

Economic Indicators

Exchange Rates

Forward Cover

Currency	Spot	Currency	Spot	1M	3M	6M	12M
USD/NAD	18.0995	NAD/AUD	0.082724	USD/ZAR	18.1509	18.2465	18.3871
EUR/NAD	19.63938	NAD/NZD	0.088433	EURO/ZAR	356.6789	358.6285	361.4768
GBP/NAD	22.34383	NAD/BWP	0.7257002	GBP/ZAR	405.7728	407.9361	411.0969
NAD/CHF	0.3802055	NAD/JPY	7.28	ZAR/JPY	7.2258	7.1238	6.9763

Please call your Private Banker or alternatively SMS **PMM** to 34778

**Effective rate (withholding tax still to be applied)*

Introducing Forex on App

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First National Bank of Namibia Limited, Reg No. 2002/0180

COMPANY NEWS IN BRIEF

A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL SCOPING ASSESSMENT STUDY FOR THE PROPOSED EXPLORATION AND MINING ACTIVITIES ON EIGHT (8) MINING CLAIMS NO. 74188 - 74195 NORTH OF KARIBIB IN ERONGO REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration mining are listed activities in the EIA Regulations that cannot be undertaken without an ECC, hence, the ECC application.

The Proponent of the proposed Activities: Ndawanewa Mineral Exploration CC

Project Nature and Location: Upon issuance of the ECC, the Proponent will plan for and commence with the exploration and mining of minerals on the eight mining claims (MCs) No. 74188, 74189, 74190, 74191, 74192, 74193, 74194 and 74195. The MCs are located about 15km north of Karibib in the Erongo Region and cover a combined area of 118.225 hectares (Ha).

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as I&APs and submission of comments, issues or concerns should be done before or on **Tuesday, 02 May 2023**.

Public Consultation Meeting will be communicated to the registered I&APs in due course.

Contact Person: Ms. Fredrika Shagama
Email: elias.public@serjaconsultants.com
Mobile No.: +264 (0) 81 749 9223



PHOTO REUTERS

SHELL TO CONTINUE TO FUEL SA'S AVIATION INDUSTRY
Global energy and petrochemical group Shell plans to continue its aviation fuel operations at

airports in South Africa, unlike British oil and gas giant BP. News24 reported last week that British oil and gas giant BP has decided to exit all its aviation ac-

tivities at South African airports. In a letter to its aviation customers, dated 27 March 2023 and seen by News24, Shell says it is aware of concerns re-

garding the group's position in the South African aviation market. "Shell Downstream South Africa is aware of the concerns raised following the exit of an aviation fuel supplier locally and would like to confirm that there is no change to our local operating model," states the letter. "Shell remains committed ... to the aviation supply and operations underpinned by our business control framework, policies, and guidelines." Pam Ntaka, a spokesperson of Shell SA, confirmed the letter's contents and emphasised the group's commitment to SA. When asked whether it is exiting its aviation operations in SA because of the government's position on Russia, BP only said the decision to withdraw is "as a result of Air BP's current global business strategy". News24 reported earlier that, last year, two Russian planes could not get fuel from large international fuel suppliers at the OR Tambo International Airport in Johannesburg and Cape Town International Airport, respectively. This was because fuel suppliers had to adhere to the sanctions imposed on Russia by their countries of origin and their own company policies.



MUNICIPALITY OF GOBABIS

OPEN NATIONAL BIDDING

- Procurement Reference No:** G/ONB/GM-03/2023
- Description :** Supply & Delivery of Work and Safety Wear to Gobabis Municipality
- Scope :** Supply and Delivery of high-quality garments and footwear, Garments Branded with Gobabis Municipality Emblem & Name
- Closing Date :** 14 APRIL 2023 @ 11:00 AM
- Documents :** Bidding documents are available at the main Municipal Offices, 35 Church Street, Gobabis at Reception for recording and submitting purposes.
- Cost of Document :** N\$ 100.00
Cost of Bidding Document (non - refundable), is payable in advance at the cashier point, located at the same address as mentioned above. Cashier Office hours: 07:30 - 15:30, Monday to Friday
- Enquiries :** Head of Procurement Management Unit, Gobabis Municipality
Mr. D.P. Hermann at 062 - 577300 or dhermann@gobabis.org or info@gobabis.org

Procurement Reference number should be clearly marked on top of the sealed envelope
Samples should be submitted with bid

NB: Kindly take note that the register and bid box closes at 11:00 am, thus the bidders should ensure that all administrative issues are done before the closing time

No bidding documents will be accepted after the closing date and time

ISSUED BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER

Procurement | prə'kjʊə.mənt |

noun
The process of getting supplies or goods.

