

12. WARRANTIES

- 12.1. The Lessor warrants that he is the registered owner of the property and has exclusive title and rights thereto and that there is no third party rights, real or personal liens, limitations or constraints of any nature whatsoever which may exclude or limit the Lessee's rights under this Agreement.
- 12.2. The Lessor will avoid any act or use of the premises by third parties that may in one or any other way affect the proper functioning of the Lesse's equipment and infrastructure. The Lessee will avoid any act or use of the equipment and infrastructure that will disturb the normal functioning of the existing Lessor's equipment. In case of disturbance or interference caused by either Party, the disturbing Party shall take all necessary measures in order to correct the disturbance and restore the normal functioning of the affected equipment.

13. ALTERATIONS

13.1. Upon termination of the agreement, as proprietor of the equipment and/or structures, the Lessee will retain the title to the equipment and/or structures (all the elements and components of the Base Station) and shall, within a reasonable period and its own costs, remove its personal property and fixtures, except for underground supporting structures (if any have been installed) and restore the premises to its original

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condition, normal wear and tear excepted. The Lessor shall take any necessary action to ensure that the equipment and/or structures be removed by the Lessee or by any

person designated by the Lessee.

The Lessor shall not change, move, alter or interfere with any installation construction, erection, structure or equipment in or upon the premises constructed and/or erected by the Lessee, nor shall the Lessor attach any electrical appliances to the electric system of the supplied premises allocated by the Lessor, supplied for the purpose if any such installation, construction, erection, structure or equipment interfere, alter or do any repairs to the electric system referred to above, without the prior written consent of the Lessee first having been obtained, and the Lessor shall not appoint any person other than such persons that may from time to time be approved by the Lessee for the execution of any such works, whether in relation to wiring, the repair of equipment or the joining of cabling or otherwise.

14. BREACH

Should the Lessee default in any payment due under this Agreement or be in breach of its terms in any other way, and fail to remedy such default or breach within 14 days after receiving a written demand that it be remedied, the Lessor shall be entitled, without prejudice to any alternative or additional right of action or remedy available to the Lessor under the circumstances, to cancel this Agreement without further notice with immediate effect.

15. CESSION

The Lessor shall not for whatever reason during the currency of this agreement cede, assign, transfer or make-over any of the Lessee's right in terms of this lease, nor give up occupation or possession of the premises or any portion thereof, without the Lessee's prior consent, which consent shall not be unreasonably withheld. Having obtained the Lessee's consent, the Lessor undertakes to have any obligation under this Agreement transferred and delegated to the transferee's party and shall be jointly responsible for the aforesaid obligation together with Lessee.

16. CONFIDENTIALITY

Notwithstanding the cancellation or termination of this Agreement, no Party ("Receiving Party") shall, at any time after the conclusion of this Agreement, disclose to any Person or use in any manner whatsoever the other Party's ("Disclosing Party") Confidential Information or the existence and contents of this Agreement, provided –

16.1 that the Receiving Party may disclose the Disclosing Party's Confidential Information and the existence and contents of this Agreement –

16.1.1 to the extent required by law (other than in terms of a contractual obligation of the Receiving Party);

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16.1.2 to permit the use thereof by its Affiliates, employees, representatives and professional advisers (and the employees, representatives and professional advisers of its Affiliates) to the extent strictly necessary for the purpose of implementing or enforcing this Agreement or obtaining professional advice or conducting its business, it being specifically agreed that any disclosure or use by any such Affiliate, employee, representative or professional adviser (or employee, representative or professional adviser of an Affiliate) of such confidential or other information for any other purpose shall constitute a breach of this Clause 13 by the Receiving Party; and

16.2 the provisions of this Clause shall cease to apply to any Confidential Information of any Party that –

16.2.1 is or becomes generally available to the public other than as a result of a breach by the Receiving Party of its obligations in terms of this Clause.

Information received by the Receiving Party from any other Person who did not acquire such Confidential Information subject to any duty of confidentiality in favour of another Person; or was known to the Receiving Party prior to receiving it from the Disclosing Party.

