

**Appendix D: Proof of Public Consultation
(Newspaper Adverts, Attendance register, Meeting
Minutes)**

Classifieds

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DEADLINE: 12H00 - 2 WORKING DAYS PRIOR TO PLACEMENT

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 - 1220 Weddings
 - 1230 Birthdays Wishes
 - 1240 Reunions
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 - 7440 Communications & Security
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 - 7460 Transport Wanted & Offered
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Business & Finance

Hospitality

Housing & Property

Motoring

Notices

Legal

Opportunities •
DO YOU URGENTLY NEED CASH?
 Park your car and get up to 45% of its value! Cash in your account in 30 min! No perish, no bank statement, just the car! Address: 081400076 It's that simple!
 C/LAO230000863

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Employment • Offered •

Hospitality •
 African Cadabra B&B. Conveniently located near Khomas Medical Centre and Khomasdal UMM Campus. Very comfortable and affordable DSTV, Wi-Fi. Av cons. 0814898290 / 081400076 It's that simple!
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Employment • Offered •

Legal •
 will be submitted to the Environmental Commissioner. The project is a listed activity that cannot be undertaken without an ECC from the Department of Environmental Affairs and Forestry (DEAF).
 Project Type & Location: The proposed prospecting & exploration of Precious Metals, Precious Stones, Semi-Precious Stones on EPL No.7458. The 5042 8092 hectares (ha) EPL is located about 55.92 km east of Noroedewer, //Karas Region.
 Proprietor: Gluckalo Exploration CC
 Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
 All interested and Affected Parties (I&APs) are hereby invited to register and submit comments in writing on or before 28 April 2023. Registration and Background Information Document (BID) for the proposed project can be requested from the email address below. The public meeting date will be communicated with the registered I&APs.
 Contact: Mr. Silas David
 Email: public@edsnamibia.com Tel: +264 (0) 61 259 530

Growing with Huawei
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Vacancies

Huawei Telecommunication Technologies Namibia is a subsidiary of Huawei Technology, the world. The company is committed to providing innovative and customized products, services and solutions to create long-term value and potential for its customers. Huawei would like to fill the following vacancies with vibrant, hardworking individuals who meet the criteria and will have an immediate contribution to the continuous success of the company.

Job Description

Position: Financial Director
 Key Responsibilities:
 • Member of the Executive Management team.
 • Direct and oversee the financial activities of the corporation, and report to the President directly.
 • Preparation of current financial reports and summaries, and create forecasts predicting future growth.
 • Manage the Key Account and Projects, ensure the healthy growth of the company by making reasonable budget, credible forecast and internal control.
 • Cooperating with Finance team.
 • Plan technical summit and bring market insight for customer in telecommunication domain.

Qualifications, Experience and Competencies:
 • Bachelor's degree or above in Finance, Accounting or any related financial control etc.
 • Familiar with all fields of Financial management, Accounting, Finance, Taxation, CPA etc.)
 • Candidates with Professional Certificates are preferred (CICPA, USCPA, ACA, ACCA, CFA etc.)
 • Candidates familiar with telecommunication industry and with carrier network infrastructure experiences are preferred.
 • Interested Namibian citizens and permanent residents meeting the require merits are invited to hand.

GENERATIVE
 4th Floor Aluminium Crown Building, Auspannpoliz 2/o Robert Mugabe & Dr A B May Street
 Or email to: genevieve.regan.allison@huawei.com
 Please put the title of the position in the subject line
 Only short listed candidates will be contacted and no documents will be returned
 CLOSING DATE: 30 April 2023
 C/LAO230001416

For Sale •
For Rent •

Housing & Property
For Rent •
 RNS Property Management Namibia Apply now and get your first month's Rent for FREE
 Special 2 Bedroom apartments from N\$3450 pm available for rental at Kwanonno Village, Windhoek, H/F/P/F Don't miss out!
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 C/LAO230001075

Legal •
Public Consultation meeting details
 will be communicated with all the registered I&APs.
 Registration requests should be forwarded to EDS on the contact details below, before or on 14th April 2023.
 Contact: Mr Tius Shivuya
 Email: public@edsnamibia.com or shivuya@edsnamibia.com
 Tel: + 264 61 259 530

