10. Public Participation and Proof of Consultation

Public involvement is an essential part of any environmental assessment process. Interested and Affected Parties (IAPs) include any person or organization that will be directly or indirectly involved and/or affected by the proposed activity.

To commence with the Public Participation of the Stakeholder Engagement Process, four adverts were placed in two prominent daily newspapers for three consecutive weeks on the following dates.

- The Villager Wednesday o5 April 2023, Page 3
- New Era Advert -Wednesday 12 April 2023, Page 3
- The Villager Wednesday 12 April 2023, Page 12
- New Era Advert Wednesday 19 April 2023, Page 3

A comprehensive Background Information Document (BID) document was prepared for Interested and Affected Parties (I&AP's) and we, asked I&APs to register as such and request BID documents from Wednesday 05 April 2023.

The aims of this BID document were as follow:

- To inform the potential Interested and affected parties (IAPs) or stakeholders about the proposed activity.
- To inform the IAPs on how to be involved in the ESA process and provide information on the activity.
- To invite all parties to register as IAPs on the Environmental Assessment database; and
- To provide all IAPs with an opportunity to raise their comments or issues related to the proposed activity.

We also communicated that we needed inputs and concerns communicated to us before the Friday 12 May 2023 on the BID Document.

The Stakeholders Meeting was held on Saturday 22 April 2023 at 09h00 AM at the Orwetoveni Community Town Hall in Otjiwarongo and sixteen (16) members of the public pitched up and were engaged and provided with the BID document.

Mr. Iipinge Ndelimona from the EIA Tracking and Monitoring in Namibia at the Namibian Environment and Wildlife Society requested to be registered as an Interested and Affected Party (I&AP) and requested a BID document was emailed a copy on the same day of 8 May 2023. No comments were received from this I&AP.

There were no comments received from the public during this period up to 30 May 2023



Picture 18 Public participation registration



Picture 19 Attendees scrutinising the BID document.



Picture 20 Attendees listening to the presentation.

10.1. Concerns and support raised.

Most of the community members in attendance supported the initiative as people are hungry for employment and most voiced their opinions in support of the proposed abattoir in the hope of finding employment.

There were two attendees from the Muslim faith community residing in Otjiwarongo, representing their faith-based community and, their concern was that they cannot obtain meat slaughtered to the Halal requirements in Otjiwarongo and they, have resorted to paying exorbitant amounts to suppliers in Windhoek to supply them with Halal meat.

They implored the proponent to appoint a Halal slaughterer just as Meatco does at their abattoir in Windhoek so that they can get locally supplied meat. This was considered and will be proposed to the proponent in the social component of the EMP as this is an added value stream and socio-economic improvement of the status quo.

One community member was concerned about waste management and her concern was that the unemployed youth in the community might encroach on the abattoir premises to scavenge for scraps and where the abattoir will dispose its waste products.

We responded by informing her that there is a perimeter pre-cast fence around the property, and it will be improved with added security features, a roving security guard 24/7 on duty and surveillance cameras to keep intruders out. In addition, waste will be handled onsite so that minimal biological waste is disposed of at the Municipal effluent ponds and no waste will be disposed of in or near communities or unsanctioned sites or areas that might pose a health risk to residents.

ATTENDANCE REGISTER

MEETING:... ... Proposed Nuverah Abattoir Stakeholders Meeting/Public Participation

DATE:.....Saturday, April 22, 2023 @ 09h00.....

VENUE: Orwetoveni Community Town Hall, Otjiwarongo, Namibia

Full NAME	Company & Designation	Email & Telephone	SIGNATURE
HARMAINE LAUGENI	COMMUNITY MEMBER	0813247070	Chuleni
Eleterius Howases	Commity (Electri	wb812875320	Elfarosb
Quenteline Cromes	Community	0817419646	Gunes
Grogory Ngapersce	commonity	08/3067905	Ngcpurto
Maen Likuwa	community	08/4886939	Min
Brench Ochunis	Comunity memb	0817377863	Ochurus
Hden Tsams	Comminityme	0812875863	Alganes

