

ENVIRONMENTAL MANAGEMENT PLAN FINAL

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Contents

1. (CHAPTER ONE: BACKGROUND
1.1.	INTRODUCTION
1.2.	PROJECT LOCATION
1.3.	Project Overview
1.4.	The project Environs
1.5.	Need and Desirability6
1.6.	PROJECT ALTERNATIVES
1.6.1	. SITE LOCATION ALTERNATIVES
1.6.2	. Tower Infrastructure Alternatives7
1.6.3	. NO-GO Alternative7
1.6.4	. Conclusion7
2. (CHAPTER TWO: POLICY, LEGAL AND ADMINISTRATIVE FRAMEWORK8
2.1.	INTRODUCTION8
3. (CHAPTER THREE: ENVIRONMENTAL MANAGEMENT PLAN (EMP)9
3.1.	EMP Administration9
4. (CHAPTER FOUR: CONCLUSION AND RECOMMENDATIONS
4.1.	RECOMMENDATION FROM ENVIRONMENTAL ASSESSMENT PRACTITIONER

List of Figures

Figure 1: Proposed Project Site	4
Figure 2: Typical Telecommunication tower (Left) Proposed tower (right).	5
List of Tables Table 1: Legal Compliance	i
Table 2: Roles and Responsibilities in EMP Implementation	10
Table 3 : Construction and Operation EMP (C&O EMP)	11

Acronyms

TERMS	DEFINITION
BID	Background Information Document
EAP	Environmental Assessment Practitioners
ECC	Environmental Clearance Certificate
ECO	Environmental Control Officer
EIA	Environmental Impact Assessment
ESIA	Environmental and Social Impact Assessment
EMP	Environmental Management Plan
GHG	Greenhouse Gasses
ISO	International Organization for Standardization
I&Aps	Interested and Affected Parties
JBIC	Junior Baiano Industrial Consultants
MET: DEA	Ministry of Environment and Tourism's Directorate of
	Environmental Affairs

1. CHAPTER ONE: BACKGROUND

1.1.INTRODUCTION

Powercom (PTY) LTD herein referred to as the proponent has identified different areas in Namibia that needs improved communication alternatives due to growth in population and economic activities. To achieve the objective of improved telecommunication connectivity, Powercom intends to establish telecommunication towers across the identified different locations. One of the identified areas that needs a telecommunication mast is Kalkveld Settlement and a site at Kalkveld Settlement was identified.

In terms of the Namibian environmental legislation (Environmental Management Act (No. 7 of 2007)) and the Environmental Assessment Regulations of 2012; an EIA is required to obtain an Environmental Clearance Certificate from the Ministry of Environment and Tourism (MET) before the project can proceed.

Furthermore, as per the requirements of the Environmental Management Act No. 7 of 2007, Powercom has appointed JBIC to conduct an Environmental Assessment (EA) and develop an Environmental Management Plan (EMP) for the proposed tower establishment. This has been followed by an application for Environmental Clearance Certificate (ECC) to the Ministry of Environment and Tourism (MET): Directorate of Environmental Affairs (DEA).

In this respect, this document forms part of the application to be made to the DEA's office for an Environmental Clearance certificate for the proposed Kalkveld Settlement telecommunication lattice tower, in accordance with the guidelines and statutes of the Environmental Management Act No.7 of 2007 and the environmental impacts regulations (GN 30 in GG 4878 of 6 February 2012).

1.2. PROJECT LOCATION

The project site is located at Kalkveld Settlement, Otjozondjupa Region-Namibia. The Locality Map Fig 1) gives a local layout view of the project site:

