



Red Dunes &lt;reddunes18@gmail.com&gt;

## Request for Meeting

11 messages

**Red Dunes** <reddunes18@gmail.com>  
To: Piet & Christine Stoman <stoman@afol.com.na>

9 October 2023 at 03:55

Dear Christine

We last spoke in 2019. I am Ipeinge Mundjulu, an Environmental consultant representing Red-Dune Consultant. I contracted to undertake an EIA for the proposed exploration activities for EPLs 7850 & 8898 (please see attached map). They are opposite B2GOLD mine. As usually, I would like to undertake a stakeholder consultation of I am proposing the following dates:  
20th October or 21st October  
Please assist me in disseminating this information to the farmers if the dates are suitable and their preference of venue. I am sure they are familiar with this type of meeting.

Thank you in advance

Regards  
Ipeinge  
0811477889



**EPL MAP 7850 & 8898.jpg**  
1160K

**Stoman EC** <stoman@afol.com.na>  
To: Red Dunes <reddunes18@gmail.com>

9 October 2023 at 09:05

Dear Ipeinge Mundjulu

I can find nothing in my files to substantiate your claim.

Kindly provide proof of business, proof of EPL and identity documents.

Regards

**Christine Stoman**

**Post Office: GTO RAU**

**Cell: 081 244 6034**

**[stoman@afol.com.na](mailto:stoman@afol.com.na)**

[Quoted text hidden]

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**Red Dunes** <reddunes18@gmail.com>  
To: Stoman EC <stoman@afol.com.na>

9 October 2023 at 10:52

Dear Christine

Thank you for getting back to me. Highly appreciated. I will send you the documents today.

Regards  
Ipeinge

[Quoted text hidden]

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**Stoman EC** <stoman@afol.com.na>  
To: Red Dunes <reddunes18@gmail.com>

10 October 2023 at 08:46

Dear Sir

Please send a full and professional presentation which I can then forward to the farmers involved. They can then contact you.

As part of NAU policy, I may not divulge the contact details of my members.

It may of course be that the farms involved are not part of the NAU membership.

Nevertheless, we try and inform all neighbours.

Do you know what the NAU is?

Regards

**Christine Stoman**

**Post Office: GTO RAU**

**Cell: 081 244 6034**

**[stoman@afol.com.na](mailto:stoman@afol.com.na)**

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**From:** Stoman EC <stoman@afol.com.na>  
**Sent:** Monday, October 9, 2023 9:06 AM  
**To:** 'Red Dunes' <reddunes18@gmail.com>  
**Subject:** RE: Request for Meeting

Dear Ipeinge Mundjulu

I can find nothing in my files to substantiate your claim.

Kindly provide proof of business, proof of EPL and identity documents.

Regards

**Christine Stoman**

**Post Office: GTO RAU**

**Cell: 081 244 6034**

**[stoman@afol.com.na](mailto:stoman@afol.com.na)**

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**From:** Red Dunes <[reddunes18@gmail.com](mailto:reddunes18@gmail.com)>  
**Sent:** Monday, October 9, 2023 3:55 AM  
**To:** Piet & Christine Stoman <[stoman@afol.com.na](mailto:stoman@afol.com.na)>  
**Subject:** Request for Meeting

Dear Christine

[Quoted text hidden]

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**Red Dunes** <[reddunes18@gmail.com](mailto:reddunes18@gmail.com)>  
To: Stoman EC <[stoman@afol.com.na](mailto:stoman@afol.com.na)>

10 October 2023 at 10:29

Dear Christine

Thank you for your email. Yes I know what NAU is and it is fine with me to keep their details confidential. Attached, please find the presentation and EPL documents with the ID of the owners.

If you need any other information please let me know, you can even give me a call at 0811477889.

Regards  
Impinge

[Quoted text hidden]

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#### 5 attachments



**ID Mr Linus N Frederick.pdf**  
240K



**EPL Document 7850.pdf**  
2833K



**Mr Julius Nyerere Namoloh.PDF**  
259K



**ELP 8898 Documents.PDF**  
2521K



**Presentation for proposed exploration activities on EPL 7580 & 8898.pdf**

1319K

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**Red Dunes** <reddunes18@gmail.com>  
To: Stoman EC <stoman@afol.com.na>

10 October 2023 at 10:32

With regards to proof of business, please find attached my company registration documents and my ID.

Regards

Ipeinge

[Quoted text hidden]

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 **Company Registration Documents.PDF**  
9491K

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**Stoman EC** <stoman@afol.com.na>  
To: Red Dunes <reddunes18@gmail.com>

10 October 2023 at 22:11

Dear Sir

1. Thank you for your speedy reply and the documents you attached.
2. How, exactly, do you spell your name? Your name below differs from the rest. Kindly send your ID as well as proof of professional affiliation.
3. EPL 7850 has expired.
4. You will be dealing with the Founding Father and with his son, the Minister of Labour.

Kindly do some fine-tuning before I disseminate any information to the parties involved.

[Quoted text hidden]

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**Stoman EC** <stoman@afol.com.na>  
To: Red Dunes <reddunes18@gmail.com>

10 October 2023 at 22:15

Dear Sir

Right, thank you for this.

Disregard that point in my previous letter.

CS

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**From:** Red Dunes <reddunes18@gmail.com>  
**Sent:** Tuesday, October 10, 2023 10:32 AM  
**To:** Stoman EC <stoman@afol.com.na>  
**Subject:** Re: FW: Request for Meeting

With regards to proof of business, please find attached my company registration documents and my ID.

Regards

Ipeinge

[Quoted text hidden]

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**Red Dunes** <reddunes18@gmail.com>  
To: Stoman EC <stoman@afol.com.na>

10 October 2023 at 22:26

Dear Christine,

Please see my response in red below

On Tue, 10 Oct 2023 at 22:12, Stoman EC <stoman@afol.com.na> wrote:

Dear Sir

1. Thank you for your speedy reply and the documents you attached.
2. How, exactly, do you spell your name? Your name below differs from the rest. Kindly send your ID as well as proof of professional affiliation.
3. EPL 7850 has expired.

Yes, the owner is aware of the expiry, hence the application for renewal has been launched with the Ministry of Mines and Energy (Attached of submission to MME)

- 1.
2. You will be dealing with the Founding Father and with his son, the Minister of Labour.

Thank you for the information, I presume they will have their representative attend the meeting. The EIA stage will not be so critical for them. Farm access agreement for geological sampling will be critical. In this regard, the owner of EPL and his contractor will follow necessary steps.

[Quoted text hidden]

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 **Proof of ECC Application.PDF**  
1733K

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**Red Dunes** <reddunes18@gmail.com>  
To: Stoman EC <stoman@afol.com.na>

1 November 2023 at 00:06

Dear Ms. Stoman,

I trust you have been well. In am proposing a meeting at Otavi between Friday 17th or Saturday 18th November (earlier than that will be more than fine with me as well). Farmers that will not be able make can always contact me for comments. I am sure you are aware, after this process, each farmer will need to enter into an access agreement with the EPL owner for exploration.

I am open for suggestions on the place and venue for the meeting.

Regards  
Ipeinge  
0811477889

[Quoted text hidden]

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**Stoman EC** <stoman@afol.com.na>  
To: Red Dunes <reddunes18@gmail.com>

1 November 2023 at 10:41

Dear Mr Ipeinge M

I have set the ball rolling... do you have the names of all those farm owners?

I don't have all.

Please check yr Whatsapp, I will cc you in.