1 | Page

Full NAME MY A MEEN	Company & Designation	Email & Telephone	SIGNATURE
12 meliod	Dom Muto	Sodoon MiRAS co 76	~ C+>
AMeen	N.A.C.L.	marvin. bilkongo e	Con tou.
News Tilcongo	NIDA	nida.con. na	\$ 5.
Salomon Kative	Comminity	08/2320055	Ratise
ADRA MUSU	Some groot	0816592015	NB
Chris Caugzunda	SonNEGROUT		NB
THYS ANA- EISEB		08/30/2441	-M/2 -
Moses Namusel		0814638104	Marinet.
			8

2 | Page

Picture 22 Attendance Register of Public Participation

Appendix A: Adverts

PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT

Quintessential Trading and Consultancy hereby give notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

Nuverah Prime Investments CC (the proponent) proposes to establish a Class C abattoir on Portion 1 of Otjiwarongo Portion 15, NIDA Industrial Park, Otjiwarongo, Otjozondjupa Region, Namibia. The property lies ±3.79 km to the northeast of Otjiwarongo on the B1 road and can be accessed 10 metres turning right off the B1 before the Otjiwarongo-Otavi Roadblock and, Otjiwarongo and Cheetah Whale Rock Cement turnoff via the D2430 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all Interested and Affect Parties (IAP's) are requested to attend a Stakeholder's meeting to be held at the Orwetoveni Community Hall, Otijwarongo, Date: Saturday 22 April 2023 at oghoo in the morning.



The Proponent: Nuverah Prime Investments CC Environmental Assessment Practitioner (EAP): Quintessential Trading and Consultancy CC

Registration of I&AP's and Submission of Comments

In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register, request a BID document, submit their comments, concerns or questions before 12 May 2023 in writing to;

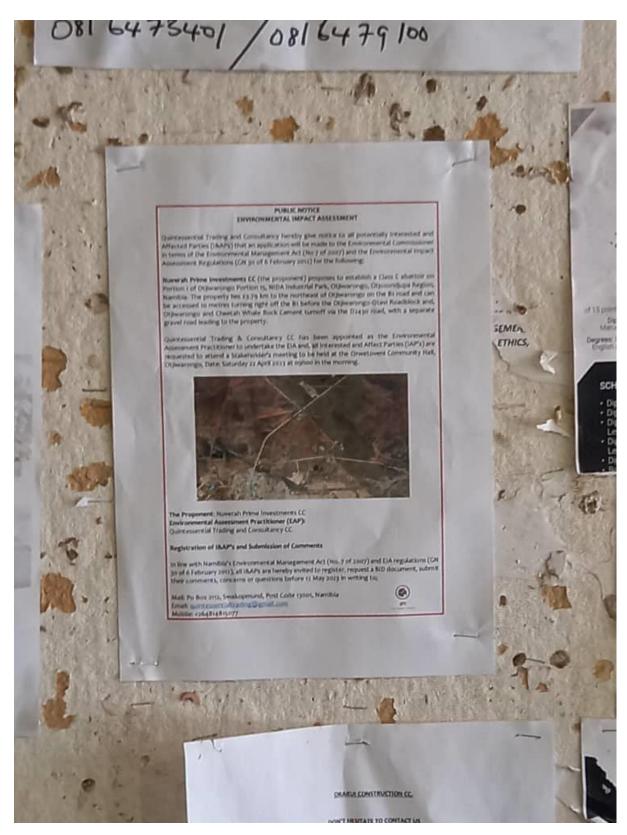
Mail: Po Box 2112, Swakopmund, Post Code 13001, Namibia Email: quintessentialtrading@gmail.com

