THE PROPOSED CLOSURE OF PORTION A OF ERF 1518 TSEIBLAAGTE, EXTENSION 2 AS 'PUBLIC OPEN SPACE AND REZONING OF PORTION A FROM PUBLIC OPEN SPACE TO RESIDENTIAL 2 WITH A DENSITY OF 1:150M2 IN KEETMANSHOOP, //KARAS REGION-NAMIBIA



ENVIRONMENTAL MANAGEMENT PLAN (EMP)

Prepared By:



APP-002157

| PROJECT | ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED CLOSURE |
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| TITTLE: | OF PORTION A OF ERF 1518 TSEIBLAAGTE, EXTENSION 2 AS 'PUBLIC OPEN |
| | SPACE AND REZONING OF PORTION A FROM PUBLIC OPEN SPACE TO |
| | RESIDENTIAL 2 WITH A DENSITY OF 1:150M2 IN KEETMANSHOOP, //KARAS |
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Definitions

| TERMS | DEFINITION |
|-----------|--|
| | |
| BID | Background Information Document |
| EAP | Environmental Assessment Practitioner |
| ECC | Environmental Clearance Certificate |
| ECO | Environmental Control Officer |
| EIA | Environmental Impact Assessment |
| ESIA | Environmental and Social Impact Assessment |
| EMP | Environmental Management Plan |
| GHG | Greenhouse Gasses |
| ISO | International Organization for Standardization |
| I&APs | Interested and Affected Parties |
| MEFT: DEA | Ministry of Environment, Forestry and Tourism's Directorate of |
| | Environmental Affairs |
| NHC | National Heritage Council |
| NEMA | Namibia Environmental Management Act |
| PRP | Pit Rehabilitation Plan |
| ToR | Terms of Reference |
| UNFCCC | United Nations Framework Convention on Climate Change |
| | |
| | |

1. CHAPTER ONE: BACKGROUND

1.1. INTRODUCTION

The proponent, Knowledge Solution Consultancy cc, prospective owner of portion A of ERF 1518 Tseiblaagte, intends to invest in the housing sector in Keetmanshoop. Background to which the Keetmanshoop Town Council recommended that Erf 1518 be subdivided into a portion and Remainder and at least 30% of the erf be remain public open space. The Portion A of Erf 1518, be rezoned to "residential 2" for high density residential development. The process should be preceded by the closure of the portion as "public open space". The rezoning of the respective Portion A to general residential would enable the prospective owner and developer to construct 34 residential units.

Plan Africa Consulting is appointed to undertake an Environmental Scoping Assessment (ESA), formulate an Environmental Management Plan (EMP) and apply for an Environmental Clearance Certificate (ECC) to the Ministry of Urban and Rural Development, Townships Board and Namibia Planning and Advisory Board: Directorate of Environmental Affairs (DEA) for the closure of the public open space.

In this respect, this document forms part of the application to be made to the DEA's office for an Environmental Clearance certificate for the proposed rezoning according to the guidelines and statutes of the Environmental Management Act No.7 of 2007 and the environmental impacts regulations (GN 30 in GG 4878 of 6 February 2012).

1.2. PROJECT LOCATION

Portion A of Erf 1518 is located in "Tseiblaagte" Extension 2 one of the older residential suburbs in the town. The area is relatively flat and thus easy to develop. The erf is located in close proximity of the intersection which links the well- known suburbs of Kronlein and Tseiblaagte. Portion A of Erf 1518 is 5117m² in extent and is reserved as "public open space". (

(Fig 1) gives an Arial view of the project site.

