

and Social Protection for Just Transitions, as well as a pilot country for the International Labour Organisation's initiative to minimise disparities in the workplace.

Nujoma noted that a national roadmap for the Global Accelerator in Namibia is being developed.

Trade Minister Lucia Lipumbu emphasised the importance of segmenting suitable policy solutions based on the informal and formal economies, as well as micro, small and large businesses.

Lipumbu indicated that many policies relevant to economic incentives, foreign direct investment, formal micro, small, and medium firms, and newer initiatives have emerged around the formal enterprise development arena.

"Yet in policy pronouncements such as the MSME National Policy the intent to ensure a standalone policy for the Informal Economy is evidence of our commitment," she stated.

According to worldwide estimates, the informal sector accounts for over 50% of global GDP, more than 60% of the labour force, and up to 90% of MSMEs.

According to Lipumbu, Namibia is no exception to global trends, with the informal economy accounting for 24% of GDP and employing around 56% of the labour force.

As a result, she believes that the informal sector is a critical lever for providing sustainable livelihoods, inventive and dynamic business, particularly for those who are disadvantaged or less educated.

"Despite the recognised benefits of the informal economy, it is also prudent to recognise the negative externalities present in its growth and development," the Minister added.

Lipumbu said the fragility of employment in the informal market may also contribute to salary differences between the formal and informal economies, resulting in economic inequality.

The another common trait is the lack of formalisation and the narrative of tax evasion or the impression of it, she added.

"Finally, it is common to observe the exclusion of informal economy entrepreneurs from sector value chain development as they do not operate within the legal framework and therefore are not able to access procurement opportunities or be part of supplier development programs," she lamented.

The Bank of Namibia Governor Johannes!Gawaxab stated that tackling the issue of informality is critical to attaining long-term economic growth.

He said the advent of the Covid-19 epidemic has not only increased the incidence of informal economic activities, but has also highlighted the need to pay greater attention to this sector.

"Therefore it becomes paramount for us to comprehensively understand and support this segment of our economy and find ways to integrate and mainstream it into the formal economy," he concluded.



Brandberg Desert Elephant Lodge

PUBLIC NOTICE

SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER AT A SITE CUTTING ACROSS ERONGO AND KUNENE REGIONS, NAMIBIA

Brandberg Desert Lodge cc (Or the Proponent) recognises the lack of tourism facilities along the routes & tracks in the Brandberg/Geopark Landscape despite the striking beauty of this part of Namibia which is unexplored. For this reason, the Proponent intends to construct and operate a Lodge and Tourism Facilities at a site located along the Ugab River and about 10 KM north-east of Brandberg Mountain. One part of the site is located north of the Ugab River and the other part is located north of the River, meaning that the site cuts across two regions; viz. Kunene and Erongo regions.

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In order to receive information about this project, kindly register as I & APs by contacting:

Ms. Naemi Nelumbu

Email: nelumbu7@gmail.com

Mobile: +264 816343170



Visit us on
<http://issuu.com/namibtimes>

MINISTRY OF TRADE & INDUSTRY ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998

(Regulations 14, 26 & 33)

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the regional Liquor Licensing Committee, Region Erongo.

1. Name and postal address of applicant:
Jaco Muller
 P.O.Box 2379 Walvis Bay.

2. Name of business or proposed business to which application relates:
The Gambling Den

3. Address/location of premises to which application relates:
Erf 520, 10th Street, Mondesa, Swakopmund.

4. Nature and details of application:
Application for Special Liquor License.

5. Clerk of the court with whom the application will be lodged:
Clerk of the Magistrate's Court, district Swakopmund.

6. Date on which the application will be lodged:
27 September 2023

7. Date of meeting of committee at which application will be heard:
08 November 2023
 Any objection or written submission in terms of section 28 of the Act in relation to the application must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard.



REQUEST FOR PROPOSALS (RFP)

DEVELOP AND OPERATE A SHIP REPAIR YARD INCLUDING A GRAVING DOCK AT THE PORT OF WALVIS BAY NORTH PORT

The Namibian Ports Authority (Namport) hereby invites substantive and compliant proposals from entities to lease prime port property at the Port of Walvis Bay North Port on a medium to long-term basis in order to develop and operate a world class Ship Repair Yard which must include a suitably sized Graving dock, in the Port of Walvis Bay. This new shipyard will be developed on land to be reclaimed in the bay.

REQUEST FOR PROPOSAL (RFP) DOCUMENTATION
 Interested entities may obtain the RFP document from the Manager Property by email.

DOCUMENT PROCESSING FEE
 A non-refundable document processing fee of NAD 5000.00 incl. VAT is payable, proof of payment of which must accompany all RFP submissions. Please contact the Manager Property to arrange for payment by EFT, credit card etc.

REGISTRATION OF BIDDERS
 Bidders are required to formally register as a bidder before they will receive the bid documents or any correspondence.

RFP SUBMISSION CLOSING DATE AND TIME
 Closing date and time for RFP bids submission is Monday, 16 October 2023 @ 12:00 noon, (Namibian time). RFP bids should be submitted by depositing it in the tender box at Namport head office reception at No. 17, Rikumbi Kandanga Road, Walvis Bay before the closing date and time. **Electronic submissions will not be accepted.**

ENQUIRIES
 All enquiries on this RFP must be directed in writing to:

The Manager Property
 Ms. Justina Iiyambo
 E-mail: jiyambo@namport.com.na
 & Copied to elzevir@namport.com.na

No verbal telephonic enquiries will be responded to.




INVITATION FOR BIDS

- Bids are invited through Open National Bidding (ONB) bidding procedures for the Supply and Delivery of Personal Protective Clothing (PPC) and Personal Protective Equipment (PPE) for a Period of Three (3) years.
- The bid is open to all Eligible Namibian Bidders and a margin of preference will apply as detailed in the bidding document.

Bid Number	Reference	Brief Description	Pre-bid Conference	Last Day for Clarification Requests	Closing Date
G/ONB/NAMPOR-3556/2023		Supply and Delivery of Personal Protective Clothing (PPC) and Personal Protective Equipment (PPE) for a Period of Three (3) years	Compulsory Pre-bid meeting on 20/09/2023 @ 10h00 AM (Meeting link is available on the Website)	05/10/2023	24/10/2023 @ 12h00 PM (Virtual Bid Opening Link will be available on website)

- The Bid is open to all eligible Namibian entities or persons ("Bidders") who wish to respond. Bidders may only associate with each other in the form of a joint venture or under a sub-contractual agreement to complement their respective areas of supply to enhance their capacity to carry out the supply of goods and provision of required services and so long as any association is formed or sub-contract is entered into in accordance with the bidding document associated with this IFB.
- Interested eligible bidders are requested to visit the Namport website at <https://www.namport.com.na/Procurement/> for details of the bidding requirements. Bidders must register as suppliers, express interest in a specific bid, make a payment of the bid levy (non-refundable) N\$300.00 and submit the proof of payment in order to be granted access to the bidding documents. The Namport Banking Details are available on the Procurement Portal on the website.
- A Non-compulsory Pre-Bid meeting is scheduled for 20 September 2023 at 10h00 am. The meeting will be virtual and face to face, and meeting link is available on the website.
- The last day for the submission of clarification requests is 05 October 2023.
- Bids must be delivered to the address below before 24 October 2023 at 12h00 pm Local Namibian Time. Electronic submission of bidding documents will not be accepted.
- The address referred to above is: The Tender Box, Namibian Ports Authority (Namport) Reception, No. 17 Rikumbi Kandanga Road
- Bidders should take note that the pre-bid meeting and bid opening ceremony will be conducted virtually as well as face to face, and the links are available on the Namport website.