Mobile: +264814815077



Picture 23 Advert as used in the Newspapers & Notice Boards

Appendix B: Public Notices



Picture 24 Advert at the Orwetoveni Community Hall Notice Board



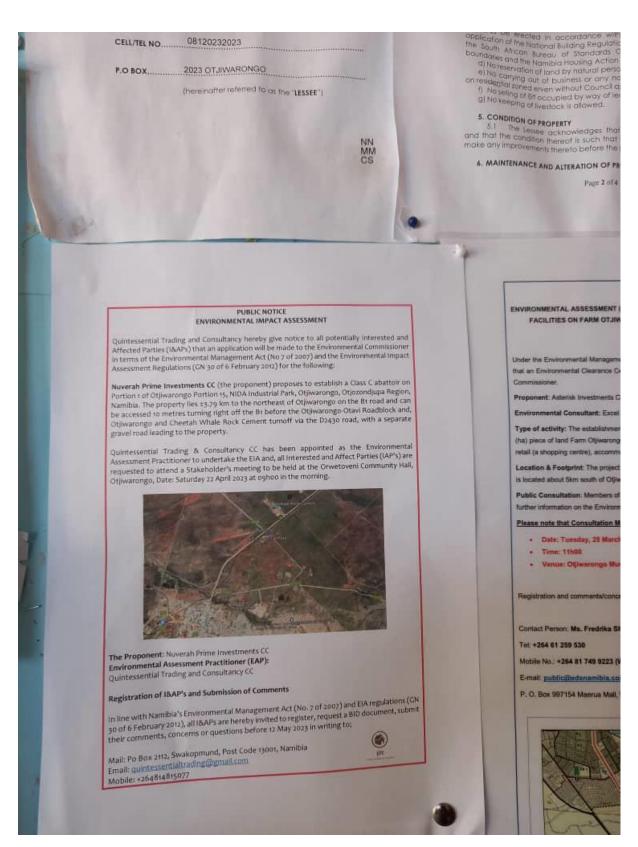
Picture 25 Advert at the Orwetoveni Community Hall Notice Board



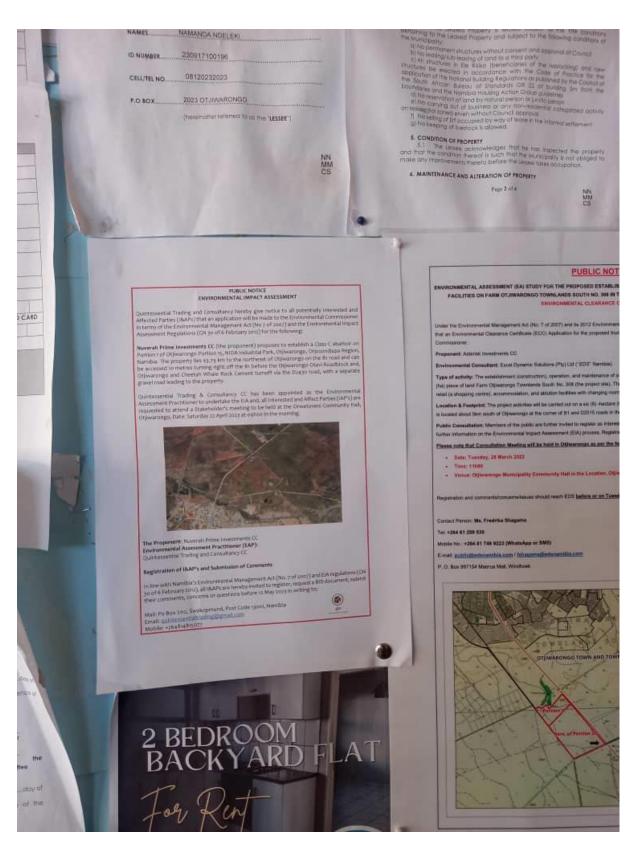
Picture 26 Advert at the Woermann Brock Orwetoveni entrance



Picture 27 Close up of the advert at the Woermann Brock Orwetoveni



Picture 28 Advert at the Municipality of Otjiwarongo notice board



Picture 29 Advert at the Municipality of Otjiwarongo notice board

Appendix C: Newspaper Legal Notices

NATIONAL NEWS

Government Could Pocket N\$4.6 Billion In Taxes On Lithium

..additional N\$609 million in royalties



Staff Writer

Government could make northwards of N\$4.6 billion in taxes from the recent lithium discoveries.

The analysts at Simonis Storm Securities have observed that, including royalties to government of about N\$609 million, the lithium industry could easily surpass diamonds as Namibia's most lucrative mining natural resource.

