

## 10. Public Participation and Proof of Consultation

Public involvement is an essential part of any environmental assessment process. Interested and Affected Parties (IAPs) include any person or organization that will be directly or indirectly involved and/or affected by the proposed activity.

To commence with the Public Participation of the Stakeholder Engagement Process, four adverts were placed in two prominent daily newspapers for three consecutive weeks on the following dates.

- The Villager – Wednesday 05 April 2023, Page 3
- New Era Advert -Wednesday 12 April 2023, Page 3
- The Villager – Wednesday 12 April 2023, Page 12
- New Era Advert – Wednesday 19 April 2023, Page 3

A comprehensive Background Information Document (BID) document was prepared for Interested and Affected Parties (I&AP's) and we, asked I&APs to register as such and request BID documents from Wednesday 05 April 2023.

The aims of this BID document were as follow:

- To inform the potential Interested and affected parties (IAPs) or stakeholders about the proposed activity.
- To inform the IAPs on how to be involved in the ESA process and provide information on the activity.
- To invite all parties to register as IAPs on the Environmental Assessment database; and
- To provide all IAPs with an opportunity to raise their comments or issues related to the proposed activity.

We also communicated that we needed inputs and concerns communicated to us before the Friday 12 May 2023 on the BID Document.

The Stakeholders Meeting was held on Saturday 22 April 2023 at 09h00 AM at the Orwetoveni Community Town Hall in Otjiwarongo and sixteen (16) members of the public pitched up and were engaged and provided with the BID document.

Mr. Iipinge Ndelimona from the EIA Tracking and Monitoring in Namibia at the Namibian Environment and Wildlife Society requested to be registered as an Interested and Affected Party (I&AP) and requested a BID document was emailed a copy on the same day of 8 May 2023. No comments were received from this I&AP.

There were no comments received from the public during this period up to 30 May 2023



Picture 18 Public participation registration



Picture 19 Attendees scrutinising the BID document.



*Picture 20 Attendees listening to the presentation.*

### **10.1. Concerns and support raised.**

Most of the community members in attendance supported the initiative as people are hungry for employment and most voiced their opinions in support of the proposed abattoir in the hope of finding employment.

There were two attendees from the Muslim faith community residing in Otjiwarongo, representing their faith-based community and, their concern was that they cannot obtain meat slaughtered to the Halal requirements in Otjiwarongo and they, have resorted to paying exorbitant amounts to suppliers in Windhoek to supply them with Halal meat.

They implored the proponent to appoint a Halal slaughterer just as Meatco does at their abattoir in Windhoek so that they can get locally supplied meat. This was considered and will be proposed to the proponent in the social component of the EMP as this is an added value stream and socio-economic improvement of the status quo.

One community member was concerned about waste management and her concern was that the unemployed youth in the community might encroach on the abattoir premises to scavenge for scraps and where the abattoir will dispose its waste products.

We responded by informing her that there is a perimeter pre-cast fence around the property, and it will be improved with added security features, a roving security guard 24/7 on duty and surveillance cameras to keep intruders out. In addition, waste will be handled onsite so that minimal biological waste is disposed of at the Municipal effluent ponds and no waste will be disposed of in or near communities or unsanctioned sites or areas that might pose a health risk to residents.

**ATTENDANCE REGISTER**


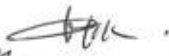





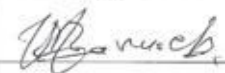
MEETING:.... Proposed Nuverah Abattoir Stakeholders Meeting/Public Participation

DATE:.....Saturday, April 22, 2023 @ 09h00.....

VENUE: Orwetoveni Community Town Hall, Otjiwarongo, Namibia

Full NAME	Company & Designation	Email & Telephone	SIGNATURE
CHARMAINE LAULENI	COMMUNITY MEMBER	0813247070	Chuleni
Eletarius Haurasab	Community (Electrician)	0812875320	Etharasab
Quenteline Comes	Community	0817419646	Comes
Gregory Ngopurub	community	0813067905	Ngopurub
Maes Likawa	community	0814886939	
Brenda Ochurus	Community member	0812327863	 Ochurus
Helen Tsanes	Community member	0812875863	Tsanes

Picture 21 Attendance Register of Public Participation

Full NAME	Company & Designation	Email & Telephone	SIGNATURE
Mr Ameen			
Ikubid	Atom Auto	out. Com. Sodeow miraj 0076	
Ameen	N. A. C. L.	aminsondu@gmail.com	
Marvin Jikongo	NIDA	marvin.jikongo@nida.com.ng	
Salomon Katiie	Community	0812320055	
ADRF MOSIS	Some group	0816592015	
Chris Lauzunda	SONNEGROUD		
THYS ANA-EISEB	MEAT	0813012441	
Moses Namuseh	Meat group	0814638104 0813012	

