




**ENVIRONMENTAL IMPACT ASSESSMENT FOR THE
PROPOSED CONSTRUCTION OF FACILITIES AND
STORAGE AND HANDLING OF OIL, PETROLEUM
(DIESEL AND PETROL) AND GAS PRODUCTS ON
ERVEN 112 AND 113, LAFRENZ, WINDHOEK**

2020

APP - 00

<p>Project Name:</p>	<p>ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION OF FACILITIES AND STORAGE AND HANDLING OF OIL, PETROLEUM (DIESEL AND PETROL) AND GAS PRODUCTS ON ERVEN 112 AND 113, LAFRENZ, WINDHOEK</p>
<p>The Proponent:</p>	<p>Shared Petroleum CC P O Box 2194 Windhoek</p>
<p>Prepared by:</p>	<div data-bbox="574 852 1453 1192" style="border: 1px solid black; padding: 10px;">  <p>Green Earth ENVIRONMENTAL CONSULTANTS</p> <hr/> <p>1st floor Bridgeview Offices & Apartments, No. 4 Dr Kwame Nkrumah Avenue, Klein Windhoek, Namibia PO Box 6871, Ausspanplatz, Windhoek</p> </div>
<p>Release Date:</p>	<p>August 2020</p>
<p>Consultant:</p>	<p>C. Du Toit C. Van Der Walt Cell: 081 127 3145 Fax: 061 248 608 Email: charlie@greenearthnamibia.com</p>

EXECUTIVE SUMMARY

Green Earth Environmental Consultants were appointed by the proponent, Shared Petroleum CC, to conduct an environmental impact assessment for the proposed construction of facilities and storage and handling of oil, petroleum (diesel and petrol) and gas products on Erven 112 and 113, Lafrenz, Windhoek. In accordance with the Environmental Impact Assessment Regulations (GN 30 in GG 4878 of 6 February 2012) of the Environmental Management Act (No. 7 of 2007) the activities listed below, which forms part of the proposed operations, may not be undertaken without an Environmental Clearance:

ENERGY GENERATION, TRANSMISSION AND STORAGE ACTIVITIES

- *The construction of facilities for refining of gas, oil and petroleum products;*

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

- *The storage and handling of dangerous goods, including petrol, diesel, liquid petroleum gas or paraffin, in containers with a combined capacity of more than 30 cubic meters at any one location.*
- *Construction of filling stations or any other facility for the underground and aboveground storage of dangerous goods, including petrol, diesel, liquid, petroleum, gas or paraffin.*

INFRASTRUCTURE

- *The construction of oil, water, gas and petrochemical and other bulk supply pipelines;*

The land within the immediate vicinity of the proposed project area is characterised by business and industrial activities. The site is in a transformed state from an ecological perspective and human interference is visible as it has been used for industrial purposes. It is thus believed that the overall cumulative impact of the proposed project on the biophysical and socio-economical environments is expected to be very low.

Positive impacts derived from the proposed construction and operation of the facilities is that land will be used more efficiently, and employment will be created during the planning, construction and operation phases. Negative impacts derived from the project are mainly associated with the construction phase for instance an increase in traffic, dust and noise and loss of land.

The impacts will not negatively affect the environmental quality of the neighbouring erven. None of the potential impacts identified are regarded as having a significant impact to the extent that the proposed project should not be allowed. However, the construction and operational activities further on need to be controlled and monitored by the assigned developers and the proponent.

It is furthermore believed that the proposed project will not pose any long-lasting negative effects to neighbours or on the environment. The following Environmental Impact Assessment was conducted in accordance to the Environmental Management Act (No 7

of 2007) and the environment was taken in full consideration throughout the assessment. Additional details will be presented in the following report.

After assessing the Environmental Impact Assessment which follow on to this paragraph, the Environmental Commissioner of the Ministry of Environment and Tourism is herewith requested to:

1. Accept and approve the Environmental Impact Assessment;
2. Issue an Environmental Clearance for the proposed construction of facilities and storage and handling of oil and petroleum products on Erven 112 and 113, Lafrenz, Windhoek and for the following listed activities:

ENERGY GENERATION, TRANSMISSION AND STORAGE ACTIVITIES

- *The construction of facilities for refining of gas, oil and petroleum products;*

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

- *The storage and handling of dangerous goods, including petrol, diesel, liquid petroleum gas or paraffin, in containers with a combined capacity of more than 30 cubic meters at any one location.*
- *Construction of filling stations or any other facility for the underground and aboveground storage of dangerous goods, including petrol, diesel, liquid, petroleum, gas or paraffin.*

INFRASTRUCTURE

- *The construction of oil, water, gas and petrochemical and other bulk supply pipelines;*

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LIST OF ABBREVIATIONS

EC	Environmental Clearance
ECO	Environment Control Officer
EIA	Environmental Impact Assessment
EMP	Environmental Management Plan
I&APs	Interested and Affected Parties
MET	Ministry of Environment and Tourism

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1. INTRODUCTION

Green Earth Environmental Consultants have been appointed by Shared Petroleum CC to conduct an Environmental Impact Assessment for the proposed construction of facilities and storage and handling of oil, petroleum (diesel and petrol) products and gas on Erven 112 and 113, Lafrenz, Windhoek. The Environmental Management Act (No 7 of 2007) requires that an Environmental Impact Assessment be conducted to obtain an Environmental Clearance Certificate for the following listed activities:

ENERGY GENERATION, TRANSMISSION AND STORAGE ACTIVITIES

- *The construction of facilities for refining of gas, oil and petroleum products;*

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

- *The storage and handling of dangerous goods, including petrol, diesel, liquid petroleum gas or paraffin, in containers with a combined capacity of more than 30 cubic meters at any one location.*
- *Construction of filling stations or any other facility for the underground and aboveground storage of dangerous goods, including petrol, diesel, liquid, petroleum, gas or paraffin.*

INFRASTRUCTURE

- *The construction of oil, water, gas and petrochemical and other bulk supply pipelines;*

The erf has been cleared from vegetation and paved to accommodate the previous industrial activity which operated from the site. Bulk infrastructure on and near the site include roads, water availability, sewage system and electricity. The following Environmental Impact Assessment contains information on the project and the surrounding areas and the proposed activities.

2. PROJECT BACKGROUND

2.1. LOCALITY, SIZE AND ZONING OF PROJECT SITE

The proposed activity will be located on Erven 112 and 113, Lafrenz which is situated in Schleswig Street, Lafrenz Industrial Area, Windhoek and the erven are zoned "industrial". Erf 112 is 3164 m² and Erf 113 is 3049 m² in extent, respectively. The locality of Erven 112 and 113 is shown on the plan and photo below:

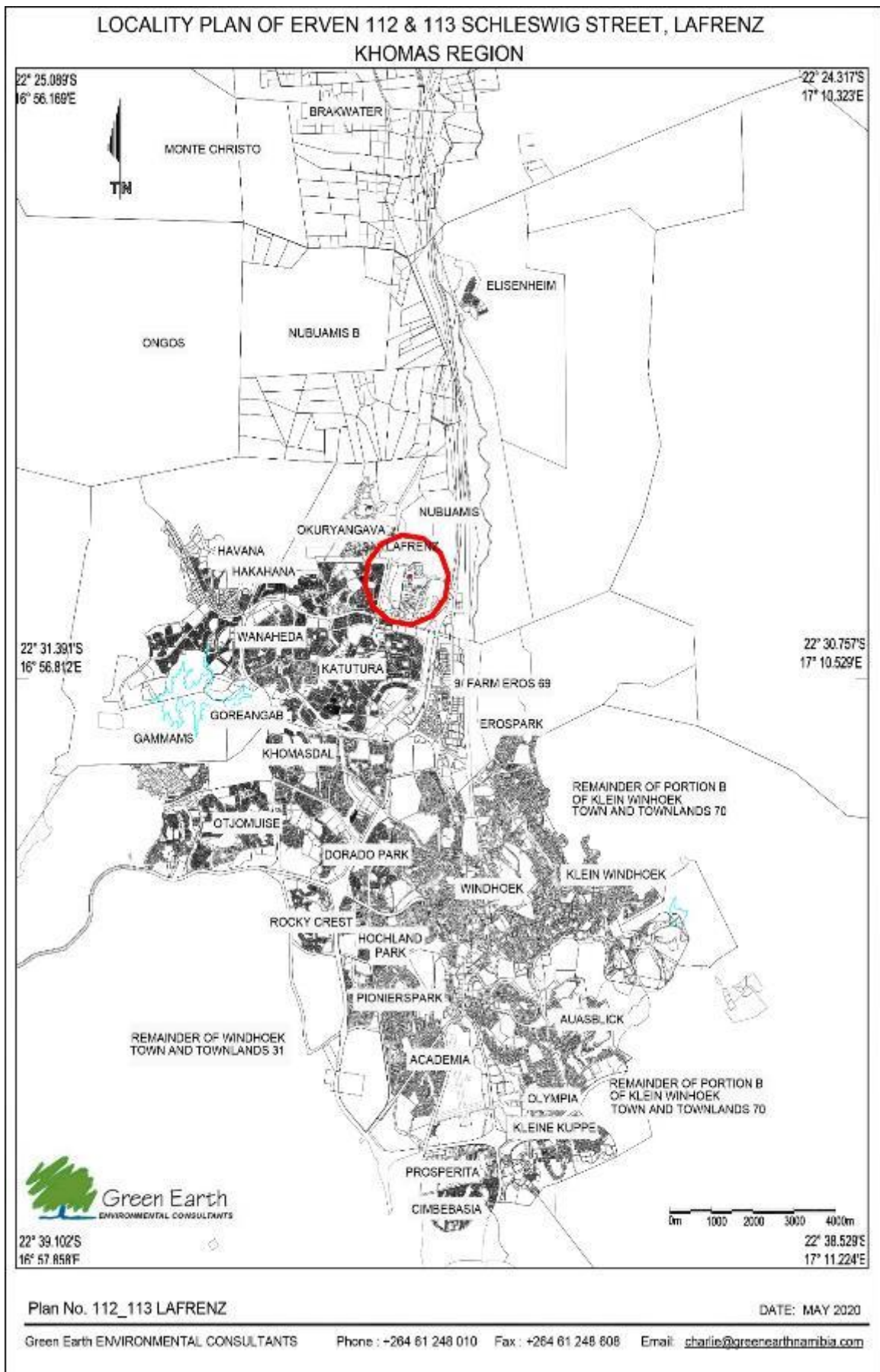


Figure 1: Locality of Project Site

LOCALITY PLAN OF ERF 112 & 113 LAFRENZ SITUATED IN WINDHOEK
KHO MAS REGION



Figure 2: Location of Erf 112 and 113, Lafrenz

LOCALITY PLAN OF ERF 112 & 113 LAFRENZ SITUATED IN WINDHOEK
KHO MAS REGION



Figure 3: Location of Erf 112 and 113, Lafrenz with image

2.2. CURRENT USE OF ERF AND SURROUNDING USES

The Erven was previously used by Peri Formwork for the storage and handling of building materials and scaffolding and by Imperial Cargo for the warehousing and the parking of trucks. It has a small office complex and two large warehouses constructed on it. The offices and warehouse were constructed on the western and northern boundaries of the erven which means that a large area which is paved is available for the proposed petroleum and gas storage and handling facilities. The area is also large enough to allow vehicles to safely enter and exit the premises and to park on site during loading and offloading of vehicles.

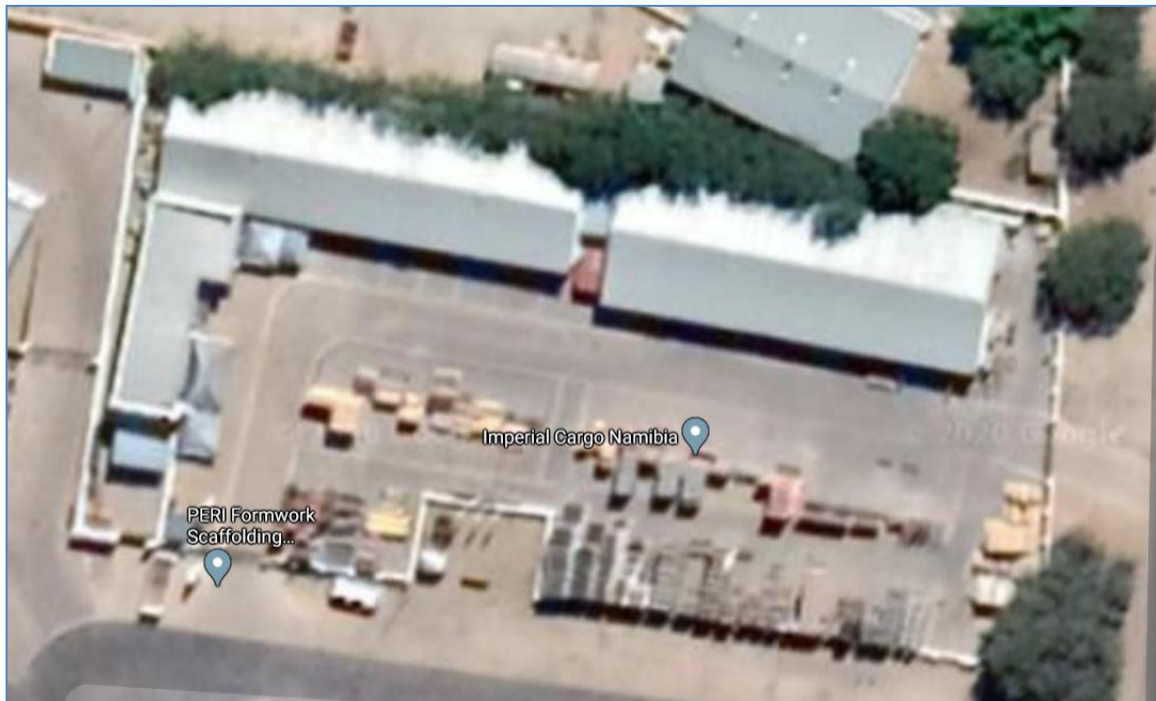


Figure 4: Project Site Layout

2.3. PROJECT PROPOSAL

The Proponent currently operates from Erf 72, Lafrenz which is located in Holstein Street, Lafrenz Industrial Area. This site is unfortunately not suitable for the operations any more due to the following reasons:

- The main customers of the Proponent are large transport companies with large interlinked trucks which require parking space and space for the maneuvering of the vehicles;
- Erf 72 is located in the western corner at the end of Holstein Street which is a cul-de-sac which makes it difficult for large interlinked trucks to enter and exit the premises;
- This cause traffic congestions on the site as well as in the street, slowing the flow of traffic and interferes with the line of sight which has an impact on site and road safety;

- To develop this site into a proper retail fuel facility will require a huge financial investment which make no sense on a leased site;
- The landlord is also intending to use Erf for other purposes which means that the lease will not be renewed.

The Proponent has therefore decided to find another site (Erven 112 and 113, Lafrenz) for the development of a dedicated fuel retail facility which will be customized according to the needs and requirements of their customers. The Proponent signed a 10-year lease agreement with the option to renew it with the land lord. The construction of the site will only commence once an environmental clearance is obtained and the necessary permits have been issued by the Ministry of Mines and Energy (MME). The site will be constructed in accordance with the requirements of the MME.

The proposed fuel retail/wholesale facility will consist of the following:

- Facilities for the storage, handling and selling of Unleaded Petrol (ULP), Diesel 50ppm
- An equipment room for the storage of the backup generator and batteries
- Drivers ablution facilities
- Servants quarters
- Office building
- The total tank capacity proposed for the site is 189 000L. 2 X 83 000L for diesel and 1 X 23000L for Petrol
- A 68m³LPG vessel for the filing of gas cylinders
- The number of dispensing points will be 3 X islands (2 X Diesel = 4 Dispenser Nozzles and 1 X ULP 95 = 2 Dispenser Nozzles)
- Spill containment infrastructure, with an oil/water separator will be installed to protect against spillages
- A concrete slab will be constructed around the island
- The refuelling area is covered by an overhead canopy
- The entire driveway area, the area surrounding the dispensing points and area below the canopy will be raised by land infill and sloped and landscaped and provided with proper drainage in order not to be subject to storm water damage/flooding
- The entire driveway will be paved
- The site will be operating 24h per day

Each of these tanks will be linked via underground pipes to the relevant fuel dispenser points on the facility's forecourts. The tanks will be supplied with fuel by road tankers, which will discharge via filler points. Filling of the tanks will be carried out on an "as and when required" basis, but it is envisaged that tanks will require filling on average two times per week.