Regards

**Christine Stoman**

**Post Office: GTO RAU, affiliated to the NAU**

**GTO RAU = Gfn-Tsumeb-Otavi Regional Agricultural Union**

**NAU = Namibia Agricultural Union**

**Cell: 081 244 6034**

[stoman@afol.com.na](mailto:stoman@afol.com.na)

**From:** Red Dunes <[reddunes18@gmail.com](mailto:redunes18@gmail.com)>

**Sent:** Wednesday, November 1, 2023 12:07 AM

**To:** Stoman EC <[stoman@afol.com.na](mailto:stoman@afol.com.na)>

**Subject:** Re: FW: Request for Meeting

Dear Ms. Stoman,

I trust you have been well. In am proposing a meeting at Otavi between Friday 17th or Saturday 18th November (earlier than that will be more than fine with me as well). Farmers that will not be able make can always contact me for comments. I am sure you are aware, after this process, each farmer will need to enter into an access agreement with the EPL owner for exploration.

I am open for suggestions on the place and venue for the meeting.

Regards

Ipeinge

0811477889

On Tue, 10 Oct 2023 at 22:26, Red Dunes <[reddunes18@gmail.com](mailto:redunes18@gmail.com)> wrote:

Dear Christine,

Please see my response in red below

On Tue, 10 Oct 2023 at 22:12, Stoman EC <[stoman@afol.com.na](mailto:stoman@afol.com.na)> wrote:

Dear Sir

1. Thank you for your speedy reply and the documents you attached.
2. How, exactly, do you spell your name? Your name below differs from the rest. Kindly send your ID as well as proof of professional affiliation.
3. EPL 7850 has expired.

**Yes, the owner is aware of the expiry, hence the application for renewal has been launched with the Ministry of Mines and Energy (Attached of submission to MME)**

1.

2. You will be dealing with the Founding Father and with his son, the Minister of Labour.

Thank you for the information, I presume they will have their representative attend the meeting. The EIA stage will not be so critical for them. Farm access agreement for geological sampling will be critical. In this regard, the owner of EPL and his contractor will follow necessary steps.

1.

[Quoted text hidden]



Red Dunes <reddunes18@gmail.com>

## Environmental Impact Assessment Meeting

6 messages

**Red Dunes** <reddunes18@gmail.com>

20 November 2023 at 21:58

To: Piet & Christine Stoman <stoman@afol.com.na>, heino.stoman@gmail.com, hellaoinvestments@gmail.com, hildadutoit@gmail.com, kashindi@gmail.com, skakel75@gmail.com

Dear all esteemed stakeholders,

Attached, kindly find the background information Document (BID) and EPLs information for the proposed Exploration and invitation to the meeting.

The meeting is scheduled as follows;

**Date:** 24 November 2023

**Place:** Khorab Lodge Namibia, Otavi

**Time:** 10:00-16:00 (From experience, these meeting usually last about three hours)

If you are not able to make it to the meeting, I will share with you the meeting minutes and the draft scoping documents to be prepared. I am kindly requesting you to share this invitation with those that I did not include in the his email.

For more information, please do not hesitate to contact me.

Yours sincerely

Ipeinge

0811477889

### 4 attachments

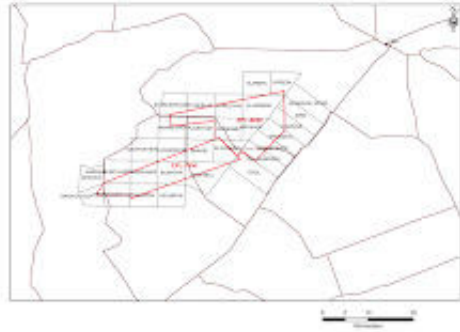


**EPL 8898.jpg**  
1091K



**EPL 7850.jpg**  
1017K





**EPL7850 and 8898.jpg**  
1383K

 **Background Information Document\_EPL\_7850&8898.pdf**  
5257K

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**kashindi\_ausiku** <kashindi@gmail.com>  
Reply-To: kashindi@gmail.com  
To: Red Dunes <reddunes18@gmail.com>

21 November 2023 at 05:44

Noted with thanks, we will send Mr. Oscar Amuteta (his email: [oscaramuteta@gmail.com](mailto:oscaramuteta@gmail.com))

regards

Kashindi Ausiku  
Cell: +264 81 5733868  
or  
+264 81 2602270  
Fax to Email: Fax: 088617847 (outsiders +264 88617847)

[Quoted text hidden]

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**Hilda du Toit** <hildadutoit@gmail.com>  
To: Red Dunes <reddunes18@gmail.com>  
Cc: Piet & Christine Stoman <stoman@afol.com.na>, heino.stoman@gmail.com, hellaoinvestments@gmail.com, kashindi@gmail.com, skakel75@gmail.com

23 November 2023 at 05:26

Good day,

We shall not be able to attend the meeting at Khorab Lodge. Please accept our sincere apologies.

You can please share the notes of meeting with us after the meeting by email or WhatsApp.

Kind regards.

Sarel & Hilda du Toit

[hildadutoit@gmail.com](mailto:hildadutoit@gmail.com)  
08 12345 722 Sarel  
081 219 3312 Hilda

[Quoted text hidden]

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**Red Dunes** <reddunes18@gmail.com>  
To: Hilda du Toit <hildadutoit@gmail.com>  
Cc: Piet & Christine Stoman <stoman@afol.com.na>, heino.stoman@gmail.com, hellaoinvestments@gmail.com,

23 November 2023 at 06:26

kashindi@gmail.com, skakel75@gmail.com

Good morning Hilda

This is well noted

Thank you  
Regards  
Ipeinge

[Quoted text hidden]

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**Red Dunes** <reddunes18@gmail.com>  
To: kashindi@gmail.com

23 November 2023 at 06:27

Dear Mr Kashindi

Thank you for your email Sir. It's is well noted

Regards  
Ipeinge

[Quoted text hidden]

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**Red Dunes** <reddunes18@gmail.com>  
To: Hilda du Toit <hildadutoit@gmail.com>  
Cc: Piet & Christine Stoman <stoman@afol.com.na>, heino.stoman@gmail.com, hellaoinvestments@gmail.com, kashindi@gmail.com, skakel75@gmail.com

24 November 2023 at 08:40

Good morning all

The meeting is at the Lapa next to the swimming pool at Khorab lodge.

See you at 10:00  
Regards  
Ipeinge

[Quoted text hidden]



Red Dunes &lt;reddunes18@gmail.com&gt;

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**RE: `EPL Meeting - Farm Etunda**

2 messages

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**Stoman EC** <stoman@afol.com.na>  
To: kashindi@gmail.com  
Cc: reddunes18@gmail.com

7 November 2023 at 11:34

Dear Ausiku

Your letter below refers. Sorry for the confusion; I sent Mr Shipale a screenshot which I think he could not view.

Please contact Red Dunes Consultancy, that will be the best plan.

Mr Ipeinge Mundjulu can explain everything from A-Z.

He needs a meeting with the landowners involved to discuss EPLs 7580 and 8898. Perhaps Farm Etunda's hall could be considered as the venue?

Like all the landowners, the Founding Father (and his son Hon Min Utoni Nujoma) will need to have a written agreement with the EPL holder.

Please see the attached document.

Regards

Mrs Christine Stoman

A neighbour

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**From:** kashindi\_ausiku <kashindi@gmail.com>  
**Sent:** Tuesday, November 7, 2023 9:22 AM  
**To:** [stoman@aol.com.na](mailto:stoman@aol.com.na)  
**Subject:** `EPL Meeting - Farm Etunda

Hi Stoman

I was asked by Mr. Shipale to find out from you what type of assistance you need because he said he doesn't understand your request.