INVITATION FOR BIDS (IFB) OPEN NATIONAL BIDDING (ONB)

The Namibia Training Authority (NTA) hereby invites bids through the Open National Bidding (ONB) procedure for the provision of:

Bid 1: SC/RP/NTA-03/2023:
Provision of a Sustainable and Systematic Business Process Review to the Namibia Training Authority for a Period of 6 Months.

Closing Date: 10 May 2023, 11H00 AM

Interested bidders may obtain the bidding documents upon payment of a non-refundable fee of N\$ 300.00 per bid.

Bids must be deposited in the Bid Box at NTA Village, 10 Rand Street, Khomasdal, Windhoek.

Late and electronic bids will not be considered.

Enquiries:
procurement@nta.com.na



OIL BRANDX

A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT:

ENVIRONMENTAL SCOPING ASSESSMENT STUDY FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8125 NEAR AI-AIS IN THE //KARAS REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration and associated works are listed activities in the EIA Regulations that cannot be undertaken without an ECC, hence, the application.

The Proponent of the proposed Activities: Ndilili Benson Malima

Project Nature and Location: Upon issuance of the ECC for the proposed exploration activities, the Proponent will plan for and commence with the prospecting and exploration of minerals on EPL-8125. The EPL area is located about 5km west - 3km north of Ai-Ais in the //Karas Region and covers an area of 69,586.238 hectares (Ha).

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as I&APs and submission of comments, issues or concerns should be done before or on **Tuesday, 02 May 2023**.

Public Consultation Meeting will be communicated to the registered I&APs in due course.

Contact Person: Ms. Fredrika Shagama
 Email: eias.public@serjaconsultants.com
 Mobile No.: +264 (0) 81 749 9223



A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL SCOPING ASSESSMENT STUDY FOR THE PROPOSED EXPLORATION AND MINING ACTIVITIES ON EIGHT (8) MINING CLAIMS NO. 74188 - 74195 NORTH OF KARIBIB IN ERONGO REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration mining are listed activities in the EIA Regulations that cannot be undertaken without an ECC, hence, the ECC application.

The Proponent of the proposed Activities: Ndawanewa Mineral Exploration CC

Project Nature and Location: Upon issuance of the ECC, the Proponent will plan for and commence with the exploration and mining of minerals on the eight mining claims (MCs) No. 74188, 74189, 74190, 74191, 74192, 74193, 74194 and 74195. The MCs are located about 15km north of Karibib in the Erongo Region and cover a combined area of 118.225 hectares (Ha).

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as I&APs and submission of comments, issues or concerns should be done before or on **Tuesday, 02 May 2023**.

Public Consultation Meeting will be communicated to the registered I&APs in due course.

Contact Person: Ms. Fredrika Shagama
 Email: eias.public@serjaconsultants.com
 Mobile No.: +264 (0) 81 749 9223



Market Watch



VACANCY

We look forward to receive applications from candidates with proven and relevant experience to apply for the following position at our mining operation.

SUPERINTENDENT: PLANT MAINTENANCE (ELECTRICAL, INSTRUMENTATION AND SYSTEMS INTEGRATION)

PURPOSE OF THE POSITION:

Reporting to the Manager: Maintenance and Engineering, the Superintendent: Plant Maintenance (Electrical, Instrumentation and Systems Integration), is responsible for all maintenance activities and technical support related to Electrical, Control and Instrumentation and Systems Integration.