"In FY2022/23, mid-year estimate figures show that diamond mining companies could pay N\$1.6 billion in taxes and N\$1.5 billion in royalties. For non-diamond mining companies, taxes paid are estimated at N\$576 million and royalties at N\$618 million," Simonis Storm said.

The firm said the local lithium industry could be valued at N\$13.9 billion, which would constitute 6.7% of the country's GDP, with expectations that lithium mining production will be in full swing from 2025.

"Based on our estimates, lithium revenues could exceed all other commodities combined and could therefore improve the Trade and Current Account balances, and GDP growth rates as well."

Simonis Storm however offered a caveat, noting that Namibia's estimated lithium reserves have grade concentrates far below the global standard of 6%.

CONTINUED ON PG.4

PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT

Quintessential Tracing and Consultan by hereby given otice to all potentially interested and Affected Portex (IBAPs) that an application will be made to the flororomental consistency of the Environmental Interested and Affected Portex (IBAPs) that an application will be made to the flororomental in terms of the Environmental Interested and Affected Portex (IBAPs) that an application will be made to the flororomental in terms of the Environmental Interested and Affected Portex (IBAPs) that an application will be made to the flororomental in terms of the Environmental Interested and Affected Portex (IBAPs) that an application will be made to the flororomental in terms of the Environmental Interested and Affected Portex (IBAPs) that an application will be made to the flororomental Interested and Affected Portex (IBAPs) that are application will be made to the flororomental Interested and Affected Portex (IBAPs) that are application will be made to the IBAPs (IBAPs) that are application wil

Namesh Prime Investments CC (the proposent) proposes to establish a Class C sharton on Roston 1 of Osperango Porton 15, WEA Industrial Park, Osperango, Osperango, Region, Rambia. The property lies sit, Wilm to the northeast of Osperango on the RC read and can be accessed 30 metres turning right off the RC before the Osperango-Osevi Rossibiack and, Osperango and Cheetah Whate Rock Cement turnoff six the OSM80 road, with a separate gravel road leading to the property.

Gustessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all interested and Affect Parties (APA) are requested to attend a State-holder's meeting to be held at the One-towers Community Hall, Otthesborgo, Date: Saturday 32 April 2028 at 09/100 in the miniming.

The Proponent: Nuverali Prime Investments CC Environmental Assessment Practitioner (EAP): Quintessential Trading and Consultancy CC

Registration of IBAP's and Submission of Comments

in line with Namibia's Environmental Management Act [No. 7 of 2007) and EIA regulations (SN 30 of 6 Petruary 2012), all IEAPs are hereby insited to register, request a BID document, submit their comments, concerns or questions before 12 May 2023 in writing to:

Mail: Po Box 2112, Swakopmund, Post Code 18001, Namible Email: quintassentiatrading@gmail.com Mobile: +264814815077







3

Poverty forces youth into sex work

LPM councillor labels Otjiwarongo a 'secret' organisation

OTEWARDNOO-LandlesoPeoplet Movement (LPM) branch socretary at Otiowarougo, Sebettan Guttab has labelled the operations at the Otpostrongo municipality as that of a second organization.

of a horsel organization.

Collish who herein as a local authority councillor and a member of the management committee of that manicipating, at a recent media conformer alleged the manicipating to accretive in the dealings, charging that linguil as it with a messaspected to be improved to the improved to be improved to the property.

be happening them.
"Worse, the institution is no accretive that every macroprofiler.
I cannot find answers to several concerns affecting this lower," be well.

He further alleged that council decisions are made outside the council and only abared with the municipality councillors, particularly on had deals at the town finisation 12. Extension 13, the Heroes Park and Provious Park residential areas where serviced picks are still on talk.

The LPM councillor went on to accuse the municipality's CRO Mouse Matyayt of running the traditation like a secret service organization and of allegiones with the loss Swapo Party local authority councillors.

Malyayi in an entall response to Nampa reacted to Guitel's claims, saying they are uniformised, malicious and a figurest of his treastration.

"The claimanth transmin to also triended to score undeserved cheap political points for his personal gratification," and Matyayi.