FOR SALE
Optimiser- Apartment
 N\$ 587 500
 2-bedroom unit with one bathroom and open plan living area. Selling well below valuation.
 Pre-approved clients can contact Gerhard at: +264 (0) 81 127 0501.
 C/LAO230001415

FOR SALE
Optimiser- Apartment
 N\$ 587 500
 2-bedroom unit with one bathroom and open plan living area. Selling well below valuation.
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 Tel: + 264 61 259 530

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Commissioner. The proposed project is a listed activity that cannot be undertaken without an ECC from the Department of Environmental Affairs and Forestry (DEAF).

Project Type & Location: The proposed prospecting & exploration of Base & Rare Metals, Dimension Stones, Industrial Minerals, Nuclear Fuel Minerals, and Precious Metals on EPLs No.7763 & 8992. The 27 841,6799 hectares (ha) EPLs are located about 32,57 km South-East of Herries Bay, Erongo Region.

Propponent: Nakaeli Trading CC
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
Propponent: Ms. Mandume Leonard
Email: public@edsnamibia.com
Tel.: + 264 (0) 61 259 530

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR: THE EXTENSION FOR THE EXCLUSIVE PROSPECTING LICENCE (EPL) No. 7804 LOCATED NORTH-EAST OF OKAVANGU, IN THE OTJONDONDUPA REGION, NAMIBIA. Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed extension on EPL 7804 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is hereby notified that an application for an ECC will be submitted to the Environmental Commissioner.

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPL 7804, located 28 km north-east of Okavango settlement in the Otjozondjupa region. The target commodities on the EPL are: Base & Rare Metals, Dimension Stone, Industrial Minerals, Non-Nuclear Fuel Minerals, Nuclear Fuel Minerals, Precious Metals, Precious stones and Semi-Precious Stones.

Propponent: Open Investment CC
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
 Members of the public are invited to register as interested and affected Parties in order to comment/raise concerns or receive further information on the Environmental Assessment process. Public Consultation meeting details will be communicated with all the registered I&APs.

Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 5th of May 2023.

Contact: Ms. Yalito Nakaeli
Email: public@edsnamibia.com
Tel.: + 264 61 259 530

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) STUDY FOR THE PROPOSED LAND RESTORATION / REFORESTATION ACTIVITIES IN OUSU OF THE ERUPUA CONSTITUENCY, KUNENE REGION. Under the Environmental Management Act (EMA) No. 7 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations, the proposed restoration activities in Ousuu Village of the Kunene Region require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before implementation. The public is hereby notified that an ECC application will be submitted to the Environmental Commissioner in accordance with the EMA and its EIA Regulations.

Brief Project Description: Through the environmental assessment process, the potential positive and negative impacts of the proposed land restoration project will be identified. The project site is located 388km northwest of Opuwo in the Kunene region. Project activities includes planting of indigenous, drought-resistant food bearing trees, and training of local residents in land restoration, water conservation, and reforestation.

Propponent: Sadhana Forest Namibia Environmental Consultant
Excel Dynamic Solutions (Pty) Ltd
 Members of the public are invited to register as interested and affected Parties (I&APs) to comment/raise concerns or receive further information on the Environmental Assessment process. A Public Consultation meeting will be held in Ousuu Village. Meeting details will be communicated with all the registered I&APs in due course.

Registration requests should be done in writing and forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on Friday, 28 April 2023.

Contact: Mr. Leonard Mandume / Ms. Allil Iipinge
Email: public@edsnamibia.com / ipinge@edsnamibia.com
Tel.: + 264 61 259 530
 CLAO230001258



PUBLIC NOTICE

Ruacana Town Council wishes to inform the public that the general valuation of all rateable and non-rateable properties will be carried out as from 24 April 2023 as per Section 66 (1) of the Local Authorities Act, 1992 (Act No. 23 of 1992).

During the valuation process, the appointed valuer, Seeds Property Solutions will visit every property located in Ruacana Town Council's Local Authority area. The public is hereby informed to render the valuer assistance to enter their properties for the valuation purposes to be executed.

Your usual co-operation in this regard will be highly appreciated.



