

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED LODGE IN UIBASEN TWYFELFONTEIN CONSERVANCY

DATE: 22 MARCH 2019

VENUE: UIBASEN TWYFELFONTEIN CONSERVANCY OFFICE

TIME: 09h 30:00

PRESENTER...J.K. Amushila....

Page.....of

PROPONENT: CHIWANI BUSINESS TRUST

ATTENDANCE REGISTER

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Sun International achieves growth despite weak economy

JOHANNESBURG - Resort hotel chain and casino group Sun International said on Wednesday its operations achieved growth in gaming revenue and satisfactory earnings before interest, taxes, depreciation and amortisation (EBITDA) performance in the year to December despite an increase in value-added tax last April and weakness in the South African economy.

In a business update and trading statement, Sun International said its subsidiary Sun Slots produced strong results while Time Square, which became fully operational following the opening of the hotel in April 2018, continued to increase its market share in the Gauteng province gaming market.

Its Sun City resort in the North West province however reported weaker results than anticipated as a result of the current economic environment and the cancellation of a few large conferences, although this was expected to improve during the second half of 2019 based on the rate of forward bookings.

The group's Latin America operations recorded strong performances during the second half of 2018, both from a revenue and EBITDA perspective led by Monticello in Chile, which showed a strong recovery following a shooting incident in 2017.

During the period under review Sun International said it managed to reduce its borrowings from R15 billion at the end of 2017 to R14.7 billion at 31 December 2018.

"Given the strong cash generation of the group and the completion of Time Square, the group is comfortable that it will continue to reduce its debt levels. The group continues to trade within the debt covenant levels agreed with its lenders," it said.

Sun International said it expected headline earnings per share for the financial year ended 31 December 2018 of between 190 and 225 cents per share, compared with the prior headline loss of 180 cents per share, an increase of more than 100 percent. -Nampu/ANA

SA hoping to agree post-Brexit trade understanding with UK soon

PARLIAMENT - The department of trade and industry is hoping to clinch a deal on post-Brexit trade relations with the United Kingdom by Friday, director general Lionel October said on Wednesday, but uncertainty about Westminster's future ties with Europe were putting elements of the arrangement in question.

South Africa and its trade partners in the Southern African Customs Union as well as Mozambique have negotiated an agreement that will apply, or roll over, the terms of the Economic Partnership Agreement with the European Union into a standalone deal with the UK, once it leaves the bloc.

There are still two outstanding finer points however - cumulation and sanitary and phytosanitary (SPS) measures. The former becomes tricky if the UK were to crash out of the European Union with no preferential trade agreement.

BREXIT



DTI deputy director general Xobelwa Mlumbi-Peter told MPs. South Africa's ability to source products from the UK to use as part of benefited export materials to the EU would be compromised. But if and when a preferential trade deal is agreed between the EU and the UK, cumulation would

be allowed. The nature of the future relationship between the EU and UK remains unknown, with British Prime Minister Theresa May suffering another defeat in efforts to have a deal on the terms of withdrawal from Europe agreed on Tuesday. British MPs were voting on

Wednesday on a motion to reject a no-deal departure from the EU. October said that should a no-deal scenario become reality, it would mean African nations would have to "engage in deeper negotiations".

The implications would be that Parliament, which rises next week for the last time before the May elections, would have to approve a measure. A simple bridging accord that would be in place for six months until a formal roll-over agreement comes into place could however be signed off by a presidential minute. A roll over still needs to make provision for South African exporters to have the certification they have with the EU extended to Britain.

Mlumbi-Peter said she did not expect this to pose any particular problem, as "the UK has always been less protectionist than the other EU countries, so we don't expect any non-tariff barriers to emerge". -Nampu/ANA

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED LODGE IN UBASEN TWYFELFONTEIN CONSERVANCY, ERONGO REGION

Notice is hereby given to all potential interested and/or Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (Act No. 107 of 2002) and the Environmental Impact Assessment Regulations (GN No. 30 of 9 February 2012) for the following activities:

Project: Tented Lodge
Project Location: Ubaseen Twyfelfontein Conservancy
Proposed: Chisom Business Trust
SAP: Green Gain Environmental Consultants cc

Project Description: Construction and operation of tourist accommodation facilities (tented lodges) and supporting infrastructure in Ubaseen Twyfelfontein Conservancy.