The CEO further explained that as the Otthersongo local authority council to established by an Act of Performent and that of the Local Authorities Act of 1901, councillors and efficials abould serve with different and subgoard the well-being of residents by creating a conductive extractory.

"As we are not a military intelligence operation to become for of our operations, this institution is a public organization governed by the rails of fare and good corporate government principles, thus the councillor's allegations carry no relevance in the matricipality setup, lift to a rather that political ploy concluded Maigrapt. Nampa



· Feetin Hamaber

NGWEDIVA - Unemployed youths from Orbakut have necroid to insting set as a means of savvisal, with the police warming them to Ital allernative ways to generale income.

alternative ways to generate income.

A group of young women unastly stand at the braffs lights, oftering section exchange for money in Oshadadir Oshandanagod location.

A ner worker who spoke to New Inc and they have no alternative ways of generating income, therefore, being not workers to the only way to generate money for survival. In 2000, Oshana gove nor Idea brimari estimated this regionit unsempte excent material 2029. They and they change Net 20 for two rounds and Na 200 for a sleep one. However, depending on the number of men they sleep without that specific day, they can serm more than that.

They said every right, around 25000, there is always a queue of men in vehicles who come to but our from them.

who come to buy set from them.

They alterned that they have clients from all walks of his, including the police, spidlers and last driver. Speaking to this publication, a 28-year-old mother of two said set work is the only way to make money.

She and see work to an normal array other businesses, they are not asharmed and will not stop during it. On a good night, the said the can make over Nigl 900, which she uses



Desperato projection. Some sex workers at Oshakari sald they have no alternative ways of generaling become.

to support her two children and pay neel.

Therefore, the decided to join other women to the sex trade. She also said the started abuging alcohol because of the street.

the is enduring, Highlighting some of the challenges they endure, the mother of two mid. "Some men run meny or pay as Nava while some threaten to Eff as if we keep demanding," the said. She added that on most occasions, most diserts profer arproducted act, and they are premised more money if they have not without condoms.

Another serverter, a 30-year-old woman, said she to risking her life by having our with many different men in etchange for money.

"I pay test and support my daughter with the money I make through this business," she added. The stated that she always chooses the best more who drive nice care because they are reliable, trustworthy and pay well.

"He are just making a firing. It's better than nothing. It's not easy to get a job noveadays," the added, Speaking in New Bry, Osharchan Notice that Notice Languagement Salauria and it is a bit tricky to deal with those who practice act work in Oshakadt. He said there are no specific operations largesting act workers.

"They should consider doing other

Sudmove - not the archantem," he add.
Sakaria also said it is risky to have sex
with different men, and it does not show a

with different men, and it does not show a good stample to other women, especially the younger girls.

"Shepoldo will look forward to organize them and finding a way on how to quist them," he added - fluorative-energy, core no

Endobo evictees sleeping rough

· Aletta Shikololo

Nearly ayear has passed since the eviction of treath of the Endobe-compound in Teams during a protracted capping legal balls. However, many of them are still grapping with horselements and an arcordate failure, as they release to acknowledge the ownership

of the bustnessman who evicted them.

The evictives said they are yet in secure a place to call forms, learning them in a "state of deepair and uncertainty".

For more than five years, the conflict between the Endobo beautic and landlerd Christoph Groenwald has been engeling.

The lemants stopped paying rest in 2017, disputing Croenwealch ownership of the property. However, in September 2022, the High Court naied in throat of Groenwealch, resulting in the systems of the brusts.

The property was borne in about 2 000 locamin, and 80% of these insunts have recorded to camping outside the compound to the bushes. Forty-mine households received picts from the Toursels municipality, while about is bouseholds till live on the property. This includes the committee members who reluxed in vacalable property and others white are up-to-date with their restail payments.

"I can say that the situation is the fire the majority of an Many have been left in the dark and have nowhere to go after being writted from our homes had your. Carrently, we are formed to camp in the banks close to the riverbed with no access to bank facilities like electricity and caretation. In a heigh oficiation," explained one of the medicals, lobanness formati.