Vacancy

Come, journey with us.

Become a Connector of Positive Change and be part of our vibrant and dynamic team at Bank Windhoek.

Position: Branch Manager (Kudu Branch, Lifestyle Branch, and Walvis Bay Branch)

Purpose of Role:

To optimise the performance of the Branch as per the Bank's objectives

Minimum Requirements:

Degree in a commercial field

Experience:

5 years' banking experience of which 2 years should be at management level

Position: Senior Manager: Legal Collections

Purpose of Role:

Responsible for legal collections and administration of the Branch

Minimum Requirements:

LLB Degree holder, Admitted Lawyer in the High Court of Namibia

Experience:

7 years' relevant banking experience of which 4 years should be at management level

Position: Senior Exchange Control Compliance Officer

Purpose of Role:

Responsible for assisting in the management and control of the Exchange Control Compliance function and implement appropriate risk strategies

Minimum Requirements:

Commercial Business Degree

Experience:

Minimum 5 years' experience in International Banking and Retail Banking Operations

Closing date: 27 April 2023

We are a diverse and inclusive organisation, and encourage individuals who are driven by results, are analytical, digitally savvy, and perceive challenges as stimulating to kindly submit their application to <http://careers.bankwindhoek.com.na>



VACANCIES

• New Business Correspondent

Closing Date for Applications: Wednesday, 03 May 2023.

FOR MORE INFORMATION PLEASE VISIT:
<https://www.sanlam.com/namibia/about/careeropportunities/Pages/current-opportunities.aspx>

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GIZ – Promotion of Business Advisory and Economic Transformation Services II in Namibia

TENDER INVITATION

Coordination of the National Business Rescue Fund

The Promotion of Business Advisory and Economic Transformation Services II (hereafter referred to as ProbATS II) is a joint Namibian-German technical cooperation project for sustainable economic development with its partner the Ministry of Finance and Public Enterprises (MFPE). The objective of ProbATS II is, amongst others, to improve access to finance for Micro, small and medium size enterprises (MSME), financial inclusion and to enhance transparency in the financial sector. ProbATS II is the successor program of the The Promotion of Business Advisory and Economic Transformation Services I (hereafter referred to as ProbATS I).

A Business Rescue Task Force (BRTF) was appointed by His Excellency, Dr Hage Geingob, on 1 July 2021, as envisaged in the Harambee Prosperity Plan II (HPP II), to review global and domestic business laws, policies, and frameworks with a view to recommend amendments to the applicable laws, determinations, regulations, and policies to cement Business Rescue (BR) as the preferred path for businesses in financial distress. A Steering Committee was established which consist of the Ministry of Finance and Public Enterprises (MFPE), the Development Bank of Namibia (DBN), the Namibia Investment Promotion and Development Board (NIPDB) as well as the ProbATS II project.

To this effect, The ProbATS II project invites eligible professionals with relevant expertise to submit their proposal to coordinate the National Business Rescue fund.

The scope of the assignment, more specifically, includes the following:

- Detailed structuring and implementing of the National Business Rescue Fund, moderation of the proposed fund discussion and finalizing update of the fund's documentation in line with the consideration/recommendations approved by the steering committee.
- Serve as secretary to the NBRF Steering Committee

The details of the required services are described in the Terms of Reference which are obtainable from the address mentioned below.

This tender is open to local firms/ individual consultants only

Terms of Reference to be requested via email from: NA_Inquiry@giz.de

Please quote ref. no. 83434743 as your reference in the email subject line.

Deadline for tender submission: 11 May 2023 at 16h00

Bids must be hand delivered to the following address: Procurement Unit, GIZ-Office Namibia, No. 88 John Meinert Street, Windhoek West.

15 June 2023

PUBLIC CONSULTATION MEETING MINUTES:

ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENCE (EPL) No.7458 LOCATED NEAR NOORDOEWER, KARAS REGION

Date: Thursday, 08 June 2023

Time: 11:00 – 12:01

Venue: Noordoewer Settlement Office

The public consultation meeting was attended by 16 people, including 1 Environmental Consultant and 1 Archaeologist from Excel Dynamic Solutions (Pty) Ltd (EDS) - **Please refer to the attached attendance register.**

1. INTRODUCTION AND WELCOMING REMARKS

The meeting was opened by the Environmental consultant with an introduction of the team, who they are, and why they are consulting affected parties of the proposed prospecting and exploration activities on EPL 7458.