All enquiries related to these bids must be directed in writing by email to the following contact details:

Tender and Contracts Administrator:
 Owike Amunkete
 Tel.: +264 64 208 2217
 E-Mail: o.amunkete@namport.com.na or procurement@namport.com.na

Procurement Manager:
 Melani de Klerk
 Tel.: +264 208 2319
 Email: m.deklerk@namport.com.na



Public Notice

EXPRESSION OF INTEREST TO LEASE RESTAURANT AT LANGSTRAND RESORT, PORTION 11 OF FARM 42: WALVIS BAY

Notice is hereby given in terms of section 63(2) of the Local Authorities Act, 1992 (Act 23 of 1992), that Municipal Council of Walvis Bay invites individuals, companies, local businesses, or SMEs to lease the Restaurant on Portion 11 of Farm 42 (Langstrand) for a period of five (5) years, starting on 1 November 2023 until 31 October 2028. Interested parties can submit Expression of Interest through detailed business proposal(s) for the rental of the restaurant by way of private transaction.

The following compulsory documentation should accompany the Expression of Interest:

- Company Registration document (BIPA)
- Original NamRa Good Standing Tax Certificate
- Original Social Security Good Standing Certificate
- Affirmative Action Compliance Certificate or waiver
- Section 138(2) of the Labour Act undertaking

Terms of reference can be obtained from Office 127, at the Civic Centre, Municipality of Walvis Bay.

The successful companies/individuals/SMEs should, if awarded the lease, register the business with Municipality of Walvis Health Division.

A clarification meeting will take place at 11:00 on Thursday, 21 September 2023 at Langstrand Resort Office (Portion 11 of Farm 42).

The completed Expression of Interest must be sealed in an envelope with the following inscription on the envelope "Lease of Restaurant at Langstrand Resort" and deposited in the Bid Box in the foyer of the Civic Centre on or before 11:00 on Friday, 29 September 2023.

Documents will be opened at 12:00 on the closing date in the Dolphin Conference Room at the Civic Centre, Walvis Bay and in the presence of those who submitted Expression of Interest.

The successful bidder must be willing to sign an agreement with Council.

Further enquiries could be directed to the Head:
 Resorts at telephone +264 2013 357 or +264811 431 291.

Municipality of Walvis Bay

RT TRADING CC
 ENVIRODU CONSULTING & TRAINING SOLUTIONS CC

PUBLIC NOTICE

SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A TENTED CAMPSITE AND TOURISM FACILITIES IN TWYFELFONTEIN, KUNENE REGION, NAMIBIA

RT Trading cc (Or the Proponent) recognises the lack of tourism enterprise development along the tourism routes & tracks in the Brandberg/Geopark Landscape despite the striking beauty of this part of Namibia which is unexplored. For this reason, the Proponent intends to construct and operate a Tented Campsite and Tourism Facilities in Dorlawas near Twyfelfontein along Aba-Huab River, Khorixas Constituency, Kunene region.

PUBLIC NOTICE: The proponent understands these activities may not be undertaken without approval of the Environmental Clearance Certificate (ECC). This public notice is in terms of the Environmental Management Act (No. 7 of 2007) and its Regulations of 2012 that application for an ECC will be launched with the Environmental Commissioner/Ministry of Environment, Forestry and Tourism.

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Ms. Naemi Nelumbu
 Email: nelumbu7@gmail.com

BRANDBERG DESERT ELEPHANT LODGE
 ENVIRODU CONSULTING & TRAINING SOLUTIONS CC

PUBLIC NOTICE

SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER AT A SITE CUTTING ACROSS ERONGO AND KUNENE REGIONS, NAMIBIA

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 Email: nelumbu7@gmail.com
 Mobile: +264 816343170



NAMPOR

CREWING

based in Walvis Bay

On behalf of our client, we would like to invite suitably qualified candidates to apply for the following vacancies that exist in various departments on vessels.

- Class 1 and 2 Marine Navigation Officers
- Class 1 and 2 Marine Engineers
- Marine Electrical Engineers
- Marine Refrigeration Engineers
- Trawl Masters
- Marine Technologist
- Ship's Doctors

Detailed advertisements have been posted on our Facebook page for interested candidates to review.

Please visit:

<https://www.facebook.com/77consult>

Closing date: 22 September 2023

For further information, please contact:

Karolina Namawe

Cell: 081 442 3206

crewing@seventy7consulting.com



VACANCY

MANAGER: SITE [BREEDERS / LAYING]

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka in Namibia. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

Responsible for the care and management of the stock on site in order to conform with accepted practices and to achieve production standards in conjunction with the Manager and to make sure that your subordinates understand and comply with the proper management practices during their shifts on site to achieve the production standards as required.

KEY FUNCTIONS AND RESPONSIBILITIES

- Recording of site production results daily.
- Responsible for the control of all consumable items on site.
- Responsible for the operation and accuracy of all records and returns.
- Responsible for maintaining the site housekeeping to accepted standards.
- Ensure and maintain most effective Compliment of staff at each site.
- Performance management & training of subordinates.
- Ensure that biosecurity is always adhered to.
- Emergency procedures for power failures, alarms, fire, gas leaks, accidents and injuries are upheld.
- Manage Health and Safety matters on the site, including the proper display of chemical safety data sheets and first aid boxes.
- Ensure all houses are bird proofed.
- Effective control over the security on the sites such as keys, fences, security guards etc.
- Security lights at night are all in working order.
- Responsible for the welfare of the chicks and Laying hens at all times & that protocol are being followed.
- Production results, mortalities, ventilation, temperature control to be regulated as per standard.
- Emergency procedures are adhered to for e.g. power failure, alarms, fire, gas leaks, accidents and injuries.
- Egg chain should be followed and dispatch in the best condition.
- Responsible for the care of all equipment, buildings, fixed and loose assets on the site.
- Ensure that breakages and repairs are being attended to as quickly and efficiently repaired.
- Responsible to see that alarms systems and ventilation, feeding system and are working properly.
- Working on a standby schedule as set up by the Production Manager & attend to breakdowns promptly.

MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 12 (NQF 4)
- National Diploma in Agriculture: Animal Production.
- Eight (8) years relevant working experience within the Farming Operations in the Poultry Industry at supervisory level.
- Namibian citizen and / or eligible to become a Namibian Citizen.
- Computer literate in Microsoft Word and Excel.
- Proficient in written and spoken English, being bilingual will be advantageous.
- Valid driver's license (Code BE).
- Must be able to work shifts, weekends, overtime, Sundays and on public holidays.

The company offers a competitive salary and market-related employee benefits. Previously Disadvantaged Namibians (PDN) and women are encouraged to apply. Candidates who qualify for the above position should send a short CV to the HR department.

