



Nameba III accordance with the Environmental Management Act, 2007, feet the Medical Feet and Act, 2007, feet the Regulations 30 of 2012, mineral prospecting activities are a listed activity which may not be undertaken without a valid Environmental Chennoc Certificate (ECC) issued by the Department of Environmental Malina & Forestry (DEAP). OMAM Geotechnical & Environmental Services has been appointed to

andertake an Environmental & Social Impact Assessmen (ESIA) and prepare an Environmental Managemen Plan (EMP) to support the application for ECC.

Site Locality: EPL 8786 is located appr. 42km NW of Sobabis and about 18km Norf Witviei. A locality map is OMAVI.

Farms covered by the EPL include Pack Grunental 1031, Spandau 149, Herzwelde 148, Mex 145, Deville 146, Ongava Onues 147, Okasandu 159, Sudan 69, Nudom 161, Wonderboom 301, Lee Errield 303, Daheim 1032

Dahem 1032 in terms of the requirements of the EliA Regulations, all Interested & affected Perrises (I& AP) must be provided with opportunities in EliA Regulations in EliA Regulations in EliA Regulation in America of Pethruary 2023. A Background Information Document is available to 16 APs upon regulations. Further communications regulating regulations regulating regulations regulating regulations regulating regulating regulations regulations regulating regulations re

communications regarding the ESIA process for this project will only be made with registered I& APs.

Tel: +264 81 478 6303 (SMSes or WhatsApp Texts preferred for ecord keeping purpose)





ENVIRONMENTAL IMPACT ASSESSMENT PUBLIC PARTICIPATION PROCESS

Notice is hereby given to all interested and Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

Project Name: Harvesting and Management of the Invasive Alien Species; Prosopis including Reveget Gibeon Pilot Site in the Orange-Fish River Basin,

Project Location: Gibeon in the Hardap Region, Namibia

The Proponent: Ministry of Environment, Forestry and Tourism (Directorate of Forestry)

Environmental Assessment Practitioner: Nevunduko Consulting Services

Registration of Interested & Affected Parties: In line with Namibia's Environmental Management Act (No.7 or 2007) and El. Regulations (6.N 30 of 6 February 2012), all Interested and Affected Parties (8AP) are hereby invited to register and submit their comments, concerns or questions to the contact details below on or before 26 February 2023.

Public Meeting: A public meeting will be held on Friday, 27 January 2023 at 14h00 in Gibeon (Gibeon Village Council Hall).

CONTACT: Nevunduko Consulting Services Cell: +264 811405033 E-mail: samasore2018@gmail.com







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Project Name: Harvesting and Management of Invasive Alien Species; Prosopis including Revegetation at Manertal Pilot Site in the Orange-Fish River Basin...

Project Location: Mariental in the Hardap Region, Namibia

The Proponent: Ministry of Environment, Forestry and Tour-ism (Directorate of Forestry)

Environmental Assessment Practitioner: Nevunduko Consulting Services

Registration of Interested & Affected Parties:
In line with Namba's Environmental Management Act (No 7 or 2007) and Ex Regulations (GM No 0 of 6 February 2012), all interested and Affected Parties (BAP) are hereby invited to register and sulmit their comments, concerns or questions to the contact details below on or before 28 February 2023.

Public Meeting:
A public meeting will be held on Saturday, 28 January 2023, 14h00 in Mariental (Tahti Guesthouse and Restaurant).

CONTACT

to Consulting Services Cell: +264 811405033 E-mail: samasore2018@gmail.com









The Namibia Financial Institutions Supervisory Authority (NAMFSA) exists to supervise financial institutions and financial services, and to advise the Minister of Finance on matters relating to financial restitutions and financial services in terms of the NAMFSIA ACI No. 3 of 2001. NAMFSIA is an equal opportunity employer and invites competent & suitatity qualified candidates to apply for the following position(s):

Interested candidates are invited to visit the NAMFISA website for more information.

Only short-listed candidates will be contacted and no documents will be returned.

No faxed applications will be accepted.