2 | Page

Picture 22 Attendance Register of Public Participation

## **Appendix A: Adverts**

**PUBLIC NOTICE**  
**ENVIRONMENTAL IMPACT ASSESSMENT**

Quintessential Trading and Consultancy hereby give notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

Nuverah Prime Investments CC (the proponent) proposes to establish a Class C abattoir on Portion 1 of Otjiwarongo Portion 15, NIDA Industrial Park, Otjiwarongo, Otjozondjupa Region, Namibia. The property lies 23.79 km to the northeast of Otjiwarongo on the B1 road and can be accessed 10 metres turning right off the B1 before the Otjiwarongo-Otavi Roadblock and, Otjiwarongo and Cheetah Whale Rock Cement turnoff via the D2430 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all Interested and Affect Parties (IAP's) are requested to attend a Stakeholder's meeting to be held at the Orwetoveni Community Hall, Otjiwarongo, Date: Saturday 22 April 2023 at 09h00 in the morning.



**The Proponent:** Nuverah Prime Investments CC  
**Environmental Assessment Practitioner (EAP):**  
Quintessential Trading and Consultancy CC

**Registration of I&AP's and Submission of Comments**

In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register, request a BID document, submit their comments, concerns or questions before 12 May 2023 in writing to;

Mail: Po Box 2112, Swakopmund, Post Code 13001, Namibia  
Email: [quintessentialtrading@gmail.com](mailto:quintessentialtrading@gmail.com)  
Mobile: +264814815077



Picture 23 Advert as used in the Newspapers & Notice Boards

**Appendix B: Public Notices**




081 64 73401 / 081 64 79 100

**PUBLIC NOTICE**  
**ENVIRONMENTAL IMPACT ASSESSMENT**

Quintessential Trading and Consultancy hereby give notice to all potentially interested and Affected Parties (IAPs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2011) for the following:

**Nuverah Prime Investments CC** (the proponent) proposes to establish a Class C shaktor on Portion 1 of Otjaverongo Portion 15, NIDA Industrial Park, Otjaverongo, Otjozombwapa Region, Namibia. The property lies 23.29 km to the northeast of Otjaverongo on the B1 road and can be accessed to metres turning right off the B1 before the Otjaverongo-Otavi Roadblock and, Otjaverongo and Chewah Whole Rock Cement turnoff via the D1430 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all interested and Affected Parties (IAP's) are requested to attend a Stakeholder's meeting to be held at the Orwetoveni Community Hall, Otjaverongo, Date: Saturday 21 April 2013 at 09h00 in the morning.




**The Proponent:** Nuverah Prime Investments CC  
**Environmental Assessment Practitioner (EAP):** Quintessential Trading and Consultancy CC

**Registration of IAPs and Submission of Comments**

In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2011), all IAPs are hereby invited to register, request a BID document, submit their comments, concerns or questions before 13 May 2013 in writing to:

Mail: P.O. Box 2111, Swakopmund, Post Code 13001, Namibia  
Email: [quintessentialtrading@gmail.com](mailto:quintessentialtrading@gmail.com)  
Mobile: +264814815077



