

Appendix B

Sport

WINDHOEK OBSERVER

TUESDAY
26 MAY
2020

www.observer.com.na

SINCE 6 MAY 1978

@whkobserver

Premier League clubs will vote on Wednesday over whether to move to the second phase of Project Restart as they intensify efforts to return to full action.

Clubs began training in small groups last week under strict limitations and no contact but Wednesday's meeting opens the door to a gradual return towards contact training.

Phase Two, if approved, would allow up to 10 players to work together and would ease the time restrictions on training sessions and allow players to be closer.

It would then be hoped to move to a more typical form of training in the third phase, with tackling returning in the build-up to actual games.

The league was consulting with players and managers on Tuesday and then plans to hold a vote on the next step during a conference call on Wednesday.

All plans remain contingent on the number of players testing positive for the coronavirus staying low.

The second round of testing returned two positives — with Bournemouth saying one of their players was now self-isolating. The first batch returned six cases. No matches have been played in the Premier League since March, but the government has given the green light for elite sport to resume from June 1, including the top-flight football.

The league had signalled June 12 as a potential start date but it now looks likely to be much later in the month.

On Thursday the shareholders will discuss the business aspects of Project Restart, including a possible broadcast rebate and what to do if the season has to be curtailed.

Once games do restart, they will be held behind closed-doors but the league has yet to decide whether they will be played in the normal home and away fashion or at neutral venues.

- supersport.com

PL clubs to vote on next stage of Project Restart



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CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED DEVELOPMENT OF A MARBLE MINE

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Location: The proposed development is located 15 km northeast of Karibib on farm Okawayo, Erongo Region.
Proponent: Sunsand Investments (Pty) Ltd



All interested and affected parties are hereby invited to register and submit their comments regarding the proposed project on or before 27/05/2019. Contact details for registration and further information:

Mr. N. Amute nya
Email: ela@impalac.com
Tel: + 264856630598



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT

Healthy Earth Environmental Consultants CC (HEEC) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

PROJECT NAMES: Environmental Impact Assessment (EIA) for the establishment and operation of a 5 MW Photovoltaic solar power plant, at Oukongo–Okomize Village, Epupa Constituency, Kunene Region.

PROJECT LOCATION:

The proposed 5 MW Photovoltaic solar power plant will be constructed at Oukongo–Okomize Village on 20 Ha parcel of land located approximately 5 km North of Opuwo, when using the C43 from Opuwo to Okangwati, Epupa Constituency, Kunene Region.

PROJECT DESCRIPTION:

The project involves conducting an Environmental Impact Assessment (EIA) for the establishment and operation of a 5 MW Photovoltaic solar power plant, at Oukongo–Okomize Village, Epupa Constituency, Kunene Region, Namibia.

PROJECT INVOLVEMENT:

Proponent: Ojiongava Energy (Pty) Ltd

Environmental Assessment Practitioner (EAP): Healthy Earth Environmental Consultants CC (HEEC)

REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS: In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via Email: askheec@gmail.com on or before Monday 15th June 2020.

Due to the declared state of emergency by the head of state a public participation meeting will only be held if there is any interest from registered I&APs, in compliance with the prescribed Covid-19 social distancing measures:

Meeting venue: Community meeting place, Oukongo–Okomize Village, Epupa Constituency, Kunene Region

Date: Saturday, 30 May 2020

Time: 10h00 a.m.

Mobile: 0812050902



Sport

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SINCE 6 MAY 1978

@whkobserver

FRIDAY
15 MAY
2020

German football returns

The German league takes the spotlight on Saturday as the first top European league to resume during the coronavirus pandemic, with one coach admitting it feels like "flying blind".

After a two-month break, the German Football League (DFL) had to submit an extraordinarily detailed plan of measures to gain approval for the restart from Chancellor Angela Merkel and the 16 state leaders.

With league football still at least a month away in England, Italy and Spain, and France having already decided to end its season, the Bundesliga games this weekend will be beamed around the world.

Bundesliga CEO Christian Seifert has warned the matches, played in empty stadiums because of the risk of infection, will "look and feel different".

Elbow taps, face masks

The shouts of players will echo around the empty stands and goals will have to be celebrated with elbow or foot taps because players have been ordered to avoid hugs or handshakes.