The public meeting is scheduled to take place on Friday 22 March 2019, Place: Ubaseen Twyfelfontein Conservancy Office, Time: 08:30.

All interested and Affected Parties (I&APs) are hereby invited to register and send their comments on or before the 08 April 2019.

For more information, contact: 081 1422027, Mr. Joseph Kande

MARKET OVERVIEW

Money Market	Change	Latest	Symbol	Stock Name	Spot	% Move
3 months	0.00%	7.15%	CGP	CAPRICORN INVESTMENT GROUP L	1581	0.00%
6 months	0.00%	7.73%	NBS	NAMIBIA BREWERIES LTD	4590	0.00%
9 months	0.00%	7.93%	BVN	BIDVEST NAMIBIA LTD	771	0.00%
12 months	0.00%	8.23%	FNB	FIRSTRAND NAMIBIA LTD	4314	0.00%
Bonds	Change	Latest	ORY	DRYX PROPERTIES LTD	2021	0.00%
GC21 (R208 : 7.06%)	-0.01%	7.70%	NAM	NAMIBIAN ASSET MANAGEMENT LT	64	0.00%
GC24 (R186 : 8.68%)	0.00%	9.34%	NHL	NICTUS NAMIBIA	180	0.00%
GC27 (R186 : 8.68%)	0.00%	9.68%	BMN	BANNERMAN RESOURCES LTD	42	5.00%
GC30 (R2010 : 9.2%)	0.00%	10.38%	DYL	DEEP YELLOW LTD	426	4.16%
GC32 (R213 : 9.32%)	0.00%	10.42%	SILP	STIMULUS INVESTMENT LTD-PREF	12129	0.00%
GC35 (R209 : 9.54%)	-0.01%	10.69%	FSY	FORSYS METALS CORP	205	-3.76%
GC37 (R2033 : 9.42%)	0.00%	10.82%	TUC	TRUSTCO GROUP HOLDINGS LTD	910	0.00%
			B2G	B2GOLD CORP	4479	1.38%
Commodities	%Change	Latest				
Gold	0.43%	\$ 1,307.21				
Platinum	0.95%	\$ 843.28				
Copper	0.00%	\$ 6,472.00				
Brent Crude	0.47%	\$ 66.63				
Main Indices	%Change	Latest				
NSX (Delayed)	-0.04%	1333.34				
JSE All Share	-0.17%	55,606.30				
S&P 500	0.30%	2,791.52				
FTSE 100	0.27%	7,170.13				
Hangseng	-0.39%	28,807.45				
DAX	0.02%	11,526.44				
JSE Sectors	%Change	Latest				
Financials	-1.10%	16,328.76				
Resources	0.57%	45,411.51				
Industrials	-0.34%	67,541.26				
Forex	%Change	Latest				
NS/US Dollar	-0.30%	14.3083				
NS/Pound	0.35%	18.8278				
NS/Euro	-0.20%	16.1683				
US Dollar/ Euro	0.11%	1.1300				
Namibia Monthly Data	Latest	Previous				
Namibia Inflation (Jan 19)	4.7	5.2				
Bank Prime	10.50	10.50				
BoN Repo Rate	6.75	6.75				

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Peace and security gets largest chunk of Sadc budget

■ Albertina Nakale

WINDHOEK - The Southern African Community (Sadc) budgetary allocation to peace and security increased from 14 percent to 17 percent, slightly higher than the resources allocation framework by two percent, while the allocation for programmes of regional dimension decreased from 48 percent to 35 percent the same period.

This was revealed by Sadc Executive Secretary Stergomena Lawrence Tax on Friday during the Sadc Council of Ministers meeting held in Windhoek.

The main objective of the Council meeting was to receive a report on implementation of the 2018-19 corporate plan and budget, and deliberated on the proposed plan and budget for the 2019/20 fiscal year.

Tax said in terms of progress, she reported that during the nine months period from April to December 2018, performance stood at 77 percent with a budget utilisation of 76 percent.