CLOSING DATE: FRIDAY, 3 FEBRUARY 2023

Lower Ground Pion: 51-55 Werner List Street, Gutenberg Plaze | P.O. Box 21256, Worthow, Namitole Tel: +264 (81) 290 5000 | Tol: (800 290 500 | Pax: +284 (81) 290 5104 | www.namitsa.com.ne

A BRIGHTER **OPPORTUNITY** FOR YOUR

TENDERS

TOMORROW



TENDER ENOUIRY NO. E008-ND-2023 INVITATION TO TENDER FOR THE PROVISION OF TRAINING SERVICES

S. OVERVIEW
Namoeb Diamond Corporation (Pty) Ltd (Namdeb) is a wholly owned subsidiary of Namdeb Holdings (Pty) Ltd, and performs land-based prospecting (exploration), mining and rehabilitation operations,

2. SPECIFICATION OF THE SERVICES

Nameds hereby writes reputable and qualified service providers to submit tenders for the **Provision of Complitation** Services to Nameds employees.

The Scope of the Services shall without limitation include the **Provision of Compilance Training** in the following cates - Safe Practices - Lifting Machines - Surface Mobile Equipment

3. TENDER ENQUIRY DOCUMENT
Interested parties may contact the following person to obtain a copy of the tender enquiry document
Contact:
May Renes Strauss
Email:
rene_strauss@namdeb.com
rel_ + 244 (63) 238502

4. COMPULSORY SITE INSPECTION

A compulsory virtual clarification meeting (as further detailed in the tender enquiry) shall be conducted on **Friday** 10th February 2023.

Only Tenderers that attended the compulsory virtual clarification meeting shall be eligible to participate in titlender process.

5. CLOSING DATE

te for the tender is **16h00 on Friday, 17th February 2023**, and tender submissions must only be delivered

TE **KOOP**

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- Nywerhede
- Restaurante

•Skole

 Verpakkingsmateriaal

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NEVUNDUKO

ENVIRONMENTAL IMPACT ASSESSMENT PUBLIC PARTICIPATION PROCESS

Notice is hereby given to all interested and Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (NO.7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

Project Name: Harvesting and Management of Invasive Alier Species: Prosopis including Revegetation at Mariental Pilot Site in the Orange-Fish River Basin.

Project Location: Mariental in the Hardap Region, Namibia

The Proponent: Ministry of Environment, Forestry and Tour-ism (Directorate of Forestry)

Environmental Assessment Practitioner: Nevunduko Consulting Services

Consump Services Registration of Interested & Affected Parties: In line with Namibia's Environmental Management Act (No.7 or 2007) and Ext. Regulations (64) 80 of 6 February 2012), all Interested and Affected Parties (8AP) are hereby invited to register and submit their comments, concerns or questions the contact debate below on to there 28 February 2023.

Public Meeting: A public meeting will be held on Saturday, 28 January 2023, 14h00 in Mariental (Persinaner Hall).

CONTACT

Con IACT: Nevunduko Consulting Services Cell: +264 811405033 E-mail: samasore2018@gmail.com









We are

looking fo

people like



Product Support Technicians X 2 Location: One Technician will be based in Windhoek and the other one in Rosh Pinah

Main responsibilities

Scheduled services to be performed on units in the market. Unplanted services to be performed on units in the market. Commissioning of new Capital Equipment in the market. Equipment audits

Rockal

- kilk and Experience required
 Technical qualification -Electrical and Mechanical, RCS experience
 Underground Rock Excursion experience will be an added advantage
 Problem solving and trouble shading skills. Providing qualify and professional customer service. Ability to work under pressure, Professional service reports.

Applications should be sent to recruitment namibiotilepiroc com and closing date is 25° January 2023

United. Inspired.





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Consump generoes

Registration of interested & Affected Parties;
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CONTACT: Nevunduko Consulting Services Cell: +254 811405033 E-mait samasore2018@gmail.com









Are you in far a big challenge, like contributing to the success of a global company? If you are in for the challenge, we are looking to suitable candidates for the following positions that have arisen in our company.

