

Curriculum Vitae

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ACADEMIC QUALIFICATIONS

Degree Courses

| Name of Course | Institution | Subjects | Year conferred |
|---|----------------------------|--|----------------|
| Bachelor of Science | University of Namibia | Oceanography, Aquatic Science, Statistics, Biochemistry, Water Micro Biology ; Environmental Impact Assessment, Ecology, Research Projects | 2003 |
| Honours: Bachelor of Science (Environmental Management) | University of South Africa | Environmental Monitoring, Environmental Auditing, Environmental Management Systems, Ecological Risk Assessment, | 2009 |
| Masters: Environmental Management | Stellenbosch University | Environmental Governance, Environmental Economics, Development Planning and Analysis, Geographic Information Systems | 2013 |
| Post Graduate Diploma (Development Finance) | University of Stellenbosch | Financial Analysis & Project Appraisal, Development Finance, Risk Management, Public Private Partnerships, Research, Monitoring and Evaluation | 2016 |

Certificate Courses

| Course | Institution | Content | Year |
|---------------------------|---|--|------|
| Environmental Engineering | Cape Peninsula University of Technology | Waste Management Processes, Water Quality, Energy Systems, Air Quality Systems | 2007 |
| Peace Officer Training | City of Windhoek | Criminal Procedure Act 51 of 1977 Enforcement of Municipal By-Laws | 2012 |

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|------------------------------------|--|--|------|
| Remote Sensing Products | Namibia University of Science & Technology | Data acquisition, processing, analysis and accuracy assessment | 2012 |
| Geographic Information Systems | Namibia University of Science & Technology | Data Management, Data Analysis and Mapping | 2012 |
| Environmental Performance Auditing | Centre for Science & Environment (Newdelhi, India) | Waste Audit, Pollution Prevention Audits ,Waste Balance Energy Audit , Enforcement , Integrated Permit | 2018 |

| WORK EXPERIENCE | | |
|---|--|-----------|
| Institution | Role | Period |
| Cuepalm Consulting cc(Contractual) | Environmental Assessments Practitioner Role: Environmental Impact Assessments, Ecological Risk Assessment, Socio-Economic Impact Assessment, Environmental Auditing , Occupational Hygiene Survey's | 2019-2022 |
| D&P Engineers Consultants cc(Contractual) | Environmental Assessment Practitioner Role: Project Management , Environmental Impact Assessments, Ecological Risk Assessment , Socio Economic Impact Assessment | 2015-2019 |
| City of Windhoek | Environmental Specialist: Planning <ul style="list-style-type: none"> ▪ Advise and consult with line departments to ensure internal processes are compliant with environmental related laws, policies, standards ▪ Prepare technical proposals and financial proposals for environmental ▪ Assess environmental and compliance risks of projects ▪ Conduct research and initiate, formulate policies and guidelines ▪ Conduct Environmental Audits on Industrial Projects ▪ Develop natural resource management strategies and action plans ▪ Assist with Occupational Health Risk Audit for the organization ▪ Supervise scientific research teams & interns | 2007-2022 |
| Rural Institute for Social Empowerment in Namibia | Environmental Coordinator: Role: <ul style="list-style-type: none"> ▪ Provide Project Management Services for SIDA & WWF sponsored Community Based Natural Resource Management Programme. • Conduct needs and feasibility assessments for Community Based Organizations • Develop grant proposals in conjunction with community members. • Manage wildlife utilization contracts • Developed Wildlife Management Plans for Conservancies | 2004 |
| Agricultural Bank of Namibia | Registration Clerk <ul style="list-style-type: none"> ▪ Role: Data Analysis | 2003 |
| GENDEV Group Namibia | Quality Control Technician <ul style="list-style-type: none"> ▪ Quality Assurance ▪ Pre-shipment inspection of factory processed fish | 2000 |