Best regards

Kashindi Ausiku  
Special Assistant to the Founding President

Cell: +264 81 5733868

or

+264 81 2602270

Fax to Email:Fax: 088617847 (outsiders +264 88617847)



**Presentation for proposed exploration activities on EPL 7580 & 8898.pdf**  
1319K

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**kashindi\_ausiku** <kashindi@gmail.com>

7 November 2023 at 11:35

Reply-To: kashindi@gmail.com

To: Stoman EC <stoman@afol.com.na>

Cc: reddunes18@gmail.com

Thank you for the information.

Kashindi Ausiku

Cell: +264 81 5733868

or

+264 81 2602270

Fax to Email:Fax: 088617847 (outsiders +264 88617847)

[Quoted text hidden]



**No more...** Natanael Nghihalwa was fatally shot by unknown suspect/s in his home.

Photo: Contributed

## Investigations ongoing in teacher's death

■ Festus Hamalwa

The Namibian Police deputy commissioner for Ohangwena region, Zachariah Amakali said they are still investigating the assassination of teacher Natanael Nghihalwa despite having obtained several witness statements.

"We will continue with the further investigations according to the information we obtained from the members of the public," he said.

Amakali told *New Era* yesterday that it is helpful when members of the public provide information to the police as it makes the investigation process faster and smoother.

Nghihalwa (39) was reportedly shot and killed by an unknown suspect on the night of 11 November at his home in Oshikwiyu village in the Ohangwena region.

Nghihalwa was employed as a teacher at the Oshali West Combined School.

The police at the time reported that Nghihalwa allegedly came home from his bar located in Omungwelume and got shot while in his bedroom.

He was, however, found dead outside the room with a gunshot wound by his cousin.

According to Amakali, they are still requesting the members of the public to report any information relating to the shooting of Nghihalwa.

He said anyone with such information would be protected, thus members of the public must feel free to share any bit of information they have with the police so the shooter or shooters can be brought to book.

So far, no arrests have been made in the matter.

"We thank the members of the public for always sharing information with the police," said Amakali.

Nghihalwa will be laid to rest on Saturday at Oshikwiyu village.

- fhamalwa@nepc.com.na

## City Police officer shoots assailant during robbery

Two male suspects reportedly attacked a City Police officer and his partner in the Soweto residential area of Windhoek on Friday.

According to the Namibian Police in a crime report on Sunday, the two armed attackers allegedly approached the vehicle the officers were in around 00h45 from both sides.

One of the attackers reportedly opened the door of the female driver's side and held

her at knifepoint while taking her property.

At the same time, the other suspect threatened the passenger with a knife in an attempt to rob him.

"The passenger (City Police member) reached for his service pistol and resisted the assailant's demand. In the process, one of the assailants was shot and succumbed to his injuries," the crime report said.

In an unrelated incident, a warehouse in Ausspanplatz, Windhoek was broken

into and property worth N\$150 000 stolen between 04h00 and 05h00 on Friday.

The stolen items amongst others included a welder, a drill machine, a grinder, three bicycles, a battery charger, and a rivet gun.

No items have been recovered, and no arrests have been made.

Police investigations in both matters continue.

- Nampa

# Treason trial on last stretch

■ Roland Routh

The trial of seven men accused of trying to secede the then Caprivi Strip from Namibia in August 1999, is in its last stretch in the Windhoek High Court operating from the Windhoek Correctional Facility.

State advocate Laurens Campher, who took over the trial last year, is busy with his submissions on why the accused should be convicted.

Progress Kenyoka Munuma (62), Shine Samulandela (55), Manuel Manepelo Makendano (69), Diamond Samunzala Salufu (59), Alex Mushakwa (59), Frederick Isaka Ntambila (57), and John Mazila Tembwe (54) face charges of high treason, murder, attempted murder, sedition, public violence and the illegal importation of weapons and ammunition. The charges stem from an alleged failed attempt to secede the then Caprivi from Namibia.

Campher told Windhoek High Court Acting Judge Petrus Unengu that the State proved the allegations against the accused beyond a reasonable doubt, and that they should be convicted as such. He, however, conceded that the counts of sedition and public violence are a duplication of the main count of treason. He submitted that some of the accused made confessions, which they now dispute. This, he added, makes them dishonest. Furthermore, he said, the accused collectively lodged a special plea against the jurisdiction of the High Court to try them as they claimed the former Caprivi Strip, now the Zambezi region, was never part of Namibia. They lost that plea. Campher



Waiting... The remaining treason trial accused. Photo: File

reiterated that the State has adduced a very strong case against the accused.

Defence lawyers Ilse Aggenbach and Jorge Neves, who act for the accused on instructions of the Legal Aid directorate, will give their oral submissions afterward.

The accused were first convicted and sentenced to jail terms ranging from 30 to 32 years by the late justice John Manyarara in 2007. Those convictions and sentences were, however, set aside by the Supreme Court on appeal in July 2013, and the trial was ordered to start afresh before a new judge. The eight accused, arrested between July 2002 and December 2003, have been in

custody now for the past 21 years, pending the finalisation of their trial.

One of their co-accused, Hoster Simasiku Ntombo (59), was released after the Supreme Court found he was illegally abducted from Botswana by security forces.

Judge Unengu already dismissed a section 174 application that the accused lodged after the State closed its case, and ruled that they have a case to answer. The accused denied that they were ever involved with the attacks on Katima Mulilo, or that they planned it with anyone.

The matter is continuing, and the accused remain in custody. - rrouth@nepc.com.na

## Mutorwa: Stakeholders vital in road safety implementation

SWAKOPMUND - Minister of Works and Transport John Mutorwa emphasised that the effective practical implementation of the Second Decade of Action for Road Safety 2021-2030 will only be achieved through robust collaboration and cooperation among stakeholders.

Speaking at the launch of the Festive Season Road Safety Campaign in Swakopmund on Friday, he highlighted the significance of the goals, targets and objectives embedded and articulated in the aforementioned action plan.

"This action plan should not merely exist on paper; it should be tangibly translated into projects and programmes, aiming to significantly enhance the socio-economic, educational and cultural well-being of Namibians, residents and visitors to our country," the minister said.

Conrad Lutombi, CEO of the Roads Authority, expressed concern about the

rising prevalence of fraudulent activities involving fake driving licences and vehicle licence discs within the community.

He said officials will be deployed during this festive campaign, equipped with special instruments to urgently address this issue. Drivers should thus be cautioned to ensure that all their documentation is in order to avoid potential consequences.

"In addition, our mobile vehicle testing station will be utilised at various roadblocks as part of the road safety campaign. This testing station is equipped with state-of-the-art technology and equipment, ensuring the accurate and efficient testing of multiple aspects, including vehicle emissions, brakes, lights and overall safety compliance," Lutombi stated.

He was furthermore confident that this comprehensive testing unit will elevate

road safety standards, and decrease the risk of road crashes resulting from poorly-maintained or non-compliant vehicles.

Rosalia Martins-Hausiku, CEO of the Motor Vehicle Accident Fund, acknowledged a decline in the number of road traffic crashes during the last festive season. However, she noted that on an annual basis, the fund spends an average of N\$200 million on medical costs, and another N\$80 million on other direct claims.

"The medical costs linked to these road crashes, alongside subsequent deaths and injuries, encompass various expenses from on-scene attendance to recovery or death. They include first aid and rescue services (ambulance services), hospital costs, and the final stage of rehabilitation, care and life enhancement," she added. The campaign will run until 17 January 2024. - Nampa



### PUBLIC NOTICE:

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSES 7850 AND 8898, ABOUT 50KM SOUTH OF OTAVI TOWN, OTJONZONDJUPA REGION & INVITATION TO A PUBLIC MEETING

In accordance with the Environmental Management Act (No. 7 of 2007), notice is hereby given to all possible Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner for environmental clearance as follows:

**Project:** Exploration Activities of Base and Rare Metals, Industrial Minerals, Dimension Stone, Precious Metal on EPLs 7850 & 8898  
**Affected Farms:** EPL 7850: farms Ahrensburg Sued 86, Ahrensburg Nord 79, Vlakpan 85, Karidabis 80, Heilbronn 84, Boshhoek 81, Maxwell 82, Juggenhof 76, Shakel 75, Eldorado 74, Tirol 560, Hoebome 72, Naidaus, South 382.  
**EPL 8898:** Eldorado 74, Tirol 560, Hoebome 72, Elandbos 66, Gluecksburg 559, Gruenthal 557, Hedwigshof 558, Conrad 556, Capbon 65, Plisesston 71, Sannleshof 70, Karrepan 1241, Hoebome 72, Turbult 68, Sterktroom 385, Gruenhof 73, Jord 555.