The site layout is shown on the plans below:

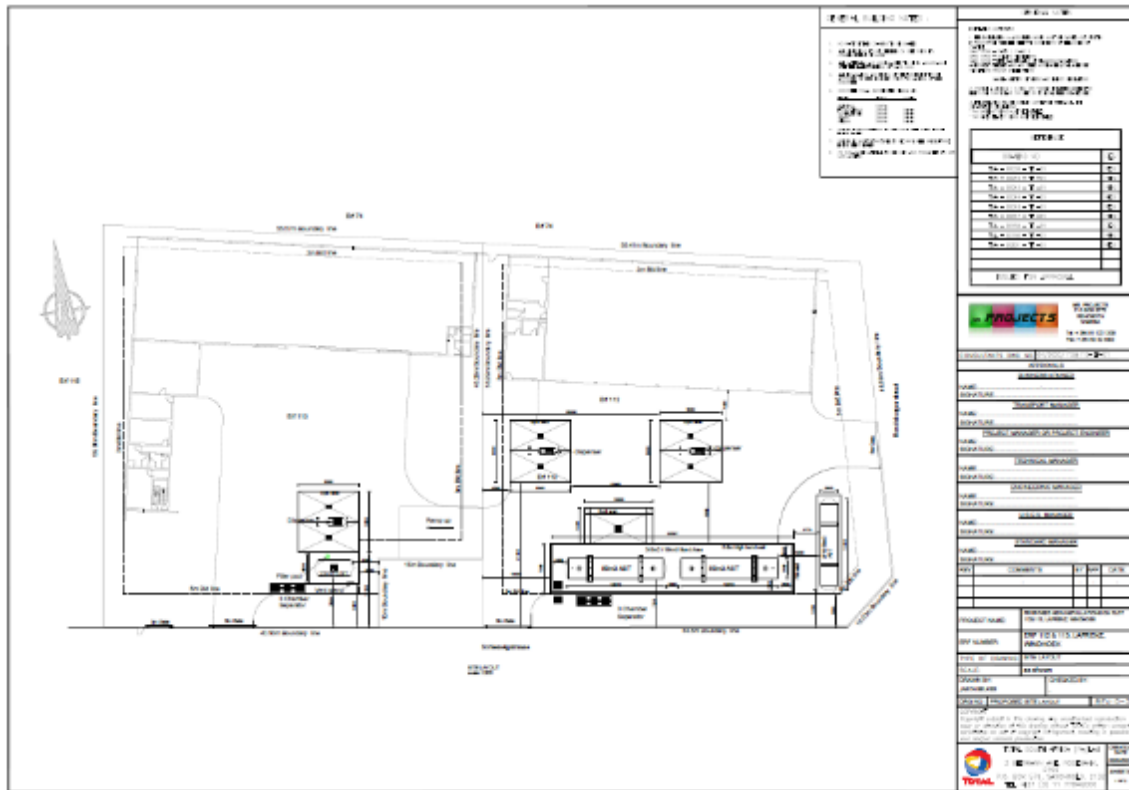


Figure 5: Layout of site

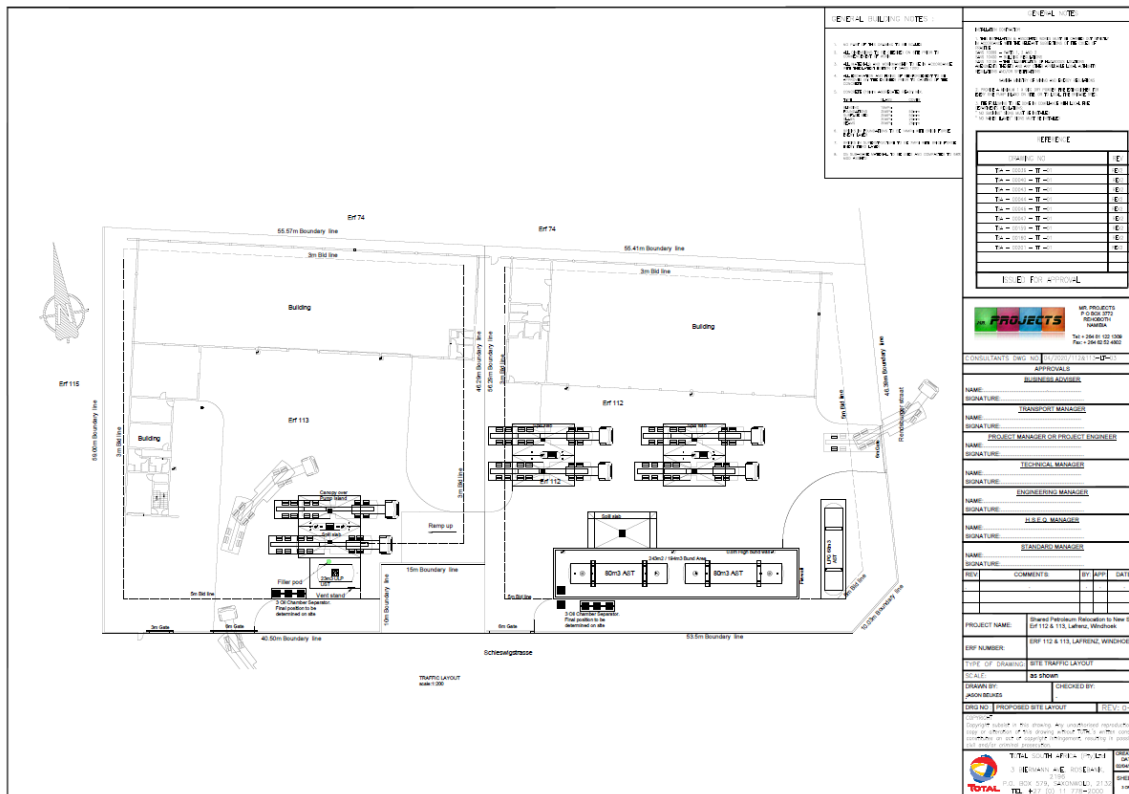


Figure 6: Flow of vehicles on site

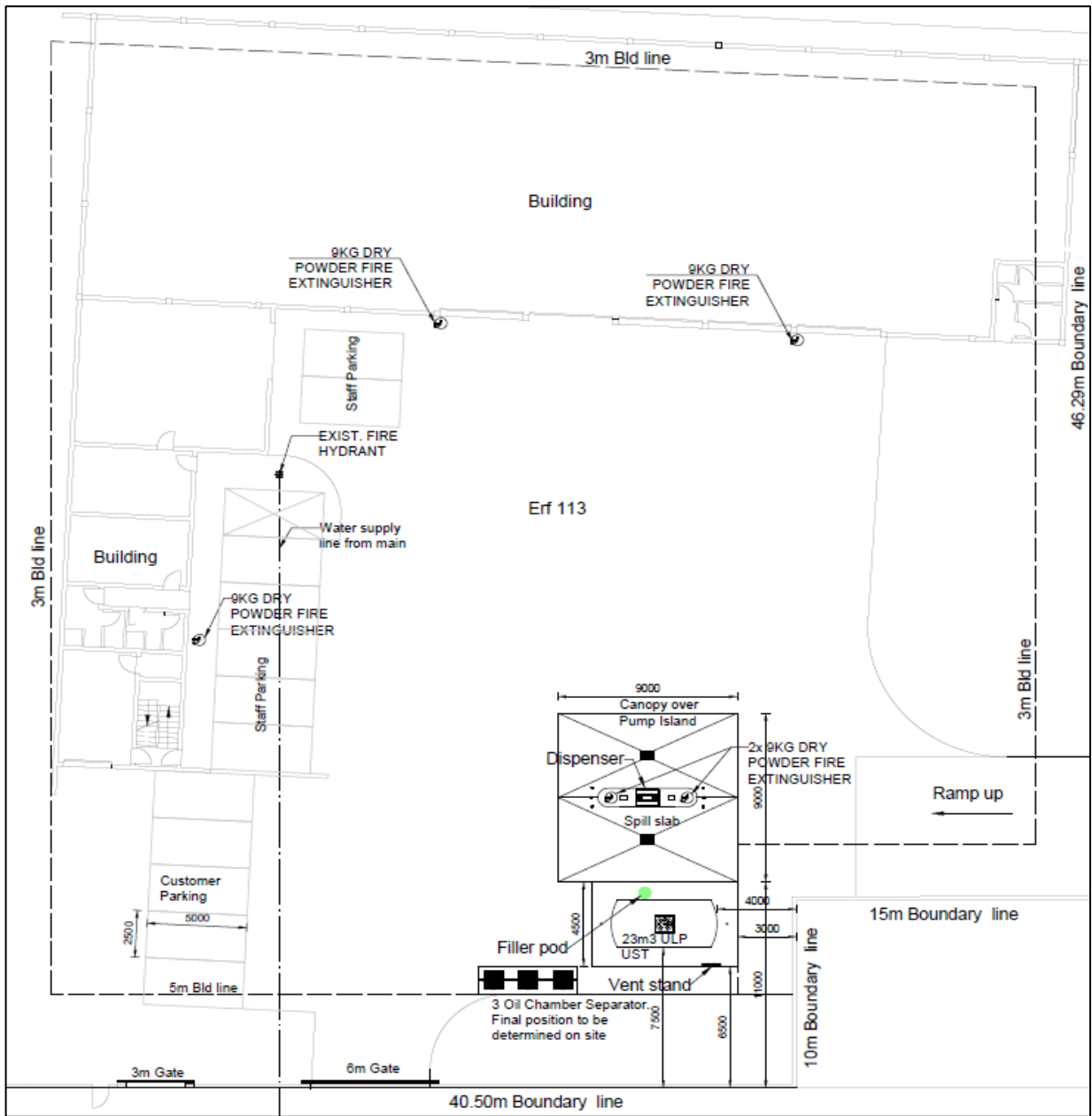


Figure 7: The ULP installation and site layout

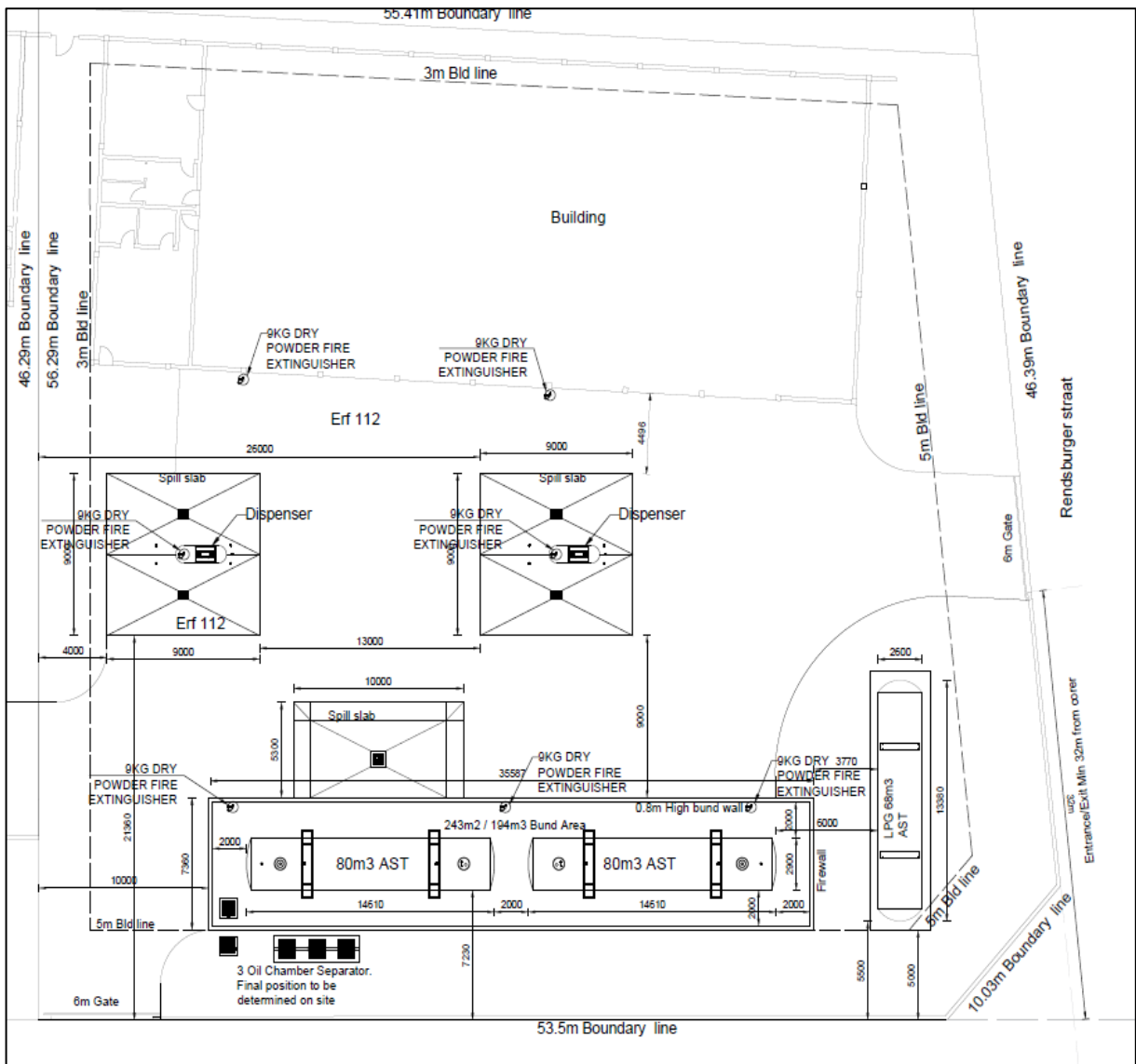


Figure 8: The Diesel installation and layout

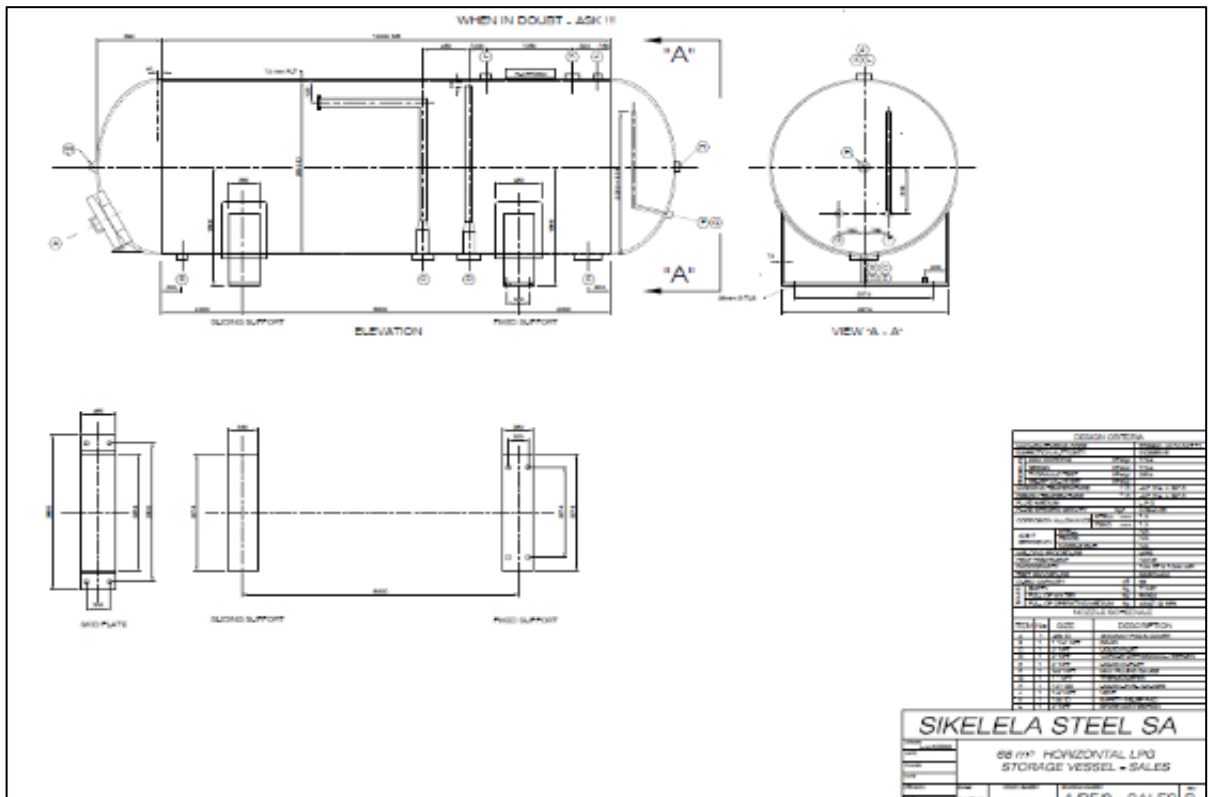


Figure 9: The Proposed 68m³ LPG vessel

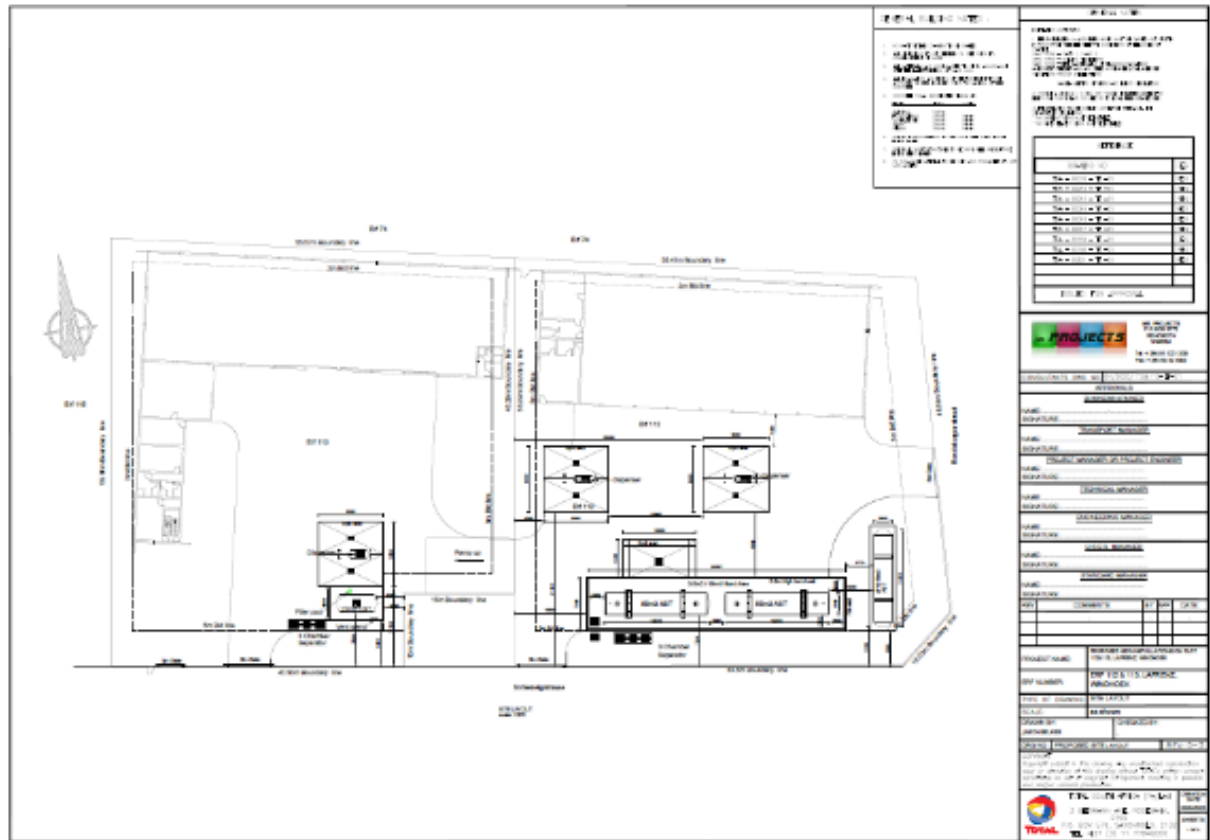


Figure 10: Layout of site

Below is a summary of the typical operational activities on this site:

- Entrance and exit of heavy and light vehicles to and from the station
- Circulation and parking of vehicles on the site, at the filling points, and the kiosk
- Movement of people on the site
- Filling of vehicles with fuel (both light and heavy-duty vehicles)
- Filling of fuel into the aboveground tanks by direct closed transfer
- Filling of gas cylinders
- Administrative activities related to the business

Lafrenz is a recently created industrial area comprising of light/heavy industrial developments, business facilities and related activities. It is situated near Windhoek's popular Northern Industrial area. The erf is strategically located along Rendsburger Street, which is connecting to Monte Christo Road which ultimately joins the A1 National Road direction Okahandja or Rehoboth. Since land, and particularly well-located flat land is very scarce in the city, the intention is to optimally use the available, strategically located land for greater benefit through the proposed development.

Several erven in the Lafrenz area have undergone similar developments. Erf 210, Lafrenz situated along Monte Christo Road is zoned 'industrial' with a bulk of 1.0 and accommodates the Shell Service Station with related uses. Also, along Monte Christo Road Erf Re/89, Lafrenz is zoned 'business' and the Engen Service Station with related uses is operating from there. Agra Retail and Wholesale is operating from Erf 232, Lafrenz trading in retail, fuel station and wholesale.

It is believed that Erven 112 and 113 is suitable for the development as planned by the owner. An Environmental Clearance Certificate is required for the proposed construction and operation of facilities for storage and handling of dangerous goods, including diesel and gas on Erven 112 and 113, Lafrenz.

3. BULK SERVICES AND INFRASTRUCTURE

3.1. ACCESS ROAD

The project site will obtain access from both Schleswig and Rendsburger Streets. Both streets are tarred, and the proposed accesses have good lines of site to allow safe access to the premises.

3.2. WATER SUPPLY

The project site will obtain water from the existing water reticulation system which is connected to the City of Windhoek's water reticulation system.

3.3. ELECTRICITY SUPPLY

The project site will obtain electricity from the City of Windhoek. The Proponent will also install a silent backup generator to provide electricity in case of power failures on the local network.

3.4. SEWAGE DISPOSAL

Only household sewer will be generated on site from the toilet facilities for the staff and clients. This sewer will be connected to the sewer system of the City of Windhoek.

3.5. SOLID WASTE DISPOSAL

The solid waste generated on the site will be collected by the City of Windhoek and be disposed of at an approved landfill site. Hazardous Waste which might be generated on the site will be dealt with in accordance with the MME's municipal waste procedures for hazardous waste.

4. TERMS OF REFERENCE

The proponent, Shared Petroleum CC, intends to construct and operate a service station in Lafrenz. To be able to implement the project, an Environmental Impact Assessment and Environmental Management Plan and Environmental Clearance is required. For this environmental impact exercise, Green Earth Environmental Consultants followed the terms of reference as stipulated under the Environmental Management Act.

The aim of the environmental impact assessment was:

- To comply with Namibia's Environmental Management Act (2007) and its regulations (2012);
- To ascertain existing environmental conditions on the site to determine its environmental sensitivity;
- To inform I&APs and relevant authorities of the details of the proposed development and to provide them with an opportunity to raise issues and concerns;
- To assess the significance of issues and concerns raised;
- To compile a report detailing all identified issues and possible impacts, stipulating the way forward and identify specialist investigations required;
- To outline management guidelines in an Environmental Management Plan (EMP) to minimize and/or mitigate potentially negative impacts.

The tasks that were undertaken for the Environmental Impact Assessment included the evaluation of the following: climate, water (hydrology), vegetation, geology, soils, social, cultural heritage, groundwater, sedimentation, erosion, biodiversity, sense of place, socio-economic environment, health, safety and traffic.

The EIA and EMP from the assessment will be submitted to the Environmental Commissioner for consideration. Environmental Clearance will only be obtained (from the DEA) once the EIA and EMP has been examined and approved for the listed activity.

The public consultation process as per the guidelines of the Act has been followed. The methods that were used to assess the environmental issues and alternatives included the collection of data on the project site and area from the proponent and identified stakeholders. All other permits, licenses or certificates that are further on required for the operation of the proposed project still needs to be applied for by the proponent.

5. APPROACH TO THE STUDY

The assessment included the following activities:

a) Desktop sensitivity assessment

Literature, legislation and guidance documents related to the natural environment and land use activities available on the site and area in general were reviewed in order to determine potential environmental issues and concerns.

b) Site assessment (site visit)

The proposed project site and the immediate neighbourhood and surrounding area were assessed through several site visits to investigate the environmental parameters on site to enable further understanding of the potential impacts on site.

c) Scoping

Based on the desk top study, site visit and public participation the environmental impacts were determined in five categories: nature of project, expected duration of impact, geographical extent of the event, probability of occurring and the expected intensity. The findings of the scoping have been incorporated in the environmental impact assessment report below.

6. PUBLIC PARTICIPATION

Notices informing the public of the proposed project and inviting Interested and Affected Parties to provide comments on the proposed project appeared 7 and 14 May 2020 in the Namibian and New Era. See Appendix for copies of notices. The closing date for any questions, comments, inputs or information on the proposed project was 29 May 2020.

7. ASSUMPTIONS AND LIMITATIONS

It is assumed that the information provided by the proponent is accurate. A limitation is that no alternative site for assessment was provided. The project site will be leased by the proponent and is ideally located for fuel storage and sales and will complement the existing operations near the site. The proponent has no alternative site in this area for the proposed fuel facility and therefore will have to use this site. The assessment is based on

