

1.1 Communication with I&APs, and Means of Consultation Employed

Regulation 21 of the EIA Regulations details the steps to be taken during a public consultation process and these have been used in guiding this process. Communication with I&APs with regards to the proposed exploration activities was facilitated through the following means and in this order:

- A Background Information Document (BID) containing brief information about the proposed project was compiled and uploaded on the MEFT (ECC) Portal for project registration and shared with registered Interested and Affected parties (I&APs).
- Project Environmental Assessment notices were published in The Namibia Media Holdings' *Market Watch* newspapers (*Allgemeine Zeitung, Die Republikein, and Namibian Sun*) dated 30 March 2023 and 05 April 2023 (attached hereto). The adverts provided a brief of the activity, locality, inviting members of the public to register as I&APs and submit their comments/concerns.
- After the newspaper adverts, attempts (telephone and email communication) were made with regional and local stakeholders (constituency), farmers union as well as MAWLR's Land Reform Department in May 2023 to assist in obtaining the contact details for the farmers/landowners affected by the EPL, but to no avail. Proofs of these attempts/efforts are attached hereto.

The public consultation which entailed the submission of comments and registration as I&APs started on the 30th of March 2023 until the 02nd of May 2023 as indicated in the newspaper adverts.

No significant comments were submitted to Serja Consultants.

Economic Indicators

Exchange Rates

Forward Cover

Currency	Spot	Currency	Spot	1M	3M	6M	12M	
USD/NAD	18.0995	NAD/AUD	0.082724	USD/ZAR	18.1509	18.2465	18.3871	18.6710
EUR/NAD	19.63938	NAD/NZD	0.088433	EURO/ZAR	356.6789	358.6285	361.4768	367.2014
GBP/NAD	22.34383	NAD/BWP	0.7257002	GBP/ZAR	405.7728	407.9361	411.0969	417.4527
NAD/CHF	0.3802055	NAD/JPY	7.28	ZAR/JPY	7.2258	7.1238	6.9763	6.7021

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**Effective rate (withholding tax still to be applied)*

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COMPANY NEWS IN BRIEF

A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL SCOPING ASSESSMENT STUDY FOR THE PROPOSED EXPLORATION AND MINING ACTIVITIES ON EIGHT (8) MINING CLAIMS NO. 74188 - 74195 NORTH OF KARIBIB IN ERONGO REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration mining are listed activities in the EIA Regulations that cannot be undertaken without an ECC, hence, the ECC application.

The Proponent of the proposed Activities: Ndawanewa Mineral Exploration CC

Project Nature and Location: Upon issuance of the ECC, the Proponent will plan for and commence with the exploration and mining of minerals on the eight mining claims (MCs) No. 74188, 74189, 74190, 74191, 74192, 74193, 74194 and 74195. The MCs are located about 15km north of Karibib in the Erongo Region and cover a combined area of 118.225 hectares (Ha).

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as I&APs and submission of comments, issues or concerns should be done before or on **Tuesday, 02 May 2023**.

Public Consultation Meeting will be communicated to the registered I&APs in due course.

Contact Person: Ms. Fredrika Shagama
 Email: elias.public@serjaconsultants.com
 Mobile No.: +264 (0) 81 749 9223



PHOTO REUTERS

SHELL TO CONTINUE TO FUEL SA'S AVIATION INDUSTRY
 Global energy and petrochemical group Shell plans to continue its aviation fuel operations at

airports in South Africa, unlike British oil and gas giant BP. News24 reported last week that British oil and gas giant BP has decided to exit all its aviation ac-

tivities at South African airports. In a letter to its aviation customers, dated 27 March 2023 and seen by News24, Shell says it is aware of concerns re-

garding the group's position in the South African aviation market. "Shell Downstream South Africa is aware of the concerns raised following the exit of an aviation fuel supplier locally and would like to confirm that there is no change to our local operating model," states the letter. "Shell remains committed ... to the aviation supply and operations underpinned by our business control framework, policies, and guidelines." Pam Ntaka, a spokesperson of Shell SA, confirmed the letter's contents and emphasised the group's commitment to SA. When asked whether it is exiting its aviation operations in SA because of the government's position on Russia, BP only said the decision to withdraw is "as a result of Air BP's current global business strategy". News24 reported earlier that, last year, two Russian planes could not get fuel from large international fuel suppliers at the OR Tambo International Airport in Johannesburg and Cape Town International Airport, respectively. This was because fuel suppliers had to adhere to the sanctions imposed on Russia by their countries of origin and their own company policies.