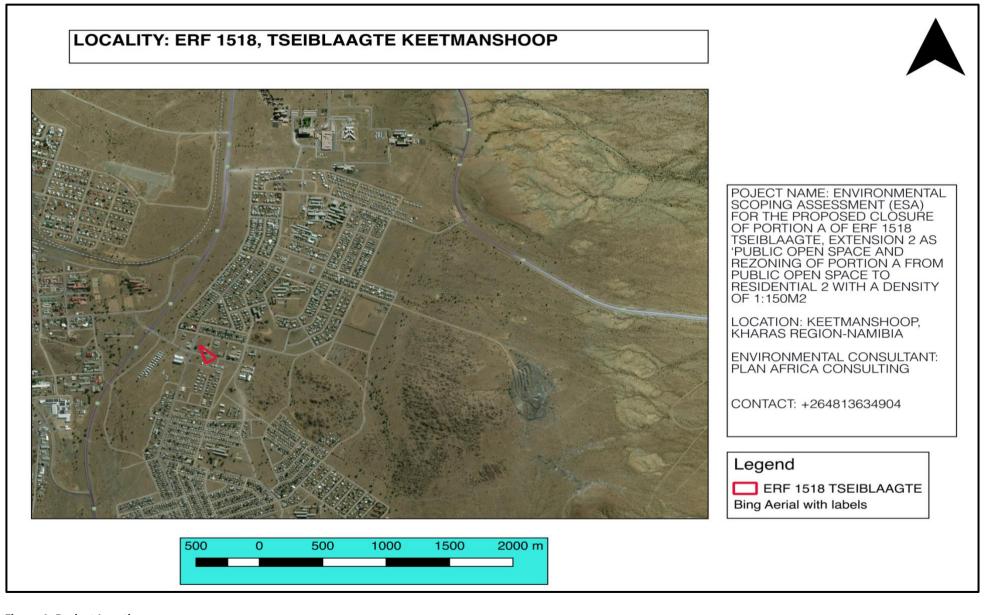


Figure 1: Project Location

2. PURPOSE OF THE ENVIRONMENTAL MANAGEMENT PLAN (EMP)

2.1. OVERVIEW

This EMP has been developed for the proposed;

- Closure of Portion A of Erf 1518 Tseiblaagte, Extension 2 as 'Public Open Space', and;
- -Rezoning of portion, A of erf 1518 Tseiblaagte, Extension 2 Thirteenth and Thirty First Avenue and Twenty Seventh Street from 'public open space' to 'residential 2' with a density of 1:150m2

All anticipated environmental and social impacts identified in the environmental scoping report are addressed, with a mitigation action, monitoring requirements, key indicator and responsibilities.

This EMP is incessant, and it requires compliance monitoring, updating and or amendment if the scope of operations change. All personnel working on the project will be legally required to comply with the standards set out in this EMP.

This section describes the Environmental Management Plan (EMP) for impacts associated with the proposed development. The EMP stipulates the management of environmental programs in a systematic, planned and documented manner. The EMP below includes the organizational structure, planning and monitoring for environmental protection at the proposed farm area development and other areas of its influence. The aim is to ensure that the proponent maintains adequate control over the project operations to:

- To prevent negative impacts where possible;
- Reduce or minimise the extent of impact during project life cycle;
- Prevent long-term environmental degradation.
- Ensure public safety and health is protected

2.2. LEGAL AND OTHER REQUIREMENTS COMPLIANCE

This report presents the EMP and has been undertaken in accordance with the requirements of the Environmental Management Act, No. 7 of 2007 and the Environmental Assessment regulations of 2012. As such, key requirements in accordance to this Act, classifies the proposed project as listed and invokes the need for an environmental management plan to sustainably implement this project. However, legal compliance is not only limited to the EMA, but also applies to all applying legal requirements identified in the ESR. When licenses are required such as wastewater discharge, the proponent should ensure that all licenses and permits are obtained and fulfilled as per conditions.

2.3. EMP ADMINISTRATION

There is a strong need to clearly outline the roles and responsibilities of all stakeholders to ensure that the EMP is fully implemented. There is also a need for the proponent to appoint an overall responsible person (project manager) to ensure the successful implementation of the EMP as highlighted below:

Table 1: Roles and Responsibilities in EMP Implementation

| ROLE | ENVIRONMENTAL RESPONSIBILITIES |
|---------------------------------|--|
| Project Proponent | Responsible to enforce EMP implementation to contractors |
| Environmental Control Officer | Implement, review and update the EMP. |
| | • Ensure all reporting and monitoring required under EMP is undertaken, documented and distributed |
| | as needed |
| | • Conduct environmental site training (tool box talks) and inductions with the support of an |
| | environmental consultant. |
| | • Conducts environmental audit at work site with the support of environmental consultant. |
| | Close out all non-conformances. |
| | Ensure materials being used on site are environmentally friendly and safe. |
| The Department of Environmental | Approve the EMP and any amendments to the EMP. |
| Affairs | Approve reports of environmental issues and non-conformances as issued. |
| | Review and approve environmental reports submitted as part of EMP implementation |
| Site Engineers | Control and monitor actions required by the EMP. |
| | Report all environmental issues to the ECO. |
| | Ensure documented procedures are followed and records kept on site. |
| | • Ensure any complaints are passed onto the management within 24 hours of receiving the complaint. |
| Workers/Employees/Visitors | Follow requirements as directed by site engineers. |
| | Report any potential environmental issues to site engineer/project manager, indicating spilt oil, |
| | excess waste, excessive dust generation, dirty water running off the site and other possible non- |
| | conformances |