the prevailing environmental conditions and not on future happenings on the site. However, it is assumed that there will be no significant changes to the proposed project, and the environment will not adversely be affected between the compilation of the assessment and the implementation of the proposed construction activities.

8. ADMINISTRATIVE, LEGAL AND POLICY REQUIREMENTS

To protect the environment and achieve sustainable development, all projects, plans, programs and policies deemed to have adverse impacts on the environment require an EIA according to Namibian legislation. The administrative, legal and policy requirements to be considered during the Environmental Assessment for the proposed service station are the following:

- The Namibian Constitution
- The Environmental Management Act (No. 7 of 2007)
- The Windhoek Town Planning Scheme
- Other Laws, Acts, Regulations and Policies

THE NAMIBIAN CONSTITUTION

Article 95 of Namibia's constitution provides that:

“The State shall actively promote and maintain the welfare of the people by adopting, inter alia, policies aimed at the following:

Management of ecosystems, essential ecological processes and biological diversity of Namibia and utilization of living natural resources on a sustainable basis for the benefit of all Namibians, both present and future; in particular, the Government shall provide measures against the dumping or recycling of foreign nuclear and toxic waste on Namibian territory.” This article recommends that a relatively high level of environmental protection is called for in respect of pollution control and waste management.

Article 144 of the Namibian Constitution deals with environmental law and it states:

“Unless otherwise provided by this Constitution or Act of Parliament, the general rules of public international agreements binding upon Namibia under this Constitution shall form part of the law of Namibia”. This article incorporates international law, if it conforms to the Constitution, automatically as “law of the land”. These include international agreements, conventions, protocols, covenants, charters, statutes, acts, declarations, concords, exchanges of notes, agreed minutes, memoranda of understanding, and agreements (Ruppel & Ruppel-Schlichting, 2013). It is therefore important that the international agreements and conventions are considered (see section 4.9).

In considering these environmental rights, Shared Petroleum CC, should consider the following in devising an action plan in response to these articles:

- Implement a “zero-harm” policy on site that would guide decisions.

- Ensure that no management practice or decision result in the degradation of future natural resources.
- Take a decision on how this part of the Constitution will be implemented as part of the Environmental Control System (ECS).

ENVIRONMENTAL MANAGEMENT ACT (NO. 7 OF 2007)

The Environmental Impact Assessment Regulations (GN 30 in GG 4878 of 6 February 2012) of the Environmental Management Act (No. 7 of 2007) that came into effect in 2012 requires/recommends that an Environmental Impact Assessment and an Environmental Management Plan (EMP) be conducted for the following listed activities in order to obtain an Environmental Clearance Certificate:

ENERGY GENERATION, TRANSMISSION AND STORAGE ACTIVITIES

- *The construction of facilities for refining of gas, oil and petroleum products;*

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

- *The storage and handling of dangerous goods, including petrol, diesel, liquid petroleum gas or paraffin, in containers with a combined capacity of more than 30 cubic meters at any one location.*
- *Construction of filling stations or any other facility for the underground and aboveground storage of dangerous goods, including petrol, diesel, liquid, petroleum, gas or paraffin.*

INFRASTRUCTURE

- *The construction of oil, water, gas and petrochemical and other bulk supply pipelines;*

Cumulative impacts associated with the service station must be included as well as public consultation. The Act further requires all major industries to prepare waste management plans and present these to the local authorities for approval.

The Act, Regulations, Procedures and Guidelines have integrated the following sustainability principles. They need to be given due consideration, particularly to achieve proper waste management and pollution control:

Cradle to Grave Responsibility

This principle provides that those who handle or manufacture potentially harmful products must be liable for their safe production, use and disposal and that those who initiate potentially polluting activities must be liable for their commissioning, operation and decommissioning.

Precautionary Principle

If there is any doubt about the effects of a potentially polluting activity, a cautious approach must be adopted.

The Polluter Pays Principle

A person who generates waste or causes pollution must, in theory, pay the full costs of its treatment or of the harm, which it causes to the environment.

Public Participation and Access to Information

In the context of environmental management, citizens must have access to information and the right to participate in decisions making.

THE WINDHOEK TOWN PLANNING SCHEME

The Windhoek Town Planning Scheme (as amended in Windhoek Amendment Scheme No. 98 – promulgated 28 February 2020) applies to the area as indicated on the scheme maps and corresponds with the Townlands Diagram for Windhoek Town and Townlands. Erven 112 and 113, Lafrenz falls within the area of the Scheme.

The general purpose of this Scheme is the coordinated and harmonious development of the area of Windhoek (including, where necessary, the reconstruction and redevelopment of any part which has already been subdivided whether there are buildings on it or not) in such a way as will most effectively tend to promote health, safety, order, amenity, convenience and general welfare as well as efficiency and economy in the process of development and improvement of communications, and where it is expedient in order to promote proper planning or development, may provide for the suspending the operation of any provision of law or any bylaw or regulation made under such law, in so far as such provision is similar to or inconsistent with any of the provisions so the Scheme.

According to the Town Planning Scheme, Erf 112 is 3164 m² and Erf 113 is 3049 m² in extent, respectively. Both the Erven is zoned 'industrial' with a bulk of 1.0. The proposed use is allowed under the zoning industrial. See extract from *Table B* of the Windhoek Town Planning Scheme below:

Table 1: Table B from the Town Planning Scheme

TABLE B cont.			
USE ZONE	PRIMARY USES	CONSENT USES	PROHIBITED USES
(1)	(2)	(3)	(4)
VIII Industrial	Industrial buildings and business buildings	All other uses	No noxious industrial buildings may be erected, no noxious activities may be undertaken and no hazardous substances may be stored in quantities exceeding 200 litres, saving for a quantity of 1000 litres of fuel, specifically and only to cater for on site standby generator installations, on land located South of the Southern edges of Academia, Windhoek, Olympia and Klein Windhoek Townships.

CONCLUSION AND IMPACT

It is believed that the proposed construction and operation of a fuel retail facility on Erven 112 and 113, Lafrenz will not have a detrimental impact on the neighbourhood as the proposed development will fit in with the surrounding uses and complement the existing uses.

The proposed use of Erven 112 and 113, Lafrenz has been considered under the stipulations of the Windhoek Town Planning Scheme and the Local Authorities Act. The proposed use will not have a negative impact on the public.