He said the matter is not being hamiled with argency by the authorities, and they are left to "saffer." Thoughts waiting on the manicipality in look into the matter, they have been taking so long in provide as with austrianus. Out of all the bouneholds affected, only 47 have received plots, while many are still homeless," he said.

Endobo compound, once owned by Tramsb Corporation Limited (TCL) for bouring contract mineworkers, has a complex bistorical and political background.

After YCL's liquidation in 1998, its assistance taken over by Dispopolo Mining and Proceeding Limited Company, where the current property owner, Commercial, served as a property manager.

as a properly manager.

Dispite their eviction, the group has not given up the light and has cought condensation from the Supreme Court for the late fifting of their appeal. On Thursday, the group approached the country's spec court to appeal, and the maller has been portposed to 6 turns this year. "The tension have been existed uninefully—and this him putso many has in a difference. We are still standing by the facts that Grossnead descrit over the property and wears going in light the eviction in court," said Komail.

He clarified that the depute began when Grantewald tried to charge them a depute of YST-Girn addition to Eath and second services. Kernali and the other long-server terants teld this was artistrocause they had been firing on the property since 2002, and the depute should only apply to new lemants.

The rental prices range from Na500 to Na1 100. Approached for a comment, Grossswald said the existent filterina and homolousus was brought upon by the "no-called" committee members who have embed them into not paying rest. These are the same people who are still bring on my properly and refusing to exist, and they are the ones who approached the Surveys Court for constitutions.

and they are the ones who approached the Supreme Chart for condomation. "Despite being given ample time to appeal, they fathed to do no. Now, when they appeared in court on Thurnday, they came up with extraor, and the maker was posterous to lane. Hockers they are just trying in buy itme and continue. Bring on my properly because they know they don't have a case," said Groonweald. When asked about the municipality's

When asked about the mark-hyality's involvement in the evicition of the insurio, the town's mayor. Matheur Hampala, questioned whether it was the mark-hyality's responsibility to intervene in cause of evictions from private properties.

He said the manicipality decided to allocate the evictors a piece of land where they could permanently settle – and the ac far. W households had been given pion. However, he noted that some avictors

However, he noted that some wricine had chosen to camp estade the compount, either because they reliated to move in their new picts or because they were not evicined and joined those who were.

"There is a piece of land, called intention 9, where all the oricines will be permanently relocated – and the servicing of the land will commence in the current francial year," be added, artitionist oversion comme.

PUBLIC NOTICE PARTICIPATION MANY ASSESSMENT

interpreted from the formation from the role is a design represent destroyed from the property and an epities of a major the first context from the context from the first represent the appropriate (in 1 of 2007) position from the first property legislation (in 10 of 1 feeting) in 2 in the filtring.

transfer from incomments (i. the property) property is another case in death or in disputing from (i. clinic receives the control of the cont

determined from a Committee of the team appears on the information Auditorians from the committee of the section of the committee of the co

to Property States from the state of the

-

n des sell transform (incremental desaggement de la ciliè de la ci

THE COLD STORY SHADOWS



NATIONAL NEWS

NWR Staff Train

encompasses the changing needs of the 21st century travellers," Dr Naomab said.

"One of these changing needs of the 21st century traveller is the appreciation of excellence in customer service during their experience in Namibia," he added.

This year, the Environment and Tourism Minister reported that international tourist arrivals increased by almost 38% in 2021 compared to 2020.

Dr Naomab explained that ensuring that guests have a memorable experience at key destinations in Namibia depends on the interaction from the start of the journey until the guests have departed.

He said NWR and NUST responded to the need to enhance the skills of NWR employees to improve customer service and culinary skills.

"NUST is befitting in providing these training because it has been at the forefront of making a significant impact on the industry through it's skills, human capital and state of the art infrastructure for both theory and practical training" he said.

The NUST's Associate Dean: School of Commerce and Management Science, Professor Teresia Kaulihowa said about 75 staff members from NWR were trained on customer care service whereas 55 staff members participated and received training on Chef skills through the institution's culinary art programme.