MAIN RESPONSIBILITIES:

- Manage electrical, C&I and systems integration disciplines and departments.
- Assist with commissioning planning and execution.
- Assist with designing and implementing Maintenance Management Framework.
- Prepare maintenance reports and feedback as required.
- Implement maintenance systems to comply with maintenance and engineering related policies.
- Ensure compliance to engineering standard, quality and specifications.
- Manage and coordinate maintenance practices and activities to meet availability and reliability KPI's.
- Plan and co-ordinate routine and major shutdowns.
- Manage short-term contractors.
- Provide electrical, C&I and systems integration technical support.
- Develop relevant departmental policies, procedures, work instructions and technical manuals.
- Implement and enforce a system to ensure statutory compliance.
- Legally responsible (Statutory Appointment) for compliance.

MINIMUM QUALIFICATIONS / EXPERIENCE:

- National Diploma (N6) (Electrical/C&I) or equivalent.
- 10 years post qualification experience in a maintenance or projects environment with at least 5 years in a management capacity.
- In depth experience and knowledge with plant maintenance, Maintenance Management Systems (Pronto or equivalent), Legal Compliance, Financial Management and Asset Management Principles.
- Experience and technical competency across electrical, C&I and systems integration fields.
- Registration as Professional/Incorporated Engineer with the Engineering Council of Namibia/South Africa would be an advantage.
- Code B Driver's License.

CLOSING DATE: 7 April 2023

ONLY short-listed candidates will be invited to attend an interview and medical assessment processes in Swakopmund.

Previously disadvantaged Namibians meeting the above criteria are encouraged to apply.

Please forward your Comprehensive CV with certified copies of supporting documents to:
Careers@lhupl.com

Please clearly state position being applied for in subject line.



VACANCY

We look forward to receive applications from candidates with proven and relevant experience to apply for the following position at our mining operation.

SUPERINTENDENT: ENGINEERING SERVICES

PURPOSE OF THE POSITION:

Reporting to the Manager: Maintenance and Engineering, the Superintendent: Engineering Services, is responsible to manage and co-ordinate all engineering support functions. This includes management of the MME (Maintenance Management Systems) engineering modules, planning activities, building maintenance, rotables and rigging operations.

MAIN RESPONSIBILITIES:

- Manage planning, rotables, rigging, LDV and building maintenance departments.
- Assist with designing engineering services framework.
- Design and implement maintenance management and planning framework.
- Set up and assist with commissioning Maintenance Management System (Pronto).
- Refine and maintain Maintenance Management System input data.
- Provide Maintenance Management System technical support.
- Design and implement spares rotatable repair system.
- Prepare asset management, plant statistical and engineering performance reports as required.
- Analyse and interpret maintenance trends and variances and initiate change.
- Improve maintenance practices to increase availabilities and margins.
- Assess availabilities and utilisation of equipment against business requirements.
- Provide technical consulting services for the operation.
- Plan and co-ordinate major shutdowns.
- Manage short-term contractors.

- Manage building maintenance requirements of plant.
- Manage rigging and LDV operations and maintenance.
- Develop relevant departmental policies, procedures, work instructions and technical manuals.
- Compile a Risk log and implements Risk Management Plan.
- Implement and enforce a system to ensure statutory compliance.
- Legally responsible (Statutory Appointment) for compliance.

MINIMUM QUALIFICATIONS / EXPERIENCE:

- National Diploma (N6) (Electrical/Mechanical) or equivalent.
- 15 years post qualification experience in a maintenance environment with at least 4 years in a management capacity on a uranium mine and minimum 3 years in maintenance management and planning.
- In depth experience and knowledge with Plant Maintenance, Maintenance Management System (Pronto or equivalent), Legal Compliance, Financial Management and Asset Management Principles.
- Registration as Professional/Incorporated Engineer with the Engineering Council of Namibia/South Africa would be an advantage.
- Code B Driver's License.

CLOSING DATE: 7 April 2023

ONLY short-listed candidates will be invited to attend an interview and medical assessment processes in Swakopmund.

Previously disadvantaged Namibians meeting the above criteria are encouraged to apply.

Please forward your Comprehensive CV with certified copies of supporting documents to:
Careers@lhupl.com

Please clearly state position being applied for in subject line.