17. FORCE MAJEURE

17.1 If either Party is prevented from carrying out any of its obligations in terms of this Agreement as a result of an act of God, strike, fire, riot, war (whether declared or not), power outages, embargoes, international restriction, any court order or any requirements of any other competent authority, or any other circumstances whatsoever which are not within the reasonable control of that Party ("Affected Party"), including any event of force majeure under the Agreement, to the extent applicable, then to the extent that and for so long as the Affected Party is so prevented from performing its obligations in terms of this Agreement, this Agreement will be deemed to have been suspended.

17.2 As soon as the Affected Party becomes aware that an act of force majeure is likely to cause a suspension of this Agreement, it shall give notice in writing to the other Party, estimating the approximate duration of such suspension. The estimate shall not be binding, and the Affected Party shall give notice to the other Party as soon as the force majeure ceases to operate.

17.3 Should an event of force majeure continue for more than 30 (thirty) days after the date of the notice, then the Affected Party shall be entitled (but not obliged) to terminate this Agreement by giving not less than 14 (fourteen) days written notice to that effect to the other Party.

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18. GOVERNING LAW AND ARBITRATION

- 18.1 This Agreement shall be governed by, construed and interpreted in accordance with the Laws of the Republic of Namibia.
- 18.2 Should any dispute arise between the Parties in connection with the interpretation or application of the provisions of this Agreement or if breach or termination or the validity of any documents furnished by the Parties pursuant to the provisions of this Agreement, that dispute will, unless resolved amongst the Parties be referred to and be determined by arbitration in terms of this clause. Any matter related to arbitration not dealt with under this clause shall be governed by the Arbitration Act, 1965 (Act 42 of 1965).
- 18.3 Any Party to this Agreement may demand that a dispute be determined in terms of this clause by written notice given to the other Party.
- 18.4 This clause will not preclude any Party from obtaining interim relief on an urgent basis from a court of competent jurisdiction pending the decisions of the arbitrator.
- 18.5 The arbitration will be held-
 - 18.5.1 In Windhoek,
 - 18.5.2 With only the Parties and the legal and other representatives of the Parties to the dispute being present; and
 - 18.5.3 In accordance with the formalities and procedures settled by the arbitrator and may be held in an informal and summary manner on the basis that it will not be necessary to observe or carry out the usual formalities or procedures, pleadings and discovery or the strict rules of evidence, it being the intention that the arbitration will be held and completed as soon as possible.
 - 18.5.4 The arbitrator will be acceptable to both Parties and if the matter in dispute is principally—
 - 18.5.4.1 A legal matter, a practising Legal Practitioner of at least 10 (ten) years' standing;
 - 18.5.4.2 An accounting matter, a Chartered Accountant of at least 10 (ten) years' standing;
 - 18.5.4.3 Any other matter, an independent person.
- 18.6 Should the Parties to the dispute fail to agree whether the dispute is principally legal, accounting or other matter within 7 (seven) days after the arbitration was demanded, the matter will be deemed a legal matter.
- 18.7 Should the Parties to the dispute fail to agree on the appointment of the arbitrator, the then President of the Council of the Law Society of Namibia or his/her nominee, will be appointed as arbitrator.
- 18.8 The decision of the arbitrator will be final and binding on the Parties to the dispute and may be made an order of any court whose jurisdiction the Parties are subject to at the instance of any of the Parties to the dispute.
- 18.9 The arbitrator will be entitled to make an award, including an award for specific performance, an interdict, damages or a penalty or otherwise as he in his sole discretion

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may deem fit and appropriate and to deal as he deems fit with the question of costs, including if applicable, costs on an attorney and own client scale, and his own fees.

18.10 The provisions of this clause-

18.10.1 Constitute an irrevocable consent by the Parties to any proceedings in terms hereof and no Party will be entitled to withdraw therefrom or claim at any such proceedings that it is not bound by such provisions;

18.10.2 Are severable from the remainder of this contract and will remain in effect despite termination of or invalidity for any reason of this Agreement.