OTHER LAWS, ACTS, REGULATIONS AND POLICIES

Table 2: Laws, Acts, Regulations and Policies

Laws, Acts, Regulations & Policies consulted:	
Petroleum Products and Energy Act (No. 13 of 1990)	The Petroleum Products and Energy Act (No. 13 of 1990) makes provision for impact assessment for new proposed fuel facilities and petroleum products known to have detrimental effects on the environment. It specifies that petroleum facilities must comply with relevant SANS specifications. The specific important Petroleum Products Regulations promulgated in terms of the Petroleum Products and Energy Act 13 of 1990 (3 July 2000) that should be referred to are: Regulation 3, 16, 20, 21, 24, 27, 29, 32, 40(2), 49 & 50.
Pollution Control and	The Pollution Control and Waste Management Bill is currently in preparation and is therefore included as a guideline only. Of

Waste Management Bill (guideline only)	particular reference to the development, Parts 2, 7 and 8 apply. Part 2 provides that no person shall discharge or cause to be discharged, any pollutant to the air from a process except under and in accordance with the provisions of an air pollution license issued under section 23. Part 2 also further provides for procedures to be followed in license application, fees to be paid and required terms of conditions for air pollution licenses. Part 7 states that any person who sells, stores, transports or uses any hazardous substances or products containing hazardous substances shall notify the competent authority, in accordance with sub-section (2), of the presence and quantity of those substances. The competent authority for the purposes of section 74 shall maintain a register of substances notified in accordance with that section and the register shall be maintained in accordance with the provisions. Part 8 provides for emergency preparedness by the person handling hazardous substances, through emergency response plans.
Water Resources Management Act	The Water Resources Management Act (No. 11 of 2013) stipulates conditions that ensure effluent that is produced to be of a certain standard. There should also be controls on the disposal of sewage, the purification of effluent, measures should be taken to ensure the prevention of surface and groundwater pollution and water resources should be used in a sustainable manner.
Hazardous Substances Ordinance (No. 14 of 1974)	The Ordinance applies to the manufacture, sale, use, disposal and dumping of hazardous substances, as well as their import and export and is administered by the Minister of Health and Social Welfare. Its primary purpose is to prevent hazardous substances from causing injury, ill-health or the death of human beings.
The Local Authorities Act (No. 23 of 1992)	The purpose of the Local Authorities Act is to provide for the determination, for purposes of local government, of local authority councils; the establishment of such local authority councils; and to define the powers, duties and functions of local authority councils; and to provide for incidental matters.
Atmospheric Pollution Prevention Ordinance of Namibia (No. 11 of 1976)	Part 2 of the Ordinance governs the control of noxious or offensive gases. The Ordinance prohibits anyone from carrying on a scheduled process without a registration certificate in a controlled area. The registration certificate must be issued if it can be demonstrated that the best practical means are being adopted for preventing or reducing the escape into the atmosphere of noxious or offensive gases produced by the scheduled process.
Nature Conservation Ordinance	The Nature Conservation Ordinance (No. 4 of 1975) covers game parks and nature reserves, the hunting and protection of wild animals, problem animals, fish and indigenous plant species. The Ministry of Environment and Tourism (MET) administer it and provides for the establishment of the Nature Conservation Board.
Forestry Act	The Forestry Act (No. 12 of 2001) specifies that there be a general protection of the receiving and surrounding environment. The protection of natural vegetation is of great importance, the Forestry Act especially stipulates that no living tree, bush, shrub or

	indigenous plants within 100m from any river, stream or watercourse, may be removed without the necessary license.
Soil Conservation Act	The Soil Conservation Act (No. 76 of 1969) stipulates that the combating and preventing of soil erosion should take place; the soil should also be conserved, protected and improved, vegetation and water sources and resources should also be preserved and maintained. When proper mitigation measures are followed along the construction and implementation phase of the project, the natural characteristics of the property is expected to have a moderate to low impact on the environment.
Labour Act	<p>The new Labour Act (No. 11 of 2007) contains regulations relating to the Health, Safety and Welfare of employees at work. These regulations are prescribed for among others safety relating to hazardous substances, exposure limits and physical hazards. Regulations relating to the Health and Safety of Employees at Work promulgated in terms of the Labour Act 6 of 1992 (GN156, GG1617 of 1 August 1997): -</p> <p>Regulation 178(2) (d), 180 refers to Chemical safety data sheets (CSDS) for all hazardous chemical substances must be prepared by the manufacturer or supplier thereof. These must be provided to every employer using such substances. The CSDS must contain essential health and safety information.</p> <p>Regulation 178(2)(d), 182 refers to hazardous substances must at any time be stored in such a manner that they do not create a risk to the health and safety of employees or other persons, nor any risk of contamination of the environment, due to seeping, leaking, fire or accidental release.</p> <p>Regulation 183 states amongst other things that hazardous waste and deposits must be removed at intervals and by methods appropriate to the type of hazard which they constitute.</p>

Green Earth Environmental Consultants believe the above administrative, legal and policy requirements which specifically guide and governs the construction and operation of a service station will be followed and complied with.

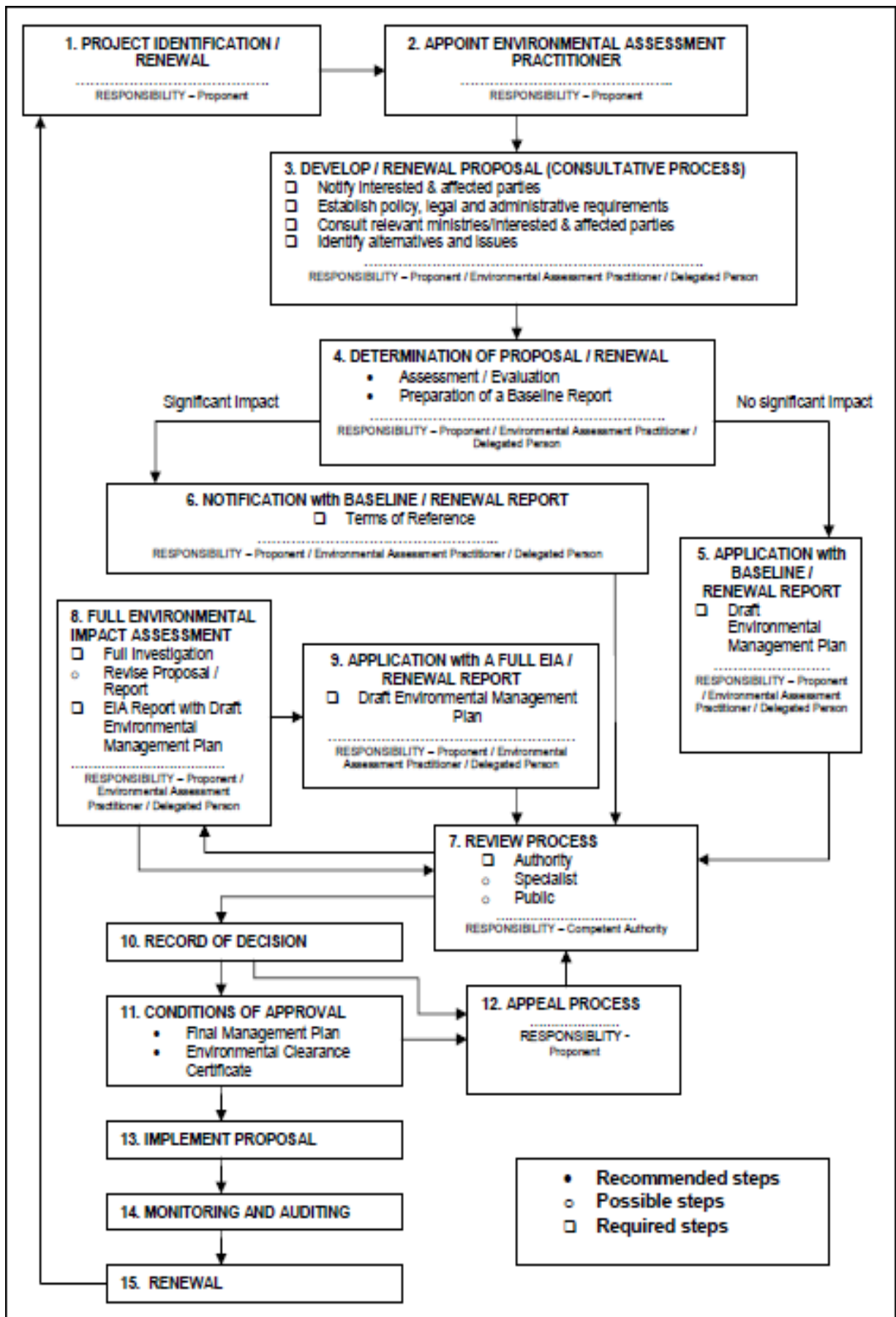


Figure 11: Process of the Environmental Impact Assessment

9. AFFECTED NATURAL AND SOCIAL ENVIRONMENT

9.1. CLIMATE

No specific climate data is available for the project site. Windhoek and surroundings in general are characterized with a semi-arid highland savannah climate typified as very hot in summer and moderate dry in winter. The highest temperatures are measured in December with an average daily temperature of maximum 31°C and a minimum of 17°C. The coldest temperatures, conversely, are measured in July with an average daily maximum of 20°C and minimum 6°C (*Weather - the Climate in Namibia, 1998 – 2012*).

Rainfall in the form of thunderstorms is experienced in the area during the summer months between October and April. The annual average rainfall for the area is 350mm to 400mm (*Weather - the Climate in Namibia, 1998 – 2012*). Over 70% of the rainfall occurs in the summer months' period between November and March. Rainfall in the area is typically sporadic and unpredictable.

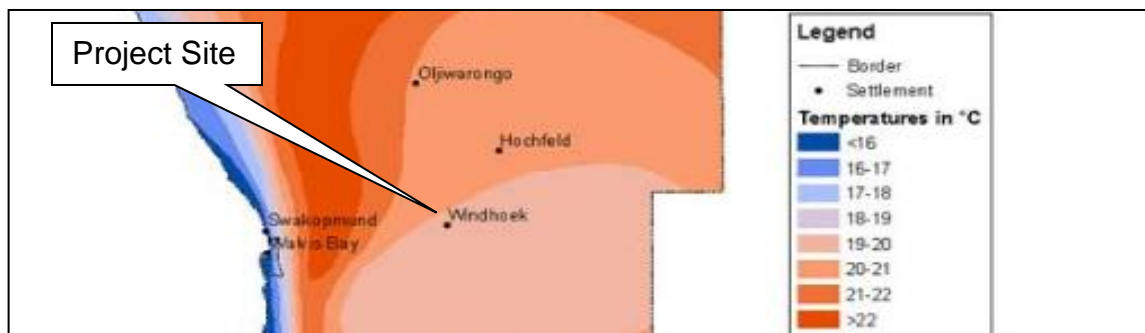


Figure 12: Average temperatures

Strong winds during certain times of the year may aggravate dust impacts during the construction phase. The fuel storage and handling facilities as well as the supporting structures to be constructed must meet all prescribed requirements and therefore should not pose any environmental threat due to climatic conditions.

9.2. GEOLOGY, SOILS AND GEOHYDROLOGY

The following is a map that indicates the different geological aspects of Namibia. The project site is located on a geological area classified as the Khomas Trough on a geological area classified as Damara Supergroup and Gariiep Complex. The area where the project site is located has generally not a high groundwater potential from a permeability and yield perspective (Grunert, 2003). The protection of groundwater should however be regarded as a high priority. The main uses of water in the area are for domestic purposes, business and industrial activities.

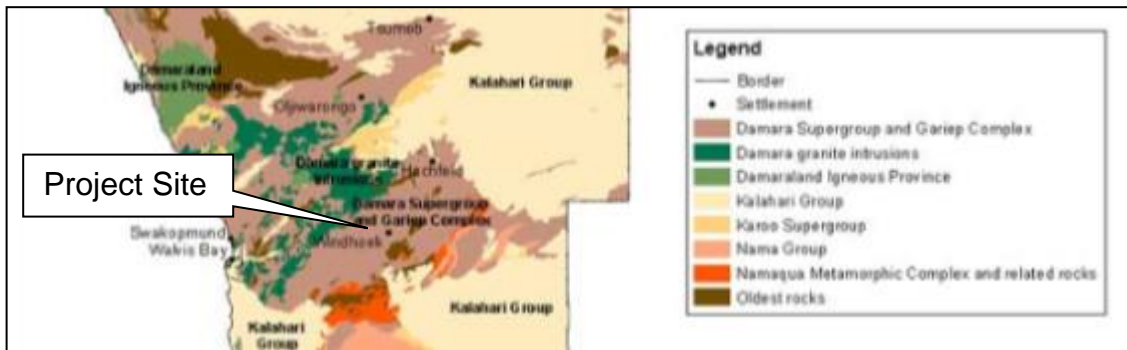


Figure 13: Geological Divisions

9.3. BIODIVERSITY AND VEGETATION

The area in general is classified as Tree and Shrub Savannah Biome.

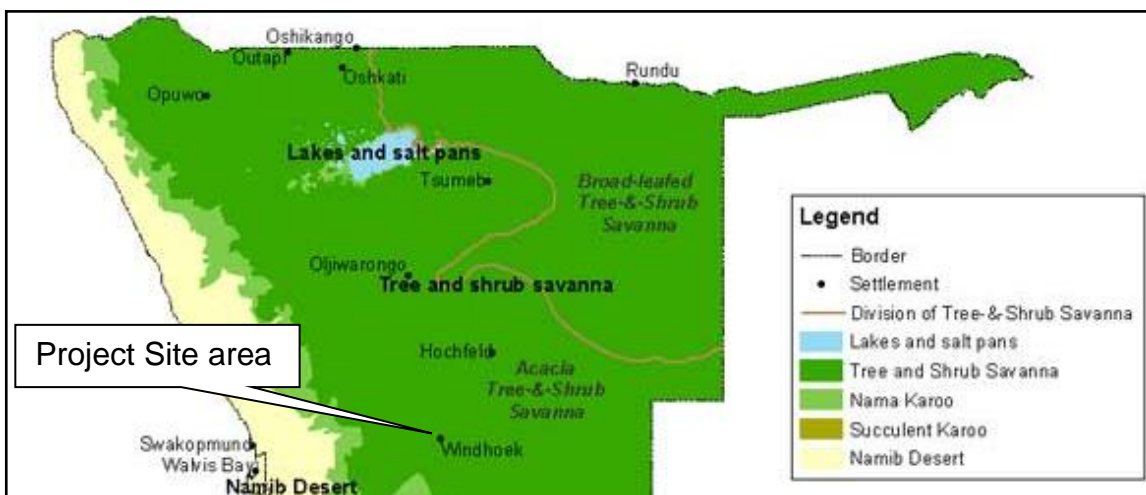


Figure 14: Biomes

Limited vegetation and grass are present on the site. No trees are located on the site. The natural characteristics of the project site namely the vegetation clearance and the destruction of habitats is expected to further on have a low impact on the environment before the mitigation measures are taken and after the mitigation measures are taken, the impact will be very low.

9.4. SOCIAL-ECONOMIC COMPONENT

Employment opportunities will be created and skills and technology transfer during construction and operation of the service station will take place. The spending power of locals is likely to increase because of employment during the construction and operational phase. The proposed service station will not have a negative impact on the social environment as it will not be close to any neighbouring activities. It will thus have a positive impact on the social environment since a service station will be provided. The socio-economic characteristics of the area are continuously changing as more economic activities are established.

9.5. CULTURAL HERITAGE

The proposed project site is not known to have any historical significance prior to or after Independence in 1990. The specific area does not have any National Monuments and the specific site has no record of any cultural or historical importance or on-site resemblance of any nature. No graveyard or related article was found on the site.

9.6. SENSE OF PLACE

It is the intention of the proponent to construct and operate a service station in Lafrenz. The proposed service station will not have a large/negative impact on the sense of place in the area. An untidy or badly managed site can detract from the ecological well-being and individuality of the area. Unnecessary disturbance to the surroundings could be caused by poorly planned or poorly managed operational activities. The project site should be kept neat and clean where possible. Vegetation should not be removed or harmed if not necessary since it covers topsoil which prevents erosion. Noise and dust should be limited in the construction phase because of the neighbouring activities and tourists driving past the site.

9.7. HEALTH

The safety, security and health of the labour force, employees and neighbours are of great importance, workers should be orientated with the maintenance of safety and health procedures and they should be provided with PPE (Proper Protective Equipment). A health and safety officer should be employed to manage, coordinate and monitor risk and hazard and report all health and safety related issues in the workplace. The introduction of external workers into the area is sometimes accompanied with criminal activities posing security risks for neighbours. However, the proponent will take certain measures to prevent any activity of this sort. The welfare and quality of life of the neighbours and workforce needs to be considered for the project to be a success on its environmental performance. Conversely, the process should not affect the overall health of persons related to the project including the neighbours.

9.8. SURFACE AND GROUNDWATER POLLUTION

Prevention of potential leakages that could lead to surface water and groundwater pollution is crucial. Proper containment mechanisms must be installed to contain any release that might take place from spillages during loading/offloading of vehicles. These mechanisms include the following:

- All loading and offloading should be done on surfaces with adequate spillage control.
- Spillage control procedures must be in place according to SANS 10089 (1) standards.
- These include bunding around the loading areas with appropriate slopes (1:100), as well as the construction of bund walls and floors that are liquid tight and that are not prone to deterioration under the effects of any petroleum product.
- The bunded areas must be sealed using industry approved methods (SANS).

- The procedures followed to prevent environmental damage during service and maintenance, and compliance with these procedures, including the correct use of sumps and regular reporting of spillages, must be audited and corrections made where necessary.
- The condition of the fuel reticulation system, both existing and new, will have to be checked regularly and repaired if necessary, to prevent leakages.
- Proper training of operators must be conducted on a regular basis.
- Any spillage of more than 200l must be reported to the relevant authorities and remediation implemented.
- Spill clean-up equipment must be available on site.

10. INCOMPLETE OR UNAVAILABLE INFORMATION

The number of people that will be employed on the site in the construction and operational phases will depend on the type and scope of the construction activities. Currently no exact figures are available.