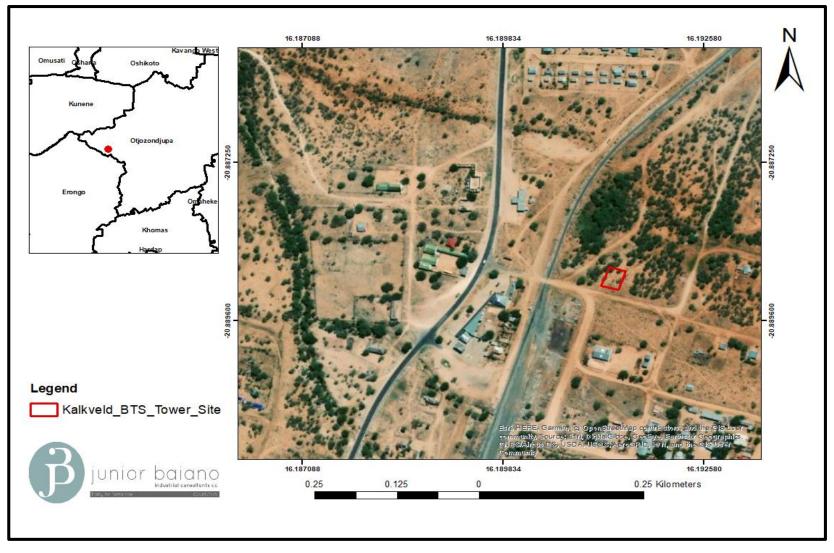


Figure 1: Proposed Project Site

1.3. PROJECT OVERVIEW

TELECOM Namibia's information and technology infrastructure development subsidiary, Powercom (Pty) Ltd is on a drive of construction network towers across the country. Powercom targets that, other than improving internet and voice connectivity in the regions, there is also a need to increase the company's footprint and asset base to best service ICT stakeholders and offer better connectivity in all regions of the country.

Powercom aims at providing different telecommunication service providers in Namibia with ready to use infrastructure as well as expand TN Mobile's network coverage into the different areas where there is weak or no network connectivity at all.

Behind this backdrop, the applicant, Powercom Pty Ltd intends to develop a telecommunication tower at Kalkveld settlement. The development will include the following:

- The construction of an 60m Guyed mast within the footprint size of a 20m x 20m
- A storage and communication structure for equipment

The structure will be fenced to limit public access to it. The base station will be a secured building and sufficient precaution will be made to prevent access to the antenna support structure. Access to the area will be strictly controlled through a locked gate.

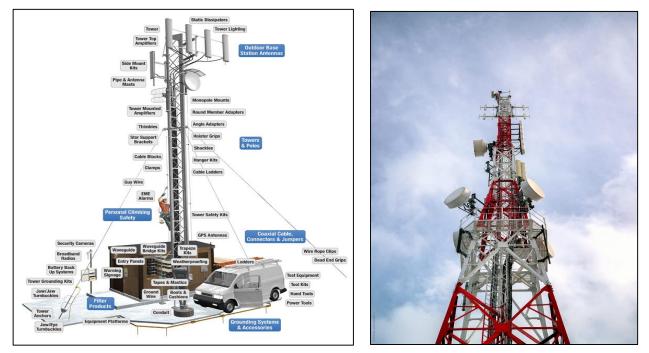


Figure 2: Typical Telecommunication tower (Left) Proposed tower (right).

<u>Accessibility</u>

The site is easily accessible from an existing road connecting to Kalkveld Clinic.

Infrastructure and Services

Water: There is already existing water supply from Kalkveld Settlement

Ablution: During construction, employees will use ablution at Kalkveld Clinic, and during operation there is no need for on-site ablution.

1.4. THE PROJECT ENVIRONS

The project site is located to the eastern end of the settlement, within this locality there is TransNamib station to the South West and Kalkveld Clinic to the Southern end. To the further east and North the area is open, but there are proposed residential and business developments anticipated in that area.

1.5. NEED AND DESIRABILITY

The economic and social development goals of Namibia are embodied in (i) Vision 2030 and (ii) the National Development Plan 5 (NDP 5) 2017/2018 – 2021/2022 as well as NDPs 1, 2, 3, and 4. In addition, the Government has developed the Harambee Prosperity Plan (HPP) 2016/2017 – 2019/2020, which complements the Vision 2030 and NDP 5. All of the three plans set the goals, targets, and strategy for Namibia to move on a path to economic prosperity through a concerted strategy for the development of Namibia's economic growth. These Plans also include specific growth targets milestones and strategies for the sustainable deployment of Namibia's resources to achieve the stated economic and social development goals. Communication is one of the major targets aimed in the NDP5 and to stimulate development of any aspect, internet and voice connectivity is a pre-requisite. This project, is a major step in addressing the objectives of the developmental plans and targets of the Namibian government.