19 DOMICILIA AND NOTICES

19.1 The parties choose as their domicilia citandi et executandi for all purposes of giving any notice, the payment of any sum, the serving of any process and for any other purpose arising from this Agreement (collectively, "notice"), at the following addresses:

19.1.1 The Lessor:

John J Erasmus

Farm Howobees no 51 Keetmanshoop

Tel: +264 816672501 E-mail: johnerasmus44@yahoo.com

19.1.2 The Lessee:

POWERCOM (PTY) LTD

140 NPTH Building Nr. 4 Julius K Nyerere Street Southern Industrial Area

Windhoek

Tel: +264 61 209 2090 E-mail: info@powercom.na

19.2 Each of the parties shall be entitled from time to time, by written notice to the other, to vary its domicilium to any other physical address and/or its telephone number and/or its e-mail address as cited.

19.3 Unless the contrary is proved by the addressee, any notice given and any payment made by any Party to the other which is—

19.3.1 Delivered by hand during normal Business Hours of the addressee's domicilium for the time being, shall be presumed to have been received by the addressee at the time of delivery; and

19.3.2 No notice sent by normal post shall be regarded as proper notice in terms of this agreement.

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19.4 Notwithstanding anything to the contrary herein contained, any notice actually received by a Party shall be adequate notice to it notwithstanding that it was not sent to or delivered at its chosen domicilium citandi et executandi.

20 NON-WAIVER

- 20.1 Neither party shall be regarded as having waived, or be precluded in any way from exercising, any right under or arising from this Agreement by reason of such party having at any time granted any extension of time for, or having shown any indulgence to, the other party with reference to any payment or performance hereunder, or having failed to enforce, or delayed in the enforcement of, any right of action against the other party.
- 20.2 The failure of either party to comply with any non-material provision of this Agreement shall not excuse the other party from performing the latter's obligations hereunder fully and timeously.

21 TERMINATION

- 21.1 Notwithstanding the provisions of any clause above, any Party to this Agreement shall be entitled to terminate this Agreement by giving a 9 (nine) month's written notice to the other Party in the event any of the Parties commits an act of insolvency or is placed under provisional or final winding-up or judicial management order or if a Party makes an assignment for the benefit of creditors, or fails to satisfy to take steps to have set aside any judgment taken against it within 1 (One) month after such judgment has come to its notice; or
- 21.2 The termination of this Agreement, for whatever reason, will not affect the rights of a Party which may have accrued as at the date of termination and will further not affect any rights which specifically or by their nature survive the termination of this Agreement.

22 WHOLE AGREEMENT AND NON-VARIATION

22.1 This is the whole Agreement between the Parties who acknowledge that they have not been induced to enter into this Agreement by any representations or warranties, other than those set out or contained herein. No representations or warranties shall be of any force unless reduced to writing and contained herein.

22.2 No alteration, amendment, variation or consensual termination of this Agreement shall be of any force or effect unless reduced to writing and signed by both parties.

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DATED and SIGNED at
PowerCom (Pty) Ltd herein duly authorised on behalf of the Lessee Mr Beatus Amadhila Chief Executive Officer
SIGNED at Leetman Assep on this day of March 2021 grin presence of the undersigned witnesses:
AS WITNESSES:
JOHN ERASMUS herein duly authorised on behalf of the
Lesssor

SCHEDULE

Site ID:

NA

Site Name:

Howobees

Owner:

John Erasmus

1. Description on the Premises:

Greenfield

2. Commencement Date:

When construction starts

3. Contract Period:

9 years and 11 months

4. Rental:

N\$ 1500.00 per month, excluding VAT

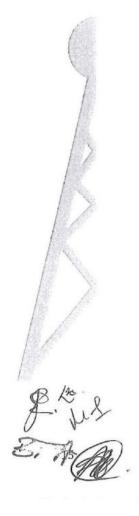
5. Escalation:

6. Method of Payment: Monthly in advance into Lessor's bank account.

Name of Account Holder: John J Erasmus Name of Bank: First National Bank of Namibia