11. IMPACT ASSESSMENT AND EVALUATION

The Environmental Impact Assessment sets out potential positive and negative environmental impacts associated with the project site. The following assessment methodology will be used to examine each impact identified, see *Table* below:

Impact Evaluation Criterion (*DEAT 2006*)

Criteria	Rating (Severity)	
Impact Type	+VE	Positive
	O	No Impact
	-VE	Negative
Significance of impact being either	L	Low (Little or no impact)
	M	Medium (Manageable impacts)
	H	High (Adverse impact)

Probability:	Duration:
5 – Definite/don't know	5 - Permanent
4 – Highly probable	4 – Long-term (impact ceases)
3 – Medium probability	3 – Medium term (5 – 15 years)
2 – Low probability	2 – Short-term (0 – 5 years)
1 – Improbable	1 - Immediate
0 - None	

Scale:	Magnitude:
5 – International	10 – Very high/don't know
4 – National	8 - High
3 – Regional	6 - Moderate
2 – Local	4 - Low
1 – Site only	2 - Minor
	0 - None

11.1. IMPACTS ON ENVIRONMENT

The impacts identified during the environmental assessment are grouped as those impacts that might happen during the construction activities and the impacts during the operational activities and are the following:

- water usage
- dust pollution and air quality
- noise impact
- safety and security
- contamination of groundwater
- contamination of surface water
- generation of waste
- traffic and road safety
- fires and explosions
- ecological impacts
- sedimentation and surface erosion
- sense of place

The impacts on the receiving environment are discussed in the paragraphs below:

11.2. IMPACTS DURING CONSTRUCTION

Some of the impacts that the service station may have on the environment includes: water will be used for the construction and operation activities, electricity will be used, a sewer system will be constructed, and wastewater will be produced on the site that will have to be handled.

11.2.1. WATER USAGE

Water is a scarce resource in Namibia and therefore water usage should be monitored and limited in order to prevent unnecessary wastage. The proposed project might make use of water in its construction and operational phase.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Ecology	-VE	2	2	4	2	L	L

11.2.2. ECOLOGICAL IMPACTS

The proposed facilities will be constructed in a semi disturbed natural area which is home to little vegetation. Therefore, the impact on fauna and flora was minimal/none. Disturbance of areas outside the designated working zone is not allowed.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Ecology	-VE	1	1	2	1	L	L

11.2.3. DUST POLLUTION AND AIR QUALITY

Dust generated during the transportation of building materials; construction and installation of bulk services, and problems thereof are expected to be low. Dust is expected to be worse during the winter months when strong winds occur. Release of various particulates from the site during the construction phase and exhaust fumes from vehicles and machinery related to the construction of bulk services are also expected to take place. Dust is regarded as a nuisance as it reduces visibility, affects the human health and retards plant growth. It is recommended that regular dust suppression be included in the construction activities, when dust becomes an issue.

Impact evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Dust & Air Quality	-VE	2	2	4	3	M	L

11.2.4. NOISE IMPACT

An increase of ambient noise levels at the proposed site is expected due to the construction and operation activities. Noise pollution due to heavy-duty equipment and machinery might be generated. Ensure all mufflers on vehicles are in full operational order; and any audio equipment should not be played at levels considered intrusive by others. The construction staff should be equipped with ear protection equipment.

Impact evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Noise	-VE	2	2	4	2	M	L

11.2.5. HEALTH, SAFETY AND SECURITY

The safety, security and health of the labour force, employees and general public are of great importance. Workers should be orientated with the maintenance of safety and health procedures and they should be provided with PPE (Proper Protective Equipment). A health and safety officer should be employed to manage, coordinate and monitor risk and hazard and report all health and safety related issues in the workplace. Safety issues could arise from the earthmoving equipment and tools that will be used on site during the construction phase. This increases the possibility of injuries and the contractor must ensure that all staff members are made aware of the potential risks of injuries on site. The presence of equipment lying around on site may also encourage criminal activities (theft).

Sensitize operators of earthmoving equipment and tools to switch off engines of vehicles or machinery not being used. The contractor is advised to ensure that the team is equipped with first aid kits and that they are available on site, at all times. Workers should be equipped with adequate personal protective gear and properly trained in first aid and safety awareness.

No open flames, smoking or any potential sources of ignition should be allowed at the project location. Signs such as 'NO SMOKING' must be prominently displayed in parts where inflammable materials are stored on the premises. Proper barricading and/or fencing around the site especially trenches for pipes and drains should be erected to avoid entrance of animals and/or unauthorized persons. Safety regulatory signs should be placed at strategic locations to ensure awareness. Adequate lighting within and around the construction locations should be erected, when visibility becomes an issue.

Impact evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Safety & Security	-VE	1	2	4	2	M	L

11.2.6. CONTAMINATION OF GROUNDWATER

Care must be taken to avoid contamination of soil and groundwater. Use drip trays when doing maintenance on machinery. Maintenance should be done on dedicated areas with linings or concrete flooring. The risk can be lowered further through proper training of staff. All spills must be cleaned up immediately. Excavations should be backfilled and sealed with appropriate material, if it is not to be used further.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Groundwater	-VE	2	2	4	2	M	L

11.2.7. SEDIMENTATION AND EROSION

The area/project site has little to no vegetation. The proposed construction and operational activities will not increase the number of impermeable surfaces. The amount of storm water during rainfall events could increase erosion. Proper storm water management measures should be implemented.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Erosion and Sedimentation	-VE	1	1	2	1	M	L

11.2.8. GENERATION OF WASTE

This can be in a form of rubble, cement bags, pipe and electrical wire cuttings. This waste should be gathered and stored in enclosed containers to prevent it from being blown away by the wind. Contaminated soil due to oil leakages, lubricants and grease from the construction equipment and machinery may also be generated during the construction phase.

The oil leakages, lubricants and grease must be addressed. Contaminated soil must be removed and disposed of at a hazardous waste landfill. The contractor must provide containers on-site, to store any hazardous waste produced. Regular inspection and housekeeping procedure monitoring should be maintained by the contractor.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Waste	-VE	2	2	4	2	M	L

11.2.9. CONTAMINATION OF SURFACE WATER

Contamination of surface water might occur through oil leakages, lubricants and grease from the equipment and machinery during the installation, construction and maintenance of bulk services at the site. Machinery should not be serviced at the construction site to avoid spills. All spills should be cleaned up as soon as possible. Hydrocarbon contaminated clothing or equipment should not be washed within 25m of any surface water body.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Surface water	-VE	2	2	4	2	M	L

11.2.10. TRAFFIC AND ROAD SAFETY

All drivers of delivery vehicles and construction machinery should have the necessary driver's licenses and documents to operate these machines. Speed limit warning signs must be erected to minimise accidents. Heavy-duty vehicles and machinery must be tagged with reflective signs or tapes to maximize visibility and avoid accidents.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Traffic	-VE	2	2	4	2	M	L

11.2.11. FIRES AND EXPLOSIONS

There should be sufficient water available for firefighting purposes. Ensure that all fire-fighting devices are in good working order and they are serviced. All personnel have to be trained about responsible fire protection measures and good housekeeping such as the removal of flammable materials on site. Regular inspections should be carried out to inspect and test firefighting equipment by the contractor.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Fires and Explosions	-VE	2	2	4	2	M	L

11.2.12. SENSE OF PLACE

The placement, design and construction of the proposed facilities should be as such as to have the least possible impact on the natural environment. The proposed activities will not have a large/negative impact on the sense of place in the area since it will be constructed in a manner that will not affect the neighbouring erven and it will not be visually unpleasing.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Nuisance Pollution	-VE	1	2	2	2	L	L

11.3. IMPACTS DURING THE OPERATIONAL PHASE

11.3.1. ECOLOGICAL IMPACTS

Staff and visitors should only make use of walkways and existing roads to minimise the impact on the surroundings. Minimise the area of disturbance by restricting movement to the designated working areas during maintenance.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Ecology Impacts	-VE	2	2	4	2	L	L

11.3.2. DUST POLLUTION AND AIR QUALITY

Vehicles transporting goods and staff will contribute to the release of hydrocarbon vapours, carbon monoxide and sulphur oxides into the air. Possible release of sewer odour, due to sewer system failure or maintenance might also occur. All maintenance of bulk services and infrastructure at the project site has to be designed to enable environmental protection.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Dust & Air Quality	-VE	2	2	4	3	M	L

11.3.3. CONTAMINATION OF GROUNDWATER

Spillages might also occur during maintenance of the sewer system. This could have impacts on groundwater especially in cases of large sewer spills. Proper containment should be used in cases of sewerage system maintenance. Oil and chemical spillages may have a health impact on groundwater users. Potential impact on the natural environment from possible polluted groundwater also exists.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Groundwater contamination	-VE	2	2	4	2	L	L

11.3.4. GENERATION OF WASTE

Household waste from the activities at the site and from the staff working at the site will be generated. This waste will be collected, sorted to be recycled and stored in on site for transportation and disposal at an approved landfill site.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Waste Generation	-VE	1	2	2	2	M	L

11.3.5. FAILURE IN RETICULATION PIPELINES

There may be a potential release of sewage, stormwater or water into the environment due to pipeline/system failure. As a result, the spillage could be released into the environment and could potentially be health hazard to surface and groundwater. Proper reticulation pipelines and drainage systems should be installed. Regular bulk services infrastructure and system inspection should be conducted.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Failure of Reticulation Pipeline	-VE	2	2	4	2	M	L

11.3.6. FIRES AND EXPLOSIONS

Food will be prepared on gas fired stoves. There should be sufficient water available for firefighting purposes. Ensure that all fire-fighting devices are in good working order and they are serviced. All personnel have to be trained about responsible fire protection measures and good housekeeping such as the removal of flammable materials on site. Regular inspections should be carried out to inspect and test firefighting equipment by the contractor.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Fires and Explosions	-VE	2	2	4	2	M	L

11.3.7. HEALTH, SAFETY AND SECURITY

The safety, security and health of the labour force, employees and neighbours are of great importance, workers should be orientated with the maintenance of safety and health procedures and they should be provided with PPE (Proper Protective Equipment). No open flames, smoking or any potential sources of ignition should be allowed at the project location. Signs such as 'NO SMOKING' must be prominently displayed in parts where inflammable materials are stored on the premises.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Safety & Security	-VE	1	2	4	2	M	L

11.4.CUMMULATIVE IMPACTS

These are impacts on the environment, which results from the incremental impacts of the construction and operation of the proposed facilities when added to other past, present, and reasonably foreseeable future actions regardless of what person undertakes such other actions. Cumulative impacts can result from individually minor but collectively significant actions taking place over time. In relation to an activity, it means the impact of an activity that in it may not become significant when added to the existing and potential impacts resulting from similar or diverse activities or undertakings in the area.

Possible cumulative impacts associated with the proposed construction include, sewer damages/maintenance, vegetation, uncontrolled traffic and destruction of the environment. These impacts could become significant especially if it is not properly supervised and controlled. This could collectively impact on the environmental conditions in the area. Cumulative impacts could occur in both the operational and the construction phase.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Cumulative Impacts	-VE	2	3	4	2	L	L

12. NEED AND DESIRABILITY

Additional employment opportunities will be created in the construction and operation phase which will help to address unemployment as well as provide additional opportunities. Unemployment is a major concern in Namibia and therefore there certainly is a need for individuals to find jobs and earn a living. This project can provide employment to various individuals that are involved in the construction phase to construct the needed infrastructure. According to the information mentioned above, it is believed that there is a need and desirability for the project site to be developed. The advantages of the project as mentioned above are providing employment, building infrastructure and enhancing land use and providing additional service station facilities. The disadvantages however are the costs involved in constructing the needed infrastructure, noise and potential dust in the construction phase and the use of water and electricity for construction and operational purposes.

The Nature of the activity: service station facilities will be constructed and operated on the proposed project site. The possible impacts that may occur are that water will be used in the construction and operational phases, waste water will be produced that will have to be handled by the proponent, land will be used for the proposed activities and general construction activities will take place, namely the building of infrastructure.

The Probability of the impacts to occur: the probability of the above-named impacts to occur and have a negative or harmful impact on the environment and the community is very small. Water will still be used, and wastewater produced, however guidelines will be set that will ensure the impact is minimum.

The Extent of area that the project will affect: the specific project will most likely only have a small impact on the proposed project site itself and not on the surrounding or neighbouring even except for noise and dust in the construction process. Therefore, the extent that the project will have a negative impact on is very small.

The Duration of the project: it is believed that all the construction activities will be completed within less than a year from the approval and start of the project. The activities will most likely only have an impact on the site within the above-named year, except for water used and wastewater produced that will be on a continuous basis.

The Intensity of the project: the only change in the natural, cultural and social functions will be that the project site will now be used for service station facilities. The project site as it is currently is in a transformed state showing a disturbed natural environment. The site will change in order to accommodate the proposed activities. The intensity of the project is only limited to the site.

According to the information that was present while conducting the Environmental Impact Assessment for the site, no high-risk impacts were identified and therefore it is believed that the development will be feasible in the short and long run. Most of the impacts identified were characterized as being of a low impact on the receiving and surrounding environment.

13. CONCLUSION

In line with the Environmental Management Act (No 7 of 2007), *Green Earth Environmental Consultants* have been appointed to conduct an Environmental Impact Assessment for the proposed construction of facilities and storage and handling of oil and petroleum products on Erf 112 and 113, Lafrenz, Windhoek. The proposed activities will not have a negative impact on the surrounding properties and the environment. It is believed that the proposed facilities on the project site can largely benefit the economic needs of the area.

Negative impacts that can be associated with construction on the site are most likely to include: production of solid and liquid waste, dust emissions, atmospheric emissions, noise pollution, movement of soils, increased waste water generation and the disruption of groundwater from the foundation or other structures. The negative environmental impacts that may be visible in the operational phase of the project include: increases in solid waste generation for example food and plastics, etc., increase in water consumption and waste water generation, can result in an increase in traffic on the nearby roads and there can be an impact on the occupational health and safety of workers. However, the service station is believed to be an asset to this area. Facilities will be made available for which there is a need.

After assessing all information available on this project, *Green Earth Environmental Consultants* believe the proposed construction of facilities and storage and handling of oil and petroleum products on Erf 112 and 113, Lafrenz, Windhoek will not have a large impact on the environment.

14. RECOMMENDATION

It is therefore recommended that the Ministry of Environment and Tourism through the Environmental Commissioner support and approve the Environmental Clearance for the proposed construction of facilities and storage and handling of oil and petroleum products on Erf 112 and 113, Lafrenz, Windhoek and for the following listed activities:

ENERGY GENERATION, TRANSMISSION AND STORAGE ACTIVITIES

- *The construction of facilities for refining of gas, oil and petroleum products;*

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

- *The storage and handling of dangerous goods, including petrol, diesel, liquid petroleum gas or paraffin, in containers with a combined capacity of more than 30 cubic meters at any one location.*
- *Construction of filling stations or any other facility for the underground and aboveground storage of dangerous goods, including petrol, diesel, liquid, petroleum, gas or paraffin.*

INFRASTRUCTURE

- *The construction of oil, water, gas and petrochemical and other bulk supply pipelines;*

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Water Resource Management Act, 2004. *Office of the Prime Minister*. Windhoek. Namibia, pp. 6 – 67.