Professor Kaulihowa said another 75 participants have registered for this week's training on customer care which includes staff members from the Ministry. NWR was represented by the entity's Managing Director, Dr Matthias Ngwangwama who hailed NUST as an international brand as well as a reputable institution, and whereas NWR is a reputable local and international brand.

"Now when you have these two giants really collaborating surely the result is obvious," Ngwangwama said.

He added that training is a never ending thing and that it is a lifelong journey, especially in the tourism industry.

The total number of those who were already trained and those yet to be trained sums up to 205 out of the total 634 NWR staff.

PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT

Quintessential Trading and Consultancy hereby give notice to all potentially interested and Affected Parties (ISAP's) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

Nuversh Prime Investments CC (the proponent) proposes to establish a Class C abattoir on Portion 1 of Otjeverongo Portion 15, NIDA Industrial Park, Otjeverongo, Otjezondjupa Region, Namible. The property lies ±3.79 km to the northeast of Otjeverongo on the B1 road and can be accessed 10 metres turning right off the B1 before the Otjeverongo-Otsei Readblock and, Otjeverongo and Cheetah Whale Rock Cement turnoff via the D2430 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all interested and Affect Parties (IAP's) are requested to attend a Stakeholder's meeting to be held at the Orwetoveni Community Hall, Otiwarongo, Date: Saturday 22 April 2023 at 00h00 in the morning.



The Proponent: Novemb Prime Investments CC Environmental Assessment Practitioner (EAP): Quintessential Tracino and Consultancy CC

Registration of I&AP's and Submission of Comments

in line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (ON 30 of 6 February 2012), all ISAPs are hereby invited to register, request a BID document, submit their comments, concerns or questions before 12 May 2023 in writing to:

Mail: Po Box 2112, Swekopmund, Post Code 13001, Nambia Email: quintessentialtrading@gmail.com Mobile: #284814815077



≧Villeger (

Wednesday 19 April 2023 | NEW ERA

NEWS

Likando wants more defence funding

ATTONAL Council Sweps member John Libando has sebell for more funding to editional hytrogeomic form

I fundage salessative according to military been accoss the country.

Likewise said little upgrading and maintenance of military institutions inhebetical from the spenthed against country wide have left properties in a fundamental sales. whete had

While motivating the 2023/34 delects budget allocation of Pole 2 Wilson, Librado said there is a used to maintain secodomes. harhouse and jetter to avoid accidents and comply with international standards. "The influstracture of the Ministry of

"The infinitracture of the Ministry of Defence and Weisram" Affairs dates way back priority independence, and the our lock; of them has reached (the end of) their life span. Many of them were built with pretitinizated statemate, which places them as a deplorable state as we speak," Librado indicated.

Furthermore, he said, the preenment monitorium, which put on hold numerous projects, affected most misstaturial capital projects, which has led to a sectors strain on accommodation for soldiers.

Librario mentioned that out of the ministry's 16 capital projects, only four are active and funded. These are Mpachs, Entitib, Leopard Valley and the overall countrywide rehabilization.

*Capitalprojects need more at one yunder the budget seview. We stally wood to have

a note borne and ever-really response to all-reason conditions. In addition to peace operations, MID testats community lives, distribution of drought notice and food executions. All these emergencies need a materials drove, and they are not budgeted for in most cases but it discountry? The fulfile fourth councillar areason.

argued.

Declar the current facel year, 2023/34. clicans to MAN 1807 per ill trans have be for capital projectors up and send relativistic certain military bases. This includes 20024 milition allocated

for Language Willey military been, while over NS4 militars to exemutized for the Keribib base.

Also, NS 4.3 criff to the three allocated for

Moscha, while stated of NS 47, 4 million is for

Myacha while stonic critic 4-7 amazona ac-tic creatil schalification of callings base. Accreding to him, funds allocated to the defects attaining are not enough, given the situation the world infort itself in with the military hostilities in many parts of the

"I will not sky meny to meeting the Russis-Ukrains wer, the cogoing trainbility in Sudan since the toppling of Ocean Sustin, as well as the instability in the seat of northern Atten (Mail, Chad, Tankin of northern Affect (Mill), Chad, Tantas and South Sadan), Here, at home, is the engoing stellion in the IIRC and the life presents in Monantique. Would not listerie, and offing our neighboaring countries, are equipping themselves for any event of its we stitle. The prints of the nation.