MUNICIPALITY OF GOBABIS

OPEN NATIONAL BIDDING

- Procurement Reference No:** G/ONB/GM-03/2023
- Description :** Supply & Delivery of Work and Safety Wear to Gobabis Municipality
- Scope :** Supply and Delivery of high-quality garments and footwear, Garments Branded with Gobabis Municipality Emblem & Name
- Closing Date :** 14 APRIL 2023 @ 11:00 AM
- Documents :** Bidding documents are available at the main Municipal Offices, 35 Church Street, Gobabis at Reception for recording and submitting purposes.
- Cost of Document :** N\$ 100.00
 Cost of Bidding Document (non - refundable), is payable in advance at the cashier point, located at the same address as mentioned above. Cashier Office hours: 07:30 - 15:30, Monday to Friday
- Enquiries :** Head of Procurement Management Unit, Gobabis Municipality
 Mr. D.P. Hermann at 062 - 577300 or dhermann@gobabis.org or info@gobabis.org

Procurement Reference number should be clearly marked on top of the sealed envelope
 Samples should be submitted with bid

NB: Kindly take note that the register and bid box closes at 11:00 am, thus the bidders should ensure that all administrative issues are done before the closing time

No bidding documents will be accepted after the closing date and time

ISSUED BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER

Procurement | prə'kjʊə.mənt |

noun
 The process of getting supplies or goods.

INVITATION FOR BIDS (IFB) OPEN NATIONAL BIDDING (ONB)

The Namibia Training Authority (NTA) hereby invites bids through the Open National Bidding (ONB) procedure for the provision of:

Bid 1: SC/RP/NTA-03/2023:
 Provision of a Sustainable and Systematic Business Process Review to the Namibia Training Authority for a Period of 6 Months.

Closing Date: 10 May 2023, 11H00 AM

Interested bidders may obtain the bidding documents upon payment of a non-refundable fee of N\$ 300.00 per bid.

Bids must be deposited in the Bid Box at NTA Village, 10 Rand Street, Khomasdal, Windhoek.

Late and electronic bids will not be considered.

Enquiries:
procurement@nta.com.na



A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT:

ENVIRONMENTAL SCOPING ASSESSMENT STUDY FOR THE PROPOSED PROSPECTING & EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) NO. 8125 NEAR AI-AIS IN THE //KARAS REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration and associated works are listed activities in the EIA Regulations that cannot be undertaken without an ECC, hence, the application.

The Proponent of the proposed Activities: Ndilili Benson Malima

Project Nature and Location: Upon issuance of the ECC for the proposed exploration activities, the Proponent will plan for and commence with the prospecting and exploration of minerals on EPL-8125. The EPL area is located about 5km west - 3km north of Ai-Ais in the //Karas Region and covers an area of 69,586.238 hectares (Ha).

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as I&APs and submission of comments, issues or concerns should be done before or on **Tuesday, 02 May 2023**.

Public Consultation Meeting will be communicated to the registered I&APs in due course.

Contact Person: Ms. Fredrika Shagama
 Email: eias.public@serjaconsultants.com
 Mobile No.: +264 (0) 81 749 9223



A CALL FOR PUBLIC PARTICIPATION & ENGAGEMENT: ENVIRONMENTAL SCOPING ASSESSMENT STUDY FOR THE PROPOSED EXPLORATION AND MINING ACTIVITIES ON EIGHT (8) MINING CLAIMS NO. 74188 - 74195 NORTH OF KARIBIB IN ERONGO REGION, NAMIBIA

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed exploration mining are listed activities in the EIA Regulations that cannot be undertaken without an ECC, hence, the ECC application.

The Proponent of the proposed Activities: Ndawanewa Mineral Exploration CC

Project Nature and Location: Upon issuance of the ECC, the Proponent will plan for and commence with the exploration and mining of minerals on the eight mining claims (MCs) No. 74188, 74189, 74190, 74191, 74192, 74193, 74194 and 74195. The MCs are located about 15km north of Karibib in the Erongo Region and cover a combined area of 118.225 hectares (Ha).

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) to submit comments and or receive further information on the EIA process. The requests for registration as I&APs and submission of comments, issues or concerns should be done before or on **Tuesday, 02 May 2023**.