Vacancies

Interested persons should visit <http://careers.standardbank.com/standing/Careers/index.html> for more information on the following vacancies:

- / Officer, Legal
- / Manager, Compliance

Closing date: 17 April 2023

www.standardbank.com.na

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Standard Bank **IT CAN BE.**



VACANCY

Desktop Engineer

Department : ICT Infrastructure & Service Desk
Section : ICT
Office : Windhoek

Primary purpose of position

To maintain the NamPost Technology Infrastructure. To provide consistent high quality service delivery and support in line with the NamPost drive of high performance culture.

Educational and experience requirements

Grade 12 with a minimum of (3) years relevant experience in Desktop, LAN and WAN support. An Associate's Degree or IT related Certification or Diploma in Networks+, Server+, MCTS, CCNA, CCNE, CCIE, CCNP, MCSE or MCSA and experience with NamPost Software and Hardware will be a distinct advantage.

Closing Date: 21 April 2023

For more information and application instructions visit the official NamPost website (www.nampost.com.na). Email a Copy of your CV to vacancies@nampost.com.na. Documents should not exceed 20MB.

Note: NamPost is an Equal Opportunity Employer and operates in line with affirmative action guidelines.

<https://www.nampost.com.na/corporate/vacancies>



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PUBLIC NOTICE



Serja Hydrogeo-Environmental
Consultants CC

ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR PROPOSED EXPLORATION AND MINING ACTIVITIES ON EIGHT (8) MINING CLAIMS NO. 74188 - 74195 NORTH OF KARIBIB IN ERONGO REGION, NAMIBIA: **AN APPLICATION FOR THE ENVIRONMENTAL CLEARANCE CERTIFICATE (ECC) FOR EXPLORATION AND MINING OF INDUSTRIAL MINERALS**

Proposed Project Background and Environmental Obligations

Ndawanenwa Mineral Exploration CC (hereinafter referred to as the Proponent) has applied to the Ministry of Mines and Energy (MME) on the 27th of February 2023 to be granted the rights explore and mine Industrial Minerals (lithium) on eight (8) Mining Claims (MCs) No. 74188, 74189, 74190, 74191, 74192, 74193, 74194 and 74195 (hereinafter collectively referred to as MC74188 – 74195). The MCs are located on Farm Daheim No. 106, about 15km north of Karibib in the Erongo Region (please refer to the locality maps below), and covering a combined area of 118.225 hectares (Ha).

The proposed exploration and mining is a listed activity that cannot be undertaken without an Environmental Clearance Certificate (ECC) from the Ministry of Environment, Forestry & Tourism. The ECC is also required by the Ministry of Mines and Energy (MME) to consider the granting of the exploration and mining rights on the Mining Claims (MCs).

Subsequently, public is hereby notified that an application for an ECC will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations.

Project Proponent: Ndawanenwa Mineral Exploration CC

Environmental Assessment Practitioner (Consultant): Serja Hydrogeo-Environmental Consultants CC

Type of activity: Exploration and Mining of Industrial Minerals.