APPENDIX A: CURRICULUM VITAE OF CHARLIE DU TOIT

1. NAME : Charlie du Toit
2. DATE OF BIRTH : 29 October 1960
3. NATIONALITY : Namibian
4. EDUCATION AND PROFESSIONAL TRAINING:

Institution:	Boland Agricultural High School, Paarl, Republic of South Africa
Date: from (month / year): To (month / year):	January 1974 December 1978
Diploma obtained:	Grade 12
Institution:	University of Stellenbosch, RSA
Date: from (month / year): To (month / year):	1979 1982
Certificate obtained:	BSc Agric Hons (Chemistry, Agronomy and Soil Science)
Institution:	University of Stellenbosch, RSA
Date: from (month / year): To (month / year):	1985 1987
Degree obtained:	Hons B (B + A) in Business Administration and Management

9. PROFESSIONAL EXPERIENCE (most recent experience first):

EXPERIENCE (SELECTED RECORDS)		
Name of Project	Date	Client
EIA Omaruru Trade and Industrial Estate which includes a service station on a portion of the Remainder of Portion B and Portion 57 of Omaruru Town and Townlands No. 85	2015	NDC
EIA Kwando North Gateway Resort in the Babatwa Park	2015	Mufiljo Investment CC
EIA Farm Wanderdunen No. 23 Rezoning to Industrial	2014	Private owners and developers
EIA Service Station on Portion 52 of Farm Koichas No. 89, Mariental	2014	Private owners and developers
ERF 1581 Rundu, Regional Head Office of Ministry of Agriculture, Water	2013	NDC/Ministry of Agriculture, Water and Forestry

and Forestry. EIA for closure of public open space and rezoning of erf		
EIA Erf 376, Outjo development of Tourist Market and SME Center EIA Omugongo Trade and Industrial Estate EIA of for Industrial development on portion 51 - 52, Dobra	2013	NDC/Ministry of Trade and Industry Private Developers
EIA for industrial development on Portion 428 of Farm Brakwater No. 48 EIA for rezoning of Portion 176 of Farm Brakwater 48 to industrial EIA for rezoning to industrial and to use Portion 87 of Farm Brakwater 48 for a slaughterhouse	2012	Private owners and developers
Environmental Management Plan Taranga Island Lodge EIA Industrial development and use Portion 35 of Farm Dobra No. 49	2011	Private owners
Layout Planning and Subdivision for residential development of Portion 33 of Farm Nubaumis No. 37 Layout planning and subdivision for a residential development on Portions 89 & 90 of Farm Brakwater Application for Goreangab Waterfront Development on Erf 3188, Goreangab under Special Projects Policy of City of Windhoek	2010	Private owners and developers
Feasibility, layout planning and subdivision Portion 75 of Okahandja Town and Townlands Layout Planning and Subdivision of Oshakati Town and Townlands No. 880 EIA Portion 24 of Farm Brakwater No. 48 Layout Planning and Subdivision of Portion 24 of Farm Brakwater No. 48	2009	NDC NDC Private Developer
Layout Planning and Subdivision – new Dairy Production Unit, Farm Purple Gold 511, Seeis	2008	Private Developer
Layout Planning and Subdivision Farm Arcadia No. 134, Seeis	2008	Private Developer
Assisting in the Layout Planning and Formalization of Sukulu Wildlife Development, Farm Augeigas	2007	Private Developers

<p>Layout Planning and Subdivision of various Brakwater Portions:</p> <p>Portion Re/38, Farm Brakwater No.48 Portion 44, Farm Brakwater No.48 Portion 46, Farm Brakwater No.48 Portion 48, Farm Brakwater No.48 Portion 51, Farm Brakwater No.48 Portion 52, Farm Brakwater No.48 Portion 55, Farm Brakwater No.48 Portion 57, Farm Brakwater No.48 Portion 59, Farm Brakwater No.48 Portion 62, Farm Brakwater No.48 Portion 77, Farm Brakwater No.48 Portion 83, Farm Brakwater No.48 Portion 114, Farm Brakwater No.48</p>	<p>2006 - 2008</p>	<p>Private Owners and Developers</p>
<p>Layout Planning and Subdivision of various Nubaumis Portions:</p> <p>Portion 20/59, Farm Nubaumis No. 37 Portion 21, Farm Nubaumis No. 37 Portion 30, Farm Nubaumis No. 37 Portion 45/63, Farm Nubaumis No. 37</p>	<p>2005 -2008</p>	<p>Private Owners and Developers</p>
<p>Layout Planning and Subdivision of various Dobra Portions:</p> <p>Portion 12, Farm Dobra No. 49 Portion 17, Farm Dobra No. 49 Portion 18, Farm Dobra No. 49</p>	<p>2005 -2008</p>	<p>Private Owners and Developers</p>
<p>General Manager Commercial and Marketing – Reporting to the MD -Key responsibilities:</p> <p>Marketing - to analyse market trends and to ensure that customer expectations were met; Procurement – To establish, maintain, develop and optimise sound supplier relationships; Inventory management – to optimise the stockholding of the Group through the implementation of systems to manage slow moving and excess stock, the availability of stock and the product range;</p>	<p>2003 - 2005</p>	<p>Pupkewitz Megabuild</p>

<p>Logistics – to manage the inbound supply chain; Co-ordination with the operational, finance and admin and the human resources functions.</p>		
<p>General Manager Trade – Reporting to the CEO - Key Responsibilities</p> <p>Determination of Product range and mix; The selection of suppliers/vendors and transporters; The pricing strategy; The growth of turnover and the retention and improvement of margins; Inventory management; The simplification of processes and tasks at branch level; The reduction of shrinkage; The evaluation of Agra business units on positioning and performances; Feasibility studies on new investments.</p>	<p>1995 - 2003</p>	<p>Agra Cooperative Limited</p>
<p>Chief Agricultural Consultant</p> <p>Agricultural Specialist acting as project leader on various projects undertaken by the NDC/FNDC on own initiative or on behalf of the governmental or private institutions. The own NDC operations managed by myself include the Eersbegin Date project, the Naute Irrigation project, the Shitemo project, the Musese project, the Vungu-Vungu dairy, the Shadikongoro project and the Mahangu and Cotton Farmers' Support programs. Projects managed on an agency basis are the Etunda and Omega farmer settlement schemes. This operations include about 800 ha under irrigation and 3 000 ha under rain fed conditions. Crops like mahangu, groundnuts,</p>	<p>1989 - 1995</p>	<p>Namibia Development Corporation</p>

cotton, wheat, dates, barley and vegetables are produced.		
Agricultural Researcher with the Department of Agriculture acting as researcher and assistant other senior agricultural researcher on various assignments of the Department	1985 - 1988	Ministry of Agriculture

I hereby declare that the information portrayed in this CV is accurate and true.



Charlie du Toit

APPENDIX C: CURRICULUM VITAE OF CARIEN VAN DER WALT

1. **Proposed Position** : Environmental Consultant/Practitioner
2. **Name** : Carien van der Walt
3. **Date of Birth** : 06 August 1990
4. **Nationality** : Namibian

5. Education:

Years	Institution	Degree/Diploma
2009 to 2011	University of Stellenbosch	B.A. (Degree) Environment and Development
2012 to 2013	University of South Africa	B.A. (Honours) Environmental Management

6. Languages:

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent

7. Employment History:

Elmarie Du Toit Town Planning Consultants	2010/2011	Vacation Work
Green Earth Environmental Consultants	2011/2012	Permanent

8. Work undertaken that best illustrates capability to handle the tasks assigned:

Name of assignment or project:	Taranga Safari Lodge
Year:	2012
Location:	Rundu, Namibia
Client:	Mr Cobus Bruwer
Main project features:	Environmental Management Plan compilation
Status:	Clearance Certificate Obtained

Name of assignment or project:	Goreangab Waterfront Development Project
Year:	2012
Location:	Windhoek, Namibia
Client:	Green Building Construction
Main project features:	Environmental Management Plan compilation
Status:	Clearance Certificate Obtained

Name of assignment or project:	Erf 35, Farm Brakwater No. 48
Year:	2012
Location:	Windhoek (Brakwater)
Client:	Ms CJ Maposa

Main project features:	Scoping Assessment for Rezoning to Industrial and Environmental Management Plan
Status:	Clearance Certificate Obtained

Name of assignment or project:	Erf 176, Farm Brakwater No. 48
Year:	2012
Location:	Windhoek (Brakwater)
Client:	Mr Andre van Staden
Main project features:	Scoping Assessment for Rezoning to Industrial and Environmental Management Plan
Status:	Clearance Certificate Obtained

Name of assignment or project:	Erf 428, Farm Brakwater No. 48
Year:	2012
Location:	Windhoek (Brakwater)
Client:	Mr D Barnard
Main project features:	Scoping Assessment for Rezoning to Industrial and Environmental Management Plan
Status:	Clearance Certificate Obtained

Name of assignment or project:	Erf 87, Farm Brakwater No. 48
Year:	2012
Location:	Windhoek (Brakwater)
Client:	Indraai Abattoir
Main project features:	Scoping Assessment for Rezoning to Industrial and Environmental Management Plan
Status:	Clearance Certificate Obtained

Name of assignment or project:	Areva Uranium Mine
Year:	2012
Location:	Near Swakopmund
Client:	Areva Uranium Mine
Main project features:	Scoping Assessment for Road Construction and Environmental Management Plan

Name of assignment or project:	Wispeco Namibia
Year:	2012
Location:	Windhoek (Northern Industrial Area)
Client:	Wispeco Namibia

Main project features:	Environmental Auditing Report for site and Environmental Management Plan
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Name of assignment or project:	Tsumeb Industrial Development
Year:	2012
Location:	Tsumeb
Client:	Namibia Development Corporation
Main project features:	Scoping Assessment for Industrial Development and Environmental Management Plan
Status:	Clearance Certificate Obtained

I hereby declare that the information portrayed in this CV is accurate and true.

Carien van der Walt

Notices

• Legal •

Notice is hereby given that the Council of the Namibia Veterinary Association (NVA) has adopted a resolution to call for an inspection of the Namibia Veterinary Association's (NVA) premises in Windhoek. The NVA has been advised by the Namibia Veterinary Association that the inspection should be conducted by a person who is not a member of the NVA. The Council has decided to call for an inspection of the NVA's premises in Windhoek. The Council has also decided to call for an inspection of the NVA's premises in Windhoek. The Council has also decided to call for an inspection of the NVA's premises in Windhoek.

Obituaries

• Thank You Messages •



Message of Gratitude: Appreciation 30th of May 2020 YOUR FIRST BIRTHDAY MARY FROM US

Obituaries

• Death & Funeral Notice •

JOHANNA FREDRIK (nee KETTING) DOB: 06.08.1924 DOD: 01.03.2020

Obituaries

• Death & Funeral Notice •



BERNARDUS "BANK" KATHE DOB: 04.04.1941 DOD: 17.04.2020

Obituaries

• Death & Funeral Notice •

BERNARDUS "BANK" KATHE DOB: 04.04.1941 DOD: 17.04.2020

Notices

• Public •

A notice of meeting of the Council of the Namibia Veterinary Association (NVA) is hereby given. The meeting will be held on the 15th of May 2020 at 10:00 AM in the NVA Conference Room, 21 First Street, Windhoek. The agenda for the meeting includes: 1. Minutes of the previous meeting. 2. Report on the NVA's financial performance for the year ended 31st December 2019. 3. Report on the NVA's activities for the year ended 31st December 2019. 4. Report on the NVA's activities for the year ended 31st December 2019. 5. Report on the NVA's activities for the year ended 31st December 2019.

Obituaries

• In Memoriam •



IN LOVING MEMORY OF JORAMA PIETROA DOB: 30 April 1960 DOD: 07 May 2020

Obituaries

• Death & Funeral Notice •



Message of Gratitude: Appreciation 30th of May 2020 YOUR FIRST BIRTHDAY MARY FROM US

Obituaries

• Death & Funeral Notice •



Vacancy



The Road Fund Administration (RFA) invites applications from suitably qualified and experienced Namibians for the following position:

Senior Internal Auditor (Paterson Job Grade D2)

Interested candidates are invited to visit the RFA website for more information. Only shortlisted candidates will be contacted.

Closing date: Friday 15, May 2020 at 16h00

All applications should be addressed to the Manager: Human Capital, P/Bag 13372, Windhoek, via email to: recruitment@rfamam.com.na or hand delivered to the RFA Head Office at: 21 First Street, Windhoek, by the date and time shown above.



Visit our website for more information www.rfamam.com.na



Erongo Regional Electricity Distributor (PTY) Ltd, commonly known as Erongo RED is mandated to distribute and supply electricity in Erongo region. We are proud to announce that Erongo RED is an equal opportunity employer. Qualified applicants from designated groups as defined in the Affirmative Action (Employment) Act, 1998 (Act 29 of 1998) are encouraged to apply. Preference will be given to women and persons with disability.

EXTERNAL VACANCIES

Position:	Team Member x2
Business Unit:	Network Operations & Maintenance
Paterson Grade:	A3
Duty Station:	Walvis Bay & Usakos

For more information on this vacancy, please visit our website at www.erongored.com

CLOSING DATE: THURSDAY, 21 MAY 2020

TEL: +264 64 201 996 FAX: +264 64 201 906
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Fax (061) 220584

Email: lmeroro@nepc.com.na

Services

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Notes and Deadline

- To avoid disappointment if an advertisement is appearing in the issue you want, please book it in early.
- Classifieds (books and notices) 12:00, Sun edition.
- Book ads in printing: 11:00 (last day of advertising).
- 18:00, Sun (last edition date of publication is ending only).

Notes (VAT Inclusive)

- Legal Notice R6400.00
- Local Law R6400.00
- Notice R6400.00
- Notice Change R6400.00
- Share Sale R6400.00
- Death Notice from R6200.00
- Shareholder Litigation from R2500.00
- Thank You Messages from R1500.00

Terms and Conditions Apply

Employment

Offered



Recruitment for Job Vacancies

Deputy GM 2
GM Assistant 2
Chief Engineer 1

Apply to Civil Engineering, Economic Management, Business Administration or Financial Management. At least 5 years related working experience in construction industry.

Project Manager 3
Site Supervisor 2

Major in Civil Engineering or relevant Management. At least 3 years related working experience in construction industry.

Civil Engineer / Construction Engineer / Structural Engineer / Mechanical Engineer / Roads Engineer - 2 for each position

Major in Civil Engineering or relevant Management. At least 3 years related working experience in construction industry.

Lead Surveyor 2

At least 3 years related working experience in construction industry. So familiar with computer of GPS, Total Station, leveling Instruments.

Responsible for setting out and leveling streets, bridges and other structures, setting out of buildings, measuring of works and maintenance of all civil data records.

Quantity Surveyor 2

At least 2 years construction 15 experience.

Interpreter 2

1-2 year experience.

At least 1 years related working experience in construction industry. Good English fluently.

Foreman of Mechanics, Bricklayer, Carpenter, Painter and Road construction 2 for each position

At least 2 years related working experience. The candidate should be able to lead the team to repair vehicle and common construction machinery.

HSE Officer 2

At least 2 years related working experience and HSE certificate holder.

Operator 2

At least 2 years related working experience for operating vehicle machinery.

Technical services (Carpenter, Bricklayer, Painter, Plaster, Plasterer, Welder, Concrete Formwork Laborer).

Attention: All applicants must email or post their CV and all necessary documents to recruitment@qiangjian.com or P.O. Box 28421, Swakopmund, Windhoek. Daily shortlisted candidates will be contacted and no documents will be returned and the interview cost will be paid.

Notice

Legal Notices



CALL FOR PUBLIC PARTICIPATION COMMENTS

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CONSTRUCTION OF FACILITIES AND STORAGE AND HANDLING OF OIL, GAS AND PETROLEUM PRODUCTS (A SERVICE STATION ON ERVEN 112 AND 113, LAFREY, WINDHOEK.

Green Earth Environmental Consultants have been appointed to attend to and complete an Environmental Impact Assessment and Environmental Management Plan (EIMP) in order to obtain an Environmental Clearance Certificate for the requirements of the Environmental Management Act (No. 7 of 2007) and the Environmental Water Assessment Regulations (No 33 of 06/2008) of the proposed construction of facilities and storage and handling of oil, gas and petroleum products (as indicated on Erven 112 and 113, Lafrey, Windhoek).

Name of proponent: Shalom Petroleum CC

Project location and description: It is the intention of the proponent to attend to and complete the EIMP that will be used for the storage and handling of oil, gas and petroleum products (as indicated on Erven 112 and 113, Nos. 2, 4 and 6-10 Scherpenberg Street, Lafrey, Windhoek). A vicinity plan of the area is displayed on the Town Planning Notice Board of the Customer Care Centre, Municipal Offices, New Michael Street, Windhoek in compliance with the office of the Chief Environmental Officer at the office of the Chief Environmental Officer, New Michael Street, Windhoek.

Interested and affected parties are hereby invited to register a comment on the assessment process to give input, comments and objections regarding the proposed project. A public meeting will be held only if there is any public interest. Only 14 days that registered will be notified of the possible public meeting to be held.

The last date for comments on the registration is 20 May 2020.

Contact details for registrations and further information:

Green Earth Environmental Consultants
Contact Person: Cheryl De Toit
Center van der Wal
Tel: 061 2271545
E-mail: cheryl@greenearthna.com
and center@greenearthna.com

Notice

Legal Notices

NOTICE

Take notice that DUTOT TOWN PLANNING CONSULTANTS on behalf of the applicant intends to apply to the Windhoek City Council for:

- Consent to construct fuel storage and retail facility and gas depot on Erven 112 and 113, Nos. 2-4 and 6-10 Scherpenberg Street, Lafrey, Windhoek.

Consent to commence construction of flats while the zoning is being locally amended.

Erven 112 and 113, Nos. 2-4 and 6-10 Scherpenberg Street, Lafrey, Windhoek (A 2549m² and 3542m² in extent respectively and zoned residential with use of B-4. In the intention of the applicant the sites for the construction and operation of a fuel and gas storage and retail facility. To be able to construct and operate the proposed fuel retail facility City of Windhoek consent is required. Enough public meeting will be provided in accordance with Municipal regulations.