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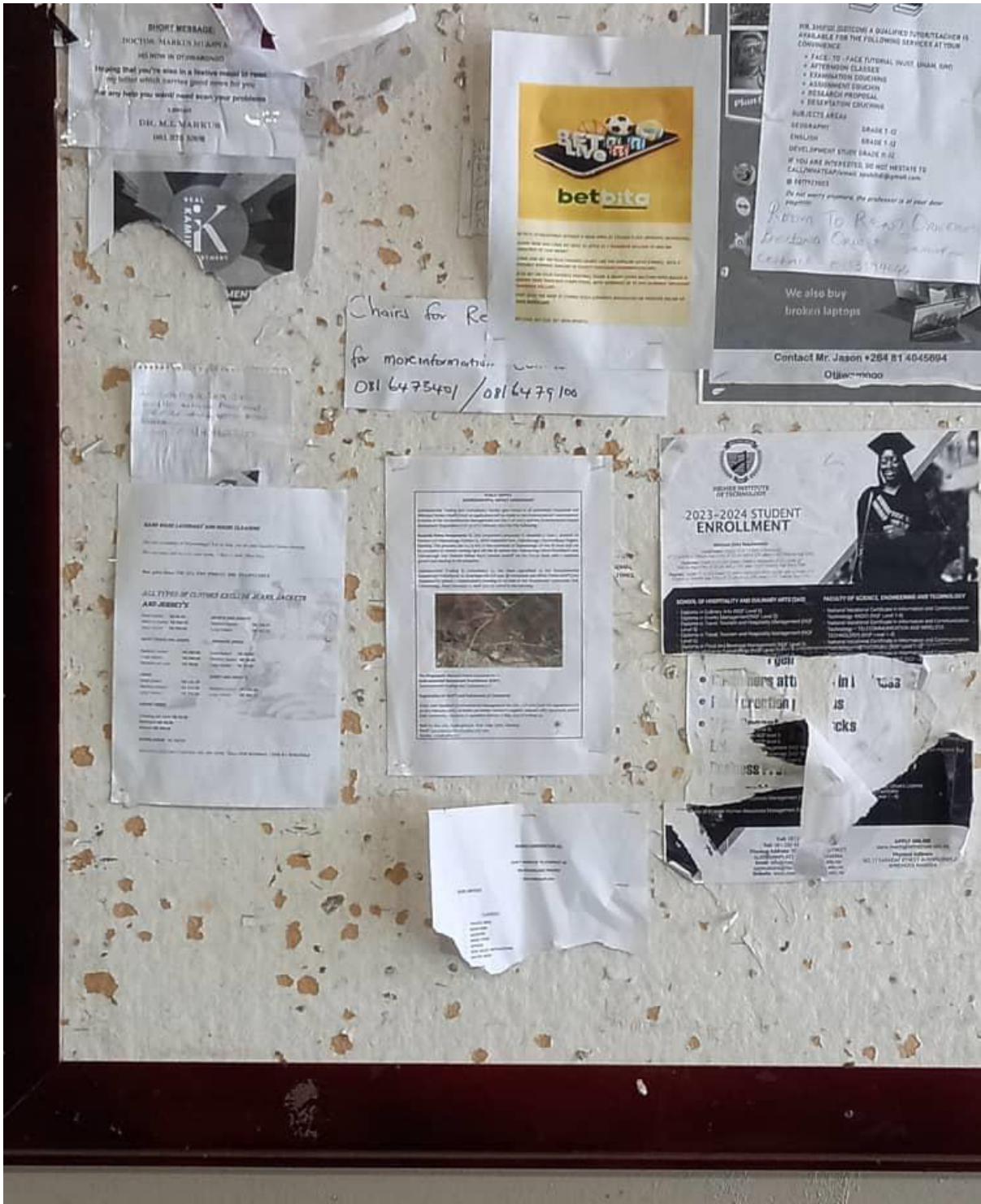
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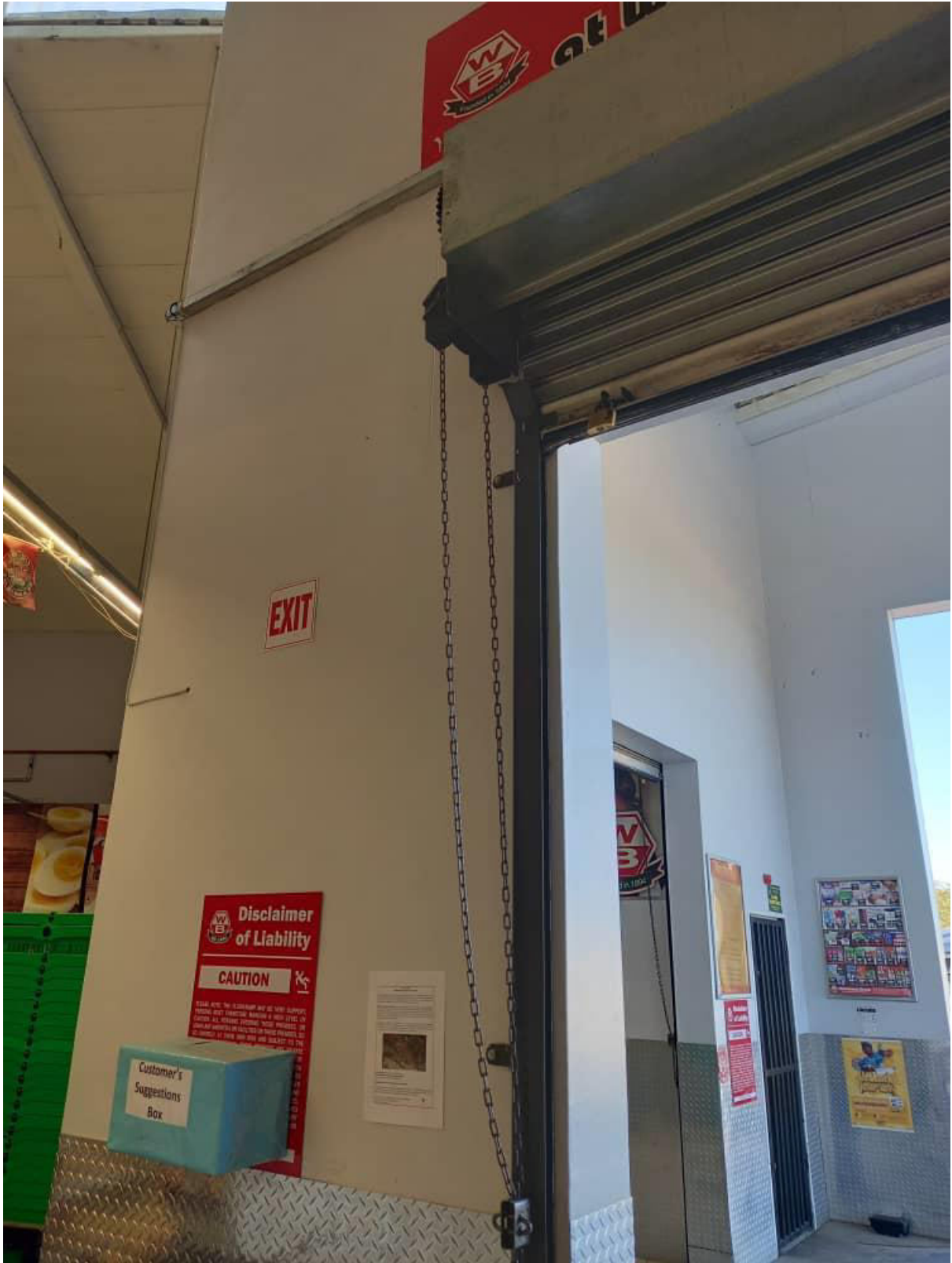
ORAKULCONSTRUCTION CC