Substitutes and coaches on the bench must wear protective masks.

Match fitness is a concern as teams only started training sessions for the whole squad last week having previously worked in small groups.

"I'm calling it 'flying blind'," Hertha Berlin coach Bruno Labbadia said.

"With so few days of preparation, it's impossible to say where we stand."

With no crowd noise to mask the odd swear word, RB Leipzig's coach Julian Nagelsmann admitted he will have to curb his language. "I will try to behave in a socially acceptable way in the (coaching) zone," he quipped.

'Greedy' Bayern

For coaches and players alike, this weekend's matches will be played in exceptional circumstances.

... takes step into unknown



In Saturday's key game, Borussia Dortmund host Schalke in the 156th Ruhr derby. For the first time in the fixture's 95-year history it will be behind closed doors, when 82 000 passionate fans would normally pack out Dortmund's Signal Iduna Park.

On Sunday, FC Union host leaders Bayern Munich, who were four points clear at the top when matches were suspended in March, at their compact Alten Forsterei stadium in east Berlin.

The boisterous home crowd helped Union beat previous leaders Dortmund, and Moenchengladbach, there this season.

However, those fans will be absent when star-studded Bayern run out. And

the reigning champions are hungry to close out the season with an eighth consecutive Bundesliga title.

"When I see the emotions we have developed over the last few days, even in a training game, it shows our greed for regular competition," Bayern forward Thomas Mueller wrote on LinkedIn.

Not everyone is so enthusiastic.

"In Germany, the players are in a weak position," Union defender Neven Subotic told Deutschlandfunk radio.

"We were informed after all decisions had been made.

"I don't want to talk my way out of the responsibility - but there was no representative body of the players."

The clubs want to finish the nine

rounds of matches by June 30 in order to claim around 300 million euros (\$324 million) in television money.

However, the fear is that an outbreak of the virus within the league could once again halt the season.

In curbing the risk of infection, players and staff are being tested regularly

and each club has been in a week-long quarantine before this weekend's matches.

'Abide by the rules'

However, some have already broken the guidelines.

Augsburg's new coach Heiko Herrlich has stood himself down for Saturday's match at home to Wolfsburg after breaking the quarantine by leaving the team hotel to buy toothpaste.

"I made a mistake," Herrlich said. "I did not live up to my function as a role model for my team and the public."

Likewise, ex-Chelsea striker Salomon Kalou, 34, is suspended by Hertha Berlin for shaking hands with teammates in a video he posted.

Despite his profuse apology, the league and politicians slammed the Ivory Coast striker for flaunting the rules.

The coronavirus has caused 7 824 deaths in Germany, which still has 173 152 cases of the virus. The figures are far lower than other major European countries, partly because of rigorous testing at the onset of the pandemic.

A poll by broadcaster ARD showed 56 per cent of the German public are opposed to the return of league football during the pandemic.

The onus is on the players to ensure Saturday's restart is a success.

"Down to the last player, everyone knows to abide by the rules," said Bayern chairman Karl-Heinz Rummenigge.

- supersport.com

Messi accepts 'risk' of possible La Liga return

Lionel Messi says he is comfortable with footballers returning to play again as La Liga prepares to restart the season in Spain next month.

La Liga president Javier Tebas has circled June 12 as the ideal date for matches to resume.

Barcelona sit top of the table, two points ahead of Real Madrid.

Players in Spain have started working individually at training grounds as part of a strict and staggered programme, with five players already put into quarantine after testing positive for coronavirus.

"The risk of contagion is everywhere," Messi said in an interview with Mundo Deportivo, published on Friday. "When you leave the house the risk is already there, so I think you can't think about it too much because otherwise you'll not want to go out anywhere."



Lionel Messi

"But we also understand it is essential to comply with protocols and take all the possible measures of prevention. Going back to training is a first step but we shouldn't get complacent and we must continue taking all the necessary precautions and assume we have to start playing games but behind closed doors."

Messi also spoke about Inter Milan striker Lautaro Martinez, whom Barcelona are reportedly keen to sign this summer. Martinez is viewed as a long-term replacement for the 33-year-old Luis Suarez.