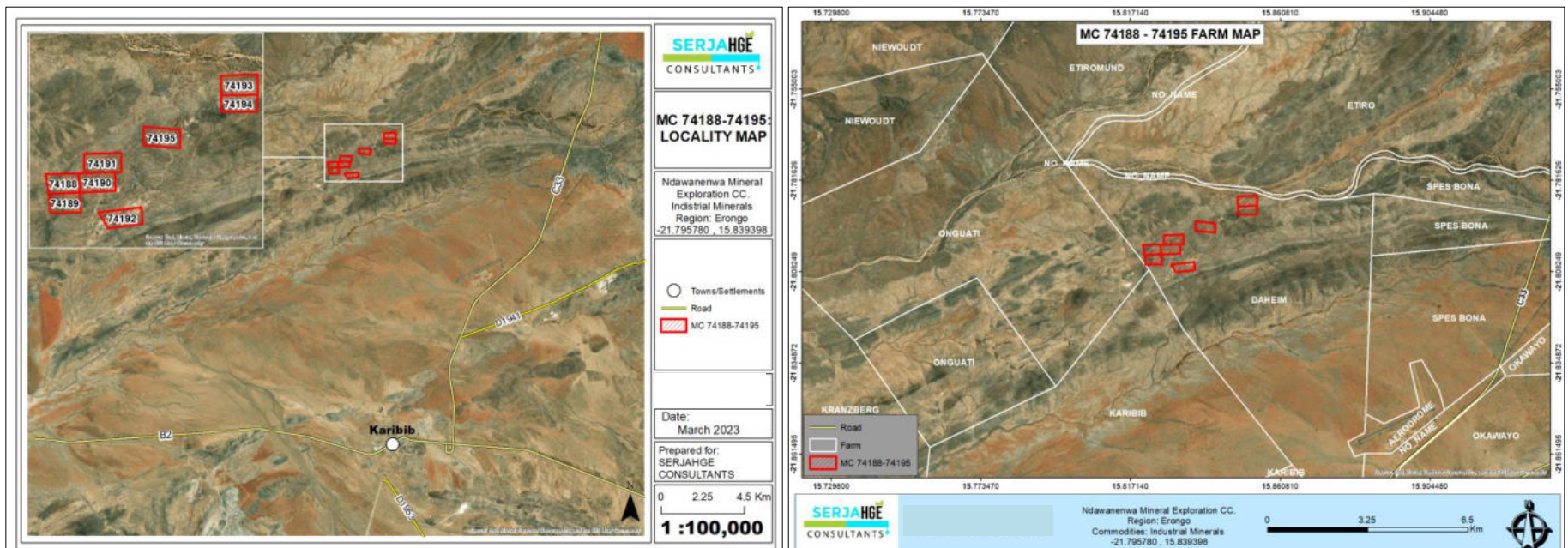
Public Consultation, Comments' Submission and Registration as Interested and Affected Parties (I&APs)

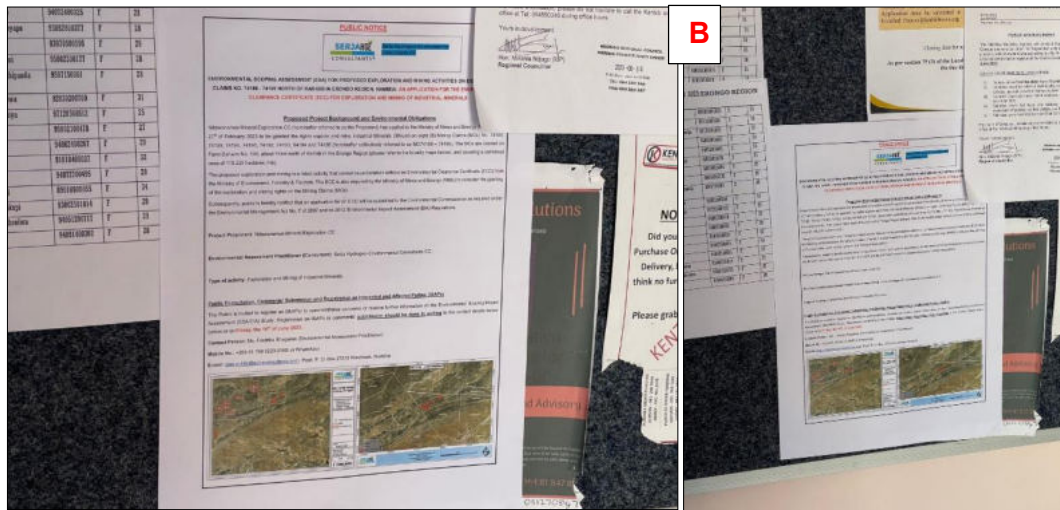
The Public is invited to register as (I&APs) to comment/raise concerns or receive further information on the Environmental Scoping/Impact Assessment (ESA/EIA) Study. Registration as I&APs or comments' **submission should be done in writing** to the contact details below before or on **Friday, the 16th of June 2023**.