1.6. PROJECT ALTERNATIVES

1.6.1. SITE LOCATION ALTERNATIVES

An integrated site selection study was done in order to identify a suitable site for the proposed tower. The proposed site is considered highly desirable due to the following considerations:

- Elevation: The project location is strategic because it can allow the covering of a wider radius within Kalkveld Settlement as well as other surrounding farms.
- Land suitability:

-Sites that facilitate easy construction conditions (relatively flat land with few rock outcrops or water-bodies) were favoured during site selection.

-The site is easily accessible by road and near electrical connection to power the tower components.

It is thus, the consideration of the above criteria resulted in the selection of the preferred site. No further site location alternatives are considered in the EIA process.

1.6.2. Tower Infrastructure Alternatives

There are several types of telecommunication towers designs and form. In this respect, to cater for a 60m height so as to cover further into surrounding farms and mines, the proponent will invest in a 60m guyed tower.

1.6.3. NO-GO ALTERNATIVE

The current low environmental impact associated with current land use will be maintained and no change in land use or zoning would be required. The status quo needs to be measured against the proposed facility to determine whether the environmental and socio-economic benefits warrant the approval thereof or whether the status quo should be maintained.

This development alternative entails that the proposed tower will not be constructed on the project site, thus result in the site being left as is. With the current needs in voice and internet connectivity within Kalkveld and its surrounding farms, it is imperative that the tower should be constructed. The non-development of the proposed tower will furthermore impede economic development and socio-economic progress for Tsumeb Town.

Due to the numerous socio economic and economic benefits, the environmental advancement and the fact that the identified environmental impacts can be suitably mitigated it has been determined that the No Go option can be eliminated. Should the Competent Authorities (CA) refuse the authorisation of the proposed telecommunication tower, the 'No Go' option will be "implemented" and the status quo of the site will remain intact - leaving the site in its present state.

1.6.4. CONCLUSION

Based on the preceding alternative analysis and option, the project will go ahead and will ensure maximum environmental and safety performance systems are in place.

2. CHAPTER TWO: POLICY, LEGAL AND ADMINISTRATIVE FRAMEWORK

2.1. INTRODUCTION

An important part of the EIA is identifying and reviewing the administrative, policy and legislative situation concerning the proposed activity, to inform the proponent about the requirements to be fulfilled in undertaking the construction and land servicing activities. This section looks at the legislative framework within which the proposed project will operate under. The focus is on the compliance with the legislation during the planning, construction and operational phases. All relevant legislations, policies and international statutes applying to the project are highlighted in Table 1: Legal Compliance below as specified in the Environmental Management Act, 2007 (Act No.7 of 2007) and the regulations for Environmental Impact Assessment as set out in the Schedule of Government Notice No. 30 (2012).

The pursuit of sustainability is guided by a sound legislative framework. In this section, relevant legal instruments as well as their relevant provisions have been surveyed. An explanation is provided regarding how these provisions apply to this project.

Table 1: Legal Compliance

LEGISLATION/POLICY/GUIDING	PROVISION	PROJECT IMPLICATION
DOCUMENT		
The Constitution of the Republic of	The articles 91(c) and 95(i) commits the state to	-Through implementation of the environmental
Namibia (1990)	actively promote and sustain environmental welfare	management plan, the proposed development
	of the nation by formulating and institutionalizing	will be in conformant to the constitution in terms
	policies to accomplish the sustainable objectives	of environmental management and
	which include:	sustainability, through bringing development in
	- Guarding against overutilization of biological	an environmentally sensitive way.
	natural resources,	
	- Limiting over-exploitation of non-renewable	
	resources,	
	- Ensuring ecosystem functionality,	
	- Maintain biological diversity.	
Vision 2030 and National	Namibia's overall Development ambitions are	-The proposed project is an important element in
Development Plans	articulated in the Nations Vision 2030. At the	the propelling and connectivity in the country.
	operational level, five-yearly national development	
	plans (NDP's) are prepared in extensive	
	consultations led by the National Planning	
	Commission in the Office of the President. Currently	
	the Government has so far launched a 4th NDP	