DON'T HESITATE TO CONTACT US

Picture 24 Advert at the Orwetoveni Community Hall Notice Board



Picture 25 Advert at the Orwetoveni Community Hall Notice Board



Picture 26 Advert at the Woermann Brock Orwetoveni entrance



Picture 27 Close up of the advert at the Woermann Brock Orwetoveni

CELL/TEL NO 08120232023  
P.O BOX 2023 OTJIWARONGO  
(hereinafter referred to as the 'LESSEE')

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be erected in accordance with application of the National Building Regulation the South African Bureau of Standards G boundaries and the Namibia Housing Actio  
d) No reservation of land by natural perso  
e) No carrying out of business or any na on residential zoned even without Council a  
f) No selling of Erf occupied by way of les  
g) No keeping of livestock is allowed.

#### 5. CONDITION OF PROPERTY

5.1 The Lessee acknowledges that and that the condition thereof is such that make any improvements thereto before the

#### 6. MAINTENANCE AND ALTERATION OF PR

Page 2 of 4

### PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT

Quintessential Trading and Consultancy hereby give notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

**Nuverah Prime Investments CC** (the proponent) proposes to establish a Class C abattoir on Portion 1 of Otjiwarongo Portion 15, NIDA Industrial Park, Otjiwarongo, Otjozondjupa Region, Namibia. The property lies ±3.79 km to the northeast of Otjiwarongo on the B1 road and can be accessed 10 metres turning right off the B1 before the Otjiwarongo-Otavi Roadblock and, Otjiwarongo and Cheetah Whale Rock Cement turnoff via the D2430 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all Interested and Affect Parties (IAP's) are requested to attend a Stakeholder's meeting to be held at the Orwetoveni Community Hall, Otjiwarongo, Date: Saturday 22 April 2023 at 09h00 in the morning.



**The Proponent:** Nuverah Prime Investments CC  
**Environmental Assessment Practitioner (EAP):** Quintessential Trading and Consultancy CC

#### Registration of I&AP's and Submission of Comments

In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register, request a BID document, submit their comments, concerns or questions before 12 May 2023 in writing to:

Mail: P.O. Box 2112, Swakopmund, Post Code 13001, Namibia  
Email: [quintessentialtrading@gmail.com](mailto:quintessentialtrading@gmail.com)  
Mobile: +264814815077



### ENVIRONMENTAL ASSESSMENT FACILITIES ON FARM OTJWARONG

Under the Environmental Management Act (No. 7 of 2007) and the Environmental Clearance Commission that an Environmental Clearance Certificate from the Environmental Commissioner.

