Erongo Consulting Group is run autonomously by a diverse leadership team with extensive technical, financial, creative and human experience.

See our website for more information on our Associates.

EIA Team Leader: Emmanuel M. HAMADZIRIPI

Qualifications:
- Masters in Business Administration (MBA), National University of Science and Technology, Zw
- Msc. Degree Development Studies (Specialization in Sustainability & Environment), National University of Science and Technology, Bulawayo, Zw
- Post Graduate Diploma In Safety, Health And Environmental Management Regulations (DGES), MSU, Zw
- Bsc. Honours Degree in Political & Administrative Studies (Social Sciences) UZ, Zw
- Trainings, etc

As a Founding Member, Emmanuel brings over 15 years of experience in the environmental, sustainability, contaminated land and due diligence consulting. His expertise includes Strategic Assessment, Environmental And Social Impact Assessment, Environmental Monitoring, Environmental Project Management, Sustainability Assessment And Planning, Environmental Management Planning, Due Diligence And Compliance Auditing, Environmental Risk Assessment And Management, Waste Management, Contaminated Site Investigations, And Environmental Policy, Regulation And Strategic Review, Water And Energy sectors in non-executive, executive and senior leadership roles.

Emmanuel has in-depth experience in the mining, industrial, power, infrastructure, government policy and regulation, and property and development sectors.

Emmanuel is knowledgeable in the implementation of ISO14001 and ISO9001 systems and has assisted regulators and government to develop and publish technical guidance on sustainable and low energy building design.

Emmanuel has also worked in a number of senior strategic and operational roles across Southern Africa – Namibia, Zimbabwe, Lesotho, Malawi and Zambia, and he is a commercially astute business leader who is passionate about safety and creating energetic, positive and high performing workplace cultures that delivers value to clients.

Emmanuel is also an Associate with a number of regional institutions.
Abridged Company Portfolio - Erongo Consulting Group

Erongo Consulting Group, founded in 2014 and duly and legally registered in Namibia, wants to make the world safer, and that starts with the protection of **People**, **Property** and the **Environment**.

Erongo Consulting Group has been leading the way in risk management and compliance in Namibia since 2015 delivering value through practical and tailored risk management solutions.


With over 10 professional, technical and engineering associates, Erongo Consulting Group offers world class delivery of innovative solutions to market leading clients in a wide range of industries, including tens of private and government clients in the infrastructure, education, property, construction, resources, industrial, manufacturing, retail and services sectors.

Erongo Consulting Group delivers proactive, tailor-made solutions to risk management and compliance.

**OUR CAPABILITY**

Erongo Consulting Group works in partnership with clients to deliver proactive, tailor-made solutions drawing upon a wide range of risk specialists.

When you partner with Erongo Consulting Group, you will benefit from one team of specialists, under one contract, all in alignment, saving you money and saving you time. Drawing on a diverse range of skills and expertise, Erongo Consulting Group strives to meet the needs of your risk and compliance requirements – big or small – delivering a coordinated and timely response.

Erongo Consulting Group has an unparalleled capability and balance sheet depth to partner with you on large projects where risk is critical to commercial viability. Erongo Consulting Group thinks beyond the clipboard, digging deep to fully understand the fundamental commercial drivers of your organisation.
THE ERONGO CONSULTING GROUP DIFFERENCE:

- **Breadth of Offering** - 9 risk practice areas
- **Depth of Experience** - Servicing thousands of private and government clients in the education, property, resources, industrial, health, manufacturing, retail and services sectors
- **Client Focus** - Collaboration building long term relationships
- **Outcomes Focus** - Delivering tangible business results
- **Tailored Approach** - To fit each business’s needs
- **Culture** - Championing strong client focus and accountability

**SUSTAINABILITY**

Erongo Consulting Group's operations are proudly underpinned by 8 pillars of sustainability.

1) **Safety & Wellbeing**

Erongo Consulting Group places the utmost priority on the safety and wellbeing of team members, clients and the public. Strict policies, procedures and targets are set.

Erongo Consulting Group offers all employees an Employee Assistance Program (EAP) which provides free counselling and support to any employee and their immediate family members seeking assistance.

Team members are able to participate in fitness and wellbeing initiatives, with past programs showing marked improvements in measurements for mental health, depression & low mood, anxiety, stress and loneliness amongst participants.

2) **Diversity & Inclusion**

Erongo Consulting Group is an equal employment opportunity (EEO) organisation. Erongo Consulting Group’s an active member of the Namibia National Chamber of Commerce and Industries, Hospitality Association of Namibia, and is a founder of the ambitious Namibia Resilient Cities Project.

