



“Balancing growth with resilience”

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ABRIDGED COMPANY PROFILE

JUNE 2020



ABOUT ERONGO CONSULTING GROUP

Erongo Consulting Group, duly and legally registered in Namibia, is a multi-disciplinary firm and wants to make the world safer, and that starts with the protection of **People, Property** and the **Environment**.

Erongo Consulting Group has been leading the way in risk management and compliance in Namibia and has also partnered with regional companies in Southern Africa for several years delivering value through practical and tailored risk management solutions.

The company assists businesses in managing Risk & Compliance by providing integrated **Expert Services, Online Solutions & Training across Property (Asbestos & other Hazardous Materials Management, Occupational Hygiene, Property Risk), Health & Safety (Health & Safety Management, Contractor Safety Management, and Strategic Services), Environment (Contaminated Land & Environmental Management) and Emergency Management**.

With over 15 professional, technical and engineering associates, Erongo Consulting Group offers world class delivery of innovative solutions to market leading clients in a wide range of industries, including thousands of private and government clients in the education, property, resources, industrial, manufacturing, retail and services sectors.

OUR CAPABILITY

Erongo Consulting Group works in partnership with clients to deliver proactive, tailor-made solutions drawing upon a wide range of risk specialists.

When you partner with Erongo Consulting Group, you will benefit from one team of specialists, under one contract, all in alignment, saving you money and saving you time. Drawing on a diverse range of skills and expertise, Erongo Consulting Group strives to meet the needs of your risk and compliance requirements – big or small – delivering a coordinated and timely response.

Erongo Consulting Group has an unparalleled capability and balance sheet depth to partner with you on large projects where risk is critical to commercial viability.

Erongo Consulting Group think beyond the clipboard, digging deep to fully understand the fundamental commercial drivers of your organization.

The Erongo Consulting Group difference:

- **Breadth of Offering** - 9 risk practice areas
- **Depth of Experience** - Servicing thousands of private and government clients in the education, property, resources, industrial, health, manufacturing, retail and services sectors
- **Client Focus** - Collaboration building long term relationships
- **Outcomes Focus** - Delivering tangible business results
- **Tailored Approach** - To fit each business's needs
- **Culture** - Championing strong client focus and accountability

SUSTAINABILITY

Erongo Consulting Group's operations are proudly underpinned by the following 8 pillars of sustainability.

- (1) Safety & Wellbeing
- (2) Diversity & Inclusion
- (3) People Development
- (4) Ethical Sourcing
- (5) Service Quality
- (6) Community Contributions
- (7) Climate Change Resilience
- (8) Waste & Packaging



INDUSTRIES

Erongo Consulting Group services a vast portfolio of clients from a diverse range of industries, each with their own unique circumstances and requirements.

The strength of Erongo Consulting Group's offer lies in partnering with a business to truly understand its needs. This enables the delivery of tailored solutions to the unique risk profile of an organization, backed by a wealth experience and over 20 past projects.

- Construction & Infrastructure
- Energy & Utilities
- Government & Public Services
- Logistics



- Financial Services
- Education & Training
- Facilities & Property Management
- Health & Social Care
- Manufacturing
- Retail, Wholesale & Distribution
- Mining & Resources

ERONGO CONSULTING GROUP SERVICES

Erongo Consulting Group's proactive approach to integrated risk management and compliance delivers the right solutions. With an understanding of the commercial drivers of an organisation and a breadth and depth of risk expertise across **people**, **property** and the **environment**, Erongo Consulting Group delivers tailored risk management solutions that provide the greatest value to clients.

(1) Asbestos & Hazardous Materials

- Audits & Registers
- Asbestos Management Plans
- Clearance & Air Monitoring
- Abatement Project Management
- Exposure Risk Assessment / Expert Witness

(2) Contaminated Land

- Environmental Site Assessments
- Groundwater Monitoring, Modelling & Assessment
- Remediation Action Planning
- Asbestos in Soil
- Acid Sulphate Soil Monitoring & Assessment
- Human Health & Ecological Risk Assessment
- Landfill Gas Monitoring
- Mine Site Closure Planning, Rehabilitation & Monitoring



(3) Contractor Safety Management

- Contractor Safety Management Systems
- Onsite Contractor Verification Service
- Cm3 – Online Contractor Prequalification
- GoInduct – Online Training and Induction

- ContinuONE - Risk Management System

(4) Emergency Management

- Warden & Chief Warden Training
- Emergency Plans & Procedures
- Evacuation Exercises
- Fire Extinguisher Training
- General Occupant Training
- TrimOnline

(5) Environmental Management

- Environmental Monitoring
- Environmental Due Diligence Assessments
- Development & Environmental Approvals
- Environmental Compliance Auditing & Monitoring
- Environmental Management Plans
- Environmental Management Systems
- Dust & Noise Monitoring
- Geographical Information Systems (GIS)
- Muddy Boots Environmental Training
- Mine Site Closure Planning, Rehabilitation & Monitoring

(6) Fire Safety & Compliance

- Annual Fire Safety Certificates / Essential Safety Measures
- Fire Safety Compliance & Risk Audits
- Full-Function Fire Tests / System Interface Tests
- Fire Safety Order Management
- Fire Engineering Performance Solutions & Peer Reviews