I		
	which pursues three overarching goals for the	
	Namibian nation: high and sustained economic	
	growth; increased income equality; and employment	
	creation.	
Environmental Assessment Policy	The Environmental Assessment Policy of Namibia	-The construction and operation of the tower wi
of Namibia 1994	requires that all projects, policies, Programmes, and	only commence after being awarded ar
	plans that have detrimental effect on the	environmental clearance certificate, thus by
	environment must be accompanied by an EIA. The	abiding to the requirements of the Environmenta
	policy provides a definition to the term "Environment"	Assessment Policy of Namibia. The EIA and
	broadly interpreted to include biophysical, social,	EMP will cater for the sustainable management
	economic, cultural, historical and political	of biophysical environment.
	components and provides reference to the inclusion	
	of alternatives in all projects, policies, programmes	
	and plans.	
Environmental Management Act	The Act aims at	-This document is compiled in a nature that
-		·
No. 07 of 2007	- Promoting the sustainable management of the	project implementation is in line with the
	environment and the use of natural resources by	objectives of the EMA. EIA guiding procedure
	establishing principles for decision-making on	developed by MET were also used in the course
	matters affecting the environment;	of this project.
	- To provide for a process of assessment and	
	control of projects which may have significant	
	effects on the environment;	
	- The Act gives legislative effect to the	
	Environmental Impact Assessment Policy.	

	adequate public participation during the	
	environmental assessment process.	
Electricity Act 4 of 2007	- Requires that any generation and or distribution	-Obliges Powercom to comply with all relevan
	complies with laws relating to health, safety and	provisions of the EMA and its regulations whe
	environmental standards (s 18(4)(b)	installing electrical connections to the tower.
	- In the event that exemption from acquiring a	
	license is granted, the Minister may impose	
	conditions relating to public health safety or the	
	protection of the environment.	
The Atomic Energy and Radiation	Provides for the adequate protection of the	-Justifies the need for assessing the impact of
Protection Act, Act 5 of 2005:	environment and of people against the harmful	electromagnetic radiation from the power line
	effects of radiation by controlling and regulating the	on the nearby residents.
	production, processing, handling, use, holding,	
	storage, transport and disposal of radiation sources	
	and radioactive materials, and controlling and	
	regulating prescribed non-ionising radiation sources	
	according to the standards set out by the ICNIRP.	
Hazardous Substances Ordinance	- To provide for the control of substances which may	- Powercom will have to conform to this Ac
14 of 1974	cause injury or ill-health to or death of human	and its regulations through application for
Regulations Made In Terms Of	beings by reason of their toxic, corrosive, irritant,	relevant licences with the relevant bodie
Hazardous Substances Ordinance	strongly sensitizing or flammable nature or the	highlighted thereto.
14 of 1974 sections 3 and 27	generation of pressure thereby in certain	
	circumstances; to provide for the division of such	
	substances into groups in relation to the degree of	
	danger; to provide for the prohibition and control of	

	the importation, manufacture, sale, use, operation,	
	application, modification, disposal or dumping of	
	such substances; and to provide for matters	
	connected therewith.	
"Guidelines for Limiting Exposure	Provides international standards and guidelines for	-Justifies the need for assessing the impact of
to Time-Varying Electric, Magnetic,	limiting the adverse effects of non-ionising radiation	ionising and non-ionising radiation from the
and Electromagnetic Fields (up to	on human health and well-being, and, where	operation of the network technologies to be
300GHz)" (April 1998 developed by	appropriate, provides scientifically based advice on	installed on site.
the International Commission on	non-ionising radiation protection including the	
Non-Ionizing Radiation Protection	provision of guidelines on limiting exposure.	
(ICNIRP))		
Soil Conservation Act 76 of 1969	The objectives of this Act are to:	-The project will have a rather localized impact
	- Make provisions for the combating and	on soils and on the soil through clearance for
	prevention of soil erosion,	tower platform. Soil protection measures will be
	- Promote the conservation, protection and	employed and preservation of trees as much as
	improvement of the soil, vegetation, sources	possible.
	and resources of the Republic.	
Nature Conservation Ordinance	To consolidate and amend the laws relating to the	The proposed project implementation is not
1996	conservation of nature; the establishment of game	located in any known or demarcated
	parks and nature reserves; the control of problem	conservation area, national park or unique
	animals; and to provide for matters incidental	environments. The project site was selected with
	thereto.	this ordinance in mind to ensure that Namibian
		nature is conserved.
Protected Areas and Wildlife	This bill, when it comes into force, will replace the	Environmental recommendations and
Management Bill	Nature Conservation Ordinance 4 of 1975. The bill	considerations on this project has ensured tha