Email: HR@salanes@npi.com.na

Only shortlisted candidates will be contacted for interviews.

RT TRADING CC
ENVIRODU CONSULTING & TRAINING SOLUTIONS CC

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Ms. Naomi Nelumbu
Email: nelumbu7@gmail.com
Mobile: +264 616343170

BRANDBERG DESERT ELEPHANT LODGE
ENVIRODU CONSULTING & TRAINING SOLUTIONS CC

PUBLIC NOTICE
SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER AT A SITE CUTTING ACROSS ERONGO AND KUNENE REGIONS, NAMIBIA

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Ms. Naomi Nelumbu
Email: nelumbu7@gmail.com
Mobile: +264 616343170

NOTICE OF THE CONSENT APPLICATION IN TERMS OF THE WALVIS BAY TOWN PLANNING SCHEME

CONSENT: Self Catering Unit ON ERF NO: 231 TOWNSHIP/AREA: Langstrand STREET NAME & NO: Sunset View 10, 14 Kuiseb Street.

In terms of the Walvis Bay Town Planning Scheme, notice is hereby given that I/we, the undersigned, have applied to the Walvis Bay Municipality for permission to erect/establish on the site a/an: Self Catering Unit.

Plans may be inspected or particulars of this application may be obtained at Town Planning, First Floor, Rooms 101 & 105, Civic Centre.

Any person having any objection to the approval of this application, must lodge such objection, together with grounds thereof, with the General Manager: Roads and Building Control, (Town Planning), Private Bag 5017, Walvis Bay and the applicant, in writing, not later than 22 September 2023.

NAME AND ADDRESS OF APPLICANT:
Prof Ann-Mari Hesselink, Shell Dolphin Beach
email: ann-mari.hesselink@ul.ac.za

NOTICE OF THE CONSENT APPLICATION IN TERMS OF THE WALVIS BAY TOWN PLANNING SCHEME

CONSENT: Self Catering Unit ON ERF NO: 495 TOWNSHIP/AREA: Langstrand STREET NAME & NO: Sunset Sails 2.

In terms of the Walvis Bay Town Planning Scheme, notice is hereby given that I/we, the undersigned, have applied to the Walvis Bay Municipality for permission to erect/establish on the site a/an: Self Catering Unit.

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NAME AND ADDRESS OF APPLICANT:
Johan du Plessis, P O Box 20626, Windhoek
email: johan@nanodag.net

BRANDBOX
YOUR TOOLBOX FOR SUCCESS

Our client, a substantial contributor in the Namibian Fishing Industry, and an equal opportunity employer has a vacancy in Walvis Bay for a

FINANCIAL MANAGER

You possess the following knowledge / abilities / skills

Grade 12 + Bcom Degree, a qualified and registered CA is preferred, with at least 5 years' experience as a financial manager preferably in a food processing, fishing or manufacturing environment. You have excellent knowledge of: The Companies Act, Income Tax laws, GAAP, Social Security Act, Labour Act, auditing principles, cost management processes and good governance principles. You must be computer literate on an advanced level (MS - Office and ERP system). You possess exceptional verbal and numeric cognitive abilities and you are able to solve complex problems. You possess excellent leadership skills and you tend to support and co-operate with your team. You are ethical and possess a high level of integrity. You are able to formulate and implement strategic concepts. You are methodical, detail-conscious and able to generate substantially thought through ideas. You are goal orientated and able to set priorities. Communicating formally and informally comes naturally to you. You have excellent planning, and organisational skills and deliver on results in time. You are resilient to work under pressure and you are adaptable to change. As part of the position, you may be required to travel from time to time and work overtime.

You wish to execute the following responsibilities

The candidate shall lead the finance department in ensuring financial and administrative integrity in line with procedures of good governance. The incumbent plays a leading role in setting accounting and financial processes and managing those processes within the organisation. The candidate shall be responsible to formulate and implement financial strategies to achieve goals. The candidate shall ensure the compilation and implementation of group financial policies and procedures. He / she shall plan and co-ordinate all financial audits and ensures that proper controls are implemented accordingly. The incumbent must prepare all statutory reporting and ensure on time submission to the Board of Directors. The candidate is furthermore responsible to ensure that the department is staffed with high calibre employees in order to be able to achieve set goals. He / she must also identify annual training needs and measure performance of employees.

Our client offers a market related package on a Cost to Company basis, including pension and medical aid benefits

Kindly submit your CV to brandbox@jop.com.na by not later than 17 September 2023

ONLY E-MAILED APPLICATIONS WILL BE CONSIDERED / ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED / CANDIDATES WILL UNDERGO PSYCHOMETRIC EVALUATION / NO DOCUMENTS WILL BE RETURNED



Brandberg Desert Elephant Lodge

PUBLIC NOTICE

SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER AT A SITE CUTTING ACROSS ERONGO AND KUNENE REGIONS, NAMIBIA

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Email: nelumbu7@gmail.com

Mobile: +264 816343170

Brandberg Desert Elephant Lodge

**PUBLIC MEETING (17 NOVEMBER 2023, UIS COMMUNITY HALL)
SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND
OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER AT A SITE CUTTING ACROSS
ERONGO AND KUNENE REGIONS, NAMIBIA**

BRANDBERG DESERT LODGE (trading as *Ushivi Safaris cc*) intends to construct and operate a lodge and tourism facilities. One part of the site is located north of the Ugab River and the other part is located south of the River.

KEY SUMMARY

No meeting took place as no stakeholder showed up at Uis community Hall on 17 November 2023. The next step was to hold meetings with key stakeholders who represent youth and women groups, farmers, GRN entities and traditional entities. It was concluded that consultants should go back and conduct a follow up meeting towards end of November 2023.

NEWSPAPER NOTIFICATIONS
As part of the public participation process, newspaper adverts were placed in two (2) local newspapers as follows:
1. The Villager Newspaper (8 September 2023 and 15 September 2023).
2. Namib Times (8 September 2023 and 15 September 2023).

**PUBLIC MEETING IN UIS
Friday, 17 November 2023
Town: Uis settlement
Time: 10:00
Venue: Uis community Hall**

Agenda

The meeting was supposed to start at 10:00 but no participants showed up until 11:00. Aim of the meeting was to accord I & APs and stakeholder an opportunity to express their views and concerns about construction and operation of the lodge and tourism facilities.

Attendance

No attendance

Conclusion

It assumed that non-attendance was due to the fact that Uis is far from the proposed site. Consultants initially decided to have the public meeting at the site (!Gaus and Alpha Post) but due to lack of hall and sparse population distribution this was not going to materialise. Uis was suitable as a local shopping area and because it was easy to gather more people at one venue.

It was established the I & APs and stakeholders should be consulted through specific meetings and site meetings:

- The meeting with the CMC's of both Conservancies will be most ideal as the CMC has more groups represented including youth and women groups, farmers, etc.
- The Traditional Authority (TA) shall be consulted through personal visits.
- The TA shall be informed and briefed about this meeting.
- The next round of meetings in towards end of November 2023 should target to speak to local farmers at Alpha Post and surrounding area to inform them about this new development.

After waiting, the Consultant left the meeting venue at 11:00.