**Proponent:** Asterisk Investments CC

**Environmental Consultant:** Excel

**Type of activity:** The establishment of a (ha) piece of land Farm Otjiwarongo retail (a shopping centre), accommodation and other facilities.

**Location & Footprint:** The project is located about 5km south of Otjiwarongo.

**Public Consultation:** Members of the public are invited to provide further information on the Environmental Assessment.

**Please note that Consultation Meeting will be held on:**

- Date: Tuesday, 28 March 2023
- Time: 11h00
- Venue: Otjiwarongo Municipality

Registration and comments/concerns should be submitted to:

Contact Person: Ms. Fredrika St

Tel: +264 61 259 530

Mobile No.: +264 81 749 9223 (V)

E-mail: [public@edanamibia.com](mailto:public@edanamibia.com)

P. O. Box 997154 Maenua, Namibia



Picture 28 Advert at the Municipality of Otjiwarongo notice board

NAMES: NAMANDA NDELEK

ID NUMBER: 230917100196

CELL/TEL NO: 08120232023

P.O. BOX: 2023 OTJIWARONGO

(hereinafter referred to as the 'LESSEE')

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pending to the Lessee Property and subject to the following conditions of the Municipality:

a) No permanent structures without consent and approval of Council

b) No leading/sub-leading of land to a third party

c) All structures in Ee Kiko (beneficiaries of the rebrooding) and new structures be erected in accordance with the Code of Practice for the application of the National Building Regulations as published by the Council of the South African Bureau of Standards OR 22 of building 3m from the boundaries and the Namibia Housing Action Group guidelines

d) No reservation of land by natural person or juristic person

e) No carrying out of business or any non-residential category activity on the property unless approved by Council

f) No selling of land occupied by way of lease in the informal settlement

g) No keeping of livestock is allowed.

3. CONDITION OF PROPERTY

3.1 The Lessee acknowledges that he has inspected the property and that the condition thereof is such that the Municipality is not obliged to make any improvements thereto before the Lessee takes occupation.

4. MAINTENANCE AND ALTERATION OF PROPERTY

Page 2 of 4


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**PUBLIC NOTICE**  
**ENVIRONMENTAL IMPACT ASSESSMENT**

Quintessential Trading and Consultancy hereby give notice to all potentially interested and Affected Parties (IbAPs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following:

**Nuverah Prime Investments CC** (the proponent) proposes to establish a Class C abattoir on Portion 1 of Otjiwarongo Portion 15, NIDA Industrial Park, Otjiwarongo, OshanaNupa Region, Namibia. The property lies 23,79 km to the northeast of Otjiwarongo on the B1 road and can be accessed to metres turning right off the B1 before the Otjiwarongo-Otavi Roadblock and Otjiwarongo and Oeseshi-Whale Rack. Cement turnoff via the D430 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all interested and Affected Parties (IbAPs) are requested to attend a Stakeholder's meeting to be held at the Oshavaveni Community Hall, Otjiwarongo, Date: Saturday 23 April 2023 at 09h00 in the morning.



The Proponent: Nuverah Prime Investments CC  
Environmental Assessment Practitioner (EAP):  
Quintessential Trading and Consultancy CC

**Registration of IbAPs and Submission of Comments**

In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 4 February 2012), all IbAPs are hereby invited to register, request a BIP document, submit their comments, concerns or questions before 12 May 2023 in writing to:

Mail: P.O. Box 2402, Swakopmund, Post Code 13001, Namibia  
Email: [quintessential@tracna.com](mailto:quintessential@tracna.com)  
Mobile: +26481815027

**PUBLIC NOTICE**

**ENVIRONMENTAL ASSESSMENT (EIA) STUDY FOR THE PROPOSED ESTABLISHMENT OF FACILITIES ON FARM OTJIWARONGO TOWNSHIPS SOUTH NO. 306 IN THE OTJIWARONGO MUNICIPALITY**  
**ENVIRONMENTAL CLEARANCE CERTIFICATE**

Under the Environmental Management Act (No. 7 of 2007) and its 2012 Environmental Assessment Regulations, an Environmental Clearance Certificate (ECC) Application for the proposed project has been submitted to the Environmental Commissioner.

**Proponent:** Asterisk Investments CC

**Environmental Consultant:** Excel Dynamic Solutions (Pty) Ltd (EDS) Namibia

**Type of activity:** The establishment (construction), operation, and maintenance of a (the) piece of land Farm Otjiwarongo Townships South No. 306 (the project site). The site is a shopping centre, accommodation, and abattoir facilities with changing room.