**Proponent:** EPL 7850: Mr. Linus N. Frederick  
**EPL 8898:** Mr. Julius N. Namoloh  
**Location:** Otavi / Otjiwarongo District, Otjondjupa Region  
**Public Meeting Date:** 24 November 2023  
**Venue:** Khorab Lodge  
**Time:** 10H00-16H00

**Deadline for submission of comments:** 29<sup>th</sup> Dec 2023

Register as I&APs @:  
reddunes18@gmail.com or Call +264 81 147 7889

# CEO OF MY CAREER ...for graduates & young professionals



**Ipupa Fadeyi**

### Strategic job search techniques for 2024

In the fast-paced and ever-changing landscape of the job market, staying ahead of the curve is crucial for a successful job search. The year 2024 brings with it a dynamic mix of remote, hybrid and onsite job opportunities, reflecting the evolving nature of work. To navigate this shifting terrain effectively, job seekers need to adopt winning strategic techniques that align with the demands of the contemporary workplace.

### Mastering the hybrid work model

The rise of remote and hybrid work has become a defining feature of the modern workplace. To thrive in 2024, job seekers must adapt to this paradigm shift. Start by showcasing your proficiency in remote collaboration tools, such as video conferencing platforms and project management tools. Emphasise your ability to work independently while highlighting past experiences of successfully contributing to virtual teams. This not only demonstrates your adaptability but also positions you as an asset in the flexible world of hybrid work.

### Building a robust online presence

In today's digital age, an online presence is a non-negotiable aspect of job searching. Beyond a polished LinkedIn profile, consider

creating a personal website or blog to showcase your professional achievements, projects and industry insights. Engaging with relevant online communities, participating in discussions and sharing your expertise can also boost your visibility. Employers in 2024 are likely to be impressed by candidates who not only have the right skills but also actively contribute to and stay informed about their respective industries.

### Leveraging Artificial Intelligence in job searches

As technology continues to advance, artificial intelligence (AI) is playing an increasingly prominent role in recruitment processes. Job seekers can harness the power of AI to their advantage by optimising their resumes for applicant tracking systems (ATS). Ensure that your CV includes relevant keywords and phrases specific to your industry. Additionally, explore AI-driven job matching platforms that use algorithms to connect candidates with suitable job opportunities based on their skills, experience and preferences.

### Networking in the digital age

Networking remains a cornerstone of successful job searches, but the methods have evolved. In 2024, networking goes beyond traditional face-to-face events. Virtual

networking events, webinars and online conferences offer valuable opportunities to connect with professionals in your industry. Actively participate in these events, join relevant social media groups and engage in conversations with industry leaders. A well-nurtured digital network can open doors to hidden job opportunities and provide valuable insights into the current job market trends.

### Continuous learning and skills development

The rapid pace of technological advancement requires job seekers to be agile and continuously upskill. Take advantage of online courses, certifications and workshops to stay abreast of industry trends. Showcase your commitment to professional development on your CV, and be prepared to discuss how you have applied new skills in your previous roles. Employers in 2024 are likely to value candidates who demonstrate a proactive approach to learning and adapting to the evolving demands of their respective fields.

### Showcasing soft skills and emotional intelligence

While technical skills are crucial, employers are placing increasing importance on soft skills and emotional intelligence. In the diverse and dynamic workplace of 2024, the ability to communicate effectively, collaborate with diverse teams and demonstrate empathy are highly valued. Highlight instances where you've successfully navigated challenging interpersonal situations or led teams through periods of change. A well-rounded skill set that includes

both technical and soft skills will set you apart in the competitive job market.

### Customising application materials for each opportunity

Gone are the days of one-size-fits-all CV and cover letters. In 2024, tailoring your application materials for each opportunity is essential. Carefully read the job description, research the company culture and align your CV and cover letter with the specific needs of the employer. Showcase how your unique skills and experiences make you the ideal candidate for the role. Personalisation demonstrates your genuine interest in the position and increases your chances of standing out among other applicants.

### Embracing cultural intelligence

In an era of global connectivity, cultural intelligence is becoming increasingly important. Companies in 2024 are seeking candidates who can thrive in diverse and multicultural environments. Showcase your cultural awareness and adaptability by highlighting experiences where you've successfully collaborated with individuals from different backgrounds. Fluency in multiple languages, an understanding of international business etiquette and a global mindset can set you apart in a competitive job market.

### Prioritising mental well-being

The awareness of mental health in the workplace has gained significant traction in recent years and this trend is likely to continue in 2024. Employers are looking for candidates who prioritize their well-being and can contribute to a positive and supportive work environment. Highlight any initiatives you have taken to promote mental health in your previous roles, such as organising wellness programmes or participating in employee assistance programs. Emphasise your ability to manage stress and maintain work-life balance, showcasing that you are not only an asset to the company but also an advocate for a healthy work culture.

### Agility in adapting to industry trends

Industries are evolving at an unprecedented pace, and companies are seeking employees who can adapt quickly to emerging trends. Stay informed about the latest developments in your industry and be prepared to discuss how you've adapted your skills and strategies accordingly. Demonstrating your ability to stay ahead of industry trends positions you as a forward-thinking candidate who can contribute to the long-term success of the organisation.

### Conclusion

Job seekers in 2024 need to embrace a holistic approach to their job search, incorporating not only technical skills and experience but also a keen awareness of the evolving workplace landscape. By emphasising cultural intelligence, prioritising mental well-being and showcasing agility in adapting to industry trends, candidates can position themselves as well-rounded professionals ready to excel in the dynamic world of work. As the job market continues to evolve, staying proactive, adaptable, and attuned to the needs of employers will remain the key to a successful job search in 2024 and beyond.

*\*Ipupa Fadeyi is career and employability skills mentor. She guides individuals to develop the skills and attributes necessary to thrive in a competitive job market.*

## INVITATION FOR BIDS KAMANJAB VILLAGE COUNCIL



### CONSTRUCTION OF BULK WATER STORAGE FACILITY AND BOREHOLE DEVELOPMENT IN KAMANJAB, KUNENE REGION (PHASE 1)

BID REFERENCE NO: W/ONB/KVC-020/2023/24

Competent and experienced civil engineering contractors (specializing in bulk water storage works) are hereby invited to submit bids for **Construction of Bulk Water Storage Facility and Borehole Development in Kamanjab, Kunene Region**. Qualification requirements include: Reputable Civil Engineering Contractors Registered in Namibia. Additional details are provided in the Bidding Documents. Bids must be submitted in the prescribed format and deposited in the bid box at Kamanjab Village Council.

**DATE OF DOCUMENT AVAILABILITY** 27<sup>TH</sup> NOVEMBER 2023  
Available from 09:00-16:00  
Kamanjab Village Council Offices.

**COST OF DOCUMENTS** N\$300, 00 (NOT REFUNDABLE)  
A complete set of Bidding Documents in English may be acquired by interested bidders, upon cash payment, from Kamanjab Village Council, P. O. Box 81, Kamanjab.