Contact Person: Ms. Fredrika Shagama (Environmental Assessment Practitioner)

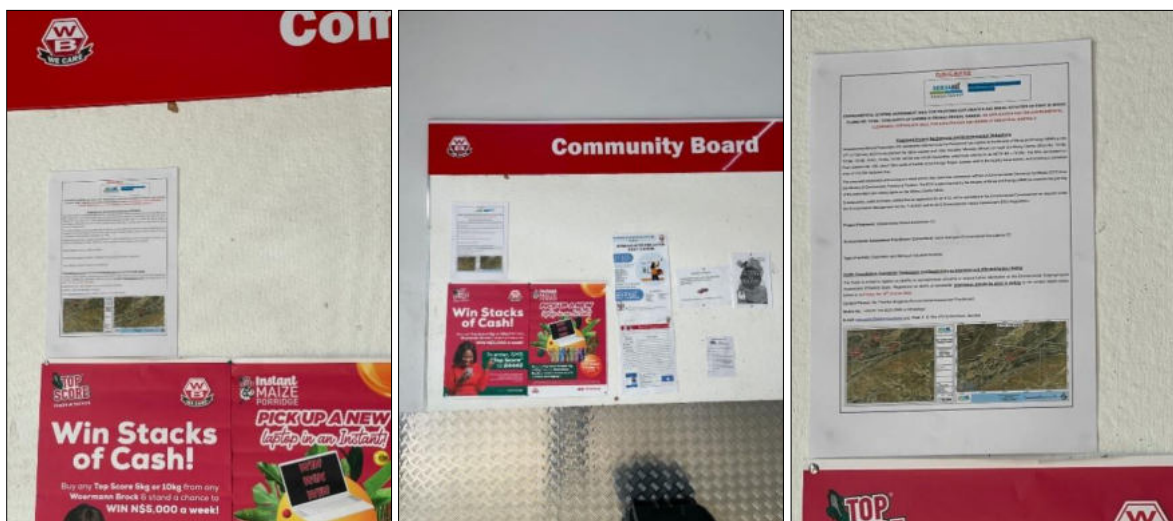
Mobile No.: +264 81 749 9223 (SMS or WhatsApp)

E-mail: eias.public@serjaconsultants.com, **Post:** P. O. Box 27318 Windhoek, Namibia





A3 ESA Study Posters at the; A - Karibib Town Council and B - Karibib Constituency Offices



A3 ESA Study Posters at Woermann Brock Supermarket's community notice board in Karibib

To : Serja Hydrogeo - Environmental Consultants CC
Contact Person: Ms. Fredrika Shagama (Environmental Assessment Practitioner) E-mail address: eias.public@serjaconsultants.com
Mobile Nr. 081 749 9223

Date: 12th June, 2023.

From: Bianca Foelscher
P.O. Box 67 Tel. (064) 550109 Karibib | Namibia

Subject: Application for Environmental Clearance Certificate (ECC)
for EPH's Nr. ??? for proposed Exploration and
Mining Activities on Mining Claims Nr. 74188 - Nr. 74195
North of Karibib on Farm Daheim (Nr. 106)
Proponent: Nda wanenwa Mineral Exploration CC ??

Topic : i) Registration as Interested & Affected Party
ii) Request for Background Information Documents. (BID)

Dear Fredrika

i) Please register me as an interested & affected party as follows:
Bianca Foelscher (Activist)
P.O. Box 67 KARIBIB | Namibia Tel. (064) 550109
via e-mail sheofficer@karibibtown.org.
and also 2 george@gmail.com

2) Please forward Background Information Documents (BID)
for above proposed Exploration and Mining Activities
(Your Poster "Public Notice" refers!)

Kind regards

Bianca
Bianca Foelscher (Activist)

Communication with I&APs, and Means of Consultation Employed

Regulation 21 of the EIA Regulations details the steps to be taken during a public consultation process and these have been used in guiding this process. Communication with I&APs with regards to the proposed development was facilitated through the following means:

- A Background Information Document (BID) containing brief information about the proposed project was compiled and hand delivered to the Ministry of Mines and Energy (MME) accompanying the ECC application, and uploaded on the MEFT (ECC) Portal for project registration. The BID was also shared with the I&APs who requested for it.
- Project Environmental Assessment notices were published in The Namibia Media Holdings' *Market Watch newspapers (Allgemeine Zeitung, Die Republikein, and Namibian Sun)* dated 30 March 2023 and 05 April 2023, briefly explaining the activity and its locality, inviting members of the public to register as I&APs and submit their comments/concerns. Adverts are attached hereto.
- The 8 MCs are located on a private farm. Therefore, there was no consultation meeting held. The only consultation done was with the farm owner who have provided consent for the proposed activities, and the hand written copy of the consent letter from the Daheim (Farm) Owner was submitted to the Proponent to the MME during application for the mining claims.
- Two A3 size information posters were pasted at the frequented places in Karibib Town, i.e., Town Council, Constituency Office notice boards as well as Woermann Brock Supermarket community notice boards in Karibib – see photos below.