Brandberg Desert Elephant Lodge

PUBLIC MEETING (ANIXAB, 18 NOVEMBER 2023)
SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER AT A SITE CUTTING ACROSS ERONGO AND KUNENE REGIONS, NAMIBIA

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KEY SUMMARY

During this meeting Interested & Affected Parties (IAPs) were further accorded an opportunity to take part in the public participation process (PPP). The main concern that came up more strongly was that the project is well supported and the community is eager to know and meet proponent. This is important in order to early establish a good relationship with the community in which the business will be based. It is important this meeting takes place early in the development process to establish a good relationship and the ideal dates should be towards end of November 2023 to allow the consultant to submit the reports on the MEFT portal before December 2023.

NEWSPAPER NOTIFICATIONS
 As part of the public participation process, newspaper adverts were placed in two (2) local newspapers as follows:
 3. The Villager Newspaper (8 September 2023 and 15 September 2023).
 4. Namib Times (8 September 2023 and 15 September 2023).

PUBLIC MEETING IN UIS
Friday, 18 November 2023

Town: Anixab settlement

Time: 10:00

Venue: Anixab community Hall

Agenda

The meeting was supposed to start at 10:00 but instead only started at 12:30. Aim of the meeting was to accord IAPs and stakeholders an opportunity to express their views and concerns about construction and operation of the lodge and tourism facilities.

Attendance

Meeting was well attended by 23 people in total; comprised of:

- 1 x Consultant (Envirodu Consulting & Training Solutions cc).
- 1 x Conservancy manager of Sorri-Sorris Communal Conservancy.
- 1 x Conservancy Area representative.
- 20 members of the community.

Welcoming

The meeting started with a prayer. Participants were welcomed and informed that they were free to express themselves in either Damara, Afrikaans or English.

Introduction and background about the meeting

BRANDBERG DESERT LODGE (trading as *Ushivi Safaris cc*) intends to construct and operate a lodge and tourism facilities. One part of the site is located north of the Ugab River and the other part is located south of the River.

The lodge will be located on the north; which is part of the Sorri-Sorris. Participants were very interested in the development; hence the higher attendance compared to Uis.

Table 2: issues and response report (IRR).

A. Issues and concerns raised by IAPs and stakeholders	B. Response
A1. Participant wanted to know the name of the owner and whether he is a Namibian.	B1. The name of the owner was provided and it was confirmed he is a Namibian. Furthermore, the Consultant verified that <i>Ushivi Safaris cc</i> is registered in terms of Namibian Company and taxation legislations.
A2. The meeting announcement was short notice. Public notice at public places were supposed to be backed by Radio announcement to achieve wider coverage.	B2. This was well noted and it was perhaps the reason no IAPs and stakeholders were registered between September and October 2023 as part of the Public Participation Process (or PPP). However, this PPP is an ongoing process and during this meeting the

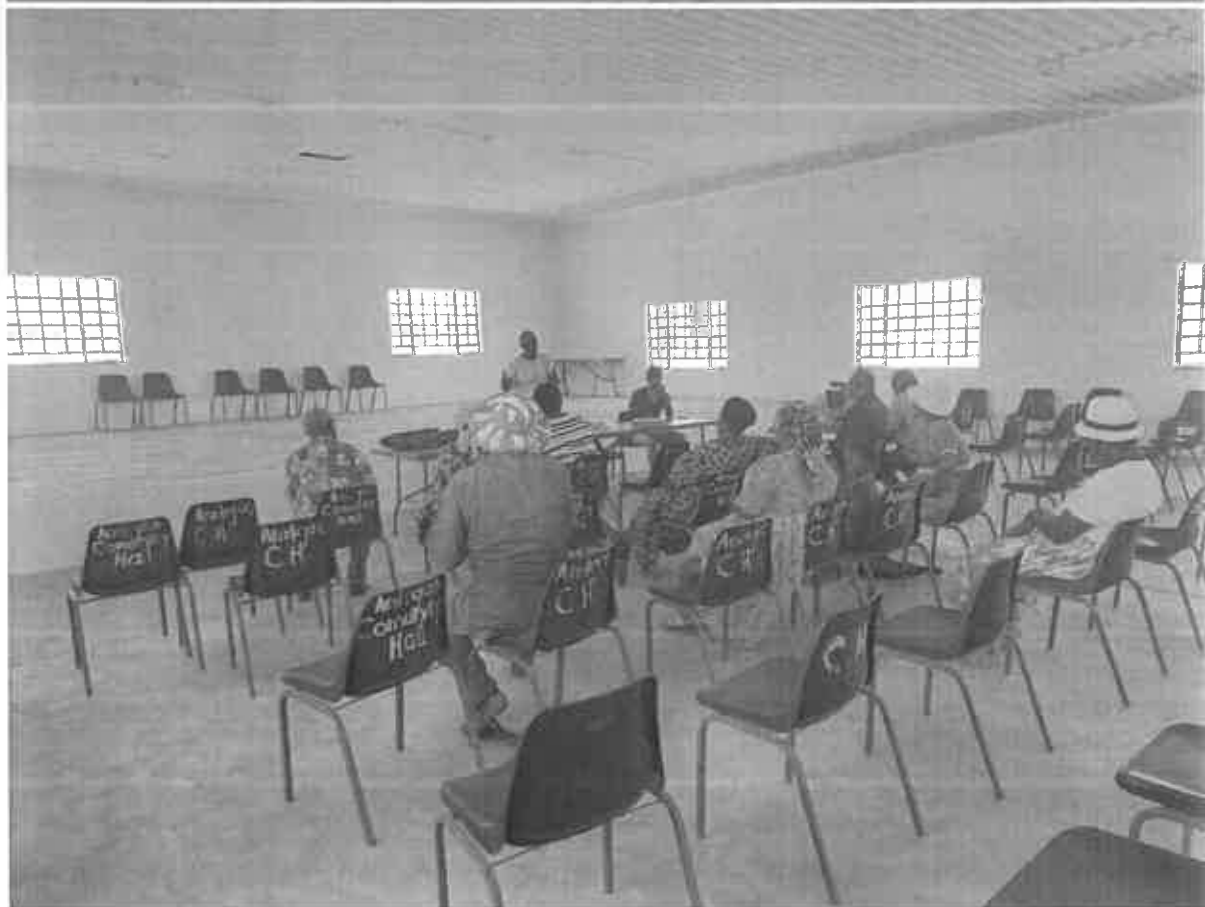
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		<p>Consultant had obtained contact details to ensure they IAPs and stakeholders are involved in this project. I & APs and stakeholders were cautioned to provide correct details on the attendance register.</p>
	<p>A3. Namib Times and the Villager newspapers where adverts were placed are not readily available locally.</p>	<p>B3. It was agreed that although it is a requirement in the Environmental Management Act (no. 7 of 2007) to advertise in 2 local newspapers, this is not sufficient. Hence, this was a valid concern and to make up for this the meeting agreed that another round of meeting should be hold towards end of November for further clarifications.</p>
	<p>A4. The public adverts only mention about lodge and not about the campsite and tented facilities.</p>	<p>B4. The public adverts deliberately mentioned "lodge and tourism facilities" to indicate tourism facilities include any other tourism related structures. However, this concern was noted and it was perhaps raised because the participant who raised the issue has not accessed the BID (background information document) that is available on the MEFT's portal for EIA. Therefore, both the BID and the draft EIA will be availed by email prior to follow up meetings in November.</p>
	<p>A5. Is the TA aware of this development? This is because the fact that the TA is represented in the CMC is not sufficient or proof they are aware. Traditional Authority (TA) was not present and this could jeopardise the project as they have to give a concern letter both to support application for land as well as application for ECC.</p>	<p>B5. The TA was aware of the meeting as was informed telephonically but has not confirmed attending the meeting.</p>
	<p>A6. The proposed area is already proposed by another member of the community who intended to develop similar facilities. This member was present at the meeting and has no objection to the development but the proponent needs to contact him personally for further engagement.</p>	<p>B6. The member will be visited to establish possible collaborations.</p>
	<p>A7. The Headman was not aware of the meeting taking place today and the meeting felt that it was not appropriate their leader is not present at this meeting. Transparency should be a priority in this PPP but other that there is no objection to this development.</p>	<p>B7. The TA was aware of the meeting as was informed telephonically but has not confirmed attending the meeting.</p>
	<p>A8. More details are needed about the business plan and also it is important that the <u>proponent could meet the community</u> in which he wants to establish a business. It is important this meeting takes place early in the</p>	<p>B8. It is noted that this <u>CONCERN</u> came out quite strongly from this meeting and Consultant will deliver this message to the proponent. The consultants on 20 November 2023 informed the proponent and he agreed</p>