In 2020, Erongo Consulting Group committed to sponsor two students through their final two years of school through the Red Ribbon Education Trust Fund. The foundation provides support to academically gifted children from underprivileged backgrounds that may have no choice but to leave school to take up jobs to support their families.

3) **People Development**

Erongo Consulting Group ensures the continuous improvement and value of team members by providing career and personal development plans as well as training and development opportunities.

4) **Ethical Sourcing**

Erongo Consulting Group is committed to working with our supply partners to continuously improve ethical business practices through engaging with the partners to deliver sustainable solutions. Erongo Consulting Group utilises the respected SMETA 6.0 audit methodology developed by Sedex to ensure continual evolution to align with global best practice.

5) **Service Quality**
Erongo Consulting Group is committed to the delivery of industry-leading risk management solutions and has achieved certification in ISO 9001 Quality Management System and ISO 14001: Environmental Management System.

6) Community Contributions

Erongo Consulting Group’s vision is to make our world safer through the improved risk management of people, property and the environment. To support this, we look for opportunities to work with communities; support meaningful causes, and provides training and development opportunities to workers and community members.

Members of Erongo Consulting Group’s Community Engagement Committee plans and implements activities to support nationally aligned causes and other regional initiatives.

7) Climate Change Resilience

Erongo Consulting Group has an active and all-encompassing climate change strategy being implemented across the business, of which Erongo Consulting Group proudly participates. There is a focus to further reduce the emissions intensity of our businesses and improve resilience to climate change.

8) Waste & Packaging

Erongo Consulting Group has a Water & Waste Committee dedicated to reducing waste generated from business activities and water usage where possible. Recent initiatives include organizing e-waste collection from offices and annual participation in Clean up Swakopmund / Namibia as a potential Business Supporter.

ERONGO CONSULTING GROUP SERVICES

Erongo Consulting Group’s proactive approach to integrated risk management and compliance delivers the right solutions. With an understanding of the commercial drivers of an organisation and a breadth and depth of risk expertise across people, property and the environment, Erongo Consulting Group delivers tailored risk management solutions that provide the greatest value to clients.

1) Asbestos & Hazardous Materials

The management of asbestos and hazardous materials and products in workplaces is widely legislated across Namibia. Achieving the standards of work health and safety of employees, contractors and the general public is the basis of managing your asbestos obligations as a duty holder. Asbestos can be a very emotive issue and as such appropriate management and control of the risks associated with it are essential for organisations.

Erongo Consulting Group has built a wealth of experience and expertise since its beginning as an asbestos consultancy in 2014. Partnering with clients, Erongo Consulting Group assists in the development of a range of systems and risk control strategies to meet compliance requirements, providing effective solutions to manage asbestos and hazardous materials risk issues in the workplace. Erongo Consulting Group undertakes just about everything other than removal of asbestos – from the initial identification through to risk assessment/management advice, project management of removal works and air monitoring/clearances.
Services
- Audits & Registers
- Sampling & Accredited Laboratory Services
- Asbestos Management Plans
- Clearance & Air Monitoring
- Abatement Project Management
- Exposure Risk Assessment / Expert Witness

2) Contaminated Land

Erongo Consulting Group’s teams of environmental consultants have extensive experience in managing contaminated land and are experts in the investigation and remediation of a wide variety of contaminants including solvents, heavy metals, hydrocarbons and PFAS.

Erongo Consulting Group’s environmental consultants provide the full spectrum of contaminated land management services and work in partnership with clients to find cost-effective and practical solutions to contaminated land issues. The team of scientists, hydrogeologists and engineers is highly experienced and diverse in their skill sets, enabling the provision of solutions tailored to a business’s specific needs.

Consultation is centered around a risk-based approach to contaminated land issues and Erongo Consulting Group works with stakeholders including regulators, clients, and the community to find solutions that both protect the environment and take account of the commercial realities inherent in acquisitions, divestments, portfolio management and development projects.

Services

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Services
- Environmental Site Assessments
- Groundwater Monitoring, Modelling & Assessment
- Remediation Action Planning
- Asbestos in Soil
- Acid Sulphate Soil Monitoring & Assessment
- Human Health & Ecological Risk Assessment
- Landfill Gas Monitoring
- Mine Site Closure Planning, Rehabilitation & Monitoring
3) Contractor Safety Management

Using contractors does not remove your obligations to ensure the work is performed in a safe manner. Erongo Consulting Group provides a range of services to assist organisations in demonstrating due diligence and effectively managing the safety of contractors onsite.

