

ANNEXURE D: PUBLIC PARTICIPATION (QUESTIONS, COMMENTS AND GENERAL INPUTS)

VENUE: Community Hall, Karibib, Erongo Region

DATE: 01 February 2020

TIME: 10H00 for 10H30 (Arrival and signing of attendance register)

NAME	ORGANISATION	QUESTIONS/SUGGESTION	RESPONDENT/ ORGANISATION	RESPONSE
Mr. David Aiyambo	Healthy Earth Environmental Consultants CC (HEEC)	Welcomed everyone at the public participation meeting and explain the purpose of the meeting to the audience and introduce the team.		
Mr. David Aiyambo	Healthy Earth Environmental Consultants CC (HEEC)	Presented the proposed project to the audience.		
Ms. Bianca Foelscher	Resident, Karibib	I don't see any representative from the Karibib Town Council, although they were supposed to be here, this project has been advertised in the newspaper and I went to the extent of informing them and they promise to be here. They need to hear what kind of projects are coming to the town.		
Ms. Mimie Kavari	Resident, Karibib	If I get you well, in the presentation, you indicated that, this project will have two sites in Karibib, in total how many people will be employed by the project.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Each site is projected to employ approximately 30 people and in total, we are looking at 60 people.

Mr. Dennis Guruseb	Resident, Karibib	We really need jobs in this town, and I am appealing to this company to please recruit the local people before considering looking elsewhere please.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	As, I indicated in the presentation, the available jobs will be given to the local people particularly the semi-skilled jobs, we do not want to see people coming from other towns and take up jobs in Karibib, while we have unemployed people in Karibib.
Mr. Ebson Garab	Resident, Karibib	How is the company going to carry out the recruitment process, because we want the whole process to be fair. Some of us came to this meeting and you might end-up seeing people who were not here getting jobs.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	This meeting is basically a public participation meeting for the purpose of the EIA, we are basically giving information about the project, its likely impacts on the environment, economic and societal and in fact employment falls under economic aspect, however when it comes to employment the company will go through the established channels such as the Town Councillor office, and different platforms will be used to inform the community well in advance.
Mr. Thomas Joseph	Resident, Karibib	I am requesting this company to build houses for its employees, because often we see some companies they just focus on profit but they hardly build houses for their workers, we also need descent houses.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Thank you that is an imperative point and it is captured for discussion with the proponent.

Mr. Errol Seibeb	Resident, Karibib	I just want to know exactly, when is the mine opening?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Mining operations will only commence, if this project happened to be approved and receive an Environmental Clearance Certificate from the Office of the Environmental Commissioner within the Ministry of Environment and Tourism (MET).
Ms. Theresia Tsuses	Resident, Karibib	How long will it take for the project to get approved and receive an ECC?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Well, it's difficult to give an exact time-frame, but we are going to prepare the Scoping Environmental Impact Assessment report and thereafter the report will be submitted to the Office of the Environmental Commissioner for review, once the submission is done it is beyond the consultant control, but we will notify the community through their representative on the progress, because MET has introduced a new online EIA system and you can track the review progress.
Mr. Michael Gaingob	Resident, Karibib	My concern is on safety because most of the company mining dimension stones, they do not care with the safety of the workers.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Safety will definitely receive maximum attention, and we will indeed put more emphasis on it, in the Environmental Management Plan (EMP). The

				employees will obviously wear PPE at all times when they are on-site and if this project gets approved, we are going to carry out Environmental Auditing to ensure compliance.
Ms. Secilia Hango	Resident, Karibib	I just want to know if this mine is going to employ ladies, because we also want jobs, and it is hard to get a job this days, as we all know the economy is really bad.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Well, there will be no discrimination when it comes to recruitment, both man and woman will be employed by the project for various duties as deemed fit.
Ms. Tangi Joseph	Resident, Karibib	I think this company should also provide training on how to operate mining equipment, although I am a lady, I also want to operate those machineries.		
Mr. Kriopas Kambungu	Resident, Karibib	Can the mine support SMEs, because some people are self-employed and they have their small businesses?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Well, that is indeed a very good suggestion, as we all know, the mine will not employ all the unemployed people in this town, and for sure SMEs will benefit from this project, because some of the jobs have to be outsourced and some of the SMEs will be contracted.
Mr. Vincent Uirab	Resident, Karibib	I think it will be good, if those with small companies can be contracted, because some people are qualified artisans and we want to continue with our business.		

Mr. Laurentius Kanyemba	Resident, Karibib	I just want to find out if the employees will have social security and medical aid?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Well, the operation of this mine will obviously comply with the Labour Act No. 11 of 2007. Hence social security and other fringe benefits will be part of the employee's packages.
Mr. David Shalongo	Resident, Karibib	Some of us we are struggling to pay school fees for our kids, I think the mine should provide bursaries to some of the talented learners from Karibib.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	The company will have a corporate social responsibility towards the community and indeed education is part and parcel of the program.
Ms. Mariechen Gom	Resident, Karibib	Many mining companies tend to overlook the disabled persons when it comes to employment, please we want to see some of our disabled people assimilated into the work-force of the proposed mine.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	That is indeed a good suggestion, I am sure the proponent is taking note, since disability is not inability.
Ms. E. Gaingob	Resident, Karibib	I am the representative of the community of Karibib, next time, if you got a project; just call me to mobilize more people, I already gave you my contact number. Thank you so much for coming and sharing with us such valuable information.		
Mr. David Aiyambo,	Healthy Earth Environmental Consultants CC (HEEC)	Thank everyone in attendance and the meeting adjourned at 13h30.		