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	<p>development process to establish a good relationship. Experience has shown that proponents in general has a way of hiding behind Consultants to represent them and after they get their ECC, they are never available to attend to other enquiries. By then the contract between the proponent and the Consultants would have ended and the community will be on their own in terms of follow ups for more information.</p>	<p>to attend the proposed meeting planned for towards end of November 2023.</p>
	<p>A9. It was further implored that the proponent has to come and see the community members. The extraordinary meeting for Sorri-Sorris CC will be an ideal opportunity for the proponent to attend and introduced to the community. If there is a need, the Conservancy Manager would write a letter to officially invite the proponent.</p>	
<p>The meeting ended with a prayer at 15:00</p>		

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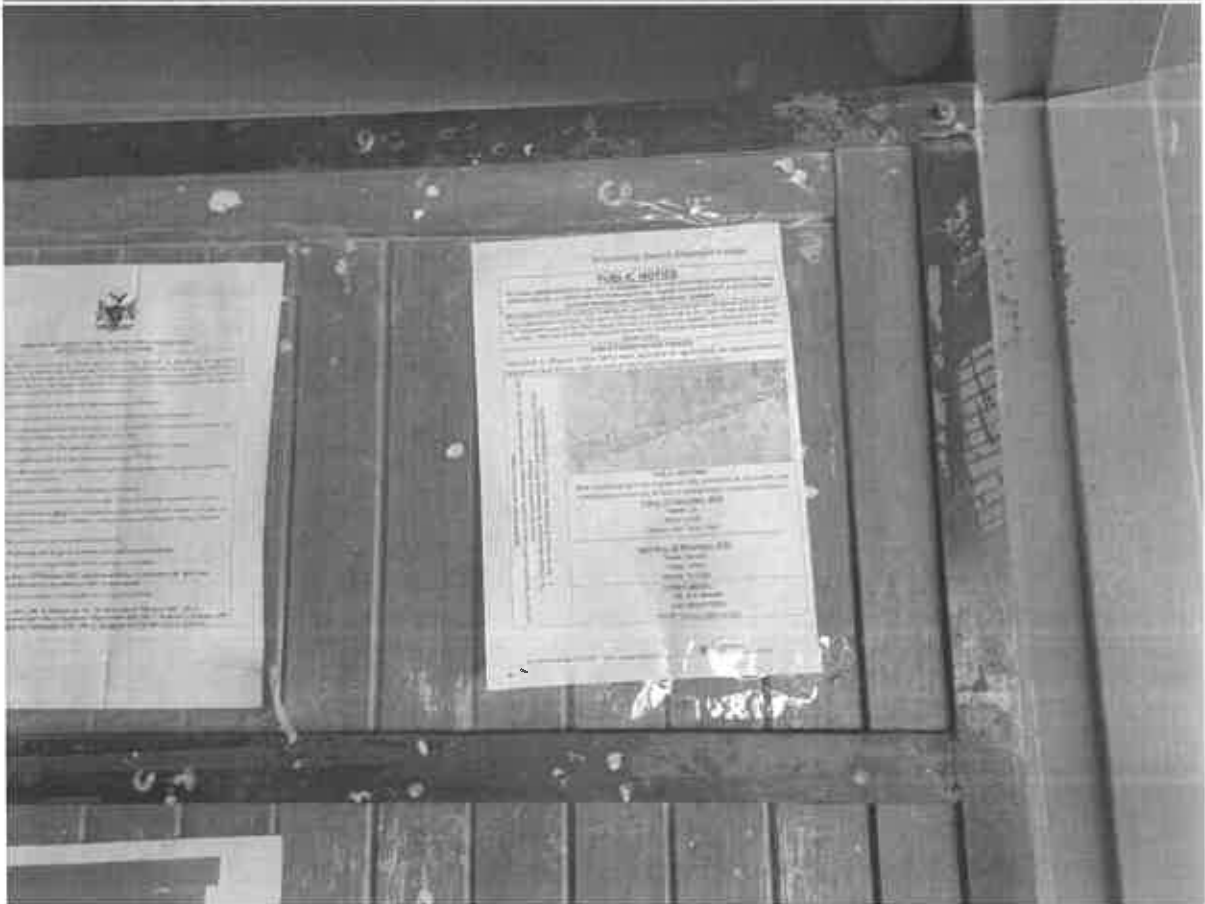