	recognizes that biological diversity must be maintained, and where necessary, rehabilitated and that essential ecological processes and life support systems be maintained. It protects all indigenous species and control the exploitation of all plants and wildlife.	the proposed activities will not fall within the boundaries of any protected area and that the project will not affect heavily endangered vegetation and animals on its site.
Forest Act, 2001 (Act No. 12 of 2001)	The Act gives provision for the protection of various plant species through the Ministry of Agriculture, Water and Forestry (MAWF), Directorate of Forestry).	 -Land clearing of an extensive piece of land will be done upon approval from the Directorate of Forestry. -The proponent will also have to ensure that there is no indiscriminate cutting down of trees during construction and operation -The proposed site is sparsely vegetated with white shrubs and grasses, which are not threatened or protected.
National Rangeland Policy and	The policy aims at enabling resource users (farmers	-This proposed project will ensure that the loca
Strategy, 2012	and managers) to manage their rangeland resources in a sustainable manner and sustainable in that they are economically viable, socially acceptable, environmentally friendly and politically conducive.	community benefits both economically and socially from the project, this in line with the recently declared Harambee Prosperity Plan and NDP 4&5.
National Biodiversity Strategy and	The action plan was operationalised in a bid to make	-The project proponent has been advised by
Action Plan (NBSAP2)	aware the critical importance of biodiversity conservation in Namibia putting together management of matters to do with ecosystems	JBIC and recognises the need for ecosystems protection to manage the changing climatic environment.

	protection, biosafety, biosystematics protection on	-This project is one of the drivers to reduce the
	both terrestrial and aquatic systems.	rate of global environmental change given its
		contribution, to decreased use of burning fossil
		fuels for energy generation.
Wetland Policy, 2004	The policy provides a platform for the conservation	-In compliance to this Policy, the development
	and wise use of wetlands, thus promoting inter-	will ensure a standard environmental planning
	generational equity regarding wetland resource	such that it does not affect any wetlands within
	utilization. Furthermore, it facilitates the Nation's	its locale through recognition of wetlands to
	efforts to meet its commitments as a signatory to the	promote the conservation and wise utilization of
	International Convention on Wetlands (Ramsar) and	wetlands resources.
	other Multinational Environmental Agreements	-There are no existing wetlands/peatlands within
	(MEA's).	5km radius of the proposed project site.
Water Resources Management Act,	This Act provides for the management, protection,	-The proposed development will not have any
2013 (Act No. 11 of 2013)	development, use and conservation of water	interference with surface and groundwater
	resources. This also forms the regulation and	sources during construction and operation, apart
	monitoring of water resources.	from water requirements for construction which
		will be supplied through Tsumeb water
		reticulation system
National Heritage Act 27 of 2004	Heritage resources to be conserved in development.	-During the project implementation as soon as
		objects of cultural and heritage interests are
		observed such as graves, artefacts and any
		other object believed to be order than 50 years,
		all measures will be taken protect these objects
		until the National Heritage Council of Namibia
		have been informed, and approval to proceed

		with the operations granted accordingly by the
		Council.
National Monuments Act of	"No person shall destroy, damage, excavate, alter,	-The proposed site of development is not within
Namibia (No. 28 of 1969) as	remove from its original site or export from Namibia:	any known monument site both movable o
amended until 1979	(a) any meteorite or fossil; or	immovable as specified in the Act, however in
	(b) any drawing or painting on stone or a petroglyph	such an instance that any material or sites o
	known or commonly believed to have been	archeologic importance are identified, it will be
	executed by any people who inhabited or visited	the responsibility of the developer to take the
	Namibia before the year 1900 AD; or	required route and notify the relevan
	(c) any implement, ornament or structure known or	commission.
	commonly believed to have been used as a	
	mace, used or erected by people referred to in	
	paragraph (b); or	
	(d) the anthropological or archaeological contents of	
	graves, caves, rock shelters, middens, shell	
	mounds or other sites used by such people; or	
	(e) any other archaeological or palaeontological	
	finds, material or object; except under the authority	
	of and in accordance with a permit issued under this	
	section.	
Pollution Control and Waste	-This bill has not come into force. Amongst others,	-To control air, water and land pollution a
Management Bill	the bill aims to "prevent and regulate the discharge	agitated by the Act the project proponent w
	of pollutants to the air, water and land" Of particular	ensure that the development will prever
	reference to the Project is: Section 21 "(1) Subject to	pollution in all forms during construction an
	sub-section (4) and section 22, no person shall	operation phases.