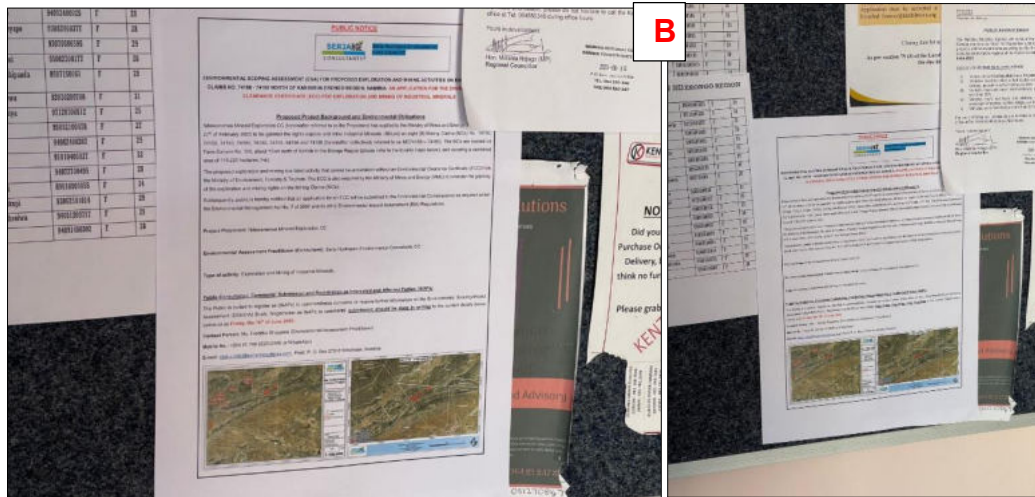
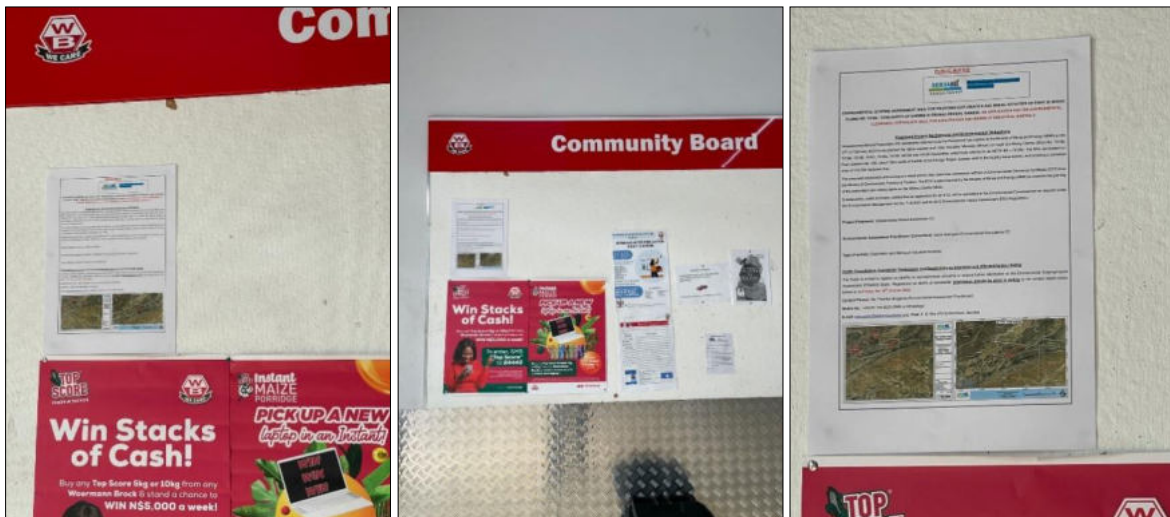