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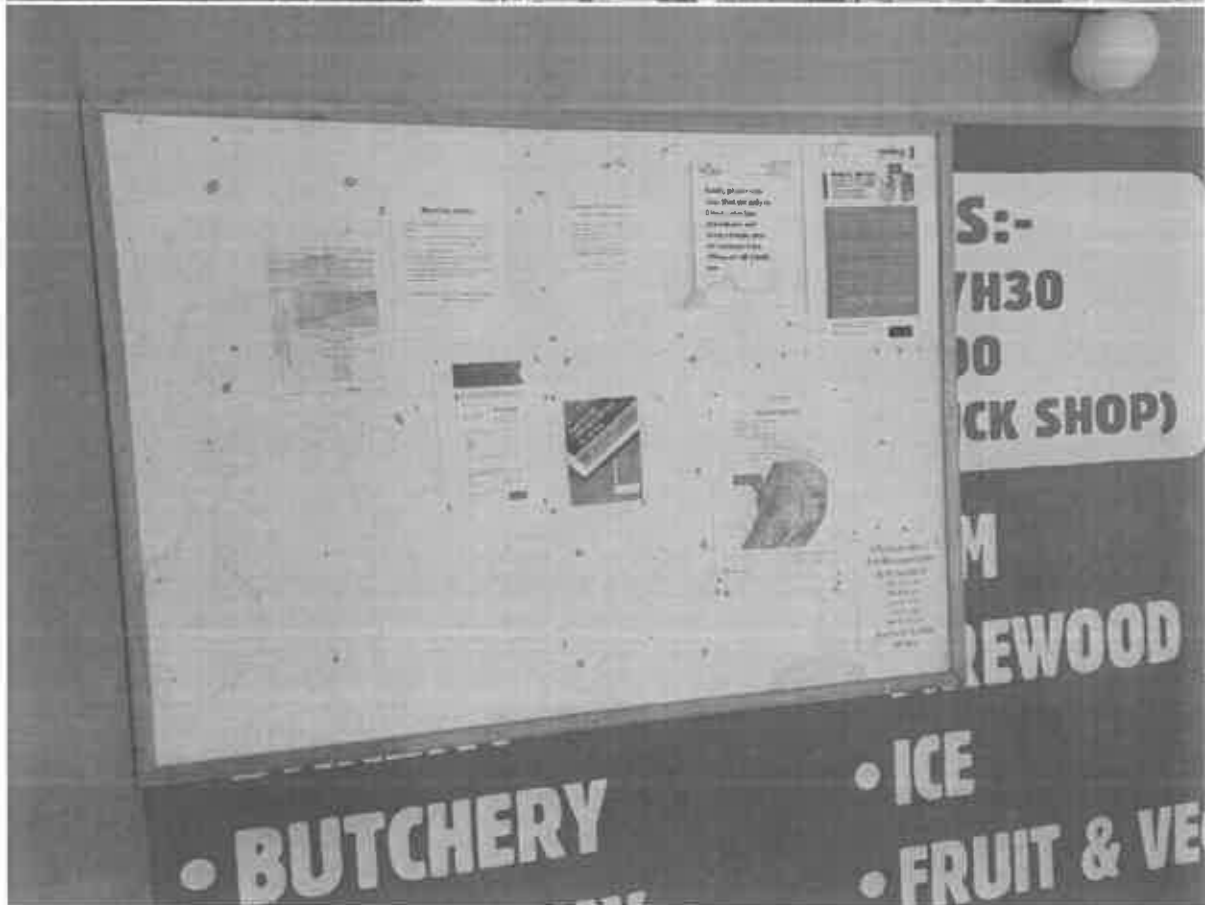
Table 1: attendance list.

#	FULL NAME	E-MAIL	AFFILIATION	CELLPHONE
1	TWALINOHAMBA AKAWA		Consultant	
2	ERIC XAWEB		Community member	0813479235
3	JUDA-LION TSAEB		Conservancy Manager	0816777697
4	ALEX /UISEB		Community member	0812453571
5	BERNATUS GORESEB		Community member	0812810597
6	J. ABRAHAM		Community member	0813730332
7	FINA XAMSES	Conservancy representative	Area Community member	0816833307
8	ALINE /AWASES		Community member	0818106052
9	THEOPOLINE GURIRAB		Community member	0813595401
10	GERT NANUB		Community member	0812061975
11	ANNA HARASES		Community member	0814579888
12	LISILOTTE ABSAHAM		Community member	082183820
13	BENJAMEN GARISEB		Community member	0812950423
14	SELVIA EISES	Eisesselivia@gmail.com	Community member	0817847627
15	ERWIN RODNEY UIRAB	uiraberwin@yahoo.com	CMC member	0813977027
16	RICHARD GAREB		Community member	0814506380
17	IGAOSSES DEONIE		Community member	0813954715
18	IGAOSSES PETRINA		Community member	0817718362
19	JOHAN IGAOSEB		Community member	
20	BENNY KHARUGAB		Community member	
21	CHRISTA XAMSES	xamseschrista@gmail.com	Community member	0816413806
22	ROSA GORASES		Community member	
23	CHRISLEY ABOSE	Chrisley.awiseb77@gmail.com	Community member	0812862227