PROJECT EXPERIENCE

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|---------------------------|---|--|
| Project Name: | : | Proposed Mineral Exploration Activities – EPL 7719 , Kamanjab |
| Project Summary | : | Environmental Impact Assessment (EIA) |
| Role and Responsibilities | : | Project Design & EIA Supervision |
| Involvement | : | 2022 |
| Organization | : | JG Mining (PTY) LTD |
| Project Name: | : | Occupational Hygiene Survey |
| Project Summary | : | Noise , Illuminance Assessment |
| Role and Responsibilities | : | Project Planning Supervision |
| Involvement | : | 2022 |
| Organization | : | Plastic Packaging Namibia |
| Project Name: | : | Proposed Mineral Exploration Activities – EPL 7072 and 7122, Okarukambe Constituency ,Omaheke Region , Namibia |
| Project Summary | : | Environmental Impact Assessment (EIA) |
| Role and Responsibilities | : | Project Design & EIA Supervision |
| Involvement | : | 2021 |
| Organization | : | New Horizon Investment Group |
| Project Name: | : | Proposed Copper Smelting Plant, Witvlei |
| Project Summary | : | Environmental Impact Assessment (EIA) |
| Role and Responsibilities | : | Project Design & EIA Supervision |
| Involvement | : | 2021 |
| Organization | : | Consulting Maintenance Services |
| Project Name: | : | Environmental Audit for Diamond Polishing Factory |
| Project Summary | : | Environmental Impact Assessment (EIA) |
| Role and Responsibilities | : | Project Design & Supervision |
| Involvement | : | 2018 |
| Organization | : | NAMGEM Diamond Manufacturing Company (PTY) |
| Project Name: | : | Developing Guidelines Manual on environmental compliance under the Flexible land Tenure System |
| Project Summary | : | Manual Development |
| Role and Responsibilities | : | Project Design & Product Review |
| Involvement | : | 2020 |
| Organization | : | Ministry of Agriculture, Water and Land Reform |
| Project Name: | : | Environmental Impact Assessment for the proposed construction of electrical T-Off lines to supply dwellings for the Topnaar Community in the Kuiseb Valley along the Kuiseb River ,Erongo Region |
| Project Summary | : | Environmental Impact Assessment for Powerline |
| Role and Responsibilities | : | Biodiversity Assessment , Public Participation |
| Involvement | : | 2016 |
| Organization | : | Erongo Red |

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|---------------------------|---|--|
| Project Name: | : | Improving Surface Water Quality in Windhoek Townships |
| Project Summary | : | Construction and testing of small scale natural wetlands |
| Role and Responsibilities | : | Project Design & Supervision |
| Involvement | : | 2014 – 2016 |
| Organization | : | City of Windhoek |
| Project Name: | : | Base Transceiver Station (BTS) Policy |
| Project Summary | : | Development of BTS Policy |
| Role and Responsibilities | : | Policy Drafter , Stakeholder Engagements |
| Involvement | : | 2014 – 2016 |
| Organization | : | City of Windhoek |
| Project Name: | : | Sand Mining Baseline Study |
| Project Summary | : | Consulting service to conduct a baseline survey of sand mining activities in Windhoek |
| Role and Responsibilities | : | Project design, Contract management |
| Involvement | : | 2016 |
| Organization | : | City of Windhoek |
| Project Name: | : | Digital Terrestrial Television Infrastructure Roll out Project for Namibia Broadcasting Corporation |
| Project Summary | : | Environmental Impact Assessment for the Digital Terrestrial Television Infrastructure Roll out Project |
| Role and Responsibilities | : | Reviewer |
| Involvement | : | 2014 |
| Organization | : | Afromach Investment(PTY) LTD |
| Project Name | : | National Waste Management Audit |
| Project Summary | : | Data Collection: UNFCCC Green House Gas Inventory |
| Role and Responsibilities | : | Data Collection-Local Authorities (Walvisbay, Swakopmund, Arandis, Usakos, Windhoek) |
| Involvement | : | 2014 |
| Organization | : | Ministry of Environmental Forestry & Tourism |
| Project Name | : | Construction of Health Care Risk Waste Facility |
| Project Summary | : | Environmental Impact Assessment: |
| Role and Responsibilities | : | Reviewer |
| Involvement | : | 2013 |
| Organization | : | City of Windhoek |
| Project Name | : | Construction of //Oraseb Desert Camp Site (Dâures Constituency ,Erongo |
| Project Summary | : | Environmental Scoping Report and Environmental Management Plan |
| Role and Responsibilities | : | Environmental Consultant |
| Involvement | : | 2011 |
| Organization | : | Orabes developers cc |
| Project Name | : | Proposed Trickle Filter Sewerage Treatment Plant, Karas Regional Council |
| Project Summary | : | Environmental Assessment |
| Role and Responsibilities | : | Environmental Specialist |
| Involvement | : | 2015 |
| Organization | : | Ministry of Urban & Rural Development-Namibia |
| Project Name | : | Land Use Planning for Communal Conservancies |
| Project Summary | : | Development of Natural Resource Management Plans for Communal Conservancies, Kunene Region) |
| Role and Responsibilities | : | Natural Resource Management Plans, Community Mobilization |
| Involvement | : | 2006 |
| Organization | : | Rural Institute for Social Empowerment |