Table 2: Construction Phase

| Impact | Description | Effects | Class | Time frame | Responsibility | Action | | | | |
|------------------------|--|-----------------------------|---------------|--------------|-----------------|--|--|--|--|--|
| | Construction Phase-Negative Impacts | | | | | | | | | |
| Noise pollution | Noise will be generated through: | - The health of working | Environmental | 6-8 months | -Environmental | - A construction interval will be | | | | |
| | -Access roads upgrading | personnel could be | | | Control Officer | established, used and adhered to. | | | | |
| | -Construction of Streets | disturbed. | | | -Site Manger | - Workers will be issued ear plugs to | | | | |
| | -Construction of drainage services and | - Passers-by could be | | | | protect them from excessive noise. | | | | |
| | water reticulation systems. | disturbed by the noise. | | | | - Public will be notified through | | | | |
| | -Construction of buildings | - General annoyance | | | | printed timetable stating planned | | | | |
| | -Moving vehicles. | -Driving away of local | | | | operational activities. | | | | |
| | | animals species near the | | | | - Construction activities will be | | | | |
| | | project site | | | | conducted during daytime. | | | | |
| | | -Residents nearby will be | | | | -Site notices will be erected on and | | | | |
| | | affected | | | | around the site notifying visitors and | | | | |
| | | | | | | nearby residents of different hazards | | | | |
| | | | | | | on site. | | | | |
| Dust Generation | Dust will accumulate because of the | - Can lead to respiratory | Environmental | 6-8 months | -Environmental | - Dust suppression will be done | | | | |
| | land preparation, onsite movements of | illnesses especially to | | | Control Officer | through watering dust sources | | | | |
| | vehicles and machines, wind blowing | those working in the area. | | | -Project Manger | surfaces. | | | | |
| | on loose material during construction | - General air pollution. | | | | -Watering down dusty surfaces, | | | | |
| | and tipping. | -Nuisance to nearby | | | | -Ensure that protective equipment | | | | |
| | | residents | | | | such as respirators are distributed to | | | | |
| | | | | | | employees, and ensure their use. | | | | |
| | | | | | | -Site notices to be erected on and | | | | |
| | | | | | | around the site to inform visitors and | | | | |
| | | | | | | surrounding residents. | | | | |
| Loss of | -Vegetative plants on site will be | -The clearing of vegetation | Environmental | Construction | -Environmental | - The proposed project area had | | | | |
| Biodiversity | removed | will result in the breaking | | phase | Control Officer | development before the area was | | | | |
| | -Habitat destruction for both ground | of the ecosystem | | | -Site Manager | proclaimed and there is massive | | | | |
| | dwelling species and tree dwelling | processes in the area. | | | | urban area disturbances already, | | | | |
| | species. | -Loss of aesthetic value of | | | | hence there is little vegetation to be | | | | |
| | | the proposed project area. | | | | affected by the development. | | | | |