The meeting attendance register was circulated for the attendees to write down their names and contact details so that they could be added to the list of Interested and Affected Parties (I&APs) and receive further information on the ESA process.

2. MEETING AGENDA AND PRESENTATION

The agenda of the meeting included the following main points:

2.1 Brief Description of the Project



Physical Address: Maerua Mall, 5th Floor, Windhoek

Postal Address: P.O Box 997154, Maerua Mall, Windhoek

Telephone: +264 (0) 61 259 530

Fax2email: +264 (0) 886 560 836

Email: public@edsnamibia.com

Web: www.edsnamibia.com

The Environmental Scoping Assessment (ESA) and the reason that the Proponent appointed Excel Dynamic Solutions (Pty) Ltd (EDS), an independent Environmental Consultant to carry out the ESA and apply for the Environmental Clearance Certificate (ECC).

2.2 Explanation of what an ESA is, its Process, and the Public Role in the Process

Mr. Mandume Leonard explained to the attendees the purpose of the meeting and why they were invited (with reference to the Environmental Management Act (EMA) No. 7 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations on Public Consultation). Mr. Leonard further explained what an ESA is and that the proposed exploration activities are one of the listed activities in the 2012 EIA Regulations of the EMA that cannot be undertaken without an ECC from the Environmental Commissioner.

2.3 Presentation of Potential Project Impacts

To ensure transparency and that the attendees understand both sides of the proposed project activities, the Environmental Consultant also presented the potential pre-identified potential positive & negative environmental and social impacts.

2.4 Public Open Discussion (Interactive Session)

Mr. Leonard allowed the meeting attendees to raise their concerns, issues, and/or comments on the proposed project activities. The concerns/issues and comments recorded are presented in **Table 1** below.

Table 1: Comments and issues raised during the public consultation meeting, 08th June 2023

Comment/ issue No.	Commenter name & issue/comment/question	Response and name of responder:
1.	<p>Commenter 1: Who is the Proponent?</p> <p>Is Excel Dynamic Solution a Namibian company?</p> <p>There are people who have applied for mineral rights in the area, what are the processes and procedures?</p>	<p>Mr. Mandume Leonard (ML): The Proponent is Johannes-Don-Kuume Endjala.</p> <p>Yes, Excel Dynamic Solution is a Namibian Consultant.</p> <p>In the past people used to be granted mineral rights without an ECC, now a Proponent needs to obtain a preparedness to grant for an EPL. An EPL is only approved after an ECC is granted for the project.</p>
2.	<p>Commenter 2: May you please explain how the non-exclusive process works?</p> <p>What is the cost of an EPL?</p>	<p>Mr. ML: One needs to go the Ministry of Mines and Energy (MEFT) with your documentation and a fee of N\$250.00.</p> <p>The size of the of an EPL determine the price of the EPL.</p>
3.	<p>Commenter 3: What is the purpose of today's meetings?</p>	<p>Mr. ML: The reason is to introduce the project to the stakeholders, and to take note of the comments and issues which will be raised for the proposed project. The issues will the mitigated and such will be submitted to the Ministry of Environment, Forestry and Tourism (MEFT) and MME for their decision making purposes.</p>

Comment/ issue No.	Commenter name & issue/comment/question	Response and name of responder:
4.	Commenter 4: There are many small-scale miners in the area, and it will not be possible that the EPL holder will provide provision for the small-scale miners to conduct their activities.	Mr. ML: The EPL is only valid for three years. If one has a Mining Claim (MC), that means that it is your properties.
5.	Commenter 5: If someone has a MC, will one be allowed to conduct mining activities within the EPL?	Mr. ML: Yes.
6.	Commenter 6: We will not allow any exploration activities on our farms because the Proponent will need our consent to enter our farms.	Mr. ML: Once an ECC is granted for the project, land access agreement will be conduct in a form of a contract with terms and conditions as agreed by both parties.
7.	Commenter 7: The Proponent should be present to ensure that he/she digest the issues raised by the communities, and create some form of transparency.	Mr. ML: Noted.