Account Number: 62270797081

Branch Code: 280177



Appendix D: EIA Team Resumes

- 1. Mr. Tendai E. Kasinganeti
- 2. Ms. Shiwayu Kristian NN

Curriculum Vitae (CV) for Tendai. Kasinganeti

- 1. Proposed Position: Environmental Assessment Practitioner
- 2. Name of Firm D&P Engineers and Environmental consultants
- 3. Name of Staff Evidence Tendai Kasinganeti
- 4. Date of Birth: 27 November 1991 Nationality: Zimbabwean
- 5. Education:

Name of University or institution, location, dates attended (year from – year to)	Degree(s)/diploma(s) obtained
Midlands State University, Zimbabwe (11/12011 – 05/2015)	BSc Hons. Geography and Environmental Science Thesis "Spatial and temporal analysis of base transceiver stations development and associated environmental impacts (Zimbabwe)
National University of Science and Technology 2018-2020 (Ongoing)	Master of Geoinformation Science and Earth Observation (Natural Resources Management)

6. Membership of Professional Associations:

- Environmental Assessment Professionals of Namibia (EAPAN)
- International Association for Impact Assessment (IAIA)

7. Other Training:

Further education:

- Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- · Fundamentals of Health and Safety in the Workplace (Allison International, Ireland, 2016
- Introduction to Ecosystem Service Valuation and Policy Design (RESMOB Namibia, 2018)

8. Countries of Work Experience:

- Namibia
- Zimbabwe
- Mozambique
- 9. Languages:

Language	Reading	Speaking	Writing	
English	excellent	excellent	Excellent	

10. Employment Record:

Employment record relevant to the assignment:			
Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment	

AHT 1 of 5

April 2018 to date	Environmental Practitioner and Consultant Mr. Timo David Director: Project Management D&P Engineers and Environmental Consultants E: tdavid@dpe.com.na	 GIS mapping and Environmental Sensitivity mapping. Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory. Conducting Environmental Scoping Assessments and Environmental Management Plans Application for Environmental Clearance Certificates Environmental Control for projects during construction and operation. Environmental Quarterly and Biannual reporting Environmental monitoring and compliance auditing.
January 2016 to April 2018	Environmental Planner Mr. Henry Krohne Director-Plan Africa Consulting E: pafrica@mweb.com.na	Coordinating and managing Environmental Impact Assessment Studies: Environmental Reports writing. Conducting Bio-Physical studies. Stakeholder engagement and consultation Environmental Monitoring and Auditing Land use Mapping and GIS
July 2013 to December 2015	-Student intern -Junior Environmental and Spatial Consultant Mr. Anesu Mudiwa Director: NWAS Environmental Consulting E: anesu@nwas.co.zw W: www.nwas.co.zw	 Occupational Health, Safety and Environmental Management Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment Compiling Environmental and Social Impact Assessment Reports for different projects Public and Stakeholder consultation Environmental Compliance Auditing and Quarterly Reports Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results) Emissions testing

11. Detailed Tasks Assigned

- Stakeholders Engagement
- Legislative Frameworks Review
- Environmental Compliance Manual and Guidelines Development
- Team Leader Backstopper

12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]

Name of assignment or project: Environmental Management Plans development

Year: 2017/18

Location: Namibia (All Regions) -56 Fuel Retail facilities

Client: Engen Namibia/ Nam-Geo Enviro Solutions

Main project features:

- EHS Auditing
- Environmental Management Plans Development
- Application for Environmental Clearance Certificates for service stations (New application/ Renewals)
- Develop EHS monitoring and compliance schedule
- Conduct site risk assessment and recommend corrective action plan

Name of assignment or project: Namibia Water Support Programme

D&P 2 of 5

Year:	2019

Location: Namibia (All Regions)

Client: Ministry of Agriculture Water and Forestry/ African De-

velopment Bank

Main project features:

- Strategic Environmental and Social Assessment/ Strategic Environmental and Social Management Framework
- Environmental Compliance Guidelines for implementing the Namibia Water Sector Support Programme

Positions held: Environmental and Social Assessment Expert_

Activities performed:

- Stakeholders Consultation
- · Regional Workshops
- Baseline Environmental Scoping Assessment
- Institutional Capability and Needs Assessment for Environmental Compliance
- Strategic Environmental and Social Assessment Development (SESA)
- Strategic Environmental and Social Management Framework (ESMF)
- . ESMF Workshop and Compliance Training

Name of assignment or project: Etunda Feedlot

Year: 2019

Location: Etunda, Omusati Region-Namibia

Client: Ministry of Agriculture Water and Forestry/ European

Union

Main project features:

 Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)

Positions held: Environmental and Social Assessment Expert_

Activities performed:

- Environmental Scoping Assessment
- National, Regional and International Legal Frameworks Review
- Public and Stakeholders Consultation
- Groundwater Impact Assessment
- Sensitivity Mapping
- Environmental and Social Management Plan Development

Name of assignment or project: Le'Monte Village Development (Township Establishment and Incorporation)

Year: 2018

Location: Grootfontein, Otjozondjupa Region-Namibia

Client: Singleton Commercial Pty Ltd

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Main project features:		
 Environmental and Social Impact Assessment (ESIA). Environmental and Social Management Plan (ESMP) 		
Positions held: Environmental and Social Assessment Expert		
Activities performed:		
 Environmental Scoping Assessment National, Regional and International Legal Frameworks Review Public and Stakeholders Consultation Groundwater Impact Assessment Sensitivity Mapping Environmental and Social Management Plan Development 		

ADDITIONAL PROJECTS EXPERIENCES

Client, Year and Country	Project Name and Deliverable		
GIZ and Ministry of Agriculture Water and Land Reform, 200-21-Namibia	Flexible Land Tenure System: Environmental and Social Management and Compliance Guideline Manual for the Flexible Land Tenure Implementation		
Centre for Natural Resources Governance, 2020-21- Zimbabwe and Zambia	Coal mining and thermal power generation in Sengwa-Kariba ar eas Zimbabwe: Environmental and Social Impact Assessment Focus on Environmental Rights and Gender impacts		
European Union and Ministry of Agriculture, Water and Forestry, 2020- Namibia	Program to improve livestock efficiency and marketability in the Northern Communal Areas (NCAs) of Namibia: Various Environmental and Social Impact Assessments for specific projects		
UNDP Namibia and Ministry of Mines and Energy, 2020-Namibia	Supporting livelihoods through small-scale mining of semi-pre- cious stones, metals and minerals: Environmental, Health, Safety and Social Guidelines for Small Scale Miners in Namibia		
AfDB and Ministry of Agriculture, Water and Forestry, 2019-Namibia	Namibia Water Sector Support Programme: Strategic Environ- mental and Social Assessment and Environmental and Social Management Framework		
Keetmanshoop Medical Practice, 2018-Namibia	Keetmanshoop Private Hospital: Environmental and Social Impact Assessment.		
Anpro Hides and Skins, 2018-Na- mibia	Anpro animal rendering plant and tannery: Environmental Impact Assessment		

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CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

After .		
	Date:	19-May-21
[Signature of staff member or authorized representative of the staff]		Day/Month/Year

Full name of authorized representative: Evidence Tendai Kasinganeti

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KRISTIAN NDIIPANDA NDEKUPANDA SHIWAYU

ENVIRONMENTAL SCIENTIST KRISTIAN SHIWAYU | LINKEDÎN

LICENSE: LEARNER'S LICENSE

Name of Expert:	Shiwayu Kristian NN	
Date of Birth:	03/01/1993	
Country of Citizenship/Residence	Namibian Residence	

1. Education:

ACADEMIC	QUALIFICATIONS	
Name of Course	Institution	Year conferred
International General Certificate in Occupational Health and Safety Practice	NEBOSH	Ongoing 2019
BSc Hons. Integrated Environmental Science	University of Namibia	
Master of Science in Integrated Environmental Science and Sustainable Development	The International University of Management	Ongoing