| | -Soil disturbance on and around the | -The few small animals still | | | | - All the major trees will be preserved |
|----------------|--|-------------------------------|---------------|--------------|------------------|---|
| | site. | habiting the place such as | | | | and the layout plan will fit into the |
| | site. | small rodents and birds will | | | | , , |
| | | | | | | environment without affecting the |
| | | be forced away. | | | | trees. |
| | | -The ecosystem food chain | | | | - Ground disturbance will only be |
| | | on and around the area will | | | | limited to boundary area to avoid |
| | | be broken. | | | | affecting a large area. |
| | | | | | | -Upon completion of construction |
| | | | | | | activities more trees and lawn will be |
| | | | | | | planted on and around the site to |
| | | | | | | restore the site into a status that is |
| | | | | | | environmentally friendly. |
| Greenhouse gas | Green House Gasses (GHGs) emissions | -Global climate change | Environmental | Construction | -Environmental | -Adopt the use of ethanol blended |
| emissions | will be produced from the following | - Air pollution | | phase | Control Officer | fuels wherever necessary. |
| | activities: | | | | -Project Manager | -Design an operation system that cuts |
| | • Fuels combustion for | | | | -Department of | on fuel consumption. |
| | transport (construction | | | | Environmental | - Use of solar energy system during |
| | vehicles and equipment) | | | | Affairs. | construction for lighting and other |
| | Ground excavation releases | | | | | minor energy needs. |
| | phosphorus found | | | | | |
| | underground and releases | | | | | |
| | particulate matter into the | | | | | |
| | atmosphere. | | | | | |
| Pollution from | Construction is associated with a lot of | -Chemical pollution from | Environmental | Construction | -Environmental | - Ensure that all waste from |
| construction | raw material and activities that results | oil spills resulting from the | | phase | Control Officer | construction activities is stored and |
| activities | in pollution | handling of various | | ļ. | -Project Manger | contained in designated containers |
| | | machineries used during | | | ojest manger | and transported to the |
| | | the construction phase | | | | Keetmanshoop solid waste disposal |
| | | -Construction rubble, | | | | site. |
| | | empty packaging | | | | -Bulky waste such as building rubbles |
| | | containers/bags and | | | | must be collected and disposed of at |
| | | materials remnants. | | | | any of the various municipal satellite |
| | | materiais reminants. | | | | sites or for landfilling. |
| | | | | | | sites of for iditaliling. |

| Т | | <u> </u> | | I | | T |
|------------------|--|-----------------------------|---------------|--------------|------------------|---|
| | | -Construction workers can | | | | -Adequate mobile toilets must be |
| | | also pollute the | | | | provided at the construction camp for |
| | | surrounding environs if | | | | the use of the workers. |
| | | they are not provided with | | | | -A skip container will be put on site |
| | | adequate toilet facilities | | | | and regularly emptied to handle |
| | | and a waste management | | | | domestic waste. |
| | | system for domestic waste. | | | | |
| Hydrocarbons | There will be no storage of oils and fuel | -Washing away of | Environmental | Construction | -Environmental | -Implement a maintenance |
| release into the | on site, however there is risk of spillage | contaminated soils by rains | | Phase | Control Officer | programme to ensure all vehicles, |
| environment | of hydrocarbons from vehicles and | into nearby rivers | | | -Project Manager | machinery and equipment are |
| | machinery operations, maintenance | -Pollution of soil and | | | -Department of | maintained and remain in proper |
| | through leakages and spillages which | affecting small living | | | Environmental | working order |
| | may result in environmental | organisms habituating the | | | Affairs. | -Vehicle maintenance should be |
| | contamination | soil | | | | Conducted in designated areas only, |
| | | -Result in possible | | | | preferably off-site. |
| | | groundwater pollution. | | | | - Spillages are to be removed from site |
| | | -Possible fire risk on and | | | | by a specialist waste removal |
| | | around the site | | | | contractor such a rent a drum. |
| | | | | | | -Waste oil, fuels and other chemicals |
| | | | | | | from drip trays on stationery vehicles |
| | | | | | | and machinery will be disposed of as |
| | | | | | | hazardous waste at a licensed facility |
| | | | | | | by a specialist hazardous waste |
| | | | | | | handler. |
| | | | | | | -Oil residue will be treated with oil |
| | | | | | | absorbent material such as Drizit or |
| | | | | | | bio-remediation and removed to an |
| | | | | | | approved waste disposal site |
| | | | | | | -Spill kits will be easily accessible and |
| | | | | | | workers will be trained in the use |
| | | | | | | thereof. |
| | | | | | | -Staff and contractors will be trained |
| | | | | | | in the handling and storage of oils, |