**BID SECURITY REQUIREMENT** NOT REQUIRED

**BID CLARIFICATION MEETING** There will be no clarification meeting. Bidders are requested to submit email queries related to the bid.

**BID SUBMISSION DOCUMENTS** Head: Procurement Management Unit  
Kamanjab Village Council,  
P.O. Box 81,  
Erf 136, Erens Gurirab Street  
Kamanjab, Namibia

Electronic bidding will not be permitted. Late bids will be rejected. Bids will be opened in the presence of the bidders' representatives who choose to attend in person.

**BID CLOSING DATE AND TIME** FRIDAY, 29<sup>TH</sup> DECEMBER 2023 AT 11H00 AM

### ENQUIRIES

<p><b>Technical:</b> Mr Jacobus B. Namaseb <b>Assistant Artisan:</b> Water Reticulation Contact No: +264 81 953 0955 <b>Alternative:</b> +264 81 693 2292 Email: artisan.sewage@kamanjabcouncil.com</p>	<p><b>Administrative:</b> Ms. Beauty E. Aebes <b>Head:</b> Procurement Management Unit Contact No: +264 81 953 0959 <b>Alternative:</b> +264 81 6060 577 Email: led@kamanjabcouncil.com.</p>
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### PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSES 7850 AND 8898, ABOUT 50KM SOUTH OF OTAVI TOWN, OTJIZONDJUPA REGION & INVITATION TO A PUBLIC MEETING

In accordance with the Environmental Management Act (No. 7 of 2007), notice is hereby given to all possible Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner for environmental clearance as follows:

**Project:** Exploration Activities of Base and Rare Metals, Industrial Minerals, Dimension Stone, Precious Metal on EPLs 7850 & 8898  
**Affected Farms:** EPL 7850: farms Ahrensburg Sued 86, Ahrensburg Nord 79, Vlakpan 85, Karidabis 80, Heilbronn 84, Boshoeck 81, Maxwell 82, Juggenhof 76, Shakel 75, Eldorado 74, Tirol 560, Hoebome 72, Naidaus, South 382.  
**EPL 8898:** Eldorado 74, Tirol 560, Hoebome 72, Elandbos 66, Gluecksburg 559, Gruenthal 557, Hedwigshof 558, Conradi 556, Capbon 65, Plsesston 71, Sannleshof 70, Karrepan 1241, Hoebome 72, Turbult 68, Sterktroom 385, Gruenthal 73, Jord 555.

**Proponent:** EPL 7850: Mr. Linus N. Frederick  
**EPL 8898:** Mr. Julius N Namoloh  
**Location:** Otavi / Otjiwarongo District, Otjizondjupa Region  
**Public Meeting Date:** 24 November 2023  
**Venue:** Khorab Lodge  
**Time:** 10H00-16H00

**Deadline for submission of comments:** 29<sup>th</sup> Dec 2023

**Register as I&APs @:**  
reddunes18@gmail.com or Call +264 81 147 7889

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info@ondangwa-carhire.com  
[www.ondangwa-carhire.com](http://www.ondangwa-carhire.com)



**PUBLIC NOTICE:**

**ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSES 7850 AND 8898, ABOUT 50KM SOUTH OF OTAVI TOWN, OTJOZONDJUPA REGION & INVITATION TO A PUBLIC MEETING**

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**Affected Farms:** EPL 7850: farms Ahrensburg Sued 86, Ahrensburg Nord 79, Vlakpan 85, Karidabis 80, Heilbronn 84, Boshhoek 81, Maxwell 82, Juggenhof 76, Shakel 75, Eldorado 74, Tirol 560, Hoebome 72, Naidaus, South 382.

**EPL 8898:** Eldorado 74, Tirol 560, Hoebome 72, Elandbos 66, Gluecksburg 559, Gruenthal 557, Hedwigshof 558, Conradi 556, Capbon 65, Plesstou 71, Sanneshof 70, Karrepan 1241, Hoebome 72, Turbult 68, Sterktroom 385, Gruenhof 73, Jord 555.

**Proponent:** EPL 7850: Mr. Linus N. Frederick  
EPL 8898: Mr. Julius N Namoloh

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**Register as I&Aps @:** reddunes18@gmail.com or Call +264 81 147 7889

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**NOTICE: SUBDIVISION AND REZONING OF ERF 215 KARIBIB**

A notice is hereby given in terms of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), that HEH Urban Nest Creations will be applying to the Karibib Town Council and subsequently to the Urban and Regional Planning Board for the:

Subdivision of Erf 215 into Portion X and Remainder • Erf 215 Karibib Proper

Rezoning of Portion X from "Institutional" to • "General Residential" with a density of 1:150m<sup>2</sup>


Further take notice that the application, maps and supporting documents lie open for inspection during normal office hours at the Karibib Town Council and on site

Any person having objections to the proposed rezoning application set out above may lodge such objections and comments, together with the grounds thereof, with the Karibib Town Council: Town Planning Section and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 30 November 2023

**:Council**  
Karibib Town Council  
P.O. Box 19, Karibib

No. 19 Kalk Street, Karibib  
Email: townplanner@karibibtown.org  
Tel No: 064 550 016

**:Applicant**  
HEH Urban Nest Creations  
P.O. Box 4453  
Walvis Bay  
Email: info@urbannest-na.com  
Tel No: 064 220 275



**NOTICE: REZONING OF ERF 1510 KARIBIB, EXTENSION 6**

A notice is hereby given in terms of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), that HEH Urban Nest Creations will be applying to the Karibib Town Council and subsequently to the Urban and Regional Planning Board on behalf of the owners of Erf 1510 Karibib, Extension 6 for the: Rezoning of Erf 1510 Karibib from "General Industrial" to "General Business". The purpose of the application is to permit the owners to establish mixed land uses: Accommodation Establishments (Dwelling Units) / Business Offices / Warehousing / Workshop, in accordance with the Karibib Town Planning (Zoning) Scheme


Further take notice that the application, locality map and supporting documents lie open for inspection during normal office hours at the Karibib Town Council and on site

Any person having objections to the proposed rezoning application set out above may lodge such objections and comments, together with the grounds thereof, with the Karibib Town Council: Town Planning Section and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 30 November 2023

**:Council**  
Karibib Town Council  
P.O. Box 19, Karibib

No. 19 Kalk Street, Karibib  
Email: townplanner@karibibtown.org  
Tel No: 064 550 016

**:Applicant**  
HEH Urban Nest Creations  
P.O. Box 4453  
Walvis Bay  
Email: info@urbannest-na.com  
Tel No: 064 220 275



**NOTICE: REZONING OF ERF 3648 KUISEBMOND**

Notice is hereby given in terms of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), that HEH Urban Nest Creations will be applying to the Municipality of Walvis Bay and subsequently to the Urban and Regional Planning Board on behalf of the owner of Erf 3648 Kuisebmond Proper, for the rezoning of the erf from "Single Residential" with a density of 1:300 to "Local Business" with a bulk of 1.0. The purpose of the application is to permit the owner to establish a Medical Practice in accordance with the Walvis Bay Town Planning (Zoning) Scheme


Further take notice that the particulars of the application, Locality plan and supporting documents lie open for inspection during normal office hours at the Walvis Bay Municipality and on site

Any person having objections to the proposed rezoning application set out above may lodge such objections and comments, together with the grounds thereof, with the Town Planning Officer of the Walvis Bay Municipality and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 30 November 2023

**:Council**  
Karibib Town Council  
P.O. Box 19, Karibib

No. 19 Kalk Street, Karibib  
Email: townplanner@karibibtown.org  
Tel No: 064 550 016

**:Applicant**  
HEH Urban Nest Creations  
P.O. Box 4453  
Walvis Bay  
Email: info@urbannest-na.com  
Tel No: 064 220 275