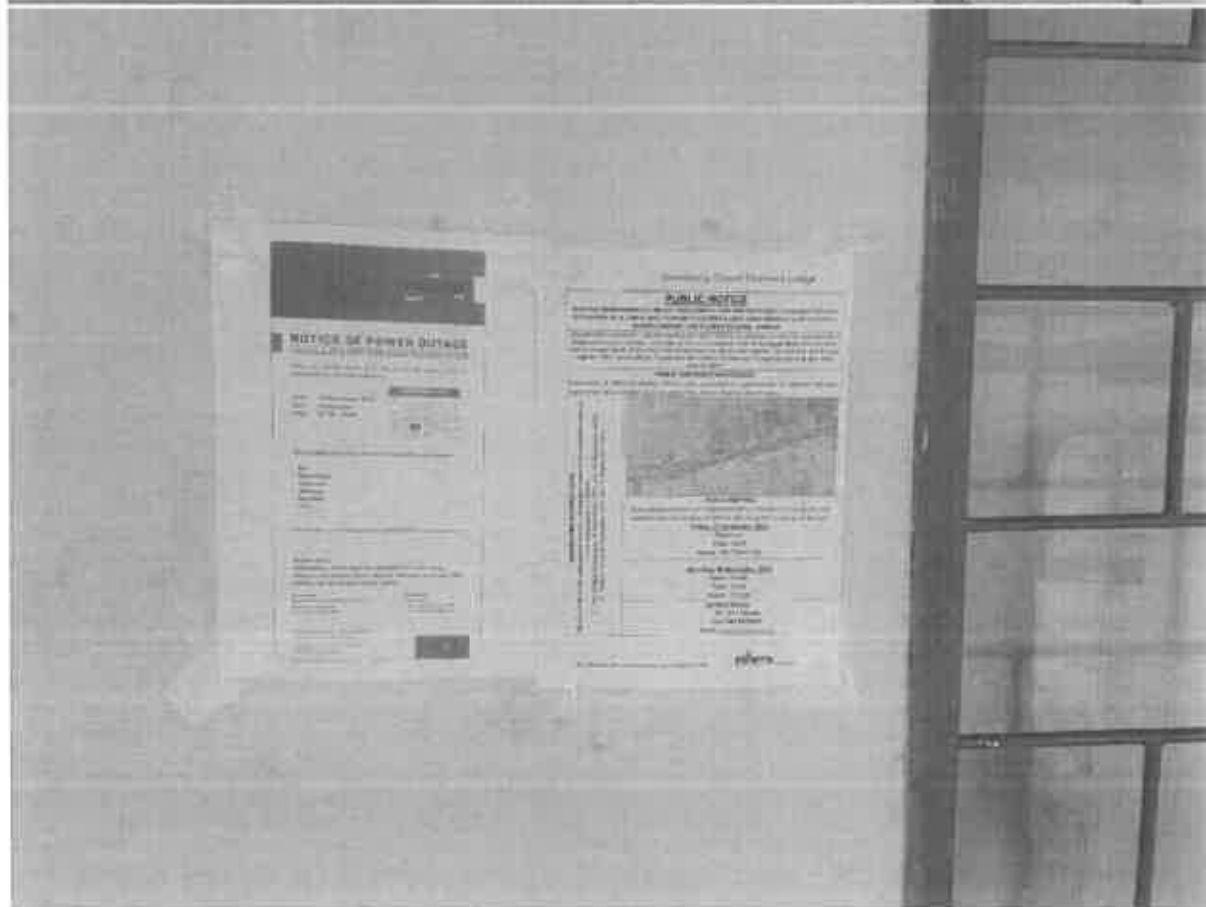
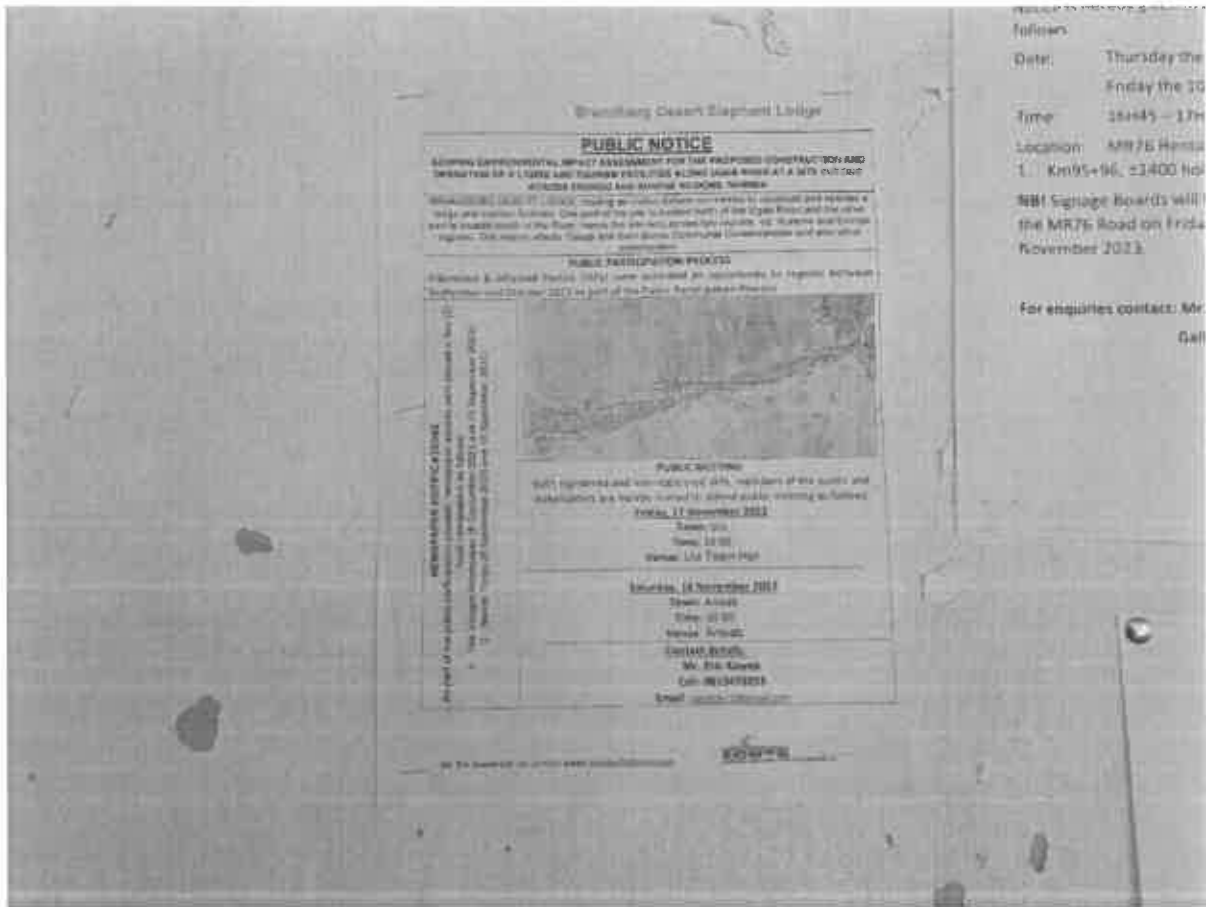
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PUBLIC MEETING (Sorri-Sorris Conservancy Office, 28 November 2023)

SCOPING ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A LODGE AND TOURISM FACILITIES ALONG UGAB RIVER, KUNENE REGION, NAMIBIA

KEY SUMMARY

This follow-up meeting was requested by IAPs and stakeholders at a meeting on 18 November 2023. Although, it was costly, consultants agreed to this follow-up meeting in order to ensure a fair and transparent public participation process (PPP). From the previous meeting (18 November 2023), it was also requested that:

- a) The owner should be present at this meeting, and*
- b) The traditional authority should be present.*

Once again at this Public meeting, IAPs and stakeholders were accorded an opportunity to take part in the PPP. The following concerns and issues were highlighted:

- The land leasehold should be under ownership of the Sorri-Sorris Communal Conservancy and not the proponent's name.*
- Part of the proposed site falling under Tiseb Communal Conservancy should be excluded from phase 1 of this development,*
- The shareholding arrangement need to be further discussed, and*
- During the construction and operation phases, needs of the local people should be taken into consideration and this include people movements, livestock and other historical uses associated with the proposed site. This should be clear in the EMP.*

NEWSPAPER NOTIFICATIONS

As part of the public participation process, newspaper adverts were placed in two (2) local newspapers as follows:

5. The Villager Newspaper (8 September 2023 and 15 September 2023).
6. Namib Times (8 September 2023 and 15 September 2023).

PUBLIC MEETING IN UIS

Tuesday, 28 November 2023

Place & venue: Sorri-Sorris Conservancy office

Time: 10:00

AGENDA

- a) Welcoming.
- b) Attendance.
- c) Apologies.
- d) Matters arising from previous meeting:
 - Request for proponent to meet the community.
 - Presence of the traditional authority.
 - Mr. Gert Nanub's interest in same site.
- e) Approval of minutes of previous meeting (18 November 2023).
- f) New matters for discussion:
 - Introduction of members of the CMC.
 - Introduction of the proponent.

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-Project introduction.

MINUTES OF THE MEETING

Attendance

Meeting was attended by 36 people in total; comprised of:

- 5 x members of the Conservancy Management Committee.
- 1 x proponent.
- 1 x proponent's representative.
- 1 x Consultant (Envirodu Consulting & Training Solutions cc).
- 28 x members of the community.

Welcoming

The meeting started with a prayer. Participants were welcomed and informed that they were free to express themselves in either Damara, Afrikaans or English.

Apologies

No apologies.

Approval of meetings

The Conservancy Manager will approve minutes.

Table 2: issues and response report (IRR).