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Contact Person: Ms. Fredrika Shagama
 Email: eias.public@serjaconsultants.com
 Mobile No.: +264 (0) 81 749 9223



Market Watch



VACANCY

We look forward to receive applications from candidates with proven and relevant experience to apply for the following position at our mining operation.

SUPERINTENDENT: PLANT MAINTENANCE (ELECTRICAL, INSTRUMENTATION AND SYSTEMS INTEGRATION)

PURPOSE OF THE POSITION:

Reporting to the Manager: Maintenance and Engineering, the Superintendent: Plant Maintenance (Electrical, Instrumentation and Systems Integration), is responsible for all maintenance activities and technical support related to Electrical, Control and Instrumentation and Systems Integration.

MAIN RESPONSIBILITIES:

- Manage electrical, C&I and systems integration disciplines and departments.
- Assist with commissioning planning and execution.
- Assist with designing and implementing Maintenance Management Framework.
- Prepare maintenance reports and feedback as required.
- Implement maintenance systems to comply with maintenance and engineering related policies.
- Ensure compliance to engineering standard, quality and specifications.
- Manage and coordinate maintenance practices and activities to meet availability and reliability KPI's.
- Plan and co-ordinate routine and major shutdowns.
- Manage short-term contractors.
- Provide electrical, C&I and systems integration technical support.
- Develop relevant departmental policies, procedures, work instructions and technical manuals.
- Implement and enforce a system to ensure statutory compliance.
- Legally responsible (Statutory Appointment) for compliance.

MINIMUM QUALIFICATIONS / EXPERIENCE:

- National Diploma (N6) (Electrical/C&I) or equivalent.
- 10 years post qualification experience in a maintenance or projects environment with at least 5 years in a management capacity.
- In depth experience and knowledge with plant maintenance, Maintenance Management Systems (Pronto or equivalent), Legal Compliance, Financial Management and Asset Management Principles.
- Experience and technical competency across electrical, C&I and systems integration fields.
- Registration as Professional/Incorporated Engineer with the Engineering Council of Namibia/South Africa would be an advantage.
- Code B Driver's License.

CLOSING DATE: 7 April 2023

ONLY short-listed candidates will be invited to attend an interview and medical assessment processes in Swakopmund.

Previously disadvantaged Namibians meeting the above criteria are encouraged to apply.

Please forward your Comprehensive CV with certified copies of supporting documents to: Careers@lhupl.com

Please clearly state position being applied for in subject line.



VACANCY

We look forward to receive applications from candidates with proven and relevant experience to apply for the following position at our mining operation.

SUPERINTENDENT: ENGINEERING SERVICES

PURPOSE OF THE POSITION:

Reporting to the Manager: Maintenance and Engineering, the Superintendent: Engineering Services, is responsible to manage and co-ordinate all engineering support functions. This includes management of the MME (Maintenance Management Systems) engineering modules, planning activities, building maintenance, rotables and rigging operations.

MAIN RESPONSIBILITIES:

- Manage planning, rotables, rigging, LDV and building maintenance departments.
- Assist with designing engineering services framework.
- Design and implement maintenance management and planning framework.
- Set up and assist with commissioning Maintenance Management System (Pronto).
- Refine and maintain Maintenance Management System input data.
- Provide Maintenance Management System technical support.
- Design and implement spares rotatable repair system.
- Prepare asset management, plant statistical and engineering performance reports as required.
- Analyse and interpret maintenance trends and variances and initiate change.
- Improve maintenance practices to increase availabilities and margins.
- Assess availabilities and utilisation of equipment against business requirements.
- Provide technical consulting services for the operation.
- Plan and co-ordinate major shutdowns.
- Manage short-term contractors.

- Manage building maintenance requirements of plant.
- Manage rigging and LDV operations and maintenance.
- Develop relevant departmental policies, procedures, work instructions and technical manuals.
- Compile a Risk log and implements Risk Management Plan.
- Implement and enforce a system to ensure statutory compliance.
- Legally responsible (Statutory Appointment) for compliance.

MINIMUM QUALIFICATIONS / EXPERIENCE:

- National Diploma (N6) (Electrical/Mechanical) or equivalent.
- 15 years post qualification experience in a maintenance environment with at least 4 years in a management capacity on a uranium mine and minimum 3 years in maintenance management and planning.
- In depth experience and knowledge with Plant Maintenance, Maintenance Management System (Pronto or equivalent), Legal Compliance, Financial Management and Asset Management Principles.
- Registration as Professional/Incorporated Engineer with the Engineering Council of Namibia/South Africa would be an advantage.
- Code B Driver's License.