**Location & Footprint:** The project activities will be carried out on a six (6)-hectare plot located about 6km south of Otjiwarongo at the corner of B1 and D2516 roads in the Otjiwarongo Municipality.

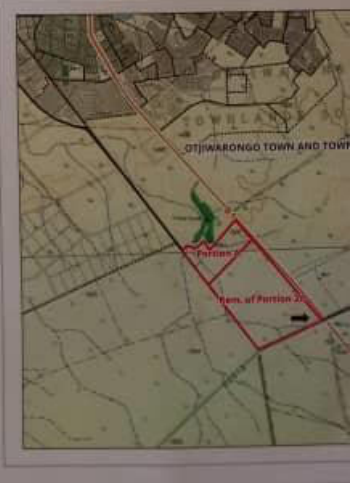
**Public Consultation:** Members of the public are further invited to register as Interest Affected Parties (IbAPs) in the Environmental Impact Assessment (EIA) process. Register your interest by completing the registration form and submitting it to the Environmental Assessment Practitioner (EAP) before the closing date of the public consultation process.

**Please note that Consultation Meetings will be held in Otjiwarongo as per the following:**

- **Date:** Tuesday, 28 March 2023
- **Time:** 11h00
- **Venue:** Otjiwarongo Municipality Community Hall in the Location, Otjiwarongo

Registration and comments/concerns should reach EDS before or on Tuesday, 28 March 2023.

**Contact Person: Ms. Fredrika Shagana**  
Tel: +264 61 239 536  
Mobile No.: +264 81 748 8223 (WhatsApp or SMS)  
E-mail: [public@edynamia.com](mailto:public@edynamia.com) / [fredrika@edynamia.com](mailto:fredrika@edynamia.com)  
P. O. Box 987154 Maersk Mail, Windhoek



**2 BEDROOM BACKYARD FLAT**

*For Rent*

Picture 29 Advert at the Municipality of Otjiwarongo notice board

## **Appendix C: Newspaper Legal Notices**

NATIONAL NEWS

# Government Could Pocket N\$4.6 Billion In Taxes On Lithium

...additional N\$609 million in royalties



"In FY2022/23, mid-year estimate figures show that diamond mining companies could pay N\$1.6 billion in taxes and N\$1.5 billion in royalties. For non-diamond mining companies, taxes paid are estimated at N\$576 million and royalties at N\$618 million," Simonis Storm said.

The firm said the local lithium industry could be valued at N\$13.9 billion, which would constitute 6.7% of the country's GDP, with expectations that lithium mining production will be in full swing from 2025.

"Based on our estimates, lithium revenues could exceed all other commodities combined and could therefore improve the Trade and Current Account balances, and GDP growth rates as well."

Simonis Storm however offered a caveat, noting that Namibia's estimated lithium reserves have grade concentrates far below the global standard of 6%.

■ Staff Writer

Government could make northwards of N\$4.6 billion in taxes from the recent lithium discoveries.

The analysts at Simonis Storm Securities have observed that, including royalties to government of about N\$809 million, the lithium industry could easily surpass diamonds as Namibia's most lucrative mining natural resource.

CONTINUED ON PG.4

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**Nuverah Prime Investments CC** (the proponent) proposes to establish a Class C abattoir on Portion 1 of Otjaverongo Portion 15, WDA Industrial Park, Otjaverongo, Otjozondjupa Region, Namibia. The property lies 64.79 km to the northeast of Otjaverongo on the R1 road and can be accessed 30 metres turning right off the R1 before the Otjaverongo-Ctavi Roadblock and, Otjaverongo and Cheetha White Road. Consent to roll off via the G2480 road, with a separate gravel road leading to the property.

Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all interested and affected parties (I&APs) are requested to attend a stakeholder's meeting to be held at the Otjaverongo Community Hall, Otjaverongo, Date: Saturday 12 April 2023 at 09h00 in the morning.

The Proponent: Nuverah Prime Investments CC  
Environmental Assessment Practitioner (EAP):  
Quintessential Trading and Consultancy CC

### Registration of I&APs and Submission of Comments

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Email: quintessentialtrading@gmail.com  
Mobile: +264914815077







**NATIONAL NEWS**

**NWR Staff Train**

encompasses the changing needs of the 21st century travellers," Dr Naomab said.

"One of these changing needs of the 21st century traveller is the appreciation of excellence in customer service during their experience in Namibia," he added.