Product Support Technicians X 2
Location: One Technician will be based in Windhoek and the other one in Rosh Pinah

Stills and Experience required
Technical qualification - Electrical and Mechanical, RCS experience
Underground Rook Excountion esperience will be an added advantage
Problem solving and trouble shooting skills. Providing quality and professio
Professional service reports. Valid driver fearurs.

Customer Care Representative

EIA for Harvesting and Management of Prosopis at Mariental Pilot Site > Indox ×







Olavi Makuti <olavi.makuti@gmail.com>

to simagoeieman, dawie, sitwalanawa, Isinvula, mgozu, cherioncock, theresiaessie, francoirdausab, muheua, Nevunduko, wycliffe, Jericho 🕶

@ Tue, Feb 7, 11:40 AM (3 days ago) ☆ ← :

Dear Interested and Affected Party,

The Ministry of Environment, Forestry and Tourism (Directorate of Forestry) with financial support from the Orange- Senqu River Commission (ORASECOM) intends to support a five-year project at the Mariental Pilot Site that will include the sustainable harvesting of Prosopis species, together with revegetation of the sites with preferred indigenous plants.

The project will take place along the Fish River from the Hardap Dam to Mariental Town and will cover an area of about 950 ha in extent.

The Proponent appointed Nevunduko Consulting Services (as the Environmental Assessment Practitioner) to conduct the Environmental Impact Assessment (EIA) for the project and apply for Environmental Clearance Certificate in accordance with the Environmental Management Act No.7 of 2007 and its 2012 Regulations.

As part of the public participation process, you have been identified as a potential interested and affected party concerning the proposed project. Attached is the Background Information Document (BID) to provide you with more information about the project and how you can provide any comments.

Please note that the BID is not an EIA report but a summary of the proposed activities. Upon the completion of the EIA process, a draft Environmental Scoping Report and Environmental Management Plan will be shared with you for review and further comments.

Should you have any comments, questions or concerns on the EIA process, please submit them in writing to the contact details provided in the BID document by 28 February 2023.

Yours faithfully,

For Nevunduko Consulting Services

Cell: +264 81 1405033

Minutes of the Public Participation Meeting held at Tahiti Guest House and Restaurant, Mariental

2nd March 2023





Participants from the Public Institutions in Mariental

Participants from the farming community in Mariental

1. Introduction

The report outlines the proceedings and outcomes of the public participation meeting held at Tahiti Guesthouse and restaurant in Mariental as part of the Environmental Impact Assessment process for the sustainable management of the alien Invasive species-prosopis and the revegetation of the cleared areas.

Public participation is a very important component in the EIA process as the public particularly the farmers and general community members who will either be affected or be interested in the planned harvesting and revegetation operations.

The Hardap pilot site occupies commercial farming land in the area known as the Hardap irrigation scheme stretching along the Orange Fish River basin from the Hardap dam to the shell Service station at Mariental and extending to the bridge for the road to Keetmanshoop.

The meeting was attended by 11 participants, 5 female and 6 males. The participants were farmers from the Hardap Irrigation Scheme and heads of public institutions representing, the Hardap Regional Council, the Ministry of Agriculture, Water and Land reform (DAPEES) and the Directorate of Forestry in the Ministry of Environment, Forestry and Tourism. The Mariental Urban Constituency Development Committee was also in attendance. The Farming Community were attending a prosopis related meeting for the first time and alluded this phenomenon to a gap in communication between the farmers and institutions wishing to engage them in meetings and other activities. The farmers indicated that they have a WhatsApp group and other social media platforms including Facebook on which the information could be disseminated.

The meeting modified the agenda from group work to show of hands with Ms. Johanna Amakali recording the contributions on the chalkboard for the impact assessment which was segregated into ecological, social and economic.

Some recommendations were made that are related to the vegetation management plans and this report has recorded them to be factored into the Mariental Vegetation Management Plan.