More manay. A file photo of Remittle Defence Force members in proyer. Notional Swape member foirs Likewite has asked for more funding for the defence ministry

dependence the strength of its detence force?

Librator remembel. He specifically emphasized that the defencement stryrequires adequate funding for the operations and administration of both the ministry and NDF wings.

The operations of codets and other

the recotting of military personal including the porting of military stinches of diplomatic missions and organisations.

receon he said the ministry needs more

facility.
Lifetings also called for more funds sined at completing engoing and existing projects, aspecially the retailed strong of old inherited infrastructure countrywide and the peneral modernisation of defeace capabilities to meet required

Students blame dean for 'failing' them

Fe da «Hamalwa.

OSYGWEDEYO. Students at the University of Manibia (Linux) Jose Eduardo dos Senios, Engineering Campus, in Ongreedins, have expressed their frustration over their data, Petrica (absence, who allegedly fided

mid (channes but falled to change the campus skyly-day store 202).

The agglened students accuse (channes of carely interrecting in student issues, claiming site is never bands—so appeared in sections, soy issues since the became the days.

In addition, students also highlighted tourse of exemination (therisbles being

diseas up in a very inconsiderate manner and lecturers bomberding students with heavy workloads at the last phistoria.

A fixed-year student A fixed-year statement the campon said the campon said the calendartestive dyel April — alteredy past haid of the semester — but students have not started school and the cale of the calendartes of the ca yet dise to an absence of lecturers.

the laws not been tought yet. We use hop slearly stranded, with rising concerns about whether we will even complete our studies this year," said the concerned student

of poor management at the compar has even led some lectures to settin

at an alarmingly that rate. Approached for communit, Johannes acknowledged a few outstrading modules to the Civil and Nechanted Engineering Apericantics sys-to commence due to the church unresidedity of external staff that was initially paradied had year. "However, arrangements have been made to offer these modules in a special revenue to two. and we will notify affected students accordingly she emphasized. In addition, Johannessaid the university

has plans to offer two other modules to the Mechanical and Civil Engineering departments in the second senseter as well should the plan not materialise.

"We are working within university personeits to equate students are not undary impacted during this scadents:

(changes also confirmed as true that some staff manubourhors into the university. which, she said, is a pormal occurrence in

"We understand that certain student groups may be store affected by this than others," she added.

science, messaged.

Notwerter, following pointed out that
the andwards has always soled swiftly
to advantage recent positions with the
support of the finally and institution as a
whole.

who as "Miprosed, flattene comproved vector positions in the school list planed to report that we are in the process of litting all current natural positions by main sensition."

Regarding the insue of exemination

timetables being set inconsiderately, lobannes and the university timetable is above used to the band of department for their input below it redeated to students. The attented that to instances where challenges are experienced, the school has shown been open to considering such challenges on a case-by-case both. To this case, students are showned to follow the amendational timetable and cortise constitutions are considering and to follow the amendation of the product of the constitution of the constit

one untheir portal. The school will continu to work with students on this should the challenge with the examination timesable be experienced," jobunese continued.

experienced," Johannes continued. Sheeled encouraged staff and stude cists. makeun appointment with h with to report anything florative graves commo t with her office lifther



Colombration (Indian and Colombration (Indian and Indian and India

Barrell, Fries Servicesch (E. St. pagement), represe is establishe of the oil control or friends or of department or beginning and free College of the control of the c

Colombia State, A Considera Silva America de Santa Antonio de Santa Sant

De Proposition Securit Principal Security (S.)

and the said the said and the

mina offi Sanita's Salversania il communisti Di appletos din Bird Silversani, silvi il dist In appletos din Bird Silversani, selesi ilati in prefere larita Silver (1981) selley il

nati Più Bas (Mil), Partingman Parti Carlo (1984), Parting the state of the state of





dis Gerden general i Matalan semenasiya yan saa i 194 1944 di 2000

Picture 32 New Era Advert – Wednesday 19 April 2023, Page 3