Further take notice that the locally plan of the site for for inspection on the Town Planning Notice Board in the Customer Care Centre, Municipal Offices, New Michael Street, Windhoek.

Further take notice that any person objecting to the proposed use of land as set out above may lodge such objection together with the grounds thereof with the Council and the applicant in writing within 14 days of the publication of this notice (not later than 23 May 2020).

Applicant: DUTOT TOWN PLANNING CONSULTANTS
P.O. Box 6875
AUSBERGMPLEATZ
WINDHOEK
Tel: 061 228819
Email: dutot@nepc.com

Notice

Legal Notices

REZONING NOTICE

Take notice that Registered Planning Consultants have on behalf of the Applicant intend to apply to the Council for Consent for the:

- Re-zoning of Erven 407 and 4021, Deutscher Driehoek No. 18 from "Single Residential" to "General Residential" with a density of 1:100.
- Consent to commence construction of flats while the zoning is being locally amended.

Erven 407 and 4021 are located in Deutscher Driehoek No. 18 and measure 100m and 204m in extent respectively. The sites are currently zoned for "Single Residential" purposes.

It is the intention of the applicant to rezone Erven 407 and 4021, Deutscher Driehoek No. 18 from "Single Residential" to "General Residential" with a density of 1:100. The proposed zoning will enable the applicant to construct an office building complex, an industrial building, a residential building and other commercial buildings.

Should the applicant be successful in the rezoning of the sites, the number of vehicles which parking spaces provided on-site will be in accordance with the Deutscher Driehoek Planning Scheme.

Further take notice that the plan of the site for inspection on the Town Planning Notice Board at the Customer Care Centre, Municipal Offices, New Michael Street, Windhoek and the applicant in writing within 14 days of the publication of this notice (not later than 20 May 2020).

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Public Notice

Notice is hereby given that Liquor License Advertising fee, will increase to N\$ 402,50 including VAT, as from 1 January 2020.

Liquor Licence

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- We build and separate beams.
- We do a lot of work in terms of building and we can be contact at 081 2571810 to Mr. Steven Tshaheni

Du Toit

Applicant: Igkhwele Planning Consultants
P.O. Box 4808, Ausbergpleatze
Windhoek
Tel: 061 228 917
Cell: 988 3223 538

• Housing & Property • For Sale •

Two store Properties
Nambias
Dorchester 2, 3 store
houses, 2 bedrooms, 2 bath
rooms, garage, paved, on 2000
sqm, 100 000 (Call 081 233 233)

• Auction •

Vehicles for Sale
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• Notices •

Legal
Case No. HC 19/2019
Case No. HC 19/2019

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GIZ-PROVET, NEV Training Hub
TENDER INVITATION
For Promotional Materials for Nakayale, Eenhana and Valombola Vocational Training Centre
The NEV Training Hub is implemented by the 'Promotion of Vocational Education and Training in Namibia' (PROVET) project...

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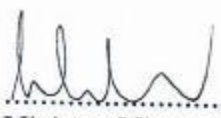

APPENDIX D: RETAIL LICENCE



MINISTRY OF MINES AND ENERGY
PETROLEUM PRODUCTS AND ENERGY ACT, 1990
PETROLEUM PRODUCTS REGULATIONS (2000)

RETAIL LICENCE

[Regulation 5(4)]

RETAIL LICENCE		Licence No. R/488/2019
Name of licence-holder	Shared Advertising T/A Shared Petroleum	
Address of licence-holder	Physical Address	Postal Address
	13 Holstein Street Lafrenz Industrial Windhoek Namibia	P.O Box 2194 Windhoek Namibia
Name of Retail Outlet	Shared Advertising T/A Shared Petroleum	
Name of Supplying Wholesaler	NAMCOR (Pty) Ltd	
Premises to which licence relates	13 Holstein Street Lafrenz Industrial Windhoek Namibia	
Conditions applicable to licence <i>See overleaf of page for general and special conditions applicable to licence.</i>		
Date of issue of licence	01 February 2019	
Issued by the Minister of Mines and Energy in terms of regulations 5(4), on 01 February 2019 at Windhoek		
 Minister: Mines and Energy		

APPENDIX E: TITLE DEED

1000000G19456
020000030012

ORIGINAL STAMPED.
DUTY 175200.00
FEES 1850.00

PREPARED BY ME
[Signature]
MICHAEL G J

01 AUG 2011 (No. BL502, 2011)
FOR R10 000 000.00 (with provisions for
an additional amount not exceeding R2 000 000.00)
DEEDS OFFICER, WINDHOEK. J. K. Molwane
REGISTERED DEEDS OFFICER, WINDHOEK.

DR WEDER, KRUGER & HARTMANN
ATTORNEYS, NOTARIES AND CONVEYANCERS
P O BOX 864
WINDHOEK
9000

DEED OF TRANSFER
FOR INFORMATION ONLY
T 4721 /2002

BE IT HEREBY MADE KNOWN
THAT GYSBERTUS JOHANNES LIGTHELM
appeared before me, **DEPUTY** DEEDS OFFICER at WINDHOEK, he, the said Appearer, being duly
authorised thereto by a Power of Attorney granted to him by

ANDRE SWANEPOEL A

DITTMARSCHEN DEVELOPMENT (PROPRIETARY) LIMITED
Company Number : 70/0525

dated the 21st MAY 2002
signed at WINDHOEK

[Signature] *[Signature]* *[Signature]*

AND THE SAID APPEARER declared that his Principal had truly and legally sold on the 8th MAY 2002;

AND THAT HE, the said Appearer, in his capacity as aforesaid, did by these presents, cede and transfer in full and free property, to and on behalf of

ERASTUS SHAPUMBA PROPERTIES CC

Registration Number : CC/2001/0345

Its Successors in Titles or Assigns.

1. CERTAIN ERF NO 112 (a Portion of Erf 75) LAFRENZ
- SITUATE In the Municipality of WINDHOEK
Registration Division "K"
- MEASURING 3164 (Three Thousand One Hundred and Sixty Four) Square Metres

FIRST REGISTERED and STILL HELD by Certificate of Registered Title no T.996/1992 with diagram no A.15/90 relating thereto

SUBJECT to the following conditions imposed in terms of Section 19 of the Townships and Division of Land Ordinance, 1963 (Ordinance 11 of 1963) as created in the said Certificate of Registered Title no T.996/1992 namely:-

IN FAVOUR OF THE LOCAL AUTHORITY:-

- (a) Die erf mag slegs gebruik word vir doeleindes wat strook met, en onderworpe aan, die bepelings van die Dorpsbeplanningskema wat ingevolge die bepelings van die Dorpsbeplanningsordnansie (Ordonnansie 18 van 1954) soos gewysig, goedgekeur is.
- (b) Geen boom wat behoort tot die prosopis spesies mag op die erf geplant word of toegelaat word om daarop te groei nie.
- (c) Die minimum bouwaarde van die hoofgebou, buitegeboue uitgesluit, moet minstens 1 keer die heersende munisipale waardasie van die erf wees.

FOR INFORMATION ONLY



- (d) Geen stormwaterafvoerpyp, kanaal werk of versperring (buiten stormwaterafvoerpype, kanale of werke wat skriftelik deur die plaaslike bestuur goedgekeur of uit hoofde van enige wet gebou, aangelê of opgerig is of word) moeg op of oor die eiendom aangelê of op so 'n wyse geplaas word dat:
 - (i) die vloei van stormwater vanaf hoërliggende eiendom na laerliggende eiendom belemmer of versper word en waardeur enige eiendom in gevaar gestel word of kan word nie; of
 - (ii) die vloei van 'n natuurlike waterloop (waarin die plaaslike bestuur vloedwater laat afloop, uitloop of kanaliseer) verander, herkanaliseer of belemmer word of kan word nie.

2. CERTAIN ERF NO 113 (a Portion of Erf 75) LAFRENZ

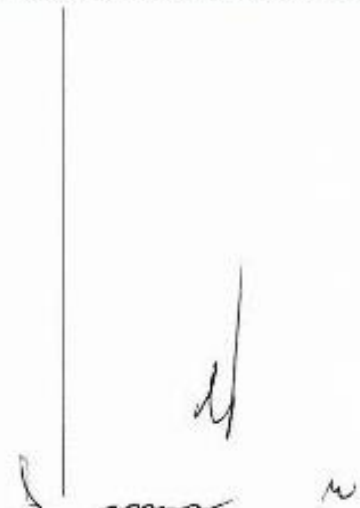
SITUATE In the Municipality of WINDHOEK
 Registration Division "K"

MEASURING 3049 (Three Thousand and Forty Nine) Square Metres

FIRST REGISTERED and STILL HELD by Certificate of Registered Title no T.996/1992 with diagram no A.16/90 relating thereto

SUBJECT to the conditions imposed in terms of Section 19 of the Townships and Division of Land Ordinance, 1963 (Ordinance 11 of 1963) as created in the said Certificate of Registered Title no T.996/1992 and more fully set out under paragraph no 1. above.

FOR INFORMATION ONLY

Handwritten signature and initials, possibly 'L. Lafrenz', written in black ink.

WHEREFORE the Appearer, renouncing all the Right and title the

TRANSFEROR

heretofore had to the Premises, did, in consequence also acknowledge it to be entirely dispossessed of, and disentitled to, the same, and that by virtue of these presents the said Transferee its Successors in title or Assigns now is and henceforth shall be entitled thereto, conformably to local custom; State, however, reserving its rights, and finally acknowledging the purchase price to be **N\$330 000,00**

Signed at Windhoek on **16 JUL 2002** together with the appearer, and confirmed with my seal of office.

[Handwritten Signature]
FOR INFORMATION ONLY
Signature of Appearer

In my presence



Transfer duty receipt No.102082058 issued by the Receiver of Revenue, Windhoek on the 08/07/02 amounting to N\$15500,00
CHECKED BY

1. *[Handwritten Signature]*
2. *[Handwritten Signature]*

I, GYSBERTUS JOHANNES LIGTHELM, preparer of this Deed, do hereby certify in terms of Section 78 of the Local Authority Act, Act No. 23/1992, that all rates, fees or charges leviable in respect of the withinmentioned immovable property have been paid up to and inclusive of the date of registration hereof.

[Handwritten Signature]
CONVENANCY: LIGTHELM G.J.

[Handwritten Signature] *[Handwritten Initials]*

LEASE AGREEMENT

made and entered into by and between

ERASTUS SHAPUMBA PROPERTIES CC

(hereinafter referred to as "the LESSOR")

duly represented by ERASTUS SHAPUMBA

and

SHARED ADVERTISING LEASING CC

(hereinafter referred to as "the LESSEE")

duly represented by CRAIG THOMPSON

1. **PARTIES**

NAME : ERASTUS SHAPUMBA PROPERTIES CC
ADDRESS : P O BOX 15383 OSHAKATI
TELEPHONE : 0811 280 192
ADDRESS : C/O SISA NAMANDJE & CO. INC
NO. 13 PASTEUR STREET,
WINDHOEK-WEST
WINDHOEK
NAMIBIA

(Hereinafter referred to as the "LESSOR")

NAME : SHARED ADVERTISING LEASING CC
CC/2009/4615
duly represented by CRAIG THOMPSON
ADDRESS : P.O. BOX 2194
WINDHOEK
ERF 112 AND 113 RENDBURGER STR
LAFRENZ
WINDHOEK
TELEPHONE : (061) 210 322
FAX : (061) 221 0181
CELL : 081 443 0230
EMAIL : andricoinvestment2013@gmail.com

(Hereinafter referred to as the "LESSEE")

2. INTERPRETATION

In this Agreement, unless the context indicates otherwise, the following expression shall have the meanings assigned to the Hereunder: -

the PREMISES

OFFICES AND WAREHOUSES AT ERF 112 AND 113
RENDSBURGER STREET, LAFRENZ, WINDHOEK

3. LETTING AND HIRING

3.1 The LESSOR hereby lets to the LESSEE, who hereby hires, the warehouse at ERVEN 112 AND 113 RENDSBURGER STREET, LAFRENZ, WINDHOEK, subject to the terms and conditions contained in this Agreement.

3.2 The PREMISES shall be used by the LESSEE and no other occupants unless authorised in writing by the LESSOR,

4. RENTAL AND SECURITY FOR PAYMENT

4.1 The Rental shall be **NS90,000.00 (NINETY THOUSAND NAMIBIAN DOLLARS) plus 15% VAT** per month with effect from **01 MARCH 2020** and shall subsist for a TEN (10) year fixed term subject to a mutual renewal.

4.2 Rental shall be paid monthly in advance on/or before the 5th of each month, free of any deduction or set-off, in the account below;

Erastus Shikongo Shapumba Properties CC

Acc No: 622072988656

First National Bank

Windhoek Commercial Suite

- 4.3 Notwithstanding this Agreement coming into force on 1 March 2020 the LESSEE shall pay the first rental on 1 May 2020 having been given a grace period during the months of March 2020 and April 2020.
- 4.4 The LESSEE shall be required to pay a deposit in the amount equivalent to rent (N\$90,000.00) as security for any damage caused by the LESSEE, which shall together with the rent for the first month be payable on or before the 01 March 2020.
- 4.5 In the event of the suspensive condition under Clause 16 hereof being fulfilled an amount of not more than N\$16,000.00 out of the deposit shall be used to do repair work to the PREMISES as may be found to be required by the LESSEE. However, in the event of the suspensive condition under Clause 16 not being fulfilled the LESSEE shall forfeit N\$50,000.00 of the full deposit amount to the LESSOR.

5. LEASE PERIOD

- 5.1 The lease shall commence on the 01 March 2020 and shall subsist for a period of **TEN (10)** years which may be extended for another **FIVE (5)** years.
- 5.2 The rental will escalate with 8% annually.

6. ADDITIONAL PAYMENTS BY LESSEE

6.1 The LESSEE shall from the date of commencement of this lease promptly pay for -

6.1.1 all electricity (including electricity service charges), and water charges, as well as refuse removal and upkeep as well as cleaning of the PREMISES.

7. ACKNOWLEDGEMENT BY LESSEE

The LESSEE acknowledges that: -

7.1 the PREMISES is let subject to the conditions contained in the title deed of the PREMISES or of the land on which the PREMISES are situated (as the case may be) and the provisions of any applicable town planning scheme; and

7.2 it has inspected the PREMISES and that it is suitable for the purpose for which it was let; and

7.3 it will have no claim for damages whatsoever against the LESSOR if for any reason the PREMISES do not become suitable for the purpose for which they are let; and

7.4 the Agent, if so authorised by the LESSOR, may exercise on behalf of the LESSOR all the LESSOR's rights and powers in terms of this Agreement; and

7.5 all goods brought onto the PREMISES by the LESSEE shall be at the sole risk of the LESSEE without the LESSOR incurring any responsibility relating thereto; and

7.6 the LESSOR shall not be liable for any loss sustained by reason of any burglary of or fire on the PREMISES or for any damage suffered by the LESSEE as the result of any act or omission on the part of the LESSOR and/or its agent or as a result of any defect in the PREMISES except where such damages were caused by the wilful or negligent acts of the LESSOR.

7.7 The LESSEE shall at its own costs apply for and obtain all necessary governmental and municipal authorities and permits that may be necessary for the conduct of its business and the usage of the PREMISES for its business.

8. PAYMENT OF RATES AND TAXES AND LEVIES

8.1 The Lessee shall be responsible for the payment of water and electricity on the PREMISES, for which a municipal account in the name of the Lessee shall be opened with Windhoek Municipality.

9. PROHIBITION AGAINST SUBLETTING AND PARTING WITH POSSESSIONS

The LESSEE shall not: -

9.1 cede ITS rights or assign its obligation hereunder; or

9.2 sublet the PREMISES or any portion thereof; or

9.3 part with possession of the PREMISES or any portion thereof without the LESSOR's prior written consent.