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**Environmental Impact Assessment for the Proposed Exploration Activities of  
Base and Rare Metals, Industrial Minerals, Precious Metal On Exclusive  
Prospecting Licenses 7850 & 8898 Between Otavi and Otjiwarongo,  
Otjozondjupa Region  
23 November 2023**

**Presenter:**

Mr. Ipeinge Mundjulu  
Red-Dune Consulting CC  
[reddunes18@gmail.com](mailto:redunes18@gmail.com)  
+264 81 1477 889





# Purpose of the meeting

- To Inform public, land owners, and interested stakeholder on the proposed Exploration Activities on EPLs 7850 & 8898
- Issues to be raised includes
  - i. Site access / Farm access
  - ii. Environmental Protection
  - iii. The Environmental Impact Assessment Process
  - iv. Project Operation

# Background

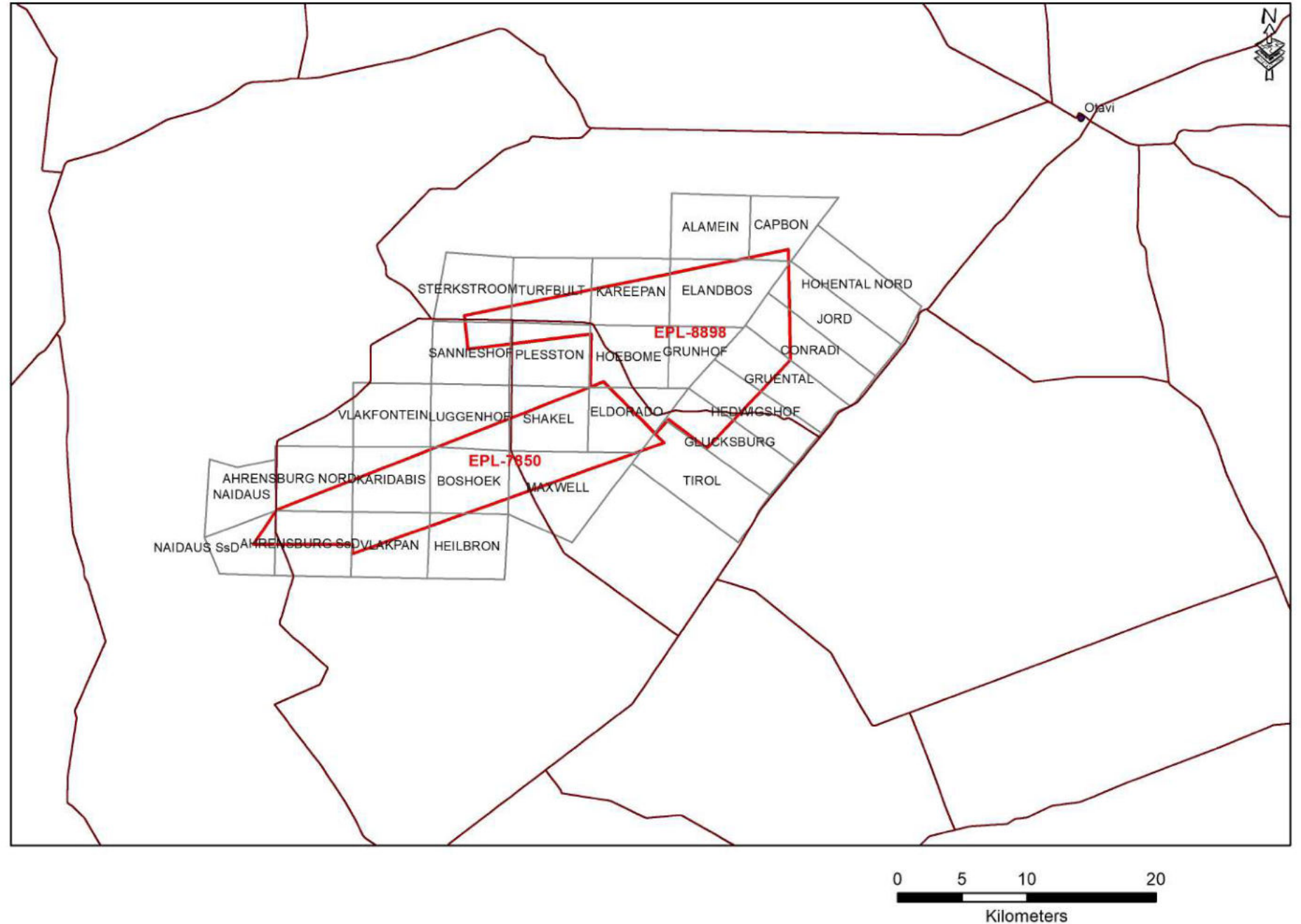
- Mineral Exploration is a widely practised method of searching for minerals
- There are several techniques used
  - I. Geological studies and field mapping (Aerial photographs)
  - II. Soil surveys (Air, Radar, magnetic and electromagnetic)
  - III. Geophysical surveys (Magnetic and electromagnetics)
  - IV. Drilling (The only evasive process of collecting geochemical samples from target sites)

# Statutory Requirements

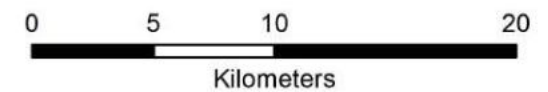
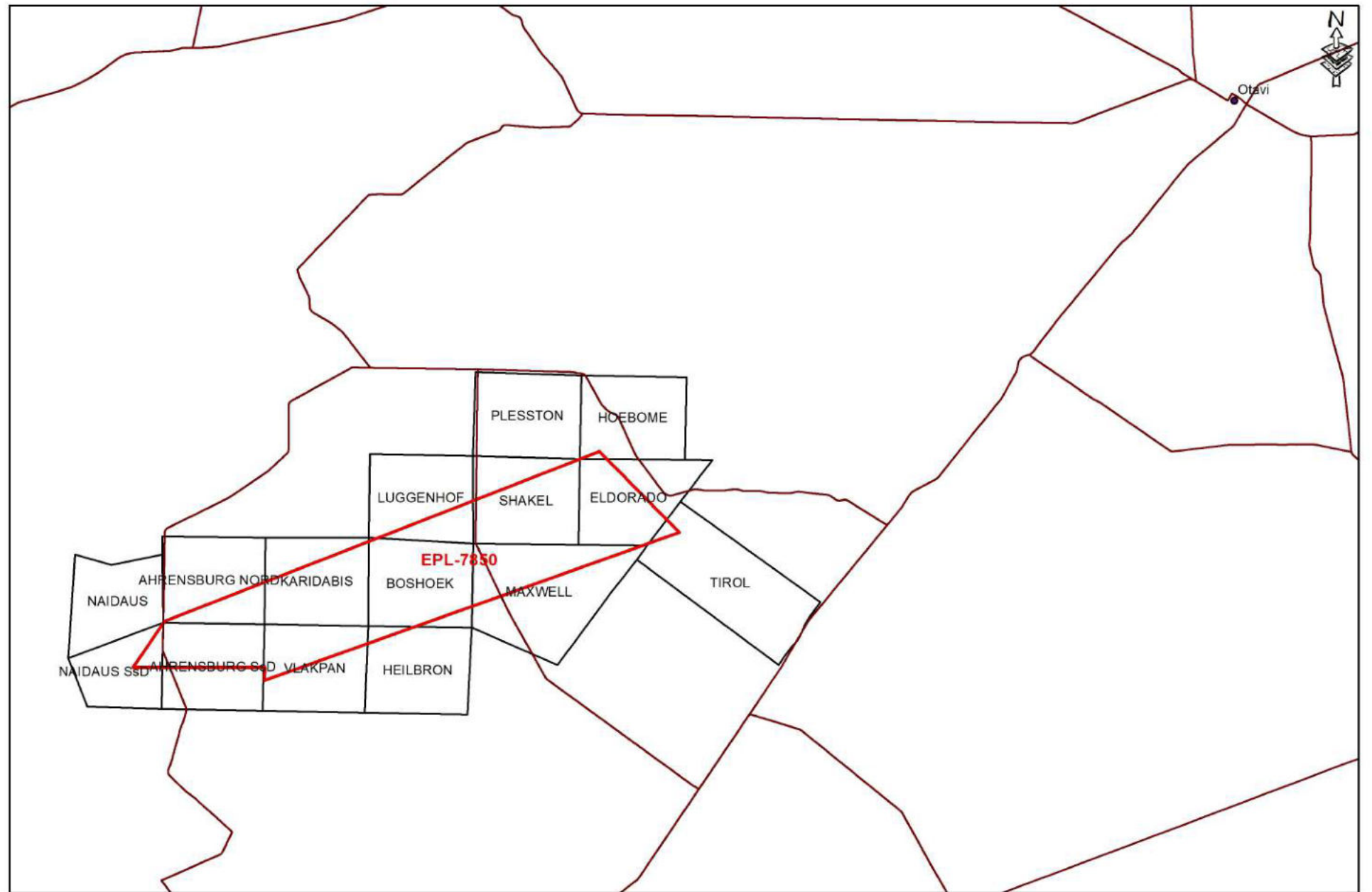
- The Namibian regulatory framework under Section 27 (2) of the Environmental Management Act (No. 7 of 2007) (EMA), has listed activities that may not be undertaken without an Environmental Clearance Certificate (ECC)
- *“The construction of facilities for any process or activities which requires a license, right or other form of authorization, and the renewal of a license, right or other form of authorization, in terms of the Minerals (Prospecting and Mining Act), 1992”*