This year, the Environment and Tourism Minister reported that international tourist arrivals increased by almost 38% in 2021 compared to 2020.

Dr Naomab explained that ensuring that guests have a memorable experience at key destinations in Namibia depends on the interaction from the start of the journey until the guests have departed.

He said NWR and NUST responded to the need to enhance the skills of NWR employees to improve customer service and culinary skills.

"NUST is befitting in providing these training because it has been at the forefront of making a significant impact on the industry through its skills, human capital and state of the art infrastructure for both theory and practical training" he said.

The NUST's Associate Dean: School of Commerce and Management Science, Professor Teresia Kaulihowa said about 75 staff members from NWR were trained on customer care service whereas 55 staff members participated and received training on Chef skills through the institution's culinary art programme.

Professor Kaulihowa said another 75 participants have registered for this week's training on customer care which includes staff members from the Ministry.

NWR was represented by the entity's Managing Director, Dr Matthias Ngwangwama who hailed NUST as an international brand as well as a reputable institution, and whereas NWR is a reputable local and international brand.

"Now when you have these two giants really collaborating surely the result is obvious," Ngwangwama said.

He added that training is a never ending thing and that it is a lifelong journey, especially in the tourism industry.

The total number of those who were already trained and those yet to be trained sums up to 205 out of the total 634 NWR staff.

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ENVIRONMENTAL IMPACT ASSESSMENT**

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Quintessential Trading & Consultancy CC has been appointed as the Environmental Assessment Practitioner to undertake the EIA and, all interested and Affected Parties (I&APs) are requested to attend a Stakeholder's meeting to be held at the Onwetoveni Community Hall, Otjwarongo, Date: Saturday 22 April 2023 at 09h00 in the morning.



The Proponent: Nuverah Prime Investments CC  
Environmental Assessment Practitioner (EAP):  
Quintessential Trading and Consultancy CC

**Registration of I&AP's and Submission of Comments**

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Email: quintessentialtrading@gmail.com  
Mobile: +264814815077



# Likando wants more defence funding

■ Albertina Mtshali

**N**ATIONAL Council Demos member John Likando has asked for more funding to address living conditions in military bases across the country.

Likando said little upgrading and maintenance of military installations inherited from the apartheid regime has left prospects in a dismal state.

While outlining the 2023/24 defence budget allocation of R26.1 billion, Likando said there is a need to maintain roads, water, and electricity to avoid accidents and comply with international standards.

"The infrastructure of the Ministry of Defence and Veterans' Affairs dates way back pre-independence, and the majority of them has reached (the end of) their life span. Many of them were built with sophisticated materials, which places them in a deplorable state as we speak," Likando indicated.

Furthermore, he said, the government institutions, which put on hold numerous projects, affected most ministerial capital projects, which has led to a serious strain on accommodation for soldiers.

Likando mentioned that out of the ministry's 14 capital projects, only four are active and funded. These are Mpeche, Kanielo, Leopard Valley and the overall countrywide infrastructure.

"Capital projects need more money under the budget review. We really want to have

a more timely and ever-ready response to all-rounder conditions. In addition to peace operations, MDF seeks community food, distribution of drought relief and food emergency. All these emergencies need a motivated force, and they are not budgeted for in most cases about the service of the country," the Kanielo South councillor argued.

Under the current fiscal year, 2023/24, close to R4.1 billion has been earmarked for capital projects upgrading and maintaining certain military bases.

This includes R2.114 million allocated for Leopard Valley military base, while over R2.4 million is earmarked for the Kanielo base.

Also, R8.4 million has been allocated for Mpeche, while a total of R24.4 million is for the overall rehabilitation of military bases.

According to him, funds allocated to the defence ministry are not enough, given the situation the world finds itself in with the military hostilities in many parts of the world.

"I will not shy away to mention the Russia-Ukraine war, the ongoing instability in Sudan since the toppling of Omar al-Bashir, as well as the instability in the rest of northern Africa (Mali, Chad, Tunisia and South Sudan). Here, at home, is the ongoing rebellion in the DRC and the late presence in Mozambique. World militaries, including our neighbouring countries, are equipping themselves for any eventuality while we sit idle. The pride of the nation



More money... A file photo of Namibia Defence Force members in proper. Member of Council of Swaps member John Likando has asked for more funding for the defence ministry.

depends on the strength of its defence force," Likando remarked.

He specifically emphasized that the defence ministry requires adequate funding for the operations and administration of both the ministry and MDF wings.