	cause or permit the discharge of pollutants or waste	
	into any water or watercourse."	
	Section 55 "(1) No person may produce, collect,	
	transport, sort, recover, treat, store, dispose of or	
	otherwise manage waste in a manner that results in	
	or creates a significant risk of harm to human health	
	or the environment."	
Communications Act, 2009 (Act No.	- (10) The Authority may impose specific	-As a pre requisite, telecommunication tower
8 of 2009)	obligations and requirements on a licensee	would require environmental clearanc
	regarding to masts, towers or other facilities	certificates and, in this respect, Powercor
	including requirements relating to the	authorised this EIA to obtain such.
	- environmental or aesthetic impact of such	
	facilities;	
Communication Bill 2009	- Provide for the regulation of telecommunication	-As per relevant spectrum, network equipmer
	activities. The bill provides licencing and	should be as per licenses.
	enforcement of conditions, and the approval or	silouid be as per licenses.
	equipment and technical standards to ensure	
	public health and safety.	
Convention on Biological Diversity	- Namibia is a signatory of the Convention on	The project will preserve tree species on as pa
(CBD)	Biological Diversity and thus is obliged to	of their plans for greed and sustainabl
	conserve its biodiversity.	development.
United Nations Convection to	Namibia is bound to prevent excessive land	It will be the responsibility of the proponent t
combat Desertification	degradation that may threaten livelihoods.	conserve vegetation on and around the area, t
		avoid encroachment of the desert environs in th

3. CHAPTER THREE: ENVIRONMENTAL MANAGEMENT PLAN (EMP)

The proposed telecommunication tower will have environmental impacts as indicated in the ESR. This section describes the Environmental Management Plan (EMP) for impacts associated with the proposed development. The EMP stipulates the management of environmental programs in a systematic, planned and documented manner. The EMP below includes the organizational structure, planning and monitoring for environmental protection at the proposed farm area development and other areas of its influence. The aim is to ensure that the proponent maintains adequate control over the project operations to:

- To prevent negative impacts where possible;
- Reduce or minimise the extent of impact during project life cycle;
- Prevent long-term environmental degradation.
- Ensure public safety and health is protected.

3.1. EMP ADMINISTRATION

There is a strong need to clearly outline the roles and responsibilities of all stakeholders to ensure that the EMP is fully implemented. There is also a need for the proponent to appoint an overall responsible person (Site Manager) to ensure the successful implementation of the EMP as highlighted below:

Table 2: Roles and Responsibilities in EMP Implementation

ROLE	ENVIRONMENTAL RESPONSIBILITIES
Site Manager	Responsible to enforce EMP implementation to contractors
Environmental Control Officer	Implement, review and update the EMP.
(ECO)	• Ensure all reporting and monitoring required under EMP is undertaken, documented and
	distributed as needed
	 Conduct environmental site training (tool box talks) and inductions
	Conducts environmental audit at work site with the support of environmental consultant.
	Close out all non-conformances.
	 Ensure materials being used on site are environmentally friendly and safe.
The Department of Environmental	Approve the EMP and any amendments to the EMP.
Affairs	 Approve reports of environmental issues and non-conformances as issued.
	 Review and approve environmental reports submitted as part of EMP implementation
Site Engineers	Control and monitor actions required by the EMP.
	 Report all environmental issues to Environmental Control Officer
	 Ensure documented procedures are followed and records kept on site.
	• Ensure any complaints are passed onto the management within 24 hours of receiving the
	complaint.
Workers	Follow requirements as directed by site engineers.
	• Report any potential environmental issues to site engineer/Site Manager, indicating spilt oil,
	excess waste, excessive dust generation, dirty water running off the site and other possible non-
	conformances

Table 3 : Construction and Operation EMP (C&O EMP)