2. Background information and discussions

The Background Information Document was presented by the Nevunduko Consultant, Mr. Mulofwa covering mainly the aspects of the vegetation management plan on harvesting and revegetation and also the Process for the EIA. The following were the comments and recommendations on the presentation:

- 1) The farmers raised a concern over lack of participation in the previous meetings which might limit their contributions to the assessment of impacts. They recommended the use of social media platforms for disseminating information.
- 2) Prosopis harvesting is a costly exercise and, in most cases, you don't recover the money invested into the harvesting process. In addition, most of the products derived from prosopis have no good market especially for firewood and charcoal as the wood density is very low. Who is funding the project and for what length of time? Dr. Sima Lupert who is the member of the Prosopis Project Steering

- Committee explained how the project is going to be implemented and the current funding source and mechanisms. She explained the current arrangements between ORASECOM, GEF, UNDP and the involved Ministries of Agriculture, Water and Land reform and the Environment Forestry and Tourism.
- 3) The prosopis species with long thorns (*Prosopis glandulosa*) produces more prolifically than the other ones and should be the one to be targeted first for harvesting together with the bushes from the other type while the big ones remain for soil stabilization and to play other biological functions. (Nevunduko will investigate this issue further with farmers and integrate this component into the management plans for both pilot areas).
- 4) The farmers wanted to know why the Irrigation Scheme area was chosen and if harvesting from here will have any impact on the dam water and the rest of the river basin. Clarity was given that; the area was selected as one of the two pilot sites in the Hardap Region because of the high intensity and bigger sizes of prosopis it carries as well as the farming activities around it. The lessons to be learned from this pilot site will be replicated to other prosopis infested areas within the Orange Fish River Basin.
- 5) The farmers further recommended that it was better if the reeds were removed first and then followed by prosopis in order to avoid flooding and soil degradation. They further recommended doing selective harvesting while doing the enrichment planting so that no big areas are exposed to soil erosion excecated by flooding.
- 6) The removal of prosopis should be extended up to the bridge as alluded to in the introduction as this will speed up the flow of water out of Mariental town which experience flooding.
- 7) Dr. Lupert shared the experience from the study tour they undertook to the Republic of South Africa (RSA) in which she observed that the promotion of natural regeneration after harvesting prosopis was more effective and less costly than revegetating with seedlings from the nurseries.

3. Assessment of impacts from harvesting of prosopis and revegetating with indigenous tree species.

The impacts were assessed under environment or ecological, economic and social. They were further categorized as positive or negative

3.1 Environmental/Ecological impacts

Positive impacts

- i. Water will move freely along the river basin hence increasing the volume of water available for various uses
- ii. Flooding which causes much damage in Mariental will be minimized
- iii. The planting of indigenous trees will bring back and increase biodiversity in the area promoting tourism

Negative impacts

- i. Biodiversity which depend on prosopis for habitat and food will be affected and some of it may find its way into the farming land and affect crops. This impact will be mitigated through selective harvesting to leave some stands behind for biodiversity while the indigenous vegetation slowly takes over.
- ii. If not well managed, prosopis may regenerate prolifically and the situation of flooding and suppression of local trees may be increased. This impact will be mitigated by careful resource management to ensure that there is no break or work stoppage during operations until the affected areas are sustainably managed.

3.2 Economic impacts

Positive impacts

- i. Employment creation which should be locally sourced
- ii. Business opportunities
- iii. Improved livelihoods due to increased household incomes
- iv. Opportunity for the youth to learn more business skills and undertake small and medium business enterprises

Negative impacts

 Loss of livestock fodder which will affect the potential to farm with livestock. This impact will be mitigated by ensuring the harvesting of prosopis is selective and not aimed at eliminating the entire stand at once

3.3 Social impacts

Positive

- ii. More cohesion with more initiatives to survive as a team.
- iii. More social activities will be created especially among the youth to socialize through sport
- iv. Possibility for Government to increase funding to the region for building more schools and health facilities
- v. Currently prosopis harbor criminals and the opening up of prosopis will reduce criminal activities in the town and surrounding areas.
- vi. There will be a reduction of crop destruction by monkeys as they hide and live within the prosopis vegetation.