"If I'm honest I'm not sure if there were or are negotiations right now for him, I have no idea," Messi said.

"Lautaro is an impressive striker, especially because I think he is very complete - he is strong, he dribbles well, he has an eye for goal, he knows how to protect the ball."

- supersport.com

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Thursday 14 May 2020 | NEW ERA

Inside BUSINESS: OPINION | 9

From muffins to low-cost housing

■ Prof R. Rainer Trede

LEENA Haivera is a 24-year-old female entrepreneur from Windhoek. The last article about successful entrepreneurs from Katutura I dedicate to her as an example that even really disadvantaged Namibians can make it independently of their background and drawbacks in business ventures that is if they are passionate and optimistic about their businesses.

Ups and downs

Leena is the only child of a single mother, who initially had a small stand selling fruit and vegetables in Katutura for her survival. She started already in grade 10 to produce and sell chips, muffins and Russians to help her mother with taxi fare to school and to contribute to the small income of her mother. This gave Leena a first feeling what is entrepreneurship.

In 2014 she enrolled to study hairdressing but did not manage to go through the final exams because of the lack of funds. She then started working for a salon and later became a manager there. In August 2015 she opened her own salon in Windhoek North renting in the backyard of someone. However, this business failed because of her limited knowledge regarding business management in particular financial management and marketing. But she did not give up to realise her dreams to become an entrepreneur. Therefore, she worked for a small company as assistant office administrator. Not only to gain some income, but - even more importantly - she wanted to learn how to run her own business, which is easier to observe in a small than in a larger company since even an assistant office administrator gets insights of most of the business.

In addition, she started to learn from books and from the internet as much as possible about running a business. As result she was the best of all participants in my training programme, even



Enterprising... Leena Haivera holding a plate of muffins that she makes.

better than the few trainees with academic education.

Haivera explained: "Since school I always wanted to become an entrepreneur. Hence at work I was always restless, because I felt I could do more than just an 08h00 to 17h00 job. This drive led me to leave my job in March 2017 and explore business opportunities. I started the production of perfumes on a full-time basis. Still restless and searching for more business ideas, I founded a salon in November 2017. Since the competition is very tough, I decided to add something special, which was selling the perfumes as a retailer from the salon and in addition providing unemployed people with larger quantities to sell on their own, and thus gaining some income for survival."

This business was first growing but stagnated with the economic slowdown in Namibia already before the coronavirus crisis. Since perfumes are a luxury product did not show any further growth prospects, she started exploring other business options. Finally she selected muffins. During the training

and mentoring programme, conducted by my company, DECOSA, in cooperation with Team Namibia and sponsored by the Finnish Embassy, I asked her: "Why did you select muffins? They are produced at every road in Katutura. You have to face enormous competition." She responded: "Prof., you are right, but I have learnt from you that marketing is as important, if not more important than production. I have a new marketing concept targeting the Central Business District of Windhoek." Indeed her sales did grow continuously, but the profit was a major drawback; it was very limited. She elaborated: "Luckily I learnt during the training also cost and price calculation. Although I did not like this topic, it rescued my business. I could not increase my prices, but I found out that my personal drawings were too high. I reduced them considerably." Thereafter, the business was really growing.

She started to bake muffins from 15h00 until

03h00 the next morning in order to have sufficient quantities by 08h00 to be sold by her and a team of eight sales people.

She married Bartolomeus Haivera who works for NDF as a pilot in Grootfontein. She stated: "On the one hand love and happiness are more important than financial income and on the other hand I was sure I will identify new business opportunities also in the small town of Grootfontein."

She started to offer training to microbusinesses. The interest was huge but the people did not want or could not pay for it. Thus she started to sell nail products and offers nail training.

The profit she invested in muffin production and since the corona crisis in sanitizers with value addition. Now after living over one year in Grootfontein the business is really running again.

Low cost housing

Despite her current success Haivera is still restless, not really satisfied. She was always dreaming to find more socially oriented business options. Already in 2015 she identified the need for low cost housing, since 40 percent of Namibians live in shacks.