Impact	Description	Effects	Class	Time	Responsibil	Action	Phase
				frame	ity		
Noise	Noise will be generated	- The health of working	Environmental	4-6 months	-Environmental	- A construction interval will be	Construction
pollution	through:	personnel could be			Control Officer	established, used and adhered to.	&
	-Construction activities	disturbed.			-Site Manger	- Workers will be issued earplugs to	Operation
	-Moving vehicles.	- Community residents				protect them from excessive noise.	
		could be disturbed by				- Public will be notified through printed	
		the noise.				timetable stating planned operational	
		- General annoyance				activities.	
		-Driving away of local				- Construction activities will be	
		animals' species near				conducted during daytime.	
		the project site				-Site notices will be erected on, around	
						the site-notifying visitors, and nearby	
						residents of different hazards on site.	
						-No go areas marked as sensitive	
						environments, especially for birds	
						needs to be avoided during	
						construction and operation.	
Dust	Dust will accumulate because	- Can lead to respiratory	Environmental	6-8 months	-Environmental	- Dust suppression will be done through	Construction
Generation	of the land preparation, onsite	illnesses especially to			Control Officer	watering dust sources surfaces.	& Operation
	movements of vehicles and	those working in the			-Site Manager	-Watering down dusty surfaces,	
	machines, wind blowing on	area.				-Ensure that protective equipment such	
	loose material during	- General air pollution.				as respirators are distributed to	
	construction and tipping.	-Nuisance to nearby				employees, and ensure their use.	
		residents				-Site notices to be erected on and	
		-The process can also				around the site to inform visitors and	
		drive away wild animals				surrounding residents.	

Impact	Description	Effects	Class	Time	Responsibil	Action	Phase
				frame	ity		
		within the project area					
		surroundings					
Loss of	-Vegetative plants on site will	-The clearing of	Environmental	Construction	-Environmental	- The proposed project area is already	Construction
Biodiversity	be removed	vegetation will result in		phase	Control Officer	disturbed, hence there is little	
	-Habitat destruction for both	the breaking of the			-Site Manager	vegetation to be affected by the	
	ground dwelling species and	ecosystem processes in				development.	
	tree dwelling species.	the area.				- Ground disturbance will only be	
	-Soil disturbance on and	-Loss of aesthetic value				limited to the boundary area to avoid	
	around the site.	of the proposed project				affecting a large area.	
		area.				-Upon completion of construction	
		-The few small animals				activities more regreening of the	
		still habiting the place				construction footprint affected area is	
		such as small rodents				recommended. A local landscaper can	
		and birds will be forced				be engaged.	
		away.					
Greenhouse	Green House Gasses (GHGs)	-Global climate change	Environmental	Construction	-Environmental	-Adopt the use of ethanol blended fuels	Construction
gas emissions	emissions will be produced	- Air pollution		phase	Control Officer	wherever necessary.	&Operation
	from the following activities:				-Site Manager	-Design an operation system that cuts	
	Fuels combustion for				-Department of	on fuel consumption.	
	(construction				Environmental	- Use of solar energy system during	
	vehicles and				Affairs.	construction for lighting and other minor	
	equipment)					energy needs.	
	Ground excavation						
	releases phosphorus						
	found underground						
	and releases						
	particulate matter into						
	the atmosphere.						

Impact	Description	Effects	Class	Time	Responsibil	Action	Phase
				frame	ity		
Waste	-Construction and operation	-Pollution from oil spills	Environmental	Construction	-Environmental	- Ensure that all waste from	
Generation	are associated with a lot of raw	resulting from the		phase	Control Officer	construction activities is stored and	
	material and activities that	handling of various			-Site Manager	contained in designated containers and	
	results in pollution	machineries used during				transported to an approved waste	
	-The construction and	the construction phase				disposal site.	
	maintenance activities may	-Construction rubble,				-Bulky waste such as building rubbles	
	generate e-waste and this	empty packaging				must be collected and disposed of for	
	needs to be disposed of in a	containers/bags and				landfilling.	
	sustainable manner.	materials remnants.				-Visual inspections monitoring	
Safety and	Construction related Safety	-Injuries to workers such	Health and	Construction	ECO	- Equip workers with Personal	Construction
Health risks	and Health hazards	as Occupational	safety	phase		Protective Equipment (PPE), provide	and operation
		dermatitis, slips and fall				trainings on how to effectively use the	
		of humans and objects,				PPE.	
		musculoskeletal				-Provide platforms for briefings and	
		disorders, etc.				meetings about possible safety and	
						health hazards in the work place	
						-Provide site signs warning and	
						informing about different hazards on	
						site.	
	Electrical hazards	-Fatalities and fires	Health and	Construction	ECO	-Employees should be trained on	Construction
			safety	and operation		electrical safety before working on site.	and
						-Safety representative with training on	Operation
						electrical hazards emergency	
						management should be station on site	
						always during construction	