10. OCCUPATION

10.1 Subject to provisions of Clause 16 the LESSEE shall take occupation of the premises on 01 March 2020.

- 10.2 Notwithstanding any receipt given for rental paid in terms of the lease, the LESSEE shall have no claim for damages or other right of action against the LESSOR, nor be entitled to cancel this lease should the LESSOR be unable to give LESSEE occupation of the PREMISES on the date of commencement of the lease for any reasons whatsoever not attributable to wilful default on the part of the LESSOR, and the LESSEE undertakes to accept occupation from whatever date the PREMISES is available, subject to a remission of rental in respect of the period of non-occupation.
- 10.3 Should the LESSEE fail to take occupation of the PREMISES on the date upon which the PREMISES is made available to him for occupation, the LESSOR may without incurring any liability whatsoever towards the LESSEE immediately cancel this Agreement without notice, and should the LESSOR suffer any damages as a result thereof the LESSEE shall forfeit the Deposit paid by him while remaining liable for any loss of rental or other losses sustained by the LESSOR: Provided that this clause shall not apply if the LESSOR and LESSEE have agreed in writing that the LESSEE will not take physical occupation of the PREMISES on the said date.
- 10.4 In the event of the LESSEE not being able to enjoy the beneficial occupations of the PREMISES as a result of it having been materially damaged by fire, earthquakes, weather storms, riot activity of the like, and the LESSOR; or
- 10.4.1 failing within 30 days of the damage to give the LESSEE written notice that he intends to keep this lease alive, this lease shall be deemed to have been cancelled on the date that the damage occurred and the LESSOR shall refund to

the LESSEE all rental paid in advance beyond the date of such damage; or

10.4.2 having given notice to the LESSEE as aforesaid, the LESSOR shall restore the PREMISES to a tenable condition as expeditiously as practicable and the LESSEE shall be entitled to a total or partial remission of rental according to the extent to which and the period for which he/she was deprived of beneficial occupation of the PREMISES.

Save as provided in 10.4.1 and 10.4.2, the LESSEE shall have no other claims whatsoever against the LESSOR.

10.5 The LESSEE may not without the LESSOR's prior written consent which shall not be unreasonably withheld: -

10.5.1 vacate the PREMISES prior to the expiry of the lease; or

10.5.2 allow the PREMISES to remain unoccupied for any period exceeding six weeks; or

11. USE OF THE PREMISES BY THE LESSEE AS DIESEL, PETROL, OIL AND GAS DEPOT AS WELL AS OFFICES

The LESSEE shall use the PREMISES solely as described above and hereby specifically undertakes not to: -

11.1 contravene any law, bylaw, ordinance or regulation applicable in respect of the PREMISES.

11.2 cause or permit any nuisance upon the PREMISES; or cause unnecessary noise or cause public disorder.

- 11.3 allow pets or other animals under the direct control of the LESSEE to damage the PREMISES; or
- 11.4 deface, mark, paint or drive nails, hooks or screws into the doors, walls, ceilings or floors of the PREMISES, except those nails, works or screws that are reasonably necessary for the hanging of pictures, paintings, etc., or place or display advertisements or notices of whatever nature on any part of the PREMISES, without the written consent of the LESSOR; or
- 11.5 interface in any manner whatsoever with the existing electrical installation on the PREMISES or to connect any electrical equipment to the electrical current which may in any way damage the electrical installation or cause it to short-circuit; or
- 11.6 make any alteration or addition to the PREMISES or its appurtenances without the written consent of the LESSOR; or
- 11.8 hold, or permit the holding of, any sale by public auction whatsoever in or about the PREMISES.

12. IMPROVEMENTS

- 12.1 The lessee shall be entitled to effect improvements, provided that prior consent of the LESSOR has been obtained.
- 12.2 Any improvements made by the LESSEE on/or to the PREMISES during the period of the lease shall become the property of the LESSOR on termination of the lease and the LESSEE shall not be entitled to remove any such improvement or claim from the LESSOR any compensation in respect thereof. This excludes tanks, pumps and related accessories.

- 12.3 Notwithstanding other provisions of this Agreement, the LESSOR shall be entitled at the termination of the lease to demand in writing that any improvement or addition made by the LESSEE be removed by the LESSEE at its own cost. The LESSEE shall at its own expense and to the satisfaction of the LESSOR repair and make good all damage and/or defects caused by such removal.
- 12.4 Should the LESSEE fail to comply with a demand made by the LESSOR in terms of Clause 13, the LESSOR shall be entitled, in addition to any other remedy or right available to him in terms of this Agreement, to have the relevant improvement and/or addition removed and to recover the costs thereof from the LESSEE, including the cost of repair of all damage and/or defects caused by such removal.

13. BREACH

- 13.1 In the event of either one of the parties ("the defaulting party") committing a breach of any of the material terms of this Agreement and failing to remedy such breach within a period of 7 (seven) days after receipt of a written notice from the other party ("the aggrieved party") calling upon the defaulting party to remedy the breach complained of, then the aggrieved party shall be entitled at its sole discretion and without prejudice to any of its other rights in law and/or in terms of this Agreement, either to claim specific performance of the terms of this Agreement or to call upon the defaulting party to remedy such breach within 10 days from date of such notice, failing which the aggrieved party shall cancel this Agreement forthwith and without further notice and claim damages from the defaulting party; Provided that if the LESSEE commits a breach of the provisions of this Agreement three times in any calendar year, then upon the third breach, the LESSOR shall be entitled immediately to implement

either of the remedies referred to above without first having to give the LESSEE written notice to rectify such breach.

- 13.2 Should this Agreement be cancelled by the LESSOR for a valid reason referred to in this Agreement, the LESSEE and/or any other person occupying the PREMISES on the LESSEE's behalf, shall immediately vacate the PREMISES and allow the LESSOR to take occupation thereof.

14. **DOMICILE**

- 14.1 Each party choose *domicilium citandi et executandi* at his/her address as set out in 1 above, at which address all notices and legal process in relation to this Agreement or any action arising therefrom may be effectually delivered and served.

- 14.2 Any notice given by one of the parties to the other ("the addressee") which: -

14.2.1 is delivered by hand to the addressee's *domicilium citandi et executandi* shall be presumed until the contrary is proved to have been received by the addressee on the date of delivery; or

14.2.2 is posted by prepaid registered post from an address within the Republic of Namibia to the addressee at the addressee's *domicilium citandi et executandi* shall be presumed until the contrary is proved to have been received by the addressee on the fifth day of the date of posting.

- 14.3 Either party shall be entitled, on written notice to the other, to change the address of his/her *domicilium et executandi*.

15. GENERAL

- 15.1 The parties agree to this jurisdiction of the magistrate's court in connection with any action or suit arising from this Agreement of the cancellation thereof.
- 15.2 This Agreement constitutes the sole and entire Agreement between the parties and no warranties, representations, guarantees or other terms and conditions of whatsoever nature not contained herein shall be of any force or effect.
- 15.3 No variation of the terms and conditions of this Agreement or any consensual cancellation thereof shall be of any force or effect unless reduced to writing and signed by the parties or their duly authorised agents.
- 15.4 No indulgence which either party ("the grantor") may grant to other ("the grantee") shall constitute a waiver of any of the rights of the grantor who shall not hereby be precluded from exercising any rights against the grantee which may have arisen in the past or which might arise in the future.
- 15.5 This Agreement shall be duly concluded upon signature thereof by the LESSOR and the LESSEE, without it being required that the fact of the LESSOR's signature be communicated to the LESSEE.

16. SUSPENSIVE CONDITIONS

- 16.1 This Agreement is subject to a suspensive condition to the effect that the LESSEE must apply and obtain for all environmental permits and licenses as well as any other licenses it may need for the purposes of conduct of its business by no later than 1 May 2020.

16.2 In the event of the above condition not being fulfilled, this Agreement shall become null and void with the exception of the fact that only N\$40,000.00 of the deposit paid by the LESSEE shall be forfeited to the LESSOR.

16.3 The parties may however prior to or after 1 May 2020 decide to extend the period provided for under Clause 16.1 above on such terms as they may agree in writing.

THUS DONE AND SIGNED BY THE PARTIES ON THE DATES AND AT THE PLACES STATED HEREUNDER

LESSOR
duly represented by
ERASTUS SHAPUMBA

LESSEE
duly represented by
CRAIG THOMPSON

DATE

5 March 2020
DATE

PLACE

Windhoek
PLACE

TIME

13.02 Pm
TIME

WITNESS

WITNESS

APPENDIX G: FOUNDING STATEMENT

13-OCT-2018 11:59 FROM 067 857 A TO:065220199 P.2/9

REPUBLIC OF NAMIBIA
CLOSE CORPORATIONS ACT, 1988
(Sections 12, 13, 14, 24, 27, 29, 47 and 68)
(Regulations 2, 3 and 12)

Amended Founding Statement

CC 2

Before filling in the form, first see notes on page 1.

REGISTRATION NUMBER OF CORPORATION CC/ 2001 / 0845	DATE OF RECEIPT 24 JUL 2001
--	---------------------------------------

PART A

	Date of commencement of change
Full name of corporation ERASTUS SHAPUMBA PROPERTIES CC	*
Previous name of corporation (if applicable)* N/A	*
Literal translation of name (if applicable)* N/A	*
Shortened form of name (if applicable)* N/A	*
Description of principal business* BUYING AND SELLING OF FIXED PROPERTY	*
Date of end of financial year* LAST DAY OF FEBRUARY OF EACH YEAR	*

PART B

Postal address* PO BOX 1782 OTJIWARONGO NAMIBIA
Address of registered office (not post office box)* 4 KORT STREET OTJIWARONGO NAMIBIA
Name and address of accounting officer* AD DREYER PO BOX 1782 OTJIWARONGO NAMIBIA

(Attach written consent to appointment)

Full name of association or body of which accounting officer is a member **INSTITUTE OF COMMERCIAL AND FINANCIAL ACCOUNTANTS SOUTHERN AFRICA**

Membership/Practice No. **8245**

* See note 2 on page 1

Not valid with blank filing. Can be used for a Copy/Amendment 2001 (and 1) December 2001

NAME OF CORPORATION ERASTUS SHAPUMBA PROPERTIES CO

REGISTRATION NUMBER

CC/ 2001 / 0845

PART C

Date of Change

MEMBERS 1

Full names and surname ERASTUS SHIKONGO SHAPUMBA

Identify number or date of birth (i)	Year	Month	Day								
	8	8	0	8	1	1	0	1	7	0	7
Registration number (ii)											

Percentage of interest 100%

Particulars of contribution N\$ 100-00

Residential address ERF 4400 ONGWEDIVA, NAMIBIA

Postal address PO BOX 15363 OSWAKA, NAMIBIA

Signature of member or representative 

Full names and surname

Identify number or date of birth (i)	Year	Month	Day								
Registration number (ii)											

Percentage of interest

Particulars of contribution

Residential address

Postal address

Signature of member or representative

Witness Signature 

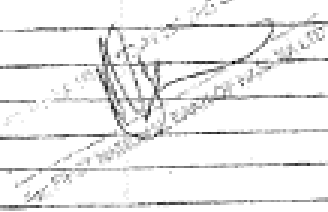
Date of signature 10/10/2003

Full names PAULA STEPHANIE DU TOIT

Residential address 4 KORT STREET
OTJIVARONGO NAMIBIA

Business address 4 KORT STREET
OTJIVARONGO NAMIBIA

Postal address PO BOX 1782
OTJIVARONGO NAMIBIA



OCT-2018 13:09 FROM: ...
21-04 03:04 FROM: ... 067

007

TO: 000000499
TO: 00000467, 000001

P. 1/1

000000

- 8 -

CC 1

REPUBLIC OF NAMIBIA
CLOSED CORPORATIONS ACT, 1988
(Sections 13, 14, 37 and 62)
(Regulations 3, 10 and 11)

(To be lodged in triplicate together with the Founding Statement)

Certificate of Incorporation

REGISTRATION NUMBER OF CORPORATION
CC / 20010815

This is to certify that the Founding Statement (CC 1) of

GREEN EARTH ENVIRONMENTAL CONSULTANTS CC

has been registered and the above named close corporation was this day incorporated in terms of the Close Corporation Act, 1988.

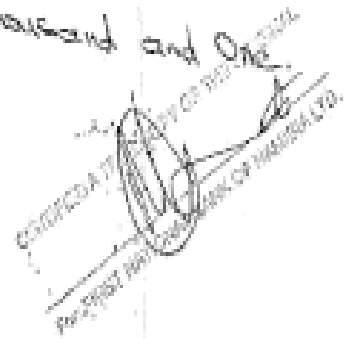
* The above named corporation has been converted from a company

_____ (Reg. No.)

Signed at Windhoek this 07th day of May

One Thousand Nine Hundred and Twenty Two Thousand and One

[Signature]
REGISTRAR OF CLOSE CORPORATIONS



* (Delete if not applicable)

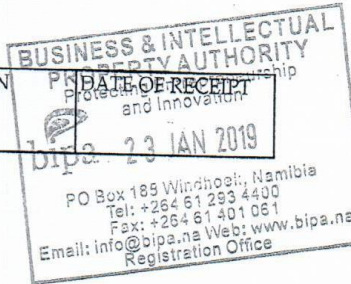
REPUBLIC OF NAMIBIA
 CLOSE CORPORATION ACT, 1988
 (Section 13, 15, 24, 27, 29, 47 and 60)
 (Regulations 3 and 12)

CC 2

Amended Founding Statement

Before filling in the form, first see notes on page 2.

REGISTRATION NUMBER OF CORPORATION
 CC/2008/4170



Jhudwizj
 6/5/2019

PART A

		Dates of commencement of change
Full name of corporation*	SHARED ADVERTISING CC	*
Previous name of corporation (if applicable)*	N/A	*
Literal translation of name (if applicable)*	N/A	*
Shortened form of name (if applicable)*	N/A	*
Description of principal business*	ADVERTISING, TRADING, IMPORT AND EXPORT OF DIESEL AND FUEL AND ANY RELATED BUSINESS	
Date of end of financial year*	LAST DAY OF SEPTEMBER EACH YEAR	*

PART B

Postal address*	PO BOX 2194, WINDHOEK	*
Address of registered office (not post office box)*	13 HOLSTEIN STREET, LAFRENZ, NORTHERN INDUSTRIAL, WINDHOEK	*2019-04-16
Name and address of accounting officer*	MR JACQUES VISAGIE, A AND I SERVICES CC, PO BOX 86420, EROS, WINDHOEK	*

(Attach written consent to appointment)

Full name of association or body of which accounting officer is a member
 NAMIBIA INSTITUTE OF PROFESSIONAL ACCOUNTANTS

Membership / Practice no. 10079

*See note 2 on page 2

NAME OF CORPORATION SHARED ADVERTISING CC

REGISTRATION NUMBER CC/2008/4170

PART C

Date of Change

MEMBERS ONE

Full names and surname BLAIR FREDERICK SADLER

	Year	Month	Day							
Identity number or date of birth (i)	5	5	0	9	0	5				
Registration number (ii)										

Percentage of interest 100% 2019-04-15

Particulars of contribution NS100-00 (ONE HUNDRED NAMIBIA DOLLARS) 2019-04-15

Residential address 5330 SEASIDE PLACE, WEST VANCOUVER, BRITISH COLOMBIA, CANADA

Postal Address 5330 SEASIDE PLACE, WEST VANCOUVER, BRITISH COLOMBIA, CANADA

Signature of member or representative 

Full names and surname

	Year	Month	Day							
Identity number or date of birth (i)										
Registration number (ii)										

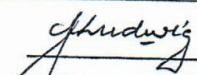
Percentage of interest

Particulars of contribution

Residential address

Postal Address

Signature of member or representative

Witness Signature  Date of signature 21/01/2019

Full names CHARMAINE JOY LUDWIG

Residential address 20 VALLEY ROAD, EROS, WINDHOEK

Business address 16 JOSEPH WOOD STREET, KLEIN WINDHOEK, WINDHOEK

Postal address PO BOX 86420, EROS, WINDHOEK

NAME OF CORPORATION SHARED ADVERTISING CC

REGISTRATION NUMBER CC/2008/4170

MEMBERS WHO CEASE TO BE MEMBERS

Full name and surname of member	Identity number										Signature			
CRAIG BERNARD THOMPSON	6	1	1	1	0	3	5	0	9	8	0	8	5	<i>[Signature]</i> 2019-04-15

Membership ceases on the date of registration of the Amended Founding statement.

Witness Signature *[Signature]* Date of signature 21/01/2019

Full names CHARMAINE JOY LUDWIG

Residential address 20 VALLEY ROAD, EROS, WINDHOEK

Business address 16 JOSEPH WOOD STREET, KLEIN WINDHOEK, WINDHOEK

Postal address PO BOX 86420, EROS, WINDHOEK

FOR OFFICE USE

Amended Founding Statement registered

[Signature]
Registrar of Close Corporations

15-01-19
Date

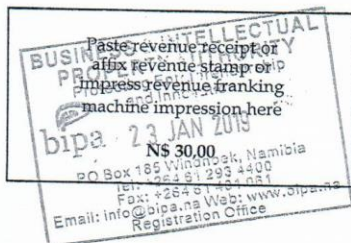
Data Processing _____

Classification _____

Recorded _____

Initials and date _____

[Circular Stamp: OFFICE OF THE REGISTRAR]



APPENDIX H: ENVIRONMENTAL MANAGEMENT PLAN