| | | | | | | fuels, chemicals and other hazardous substances -No bins containing organic solvents such as paint and thinners shall be cleaned on site, unless containers for liquid waste disposal are provided on site. |
|-------------------|--|---|-------------------|--------------|-----------------|---|
| Safety and Health | Construction related Safety and Health | -Injuries to workers such as | Health and safety | Construction | Project manager | - Equip workers with Personal |
| risks | hazards | Occupational dermatitis, slips and fall of humans and objects, musculoskeletal disorders, etc. | | phase | | Protective Equipment (PPE), provide trainings on how to effectively use the PPE. -Provide platforms for briefings and meetings about possible safety and health hazards in the work place -Provide site signs warning and informing about different hazards on site. |
| Population Influx | The project will bring in skilled and | -There is potential for | Socio-economic | Construction | -Environmental | -Train and brief employees to respect |
| | unskilled workforce into the area, | cultural systems conflict | | phase | Control Officer | local cultures and leaders, |
| | thereby increasing population density in the area. | between locals and new people in the area -Potential for rife prostitution and spread of HIV/AIDS and other STDs -Potential for scaring away of local wild animals, poaching and removal of protected indigenous vegetative species | | | -Project Manger | -Engage on massive sexual health training and awareness and providing contraceptives such as condoms, as well as provide means counselling for those that are affected by HIV/AIDS and other STDs, - Provide environmental trainings and continue a regular basis briefing the employees about nature conservation (animal and plants), and discourage indiscriminate vegetation clearance. |
| Extraction of | -Construction raw materials such as | -Sand abstractors may | -Ecological | Construction | -Environmental | -The project manager will only make |
| consumption | sand and aggregate come from the | result in degradation from | -Social | phase | Control Officer | sure that suppliers of raw materials |
| resources | extractive industry and it might have | the source areas. | | | -Site Engineer | from the extractive industry have an |

| | detrimental impacts on the environment. | -Unsustainable construction practices can cause damage to the ecological and social environment through noise, driving away animals and destruction of forest resources. | | | | Environmental Clearance Certificate for their activities. |
|-------------------|---|--|----------------------------|--------------|-----------------|---|
| Resources | The construction industry can be | -The project can result in a | -Socio-economic | Construction | -Environmental | -Water saving should be ensured by |
| consumption | resource intensive, i.e. electrical and | strain on available water | | phase. | Control Officer | the site manager i.e. repairing |
| | water resources. | resources and electricity. | | | -Project Manger | leakages, opening taps only when |
| | | | | | | water is required and recycling of |
| | | | | | | water on site. |
| | | | | | | -Electricity supply can be augmented |
| | | | | | | by sustainable energy such as solar to power things such as boreholes and |
| | | | | | | smaller appliances on site. |
| | | Construction | Phase-Positive Impacts | <u> </u> | | smaller appliances on site. |
| Employment | The construction exercise provides an | - Improves disposable | Socio-economic | Project life | -Project Manger | - Work with local leadership |
| creation | opportunity of outsourcing work | income to those employed | | time | ejest mange. | (councillor) on acquiring non-skilled |
| | , , | and their immediate | | | | labour from the residents. |
| | | families. | | | | |
| Business linkages | -Raw materials acquiring and | -Local suppliers will be | -Socio-economic | Construction | -Project Manger | -The proponent will outsource most |
| | contracting companies provide an | presented with an | | phase | | of its materials and services from |
| | opportunity for businesses. | opportunity to empower | | | | Keetmanshoop |
| | | their businesses. | | | | |
| | | -Construction workers can | | | | |
| | | be provided with | | | | |
| | | accommodation, food and | | | | |
| | | services from the local | | | | |
| | | community increasing business activities. | | | | |
| | | שטווופטט מכנועונופט. | | | | |

| Infrastructure | The development presents a unique | -Existing roads will be | -Socio-economic | Construction | -Project manager | -Development such as road upgrading |
|----------------|-----------------------------------|-------------------------------|-----------------|--------------|------------------|--|
| development | opportunity for infrastructure | upgraded which will | | phase | | will not only be limited up until the |
| | development in Keetmanshoop. | benefit the local | | | | project site, but it will be extended to |
| | | community. | | | | service other residents as well. |
| | | -Development of the | | | | |
| | | facilities will also pave way | | | | |
| | | for future developers to | | | | |
| | | grow interests in the area | | | | |
| | | and result in ripple effects | | | | |
| | | and quick growing of the | | | | |
| | | area. | | | | |

2.4. OPERATIONAL PHASE

The operational phase is the most critical component of project implementation since it is more on a long term, however and it is normally associated with less impacts as compared to construction phase. This phase will comprise of the actual day to day running of the development. This phase is expected to last permanently, but with upgrading activities occasionally. There will be several impacts that will occur on a daily basis or other sequential routine. The phase forms the basis of an Environmental Management Plan that is detailed in Chapter and will be followed by the decommissioning phase. The major impacts identified by this study for the operational phase are as detailed in the previous chapter.