The recruitment of cadets and other professional military personnel, including the posting of military attaches at diplomatic missions and organisations,

where Namibia is a member, is another reason he said the ministry needs more funding.

Likando also called for more funds aimed at completing ongoing and existing projects, especially the rehabilitation of old inherited infrastructure countrywide and the general modernisation of defence capabilities to meet required standards.

# Students blame dean for 'failing' them

■ Felicia Mwanika

**CONQUERORS** – Students at the University of Namibia (UNAM) have accused the Dean, Engineering Campus, of negligence, having expressed their frustration over their dean, Felicia Johansen, who allegedly failed them.

Students who spoke to this publication said Johansen had failed to manage the campus day-by-day since 2021.

The aggrieved students accuse Johansen of rarely meeting in student unions, delaying the release of marks or postponing in resolving any issues since she became the dean.

In addition, students also highlighted issues of examination timetable being drawn up in a very inconsiderate manner and lecturers bombarding students with heavy workloads at the last minute.

A third-year student at the campus said the examinations in May in April – already past half of the semester – but students have not started school yet due to an absence of lecturers.

"There are modules that have not been taught yet. We are impatiently surrounded, with rising concerns about whether we will even complete our studies this year," said the concerned student preferring anonymity.

Regarding the situation of poor management at the campus that even led some lecturers to resign

at an alarming rate, approached for comment, Johansen acknowledged a few outstanding modules in the Civil and Mechanical Engineering departments may be to commence due to the abrupt unavailability of external staff that was initially recruited last year. "However, arrangements have been made to offer these modules in semester two, and we will catch affected students in semester two," she emphasised.

In addition, Johansen said the university has plans to offer two other modules in the Mechanical and Civil Engineering departments in the second semester as well, should the plan not materialise.

"We are working within university parameters to ensure students are not unduly impacted during this academic

year," she added. Johansen also confirmed as true that some staff members have left the university, which, she said, is a normal occurrence in any organisation.

"We understand that certain student groups may be more affected by this than others," she added.

However, Johansen pointed out that the university has always acted swiftly to advertise vacant positions with the support of the faculty and institution as a whole.

"At present, there are no approved vacant positions in the school. I am pleased to report that we are in the process of filling all current vacant positions by next semester."

Regarding the issue of examination

timetables being set inconsiderately, Johansen said the university timetable is always sent to the head of department for their input before it is released to students.

She stressed that in instances where challenges are experienced, the school has always been open to considering such challenges on a case-by-case basis.

"Each case is handled on an individual basis to follow the scheduled timetable and not to affect the overall period. The school will continue to work with students on this should the challenge with the examination timetable be experienced," Johansen continued.

She also encouraged staff and students to make an appointment with her office if they wish to report anything. [fhansen@unam.na](mailto:fhansen@unam.na)

**PUBLIC NOTICE**

**ENVIRONMENTAL IMPACT ASSESSMENT**

Environmental Impact and Assessment (EIA) has been appointed as the Environmental Assessment Consultant to prepare the EIA report for the proposed expansion of the University of Namibia (UNAM) Engineering Campus. The EIA report will be submitted to the Environmental Assessment Board (EAB) for approval.

**Interested Parties:** All stakeholders who are affected by the proposed expansion of the University of Namibia (UNAM) Engineering Campus should contact the EIA Consultant at the following address: Environmental Impact and Assessment (EIA) Consultant, P.O. Box 1234, Windhoek, Namibia. Contact details: Phone: +264 61 234 5678, Email: [info@eia-consultant.na](mailto:info@eia-consultant.na).

**Comments:** Comments should be submitted to the EIA Consultant at the above address by the deadline date of 15 May 2023. Comments should be in writing, signed and dated, and accompanied by a copy of the relevant documents.

**UNAM Engineering Campus Expansion (EIA) Consultant:** Environmental Impact and Assessment (EIA) Consultant, P.O. Box 1234, Windhoek, Namibia. Contact details: Phone: +264 61 234 5678, Email: [info@eia-consultant.na](mailto:info@eia-consultant.na).

**REPUBLIC OF NAMIBIA**

**MINISTRY OF FINANCE and PUBLIC ENTERPRISES**

**ANNOUNCEMENT: PUBLIC ENTERPRISE BOARD VACANCIES**

**(CLOSING DATE: 05 MAY 2023)**

Ministry of Public Enterprises (MPE), is inviting applications from Namibian nationals for board membership of:

**NATIONAL ART GALLERY OF NAMIBIA (NAGN)**

**All Current Board members not seeking for re-appointment are encouraged to stand to be re-appointed for re-appointment.**

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