EPL 7850  
Measures  
15729.44  
ha

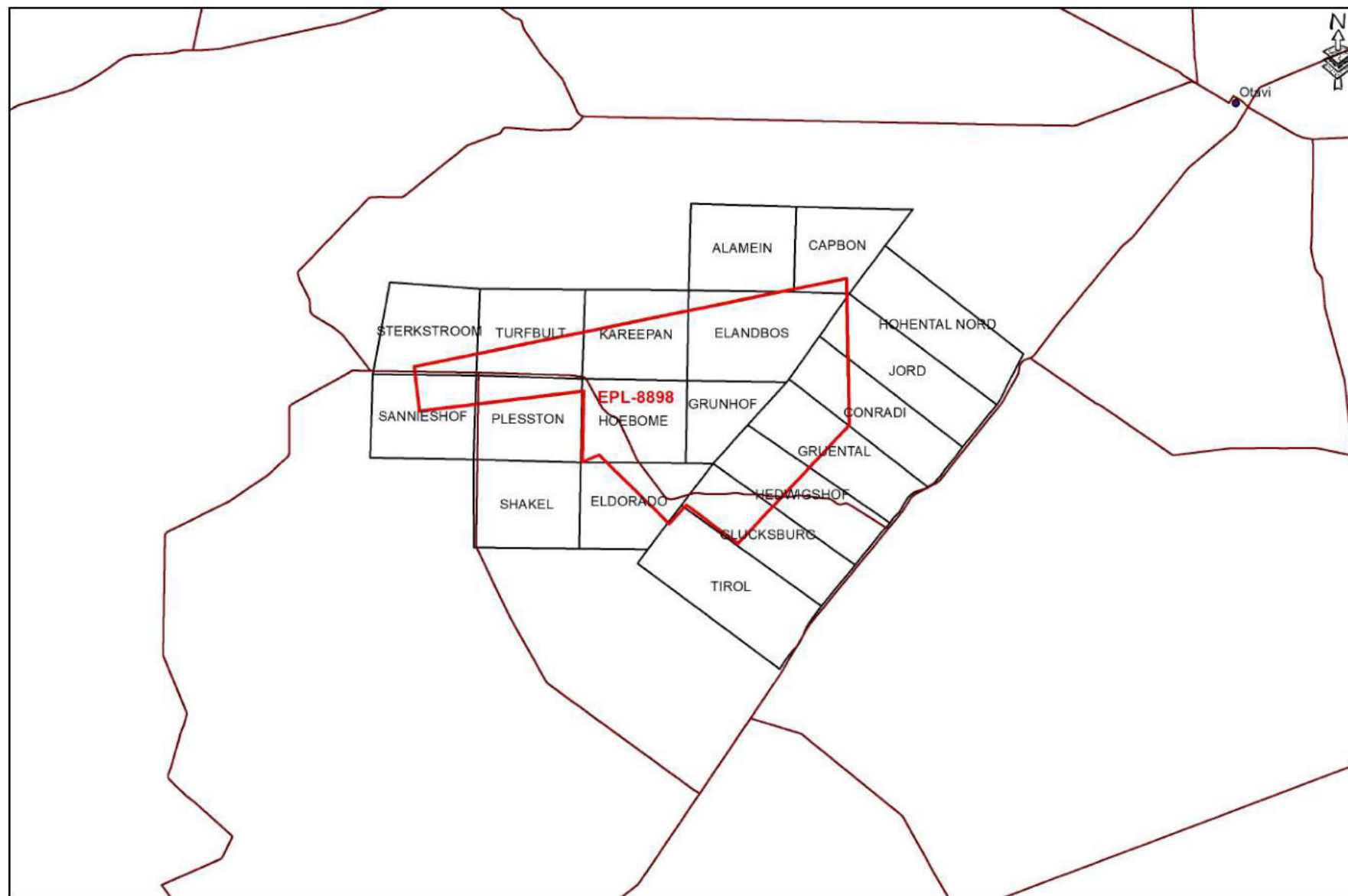
EPL 8898  
Measures  
19836.005  
2



EPL  
7850



EPL  
8898



0 5 10 20  
Kilometers

# Farm Affected

OBJECTID *	Shape *	AREA	FARMS_ID	FARM_NAME	DISTRICT	Shape_Length	Shape_Area
1	Polygon	30484144.685	1583	ALAMEIN	Grootfontein	22195.765017	30484144.684621
2	Polygon	24876038.82	1586	CAPBON	Grootfontein	21135.265816	24876038.819712
3	Polygon	35492077.471	1638	HOHENTAL NORD	Grootfontein	27741.893591	35492077.470887
4	Polygon	29261340.553	1678	STERKSTROOM	Grootfontein	21713.109315	29261340.553028
5	Polygon	31654496.643	1683	KAREEPAN	Grootfontein	22541.161551	31654496.642728
6	Polygon	39594778.496	1685	ELANDBOS	Grootfontein	26603.875153	39594778.496478
7	Polygon	31342107.52	1686	TURFBULT	Grootfontein	22492.36081	31342107.519962
8	Polygon	32672472.284	1688	JORD	Grootfontein	27391.935232	32672472.283693
9	Polygon	32037865.858	1720	CONRADI	Grootfontein	26898.050785	32037865.858027
10	Polygon	29219228.784	1759	SANNIESHOF	Grootfontein	21741.481603	29219228.783971
11	Polygon	30194829.124	1760	PLESSTON	Grootfontein	22139.766569	30194829.124289
12	Polygon	32561762.646	1761	GRUENTAL	Grootfontein	26991.758992	32561762.646021
13	Polygon	29474058.625	1763	HOEBOME	Grootfontein	21880.904503	29474058.625206
14	Polygon	17668216.185	1765	GRUNHOF	Grootfontein	18563.006489	17668216.185476
15	Polygon	30909168.523	1796	HEDWIGSHOF	Grootfontein	26365.87779	30909168.523155
16	Polygon	29682327.661	1828	VLAKFONTEIN	Grootfontein	21906.532678	29682327.660818
17	Polygon	30082992.248	1829	LUGGENHOF	Grootfontein	22049.927494	30082992.248397
18	Polygon	31197036.152	1830	SHAKEL	Grootfontein	22455.63947	31197036.152056
19	Polygon	29470090.825	1832	ELDORADO	Grootfontein	22986.148154	29470090.824889
20	Polygon	30901729.466	1833	GLUCKSBURG	Grootfontein	26309.786307	30901729.46618
21	Polygon	43955694.068	1857	TIROL	Grootfontein	28963.232807	43955694.068276
22	Polygon	30650874.549	1885	KARIDABIS	Grootfontein	22224.931336	30650874.549339
23	Polygon	30426594.822	1886	BOSHOEK	Grootfontein	22168.349214	30426594.821862
24	Polygon	29910605.227	1890	AHRENSBURG NOR	Grootfontein	21938.063639	29910605.227185
25	Polygon	47644536.747	1895	MAXWELL	Grootfontein	29144.309274	47644536.747131
26	Polygon	24750242.239	1903	NAIDAU	Grootfontein	21138.459404	24750242.238633