CLOSING DATE: 7 April 2023

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Vacancies

Interested persons should visit <http://careers.standardbank.com/standing/Careers/index.html> for more information on the following vacancies:

- / Officer, Legal
- / Manager, Compliance

Closing date: 17 April 2023

www.standardbank.com.na

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VACANCY

Desktop Engineer

Department : ICT Infrastructure & Service Desk
Section : ICT
Office : Windhoek

Primary purpose of position

To maintain the NamPost Technology Infrastructure. To provide consistent high quality service delivery and support in line with the NamPost drive of high performance culture.

Educational and experience requirements

Grade 12 with a minimum of (3) years relevant experience in Desktop, LAN and WAN support. An Associate's Degree or IT related Certification or Diploma in Networks+, Server+, MCTS, CCNA, CCNE, CCIE, CCNP, MCSE or MCSA and experience with NamPost Software and Hardware will be a distinct advantage.

Closing Date: 21 April 2023

For more information and application instructions visit the official NamPost website (www.nampost.com.na). Email a Copy of your CV to vacancies@nampost.com.na. Documents should not exceed 20MB.

Note: NamPost is an Equal Opportunity Employer and operates in line with affirmative action guidelines.

<https://www.nampost.com.na/corporate/vacancies>



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Some of the email communications sent to the stakeholders in pursuit of contact details for the landowners in May 2023

From: Fredrika Shagama - Serja HGE Consultants [mailto:fredrika@serjaconsultants.com]

Sent: Wednesday, May 10, 2023 9:56 AM

To: [redacted]@nau.com.na

Cc: eias.public@serjaconsultants.com

Subject: Assistance with Contact Details for Farmers Association ear Ai-Ais: Consultation and Engagement Process for the Environmental Impact Assessment (EIA) Study of EPL-8125 near Ai-Ais, //Karas Region

Dear Ms. Dahl,

As per our telephone communication earlier today, would you kindly assist us in providing contact details of the Farmers' Association contact details in the area hosting the following farms who would perhaps disseminate the information? **I am attaching the BID with the Farm map** too for your reference.

1. **Farm Soutkuil No. 181**
2. **Farm Bobbejaankrans No. 180**
3. **Farm Wegdraai No. 174**
4. **Farm Kochas No. 113**
5. **Farm Mara No. 114 (upper eastern part).**

Explanation of why we need the contact details and the Process: Mr. Ndiili Benson Malima owns an Exclusive Prospecting License (EPL) No. 8125 (the Proponent/EPL Holder) located near Ai-Ais in the //Karas Region covering the above-listed farms. The Proponent intends to undertake prospecting and exploration for Base & Rare Metals, Industrial Minerals, Precious Metals and Precious Stones on the EPL.

However, exploration and any mining related activities are listed in the 2012 Environmental Impact Assessment (EIA) Regulations of the Environmental Management Act (EMA) No. 7 of 2007 as activities that cannot be undertaken without an Environmental Clearance Certificate (ECC) from the Environmental Commissioner upon evaluation and approval of an EIA Study.

Subsequently, to fulfil the requirements of the EMA and its EIA Regulations, the EPL Holder appointed Serja Hydrogeo-Environmental Consultants (independent consultants) to conduct the required EIA study, which includes including Public/Landowner Consultation whose farmers are covered by the EPL and apply for the ECC on behalf of Mr. Malima.

Therefore, we kindly need to set up a meeting in the next 2 weeks or so with the affected farmers in the area to fulfil the requirements of the EIA Regulations, compile an EIA Study and submit to the Environmental Commissioner for evaluation of an ECC. Once the ECC is issued, the Proponent will set up individual meetings with farmers to discuss land access agreements before any prospecting and exploration activities commence.

Your assistance in this regard will be highly appreciated.