Further, she noted focus during the year under review remained on fostering industrialisation. She said a number of activities that are in line with the Sadc industrialisation pillars namely; industrialisation, competitiveness, regional integration, and cross-cutting issues, as well as programmes in support of industrialisation were implemented successfully.

Moreover, Tax said an analysis of the plan and budget indicates improvements in aligning budget allocations to the Sadc resource framework.

Therefore, allocation for industrial development, market integration and infrastructure increased from 38 percent in 2015/16 to 48 percent in 2018/19, which is slightly lower than the resource allocation frameworks by two percent.

"The Secretariat will continue to ensure that the resource allocation framework is adhered to, and that the available resources are allocated in line with Sadc priorities, and will



The Sadc Council of Ministers meeting was held in Windhoek. Photo: Jemmy Nakale

be utilized prudently," she pledged.

However, she said after experiencing robust economic growth prior to the global financial and economic crisis of 2008/09, economic growth in the region has slowed down, thus compromising macroeconomic convergence.

According to her, large disparities remain in the region in terms of income, with about half of member states having a Gross Domestic Product (GDP) per capita below US\$. She emphasized industry also remains a challenge in the region, saying the structures of the economies remain undiversified with a growing resource-based and stagnant manufacturing sector.

In addition, she noted the goods market in the region remains small, while intra-Sadc trade is increasing at a slow pace. The regions' total trade with the world remains small at between 15 percent and 21 percent.

"This points to the need to intensify implementation of the Sadc Industrialisation Strategy and Roadmap, by ensuring that all interventions in the three pillars of the industrialisation strategy which aims to accelerate economic growth through technological and economic transformation, and as such enhance comparative and competitive advantage of our economies are implemented in a synergistic manner," Tax said.

On food security, she said

unpredictable weather patterns and adverse climatic conditions continue to stifle regional efforts to ensure sustainable food self-sufficiency. She says predications indicate that the Sadc region will receive normal to below normal rainfall between October 2018 and March 2019.

This she said is likely to have a negative impact on the 2019 crop yield, resulting in food shortages for many households, particularly as the majority of citizens depend on rain-fed agriculture.

However, she promised the Secretariat continues to monitor

the region's food and nutrition security through the regional and national early warning systems and vulnerability assessments, and a comprehensive report will be submitted to Council during its sitting in August 2019.

Member states are encouraged to continue promoting innovative farming practices, and adopting technologies that will sustain yields during erratic rains, while also helping farmers to cope with the impacts of droughts.


Meanwhile, Minister of International Relations and Cooperation Netumbo Nandi-

Nditwah on Saturday shared the outcomes of the Sadc Council of Ministers meeting which they hosted since Friday in Windhoek.

She said Council successfully deliberated on several issues of importance that are aimed at fostering regional economic growth and development, peace and security, and regional integration in relation to our priority programmes contained in the Revised Regional Indicative Strategic Development Plan (RISDP) 2015-2020; the Strategic Indicative Plan for the Organ (SIPO II); and the Sadc Industrialisation Strategy and Roadmap 2015-2063.

She added Council, further, received progress on operationalisation of the theme for the 38th Sadc Summit which is: Promoting Infrastructure Development and Youth Empowerment for Sustainable Development.

On the proposed transformation of the Sadc Parliamentary Forum into a Sadc Parliament, Council directed the Secretariat to constitute a Task Force comprising of Double Troika Members, supported by the Sadc Secretariat and the Sadc Parliamentary Forum Secretariat to carry out a thorough analysis on the transformation of the Sadc Parliamentary Forum and advice on governance among other issues.



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CHIEF EXECUTIVE OFFICER
ROADS AUTHORITY



Roads Authority, Private Bag 10001, Supersport, Windhoek, Namibia, www.ra.org.na

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED LODGE IN UUBASEN TWYFELFONTEIN CONSERVANCY, ERDNGO REGION

Notice is hereby given to all potential interested and/or Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (Act No.07 of 2007) and the Environmental Impact Assessment Regulations (GN No.30 of 6 February 2012) for the following activities:

Project: Tented Lodge
Project Location: Uubasen Twyfelfontein Conservancy
Proponent: Otjivien Business Trust
EAP: Green Gait Environmental Consultants cc

Project Description: Construction and operation of tourism accommodation facilities (tented lodge) and supporting infrastructure in Uubasen Twyfelfontein Conservancy.