Services
- Contractor Safety Management Systems
- Onsite Contractor Verification Service

4) Environmental Management

The in-house teams of scientists, hydrogeologists, regulatory specialists and project managers at Erongo Consulting Group have demonstrated technical excellence in environmental management services and work in partnership with clients to inform on decisions regarding environmental risks. Erongo Consulting Group’s expertise extends across a range of industry sectors including government, construction, resources and infrastructure, and encompasses all areas of environmental management through the approvals, construction and operational stages.

Services
- Development & Environmental Approvals
- Dust & Noise Monitoring
- Environmental Compliance Auditing & Monitoring
- Environmental Due Diligence Assessments
- Environmental Dust & Noise Monitoring
- Environmental Management Plans
- Environmental Management Systems
- Environmental Monitoring
- Geographical Information Systems (GIS)
- Mine Site Closure Planning, Rehabilitation & Monitoring
- Muddy Boots Environmental Training

5) Health & Safety Management

A health and safety management system provides a structured and systematic approach to successfully manage a range of issues in any business. Whilst it is good practice to have such a system, it is also a proven method of managing health and safety risks in the working environment.

Erongo Consulting Group’s team of highly-experienced management consultants work with a broad range of organisations to successfully implement management responses to their environment, health and safety and property risks. Considerable emphasis is placed on integrating environmental, health and safety and property risk management systems within existing business processes.
6) **Occupational Hygiene**

Businesses have a duty under legislation to ensure, as far as is reasonably practicable, that their staff and other stakeholders are not exposed to any health and safety risks that may arise from the nature of their business. Occupational Hygiene is the anticipation, recognition, evaluation, control and prevention of hazards from work that may result in injury, illness, or affect the wellbeing of workers.

Erongo Consulting Group utilises expertise in science and engineering to prevent ill health caused by physical and chemical hazards in the working environment, helping PCBU and workers to understand the risks and improve working conditions and working practices.

Erongo Consulting Group’s multidisciplinary approach is built on having consultants with a broad and solid foundation of knowledge across all these disciplines and more with qualifications and accreditations recognised by the Ministry of Labour, Industrial Relation and Employment Creation.

**Services**
- Occupational Hygiene Management Plans & Programs
- Baseline / Compliance Monitoring & Reporting
- Indoor Air Quality, Dust & Chemicals
- Physical Hazards
- Mould
- Clandestine Drug Laboratories

7) **Property Risk & Compliance**

Facility owners, managers and employers are confronted with an ever-broadening range of obligations relating to design, management and operation of property.

Working with Erongo Consulting Group, you can effectively identify, assess and manage property related risks in areas such as portfolio risk, compliance, legionella risk, working at heights, contractor management, cooling towers, confined spaces, chemical management, traffic management and public liability.

Erongo Consulting Group conducts property risk assessments and establishes effective management programs in order to mitigate the risk of exposure for workers and visitors to the property. These services identify hazards across the site including potential public liability issues, as well as providing an overview of compliance with relevant legislation, codes of practice, and Namibian Standards. Erongo Consulting Group has a team of dedicated experts who are able to advise on specific engineering issues such as Fire Safety and Engineering and Legionella Risk.

Erongo Consulting Group has worked with property owners and property managers to mitigate risk across their portfolios. Developing long term partnerships with clients allows Erongo Consulting Group to add value across the portfolio and assist owners and managers with meeting their compliance obligations under the legislation.

**Services**
- Property Risk Audits
- Portfolio Risk & Compliance
- Legionella Risk Management & Water Systems
- Confined Spaces
**8) Fire Safety & Compliance**

Erongo Consulting Group provide a broad range of Fire Safety and Fire Engineering consulting services that deliver cost-effective and practical fire safety management strategies for property owners and managers.

**Services**
- Annual Fire Safety Certificates / Essential Safety Measures
- Fire Safety Compliance & Risk Audits
- Full-Function Fire Tests / System Interface Tests
- Fire Safety Order Management
- Fire Engineering Performance Solutions & Peer Reviews

**9) Mould**

Erongo Consulting Group is experienced, industry-recognized experts in mould assessment and post-remediation verification. Unbiased, scientific and independent advice is given at each stage of a remediation project or insurance claim process. Engaging Erongo Consulting Group can greatly assist with not only protecting the health and well-being of the insured, occupants and contractors but also mitigating losses (time, money, reputation). This can serve to prevent litigation and reduce settlement amounts on claims.

Assessment requirements are dependent on the nature of the leak/flood damage event and the client's preferred level of assessment. Erongo Consulting Group offers clients a range of solutions, from a simple visual inspection to a detailed assessment.

**Services**
- Air / Structural Moisture Assessment
- Mould Testing & Risk Assessments
- Post-Remediation Verification
- Mould Awareness Training

### SELECT ERONGO CONSULTING GROUP SELECT SUCCESSFUL EIA / EIS PROJECTS 2017 – DATE

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