Impact	Description	Effects	Class	Time	Responsibil	Action	Phase
				frame	ity		
						-Safety signs during construction and	
						operation should be put on site, no go	
						areas should be labelled, PPE	
						specifications should be clear to	
						maintenance personnel.	
	Aviation Impacts	-Bird fatalities	-Socio-	Permanent	-Environmental	-The towers should comply with	Construction
		-Air transports impacts	economic		Control Officer	aviation guidelines so that they do not	and operation
			-Environmental		-Site Manager	impact air transport systems.	
					_	-Air traffic visibility systems such as	
						lighting at the tip of the tower.	
						-The towers should be designed so that	
						they are visible to birds.	
Land use	-There will be change in land	-The area will no longer	-Social	Permanent	-Environmental	-The development should blend into the	Construction
change	use and visual aesthetics	be suitable for	-Terrestrial		Control Officer	existing area through designing and	and operation
		agriculture.	environment		-Site Manager	colour coding.	
		-Sudden change in				-Green designing will bring life to the	
		landscape appearances				site and blend with surrounding areas.	
		may be unfavourable to					
		the conservatives.					
Positive Impacts	S		L			1	
Employment	The development provides an	- Improves disposable	Socio-economic	Project life	-Site Manager	- Work with local leadership (councillor)	Construction
creation	opportunity of outsourcing	income to those		time		on acquiring non-skilled labour from the	and operation
	work	employed and their				residents.	
		immediate families.					
Business	-Raw materials acquiring and	-Local suppliers will be	-Socio-	Construction	-Site Manager	-The proponent will outsource most of	Construction
linkages	contracting companies provide	presented with an	economic	phase		its materials and services from Tsumeb	and operation
	an opportunity for businesses.	opportunity to empower					
		their businesses.					

Impact	Description	Effects	Class	Time	Responsibil	Action	Phase
				frame	ity		
		-Construction workers					
		can be provided with					
		accommodation, food					
		and services from the					
		local community					
		increasing business					
		activities.					
Infrastructure	The development presents a	-Improvement in	-Socio-	Construction	-Site Manager	-The new tower should cover a larger	Construction
development	unique opportunity for	connectivity.	economic	phase		area, and they should also consider	and operation
	infrastructure development in	-Development of the				provision of infrastructure platform to	
	Northern Namibia area.	facilities will also pave				other smaller companies such as	
		way for future				security companies.	
		developers to grow					
		interests in the area and					
		result in ripple effects					
		and quick growing of the					
		area.					

4. CHAPTER FOUR: CONCLUSION AND RECOMMENDATIONS

4.1. RECOMMENDATION FROM ENVIRONMENTAL ASSESSMENT PRACTITIONER

Based on the information provided it is the opinion of JBIC CC that no fatal flaws have been identified for the proposed development and that the information contained in this report is sufficient enough to allow DEA to make an informed decision.

Junior Baiano Industrial Consultants cc therefore recommends that Environmental Clearance be granted for the proposed development based on the following recommendations:

- The proposed activity is not anticipated to have significant environmental impacts.
- There is however a visual impact.
- The following recommendations should be implemented in order to ensure that potential impacts associated with the establishment and operation of the site are minimised:
 - i. Any areas disturbed during construction and operation must be rehabilitated.
 - ii. The structure is to be removed when the structure ceased to be used for telecommunications purposes and the site rehabilitated.
 - iii. Construction to take place during working hours.
 - iv. Trampling and disturbance associated with construction should be limited to within 5m (five metres) of the footprint of the site.
 - v. On completion of the project all litter and construction debris shall be immediately removed from the site.
 - vi. Mitigation measures to reduce the potential visual impact should be implemented as far as possible.

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