The Public meeting is scheduled to take place on Friday 22 March 2019, Place: Uubasen Twyfelfontein Conservancy Office, Time: 09:30.

All Interested and Affected Parties (I & APs) are hereby invited to register and send their comments on or before the 08 April 2019.

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Agriculture & Tourism Conservation

■ Subsistence
■ Pastoral

■ Horticulture

Market analysis, a key success factor in agribusiness

By Emille Abraham

MARKET analysis, in simple terms means understanding the market you intend to serve as a farmer. Every farming enterprise starts with the consideration of what to produce and who to serve. This requires thorough market analysis from the beginning to ensure the success of the farming enterprise.

In general, market analysis entails the assessment of market needs as well as the consideration of startup factors to establish the viability of the potential enterprise. Agim (2014), in his article on marketing research is path towards the development of agriculture argued that in order to successfully transform any business idea into higher capital gains, it is important for farmers to gain a thorough understanding of the market they intend to serve and determine the fair value of their investment. To this end, regardless of the selected

farming enterprise, farmers are advised to conduct thorough market analysis to establish the economic viability of the enterprise and determine the resources required to sustainably operate the enterprise in the targeted market area.

Resources needed:
It is imperative for farmers to establish the availability and cost of resources such as inputs, infrastructure, equipment etc. required to operate the enterprise successfully. Key questions to ask include: are the resources available locally? How much do they cost? Who are the suppliers and where are they located? It is also worthwhile for farmers to consider the level of their expertise and skills to operate the business. If a prospective farmer has minimal or no knowledge on the enterprise, capacity building is highly recommended or alternatively a skilled farm manager with the appropriate expertise can be hired to manage the en-

terprise in order to ensure good returns on investment.

Economic feasibility:
It is worth noting that most farm enterprises fail because their feasibility was not established from the onset. Consequently, farmers that have not conducted proper market research struggle to sell their produce and experience deterioration in the quality of produce due to prolonged storage. This eventually forces farmers to sell produce below break-even prices to minimize total losses.

It is therefore advisable for farmers to identify potential markets and determine the selling prices for the produce prior to establishing the enterprise. It should be noted that excessively high prices turn away customers and prices below average market prices tend to create suspicions among consumers. The correct pricing of produce is therefore integral to ensure successful sales. Farmers are therefore advised to analyse current market prices for a product they wish to produce and consider the costs required to produce it in order to determine profitability. Farmers should also investigate the reliability of the potential market and explore opportunities for future growth. In essence, the potential for future growth defines the sustainability of the enterprise.

Finally, the marketing of agricultural produce is a complex and dynamic process that is consistently subject to change due to market forces (e.g. change in consumer preferences and taste) and a range of global phenomena. Thus, farmers should acquaint themselves with market trends to ensure the sustainability and relevance of their farm enterprises. On the other hand, market analysis alone should not be seen as the sole guarantee to



Emille Abraham



Picture for illustration purposes

success. Farmers are advised to use market research findings to develop appropriate courses of action to ensure satisfactory profits and the sustainability of their farming businesses. This article is compiled by Emille Abraham, Technical Officer within Agribank's Agri Advisory Services Division.

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED LODGE IN UBASEN TWYFELFONTEIN CONSERVANCY, ERONGO REGION

Notice is hereby given to all potential interested and/or Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (Act No. 107 of 2007) and the Environmental Impact Assessment Regulations (GN No. 30 of 2 February 2012) for the following activities:

Project: Tented Lodge
Project Location: Ubaseen Twyfelfontein Conservancy
Proponent: Chisemi Business Trust
EAP: Green Gain Environmental Consultants cc

Project Description: Construction and operation of tourism accommodation facilities (tented lodge) and supporting infrastructure in Ubaseen Twyfelfontein Conservancy.