She studied over three years the production of really low cost houses from containers and stayed for 3 months in Cape Town where such houses are fairly common. An implementable concept and a bankable business plan are available. These houses offered in two sizes (1 bedroom or 2 bedrooms) are really affordable with about 30 percent of the prices of low-cost houses offered by the National Housing Enterprise

(NHE). The houses shall replace shacks with their advantages of having separate rooms they are safe and have the advantage of mobility.

Considering the huge number of people, who work in Windhoek coming from the North. When they are going back home they can take their house with from Katutura on a low bed truck.

This project is fully in line with the priorities of the Government, by improvement of housing, helping disadvantaged people, development of manufacturing SMEs with value addition and empowerment of Namibian female entrepreneurs.

Lessons to be drawn from her

Although our training and mentoring programme has been finalized I am still assisting Leena Haivera since I believe in low-cost housing and in her entrepreneurial drive. Every micro entrepreneur could learn from her. Always research your business ideas carefully, don't expect immediate success, when the business starts to make profit limit your personal drawings to a minimum and invest the profit in your business and most importantly never give up even not after experiencing some setbacks.

Leena Haivera can be contacted at 081-8805317 or alexandraleena95@gmail.com

*Prof Dr. Rainer Trede is the Managing Member of Development Consultants for Southern Africa (DECOSA) CC. He is reachable under decosa@africaonline.com.na

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Email: eia@impalac.com



noun

An offer to carry out work.

INVITATION FOR BIDS (IFB)

The Namibia Training Authority (NTA) hereby invites bids through the Open National Bidding (ONB) procedure for the provision of:

- Bid 1:** G/ONB/NTA - 01/2020 - Supply and Delivery of Information Technology Hardware
- Bid 2:** G/ONB/NTA - 02/2020 - Leasing of Multifunctional Office Printers and High Volume Printers for a Period of 36 Months

Interested bidders may obtain the bidding documents upon payment of a non-refundable fee of N\$ 300.00 per bid.

Bids must be deposited in the Bid Box at NTA Village, Administration Building, Rand Street, Khomasdal, Windhoek, before 11H00 on Monday, 15 June 2020, at which time bids will be opened, and which session bidders are welcome to attend.

Late and electronic bids will not be considered.

Enquiries:
procurement@nta.com.na



NAMIBIA TRAINING AUTHORITY



Wednesday 20 May 2020 NEW ERA

NEWS

3

Minister assures support to international students

Selma Ikela

HIGHER education minister Itah Kandji-Murangi said she has asked the Namibia Students Financial Assistance Fund (NSFAF) to provide further support to Namibian students studying in Ukraine amid the Covid-19 pandemic. The minister said no Namibian student should endure suffering during the Covid-19 pandemic simply because they are privately funded.

The students had petitioned President Hage Geingob to address their plight in a recently authored letter. They had written to Geingob and NSFAF during the coronavirus lockdown, requesting for additional funding to buy data for online classes, protective gear and food. As of yesterday, Ukraine had 18 876 cases and 548 Covid-19 deaths.

The students, who preferred anonymity, said they have been on lockdown since April, forcing universities to conduct classes online. Some of the students claimed they were skipping lessons due to unaffordability. They also told *New Era* prices of basic commodities have gone up, especially food prices, which



Action... Higher education minister Itah Kandji-Murangi. Photo: Emmy Nyakula

have tripled over the past few months.

The students added they could no longer afford to buy data or buy protective gear to protect themselves from Covid-19. The students said they are highly exposed to the virus because the hostel cleaners come in every day to clean their hostels. "We still have classes but some students miss them due to lack of internet. We don't have Wi-Fi in the hostel. We pay for our Wi-Fi or data - there is nothing for free. We need gloves, masks and disinfectants," the students stated.

"We have emailed the Office of the

President (on 6 March) and they didn't respond. We emailed NSFAF and they said they don't have money. They didn't give us anything positive. We are going through the most because our parents have not been working and are still not working, as not all vendors are allowed to trade yet."

Presidency spokesperson Alfredo Hengari yesterday said the President forwarded the matter to the line minister to deal with it. Kandji-Murangi confirmed the President referred the matter to her. "After the matter was referred to me, I called our ambassador [Clemens] Kashiupulwa and he said the critical needs of the students were food items because the prices have gone up. After telling NSFAF to act on this, I said 'I know you will go through your board but we need to see how these students would be assisted'" she told *New Era* yesterday.