Table 3: Impacts associated with the Operation Phase

| Aspect | Description | Effects | Class | Time Frame | Responsibility | Action | | | | |
|--------------|--|--|---------------------------------|------------|---------------------------|--|--|--|--|--|
| | Operation Phase-Positive Impacts | | | | | | | | | |
| Water usage | -Water is an important resource that will be used by the residents for domestic purposes, the proposed project will be serviced with water by Keetmanshoop Town council's water reticulation system. | -Straining local water supply from the municipal council water reticulation system | Environmental | Permanent | Building/Site manager | - Apply a supply and demand model that will be determined by seasonal variations in water availabilityWater saving connections to be put in placeRegular maintenance of water | | | | |
| Energy usage | -Human settlements consume a lot of electrical energy daily, such that energy requirements will need checking. | -Energy supply through the main grid will be strained | -Socio-economic | Permanent | -Building/Site manager | pipes to avoid leakages and wasteful use of water resources. -The proponent is recommended to use energy saving equipment and gadgets with green rating. | | | | |
| Solid Waste | - Domestic and industrial solid waste will be generated by the residents who will settle in this area. It is therefore very important to construct appropriate infrastructure to management thus waste types, etc. | - Eyesore to the environment -Unwanted nutrient disposal into the soils, - Detrimental to livestock health | Environmental Socio-economic | Permanent | -Site manager | -Visual inspections monitoring -All waste will be managed by Keetmanshoop Town Council, the developer will ensure that domestic waste handling facilities such as dust bins and skip containers are available for all ervenWaste separation will be provided for to allow for recycling of recyclable materials. | | | | |

| Sewerage and | Domestic activities will result in | -Health hazard | -Environmental | Permanent | Site Manager | -All sewerage waste will be |
|-----------------|--------------------------------------|----------------------------------|-----------------|-----------|----------------------|----------------------------------|
| effluent waste | ablution sewer water | | -Health | | | channelled into the Municipal |
| | | | | | | sewer reticulation system. |
| Population | Influx of population into the area. | -Population increase may | -Socio-economic | Permanent | -Project proponent | -Engaging actively in sexual |
| increase | | result in social evils such as | | | -Police | health to avoid diseases |
| | | prostitution and high crime | | | -Health services | spreading sexually. |
| | | rate. | | | | |
| | | -Pressure on available social | | | | |
| | | services. | | | | |
| | | -Cultural integration may | | | | |
| | | result in dilution of the local | | | | |
| | | values and cultures. | | | | |
| | | -Possibility for conflicts | | | | |
| | | between new residents, | | | | |
| | | visitors and the residents. | | | | |
| Increased storm | -The area is undeveloped hence | -Enhance the chances of flood | Environmental | Permanent | -Site Engineer | -Standard storm water |
| water flow | most water quickly infiltrates as it | occurrences | | | -Environmental | drainage will be part of the |
| | reaches the ground, but due to | -Chances of soil erosion and | | | Control Officer | water reticulation designs |
| | the paving and hard surfaces | gully formation will be | | | | indicating the storm water |
| | storm water will increase | increased | | | | deposit areas. |
| Infrastructure | -Infrastructure hazards are | -There is potential for building | -Socio-economic | Permanent | -Site Engineer | -Sewerage infrastructure will |
| hazards | potential risks that building pose | collapse. | -Environmental | | -Contractor | be regularly monitored and |
| | to its inhabitants, local | -Firebreaks potential | | | -Project proponent | inspected over time. |
| | environment or surrounding | | | | -Buildings | -Standard buildings will be |
| | residents. | | | | inspectorate | constructed and building |
| | | | | | -Ministry of Health | inspection will be done by |
| | | | | | and Social Services. | Town Council officers. |
| | | | | | -Ministry of Safety | -Fire emergency evacuation |
| | | | | | and security | plan will be put in place to |
| | | | | | | avoid fatalities and injuries in |
| | | | | | | case of an emergency. |
| | | | | | | |