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|---------------------------|---|---|
| Project Name | : | Benguela Environment Fisheries Interaction and Training Programme |
| Project Summary | | Marine Ecosystem Monitoring –Atlantic Ocean |
| Role and Responsibilities | : | Marine Sampling Technician, Oceanographic assistant |
| Organization | : | Benguela Commission, Ministry of Fisheries and Marine Resources , Namibia |
| Involvement | | 2001 |
| Project Name | : | Ecological Management and Monitoring Systems in Namibia |
| Project Summary | | Community Based Resource Monitoring |
| Role and Responsibilities | : | Environmental Officer |
| Involvement | : | 2004 |
| Organization | | NACSO |

SPECIAL TRAINING

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| 2018 | Enviromental Auditing (Anil Agarwal Environmental Training Institute, India) |
| 2009 | Environmental Management(Tanzania, SIPU International) |
| 2009 | Environmental Management (Sweden, SIPU International) |
| 2007 | MOMS Regional CBNRM Fórum (Lusaka Zambia ,World Wildlife Fund,) |
| 2001 | BENEFIT Marine Research Training Programme (Walvisbay & Cape town). |

SKILLS

- Driving skills Code B
- Communication and presentation skills
- Laboratory skills
- Financial Management
- Training/supervision Skills
- Project Management , Monitoring and Evaluation
- Research Design
- Statistical Analysis
- Project Management
- **Computer skills:** Microsoft Office (Word, MS Project ,Excel, Access, and Power Point), SPSS (statistics), ArcView/ArcGIS (GIS), mapping software, Data Management

LANGUAGE PROFICIENCY

| | <i>Speak</i> | <i>Read</i> | <i>Write</i> |
|-----------|--------------|-------------|--------------|
| English | Excellent | Excellent | Excellent |
| Afrikaans | Good | Good | Good |
| Oshiwambo | Good | Good | Good |

INVOLVEMENT WITH PROFESSIONAL BODIES AND INSTITUTIONS

2004-2007: Served on the Natural Resources Working Group Member for the Namibia Association of Community Based Organizations (NACSO)

2007-2014: Contact & Liaison Officer for International Council for Local Environmental Initiatives (ICLEI-Africa)

2010: Ecological Assessor for the eco awards Namibia Alliance

2013: National Ozone Committee (Ministry of Trade and Industry Namibia)

2013: National COP 11 Preparatory Steering Committee for the hosting of the 11th Conference of Parties to the United Nations to Combat Desertification (UNCCD)

2014 – to date: Member of the Namibia Scientific Society

2001- Feb Research technician: Northern Benguela Horse Mackerel Survey: Researched on the structural size of inshore and offshore horse mackerel (Ministry of Fisheries and Marine Resources)

Feb 2002 - Zooplankton Trainee Technician: BENEFIT Training Programme(Atlantic Ocean) .

REFERENCE

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