3. Employment Record:

Period	Employing organization and your title/position. Contact info for references	Country	Summary of activities performed relevant to the Assignment
Sept 2022 to date	-Intern: Environmental &Sustainability Consultant	Namibia	Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance
	Mr. Timo David		advisory.
	Director: Project Management		 Conducting Environmental Scoping Assessments and Environmental
	D&P Engineers and Environmental		Management Plans
	Consultants		Application for Environmental
	E: tdavid@dpe.com.na		Clearance Certificates

Jan 2021 to May 2022	-Student Employment: Centre for Environmental Studies Mr Sioni likela Director: CES, IUM E: s.iikela@ium.edu.na W: 061 433 6412	Namibia	 Customer Service To assist the Centre director, and lecturing staff with all related functions and relevant logistical matters. Administrative functions Research
Oct 2020 to Jan 2021	-Graduate Intern: Wildlife and National Parks Division Mr. J Amutenya Chief Warden (Central) Ministry of Environmental, forestry & Tourism (Windhoek) E: jeremia.amutenya@gmail.com W: +26481 0415182	Namibia	 Office administrative functions Law enforcement Human Wildlife Management CBNRM (Community Based Natural Resource Management) Research and Monitoring Ensure the sustainable utilization of wildlife within central areas of Namibia.
July 2020 to Sept 2020	-Researcher Namib Research Institution (Gobabeb)	Namibia	 Data processing and analyses Survey techniques Scientific presentations, while emphasizing teamwork Critical thinking Problem-solving skills
Aug 2019 to Sept 2019	-Researcher/Enumerator Namibia agricultural Mechanisation and Seed Improvement Project (NAMSIP)	Namibia	 Interviewed farmers in Oshikoto Region Data collection Enter data collection in Microsoft Excel for data analyses.
Dec 2017 to Jan 2018	-Field Attachment: Wildlife and National Parks Division Ministry of Environmental, forestry & Tourism (Windhoek)	Namibia	 Office administrative functions Law enforcement Human Wildlife Management CBNRM (Community Based Natural Resource Management) Research and Monitoring Ensure the sustainable utilization of wildlife within central areas of Namibia.
Dec 2016 to Jan 2017	-Field Attachment: Environmental Officer Tschudi Copper Mine	Namibia	 Administration functions Conducted air quality monitoring Environmental inspection Data capturing Minute taking at the interested and affected parties.

4. Membership of Professional Associations:

Recycle Namibia Forum

5. Countries of Work Experience: Namibia (SADC Region)

Languages:

 Speaking
 Reading
 Writing

 English
 Good
 Good
 Good

7. Projects Conducted

Tasks Assigned Work Undertake		
Biodiversity Report	Name of Assignm Uranium (PTY) LTD	ent or Project: Biodiversity Report for Namibia, EPL 7297.
	Year:	2021
	Location:	Erongo Region
	Client:	Uranium (PTY) LTD
	Main project feat Assessment	tures: Environmental and Biodiversity Impact
	Position Held:	Biodiversity Specialist
	Activities perform	ed: Biodiversity Assessment.
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report	The state of the s	ment or Project: Biodiversity report for the o substation and associate infrastructure in gion, Namibia.
D4-ECC Application	Year:	2021
	Location:	Karibib Erongo Region
	Client:	Nampower
	Main project feat Assessment	tures: Environmental and Biodiversity Impact
	Position Held:	Biodiversity Specialist
	Activities perform	ed: Biodiversity Assessment.

Tasks Assigned	Work Undertaken Name of Assignment or Project: The Proposed Construction And Operation Of 22 Telecommunication Base Transceiver Station (Bts) Towers Countrywide-Namibia.	
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application		
	Year:	2022
	Location:	Country-wide
	Client:	POWERCOM
		features: Environmental and Social Impact Environmental and Social Management Plan.
	Position Held:	Environmentalist
	Environmental I	rmed: Environmental Impact Assessment Management plan, Public and Stakeholders ports Drafting and Client liaison

REPUBLIC OF NAMIBIA NATIONAL IDENTITY CARD - 930103 0062 7 SHIWAYU KRISTIAN NDIIPANDA NDEKUPANDA

NAMIBIAN POLICE ONGWEDIVA 11-06- 2020

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