Issues and concerns	Response
MATTERS ARISING FROM PREVIOUS MEETING	
Request for proponent to meet the community.	The proponent introduced himself and the project he intends to establish.
Presence of the traditional authority (TA).	No traditional authority was present, although they were informed. The importance of the TA's presence was once again re-iterated. After follow up, the Consultant was informed that the TA rather would like to be met separately at their residence in Uis and only available on 5 December 2023.
Mr. Gert Nanub's interest in same site.	At the previous meeting a resident (Mr. Gert Nanub) informed the meeting he also an interest in the same area. The question was posed as to how Mr. Nanub's concern will be addressed. It was resolved that Mr. Nanub's claim should registered or verified with the landboard or the TA to make a determination.
MATTERS FOR DISCUSSION	
Will the lodge rectify the current lack of lodges locally?	When fully operational, yes.
Land leasehold and current use as grazing area: Under whose name will the land be?	It suggested this should be under the Sorri-Sorris CC. Many farmers are not affected by the development and therefore no objective.
In the last meeting it was suggested that the TA should be invited to be part of the meeting but it seems this	Consultant found it confusing because after several invitations, the TA showed no interest in attending

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	<p>request was not attended to. This is important for transparency.</p>	<p>the public meeting. After further probing this issue, the Consultant realised that the TA's approach and perspective is different from that of residents. The TA preferred to be briefed about developments and similar issues at TA headquarter rather than being invited to meetings outside of their headquarters. This approach is a common practice among loyal establishments that subjects should be the one to come to the king and not the other way around.</p> <p>On the other hand, residents prefers to see their leaders attending with them meetings for them to feel confident that the meetings are real.</p>
	<p>Since the other site where the campsite fall under Tsiseb Conservancy; how is the shareholding going to work between conservancies:</p> <ul style="list-style-type: none"> • Why don't negotiate separately with each Conservancy? • Lodge within the Sorri-Sorris jurisdiction should be negotiated separately and the campsite within the Tsiseb CC jurisdiction should be negotiated separately. 	<p>It was suggested that the proponent should undertake the project in phased approach with phase 1 only focusing on the lodge and only dealing with Sorri-Sorris CC.</p>
	<p>Is it possible to invest in the lodge business?</p>	<p>Yes. And this is encouraged as it will increase value of shareholding and confidence in decision-making in the board of directors.</p>
	<p>The CMC chairperson advised the community members to always attend these of meetings to be involved in development. This way their interests in local development issues will be attended to. CMC chairperson also pointed out that it seems the proponent is serious because the 7% share is better than the 5% that other investors usually start with.</p>	<p>Although the initial offer of 7% is a good one; this will be discussed at the CMC level and the residents will be informed about the decision.</p>
	<p>During construction and operation phases, it will be important to take into consideration other users. For example, heritage sites, movements of people or livestock should not be hindered because of the new lodge or tourism facilities.</p>	<p>This will be addressed in the EMP how cultural or traditional uses of the site will be utilised.</p>
	<p>How will the recruitment process work?</p>	<p>The CMC has a platform where residents are informed to submit their CVs whenever there are recruitment opportunities. The CMC chairperson encouraged residents to improve their skills to stand a better chance.</p>
<p>The meeting ended with a prayer at 14:13</p>		

Public Consultation Meeting in Anixels

18 November 2023

Venue: Anixels Community Hall
Time: 11:45

Full Name	Email	Affiliation	Call phone number	Signature
Wendiehardts Alana	alana@anixelscommunityhall.com	Enixels Consulting Training Solutions	0815273053	TAH go
Eric Xaveris	Xaveris@anixelscommunityhall.com	Community member	0813479255	ER
Judith-Lion Iscraell	liscraell@anixelscommunityhall.com	SSC Manager	0816777697	Janelle
Alex Wiliseg		Community member	0812453571	Alex
Bernadus Geresel	bernadus.geresel@anixelscommunityhall.com	Community Member	0819810597	Bernadus
J. Abraham	hallo@anixelscommunityhall.com		0813720830	J. Abraham
finna Xaveris	finna@anixelscommunityhall.com	anixels rep	0816833357	Finna
Aline Husses	aline@anixelscommunityhall.com		0818106052	Aline
Theophiline Guirich	theophiline@anixelscommunityhall.com		0813595401	Theophiline
Gert Navous B	gert@anixelscommunityhall.com		0812061975	Gert
Anna Xaveris	anna@anixelscommunityhall.com		0814579888	Anna

Full Name	E-mail	Affiliation	Cellphone Number	Signature
Hillette Absalom		Community Member	0812183820	Hillette
Benjamin Gases	gasesbenjamin@gmail.com	Community Member	0812950425	Benjamin
Selvia Eises	eises.selvia@gmail.com	Community Member	08171847627	Selvia
Birin Rodney Uirab	uirabebirin@gmail.com	Community Member	0813977027	Birin
Richard Ganes		Community Member	0814506380	Richard
Gases Deonie		Community Member	08134954715	Deonie
Gases Perrina		Community Member	0817747342	Perrina
Johann Gases		Community Member		Johann
Benning Gases	gasesbenning@gmail.com	Community Member	0816413506	Benning
Christa James		Community Member		Christa
Rosa Gases		Community Member		Rosa
Chandray Akose	chandrayakose@gmail.com	CM	0812862227	Chandray



P. O. Box 4120 Swakopmund
PUBLIC MEETING
Website: www.ecutsnamibia.com

No	Name and Surname	Institution	Designation	Mobile/Telephone	Email address
1	Erwin. R. Urral	CMC Sams.		0813977027	uraberning@yahoo.com
2	Green GROSS	CMC Sams	President Sams	0814115587	hadureaag@gmail.com
3	Pina Xamases	CMC Sams		0816833307	rhodellaichas@gmail.com
4	Rhodella D. Eichas	Vice chair SSC	Vice chair	0813823894	rhodellaichas@gmail.com
5	Judal-Lion Tsalas	SSC	Manager	0816777697	judalhtsalas@gmail.com
6	BEU-AMU GRASSES	SSC.	member	0812950423	-
7	Richard Ganel	SSC	Member	0814506380	RGanel
8	Theopoline Quirab	SSC, Member	Member	0813595401	Quirab
9	Anna Harases	SSC.	member	0814579888	Harases
10	Aline Dawases	SSC	member	0818106052	Dawases
11	latera thuses	SSC.	member	08159147632	laterathuses@gmail.com
12	Mrs Merina Angula	SSC	Member	0814112446	Merina
13	Silas Angula	SSC	Member	0813471766	Silas
14	Awalia Gengob	SSC	Member	0813520031	N/A
15	Olya Gases	SSC	Member	0818581129	Gases



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16	Richard Luvuvu	SSC, Staff	Staff	081 3088494	Luvuvu
17	Jamaal Roopet	HR Staff	Member	0816408383	
18	Valentinus Deacons	Member	Member		
19	Arnold Tsoets	Member		0812098720	
20	William Khaxak	Member			
21	Guyneth Il Garad's	Staff - scrib c	N/A	081 2107864	guines203@gmail.com
22	Andin Hoekunig	Ditineurid	Member	0813520049	cheetankon@28gml
25	Charlet Gaurigas	Leertop	Member N/A	0815483359	
26	Adelheid Namoes	Member SSC	Member	0516833307	A. Namoes
27	Christa Komse	SSC	Member	0816413886	C. Komse
28	Emma Tangura	SSC	Member		E. Tangura
29	Selma Fisse	SSC	Member	081 7847627	K. Fisse
30	Cornelia Eises	Member		0813520214	K. Eises
31	Isilotte Abalham	Member		0812183820	Abalham
32	Jochua Anakom	Member	Ushivi Sifans	0813781332	
33	Jon van Greven		Ushivi Sifans	0816079644	
34	Jean Theron		Ushivi Sifans	0811292891	
35	Erwin R. Uirab	Soms/Soms	CMC	0813977027	Uirab

Erwin R. Uirab