(7) Health & Safety Management

- Strategy, Governance & Risk Management Frameworks
- Management System Design Implementation & Review
- Compliance Assessments
- Workplace Physical and Psychological Risk Assessment
- Chain of Responsibility
- Safety Culture & Leadership Programs
- Incident Investigations
- Business Risk Management

(8) Mould

- Air / Structural Moisture Assessment
- Mould Testing & Risk Assessments
- Post-Remediation Verification
- Mould Awareness Training

(9) Occupational Hygiene

- Occupational Hygiene Management Plans & Programs
- Baseline / Compliance Monitoring & Reporting
- Indoor Air Quality, Dust & Chemicals
- Physical Hazards
- Mould
- Clandestine Drug Laboratories

(10) Online Solutions

Erongo Consulting Group understands that day-to-day technological solutions are needed to help businesses to run as efficiently as possible.

ECG's web-based risk management solutions provide time-efficient and hassle-free risk management of all your risk and compliance obligations in Namibia and beyond.

(11) Property Risk & Compliance

- Property Risk Audits
- Portfolio Risk & Compliance
- Confined Spaces
- Plant Risk Assessments
- Traffic Management Risk Assessments & Plans

(12) Training

At Erongo Consulting Group, training programs are developed through an analysis of your needs, and applying the skills and knowledge of ECG's practicing industry professionals to give your organization significant benefits including:

- Practical and informative programs
- Access to practitioners currently working with clients
- Interactive and activity based learning
- Industry relevance
- Incorporation of adult learning principles
- An enjoyable training experience

ABRIDGED LEAD CONSULTANT'S CV

Immanuel M. Hamadziripi (PhD Scholar)

Mhamadziripi@gmail.com

Development, Environmental, Risk Management and Compliance Specialist

Immanuel M. HAMADZIRIPI boasts of 15-plus years of practical experience and exposure in development, environment, Risk Management and Compliance fields. He comes with a complete range of environmental management services to help build more resilient organizations or institutions. He works with clients to go beyond compliance to create a more resilient organization through environmental protection, reduced costs, and sustainable resource use. His geographical scope extends as far as Namibia, South Africa, Botswana and Zimbabwe, with clients drawn from the UN Agencies, Private Sector, Bilateral Institutions, Government Departments and Ministries, etc. Currently pursuing PhD Studies in Development Studies (interdisciplinary - Urbanisation, Climate Change, Environment and Water); holder of Msc. Environmental Sciences; Masters in Business Administration; BSc. Political Science, etc.

Brief History:

- **Erongo Consulting Group – 2015 to date**
- **Centre for Impact Evaluation and Research Development - 2015 to date**
- **SAIPA, 2012 - 15**

Areas of expertise include:

Asbestos & Hazardous Materials

- Abatement Project Management
- Asbestos Abatement Project Management
- Asbestos Management Plans
- Audits & Registers
- Clearance & Air Monitoring

- Exposure Risk Assessment / Expert Witness
- Sampling & Accredited Laboratory Services

Contractor Safety Management

- Contractor Safety Management Systems
- Onsite Contractor Verification Service
- Cm3 – Online Contractor Prequalification
- GoInduct – Online Training and Induction
- ContinuONE – Risk Management System

Environmental Management

- Environmental Monitoring
- Environmental Due Diligence Assessments
- Development & Environmental Approvals
- Environmental Compliance Auditing & Monitoring
- Environmental Management Plans
- Environmental Management Systems
- Dust & Noise Monitoring
- Geographical Information Systems (GIS)
- Muddy Boots Environmental Training
- Mine Site Closure Planning, Rehabilitation & Monitoring

Health & Safety Management

- Strategy, Governance & Risk Management Frameworks
- Management System Design Implementation & Review
- Compliance Assessments
- Workplace Physical and Psychological Risk Assessment
- Chain of Responsibility
- Safety Culture & Leadership Programs

- Incident Investigations
- Business Risk Management

Occupational Hygiene

- Occupational Hygiene Management Plans & Programs
- Baseline / Compliance Monitoring & Reporting
- Indoor Air Quality, Dust & Chemicals
- Mould
- Clandestine Drug Laboratories
- Physical and Chemical Hazards
- Biological and Social
- Ergonomic

Property Risk & Compliance

- Property Risk Audits
- Portfolio Risk & Compliance
- Legionella Risk Management & Water Systems
- Confined Spaces
- Plant Risk Assessments
- Traffic Management Risk Assessments & Plans

Contaminated Land

- Environmental Site Assessments
- Groundwater Monitoring, Modelling & Assessment
- Remediation Action Planning
- Asbestos in Soil
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- Landfill Gas Monitoring

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Emergency Management

- Emergency Plans & Procedures
- evacuation Exercises
- Fire Extinguisher Training
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Fire Safety & Compliance

- Annual Fire Safety Certificates / Essential Safety Measures
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Mould

- Air / Structural Moisture Assessment
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- Post-Remediation Verification
- Mould Awareness Training