The Public meeting is scheduled to take place on Friday 22 March 2019, Place: Ubaseen Twyfelfontein Conservancy Office, Time: 09:30.

All interested and Affected Parties (I & APs) are hereby invited to register and send their comments on or before the **05 April 2019**.

For more information, contact:
081 1422927, Mr. Joseph Koudja



PUBLIC INVITATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED ZAMBEZI SUNS HOTEL IN LISELO COMMUNAL AREA IN ZAMBEZI REGION

Notice is hereby given to all interested and/or Affected Parties (I & APs) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 107 of 2007) and its Regulation (2012) for the following intended activity:

Project Name: TOURISM HOTEL
Project Location: Lisele Communal Area, Zambezi region
Proponent: ZAMBEZI SUNS HOTEL
Project Description: The Proposed project entails the establishment of a hotel in Lisele Communal Area on a 1,5 Hectares.

Consultant: NYEPEZ Consultancy cc
All interested and/or Affected Parties (I & APs) are encouraged to register and raise concerns or provide comments and opinions on or before 03 April 2019. Background Information Document (BID) document will be provided upon indication as an I&AP. A public meeting will be held only if there is sufficient public interest.

Proposed Public Consultation meeting date: 28 March 2019
Venue: Lisele (Sub-Khuta) @ 0800-1000

Should you wish to register as I & AP, please contact the NYEPEZ CC CONSULTANT,
Cell: +264814554231 / +264812317352
Email: ginsasa@nyepcz.co.zw



ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED HENTLES BAY PRIVATE SCHOOL & TULONGEN GARDEN

Notice is hereby given to all interested and/or Affected Parties (I & APs) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 107 of 2007) and its Regulation (2012) for the following intended activity:

Project Name: Hentles bay Private school & Tulongen Garden
Project Location: Portion of Hentles bay Township NO. 133 known as Tulongen Garden
Proponent: MRS DIANNE BURGER
Project Description: The Proposed development entails the development of a private school (entrance area, classrooms & staff rooms) and a community support garden.

MRS DIANNE BURGER has appointed SM DYNAMIC to conduct an Environmental Impact Assessment for the proposed development.

All interested and/or Affected Parties (I & APs) are encouraged to register and raise concerns or provide comments and opinions on or before 18 April 2019. Background Information Document (BID) document will be provided upon indication as an I&AP.

Public Consultation meeting date: 12 April 2019
Venue: Private School & Tulongen premises @ 1400

Should you wish to register as I & AP, please contact the SM DYNAMIC,
Cell: +264813577025 / 0814554221
Email: uj6466121@sm.co.zw



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ARE YOU REGISTERED & VERIFIED?

Putting Africa's Youth to Work

By Francis Cordor

ACCORDING to World Population Review, Africa is home to more than 1.3 billion people, nearly 41 percent of whom are under the age of 15. The median ages (where half the population is older and half younger) for African countries are consistently in the teens.

For example, Liberia's median age is 17.8 years old, and the world's youngest country in terms of median age, Niger, has a median age of just 15.4. To put that in perspective, the median age in the United States is 38.1, and the world's oldest country in terms of median age, Monaco, has a median age of 53.1.

Not only is Africa's population largely composed of youth (which is generally defined as ages 15 to 24), its youth unemployment rate is extraordinarily high and youth labor participation has been stagnant for years. For example, the overall youth unemployment rate for sub-Saharan Africa is around 12 percent. Tanzania and Zambia both have youth unemployment rates of 38 percent. South Africa is notable for having the highest youth unemployment rate in the



Africa's future

world at 52.8 percent according to Spectator Index.

Having a large percentage of teens and young adults unemployed is detrimental to the youth themselves and society as a whole. Consequences include everything from the inability to gain financial independence

from their families or get out of poverty, desperation, mental health issues, and drug and alcohol use to crime, social unrest, homelessness, illegal trade, and lower output and loss of human capital.

"Brain drain" and migration are particularly problematic.

With brain drain, the most talented seek job opportunities off the continent, causing a shortage of much-needed professionals such as doctors and engineers. As of June 2018, The Guardian put the total migrant crisis death count at more than 34,000 as African migrants attempt to find better opportunities in Europe and beyond. Those who survive the trek may also be vulnerable to trafficking and other forms of exploitation.