Figure Error! No text of specified style in document.-1: A3 ESA Study Posters at the; A - Karibib Town Council and B - Karibib Constituency Offices



ESA Study Posters at Woermann Brock Supermarket’s community notice board in Karibib

Feedback and Issues from Interested and Affected Parties (I&APs)

The public consultation which entailed the submission of comments and registration as I&APs started on the 30th of March 2023 until the 02nd of May 2023. There were no comments submitted to Serja during the consultation period. There were no comments submitted to Serja during the consultation period. However, a request for the BID was sent from one I&AP through the Karibib Town Council on the 12th of June 2023. The BID together with the scoping report and EMP as well as explanation thereto were shared with the I&AP the same day – attached hereto.

From: Fredrika Shagama - Serja HGE Consultants [mailto:fredrika@serjaconsultants.com]
Sent: Monday, June 12, 2023 11:47 AM
To: 'sheofficer@karibibtown.org'
Cc: 'eias.public@serjaconsultants.com'; 'Selma Nghifindaka'
Subject: RE: Registration of I &AP's and BID for Claims No. 74195-74195 - Draft Environmental Report and EMP

Dear Mr. Au-khaob,

Thank you for your email and request to be registered as I&APs. I hereby also acknowledge Mr. Foelscher's letter.

Please find attached files the:

- Background Information Document (BID) – detailed information in the draft Report
- Draft Environmental Scoping Report
- Draft Environmental Management Plan (EMP)

Explanation of Mining Claims vs EPLs vs Mining Licenses

I saw that Ms. Foelscher indicated "EPL??" in the letter. For mining claims, one does not start off with an EPL which first require a mineral license holder (EPL holder) to apply for an ECC to first explore and then apply for a Mining License after successful exploration.

For mining claims, it is a different thing because mining claims are self-explanatory (rights to mine and in some cases, depending on a commodity, the mining claim owner needs to explore before starting with mining). Thus, the Ministry of Mines & Energy (MME) would give the mining claim owner/holder the rights to explore and mine soon after without undertaking an EIA Study for mining separately. This is probably because mining claims are usually smaller in size compared to EPLs. It is also important to note that mining claims can only be owned by Namibians, unlike EPLs and mining license that are of extensive magnitude, and thus, mostly owned mainly by foreigners.

EPLs are usually huge areas (to increase the chances of finding something) and EXCLUSIVELY for prospecting/exploration only, therefore one cannot mine on an EPL. This is why EIA studies are usually done first for exploration (on an EPL) and then another EIA study would be done for the Mining License/mining activities.

I hope you find these in order.

Best regards,

Fredrika

From: eias.public@serjaconsultants.com [mailto:eias.public@serjaconsultants.com]

Sent: Monday, June 12, 2023 9:35 AM

To: Fredrika Shagama - Serja HGE Consultants

Subject: Fw:Registration of I &AP's and BID for Claims No. 74195-74195

Serja: Environmental Assessment Practitioners

Mobile No. +264 (0) 81 407 5536
Email: eias.public@serjaconsultants.com
P. O. Box 27318 Windhoek, Namibia

----- Original message -----

From: Siegfriedt Au-khaob <sheofficer@karibibtown.org>
Date: Mon, 12 Jun 2023, 9:31 am
To: eias.public@serjaconsultants.com
Cc: townplanner@karibibtown.org
Subject: Registration of I & AP's and BID for Claims No. 74195-74195

Good morning Ms. Fredrika,

Herein find the attached letter for your attention and also register me through Karibib Town Council as interested and Affected Parties list. On the same note, we are also requesting the Background information document on Proposed exploration and mining activities on Eight Claims No. 74188-74195.

Regards



KARIBIB TOWN COUNCIL

Siegfriedt Au-Khaob

Environmental Health and Safety
Practitioner

CELL: +264 81 882 8119 | TEL: +264 64
550 016 | FAX: +264 64 550 032

19 Kalk Street, P.O. Box 19, Karibib,
Namibia

Email:

sheofficer@karibibtown.org Website:

“ <http://www.karibibtown.org> ”

Disclaimer

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