Comment/ issue No.	Commenter name & issue/comment/question	Response and name of responder:
8.	<p>Small Miners: We do not give consent for the re-newal of Gluckalo exploration CC to do exploration on surface area of 5042.8082 hectares which is located about 55.92 km east of Noordoewer, //Kharas Region, and covers Farm Haaikiesdoorn No. 137 and Kromrivier No. 359. We demand to have an audience with the Government standing Parliamentary committee. We demand to seek an audience with the Honorable Minister. Tom Alweendo and his deputy Ho, Cornelia Shilunga with immediate effect. We say no to exploitation and extractions.</p>	<p>Mr. ML: Noted.</p>
9.	<p>Commenter 8: We cannot waste our time by attending a consultation meeting for an EPL which has already expired. We object this project.</p>	<p>Mr. ML: Noted.</p>

FINAL REMARKS AND CONCLUSION OF THE MEETING

Mr. Leonard thanked the attendees for their crucial input through comments and raising their concerns. He indicated to the attendees that all their comments, concerns, and inputs had been noted down for consideration and addressing in the Environmental Scoping Assessment (ESA) Report as well as incorporating their recommendations into the draft EMP.

Furthermore, Mr. Leonard informed the attendees that the draft meeting minutes, Environmental Assessment Report, and Environmental Management Plan (EMP) will be shared with them for review and further comments. These documents will be made available through emails provided on the attendance register.









Once the review of the draft ESA Report and EMP is done, the documents will be finalized and submitted to the Environmental Commissioner at the Department of Environmental Affairs and Forestry (DEAF) for evaluation and consideration of an ECC.




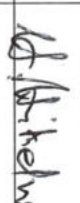




The meeting adjourned at 12h01.

Public / Stakeholders' Consultation Meeting Attendance Register

Project Environmental Scoping Assessment (ESA) for the Proposed Mineral Exploration Activities on Exclusive Prospecting
Licence (EPL) No. 7458 located near Noordoewer, Karas Region, Namibia

Venue: Noordoewer Settlement Office
 Date: 08/06/2023
 Time:

No	Name	Organization	E-mail Address	Telephone No.	Signature
1.	Roland Mushi	EDS	rolandm@edynamibia.com	061 95 9530	
2.	M Leonard	EDS	mlenard@edynamibia.com	061 25 9530	
3.	Marta Stepp		marta.stepp33@gmail.com	0814499780	
4.	Johans van Hk			0817101994	
5.	Brian Williams		brianwilliams@gmail.com	0816936116	
6.	R.D. Waters	Primary School	me0812011714@gmail.com	0812011714	
7.	B. Botha	MEKIPRA - Her. Councils	me0812011714@gmail.com	0811 282 871	
8.	Amnon Johannes			0816771071	

No	Name	Organization	E-mail Address	Telephone No.	Signature
9.	Ames Jackson	Resident		08120557609	
10.	Randy Olman	Resident		0814549987	
11.	Willy	Resident		0814365543	
12.	Hendina Alkelwa	Resident		0816399332	
13.	Gideon Ikua	Resident		0818111525	
14.	Marta Stope	Resident	marta.aise@gmail.com	0814499780	
15.	Rulao Fugua	Teacher		088081343	
16.	Ephraim Itha	Resident	ephraimtha@gmail.com	087795876	
17.					
18.					
19.					
20.					
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22.					
23.					
24.					

Small MINERS FRIDAY 09 JUNE 2023

KARASBURG WEST CONSTITUENCY

We do not give consent for the re-newal of Gluckalo Exploration CC as proponent to do exploration on surface area of 5042,8082 hectares which is located about 55,92 km east of Noordoewer, !Karas Region and cover Farm Haakiesdoorn No. 137 and Kromrivier No 359. We demand to have an audience with the Government Standing Parliamentary Committee. We demand to seek an audience with the Honourable Minister Tom Alweendo and his Deputy Hon. Cornelia Shilunga with immediate effect. We say no to exploitation and extractions.

Names:

1. D. Water