Negative impacts

- i. Influx of people may result into the mushrooming of informal settlements in Mariental. This will put more pressure on the Mariental Municipality to provide services to the people. This impact will be mitigated by ensuring that only local people are employed except in cases where local skills are inadequate.
- ii. There may be outbreaks of diseases associated with increased population without water and sanitation. This will be mitigated by ensuring that no camping is allowed at the operational sites. All workers should come from their established homes unless the SMEs provide sanitation at work places.
- iii. The increase in cash flow may attract more criminal activities into the area. This impact will be mitigated by ensuring that the cash payouts are minimized and the use of electronic money transfer is promoted

4. More issues for EIA considerations

4.1 The trees alongside the farms need to have some control measures (DoF to investigate further on this issue and recommend mitigation measures to Nevunduko) 4.2 The irrigation water from the scheme contains fertilizers and this water is drained into the river boosting the growth of prosopis (Nevuduko will confirm with the chairperson of the Hardap Farmers Association if they have an Environmental Clearance Certificate for this activity). Mr. Mulofwa will compose an email for Nevunduko to send to the Hardap Farmers Association

5. Way forward and closing remarks

Dr. Lupert outlined the way forward actions after the public participation meeting. The activities include the finalization of the vegetation management plans, the EIA and EMP reports as well as the development of procedures for the deployment of harvesting groups or SMEs to carryout the operations on their land. It will be made clear how the farmers will be involved in the activities since prosopis is on their land within the river basin

The meeting adjourn at 12.05hrs	









PUBLIC PARTICIPATION PROCESS

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR HARVESTING AND MANAGEMENT OF PROSOPIS SPECIES AT THE MARIENTAL PILOT SITE IN HARDAP REGION

Type of Activity : Public Participation Process

Public Participation (Meeting) Date

: 2nd March 2023

Venue

: Tahiti Guesthouse & Restaurant, Mariental

ATTENDANCE REGISTER

Name & Surname	Institution	Contact number E-mail	E-mail	Gender Signatu	Signature
Elizabeth Shikons	Hansataluton Ca 0817501588		dizelshelikumus com	0	8
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Sima Lupert	Hardap Reg.	6 \$1 7230484	Sima Lupert Harden Reg. 081 7230454 Simagos emante		20
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Name & Surname	Institution	Contact number	E-mail	Gondor	Cionatino
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BACKGROUND INFORMATION

FOR AN ENVIRONMENTAL IMPACT ASSESSMENT (EIA) AND AN ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR HARVESTING AND MANAGEMENT OF PROSOPIS FOR MARIENTAL PILOT SITE IN HARDAP REGION

PUBLIC PARTICIPATION MEETING 2nd March 2023, , 10h00 Tahiti Guesthouse & Restaurant, Ma







Introduction continued

Prosopis species were introduced to Namibia (2012) and South Africa around the 1880s for fodder, shade, and fuel. These alien species have now invaded large parts of southern and central Namibia and north-western South Africa. Prosopis infestation is mainly along watercourses, they extremely outcast indigenous plants for water and eventually suppressing them. Invasive Prosopis directly impacts on agricultural land production and is believed to pull severely on scarce groundwater resources.

Introduction continued

It is against this background that the Proponent (Directorate of Forestry) through ORASECOM has commissioned this EIA project to conform to the Namibia Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (Government Notice 30 of 6 February 2012) and obtain Environmental Clearance Certificate (ECC) for the proposed project.