27	Polygon	19795899.001	1952	NAIDAU SsD	Grootfontein	18271.267816	19795899.001485
28	Polygon	29648109.579	1953	AHRENSBURG SsD	Grootfontein	21846.887758	29648109.579366
29	Polygon	30267009.16	1954	VLAKPAN	Grootfontein	22085.389869	30267009.160168
30	Polygon	30435682.716	1955	HEILBRON	Grootfontein	22154.630262	30435682.716243

## Potential Environmental and Social Impacts

- **Soil and Ground Water pollution:** Fuel, Oil, and Lubricants spillages
- **Drilling activities:** Dust creation, noise and wild life disturbances and spill of Hydraulic Fluids,
- **Biodiversity Loss,** clearing of vegetation to make way for vehicles, camping sites and drilling.

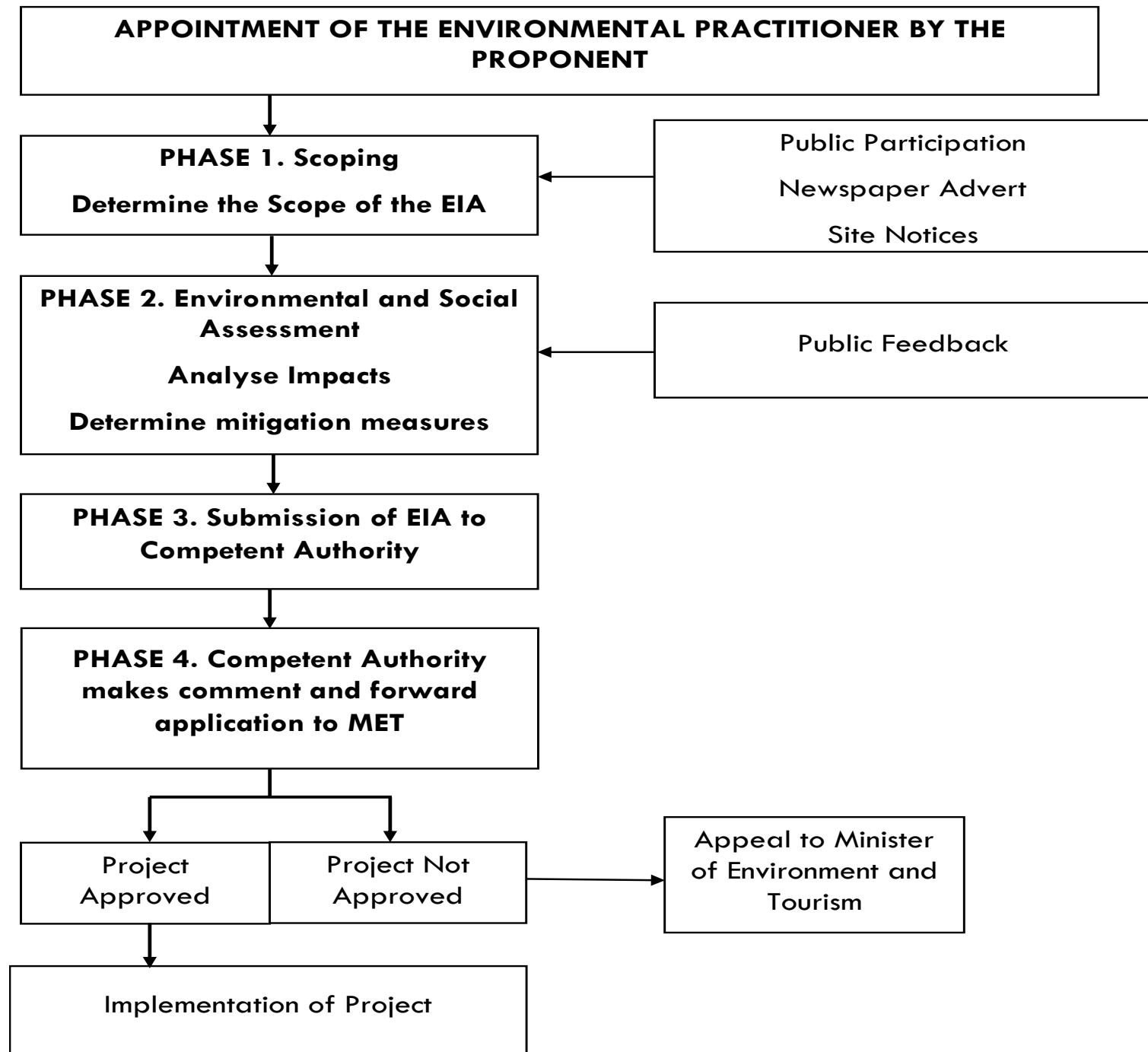


# Potential Environmental and Social Impacts

- **Human Health & Safety Risk:** Dust from drilling, accidents and Sanitation
- **Human Wildlife conflict and Poaching**
- **Land Degradation:** Off-road driving
- **Pollutions:** Solid waste generated by workers, ablution facilities

Depending on the various land use, socio-economic impacts may be different i.e. *Tourism vs Farming*

# The EIA Process



# Public Participation Process

BACKGROUND  
INFORMATION  
DOCUMENT

NEWSPAPER  
ADVERTS

PUBLIC MEETING

# Way Forward

- The Draft Scoping Report (DSR) will be circulated to registered parties for comments and inputs
- After public feedback, the Final Report will be submitted for to MEFT, DEA for review

**END**

**Thank you for participating**

**Please email your comments / Inputs / Concerns**

**to**

**[reddunes18@gmail.com](mailto:redunes18@gmail.com)**

**or**

**Call us at: +264 81 1477 889**



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**Public Meeting Attendance Register: Environmental Impact Assessment for the Proposed Exploration Activities of Base and Rare Metals, Industrial Minerals, Precious Metal On Exclusive Prospecting Licenses 7850 & 8898 Between Otavi and Otiwarongo, Ojozondjupa Region**  
**23 November 2023**

No	Name	Organisation / Farm	Contact detail (tel or email)	Signature
1	TPENGE Nungutu	Red Dune Consulting	0811477889	
2	Elke de Fries	Tirol / Glücksburg	0812616767	
3	Wim Hella	LUGBOTH	0811279777	
4	Osca A	E-tunda / Karibabis	0813575449	
5	David Shikongo	E-tunda / Karibabis	0812471282	
6	Jim Theron	Shakel	0812295496	
7	J. Theron	Elckorende	0811241916	
8				
9				
10				
11				
12				