Clearly, high youth unemployment is undesirable to individuals and society alike. Africa needs to put its youth to work. Finding work in Africa is challenging in general, but even more so for the young and inexperienced.

NumberTrend, a new job search engine launching this month, aims to change that. NumberTrend offers both online and offline opportunities, helping to match young job seekers with employers in Africa. Free web and mobile apps enable job seekers in Africa and its diaspora to filter job opportunities to match their specific talents and geographic constraints. Anonymous employer reviews provide real-world insights as to the best and worst employ-

ers. This transparency has a natural tendency to prompt employers to improve their practices in order to compete and become more attractive. NumberTrend is free to applicants. Employers can start with a free basic plan or upgrade for more features and better visibility. Paid job listings are also available.

NumberTrend's job fairs serve as one-stop events where job seekers can meet and interview with dozens of employers in their communities. Many are slated to be hosted at high schools and universities, allowing employers to foster relationships at a crucial point in students' lives. Computer training opportunities will also be available on NumberTrend.

Africa's youth unemployment rate is troublesome for an emerging continent with the world's youngest population. Companies across Africa are starting to recognize their important role in solving this problem.

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WINDHOEK'S
MATERIALS

29 YEARS OF
INDEPENDENCE

Cappello would like to wish Namibia a happy 29th anniversary. Over the last 29 years we have been in charge of our own development. We have made mistakes, but we are wiser and stronger for it, and we thank God for his tremendous benevolence.

Profile

The Cappello business has gained much of their extensive experience in the food industry from reviving and operating various business franchise forms as well as developing in collaboration with Italian Coffee Group developing a new business concept of mobile coffee units (Coffee to Go). These units were aimed at the retail and business catering markets. By maintaining focus on research and brand development, it became clear that the market was ready for a new style restaurant / coffee shop franchise. The new franchise opportunity led to a franchise away from the Brazilian Coffee Group in 2000 and the official launch of the Cappello brand as it is known today. The vision is to add a variety to each site and a touch of difference to each store. Cappello aims to integrate and use the experience and excitement of an era that arrived one of Africa's greatest business leaders like the devil, they have allowed the glamour and class of classic styling and according to be the inspiration, we envisage a subtle casual and relaxed atmosphere.

The divine delivery and chemistry of both its heavenly and earthy ambience creates a delightful social arena. With simple and simple work-class touch, Cappello aims to bring a slight excitement to our daily surroundings. They promise to create an ideal Italian flavor and mood to complement occasion, be it business or pleasure with their passion and it people at the centre of their experience. Whether one goes in for a quick espresso or swells in for a Cuisinart & Mart Martini, the Cappello experience will surely. The concept Cappello is based on a more age-relevant rather than that of a standard franchise. The most important factor is that all Cappello stores are owner-run to ensure quality and service to the guest. Owing a Cappello is as important as being seen in one - it is all about the brand. Cappello is Namibia situated at the Material Mall is owned by Mr David (aka David) Williams-Gata. Namibia's first very dynamic business person.



ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED LODGE IN UUBASEN TWYFELFONTEIN CONSERVANCY, ERONGO REGION

Notice is hereby given to all potential Interested and/or Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (Act No. 37 of 2007) and the Environmental Impact Assessment Regulations (GN No. 30 of 6 February 2012) for the following activities:

- Project: Tented Lodge
- Project Location: Uubasen Twyfelfontein Conservancy
- Proponent: Okavango Business Trust
- EAP: Green Gain Environmental Consultants cc

Project Description: Construction and operation of tourism accommodation facilities (tented lodge) and supporting infrastructure in Uubasen Twyfelfontein Conservancy.

The Public meeting is scheduled to take place on Friday 22 March 2019, Place: Uubasen Twyfelfontein Conservancy Office, Time: 08:30.

All Interested and Affected Parties (I & APs) are hereby invited to register and send their comments on or before the 05 April 2019.

For more information, contact:
081 5422927 Mr. Joseph Mwanza