APPROACH AND METHODOLOGY

PHASE I: PROJECT INITIATION & INTERNAL SCREENING

- Notification to MEFT of the proposed project through submission of EIA application form and
- III. Undertake site visits to identify environmental issues
- h. Identify key stakeholders, regulatory author and interested and Affected Parties (IAP)

PHASE II – EIA AND ENVIRONMENTAL MANAGEMENT PLAN

- rents corporate input and comments from the story authorities and IAP ultimit the final report to MEFT for their v and decision making

Introduction continued

Nevunduko Consulting Services has been contracted by ORASECOM through the Prosopis Project Steering Committee under the auspices of the Ministry of Agriculture, Water and Land Reform (Department of Water Affairs) to carry out an Environmental Impact Assessment and develop an Environmental Management Plan for Gibeon and Mariental sites, which will guide the harvesting of invasive Prosopis and revegetation of the harvested areas

KEY CONSULTING TEAM

- Olavi Makuti:
 Cocilio 114

- Olavi Makuti: Load Environmental Assessment Practitioner
 Gecilia Ndunge: Research Methodologies and Baseline Information
 Expert
 Jericho Mulofwa: Expert on Forestry/Vegetation Management
 Wycliffe Nabasas: Expert in Communication Documentation and Stakeholder
 Engagement
 Shivute Nangula: Environmental Assessments and Report Compilation
 Gabriel Hatutale: Overall assignment coordination and guidance



Harvesting of prosopis (VMP)

- It is recommended that the effective, efficient and sustainable harvesting of Prosopils is best achieved by an integrated combination of methods. The VMP therefore recommend a combination in which Isabour will use semi-mechanical equipment (RIC de-bushing Manuat, 2017).

 The PPS' will develop foll for the recruitment, operations and remunerations of the SMEs.

 SMEs will be responsible for the supervision and wellfair of all workers recruited for the operations and they will provide their own equipment.

 The plost rare will be demarcated into compartments of 15he each measuring 500mx300m. The compartments will have well cleared access roads in between and measuring 15m which will be wide enough to accommodate two vehicles crossing each other.

 Saplingstrepeneration will be emmonded yieldoor annually during winter season, when the trees are not growing.

 Stumps may be killed by approved chemicals if this EU recommends

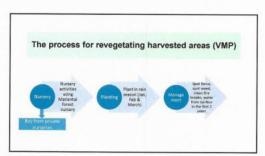
 Harvested materials will be transported to storage processing facilities for economic use

Process for the harvesting of prosopis (VMP)



Revegetation of cleared areas (VMP)

- The restoration of cleared land starts with protecting all indigenous remnants of natural segetation that co-exist with the Prospect to be removed, therefore, the YMP is recommending the enrichment planting of shaddwall indigenous tree species originally begund in the sea Park trees will first be related in the nursery and planted in the cleared areas where no indigenous trees are growing.
 The plant site will be revergetated with indigenous trees are described in Section 2.8 of the VAMP for the list of indigenous trees found in the areas, with preference to find proposal parts.
- The PPSC will leverage to use the existing DoF nursery infrastructure in Mariental.
- · Nursery activities will be preceded with the training on nursery establishment and management.
- The number of seedlings needed for the project site is 100/ha*950 =95000
- Due to the high number of seedings needed for revegetating, the PPSC will undertake to source out part of the seedling supply to complement the ones produced in the Mariental Forestry Nursery.



PUBLIC PARTICIPATION INPUTS INTO THE EIA

Points for discussion

- 1. ECONOMIC
- 2. SOCIAL
- 3. ENVIRONMENT

(Proposal to divide participants into three groups)

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WAY-FORWARD

What happens after here?

- Harmonization of the VMP with the EIA process
- Planning for economic utilization
- Implementation of the Project (Harvesting, Revegetation and Economic utilization of the harvested Prosopis)

THANK-YOU

(Baie Dankie)

Annex 1: List of authorized and tested chemicals for killing the tree stumps

The following chemicals are approved in Namibia and have been used by farmers successfully in the Auob and Nosseb areas with much success, Auaia et al (2012):

- Browser

- Tordon
- Virro
- Exe
- Access

Annex 2: Some recommended (commercial) economic use of prosopis

From the Cost Benefit Analysis conducted by Blue Waters ("Assessment of Economic Opportunities Based on the Harvesting of Prosopis") the following Prosopis end-use products were identified as having high potential to convert into profitable businesses:i. Bush Feed.

- II. Charcoal
- iii.Firewood
- iv.Crushed pods