Kandji-Murangi said this matter was discussed and a position has been arrived at, although she didn't get anything formal from NSFAF. Attempts to get comment from NSFAF acting CEO Kennedy Kandume proved futile as his phone rang unanswered.

- sikela@nepc.com.na

Fight over woman leads to deadly attack

Albertina Nakale

A dispute over a woman led to a panga attack and killing of one man at Okautjove in the Otjomboine district of Omaheke region last weekend. Police established that a fight broke out over a woman between two men, which led to the death of one of them. Omaheke police crime investigations coordinator Chris Kalimbula confirmed the fatal incident.

It is alleged that on Sunday between 02h00 and 03h00 at Okautjove in Otjomboine district, the deceased, a 36-year-old man, and the suspect, 56-year-old, were quarrelling over a woman. Kalimbula said the accused, Jan Hendrick, reportedly suspected the victim, Katjombara Johannes, of having a love affair with his girlfriend. He then confronted him and a fight broke out at certain Tjitemisa's homestead, where both men were employed as farm labourers.

"The suspect took a panga and hacked the deceased on the head. He further went on to take an axe and chopped the deceased on the head still, which caused the death of the deceased instantly on the spot," Kalimbula noted.

The suspect was arrested and appeared in the Gobabis Magistrate's Court yesterday. He was denied bail and the case remanded to 30 July.

- ktjitemisa@nepc.com.na

Ministry reiterates guidelines on public gatherings

On account of the Covid-19 pandemic, the Ministry of Home Affairs and Immigration has reiterated the guidelines relating to public gatherings (funerals and weddings) to prevent further spread of the virus.

In a statement, the ministry said the country is still under a state of emergency; therefore, as part of the guidelines by the ministry on account of Covid-19, designated marriage officers (ministers of religion and magistrates), who solemnise marriages, are advised to ensure the regulations prohibiting gatherings of more than 10 people are adhered to. The statement also noted that informants of deaths, alternatively persons to whom death certificates and burial orders are issued, must ensure preventive guidelines are observed.

"It is also their responsibility to inform the nearest police station of any change in the intended date or place of burial," it read.

According to the statement, persons officiating at memorial services and funerals must also ensure the regulations are followed and social distancing is maintained.

"It is for the collective good of the country for the regulations to be complied with," it said.

The statement further urged the public to voluntarily adhere to the regulations and the directives being issued to prevent further spread of Covid-19, saying non-adherence to the regulations is punishable by law and law enforcement officers may be deployed to places of marriage solemnisation and places of burials to enforce the regulations.

- Nampu

Caution... Home affairs executive director Etienne Maritz

Photo: Nampu



ADVENTIST DEVELOPMENT AND RELIEF AGENCY

Adventist Relief Agency (ADRA) is a non-governmental organization operated/owned by the Seventh-Day Adventist Church. ADRA's purpose

is to serve humanity so all may live as God intended.

The agency works in more than 130 countries to bring long-term development programs and immediate emergency response to communities through a network of global offices.

ADRA, THROUGH THE NAMIBIA SOUTH CONFERENCE OF THE SEVENTH-DAY ADVENTIST CHURCH

Hereby invites suitably qualified Namibians to fill the following position at the Agency situated at the headquarters of the Namibia South Conference of the Seventh-Day Adventist Church:

Post Designation: Country Director
Duty Station: Windhoek

Please visit: www.adranamibia.org/ or <http://www.southnamibia.adventist.org/> for further details.

Closing date: June 2, 2020 at 17h00



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TENDER

MTC hereby invites appropriately qualified companies to apply for the following tender:

MTC18/20/0

SUPPLY AND DELIVERY OF MICRO-DUCTS AND ACCESSORIES TO MOBILE TELECOMMUNICATIONS LIMITED (MTC)

CLOSING DATE:

Friday, 29th May 2020, 14:30

* Only successful bidders will be contacted.
* Tender status updates shall be posted on the website.

Tender documents are available at:
www.mtc.com.na

www.facebook.com/mtc.com.na

mtc



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