| Operational Phase-Positive Impacts | | | | | | |
|------------------------------------|-----------------------------------|---------------------------------|-----------|-----------|--------------------|-------------------------------|
| Development of | -The project will further develop | -Ripple effects will result in | -Economic | Permanent | -Regional council | -The Development Should Be |
| the area | Keetmanshoop as a growing | construction of supporting | | | | Regulated In Such a way that |
| | town. | infrastructure such as schools, | | | | the local people are |
| | | hospitals, car services and | | | | empowered and benefit from |
| | | supermarkets. | | | | the development activities. |
| Revenue | The development is bound by to | -The town council will benefit | National | Permanent | -Project proponent | -The project will benefit the |
| generation | pay tax and rates to the local | from revenue generation | | | -Inland Revenue | locals, authorities and the |
| | authority and the government | from the development | | | department | government if all dues, rates |
| | | -Business facilities will be | | | | and taxes are adhered to. |
| | | paying tax to the government | | | | |
| | | benefiting the country at | | | | |
| | | large. | | | | |

2.5. ENVIRONMENTAL MONITORING PLAN

Monitoring component is very important for identifying successfulness of mitigation measures formulated for the significant impacts identified. The monitoring works will identify impacts that have not been foreseen and give enough time to analyse the situation and formulate measures to minimise impact. Survey records and results must be maintained for these monitoring and inspections, highlighting any problems and the measures taken to address it.

Prior to site preparation and construction activities, the main contractor should present an environmental management plan (including, *inter alia*, location of construction camp and toilet facilities, location of material storage areas, solid waste management plan, dust control measures, activity schedule, etc.) for review and approval by the DEA, the environmental monitor and the project manager. The developer should present a landscape plan and the trees/vegetation earmarked for protection should be flagged and hoarded by the contractor.

The entity selected to carry out environmental monitoring of the construction works should then prepare an environmental monitoring programme based on the above, the requirements of the EIA, and conditions of the development permit. The major elements of the environmental impact monitoring programme to be implemented during the construction phase of the project are as follows:

- Site clearance to ensure that trees marked for protection are left untouched and that large areas of soil are not left exposed and uncovered for extended periods of time.
- Site drainage and surface runoff, especially during and shortly after major rainfall events, to ensure there is no flooding, ponding and runoff of surface water Compliance of construction works with site management and landscape plans.
- Ensure transportation of earth materials is done by covered trucks and from approved sites.
- The contractor must immediately and completely clean up spills of materials in public areas.
- Solid waste disposal practices to ensure appropriate on-site management and final disposal at approved dump.
- Health and Safety should be prioritised at all times.

3. CHAPTER FOUR: CONCLUSION AND RECOMMENDATIONS

3.1. CONCLUSION

Arising from the analysis by the consultants, the proposed project is going to create permanent land cover/use change on the proposed project site. The vegetation environment that is going to be converted into a residential area and the document has thus provided adequate mitigation measures for the identified impacts for sustainable land development, because land must develop, but with land development there should not be environmental degradation, thus the EMP provides for the sustainable land development for the proposed development.

3.2. RECOMMENDATIONS

To alleviate any negative impacts that may emanate from the construction and operation phases of the land development and its affiliate development, relevant and cost-effective management and mitigation measures will be put in place.

The following recommendations are proposed:

a) Waste Management Recommendations

Solid and liquid waste shall be generated during the project lifespan and must be managed in such a way that it does not impact on the environment.

- The waste water reticulation system should be regularly monitored and maintained in good working conditions and odours managed to make the facility environmentally friendly.
- Provision of colour coded dust bins at all erven to ensure that recyclable material is recovered.

b) Environment Management Plan Recommendations

To ensure a healthy and safe environment in the proposed site and its environs, a plan for environmental management has to be instituted through monitoring. This involves the collection and analysis of relevant environmental data of the site including:

- Health & Security provision for workers
- Firefighting equipment that is strategically placed for easy access
- Devoted maintenance status of drainage facilities (drainage lines)
- Energy production and use
- Ensuring that only efficient taps are installed to conserve water.
- Quantification on amount of waste generated and its management to obtain information for continued improvement in handling and disposal
- Observation on socio-economic & demographic characteristics of the projects life cycle and identification of unexpected environmental impact
- Formulation of counter-measures to mitigate against the observed unexpected negative impacts and comparing them with actual impacts

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