Kind regards,

Ms. Fredrika N. Shagama: Principal Hydrogeologist & Environmental Assessment Practitioner

PhD Student (Geotechnics & Environmental Hydrogeology), MSc. (*Cum Laude*) Geological Engineering: Hydrogeology, BSc. Geological Engineering

Professional Affiliations:

Environmental Assessment Professionals of Namibia (EAPAN) - Ordinary Member Practitioner, No. 183

International Association of Hydrogeologists (IAH) - Member, No.139790

Namibian Hydrogeological Association (NHA) - Member

Serja Hydrogeo-Environmental Consultants CC

Postal Address: P. O. Box 27318, Windhoek, Namibia

Email Address: fredrika@serjaconsultants.com

Phone/Mobile No.: +264 81 4()3



From: Fredrika Shagama - Serja HGE Consultants [mailto:fredrika@serjaconsultants.com]

Sent: Monday, May 8, 2023 10:43 AM

To: nole[redacted]5@gmail.com

Cc: eias.public@serjaconsultants.com

Subject: Assistance with Contact Details for Farmers: Consultation and Engagement Process for the Environmental Impact Assessment (EIA) Study of EPL-8125 near Ai-Ais, //Karas Region

Dear Ms. Nolene,

As per our telephone communication earlier today, would you kindly assist us in providing contact details of the following farmers/farm owners? Please see the explanation below on why we need the contact details.

6. Farm Soutkuil No. 181
7. Farm Bobbejaankrans No. 180
8. Farm Wegdraai No. 174
9. Farm Kochas No. 113
10. Farm Mara No. 114 (upper eastern part).

[Explanation and the Process](#)

Mr. Ndilli Benson Malima owns an Exclusive Prospecting License (EPL) No. 8125 (the Proponent/EPL Holder) located near Ai-Ais in the //Karas Region covering the above-listed farms. The Proponent intends to undertake prospecting and exploration for Base & Rare Metals, Industrial Minerals, Precious Metals and Precious Stones on the EPL -**Please refer to the attached Background Information Document (BID) with the Farm Map for your perusal.**

However, exploration and any mining related activities are listed in the 2012 Environmental Impact Assessment (EIA) Regulations of the Environmental Management Act (EMA) No. 7 of 2007 as activities that cannot be undertaken without an Environmental Clearance Certificate (ECC) from the Environmental Commissioner upon evaluation and approval of an EIA Study.

Subsequently, to fulfil the requirements of the EMA and its EIA Regulations, the EPL Holder appointed Serja Hydrogeo-Environmental Consultants (independent consultants) to conduct the required EIA study, which includes including Public/Landowner Consultation whose farmers are covered by the EPL and apply for the ECC on behalf of Mr. Malima.

Therefore, **we kindly need to set up a meeting in the next 2 weeks or so with the affected farmers in the area** to fulfil the requirements of the EIA Regulations, compile an EIA Study and submit to the Environmental Commissioner for evaluation of an ECC. Once the ECC is issued, the Proponent will set up individual meetings with farmers to discuss land access agreements before any prospecting and exploration activities commence.

Your assistance in this regard will be highly appreciated.

Kind regards,

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Serja Hydrogeo-Environmental Consultants CC

Postal Address: P. O. Box 27318, Windhoek, Namibia

Email Address: fredrika@serjaconsultants.com

Phone/Mobile No.: +264 81 40[]3



From: Fredrika Shagama - Serja HGE Consultants [mailto:fredrika@serjaconsultants.com]

Sent: Tuesday, May 2, 2023 11:07 AM

To: []boer@karasrc.gov.na

Cc: eias.public@serjaconsultants.com

Subject: Assistance with Contact Details for Farmers: Consultation and Engagement Process for the Environmental Impact Assessment (EIA) Study of EPL-8125 near Ai-Ais, //Karas Region

Dear Mr. Waterboer,

As per our SMS communication earlier today, would you kindly assist us in providing contact details of the following farmers/farm owners? Please see the explanation below on why we need the contact details.

11. Farm Soutkuil No. 181
12. Farm Bobbejaankrans No. 180
13. Farm Wegdraai No. 174
14. Farm Kochas No. 113
15. Farm Mara No. 114 (upper eastern part).

Explanation and the Process

Mr. Ndiili Benson Malima owns an Exclusive Prospecting License (EPL) No. 8125 (the Proponent/EPL Holder) located near Ai-Ais in the //Karas Region covering the above-listed farms. The Proponent intends to undertake prospecting and exploration for Base & Rare Metals, Industrial Minerals, Precious Metals and Precious Stones on the EPL -**Please refer to the attached Background Information Document (BID) with Farm Map for your perusal.**

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Kind regards,

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Postal Address: P. O. Box 27318, Windhoek, Namibia

Email Address: fredrika@serjaconsultants.com

Phone/Mobile No.: +264 81 [redacted] 223



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[redacted]